



## AGENDA

### Nevada State Board of Cosmetology Board Meeting October 11 2021 NVBOC Board Meeting Monday, October 11, 2021, 9:00 am - 4:30 pm

THIS MEETING WILL BE HELD BY REMOTE TECHNOLOGY SYSTEM (videoconference or teleconference only).

The Board is pleased to invite individuals to participate remotely using ZOOM. To learn more about Zoom, go to [zoom.com](https://zoom.us). On the scheduled day and time, from the ZOOM website, click "Join a Meeting" and enter your name and this Meeting ID: 844 4362 2152

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The State of Nevada Board of Cosmetology is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the State Board of Nevada, in writing, at 8945 W. Russell Road, Suite 100 Las Vegas, NV 89148 or by calling (702) 979-5918 at least 24 business hours prior to the meeting date. \*Please note the Board's office hours are 7am-5pm, M-Th. Members of the public may request the supporting materials for this meeting from: Lauren Gossage, Regulatory Compliance Specialist- 8945 W. Russell Road, Suite #100 Las Vegas, NV 89148, (702)-979-5918. Email: [lauren@nvcosmo.com](mailto:lauren@nvcosmo.com). Supporting materials may be found on the "board meeting information" page of [nvcosmo.com](https://nvcosmo.com)

The meeting agenda and any supporting documents can be found on the Board's website, [nvcosmo.com](https://nvcosmo.com). Per NRS 241.020 (11) any supporting material provided to the Board during the meeting will be available on the Board's website no later than 24 hours after the conclusion of the meeting.

**STACKED CALENDAR:** In accordance with Nevada's Open Meeting Law, the Board may consider agenda items taken out

of order. The Board may combine two or more agenda items for consideration. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board may continue the meeting as deemed necessary. The Board, at its discretion, may take public comment during times other than the designated Public Comment agenda items. The Board reserves the right to limit public comment to three (3) minutes. Comment may not be restricted based on viewpoint. During the public comment period, please unmute your microphone, when instructed, to deliver your public comment. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment. See NRS 233B.126.

Pursuant to NRS 241.030(1), the State of Nevada Board of Cosmetology may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

This meeting has been properly noticed and posted at the following locations:

State of Nevada Board of Cosmetology-8945 W. Russell Road, Suite #100 Las Vegas, NV 89148

State of Nevada Board of Cosmetology (Reno)- 740 Del Monte Lane, Suite #12 Reno, NV 89511

Nevada State Board of Cosmetology website [www.nvcosmo.com](http://www.nvcosmo.com)

State of Nevada Website <https://notice.nv.gov>

## REVISED

### A. Roll Call

### B. Mission Statement

The mission of the Nevada State Board of Cosmetology is to protect the public health, safety and welfare of those that obtain cosmetology related services through the delivery of quality Testing, Licensing, Inspection and Education Services that focus on consumer protection.

### C. Comments from the General Public- *For discussion only*

The Board will entertain comments from the general public for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

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Comments should be limited to three (3) minutes or less.

### D. Approval of minutes from previous meeting(s)-*For discussion and possible action*

The Board to approve minutes from July 12, 2021 Board Meeting & September 9, 2021 Board Meeting and Law Review subcommittee Meeting.

### E. Complaints

#### 1. NVBOC v. Taylor Summers (ST-1045605), Case No. C-2021-0761- *For discussion and possible action*

Board to review and decide upon Board Complaint against Taylor Summers.

### F. Settlement Agreements



1. NVBOC v. Ran An (U-101557), Case No. C-2020-0640- ***For discussion and possible action***  
Board to review the proposed settlement agreement between Ran An and the NVBOC.
2. NVBOC v. Vy Hong Dang (A-43273), Case No. C-2020-013- ***For discussion and possible action***  
Board to review the proposed settlement agreement between Vy Hong Dang and the NVBOC.
3. NVBOC v. Van Anh Le (N-45311), Case No. C-2021-0662- ***For discussion and possible action***  
Board to review the proposed settlement agreement between Van Anh Le and the NVBOC.
4. NVBOC v. Manh Cuong Le (N-45300), Case No. C-2021-0668- ***For discussion and possible action***  
Board to review the proposed settlement agreement between Manh Cuong Le and the NVBOC.

#### **G. Petitions**

1. Petition Madysen Leigh Huntsman A-39210 - ***For discussion and possible action***  
Petitioner is disputing violations V3131345, V3131346, V3131347, V3131348
2. Petition Berenice Herrera Chaidez and Victor Guerrero (Expertise) U-104697 - ***For discussion and possible action***  
Petitioner is requesting the Board accept hours from Mexico for licensing.
3. Petition Rebecca Bryant E-46 Electrolysis Center of Nevada S-187344 - ***For discussion and possible action***  
Petitioner is requesting a variance to NRS644A.400
4. Petition Lyndsey Cortez AP-1047954- ***For discussion and possible action***  
Petitioner is requesting approval for an apprenticeship in Elko, Nevada.
5. Petition Miranda Haub U-104844- ***For discussion and possible action***  
Petitioner is requesting approval for an apprenticeship in Elko, Nevada.
6. Petition AMO School Las Vegas- ***For discussion and possible action***  
Petitioner is requesting a variance to NAC 644A.600
7. Petition Kira Garrett C-40450 - ***For discussion and possible action***  
Petitioner is requesting a variance to NAC 644A.570.
8. Petition Anthony Germaine Smith ST-2876 - ***For discussion and possible action***  
Petitioner is requesting approval to submit a Testing Application with their felony conviction.
9. Petition Shamega Francis - ***For discussion and possible action***  
Petitioner is requesting approval to enroll into a beauty school with a felony conviction.
10. Petition Oanh Hoang Nguyen N-52033 for Elan Nail's and Spa S-187473 - ***For discussion and possible action***  
Petitioner is disputing the inspection report findings V3136080

11. Petition Angela Saitta C-15558 for Angie's Hair Action S-14404 - ***For discussion and possible action***  
Petitioner is disputing the inspection report findings V3137423
12. Petition Ngoc Lam N-13088 for Pro Nails S-12782 - ***For discussion and possible action***  
Petitioner is disputing the inspection report findings V3129414, V3129416, V3136174, V3136176 V3136177, V3136178
13. Petition Vanessa Wright N-3462- ***For discussion and possible action.***  
Petitioner is disputing inspection findings V3138263, V3138260, V3138258, V3138256, V3138250, V3138248, V3138246, V3138244, and V3138242.
14. Petition Cynthia Lomeli U-104717 for Perfectly Bodied Spa U-104717 - ***For discussion and possible action***  
Petitioner is disputing inspection report findings V3138130 and V3138129.
15. Petition Niki Pearson U-104843 on behalf of Kuties and Kupcakes- ***For discussion and possible action***  
Petitioner is disputing violations V3138296, and V3138297
16. Petition Hiep Tram A-7422 for Gorgeous Lash Lounge S-186861 - ***For discussion and possible action***  
Petitioner is disputing violations: V3135871, V3135448, and V3134985.

#### **H. Misc. Agenda Items**

1. Updates from Law Review Subcommittee Mtg. on 9/9/21.
  - a. The Law Review Subcommittee to provide recommendations on leaving the following NRS 644A statutes as written:-***For discussion and possible action***  
  
NRS 644A.505  
NRS 644A.615  
NRS 644A.650  
NRS 644A.800
  - b. NRS 644A.530- Display of license or certificate of registration - ***For discussion and possible action***  
  
The law review subcommittee recommended new language be developed to supplement NRS 644A.530 to include that individual licenses need to be posted in such a way that technicians are readily identifiable to the consumer and posted in plain view of the public.
  - c. The Law Review Subcommittee to provide recommendations to revise/amend NAC 644A.870, "Grounds for disciplinary action"- ***For discussion and possible action***  
  
The Law Review Subcommittee voted to carve out language that would allow for the term "advanced" to be used by those individuals who are licensed, "advanced estheticians" but would prohibit the term "advanced" from being used by licensees in other branches of cosmetology where there is no "advanced" license.  
  
The Law Review Subcommittee also moved to table a discussion on other qualifying terms, specifically "master" with regard to other branches of cosmetology.

2. Update on Proposed Changes to NAC 644A.618- ***For discussion only***

Board Staff to provide an update on the status of the proposed changes to NAC 644A.618 that look to allow for remote practical learning in times of emergency.

3. Selection of Board Meeting Dates for 2022- ***For discussion and possible action***

Possible dates:

January 10, 2022

April 11, 2022

July 11, 2022

October 10, 2022

4. Student survey review: remote theory education- ***For discussion only***

The Board to review the results of the student survey asking students their thoughts and opinions on remote theory education.

5. Review of the maximum number of theory hours students can complete via distance learning- ***For discussion and possible action***

During the December 7th, 2020 Board meeting, the Board voted to allow for remote theory hours until "the state of emergency was lifted or until the pandemic was over."

The Board clarified that while the state of emergency is still in place, schools are allowed to do theory hours via distance education. Once the state of emergency has been lifted by the Governor, schools are to resume 100%, in- person theory training.

While the Board has discussed putting a cap on the maximum number of the total theory hours that can be completed via distance education during the state of emergency a vote was never taken on the matter.

6. Executive Director's Report - ***For discussion and possible action***

Director Landry to provide a quarterly operations update to the Board.

7. Monthly Financial Reports - ***For discussion and possible action***

The Board to review financial reports submitted by Andrew Helms, CFO.

8. Review and Approval of Board's Audit findings. ***For discussion and possible action***

Board to review and approve audit findings.

I. **Comments from the General Public - *For discussion only***

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J. **Adjournment- *For possible action***

## MINUTES

**Nevada State Board of Cosmetology  
Board Meeting Group  
July 12 2021 NVBOC Board Meeting  
Monday, July 12, 2021, 9:00 am - 4:30 pm  
THIS MEETING WILL BE HELD BY VIDEO CONFERENCE ONLY.**

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**Meeting ID: 989 4176 1272**

**Find your local number: <https://zoom.us/u/adaY1pL9Fa>**

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### In Attendance

Anita Douglass; Bertha Jackson; Bryan Baltazar; David Scarpelli; Gary Landry; Gwendolyn Braimoh; Justin Taruc; Kai Stanton; Leah Easter; Maggie Adams; Michelle Fanning; Pamela Hayes-Fitzgerald; Rodney Moore; Roxanne Pruitt Harris; Tialutrell McCormick; Victoria Negrete

### Not In Attendance

Andrew Helms

#### A. Roll Call

The Board meeting was called to order by Board Chair Braimoh at 9:00 AM PST.

#### B. Mission Statement

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#### C. Comments from the General Public - *For discussion only*

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There were no comments from the general public.

#### D. Approval of Minutes from Previous Meetings - *For discussion and possible*

**action**

Board to review minutes from the April 12, 2021, April 19, 2021 and May 10, 2021 meetings.

The meeting minutes from the Board meetings on April 12, 2021, April 19, 2021, and May 10, 2021 were approved by unanimous vote.

Move: Bryan Baltazar Second: Kai Stanton Status: Passed

**E. Petitions**

**1. Petition Kimberly Elenes AP-146706 - *For discussion and possible action***

Petitioner is requesting a Variance to the Nevada Administrative Code (NAC) 644A.300 - 2a1.

Petition's Apprenticeship location variance request was approved for AP-146706.

Move: Bryan Baltazar Second: Kai Stanton Status: Passed

**2. Petition Trina Wright U-104754 - *For discussion and possible action***

Petitioner is requesting approval of her reciprocity application with a felony conviction.

Petitioner's request was approved. Petitioner may continue in the Reciprocity process of transferring the license from Hawaii to Nevada.

Move: Tialutrell McCormick Second: Victoria Negrete Status: Passed

**3. Petition Erika Dearman ST-1046480 - *For discussion and possible action***

Petitioner is requesting approval of her student enrollment with a felony conviction.

The Board voted to allow Erika Dearman to take her written exam at the board office. Erika Dearman is to remain in good standing and have no other felony convictions during her initial license years or she will have to come before the board.

Move: Tialutrell McCormick Second: Kai Stanton Status: Passed

4. Petition Ashley Abney ST-1046171 - ***For discussion and possible action***

Petitioner is requesting approval of her student enrollment with a felony conviction.

The Board voted to allow Ashley Abney ST-1046171 to be allowed to attend beauty school while still on parole/probation. Upon completion of her schooling she is to petition to re-appear before the board and provide the following documentation.

- Letter from Parole Officer that she is in good standing
- Letter from the Director of her beauty school she has attended that she is an upstanding student and of good and morale character
- Attendance report from school

Move: Tialutrell McCormick Second: Bryan Baltazar Status: Passed

5. Petition Kyleigh Schauer U-104826 - ***For discussion and possible action***

Petitioner is requesting approval of her reciprocity application from Alaska with a felony conviction.

Petitioner's request was approved. Petitioner may continue in the Reciprocity process of transferring the license from Alaska to Nevada.

Move: Roxanne Pruitt Harris Second: Anita Douglass Status:



Passed

6. Petition Taylor Summers ST-1045605 - ***For discussion and possible action***

Petitioner is requesting that the Board allow her to retake her licensing examination after having been found, by Board Staff, with her cell phone during her last licensing exam.

The Board voted to have the board staff to investigate and file a formal complaint and hearing request to be reviewed on the next Board Meeting in October.

Move: Kai Stanton Second: Roxanne Pruitt Harris Status:  
Passed

7. Petition Rosalba Casas C-33851 for Angels Hair & Nails Studio S-187635 - ***For discussion and possible action***

Petitioner is disputing inspection report findings V3135095, V3135097, V3135099, V3135100, V3135156, and V3135157.

Petitioner's request was denied. Citations were upheld.

Move: Anita Douglass Second: Tialutrell McCormick Status:  
Passed

8. Petition Fedra Valdez C-53018 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3137240.

Petitioner's request was denied. Citation was upheld.

Move: Roxanne Pruitt Harris Second: Tialutrell  
McCormick Status: Passed

9. Petition Krystal Diverson C-29228 for Studio Salons Rhodes Ranch S-18382 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3137239

Petitioner's request was denied. Citation was upheld.

Move: Kai Stanton Second: Tialutrell McCormick Status: Passed

10. Petition Maria Torres C-35645 - ***For discussion and possible action***

Petitioner is requesting a fine reduction with good cause for the inspection report findings V3136315 and V3136316.

The Board voted to dismiss this petition.

Move: Anita Douglass Second: Bryan Baltazar Status: Passed

11. Petition Douglas Salladay for The Parlor Aveda S-187001 - ***For discussion and possible action***

Petitioner is requesting a fine reduction with good cause V3135523.

The Board voted to dismiss this petition.

Move: Bryan Baltazar Second: Roxanne Pruitt Harris Status: Passed

12. Petition Saba Mazidi TH-183 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3135593.

Petitioner's request was denied. Citation was upheld.

Move: Roxanne Pruitt Harris Second: Kai Stanton Status: Passed

13. Petition Thailia Zuniga C-45539 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3136767.

The Board voted to dismiss this petition.

Move: Anita Douglass Second: Bryan Baltazar Status: Passed

14. Petition Marie Gonzales N-11330 - ***For discussion and possible action***

Petitioner is disputing inspection report findings for V3137179

This petition was not heard as a resolution was found prior to the Board meeting.

No vote was taken on the matter.

15. Petition Andrea Wranik for Nailed and Lashed S-18301 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3135736 and V3136120.

The Board voted to dismiss this petition.

Move: Anita Douglass Second: Bryan Baltazar Status: Passed

16. Petition Jasmen Kyzkyan C-30942 for Jasmen's Beauty Studio S-186587 - ***For discussion and possible action***

Petitioner is disputing inspection report findings V3136197.

The board upheld the citation but reduced the fine amount by \$200 after good cause was found to do so. A total of \$800 is due for V3136197

Board Member Victoria Negrete voted in opposition.

Move: Anita Douglass Second: Kai Stanton Status: Passed

17. Petition Candice Smith N-14351 for Flawless Microblading and Nails S-187031 - ***For discussion and possible action***

Petitioner is requesting a fine reduction with good cause for the inspection report findings V3136364.

The Board voted to dismiss this petition.

Move: Kai Stanton Second: Bryan Baltazar Status: Passed

18. Petition Lashawn Brown C-25576 for Styles of LA S-10109 - ***For discussion and possible action***

Petitioner is requesting a fine reduction with good cause for the inspection report findings V3135987.

The board upheld the citation but reduced the fine amount by \$200 after good cause was found to do so.

Move: Kai Stanton Second: Anita Douglass Status: Passed

19. Petition Jim Lo N-11021 for Fancy Nails S-15073 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3137243, V3137244, V3137246, V3137247, and V3137248.

Petition's request was denied. Citations were upheld

Move: Kai Stanton Second: Roxanne Pruitt Harris Status: Passed

20. Petition Trinh Tran C-51491 and Top Vegas Spa S-187983 - ***For discussion and possible action***

Petitioner is requesting a fine reduction for the inspection report findings V3137549, V3137550, V3137551, V3137552, V3137553, V3137554, and V3137555.

The Board voted to dismiss this petition.

Move: Kai Stanton Second: Bryan Baltazar Status: Passed

21. Petition Sherie Coules C-33728 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3134663 and V3134664

Petition's request was tabled for October meeting. Petitioner needs to provide the following documentation for the next board meeting.

- Documentation from Dr. that she was injured and not working

prior to the citations being issued by the Board inspector(s).

Move: Bryan Baltazar Second: Kai Stanton Status: Passed

**22. Petition Lisa Ortiz for The Hair Lounge S-18511 - *For discussion and possible action***

Petitioner is disputing the inspection report findings V3129718 and V3129723.

The Board voted to dismiss this petition.

Move: Bryan Baltazar Second: Anita Douglass Status: Passed

**23. Petition Leslye Garcia U-104633- *For discussion and possible action***

Petitioner is disputing inspection report findings V3136432 and V3136434.

The Board voted to dismiss this petition.

Move: Bryan Baltazar Second: Roxanne Pruitt Harris Status: Passed

**24. Petition Nicole Rowson ST-105010 - *For discussion and possible action***

Petitioner is disputing the inspection report findings V3135840 and V3135841.

Petition's request was denied. Citations were upheld and petitioner was directed to remove any social media pages advertising cosmetology services.

Move: Kai Stanton Second: Tialutrell McCormick Status: Passed

**25. Petition Diamond Perry N-43438 - *For discussion and possible action***

Petitioner is disputing the inspection report findings V3131284 and V3131285.

The Board voted to dismiss this petition.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

26. Petition Maria Cerrato Fu U-104582 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3136430 and V3136431.

Petitioner's request was denied. Citations were upheld and petitioner was directed to remove any social media pages advertising nail services.

Move: Anita Douglass Second: Bryan Baltazar Status: Passed

27. Petition Marisa Rodriguez ST-104109 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3136676.

Petitioner's request was denied. Citations were upheld. Marisa must pay the \$3,500 in full before she can purchase her initial license. Petitioner was directed to remove any social media pages advertising services by 5:00pm on 7/12/2021.

Move: Tialutrell McCormick Second: Kai Stanton Status: Passed

28. Petition Zhanna Ojakhyan MA-134 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3136187, V3136188, V3136189, V3136190, and V3136191.

The board upheld the citations but reduced the fine by \$500.00 for "good cause" pursuant to NAC 644A.085.

Move: Tialutrell McCormick Second: Roxanne Pruitt Harris Status: Passed

29. Petition Gissell Loaiza U-104573 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3136572 and V3136574.

The board upheld the citations but reduced the fine by \$200.00 for "good cause" pursuant to NAC 644A.085. The balance owed on V3136572 & V3136574 is \$1,800.00

Move: Anita Douglass Second: Kai Stanton Status: Passed

30. Petition Tamika Williams U-104611 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3136660.

The Board voted to dismiss this petition.

Move: Anita Douglass Second: Tialutrell McCormick Status: Passed

31. Petition Leanne David A-52791/ ST-103913 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3136405 and V3136406.

The Board voted to dismiss this petition.

Move: Kai Stanton Second: Anita Douglass Status: Passed

32. Petition Kailey Martinez U-104576 - ***For discussion and possible action***

Petitioner is disputing the inspection report findings V3137518 and V3137518.

The Board voted to dismiss this petition.

Move: Kai Stanton Second: Anita Douglass Status: Passed

33. Petition Aikaterini Kalaitzis A-52712 - ***For discussion and possible action***

Petitioner is requesting a fine reduction with good cause for the inspection request findings V3137879 and V3137880.



Petition's request was denied. Citations were upheld.

Move: Kai Stanton Second: Tialutrell McCormick Status: Passed

34. Petition Janine Diomampo C-45801 - ***For discussion and possible action***

Petitioner is requesting a fine reduction for the inspection report findings V3136452, V3136519 to V3136523 and V3136525 to V3136529.

The Board voted to dismiss this petition.

Move: Anita Douglass Second: Kai Stanton Status: Passed

F. Misc. Agenda Items

1. Selection of future law review subcommittee meeting date(s)- ***for discussion and possible action.***

The Board voted to select September 9th, 2021 at 9AM to hold the law review subcommittee meeting.

Move: Bryan Baltazar Second: Tialutrell McCormick Status: Passed

2. Selection of future hybrid education subcommittee meeting date(s)- ***for discussion and possible action.***

The Board voted to table and move this item until we hear back from LCB. No vote was taken on the matter.

3. Scope of Practice: Board to provide clarity on whether the cosmetology/hair design scope of practice includes the use of a straight razor or a straight razor with a guard for beard trimming and/or neck shaves. -***For discussion and possible action***

*Pursuant to NRS 644A. the definitions of cosmetologist (NRS644A.030) and hair design (NRS 644A.090) include "cutting trimming or shaping the hair."*

The Board voted to not allow the use of a straight razor by any licensee licensed under the state board of cosmetology. Pursuant to NRS 644A. the definitions of cosmetologist (NRS644A.030)

and hair design (NRS 644A.090) include "cutting trimming or shaping the hair."

Move: Kai Stanton Second: Roxanne Pruitt Harris Status: Passed

4. Remote theory hours- ***For discussion and possible action***

During the December 7th, 2020 Board meeting, the Board voted to allow for remote theory hours until "the state of emergency was lifted or until the pandemic was over." This agenda item is to discuss whether to move forward with remote theory learning or whether to direct schools to go back to full-time in-person theory.

The Board clarified that while the State of Emergency is still in place, schools are allowed to do theory hours via distance education. Once the State of emergency has been lifted by the Governor, schools are to resume in person theory training.

No vote was taken on this matter.

5. Student survey regarding remote education - ***For discussion and possible action.***

Board to discuss the implementation of a student survey regarding the effectiveness of remote learning in cosmetology schools.

A total of 5-10 questions will be formatted into a Typeform survey. Board members wishing to provide questions and/or comments to Executive Director Landry related to the Typeform survey must do so no later than July 29, 2021. The survey link will be provided to school administrators on or around August 2021 for the link to be disseminated by school administrators to active students. Once the information is received back, Board staff we will present survey responses during the regularly scheduled, October 2021 Board meeting.

Move: Kai Stanton Second: Anita Douglass Status: Passed

6. State of Emergency online theory and practical hours and curriculum - ***For discussion and possible action***

Board is to discuss the number of hours and curriculum to be taught online during a state of emergency. Discussion and possible action depend on the proposed modifications to NAC 644A.618 being approved and signed into law.

The Board voted to table and move this item to October Board Meeting as we still need to hear back from LCB. No vote was taken on the matter.

**7. Executive Director's Report - *For discussion and possible action***

Director Landry to provide a quarterly operations update to the Board.

The Board voted to approve the Executive Director's Report.

Move: Kai Stanton Second: Bryan Baltazar Status: Passed

**8. Monthly Financial Reports - *For discussion and possible action***

The Board to review financial reports submitted by Andrew Helms, CFO.

The Board voted to approve the monthly financial reports.

Move: Kai Stanton Second: Bryan Baltazar Status: Passed

**G. Comments from the General Public - *For discussion only***

The Board will entertain comments from the general public for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

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Comments should be limited to three (3) minutes or less.

Board members made the following comments:

Board Member Tialturell McCormick: Would like to revisit the topic of licensing people who have approved felonies, but are still on parole/probation at the time they initially purchase their license.

Board Member Kai Stanton: Would like to review CEU Accreditations. Kai has requested a video for training for State Board Members to be placed on an upcoming board meeting. Kai would like students to have regular access to Board Members for

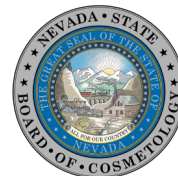
grievances over hours, sanitation, withholding hours, and would like students to be well informed on what they have rights to petition for. Kai would like this to be placed on the October meeting for Discussion and Possible action. Kai asked that the Law Review Subcommittee review the requirements to advertise as "master" cosmetologists, stylists etc.

Board Member Bryan Baltazar: Would also like to revisit the topic of licensing people who have approved felonies, but are still on parole/probation at the time they initially purchase their license. Would like to discuss the renewal process and the possibility having them submit a letter from the following: President of the School, Parole Officer, Letter of Attendance.

#### **H. Adjournment - *For possible action***

The meeting adjourned at 1:47 PM PST.

Move: Kai Stanton Second: Roxanne Pruitt Harris Status: Passed



# MINUTES

## Nevada State Board of Cosmetology Board Meeting Group September 9 2021 Law Review Subcommittee Meeting Thursday, September 9, 2021, 9:00 am - 4:30 pm

Nevada Board of Cosmetology- Law Review Subcommittee Meeting

**NOTICE IS HEREBY GIVEN** that the Nevada State Board of Cosmetology will be holding a Law Review Subcommittee Meeting to discuss possible modifications to NRS 644A. While committee members make up a quorum of the full, 7-member Board, all actions and decisions of the subcommittee are merely recommendations to be discussed and ultimately voted upon at a future meeting before the full Board.

The Board is pleased to invite individuals to participate remotely using ZOOM. To learn more about Zoom, go to [zoom.com](https://zoom.us). On the scheduled day and time, from the ZOOM website, click "Join a Meeting" and enter your name and this Meeting ID: 843 3003 4294

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+1 312 626 6799 US (Chicago)

Meeting ID: 843 3003 4294

Find your local number: <https://us06web.zoom.us/j/84330034294>

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**STACKED CALENDAR:** In accordance with Nevada's Open Meeting Law, the Board may consider agenda items taken out of order. The Board may combine two or more agenda items for consideration. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board may continue the meeting as deemed necessary. The Board, at its discretion, may take public comment during times other than the designated Public Comment agenda items. The Board reserves the right to limit public comment to three (3) minutes. Comment may not be restricted based on viewpoint. During the public comment period, please unmute your microphone, when instructed, to deliver your public comment. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment. See NRS 233B.126.

Pursuant to NRS 241.030(1), the State of Nevada Board of Cosmetology may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

This meeting has been properly noticed and posted at the following locations:

State of Nevada Board of Cosmetology-8945 W. Russell Road, Suite #100 Las Vegas, NV 89148

State of Nevada Board of Cosmetology (Reno)- 740 Del Monte Lane, Suite #12 Reno, NV 89511

Nevada State Board of Cosmetology website [www.nvcosmo.com](http://www.nvcosmo.com)

State of Nevada Website <https://notice.nv.gov>

## **In Attendance**

Bryan Baltazar; Gary Landry; Gwendolyn Braimoh; Kai Stanton;  
Leah Easter; Maggie Adams; Matt Brinton; Roxanne Pruitt  
Harris; Tialutrell McCormick

### **A. Roll Call**

The Board meeting was called to order by Board Chair Stanton at 9:00 AM PST.

### **B. Mission Statement**

The mission of the Nevada State Board of Cosmetology is to protect the public health, safety and welfare of those that obtain cosmetology related services through the delivery of quality Testing, Licensing, Inspection and Education Services that focus on consumer protection.

### **C. Comments from the general public-for discussion only**

The Law Review Subcommittee will entertain comments from the general public for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

No action can be taken on a matter unless it is included in an agenda.

There were no comments from the general public.

- D. Subcommittee Law Review- The subcommittee is to review the following provisions of Chapter 644A of the Nevada Revised Statutes and Nevada Administrative Code to then make recommendations, if any, to the full Nevada State Board of Cosmetology at a future open meeting- for discussion and possible action

1. NRS 644A.505 Duplicate license or certificate of registration; fee.

Bryan Baltazar motioned to keep the verbiage of NRS 644A.505 as is with no changes made.

Move: Bryan Baltazar Second: Roxanne Pruitt Harris Status: Passed

2. NRS 644A.530 Display of license or certificate of registration.

Bryan Baltazar motioned to move NRS. 644A.530 to Nevada State Board of Cosmetology staff. Staff is to review and develop verbiage to include "Readily Identifiable" and "View of the Public" ensure that it is clear and to also clarify if additional sections need to be added for further clarification. Once this has been completed it is to be presented before the full board in January.

Move: Bryan Baltazar Second: Tialutrell McCormick Status: Passed

3. NRS 644A.615 Display of license; limitation on persons to whom space may be leased; limitation on persons who may be employed.

Roxanne Pruitt Harris motioned to keep the verbiage of NRS.644A.615 as is with no changes made.

Move: Roxanne Pruitt Harris Second: Tialutrell McCormick Status: Passed

4. NRS 644A.650 Application for license; verbal review; issuance and activation of license; on-site inspection; fees

Roxanne Pruitt Harris motioned to keep the verbiage of NRS.644A.650 as is with no changes made.

Move: Roxanne Pruitt Harris Second: Tialutrell McCormick Status: Passed



5. NRS 644A.800 Advertisements for services relating to the practice of cosmetology

Roxanne Pruitt Harris motioned to keep the verbiage of NRS.644A.800 as is with no changes made.

Move: Roxanne Pruitt Harris Second: Bryan Baltazar Status: Passed

6. NAC 644A.870 Grounds for Disciplinary Action

Matt Brinton motioned to revise/amend NAC 644A.870 to carve out language that would allow for the term "advanced" to be used by those individuals who are licensed, "advanced estheticians" but would prohibit the term "advanced" from being used by licensees in other branches of cosmetology where there is no "advanced" license.

Table a discussion on other qualifying terms in regards to other branches of cosmetology.

Move: Matt Brinton Second: Roxanne Pruitt Harris Status: Passed

E. Comments from the General Public-for discussion only

The Law Review Subcommittee will entertain comments from the general public for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

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Lu Suarez (Euphoria) and Gwen Braimoh (Expertise) expressed their desire to have a meeting to go over possible regulation additions that would supplement the changes SB 291 would be making to NRS 644A and asked that a meeting be held at an early date so that school's interested in offering an advanced esthetic program can gain a better understanding of the new curriculum.

Executive Director Landry noted that he would put together a meeting for schools to ask questions and give input prior to holding a public board meeting where those suggested changes to the NAC would be discussed and voted upon. It was noted that Board decisions and discussion needs to be had at public meetings, but schools are able to meet and give feedback for the Board to discuss at a public meeting. Director Landry stated that staff would gather information related to advanced esthetics to give to the schools during the school meeting to help facilitate conversation and decision making.

## F. Comments from Committee Members-for discussion only

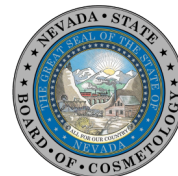
Matt Brinton (NIMA) thanked everyone on the call. Subcommittee Member Brinton stated he was looking forward to moving forward with the advanced esthetic curriculum in Nevada and that he would be happy to work with schools and individuals hoping to learn more about advanced esthetics. Subcommittee member Brinton noted that he'd like to move forward with NAC suggestions as they relate to advanced esthetics and SB 291.

Kai Stanton (Subcommittee Chairwoman) thanked everyone who participated in the meeting and stated that she was looking forward to upcoming discussions.

## G. Adjournment-for possible action

The meeting adjourned at 11:42 AM PST.

Move: Bryan Baltazar Second: Tialutrell McCormick Status: Passed



# MINUTES

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### Join Zoom Meeting

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+1 646 558 8656 US (New York)

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## G. Adjournment-for possible action

The meeting adjourned at 11:42 AM PST.



BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

NEVADA STATE BOARD OF  
COSMETOLOGY,

Case No. C-2021-0761

Petitioner,

vs.

TAYLOR SUMMERS (Student No. ST-  
1045605),

Respondent.

**COMPLAINT AND  
NOTICE OF HEARING**

Gary Landry, Executive Director for the Nevada State Board of Cosmetology ("Board"), submits this complaint for disciplinary action against TAYLOR SUMMERS, Student No. ST-1045605 ("RESPONDENT"). The hearing will be held pursuant to Chapter 233B, Chapter 622A, and Chapter 644A of the Nevada Revised Statutes ("NRS") and Chapter 644A of the Nevada Administrative Code ("NAC"). The purpose of the hearing is to consider the allegations stated below and to determine if the RESPONDENT should be subject to an administrative penalty as set forth in NRS 644A.850 and/or NRS 644A.950 and/or NRS 644A.955 and/or NRS 622.400, and the discipline to be imposed, if violations of law are proven.

**I. JURISDICTION**

1. RESPONDENT was at all relevant times mentioned in this Complaint a registered with the Board as an esthetician student.

2. As an esthetician student, RESPONDENT is subject to the jurisdiction of the Board and the provisions of NRS Chapter 644A and NAC Chapter 644A.

3. Pursuant to NRS Chapter 644A, the Board is vested with the sole discretion to issue discipline for the practice of cosmetology, including esthetician students.

**II. FACTUAL ALLEGATIONS**

4. Paragraphs 1 through 3 are incorporated herein by reference.

5. On or about September 18, 2018, RESPONDENT became a registered esthetician student with the Board and was issued student number ST-99390, under which she enrolled at Euphoria Institute. Upon information and belief, RESPONDENT did not complete her course of study at Euphoria Institute.

1  
2  
3 6. On or about December 7, 2020, RESPONDENT became a registered  
4 esthetician student with the Board and was issued student number ST-1045605, under which  
5 she enrolled at Aveda Institute.

6 7. Prior to obtaining a license to practice cosmetology from the Board, a student  
7 must take and pass a practical (hands on) exam as well as written tests that test the  
8 student's knowledge on law ("law exam") and theory ("theory exam").

9 8. Upon information and belief, Aveda Institute proctored the student practical  
10 (hands on) exam for RESPONDENT, which RESPONDENT passed on or about May 5,  
11 2021.

12 9. Applicants for cosmetological licenses in the State of Nevada are able to take  
13 the law exam at the Board's Offices.

14 10. Prior to sitting for the written exam, all testing candidates are instructed by  
15 Board staff that they must store their small personal belongings, such as communication  
16 devices, watches, large jewelry, sunglasses, paper, writing instruments, keys, gloves, etc., in  
17 small lock bags and that all cellphones and smart watches must be locked in the locked bags  
18 prior to testing.

19 11. RESPONDENT was scheduled to appear on May 26, 2021, at the Board office  
20 in Las Vegas, Nevada to sit for her theory exam beginning at 7:00 a.m.

21 12. On May 26, 2021 prior to sitting for the theory exam, RESPONDENT checked  
22 in with Board staff and was asked to put her cell phone on silent and place it in an orange  
23 lock bag to be locked by Board staff while RESPONDENT was taking her exam.  
24 RESPONDENT complied.

25 13. RESPONDENT completed her test and obtained a score of 61%, failing the  
26 exam.

27 14. RESPONDENT requested to retake the exam, paid the re-examination fee, and  
28 was scheduled to retake the examination that same day starting at 9:00 a.m.

15. Prior to sitting for the second written examination, RESPONDENT again  
checked in with Board staff. Board staff again asked RESSPONDENT to place her phone in  
the locked bag before taking the examination. RESPONDENT indicated that she did not

1  
2 have a cell phone on her person. RESPONDENT was then seated to take the examination.

3 16. While RESPONDENT was taking her examination, Board staff believed that  
4 RESPONDENT was using her cell phone and attempted to secure the video camera footage.  
5 The video camera footage confirmed that RESPONDENT was using her cell phone during  
6 the examination.

7 17. On or about May 26, 2021, RESPONDENT submitted a Petition to appear  
8 before the Board, wherein she admitted having and checking her phone while taking the  
9 examination.

### 10 **III.VIOLATIONS**

#### 11 **First Claim for Relief**

12 18. Paragraphs 1-17 are incorporated here by reference. RESPONDENT is subject  
13 to discipline before the Board pursuant to NRS 644A.850(1)(n) for engaging in any unfair or  
14 unjust practices, methods, or dealings, for misrepresenting her qualifications when she  
15 attempted to obtain a passing score on the theory exam by utilizing her cell phone while  
16 taking the May 26, 2021 theory exam.

### 17 **IV. DISCIPLINE AUTHORIZED**

18 19. NRS 644A.850 provides the grounds for suspensions, revocations, and other  
19 disciplinary action against licensees, and provides as follows:

20 1. The following are grounds for disciplinary action by the Board:

21 (a) Failure of an owner of an establishment for hair braiding, a  
22 cosmetological establishment, a licensed or registered, as applicable,  
23 esthetician, cosmetologist, hair designer, shampoo technologist, hair  
24 braider, electrologist, instructor, nail technologist, demonstrator of  
cosmetics, makeup artist or school of cosmetology to comply with the  
requirements of this chapter or the applicable regulations adopted by the  
Board.

25 (b) Failure of a cosmetologist's apprentice, electrologist's apprentice,  
26 esthetician's apprentice, hair designer's apprentice or nail technologist's  
27 apprentice to comply with the requirements of this chapter or the  
applicable regulations adopted by the Board.

28 (c) Obtaining practice in cosmetology or any branch thereof, for money or  
any thing of value, by fraudulent misrepresentation.

(d) Gross malpractice.

(e) Continued practice by a person knowingly having an infectious or  
contagious disease.

(f) Drunkenness or the use or possession, or both, of a controlled

substance or dangerous drug without a prescription, while engaged in the practice of cosmetology.

(g) Advertising in violation of any of the provisions of NRS 644A.800 or 644A.935.

(h) Permitting a license or certificate of registration to be used where the holder thereof is not personally, actively and continuously engaged in business.

(i) Failure to display the license or certificate of registration or a duplicate of the license or certificate of registration as provided in NRS 644A.530, 644A.535, 644A.615, 644A.665 and 644A.710.

(j) Entering, by a school of cosmetology, into an unconscionable contract with a student of cosmetology.

(k) Continued practice of cosmetology or operation of a cosmetological establishment or school of cosmetology after the license therefor has expired.

(l) Engaging in prostitution or solicitation for prostitution in violation of NRS 201.354 by the owner of a cosmetological establishment, an establishment for hair braiding or a facility in which threading is conducted, a licensee or a holder of a certificate of registration.

(m) Failure to comply with the provisions of NRS 454.217 or 629.086.

(n) Any other unfair or unjust practice, method or dealing which, in the judgment of the Board, may justify such action.

2. If the Board determines that a violation of this section has occurred, it may:

(a) Refuse to issue or renew a license or certificate of registration;

(b) Revoke or suspend a license or certificate of registration;

(c) Place the licensee or holder of a certificate of registration on probation for a specified period;

(d) Impose a fine not to exceed \$2,000; or

(e) Take any combination of the actions authorized by paragraphs (a) to (d), inclusive.

20. NAC 644A.870 provides grounds for suspension, revocation, and other disciplinary action against licensees, and provides as follows:

1. A licensee is subject to disciplinary action if the licensee:

Engages in unfair or unjust practices, methods or dealings, including, without limitation:

(a) Copying or altering a license for the purposes of fraud, deception, misrepresentation or other illegal purpose in violation of NRS 644A.930.

(b) Using a license that has been copied or altered for the purposes of fraud, deception, misrepresentation or other illegal purpose.

(c) Misrepresenting his or her qualifications to the public.

(d) Performing or offering to perform the functions of a licensee under a false or assumed name or social security number.

(e) Selling or offering to sell his or her license.

(f) Failing to cooperate with an investigation conducted by the Board.

- (g) Failing to respond to communications from the Board.  
(h) Providing false information to the Board.

21. NAC 644A.860(2) and (3) provide the schedule of fines and provides as follows:

2. A licensee who violates a provision of NAC 644A.510, 644A.515, 644A.520 or 644A.700 to 644A.770 inclusive, will be fined \$100 for each violation unless, in the judgment of the Executive Director, the violation warrants a disciplinary hearing before the Board.

3. A person who violates a provision of this chapter or chapter 644A of NRS for which this section does not provide a specific fine, including, without limitation, a second or subsequent violation, may be:

(a) Ordered to appear at a disciplinary hearing before the Board;  
and

(b) Punished by the Board as set forth in NRS 644A.850.

22. NRS 644A.950 states the penalties which the Board is authorized to impose, and provides as follows:

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.

2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.

3. Every person required by the provisions of this chapter to perform any duty at a specified time in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **V. RELIEF SOUGHT**

23. Based upon the allegations contained herein, the Executive Director prays for relief as follows:

a. That pursuant to NRS 644A.850(2) the Board impose an administrative fine up to \$2,000.00 for each violation of NRS 644A for a total administrative fine of \$2,000.

b. That pursuant to NRS Chapter 622, the Board imposes the costs of the proceeding upon RESPONDENT, including investigative costs and attorney's fees, if the Board otherwise imposes discipline on RESPONDENT.

c. Further, the Executive Director requests that the Board take such

disciplinary action as it deems proper and just under the circumstances.

**VI. NOTICE OF HEARING**

**PLEASE TAKE NOTICE** that a disciplinary hearing has been set to consider the Administrative Complaint against the above-named RESPONDENT in accordance with Chapters 233B, 622A, and 644A of the Nevada Revised Statutes and Chapter 644A of the Nevada Administrative Code.

**THE HEARING WILL TAKE PLACE** on October 11, 2021 commencing at 9:00 a.m., or as soon thereafter as the Board is able to hear the matter.

**This meeting will be held via video conference only. The meeting agenda and any supporting documents can be found on the Board's website, nvcosmo.com. Per NRS 241.020 (11) any supporting material presented during the hearing will be available on the Board's website no later than 24-hours after the conclusion of the hearing. The Board uses Zoom for its meetings. To join the hearing, go to the Zoom.com website and put in the Meeting ID: 844 4362 2152. If you are unable to access the meeting via Zoom, you may dial in using the following:**

**One tap mobile**

**+13462487799, 84443622152# US (Houston)**

**+17207072699, 84443622152# US (Denver)**

**Dial by your location**

**+1 346 248 7799 US (Houston)**

**+1 720 707 2699 US (Denver)**

**+1 253 215 8782 US (Tacoma)**

**+1 312 626 6799 US (Chicago)**

**+1 646 558 8656 US (New York)**

**+1 301 715 8592 US (Washington DC)**

**Meeting ID: 844 4362 2152**

**Find your local number: <https://us06web.zoom.us/j/kcOBkIPm6N>**

**If you would like an e-mail containing this information prior to the hearing,**



1  
2 please contact Lauren Gossage, Regulatory Compliance Specialist, at 702-979-5918 or  
3 [lauren@nvcosmo.com](mailto:lauren@nvcosmo.com).

4 **STACKED CALENDAR:** Your hearing is one of several hearings scheduled at the  
5 same time as part of a regular meeting of the Board that is expected to last five (5) to  
6 seven (7) hours or earlier if the business of the Board is concluded. Thus, your  
7 hearing may be continued until later in the day. It is your responsibility to be present  
8 when your case is called. If you are not present when your hearing is called, a default  
9 may be entered against you and the Board may decide the case as if all allegations in  
10 the complaint were true. If you have any questions, please call Lauren Gossage,  
11 Regulatory Compliance Specialist, 702-979-5918.

12 **YOUR RIGHTS AT THE HEARING:** except as mentioned below, the hearing is an  
13 open meeting under Nevada's Open Meeting Law, and may be attended by the public.  
14 After the evidence and arguments, the Board may conduct a closed meeting to  
15 discuss your alleged misconduct or professional competence. A verbatim record will  
16 be made by a certified court reporter. You are entitled to a copy of the transcript of the  
17 open and closed portions of the meeting, although you must pay for the transcription.

18 As the **RESPONDENT**, you are specifically informed that you have the right to  
19 appear and be heard in your defense, either personally or through your counsel of  
20 choice. At the hearing, the Board has the burden of proving the allegations in the  
21 complaint and will call witnesses and present evidence against you. You have the  
22 right to respond and to present relevant evidence and argument on all issues  
23 involved. You have the right to call and examine witnesses, introduce exhibits, and  
24 cross-examine opposing witnesses on any matter relevant to the issues involved.

25 You have the right to request that the Board issue subpoenas to compel  
26 witnesses to testify and/or evidence to be offered on your behalf. In making the  
27 request, you may be required to demonstrate the relevance of the witnesses'  
28 testimony and/or evidence.

Other important rights you have are listed in NRS 644A.010 through 644A.975,  
NRS Chapter 233B, and NAC 644A.010 through 644A.990. The purpose of the hearing

1  
2 is to determine if the RESPONDENT has violated NRS 644A and/or NAC 644A and if  
3 the allegations contained herein are substantially proven by the evidence presented  
4 and to further determine what administrative penalty, if any, is to be assessed against  
5 the RESPONDENT.

6 DATED this 27th day of July, 2021.

7 AARON D. FORD  
8 Attorney General

9 By: /s/ Justin R. Taruc  
10 JUSTIN R. TARUC (Bar No.12500)  
11 Deputy Attorney General  
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**CERTIFICATE OF SERVICE**

I certify that I am an employee of the Nevada State Board of Cosmetology, and that on 7/27/21, I deposited for mailing in the United States Mail, first-class postage prepaid and Certified Mail, a true and correct copy of the foregoing COMPLAINT AND NOTICE OF HEARING, addressed to the following:

Taylor Summers  
7408 Wandering Street  
Las Vegas, Nevada 89131

(Via Regular & Certified Mail)  
Certified Mail No.:

7020 1810 0000 7912 8970



An Employee of the  
Nevada State Board of Cosmetology



## Test Sign In

**Last Revised:** 4/2/2020 JH

**Description:** This procedure guide outlines the steps required to complete the sign in process for testing candidates taking the theory and/or Nevada State Law exams.

**Objective:** The goal is to efficiently sign in each testing candidate to allow them to complete the required exams. Individual NV Cosmo accounts will have to be complete and cannot be in a pending status in order for sign in to be successful. This sign in process occurs only after the application has been completed and the individual account has been changed to "scheduled."

**Responsible Team:** Specialist Team

**Steps to Complete:**

1. Signing in a Testing Candidate on NV Cosmo:
  - a. Request current and valid government-issued photo identification
    - i. Driver's license, passport, permanent resident card, or military ID
  - or**
  - b. Request confirmation email sent via NV Cosmo with barcode
    - i. Barcodes can be scanned with one of the office tablets. (when applicable)
  - c. If Reciprocity, they **must** have the Original License from their State. For states who issue links or downloaded PDFS to licensees, an electronic copy is acceptable. It must be a valid electronic copy from their state licensing agency, not a photo of a license.
  - d. Go to [NVCosmo](#)
  - e. Click the TESTING icon
  - f. Chose the office location of the exam (Las Vegas or Reno)
  - g. Choose the day of the exam from the calendar
    - i. A list of testing candidates for that date and location will generate
  - h. Click the green "STUDENT PRESENT" button next to the appropriate testing candidate
    - i. It will take a few seconds to process and then it will disappear.



- ii. If the testing candidate has the confirmation email, scanning the barcode with one of the office tablets will sign them in.

2. Signing in a Testing Candidate to a Testing Computer:

- a. Provide the student with their ID number (ST-# or U-#).
- b. Notify the testing candidate that they must use their ID number with the dash (-), birth date, and the last four digits of their social security number to successfully sign in.

3. Storing personal belongings for Candidates prior to testing:

- a. Small lock bags for small personal items such as; communication devices, watches, large jewelry, sunglasses, paper, writing instruments, keys, gloves, etc. All cellphones and smart watches MUST be locked in the lock bags prior to testing.
  - i. The lock bags are kept behind the sign in counter. Staff will have them put their small personal items in and lock the bag.
  - ii. The individual can take the lock bag and store it in bins with other personal items.
  - iii. When the individual is done testing, staff will unlock the bag so they can remove their personal items.
  - iv. The key for these bags will be kept at the sign-in desk to be used only by staff.
- b. Storage bins/lockers for larger personal items such as; communication devices, hats, oversized coats, purses or bags, etc.
  - i. When the individual is done testing, they can remove their items from these bins/lockers.

4. Issues Signing In:

- a. If the testing candidate is not on the list generated in NV Cosmo for that test date and location, go to the individual's NV Cosmo account.
- b. Check the test location, date, and assigned seat number.
  - i. Access the "Testing Information" tab by clicking on the blue circle located on the right corner of "Testing Information."
  - ii. Click "Edit" make sure the status is "Scheduled."

- iii. Make sure the "Test Date" and "Test Time" is correct.
- iv. Select "Station" number.
- v. Click "Save".
- vi. Go back to the homepage of NVCOSMO and choose the TESTING icon.
- vii. Choose the day of the exam from the calendar and make sure the student is now on the generated list.
- viii. Click the "STUDENT PRESENT" button.
- c. Check that student's attachments include a work authorization. Check that all account information for any missing or incorrect information (ex. wrong zipcode)

#### 5. Completing the Exams

- a. When a candidate has completed the exam(s), the system will generate the "pass" or "fail" scores on the screen.
- b. Print the testing result page for each exam in the testing candidate's NV Cosmo account and provide to the testing candidate.
- c. If the test is passed:
  - i. The individual can pay for the initial license now (on the testing computer with a debit or credit card) or later.
  - ii. [Follow the Initial Individual License Procedure Guide.](#)
  - iii. Reciprocity testing candidates do not need to enter payment information and can mark "Pay Later."
    - 1. Licenses can be generated from the individual NV Cosmo account and issued to the individual over the counter if application is not pending approval.
- d. If the test is failed:
  - i. The individual can select the "Pay Now" tab to reschedule and pay the \$95 (\$110 for Hair Braider) retake fee with debit or credit on the testing computer. Individual can select "Pay Later" to pay with cashier's check, money order, or debit/credit at a later date if preferred.
  - ii. If "Pay Now" is chosen:
    - 1. The candidate will retrieve their payment method and proceed to confirm all personal information listed, anything that is not correct may be corrected at this time. The candidate will choose an open test date, language, time, and station. This information will appear on the



calendar presented to them on the computer screen. The candidate will enter payment information and then will be instructed to leave the testing room.

- e. Go to [NVCosmo](#)
- i. Click on the "Ready To Review" tab at the bottom of the page
  - ii. Locate the testing candidate's name
  - iii. Click "View."
  - iv. In the viewing page just verify test location, date, and time.
  - v. Verify the payment was "successful."
  - vi. Click "Accept."
  - vii. Go into the individual NVCosmo account to confirm the retake testing date and retake fee.



# Nevada State Board of Cosmetology Theory Test Results

Summers, Taylor

USA

CANDIDATE ID:

EXAMINATION DATE: 05/26/2021

TEST TYPE: AES

<b>Theory Test Score</b>	<b>61%</b>
<b>Test Status</b>	<b>Fail</b>

\*A score of 75% or higher is a passing score. If you received 74% or lower, you must re-test.

<b>Theory Test Concepts Areas</b>	<b># Correct</b>	<b># Possible</b>
Safety and Infection Control	15	25
Client Consultation	2	3
Skin Analysis	6	10
Skin Care	8	20
Makeup	3	3
Hair Removal	9	10
Advanced Treatments	3	4



# Nevada State Board of Cosmetology Theory Test Results

Summers, Taylor

USA

CANDIDATE ID:

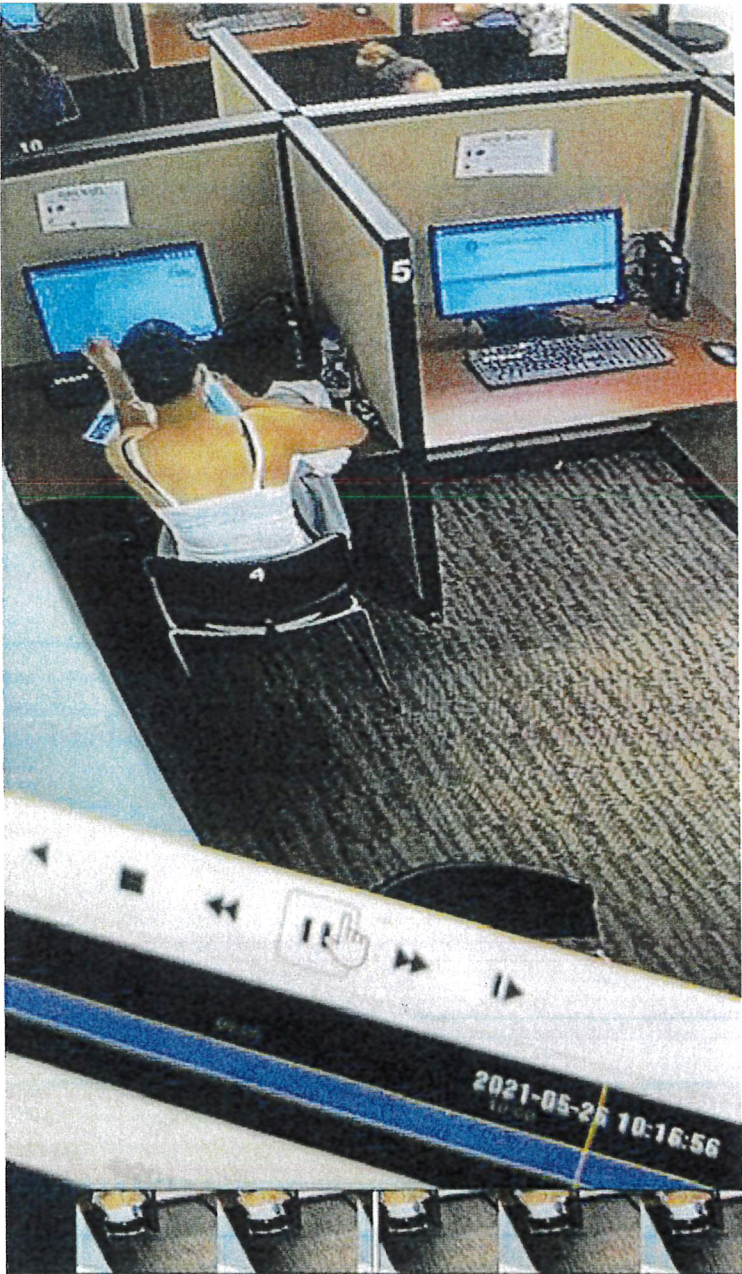
EXAMINATION DATE: 05/26/2021

TEST TYPE: AES

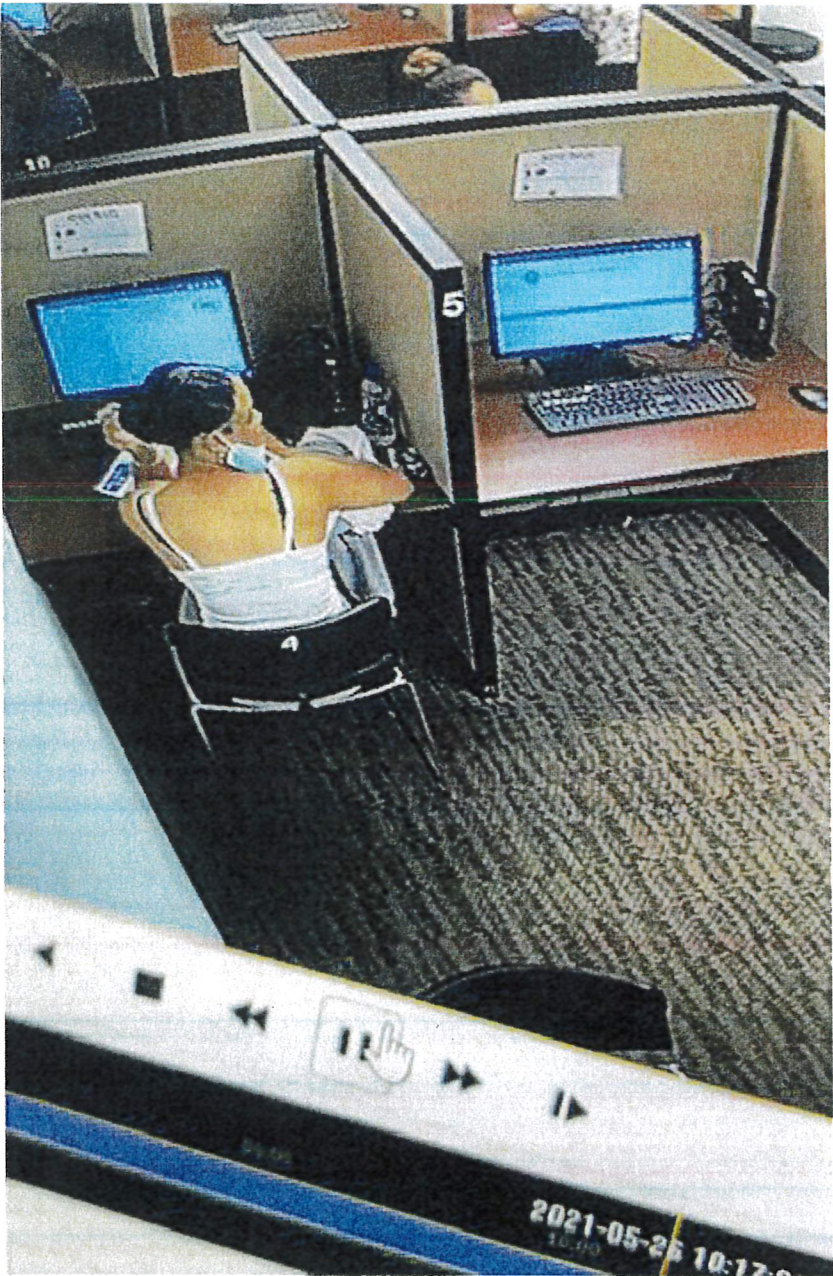
<b>Theory Test Score</b>	<b>83%</b>
<b>Test Status</b>	<b>Pass</b>

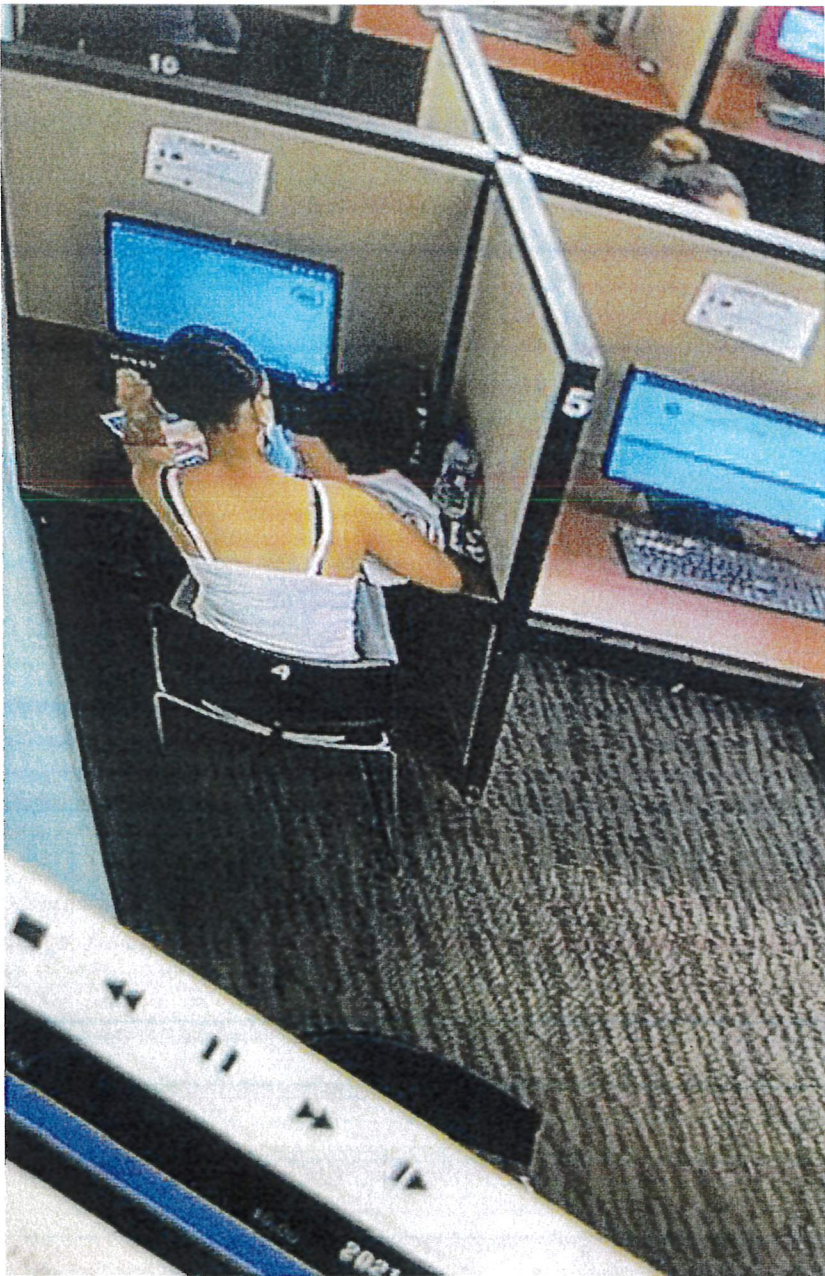
\*A score of 75% or higher is a passing score. If you received 74% or lower, you must re-test.

<b>Theory Test Concepts Areas</b>	<b># Correct</b>	<b># Possible</b>
Safety and Infection Control	22	25
Client Consultation	2	3
Skin Analysis	9	10
Skin Care	14	20
Makeup	3	3
Hair Removal	9	10
Advanced Treatments	3	4

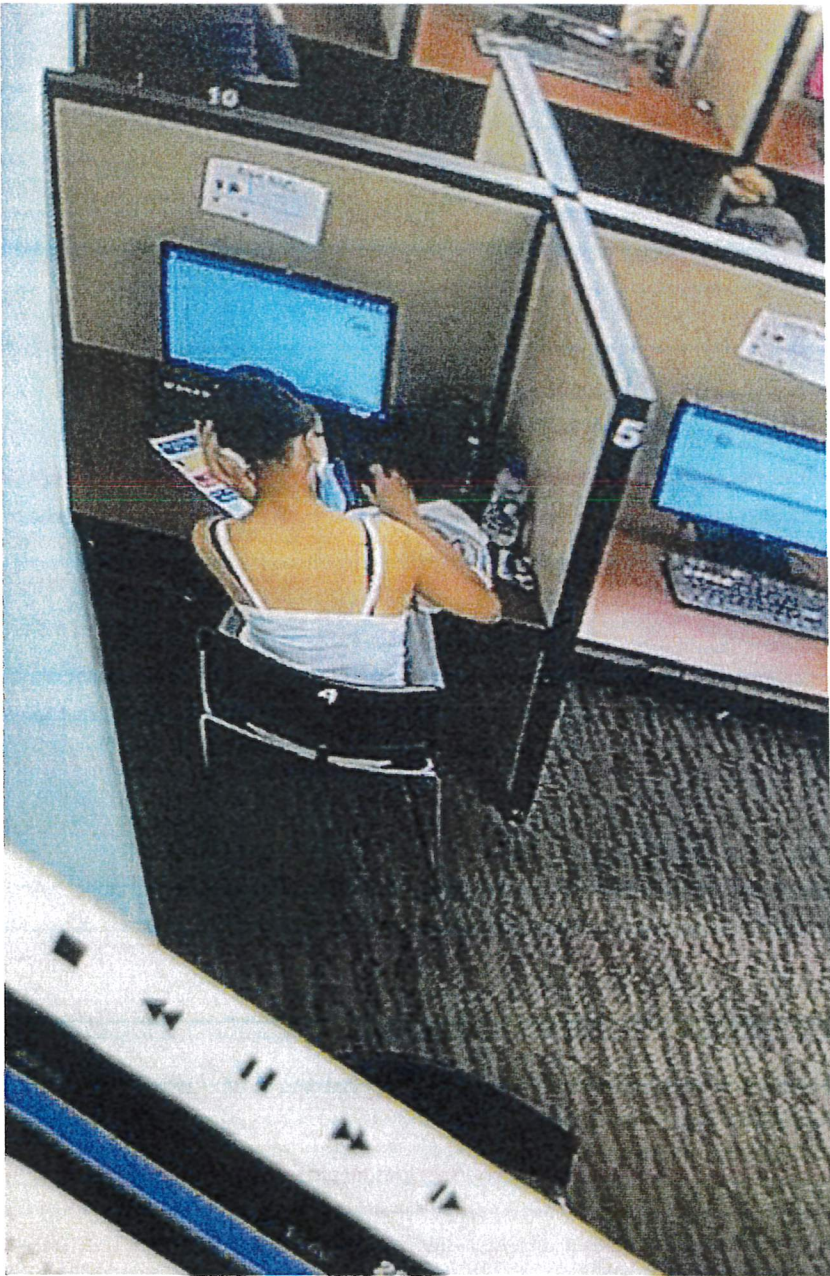














## New Petition to Appear before Board Petition to Appear before Board

notifications@typeform.com

Wed, May 26, 2021 at 12:56 PM

Your typeform Petition to Appear before Board has a new response:

- **What is your full name?**  
Taylor Sabrina Summers
- **What is your license number?**
- **What is your mailing address?**
- **What is your email address?**  
taylor.summers@gmail.com
- **What is your contact phone number?**  
+1 702 555 1234
- **Please select the purpose for petitioning to appear before the Board.**  
Appeal a Violation (Dispute the inspection report findings)
- **Please describe in detail the reason for disputing the violation.**  
While taking my State Board Exam I had my phone and checked it
- **What is the date of the violation?**  
05/25/2021
- **What was the violation issued for?**  
Phone use
- **Would you like to upload photographs or documents for the Board to review?**  
No

Log in to view or download your responses at [https://typeform.com/...](#)

You can turn off or configure self notifications for this typeform at [https://typeform.com/...](#)

Team Typeform  
How you ask is everything

Want your responses automatically sent to a Google Sheet, MailChimp, Trello, or your own CRM? **Set up an integration to do that and much more:** [https://typeform.com/integrations/](#)

1                   BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

2  
3           NEVADA STATE BOARD OF  
COSMETOLOGY,

Case No.: C-2021-0640

4                   Petitioner,

5           RAN AN (Board File No. U-101557),

6                   Respondent.

7                   **SETTLEMENT AGREEMENT AND ORDER**

8           WHEREAS, the Nevada State Board of Cosmetology ("Board"), having jurisdiction  
9 over Applicant RAN AN, Board File No. U-101557 ("Respondent"), pursuant to Nevada  
10 Revised Statutes ("NRS") Chapter 644A and Nevada Administrative Code ("NAC") Chapter  
11 644A (the Board and Respondent may be referred to collectively herein as "the Parties");  
12 and

13           WHEREAS, the Board having the duty to administer the provisions of NRS Chapter  
14 644A. Accusations against said Respondent having been received alleging violations of the  
15 Nevada statutes and regulations controlling the practice of cosmetology, and the Parties  
16 being mutually desirous of settling the controversy between them relative to the pending  
17 accusation,

18           IT IS HEREBY STIPULATED AND AGREED UPON by and between the  
19 undersigned Parties that this matter shall be settled and resolved upon the following  
20 terms:

21                   **JURISDICTION**

22           1.       Respondent is now, and was at all relevant times alleged herein as well as in  
23 the Complaint and Notice of Hearing, an applicant for an esthetician license by the Board  
24 and accordingly was issued Board File No. U-101557 by the State Board of Cosmetology.  
25 Therefore, Respondent is subject to the provisions of NRS Chapter 644A and NAC Chapter  
26 644A.

1           2.     Pursuant to NRS Chapter 644A, the Board is vested with the legal power and  
2 authority to take disciplinary action, including, but not limited to, the suspension and/or  
3 revocation of licenses to practice cosmetology in the State of Nevada.

4                                   STIPULATED FACTS

5           3.     Respondent understands the nature of the allegations under consideration by  
6 the Board. She acknowledges that the conduct described below constitutes violations of  
7 NRS Chapter 644A and NAC Chapter 644A governing the practice of cosmetology in the  
8 State of Nevada and that if proven by a preponderance of the evidence, she is subject to  
9 disciplinary action by the Board. In an effort to resolve these allegations and to avoid the  
10 necessity and cost of a hearing, Respondent agrees to the terms of this Agreement:

11               a.     On or about October 4, 2019, Respondent submitted a Reciprocity  
12 Application to the Board.

13               b.     In her application, Respondent indicated that she as then-currently  
14 licensed as an esthetician in New York and that she attended Tiffany Beauty Academy  
15 Corporation from April 25, 2016, to September 23, 2016.

16               c.     A copy of Respondent Progress Record/Transcript from Tiffany Beauty  
17 Academy was obtained by the Board and showed that Respondent allegedly took classes at  
18 Tiffany Beauty Academy, located at 142-34 Roosevelt Ave., 2<sup>nd</sup> Floor, Flushing, New York,  
19 from April 25, 2016, to September 23, 2016.

20               d.     As reflected in Respondent's Progress Record/Transcript, Respondent  
21 purportedly attended a 600-hour Esthetics Program.

22               e.     As reflected in Respondent's Progress Record/Transcript, Respondent's  
23 purported last date of attendance was September 23, 2016, with a graduation date of  
24 September 23, 2016.

25               f.     Respondent did not undergo the education indicated in her application.  
26 Specifically, Respondent was not present in the United States in 2016, when she was  
27 purported attending school at Tiffany Beauty Academy.



1           g.     The information contained in Respondent's application to the Board  
2 contained false and/or fraudulent information regarding the amount of training hours  
3 actually completed by Respondent.

#### 4                           VIOLATIONS OF LAW

5           4.     The foregoing alleged conduct by Respondent would violate NAC  
6 644A.870(1)(h) for providing false information to the Board, when RESPONDENT  
7 misrepresented that she had attended classes in beauty school.

#### 8                           DISCIPLINE AUTHORIZED

9           5.     Pursuant to NRS 644A.850(2), the Board may impose discipline, including (a)  
10 refusing to issue or renew a license or certificate of registration; (b) revoking or suspending  
11 license or certificate of registration; (c) placing the licensee or holder of a certificate of  
12 registration on probation for a specified period; (d) imposing a fine not to exceed \$2,000.00  
13 per violation; or (e) taking any combination thereof.

#### 14                           SETTLEMENT

15           6.     The Board prepared and filed a formal complaint against Respondent  
16 pursuant to NAC 644A.935 and was also prepared to present a case based upon the  
17 Complaint. Respondent does not contest the violations as alleged herein. The Parties  
18 desire to compromise and settle the instant controversy upon the following terms and  
19 conditions:

20                 a.     Respondent agrees to voluntarily retract her Reciprocity Application to  
21 practice as an esthetician in Nevada currently pending before the Board.

22                 b.     Respondent agrees that she will not provide any services regulated by  
23 NRS Chapter 644A and NAC Chapter 644A in the State of Nevada until such time as she  
24 is licensed by the Board.

25                 c.     Respondent agrees to reimburse the Board for its reasonable attorneys'  
26 fees and costs expended in this matter. The Board will provide Respondent with an exact  
27 tally of its attorneys' fees and costs expended within fifteen (15) days of the date of the  
28 Board's Order approving this Agreement. These fees and costs may be paid by Respondent

1 in payments to the Board Office, provided that the total amount due is paid within one (1)  
2 year from the date of the Board's Order approving this Agreement.

3 d. Respondent and the Board agree that by entering into this Agreement,  
4 the Board does not concede any defense or mitigation Respondent may assert and that once  
5 this Agreement is approved and fully performed, the Board will close its file in this matter.

6 e. Respondent further acknowledges that the Board will retain  
7 jurisdiction over this matter until all terms and conditions set forth in this Agreement have  
8 been met to the satisfaction of the Board.

9 f. Respondent agrees that if the attorneys' fees and costs are not timely  
10 paid, or if Respondent fails to comply with any of the terms of this Agreement, the Board  
11 may, at its option, rescind this Agreement and proceed with filing a formal complaint and  
12 prosecution thereon before the Board. Further, debt collection actions for unpaid monetary  
13 assessments in this matter may be instituted by the Board.

14 g. Respondent hereby expressly acknowledges that she has freely and  
15 voluntarily entered into this Agreement, and she is aware of her rights to contest the  
16 charges pending against her. These rights include the right to representation by an  
17 attorney at her own expense, the right to file an answer in response to a formal complaint,  
18 the right to a public hearing on any charges or allegations formally filed, the right to  
19 confront and cross-examine witnesses called to testify against her, the right to present  
20 evidence on her own behalf, the right to testify on her own behalf, the right to receive  
21 writing findings of fact and conclusions of law supporting the decision and the merits of the  
22 complaint, and the right to obtain judicial review of the decision. Respondent further is  
23 aware of her rights which may be accorded to her pursuant to the provisions of NRS and/or  
24 NAC Chapters 233B, 622, 622A, and 644A, and federal and state constitutions.  
25 Respondent hereby voluntarily waives all these rights in exchange for the Board's  
26 acceptance of this Agreement.

27 7. Respondent is aware of, understands, and has been advised of the effect of  
28 this Settlement Agreement and Order ("Agreement"), which she has carefully read and



1 fully acknowledges. Respondent has had the opportunity to consult with competent counsel  
2 of her choice.

3 8. If the Agreement is not accepted by the Board, or if this matter proceeds to  
4 formal hearing due to Respondent's failure to comply with the terms of the Agreement,  
5 Respondent acknowledges and understands that the Board members who review this  
6 matter for approval of this Agreement may be the same members who ultimately hear,  
7 consider, and decide the Complaint.

8 9. Respondent understands that this Agreement and other documentation may  
9 be subject to public records laws, and that at the time this Agreement is considered by the  
10 Board, it also becomes a public document. It is also understood that the meeting in which  
11 the Board considers and accepts or rejects this Agreement is open to the public and that  
12 the minutes of the Board meeting are a public document, available for inspection by any  
13 person so requesting.

14 10. Respondent agrees that the Board-approved Agreement may be used as  
15 evidence in any subsequent disciplinary hearing.

16 11. Should the Agreement be rejected by the Board, it is agreed that presentation  
17 to and consideration by the Board of such proposed Agreement shall not unfairly or illegally  
18 prejudice the Board or any of its members from further participation, consideration,  
19 adjudication, or resolution of these proceedings and that no Board member shall be  
20 disqualified or challenged for bias.

21 11. Respondent acknowledges that the Agreement shall only become effective  
22 upon being duly executed by both the Board and Respondent.

23 12. In consideration of execution of this Agreement, Respondent hereby releases  
24 and forever discharges the State of Nevada, the Board of Cosmetology, and each of its  
25 respective members, agents, employees, and counsel in their individual and representative  
26 capacities, from any and all manner of actions, causes of action, suits, debts, judgments,  
27 executions, claims, and demands whatsoever, known or unknown, in law or equity, that  
28 Respondent ever had, now has, may have, or may claim to have, against any and all of the

persons and/or entities named in this section, arising out of or by reason of the Board's investigation, this disciplinary action, and all matters relating thereto.

13. This Agreement constitutes the entire agreement of the Parties and is intended to be a complete and exclusive statement of the promises, representations, negotiations, and discussions of the parties. Unless otherwise expressly authorized by its terms, this Agreement shall be binding upon the parties unless the same is in writing and signed by the respective parties hereto.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed and intended to be legally bound thereby.

DATED this 12th day of August, 2021. DATED this \_\_\_ day of \_\_\_\_\_, 2021.

RAN AN

BOARD OF COSMETOLOGY

By: Ran An

By: \_\_\_\_\_  
Gary Landry, Executive Director of  
the Board of Cosmetology

**ORDER**

IT IS HEREBY ORDERED that the foregoing Settlement Agreement and Order are approved and accepted by the Board of Cosmetology.

DATED this \_\_\_ day of \_\_\_\_\_, 2021.

BOARD OF COSMETOLOGY

By: \_\_\_\_\_

Its: \_\_\_\_\_

BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

IN THE MATTER OF:

Case No.: C-2020-013

VY HONG DANG (Esthetician License  
No. A-43273, Nail Technologist License  
No. N-42688),

Respondent.

**SETTLEMENT AGREEMENT AND ORDER**

WHEREAS, the Nevada State Board of Cosmetology ("Board"), having jurisdiction over Licensee VY HONG DANG, Esthetician License No. A-43273 and Nail Technologist License No. N-42688 ("Respondent" or "Licensee"), pursuant to Nevada Revised Statutes ("NRS") Chapter 644A and Nevada Administrative Code ("NAC") Chapter 644A (the Board and Licensee may be referred to collectively herein as "the Parties"); and

WHEREAS, the Board having the duty to administer the provisions of NRS Chapter 644A. Accusations against said Licensee having been received alleging violations of the Nevada statutes and regulations controlling the practice of cosmetology, and the Parties being mutually desirous of settling the controversy between them relative to the pending accusation,

IT IS HEREBY STIPULATED AND AGREED UPON by and between the undersigned Parties that this matter shall be settled and resolved upon the following terms:

**JURISDICTION**

1. Licensee is now, and was at all relevant times alleged herein, issued Esthetician License No. A-43273 and Nail Technologist License No. N-42688 by the State Board of Cosmetology. Accordingly, Licensee is subject to the provisions of NRS Chapter 644A and NAC Chapter 644A.

2. Pursuant to NRS Chapter 644A, the Board is vested with the legal power and authority to take disciplinary action, including, but not limited to, the suspension and/or revocation of licenses to practice cosmetology in the State of Nevada.

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a. Licensee was at all relevant times mentioned herein licensed by the Board to practice cosmetology, issued Esthetician License No. A-43273 and Nail Technologist License No. N-42688.

c. On or about March 8, 2017, Licensee submitted and Individual Application (Reciprocity Application) to the Board for an Aesthetician license. Therein, Licensee indicated that she was currently licensed in California as an Aesthetician and attended Santa Ana Beauty College from April 4, 2016 to August 23, 2016 under an aesthetician course.

e. The Board staff also received a copy of an Attendance Log from Santa Ana Beauty College that indicated that Licensee took esthetician courses beginning on April 4, 2016 and ending on August 23, 2016.

f. The information contained in Licensee's aesthetician application to the Board contained false and/or fraudulent information regarding the amount of training hours actually completed by Licensee.

1 g. Licensee did not undergo the education indicated in her aesthetician  
2 application and instead, Licensee purchased training hours which she used to apply for her  
3 aesthetician license with the Board.<sup>1</sup>

4 h. Specifically, according to the Attendance Log from Santa Ana Beauty  
5 College, Licensee received attendance credit hours for the following days:

- 6 - 05/16/2016: 5:58
- 7 - 05/17/2016: 5:57
- 8 - 05/18/2016: 6:03
- 9 - 05/19/2016: 5:58
- 10 - 05/20/2016: 5:58
- 11 - 05/23/2016: 5:58
- 12 - 05/24/2016: 5:56
- 13 - 05/25/2016: 6:03
- 14 - 05/26/2016: 6:03
- 15 - 05/27/2016: 6:05
- 16 - 05/31/2016: 6:03
- 17 - 06/01/2016: 6:04
- 18 - 06/02/2016: 6:03
- 19 - 06/03/2016: 5:56
- 20 - 06/06/2016: 5:56

21 i. However, during the period from May 14, 2016 to June 6, 2016, Licensee  
22 was in Vietnam and not attending classes.

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27 <sup>1</sup> This Complaint and instant Settlement Agreement does not assert that Licensee had also  
28 fabricated and/or proffered fraudulent and/or false information related to her nail  
technologist education.



1 VIOLATIONS OF LAW

2 4. The foregoing alleged conduct by Licensee would violate NRS 644A.850(1)(n)  
3 for engaging in unfair or unjust practice, method or dealing, as defined in NAC  
4 644A.870(1)(c) for misrepresenting her qualifications to the public when RESPONDENT  
5 misrepresented that he had attended beauty school as indicated in her application.

6 5. The foregoing alleged conduct by Licensee would violate NRS 644A.850(1)(h)  
7 for engaging in unfair or unjust practice, method or dealing, as defined in NAC  
8 644A.870(1)(h) for providing false information to the Board, when RESPONDENT  
9 indicated in her Application that he had attended beauty school as indicated in her  
10 application.

11 DISCIPLINE AUTHORIZED

12 6. Pursuant to NRS 644A.850(2), the Board may impose discipline, including (a)  
13 refusing to issue or renew a license or certificate of registration; (b) revoking or suspending  
14 license or certificate of registration; (c) placing the licensee or holder of a certificate of  
15 registration on probation for a specified period; (d) imposing a fine not to exceed \$2,000.00  
16 per violation; or (e) taking any combination thereof.

17 SETTLEMENT

18 7. The Board prepared and filed a formal complaint against Licensee pursuant  
19 to NAC 644A.935 and was also prepared to present a case based upon the Complaint.  
20 Licensee does not contest the violations as alleged herein. The Parties desire to  
21 compromise and settle the instant controversy upon the following terms and conditions:

22 a. Licensee agrees to voluntary surrender of Esthetician License No. A-  
23 43273.

24 b. Licensee agrees to stop giving, providing, or exchanging any and all  
25 esthetician services regulated by NRS Chapter 644A and NAC Chapter 644A using  
26 Esthetician License No. A-43273.

27 c. Licensee agrees to reimburse the Board for its reasonable attorneys'  
28 fees and costs expended in this matter. The Board will provide Licensee with an exact tally

1 of its attorneys' fees and costs expended within fifteen (15) days of the date of the Board's  
2 Order approving this Agreement. These fees and costs may be paid by Licensee in monthly  
3 payments to the Board, provided that the total amount due is paid within one (1) year from  
4 the date of the Board's Order approving this Agreement.

5 d. Licensee and the Board agree that by entering into this Agreement, the  
6 Board does not concede any defense or mitigation Licensee may assert and that once this  
7 Agreement is approved and fully performed, the Board will close its file in this matter.

8 e. Licensee further acknowledges that the Board will retain jurisdiction  
9 over this matter until all terms and conditions set forth in this Agreement have been met  
10 to the satisfaction of the Board.

11 f. Licensee agrees that if the attorneys' fees and costs are not timely paid,  
12 or if Licensee fails to comply with any of the terms of this Agreement, the Board may, at  
13 its option, rescind this Agreement and proceed with filing a formal complaint and  
14 prosecution thereon before the Board. Further, debt collection actions for unpaid monetary  
15 assessments in this matter may be instituted by the Board.

16 g. Licensee hereby expressly acknowledges that she has freely and  
17 voluntarily entered into this Agreement, and she is aware of her rights to contest the  
18 charges pending against her. These rights include the right to representation by an  
19 attorney at her own expense, the right to file an answer in response to a formal complaint,  
20 the right to a public hearing on any charges or allegations formally filed, the right to  
21 confront and cross-examine witnesses called to testify against her, the right to represent  
22 evidence on her own behalf, the right to testify on her own behalf, the right to receive  
23 writing findings of fact and conclusions of law supporting the decision and the merits of the  
24 complaint, and the right to obtain judicial review of the decision. Licensee further is aware  
25 of her rights which may be accorded to her pursuant to the provisions of NRS and/or NAC  
26 Chapters 233B, 622, 622A, and 644A, and federal and state constitutions. Licensee hereby  
27 voluntarily waives all these rights in exchange for the Board's acceptance of this  
28 Agreement.

1           8.     Licensee is aware of, understands, and has been advised of the effect of this  
2 Settlement Agreement and Order ("Agreement"), which she has carefully read and fully  
3 acknowledges. Licensee has had the opportunity to consult with competent counsel of her  
4 choice.

5           9.     If the Agreement is not accepted by the Board, or if this matter proceeds to  
6 formal hearing due to Licensee's failure to comply with the terms of the Agreement,  
7 Licensee acknowledges and understands that the Board members who review this matter  
8 for approval of this Agreement may be the same members who ultimately hear, consider,  
9 and decide the Complaint.

10          10.    Licensee understands that this Agreement and other documentation may be  
11 subject to public records laws, and that at the time this Agreement is considered by the  
12 Board, it also becomes a public document. It is also understood that the meeting in which  
13 the Board considers and accepts or rejects this Agreement is open to the public and that  
14 the minutes of the Board meeting are a public document, available for inspection by any  
15 person so requesting.

16          11.    Licensee agrees that the Board-approved Agreement may be used as evidence  
17 in any subsequent disciplinary hearing.

18          12.    Should the Agreement be rejected by the Board, it is agreed that presentation  
19 to and consideration by the Board of such proposed Agreement shall not unfairly or illegally  
20 prejudice the Board or any of its members from further participation, consideration,  
21 adjudication, or resolution of these proceedings and that no Board member shall be  
22 disqualified or challenged for bias.

23          13.    Licensee acknowledges that the Agreement shall only become effective upon  
24 being duly executed by both the Board and Licensee.

25          14.    In consideration of execution of this Agreement, Licensee hereby releases and  
26 forever discharges the State of Nevada, the Board of Cosmetology, and each of its respective  
27 members, agents, employees, and counsel in their individual and representative capacities,  
28 from any and all manner of actions, causes of action, suits, debts, judgments, executions,



1 claims, and demands whatsoever, known or unknown, in law or equity, that Licensee ever  
2 had, now has, may have, or may claim to have, against any and all of the persons and/or  
3 entities named in this section, arising out of or by reason of the Board's investigation, this  
4 disciplinary action, and all matters relating thereto.

5 15. This Agreement constitutes the entire agreement of the parties, and is  
6 intended to be a complete and exclusive statement of the promises, representations,  
7 negotiations, and discussions of the parties. Unless otherwise expressly authorized by its  
8 terms, this Agreement shall be binding upon the parties unless the same is in writing and  
9 signed by the respective parties hereto.

10 IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be  
11 signed and intended to be legally bound thereby.

12 DATED this 9<sup>th</sup> day of August, 2021. DATED this \_\_\_ day of \_\_\_\_\_, 2021.

13 VY HONG DANG

BOARD OF COSMETOLOGY

14  
15 By: 

By: \_\_\_\_\_

Gary Landry, Executive Director of  
the Board of Cosmetology

18 **ORDER**

19 IT IS HEREBY ORDERED that the foregoing Settlement Agreement and Order are  
20 approved and accepted by the Board of Cosmetology.

21 DATED this \_\_\_ day of \_\_\_\_\_, 2021.

22 BOARD OF COSMETOLOGY

23 By: \_\_\_\_\_

24 Its: \_\_\_\_\_

1                   BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

2  
3           IN THE MATTER OF:

Case No.: C-2021-0662

4           VAN ANH LE (License No. N-45311),  
5                   Respondent.

6                                   **SETTLEMENT AGREEMENT AND ORDER**

7           WHEREAS, the Nevada State Board of Cosmetology ("Board"), having jurisdiction  
8 over Licensee VAN ANH LE, License No. N-45311 ("Respondent" or "Licensee"), pursuant  
9 to Nevada Revised Statutes ("NRS") Chapter 644A and Nevada Administrative Code  
10 ("NAC") Chapter 644A (the Board and Licensee may be referred to collectively herein as  
11 "the Parties"); and

12           WHEREAS, the Board having the duty to administer the provisions of NRS  
13 Chapter 644A. Accusations against said Licensee having been received alleging  
14 violations of the Nevada statutes and regulations controlling the practice of cosmetology,  
15 and the Parties being mutually desirous of settling the controversy between them relative  
16 to the pending accusation,

17           IT IS HEREBY STIPULATED AND AGREED UPON by and between the  
18 undersigned Parties that this matter shall be settled and resolved upon the following  
19 terms:

20                                   **JURISDICTION**

21           1.     Licensee is now, and was at all relevant times alleged herein as well as in  
22 the Complaint and Notice of Hearing, issued Nail Technologist License No. N-45311 by  
23 the State Board of Cosmetology. Accordingly, Licensee is subject to the provisions of NRS  
24 Chapter 644A and NAC Chapter 644A.

25           2.     Pursuant to NRS Chapter 644A, the Board is vested with the legal power  
26 and authority to take disciplinary action, including, but not limited to, the suspension  
27 and/or revocation of licenses to practice cosmetology in the State of Nevada.  
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- Labor law – 20 hours
- Customers relation – 20 hours
- Nail care products – 20 hours
- Equipment used in the nails field – 20 hours

- Nail cares (basic manicure, cuticle removal) – 60 hours
- Basic nail decorations – 50 hours
- Basic Acrylic – 50 hours
- Basic gel – 50 hours
- Designs with basic brush (metal, liner, ball brush) – 60 hours
- Embossing nail arts – 50 hours
- Advanced designs (liner brush, detailed brush) – 70 hours
- Advanced Acrylic – 60 hours
- Advanced gel – 50 hours
- Air brush technique – 50 hours
- Advanced designs with liner brush – 50 hours
- Advanced designs with detailed brush – 60 hours
- 3D designs – 60 hours

**Total: 800 hours**

h. A Detailed Curriculum was also included in Licensee's application that indicated that Licensee purportedly completed the following courses:

- From January 4, 2012 to April 5, 2012 – Basic course in nails decoration
  - o Theory hours: 120 hours
  - o Practical hours: 280 hours
  - o Total hours: 400 hours
- From April 6, 2012 to July 4, 2012 – Advanced course in nail decoration
  - o Theory hours: 120 hours:
  - o Practical hours: 280 hours
  - o Total hours: 400 hours

i. The information contained in Licensee's application to the Board contained false and/or fraudulent information regarding the amount of training hours actually completed by Licensee.

j. Licensee did not undergo the education indicated in his application.

1 k. Instead, Licensee contacted a third-party who indicated that for 7  
2 million VND, Licensee would be provided documents to submit to the Board to become  
3 licensed.

4 l. Licensee purchased licenses, training hours, and/or diplomas, which he  
5 used to apply for a license with the Board.

#### 6 VIOLATIONS OF LAW

7 4. The foregoing alleged conduct by Licensee would violate NRS 644A.850 for  
8 obtaining practice of cosmetology for money or any thing of value, by fraudulent  
9 misrepresentation.

10 5. The foregoing alleged conduct by Licensee would violate NAC 644A.870 for  
11 misrepresenting his qualifications to the public.

12 6. The foregoing alleged conduct by Licensee would violate NAC 644A.870 for  
13 providing false information to the Board.

#### 14 DISCIPLINE AUTHORIZED

15 7. Pursuant to NRS 644A.850(2), the Board may impose discipline, including  
16 (a) refusing to issue or renew a license or certificate of registration; (b) revoking or  
17 suspending license or certificate of registration; (c) placing the licensee or holder of a  
18 certificate of registration on probation for a specified period; (d) imposing a fine not to  
19 exceed \$2,000.00 per violation; or (e) taking any combination thereof.

#### 20 SETTLEMENT

21 8. The Board prepared and filed a formal complaint against Licensee pursuant  
22 to NAC 644A.935 and was also prepared to present a case based upon the Complaint.  
23 Licensee does not contest the violations as alleged herein. The Parties desire to  
24 compromise and settle the instant controversy upon the following terms and conditions:

25 a. Licensee agrees to voluntary surrender of Nail Technologist License  
26 No. N-45311.

27 b. Licensee agrees to stop giving, providing, or exchanging any and all  
28 services regulated by NRS Chapter 644A and NAC Chapter 644A using Nail Technologist

1 License No. N-45311.

2 c. Licensee agrees to reimburse the Board for its reasonable attorneys'  
3 fees and costs expended in this matter, in an amount not to exceed \$1,000.00. The Board  
4 will provide Licensee with an exact tally of its attorneys' fees and costs expended within  
5 fifteen (15) days of the date of the Board's Order approving this Agreement. These fees  
6 and costs may be paid by Licensee in payments to the Board Order, provided that the  
7 total amount due is paid within one (1) year from the date of the Board's Order approving  
8 this Agreement.

9 d. Licensee and the Board agree that by entering into this Agreement,  
10 the Board does not concede any defense or mitigation Licensee may assert and that once  
11 this Agreement is approved and fully performed, the Board will close its file in this  
12 matter.

13 e. Licensee further acknowledges that the Board will retain jurisdiction  
14 over this matter until all terms and conditions set forth in this Agreement have been met  
15 to the satisfaction of the Board.

16 f. Licensee agrees that if the attorneys' fees and costs are not timely  
17 paid, or if Licensee fails to comply with any of the terms of this Agreement, the Board  
18 may, at its option, rescind this Agreement and proceed with filing a formal complaint and  
19 prosecution thereon before the Board. Further, debt collection actions for unpaid  
20 monetary assessments in this matter may be instituted by the Board.

21 g. Licensee hereby expressly acknowledges that he has freely and  
22 voluntarily entered into this Agreement, and she is aware of his rights to contest the  
23 charges pending against him. These rights include the right to representation by an  
24 attorney at his own expense, the right to file an answer in response to a formal complaint,  
25 the right to a public hearing on any charges or allegations formally filed, the right to  
26 confront and cross-examine witnesses called to testify against him, the right to represent  
27 evidence on his own behalf, the right to testify on his own behalf, the right to receive  
28 writing findings of fact and conclusions of law supporting the decision and the merits of

1 the complaint, and the right to obtain judicial review of the decision. Licensee further is  
2 aware of his rights which may be accorded to him pursuant to the provisions of NRS  
3 and/or NAC Chapters 233B, 622, 622A, and 644A, and federal and state constitutions.  
4 Licensee hereby voluntarily waives all these rights in exchange for the Board's  
5 acceptance of this Agreement.

6 9. Licensee is aware of, understands, and has been advised of the effect of this  
7 Settlement Agreement and Order ("Agreement"), which he has carefully read and fully  
8 acknowledges. Licensee has had the opportunity to consult with competent counsel of his  
9 choice.

10 10. If the Agreement is not accepted by the Board, or if this matter proceeds to  
11 formal hearing due to Licensee's failure to comply with the terms of the Agreement,  
12 Licensee acknowledges and understands that the Board members who review this matter  
13 for approval of this Agreement may be the same members who ultimately hear, consider,  
14 and decide the Complaint.

15 11. Licensee understands that this Agreement and other documentation may be  
16 subject to public records laws, and that at the time this Agreement is considered by the  
17 Board, it also becomes a public document. It is also understood that the meeting in which  
18 the Board considers and accepts or rejects this Agreement is open to the public and that  
19 the minutes of the Board meeting are a public document, available for inspection by any  
20 person so requesting.

21 12. Licensee agrees that the Board-approved Agreement may be used as  
22 evidence in any subsequent disciplinary hearing.

23 13. Should the Agreement be rejected by the Board, it is agreed that  
24 presentation to and consideration by the Board of such proposed Agreement shall not  
25 unfairly or illegally prejudice the Board or any of its members from further participation,  
26 consideration, adjudication, or resolution of these proceedings and that no Board member  
27 shall be disqualified or challenged for bias.

28 14. Licensee acknowledges that the Agreement shall only become effective upon



1 being duly executed by both the Board and Licensee.

2 15. In consideration of execution of this Agreement, Licensee hereby releases  
3 and forever discharges the State of Nevada, the Board of Cosmetology, and each of its  
4 respective members, agents, employees, and counsel in their individual and  
5 representative capacities, from any and all manner of actions, causes of action, suits,  
6 debts, judgments, executions, claims, and demands whatsoever, known or unknown, in  
7 law or equity, that Licensee ever had, now has, may have, or may claim to have, against  
8 any and all of the persons and/or entities named in this section, arising out of or by  
9 reason of the Board's investigation, this disciplinary action, and all matters relating  
10 thereto.

11 16. This Agreement constitutes the entire agreement of the parties, and is  
12 intended to be a complete and exclusive statement of the promises, representations,  
13 negotiations, and discussions of the parties. Unless otherwise expressly authorized by its  
14 terms, this Agreement shall be binding upon the parties unless the same is in writing and  
15 signed by the respective parties hereto.

16 IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be  
17 signed and intended to be legally bound thereby.

18 DATED this 10 day of 08, 2021. DATED this \_\_\_ day of \_\_\_\_\_, 2021.

19 VAN ANH LE

BOARD OF COSMETOLOGY

20  
21 By: 

By: \_\_\_\_\_

Gary Landry, Executive Director of  
the Board of Cosmetology

23 **ORDER**

24 IT IS HEREBY ORDERED that the foregoing Settlement Agreement and Order  
25 are approved and accepted by the Board of Cosmetology.

26 DATED this \_\_\_ day of \_\_\_\_\_, 2021.

27 BOARD OF COSMETOLOGY  
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By: \_\_\_\_\_

Its: \_\_\_\_\_

1                   BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

2  
3           IN THE MATTER OF:

Case No.: C-2021-0668

4           MANH CUONG LE (License No. N-  
45300),

5                   Respondent.

6                                   **SETTLEMENT AGREEMENT AND ORDER**

7           WHEREAS, the Nevada State Board of Cosmetology ("Board"), having jurisdiction  
8 over Licensee MANH CUONG LE, License No. N-45300 ("Respondent" or "Licensee"),  
9 pursuant to Nevada Revised Statutes ("NRS") Chapter 644A and Nevada Administrative  
10 Code ("NAC") Chapter 644A (the Board and Licensee may be referred to collectively  
11 herein as "the Parties"); and

12           WHEREAS, the Board having the duty to administer the provisions of NRS  
13 Chapter 644A. Accusations against said Licensee having been received alleging  
14 violations of the Nevada statutes and regulations controlling the practice of cosmetology,  
15 and the Parties being mutually desirous of settling the controversy between them relative  
16 to the pending accusation,

17           IT IS HEREBY STIPULATED AND AGREED UPON by and between the  
18 undersigned Parties that this matter shall be settled and resolved upon the following  
19 terms:

20                                   **JURISDICTION**

21           1.     Licensee is now, and was at all relevant times alleged herein as well as in  
22 the Complaint and Notice of Hearing, issued License No. N-45300 by the State Board of  
23 Cosmetology. Accordingly, Licensee is subject to the provisions of NRS Chapter 644A and  
24 NAC Chapter 644A.

25           2.     Pursuant to NRS Chapter 644A, the Board is vested with the legal power  
26 and authority to take disciplinary action, including, but not limited to, the suspension  
27 and/or revocation of licenses to practice cosmetology in the State of Nevada.

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- Labor law – 20 hours
- Customers relation – 20 hours
- Nail care products – 20 hours
- Equipment used in the nails field – 20 hours

- Nail cares (basic manicure, cuticle removal) – 60 hours
- Basic nail decorations – 50 hours
- Basic gel – 50 hours
- Designs with basic brush (metal, liner, ball brush) – 60 hours
- Embossing nail arts – 50 hours
- Advanced designs (liner brush, detailed brush) – 70 hours
- Advanced acrylic – 60 hours
- Advanced gel – 50 hours
- Air brush technique – 50 hours
- Advanced designs with liner brush – 50 hours
- Advanced designs with detailed brush – 60 hours
- 3D designs – 60 hours

**Total: 800 hours**

h. A Detailed Curriculum was also included in Licensee Vuong's application that indicated that Licensee Vuong purportedly completed the following courses:

- Basic Courses (from March 10, 2011 to June 10, 2011)
  - o Theory hours: 165
  - o Practical hours: 385
  - o Total hours: 550
- Advanced Courses (from June 11, 2011 to September 13, 2011)
  - o Theory hours: 165
  - o Practical hours: 385
  - o Total hours: 550
- Training in nail decoration (from September 14, 2011 to October 12, 2011)
  - o Theory hours: 45
  - o Practical hours: 105
  - o Total hours: 150

- Advanced nail decoration (from October 13, 2011 to November 11, 2011)
  - o Theory hours: 45
  - o Practical hours: 105
  - o Total hours: 150
- Training in applying makeup (from November 12, 2011 to January 12, 2012)
  - o Theory hours: 90
  - o Practical hours: 210
  - o Total hours: 300
- Training in skin care (from January 13, 2012 to March 13, 2012)
  - o Theory hours: 90
  - o Practical hours: 210
  - o Total hours: 300
- i. The information contained in Licensee's application to the Board contained false and/or fraudulent information regarding the amount of training hours actually completed by Licensee.
- j. Licensee did not undergo the education indicated in his application.
- k. Instead, Licensee studied how to do nails in a small salon in Vietnam.
- l. Licensee contacted a third-party who produced fraudulent licenses, training hours, and/or diplomas in exchange for 7 million VND.
- m. Licensee purchased licenses, training hours, and/or diplomas, which he used to apply for a license with the Board.

#### VIOLATIONS OF LAW

4. The foregoing alleged conduct by Licensee would violate NRS 644A.850 for obtaining practice of cosmetology for money or any thing of value, by fraudulent misrepresentation.
5. The foregoing alleged conduct by Licensee would violate NAC 644A.870 for misrepresenting his qualifications to the public.

1           6.     The foregoing alleged conduct by Licensee would violate NAC 644A.870 for  
2 providing false information to the Board.

3                                   DISCIPLINE AUTHORIZED

4           7.     Pursuant to NRS 644A.850(2), the Board may impose discipline, including  
5 (a) refusing to issue or renew a license or certificate of registration; (b) revoking or  
6 suspending license or certificate of registration; (c) placing the licensee or holder of a  
7 certificate of registration on probation for a specified period; (d) imposing a fine not to  
8 exceed \$2,000.00 per violation; or (e) taking any combination thereof.

9                                   SETTLEMENT

10          8.     The Board prepared and filed a formal complaint against Licensee pursuant  
11 to NAC 644A.935 and was also prepared to present a case based upon the Complaint.  
12 Licensee does not contest the violations as alleged herein. The Parties desire to  
13 compromise and settle the instant controversy upon the following terms and conditions:

14               a.     Licensee agrees to voluntary surrender of Nail Technologist License  
15 No. N-45300.

16               b.     Licensee agrees to stop giving, providing, or exchanging any and all  
17 services regulated by NRS Chapter 644A and NAC Chapter 644A using Nail Technologist  
18 License No. N-45300.

19               c.     Licensee agrees to reimburse the Board for its reasonable attorneys'  
20 fees and costs expended in this matter. The Board will provide Licensee with an exact  
21 tally of its attorneys' fees and costs expended within fifteen (15) days of the date of the  
22 Board's Order approving this Agreement. These fees and costs may be paid by Licensee  
23 in payments to the Board Order, provided that the total amount due is paid within one (1)  
24 year from the date of the Board's Order approving this Agreement.

25               d.     Licensee and the Board agree that by entering into this Agreement,  
26 the Board does not concede any defense or mitigation Licensee may assert and that once  
27 this Agreement is approved and fully performed, the Board will close its file in this  
28 matter.

1 e. Licensee further acknowledges that the Board will retain jurisdiction  
2 over this matter until all terms and conditions set forth in this Agreement have been met  
3 to the satisfaction of the Board.

4 f. Licensee agrees that if the attorneys' fees and costs are not timely  
5 paid, or if Licensee fails to comply with any of the terms of this Agreement, the Board  
6 may, at its option, rescind this Agreement and proceed with filing a formal complaint and  
7 prosecution thereon before the Board. Further, debt collection actions for unpaid  
8 monetary assessments in this matter may be instituted by the Board.

9 g. Licensee hereby expressly acknowledges that he has freely and  
10 voluntarily entered into this Agreement, and he is aware of his rights to contest the  
11 charges pending against him. These rights include the right to representation by an  
12 attorney at his own expense, the right to file an answer in response to a formal complaint,  
13 the right to a public hearing on any charges or allegations formally filed, the right to  
14 confront and cross-examine witnesses called to testify against him, the right to represent  
15 evidence on his own behalf, the right to testify on his own behalf, the right to receive  
16 writing findings of fact and conclusions of law supporting the decision and the merits of  
17 the complaint, and the right to obtain judicial review of the decision. Licensee further is  
18 aware of his rights which may be accorded to him pursuant to the provisions of NRS  
19 and/or NAC Chapters 233B, 622, 622A, and 644A, and federal and state constitutions.  
20 Licensee hereby voluntarily waives all these rights in exchange for the Board's  
21 acceptance of this Agreement.

22 9. Licensee is aware of, understands, and has been advised of the effect of this  
23 Settlement Agreement and Order ("Agreement"), which he has carefully read and fully  
24 acknowledges. Licensee has had the opportunity to consult with competent counsel of his  
25 choice.

26 10. If the Agreement is not accepted by the Board, or if this matter proceeds to  
27 formal hearing due to Licensee's failure to comply with the terms of the Agreement,  
28 Licensee acknowledges and understands that the Board members who review this matter



1 for approval of this Agreement may be the same members who ultimately hear, consider,  
2 and decide the Complaint.

3 11. Licensee understands that this Agreement and other documentation may be  
4 subject to public records laws, and that at the time this Agreement is considered by the  
5 Board, it also becomes a public document. It is also understood that the meeting in which  
6 the Board considers and accepts or rejects this Agreement is open to the public and that  
7 the minutes of the Board meeting are a public document, available for inspection by any  
8 person so requesting.

9 12. Licensee agrees that the Board-approved Agreement may be used as  
10 evidence in any subsequent disciplinary hearing.

11 13. Should the Agreement be rejected by the Board, it is agreed that  
12 presentation to and consideration by the Board of such proposed Agreement shall not  
13 unfairly or illegally prejudice the Board or any of its members from further participation,  
14 consideration, adjudication, or resolution of these proceedings and that no Board member  
15 shall be disqualified or challenged for bias.

16 14. Licensee acknowledges that the Agreement shall only become effective upon  
17 being duly executed by both the Board and Licensee.

18 15. In consideration of execution of this Agreement, Licensee hereby releases  
19 and forever discharges the State of Nevada, the Board of Cosmetology, and each of its  
20 respective members, agents, employees, and counsel in their individual and  
21 representative capacities, from any and all manner of actions, causes of action, suits,  
22 debts, judgments, executions, claims, and demands whatsoever, known or unknown, in  
23 law or equity, that Licensee ever had, now has, may have, or may claim to have, against  
24 any and all of the persons and/or entities named in this section, arising out of or by  
25 reason of the Board's investigation, this disciplinary action, and all matters relating  
26 thereto.

27 16. This Agreement constitutes the entire agreement of the parties, and is  
28 intended to be a complete and exclusive statement of the promises, representations,

negotiations, and discussions of the parties. Unless otherwise expressly authorized by its terms, this Agreement shall be binding upon the parties unless the same is in writing and signed by the respective parties hereto.

///

///

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed and intended to be legally bound thereby.

DATED this 10 day of 02, 2021. DATED this \_\_\_ day of \_\_\_, 2021.

MANH CUONG LE

BOARD OF COSMETOLOGY

By: 

By: \_\_\_\_\_

Gary Landry, Executive Director of  
the Board of Cosmetology

**ORDER**

IT IS HEREBY ORDERED that the foregoing Settlement Agreement and Order are approved and accepted by the Board of Cosmetology.

DATED this \_\_\_ day of \_\_\_, 2021.

BOARD OF COSMETOLOGY

By: \_\_\_\_\_

Its: \_\_\_\_\_



---

**[NVCOSMO] Petition to Appeal Violation - new submission**

1 message

---

**Matthew Johnson** <no-reply+c252c1b80b34@crm.wix.com>  
Reply-To: Matthew Johnson <annabelle@mjohnsonlaw.com>  
To:

Mon, Aug 10, 2020 at 4:46 PM

**Matthew Johnson** just submitted your form: Petition to Appeal Violation  
on [NVCOSMO](#)

**Message Details:**

First Name: Matthew

Last Name: Johnson

Email:

Phone Number:

Street Address (Suite #):

City:

State:

Zip Code:

License # with Board: A-39210

Violation # Being Appealed: V3131348

Date the Violation was Issued: May 4, 2020

Please select the reason for : I do not dispute the violation. I am  
petitioning the Board for a fine reduction with good cause.

Please describe in detail the: Madysen Huntsman requests that her fine  
be reduced. She had no income and was trying to provide for her family.

Upload File (Optional): -

---

To edit your email settings, go to your Inbox on desktop.



## New Petition to Appear before Board Petition to Appear before Board

1 message

notifications@typeform.com <notifications@typeform.com>

Wed, Jun 16, 2021 at 10:19 AM

Reply-To: no-reply@typeform.com

To:

Your typeform Petition to Appear before Board has a new response:

- **What is your full name?**  
Madysen Leigh Huntsman
- **What is your license number?**  
A-39210
- **What is your mailing address?**
- **What is your email address?**
- **What is your contact phone number?**
- **Please select the purpose for petitioning to appear before the Board.**  
Request a Fine Reduction with Good Cause
- **Please describe in detail the reason for requesting a reduced fine amount.**  
Petitioner has renewed her license. She has never operated a salon. She rented out a room from Suite One Salon, located at [8831 W. Charleston Blvd, Las Vegas, NV 89102](#). There are no advertisements that contain false or deceptive statements. As instructed by the Nevada State Board of Cosmetology, Petitioner initially submitted a petition online, regarding this matter, on 8/10/2020 and realized that her matter was not heard at the Board Meeting in April 2021. Petitioner's attorney's office called the Nevada State Board of Cosmetology and was told that when the initial petition was submitted, it was submitted to a "test" website because at that time they were testing out submitted online petitions. Therefore, Petitioner's initial petition was not heard at the Board Meeting in April 2021.
- **What is the violation number?**  
V3131345, V3131346, V3131347, V3131348
- **What is the date of the violation?**  
05/04/2020
- **What was the violation issued for?**  
Practicing with an expired license. Operating a salon without a license. Using advertisements containing and knowingly false/deceptive statements. Practicing in a location not licensed/authorized by the Board.
- **Would you like to upload photographs or documents for the Board to review?**  
No

Log in to view or download your responses at  
<https://admin.typeform.com/form/A7IOA3/results>

You can turn off or configure self notifications for this typeform at  
<https://admin.typeform.com/form/A7IOA3/create/hash/notifications>

Team Typeform



# INVOICE

# 3131345

**NV Board of Cosmetology**  
8945 W. Russell Road, Suite 100  
Las Vegas, NV 89148

Date: May 4, 2020

Payment Terms: 90 Days

Due Date: Aug 4, 2020

Bill To:

**MADYSEN HUNTSMAN A-39210**

**Balance Due: \$1,800.00**

Item	Quantity	Rate	Amount
V3131345 Individual practicing with an expired license or registration. (NAC 644.700) First offense	1	\$200.00	\$200.00
V3131346 Operating a salon without a license. (NAC 644.700) First offense	1	\$1,000.00	\$1,000.00
V3131347 Using advertisements which contain knowingly false or deceptive statements (NAC 644.700) First offense	1	\$100.00	\$100.00
V3131348 Practicing in a location not licensed/authorized by the Board. (NAC 644.700) First offense	1	\$500.00	\$500.00

Subtotal: \$1,800.00

Total: \$1,800.00



May 4, 2020

MADYSEN HUNTSMAN A-39210

**In re: MADYSEN HUNTSMAN  
CEASE AND DESIST NOTICE**

Dear Ms.Huntsman,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in the practice of cosmetology without being licensed to do so. Specifically, you are operating an unlicensed salon, and practicing at a location not authorized by the Board, practicing with an expired license and advertising knowingly false information which are regulated under the purview of the Cosmetology Board. See NRS 644A.040; NRS 644A.125.

Predicated on the aforementioned, **this correspondence shall serve as a demand that MADYSEN HUNTSMAN immediately cease and desist conducting unlicensed activity, namely you are operating an unlicensed salon, and practicing at a location not authorized by the Board, practicing with an expired license and advertising knowingly false information in the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose a fine of up to \$2,000 per violation upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

If you have any questions, please do not hesitate to contact us.

Sincerely,  
Maggie Adams  
Compliance Specialist  
Nevada State Board of Cosmetology





# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name:

BRENICE HERRERA CHAVEZ AND VICTOR GUERRERO

Mailing Address:

Phone:

Email:

Salon Name:

Salon License #:

Individual License #:

N/A

Please select Petition type:

☐

Request a Variance (include NAC)

☐

Felony Application Review

☐

Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I would like to have the opportunity to explain the discrepancy with my Certificate. My original Certificate is too general and, it is complicated to understand if you are not familiar with the terminology Beauty schools used in Mexico. I would like to be able to take the practical and written tests if you recognize the training I obtained in Mexico. or have the opportunity to enroll in a Cosmetology school to complete the hours.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Victor M. Guerrero

7.21.2021

Date

☐

Your request to appear before the Board has been approved.

☐

Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date





## ACADEMIA DE BELLEZA GALINDO LUGO

SEP. CCT 10PBT0114W

### DEPARAMENTO DE SERVICIOS ESCOLARES

### CONSTANCIA DE ESTUDIOS

NÚMERO DE IDENTIFICACIÓN ESCOLAR: SEP. CCT 10PBT0114W  
NOMBRE DE LA ESCUELA: ACADEMIA DE BELLEZA GALINDO LUGO  
NOMBRE DE LA ESPECIALIDAD: ESTILISMO Y BIENESTAR PERSONAL  
NOMBRE DEL ALUMNO: BERENICE HERRERA CHAIDEZ  
PERIODO ESCOLAR: Septiembre 2009- Junio 2011

#### ESPECIALIDAD ESTILISMO Y BIENESTAR PERSONAL

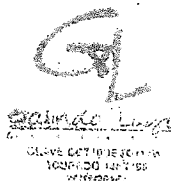
CURSOS	NÚMERO DE HORAS TERMINADAS
CUIDADOS FACIALES Y CORPORALES	240
CUIDADO DE MANOS Y PIES	240
MAQUILLAJE DEL ROSTRO	120
COSMETOLOGIA FACIAL	N/A TO OUR CURRICULUM 290
COSMETOLOGIA CORPORAL	N/A TO OUR CURRICULUM 290
CORTE Y PEINADO DEL CABELLO	400
COLOR Y TRANSFORMACIONES EN EL CABELLO	440
TOTAL DE HORAS TERMINADAS	2020

Fecha: 1 de Marzo el 2021

ACADEMIA DE BELLEZA GALINDO LUGO

Director del Plantel

Lic. Aaron Antonio Del Valle Aguilar.



Dirección: Calle Aquiles Serdán 403 Ote. Zona Centro Código Postal 34000  
Tel. 01 (618) 8 25 38 04 Durango, Dgo. México

## GALINDO LUGO BEAUTY ACADEMY

SEP. CCT 10PBT0114W

DEPARTMENT OF SCHOOL SERVICES

### PROOF OF STUDIES

**SCHOOL IDENTIFICATION NUMBER:** SEP. CCT 10PBT0114W

**SCHOOL NAME:** GALINDO LUGO BEAUTY ACADEMY

**NAME OF SPECIALTY:** STYLING AND PERSONAL WELLNESS

**STUDENT'S NAME:** BERENICE HERRERA CHAIDEZ

**SCHOOL TERM:** September 2009 – June 2011

#### SPECIALTY: STYLING AND PERSONAL WELLNESS

COURSES	NUMBER OF HOURS COMPLETED
FACIAL AND BODY CARE	240
HAND AND FOOT CARE	240
FACE MAKE-UP	120
FACIAL COSMETOLOGY	N / A TO OUR CURRICULUM 290
BODY COSMETOLOGY	N / A TO OUR CURRICULUM 290
HAIRCUT AND HAIRSTYLE	400
COLOR AND HAIR TRANSFORMATION	440
TOTAL HOURS COMPLETED	2020

Date: March 1, 2021

**GALINDO LUGO BEAUTY ACADEMY**

Campus Director

Aaron Antonio Del Valle Aguilar

(SIGNATURE)

(SEAL)

Galindo Lugo  
ACADEMY

We Create the Art of your Beauty

CODE: CCT10PBT0114W

PER AGREEMENT (illegible)

(illegible)

Address: Calle Aquiles Serdán 403 Ote. Zona Centro Código Postal 34000

Tel. 01 (618) 8 25 38 04 Durango, Durango. México

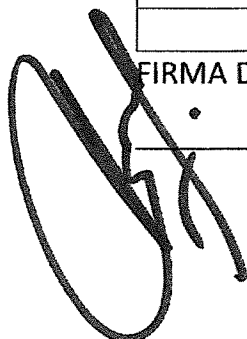
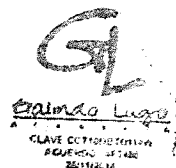
# ACADEMIA DE BELLEZA GALINDO LUGO

BERENICE HERRERA CHAIDEZ

CURSOS	HORAS
<b>CUIDADOS FACIALES Y CORPORALES:</b> <ul style="list-style-type: none"> <li>• TEORIA</li> <li>• CUIDADOS FACIALES</li> <li>• DEPILACION</li> <li>• CUIDADOS CORPORALES</li> </ul>	240
<b>CUIDADO DE MANOS Y PIES</b> <ul style="list-style-type: none"> <li>• TEORIA</li> <li>• MANICURA</li> <li>• PEDICURA</li> <li>• EXTENCIONES DE UÑAS</li> <li>• DISEÑOS</li> </ul>	240
<b>MAQUILLAJE</b> <ul style="list-style-type: none"> <li>• TEORIA</li> <li>• EXTENCIONES DE PESTAÑAS</li> <li>• MAQUILLAJE PERSONALIZADO</li> <li>• MAQUILLAJE PARA EVENTOS SOCIALES</li> </ul>	120
<b>CORTE Y PEINADO DEL CABELLO:</b> <ul style="list-style-type: none"> <li>• TEORIA</li> <li>• CORTE DE PELO (DAMA, CABALLERO</li> <li>• TEXTURA TERMAL</li> <li>• PEINADOS DE CEREMONIA</li> </ul>	400
<b>COLOR Y TRANSFORMACIONES EN EL CABELLO</b> <ul style="list-style-type: none"> <li>• TEORIA</li> <li>• COLORIMETRIA</li> <li>• DECOLORACIÓN</li> <li>• TEXTURA QUIMICA (ONDULADO PERMANENTE, ALISADO QUIMICO Y KERATINA)</li> </ul>	440
<b>COSMETOLOGIA FACIAL:</b> <ul style="list-style-type: none"> <li>• TEORIA (Introducción a la ciencia de la Anatomía, Biología y química aplicada a la belleza)</li> <li>• ELABORACIÓN DE PRODUCTOS DE BELLEZA Naturales aplicados en cabina en belleza Facial.</li> <li>• Aparatología (Ozono, Alta frecuencia, Multifuncional Facial.)</li> <li>• Tratamientos Faciales (Aromaterapia, fitoterapia, cromoterapia, Geo terapia)</li> </ul>	N/A TO OUR CURRICULUM
<b>COSMETOLOGIA CORPORAL:</b> <ul style="list-style-type: none"> <li>• TEORIA (Introducción a la ciencia de la Anatomía, Biología y química aplicada a la belleza)</li> <li>• ELABORACIÓN DE PRODUCTOS DE BELLEZA Naturales aplicados en cabina en belleza Corporal.</li> <li>• Aparatología (Ozono, Alta frecuencia, Multifuncional Corporal.)</li> <li>• Tratamientos Faciales (Aromaterapia, fitoterapia, cromoterapia, Geo terapia)</li> </ul>	N/A TO OUR CURRICULUM
<b>TOTAL HORAS</b>	<b>1,440</b>

FIRMA DIRECTOR

SELLO

**GALINDO LUGO ACADEMY OF BEAUTY  
BERENICE HERRERA CHAIDEZ**

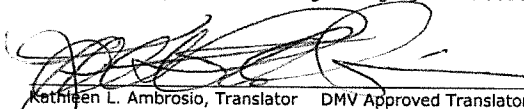
COURSES	HOURS
<b>FACIAL AND BODY CARE:</b> <ul style="list-style-type: none"> <li>• THEORY</li> <li>• FACIAL CARE</li> <li>• DELAPIDATION</li> <li>• BODY CARE</li> </ul>	240
<b>HANDS AND FEET CARE:</b> <ul style="list-style-type: none"> <li>• THEORY</li> <li>• MANICURE</li> <li>• PEDICURE</li> <li>• BODY CARE</li> <li>• FINGERNAIL EXTENSIONS</li> <li>• DESIGNS</li> </ul>	240
<b>MAKEUP:</b> <ul style="list-style-type: none"> <li>• THEORY</li> <li>• EYELASH EXTENSIONS</li> <li>• PERSONALIZED MAKEUP</li> <li>• MAKEUP FOR SOCIAL EVENTS</li> </ul>	120
<b>HAIR CUT AND STYLING:</b> <ul style="list-style-type: none"> <li>• THEORY</li> <li>• HAIR CUT (WOMEN, MEN)</li> <li>• DELAPIDATION</li> <li>• THERMAL TEXTURE</li> <li>• CERAMONIAL HAIRSTYLES</li> </ul>	400
<b>COLOR AND TRANSFORMATIONS IN THE HAIR:</b> <ul style="list-style-type: none"> <li>• THEORY</li> <li>• COLORIMETRY</li> <li>• DISCOLORATION</li> <li>• CHEMICAL TEXTURE (PERMANENT WAVY, CHEMICAL STRAITENER AND KERATIN)</li> </ul>	440
<b>FACIAL COSMETOLOGY</b> THEORY (Introduction to the science of Anatomy, biology and chemistry applied to beauty) ELABORATION OF BEAUTY PRODUCTS applied naturally in an enclosure for beauty facial Equipment (Ozone, High Frequency, Multifunctional Facial.) Facial Treatments (Aroma Therapy, phyto therapy, chromo therapy, Geo therapy)	N / A TO OUR CURRICULUM
<b>BODY COSMETOLOGY</b> THEORY (Introduction to the science of Anatomy, biology and chemistry applied to beauty) ELABORATION OF Natural BEAUTY PRODUCTS applied in an enclosure in beauty facial Equipment (Ozone, High Frequency, Multifunctional Facial.) Body and Skin Treatments (Aroma Therapy, phytotherapy, chromo therapy, Geo therapy)	N / A TO OUR CURRICULUM
<b>TOTAL HOURS</b>	<b>1,440</b>

DIRECTOR'S SIGNATURE

SEAL

PRINT NAME

**CERTIFICATION OF TRANSLATION:** I, Kathleen L. Ambrosio, certify that the foregoing is a complete and accurate translation from Spanish to the English language to the best of my ability. I further certify that I am fully competent to translate from Spanish into the English language and that I am proficient in both languages.

  
 Kathleen L. Ambrosio, Translator DMV Approved Translator No.: T152

September 29, 2021



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

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Name:

Rebecca Bryant

Mailing Address:

Phone:

Email:

Salon Name:

Electrolysis Center of Las Vegas

Salon License #:

S-187344

Individual License #:

E-46

Please select Petition type:



Request a Variance (include NAC)



Felony Application Review



Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

See attached

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Rebecca Bryant

Date

6/28/21

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date

Petition for variance or change of NRS stated below, as should be petitioned by the NSBC

#### NRS644A.400

4a) A minimum training of 500 hours under the immediate supervision of an approved electrologist in which the practice is taught

4b) Study of the practice for at least 1000 hours extending over a period of 5 consecutive months, under an electrologist licensed pursuant to this chapter, in an approved program for electrologist's apprentices.

The laws for Electrolysis training are long overdue to be revised.

There is no guideline to open an electrolysis school other than what is prescribed for estheticians.

In a situation like mine, I have 6 small rooms and no public area that would fit up to 20 people for instruction.

The benefit of a school as opposed to doing an apprenticeship is that the hours are half the number required for a one on one apprenticeship.

The advantage of the one on one apprenticeship is that the student will get the instructors undivided attention and would be able to receive more concentrated information, requiring fewer hours to become qualified.

I propose that the Board of Cosmetology approach the idea of lobbying to change the laws which have been neglected for years in Nevada.

It surprises me that the requirement for an apprentice is 1000 hours to be completed in a span of 5 months as the math doesn't add up. That requirement would mean that both the student and the instructor would be required to each spend over 40 hours a week on the apprenticeship, which is exploitive, particularly since most adults have regular jobs and practices to run, making it impossible to adhere to such a law.

My request for the moment is as follows.

My apprentice, Fabiola Elfberg has been a fully licensed cosmetologist and trainer for many years. She is trained and qualified to perform laser hair removal as well.

I am requesting that her program be shortened to 500 hours.

The other special circumstance in this case is that I lost one of my electrologists, Patti Siano to Covid19. She passed on December 18, 2020, leaving me and my colleague Leqa Khoury Omeish to be working many days for 10 hours with an overflow of clients who need services. We are currently booking clients 4 weeks ahead because we cannot manage the business.

We need help.

I am currently apprenticing Fabiola Elfberg and Leqa has just added Ronny Omeish as an apprentice as well.

If you need me to speak at your upcoming meeting, I will do so, but will have to shuffle my schedule to meet that need.

I appreciate anything you can do to alleviate this situation for me.

Rebecca Bryant Owner Electrolysis Center of Las Vegas





# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name:

Lundsey Cortez

Mailing Address:

Phone:

Email:

Salon Name:

Sand & Sagebrush Salon and Spa

Salon License #:

S-188582

Individual License #:

Please select Petition type:

☒ Request a Variance (include NAC)

☐ Felony Application Review

☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

I would like to partake in an apprentice program, and my current residence would require me to travel more than 40 miles to the nearest cosmetology school. I live in Elko, NV with a population of about 53k people.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Lundsey Cortez

Date

9/1/2021

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date



## NEVADA STATE BOARD OF COSMETOLOGY

**LAS VEGAS OFFICE**  
8945 West Russell Road, Suite 100  
Las Vegas, Nevada 89148

**RENO OFFICE**  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

**Phone: (702) 508-0015**  
**www.nvcosmo.com**

**AUGUST 26, 2021**

**LYNDSEY CORTEZ:**



**Dear LYNDSEY CORTEZ:**

The Board has received the Individual Application for Apprentice submitted on **Aug 26, 2021**.

At this time the Board is unable to process your application because based on the information provided on the application. The address you provided indicates that you live in a county of 50,000 or more, therefore you will need to petition the board for approval of your application. To petition, you can do so on our website at: <https://nvcosmo.typeform.com/to/A7IOA3>

Sincerely,

Nevada State Board of Cosmetology



**NAC 644A.300 Application for certificate of registration. ([NRS 644A.275](#), [644A.310](#), [644A.535](#))**

1. To receive a certificate of registration as a cosmetologist's apprentice, hair designer's apprentice, esthetician's apprentice or nail technologist's apprentice, an applicant must complete and submit to the Board a written or electronic application on the appropriate form provided by the Board.
  2. In addition to the information specified in subsection 3 of [NRS 644A.310](#), the form must be accompanied by:
    - (a) Proof satisfactory to the Board that the applicant:
      - (1) Is a resident of a county in this State whose population is less than **50,000**;
      - (2) Is required to travel more than 60 miles from his or her place of residence to attend a licensed school of cosmetology;
      - (3) Is not less than 16 years of age at the time of application;
      - (4) Is of good moral character; and
      - (5) Has completed at least the 10th grade in high school or its equivalent;
    - (b) A copy of the applicant's birth certificate, passport or voter registration card issued pursuant to the provisions of [NRS 293.517](#);
    - (c) Two photographs of the applicant that:
      - (1) Are identical;
      - (2) Have been taken not more than 90 days before the date of the submission of the application;
      - (3) Are 2 inches by 2 inches in size; and
      - (4) Show the front view of the full face of the applicant in color against a plain white or off-white background and are otherwise substantially equivalent to a photograph suitable for use in a passport issued by the United States Government;
    - (d) A copy of the petition of the licensed cosmetologist, hair designer, esthetician or nail technologist, as appropriate, who will be supervising and training the applicant if he or she is approved to be an apprentice;
    - (e) A statement from the owner of the cosmetological establishment where the applicant will be trained which states that the owner has received written approval from the Board that the cosmetological establishment satisfies the requirements of [NAC 644A.320](#); and
    - (f) Proof of any name changes of the applicant, if applicable.
- (Added to NAC by Bd. of Cosmetology by R175-99, eff. 1-14-2000; A by R029-02, 7-19-2002; R092-06, 9-18-2006; R030-08, 9-18-2008; R064-15, 12-21-2015) — (Substituted in revision for NAC 644A.151)





# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

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Name:

Miranda Haub

Mailing Address:

Phone:

Email:

Salon Name:

Salon License #:

Individual License #:

U-104844

Please select Petition type:

☒ Request a Variance (include NAC) ☐ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: NAC 644A.300

I would like to be approved for a Nail Technologist Apprenticeship. I live four hours away from the nearest school. I have a husband and two children to care for, plus my husband works shift work. Because of these circumstances it makes it impossible to travel away from home for school.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Miranda Haub

Signature

9-23-2021

Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Garv K. Landry, Executive Director

Date





## NEVADA STATE BOARD OF COSMETOLOGY

**LAS VEGAS OFFICE**  
8945 West Russell Road, Suite 100  
Las Vegas, Nevada 89148

**RENO OFFICE**  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

**Phone: (702) 508-0015**  
**www.nvcosmo.com**

**SEPTEMBER 13, 2021**

**MIRANDA HAUB:**



Dear **MIRANDA HAUB:**

The Board has received the Individual Application for Apprentice submitted on **Sept 13, 2021**.

At this time the Board is unable to process your application, because based on the information provided on the application. The address you provided indicates that you live in a county of 50,000 or more, therefore you will need to petition the board for approval of your application. To petition, you can do so on our website at: <https://nvcosmo.typeform.com/to/A7IOA3>

Sincerely,

Nevada State Board of Cosmetology



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Name: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_  
Salon Name: \_\_\_\_\_  
Salon License #: \_\_\_\_\_  
Individual License #: \_\_\_\_\_

**Please select Petition type:**

☐ Request a Variance (include NAC)      ☐ Felony Application Review      ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

\_\_\_\_\_  
Gary K. Landry, Executive Director

\_\_\_\_\_  
Date



**NAC 644A.300 Application for certificate of registration. ([NRS 644A.275](#), [644A.310](#), [644A.535](#))**

1. To receive a certificate of registration as a cosmetologist's apprentice, hair designer's apprentice, esthetician's apprentice or nail technologist's apprentice, an applicant must complete and submit to the Board a written or electronic application on the appropriate form provided by the Board.
  2. In addition to the information specified in subsection 3 of [NRS 644A.310](#), the form must be accompanied by:
    - (a) Proof satisfactory to the Board that the applicant:
      - (1) Is a resident of a county in this State whose population is less than **50,000**;
      - (2) Is required to travel more than 60 miles from his or her place of residence to attend a licensed school of cosmetology;
      - (3) Is not less than 16 years of age at the time of application;
      - (4) Is of good moral character; and
      - (5) Has completed at least the 10th grade in high school or its equivalent;
    - (b) A copy of the applicant's birth certificate, passport or voter registration card issued pursuant to the provisions of [NRS 293.517](#);
    - (c) Two photographs of the applicant that:
      - (1) Are identical;
      - (2) Have been taken not more than 90 days before the date of the submission of the application;
      - (3) Are 2 inches by 2 inches in size; and
      - (4) Show the front view of the full face of the applicant in color against a plain white or off-white background and are otherwise substantially equivalent to a photograph suitable for use in a passport issued by the United States Government;
    - (d) A copy of the petition of the licensed cosmetologist, hair designer, esthetician or nail technologist, as appropriate, who will be supervising and training the applicant if he or she is approved to be an apprentice;
    - (e) A statement from the owner of the cosmetological establishment where the applicant will be trained which states that the owner has received written approval from the Board that the cosmetological establishment satisfies the requirements of [NAC 644A.320](#); and
    - (f) Proof of any name changes of the applicant, if applicable.
- (Added to NAC by Bd. of Cosmetology by R175-99, eff. 1-14-2000; A by R029-02, 7-19-2002; R092-06, 9-18-2006; R030-08, 9-18-2008; R064-15, 12-21-2015) — (Substituted in revision for NAC 644A.151)





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Name: YANCYI HUANG / MUHAMMAD TALHA  
Mailing Address: [REDACTED]  
Phone: [REDACTED]  
Email: [REDACTED]  
Salon Name: AMO SCHOOL NV  
Salon License #: \_\_\_\_\_  
Individual License #: \_\_\_\_\_

## Please select Petition type:

☒ Request a Variance (include NAC) ☐ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: Requesting the board for a variance to NAC 644A.600. Hello, we have been operating a massage school in Las Vegas for last six years. We are interested in starting an Esthetician course in our school. Our school's total covered area is 3400 sqft. We know that the minimum requirement is 3500 sqft for a class of 20 students. We only want to start a class of 16 students. Therefore we wanted to appear in front of the board to request for a special permission to allow us, Thank you.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature [Signature]

Date 06-25-2021

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date \_\_\_\_\_

**NAC 644A.600 Minimum requirements for space and accommodations. ([NRS 644A.275, 644A.700](#))**

1. Each school of cosmetology must:
  - (a) Have, if the school provides instruction to prepare students for the examination for:
    - (1) Cosmetologists, for each 25 such students in attendance, at least 5,000 square feet of floor space;
    - (2) Hair designers, for each 20 such students in attendance, at least 3,500 square feet of floor space;
    - (3) Estheticians, for each 20 such students in attendance, at least 3,500 square feet of floor space; and
    - (4) Nail technologists, for each 20 such students in attendance, at least 2,500 square feet of floor space;
  - (b) Provide properly equipped lecture rooms of sufficient size to accommodate all students;
  - (c) Provide separate lockers with sufficient space to store the student's equipment; and
  - (d) Provide a document signed by the fire marshal who has jurisdiction over the location of the school stating that the placement of the equipment and the square footage provided for the maximum number of proposed students complies with all applicable laws, regulations and codes relating to protection from fire.
2. In order to determine the total number of square feet of a school of cosmetology, the floor space must be measured from the interior walls.

[Bd. of Cosmetology, No. 20.8, eff. 12-3-80] — (NAC A 6-18-91; R092-06, 9-18-2006; R064-15, 12-21-2015) — (Substituted in revision for NAC 644.080)



## PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

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Name: Kira Garrett  
 Mailing Address: [REDACTED]  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Salon Name: \_\_\_\_\_  
 Salon License #: \_\_\_\_\_  
 Individual License #: C-40450

**Please select Petition type:**

☒ Request a Variance (include NAC)    ☐ Felony Application Review    ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I'm asking for a variance on a mobile salon. I'm going to be working by myself. I have no need for a 100 gallon fresh water or grey water. The trailer I'm hoping to get has a 54 gallon fresh water and 40 gallon grey water. I only have 2-4 clients a day and go through 20-30 gallons of water a day.

Thank you for your time

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Kira Garrett  
Signature

9-5-2021  
Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

\_\_\_\_\_  
Gary K. Landry, Executive Director

\_\_\_\_\_  
Date

**NAC 644A.570 Supply of water. (NRS 644A.275)**

1. Each mobile cosmetological establishment must have:
  - (a) A holding tank which holds at least 100 gallons of self-contained fresh water and which is permanently and distinctly labeled for such use;
  - (b) A holding tank which holds at least 100 gallons of self-contained gray water and which is permanently and distinctly labeled for such use; and
  - (c) Holding tanks which provide hot water continually and on demand with a combined capacity of at least 6 gallons.
2. The holding tanks described in paragraphs (a) and (b) of subsection 1 must contain gauges that indicate the levels in the tanks and reserve capabilities. If an establishment's portable water supply is depleted, operation must cease until the supply is replenished.

(Added to NAC by Bd. of Cosmetology, eff. 7-18-88; A by R106-12, 10-24-2014) — (Substituted in revision for NAC 644.645)





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Name: Anthony Germaine Smith  
Mailing Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_  
Salon Name: \_\_\_\_\_  
Salon License #: \_\_\_\_\_  
Individual License #: \_\_\_\_\_

**Please select Petition type:**

☐ Request a Variance (include NAC) ☒ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I writing to petition the board to approve my  
Request for a cosmetology license despite my felony background

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

7/03//2021

Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

\_\_\_\_\_  
Gary K. Landry, Executive Director

\_\_\_\_\_  
Date





Lauren Gossage

---

**Fwd: [NVCOSMO] Felony Document Submissions - new submission**1 message

---

Thu, Jun 24, 2021 at 6:54 AM

----- Forwarded message -----

**From: Anthony Smith****Date:** Mon, Jun 21, 2021 at 11:37 AM**Subject:** [NVCOSMO] Felony Document Submissions - new submission**To:**

**Anthony Smith** just submitted your form: Felony Document Submissions  
on NVCOSMO

**Message Details:**

First Name: Anthony

Middle Name: Germaine

Last Name: Smith

Date of Birth:

Phone:

Email:

Seeking Approval For: Cosmetology License

Date of Felony Act: Apr 20, 2016

Please provide a typed statem: I have had many things that I've had to overcome and one of the biggest things I had to overcome was my substance abuse problem I am a graduate Aveda Institute Las Vegas a program which saved my life and gave me the opportunity of which I'm applying for. I will be celebrating 5 years clean on July 3rd of this year it took a long road for me to get here but I made it. This incident happened at a Pep Boys what I have lost my temper with the customer

service manager when attempting to have a

ownership in my part of this incident. I do understand that had it not been for my criminal past that this probably would have been an incident that would have been downgraded to a misdemeanor. But because I have felonies before it was easy to give me a felony conviction this to me.. I am lucky that the judge continued the case to allow each graduate from Aveda Institute of which I did in February of 2017 originally I was supposed to be sentenced December of 2016 but he did continue the case to allow me to graduate of which I did. The reason why I have not applied for a license since my original graduation date is when I was released from incarceration I wasn't so sure if I wanted to work in cosmetology. I did find lucrative employment of which I stayed with for a number of years however the pandemic hit. And I was laid off from that job. Just as a favor to friends families and friends of friends I took up cosmetology again and fell in love with doing hair. Which is now brought me to this point of applying for my license after receiving my hours so many years ago. I knew that this was a hurdle that I would have to overcome after I got out of school and I was hoping that it would not prevent me from being able to pursue a career after going to school and being dedicated to the hours that was needed to achieve my licensing. If there's anything that I would like the board to know. Is that my life no way reflects the life that I live almost six years ago it is completely different. When I state that I am about to celebrate five years clean one of the organizations that has helped me to do so is Narcotics Anonymous which has saved my life. Some of the principles that I have learned from Narcotics Anonymous is being selfless and not selfish and having a healthy concern for all around me.

My school also made me a better person because For the first time in my life I had a group of people that truly was concerned about my welfare in my being and when I say that the school administration of a Aveda bent over backwards to make sure that I was a viable candidate

for graduation and also to make my graduation come to fruition I am ever so grateful for them. That is one thing that I do have in my life today which is the driving Factor of keeping me clean keeping me stable and keeping me grounded as I have immense gratitude all the little things in life. I even grateful for the mistakes that I've made in life . Those mistakes have been life lessons of which you taught me what I want and what I don't want my life to be. I will end with this I know that it is hard to get the gist of someone's character from just a few sentences. But I'm a big believer in promises nowadays and I promise with every fiber in my being to the board better be given the opportunity to be license and to work in a field that I started a journey in many years ago but you would not be disappointed and I would not let y'all down

Anthony Germaine Smith

Date of Conviction/Court Orde: Mar 1, 2017

Type of Felony Conviction: Violence-Related (with Weapon)

Type of Court Discipline Impo: Prison/Jail Incarceration

Length of Court Discipline: 13-24 Months

Currently on Probation?: No, I have completed court disciplinary action.

Date Court Discipline Ended: Jul 1, 2018

Court Order: -

Parole/Probation Status Lette: -

Reply directly or go to your site's Inbox:

[Respond Now](#)

---

If you think this submission is spam, [report it as spam](#).

To edit your email settings, go to your Inbox on desktop.

# Subject: Re: [NVCOSMO] Felony Document Submissions - new submission



Gary Landry

Tue, Jun 22, 9:03 AM (2 days ago)



You are viewing an attached message. Nevada State Board of Cosmetology Mail can't verify the authenticity of attached messages.



Dear Janie,

I have read every file in Mr. Anthony Smith's folder. After careful consideration, I cannot grant Mr. Smith the right to receive his cosmetology license since he has a violent crime as a part of his past sentencing. Please let Mr. Smith know that he can file to appear before the Board of Cosmetology at the next Board meeting to ask the Board to overturn my decision. You may inform him that I cannot grant a license to anyone convicted of a violent crime and that the Board is the only group that can grant him the right to obtain a license.

Sincerely,

Gary K. Landry

Executive Director



## Case Information

C-16-316987-1 | State of Nevada vs ANTHONY SMITH

Case Number	Court	Judicial Officer
C-16-316987-1	Department 9	Silva, Cristina D.
File Date	Case Type	Case Status
08/03/2016	Felony/Gross Misdemeanor	Closed

## Party

Plaintiff  
State of Nevada

Active Attorneys ▼  
Attorney  
Schwartz, Michael J.

Attorney  
Mercer, Elizabeth A.

Lead Attorney  
Wolfson, Steven B

Defendant  
SMITH, ANTHONY

Aliases  
AKA Smith, Anthony Germaine  
DOB  
XX/XX/XXXX

Active Attorneys ▼  
Lead Attorney  
Frizzell, Kenneth  
Retained

Attorney  
Ruggeroli, James J.  
Retained

## Charge

### Charges

SMITH, ANTHONY

	Description	Statute	Level	Date
1	ATTEMPT BATTERY WITH SUBSTANTIAL BODILY HARM	200.481.2b	Felony	04/20/2016

## Bond

Bond Type	Bond Number	Bond Amount	Current Bond Status
Surety	FCS10-1534962	\$10,000.00	Exonerated

## Disposition Events

08/19/2016 Plea ▼

Judicial Officer

Smith, Douglas E.

1    ATTEMPT BATTERY WITH SUBSTANTIAL BODILY HARM    Guilty

03/01/2017 Disposition ▼

Judicial Officer  
Smith, Douglas E.

1    ATTEMPT BATTERY WITH SUBSTANTIAL BODILY HARM    Guilty

03/01/2017 Adult Adjudication ▼

1    ATTEMPT BATTERY WITH SUBSTANTIAL    Adult Adjudication  
     BODILY HARM

Sentenced to Nevada Dept of Corrections

Term: Minimum: 14 Months Maximum: 36 Months

Credit for Time Served: 101 Days

Fee Totals

\$25.00

\$3.00

Fee Totals

\$28.00

## Events and Hearings

08/03/2016 Criminal Bindover Packet Justice Court

08/10/2016 Information ▼

Comment  
Information

**08/12/2016 Initial Arraignment ▼**

**Judicial Officer**  
**De La Garza, Melisa**

**Hearing Time**  
**10:00 AM**

**Result**  
**Matter Continued**

**Parties Present ▲**

**Defendant: SMITH, ANTHONY**

**Attorney: Ruggeroli, James J.**

**Plaintiff: State of Nevada**

**Attorney: Schwartzer, Michael J.**

**08/19/2016 Arraignment Continued ▼**

**Judicial Officer**  
**De La Garza, Melisa**

**Hearing Time**  
**10:00 AM**

**Result**  
**Plea Entered**

**Parties Present ▲**

**Defendant: SMITH, ANTHONY**

**Attorney: Frizzell III, Kenneth G.**

**Plaintiff: State of Nevada**

**Attorney: Mercer, Elizabeth A.**

**08/19/2016 Guilty Plea Agreement**

**11/23/2016 PSI**

**11/23/2016 PSI - Defendant Statements**

**11/28/2016 Transcript of Proceedings ▼**

**Comment**  
**Reporter's Transcript of Unconditional Waiver of Preliminary Hearing**  
**08/03/16**

**12/12/2016 Sentencing ▼**

**Judicial Officer**  
**Smith, Douglas E.**

Hearing Time  
8:00 AM

Result  
Matter Continued

03/14/2017 Judgment of Conviction ▼

Comment  
JUDGMENT OF CONVICTION (PLEA OF GUILTY)

04/29/2019 Case Reassigned to Department 9 ▼

Comment  
Judicial Reassignment to Department 9 - Judge Cristina Silva

## Financial

SMITH, ANTHONY

Total Financial Assessment	\$28.00
Total Payments and Credits	\$0.00

3/28/2017	Transaction Assessment	\$28.00
-----------	------------------------	---------



### Identification and Demographics

Name	Offender ID	Gender	Ethnic	Age	Height	Weight	Build	Complexion	Hair	Eyes	Institution	Custody Level	Aliases	Prior Felonies
ANTHONY SMITH	72827	Male	BLACK	44	5'11"	190lb	LARGE	DARK	BLACK	BROWN	INACTIVE-DSCHREL		GERMAINE SMITH ANTHONY, ALLEN SHEPARD KEITH, KEITH ALLEN SHEPARD, ANTHONY G SMITH, SMITH GERMAINE, G SMITH ANTHONY, CONNIE SMITH ANTHONY	YES

### Booking Information

Offense Code	Offense Description	Sent. Status	Sent. Min	Sent. Max	Sent. PED	Sent. MPR	Sent. County	Sent. PEXD	Sent. Type	Sent. RRD	Sent. Start Date
99	BURGLARY	Paroled	0 yr. 24 mo. 0 days	0 yr. 60 mo. 0 days	2014-04-09	2014-04-21	CLARK COUNTY COURTHOUSE	2014-10-22	DETERMINE		2012-04-10
447	ATT BATTERY CAUSING SUBST HARM	Inactive	0 yr. 14 mo. 0 days	0 yr. 36 mo. 0 days	2018-01-19		CLARK COUNTY COURTHOUSE	2018-07-18	DETERMINE		2016-11-20

### Inmate Photo



### Parole Hearing Details

Offender Book ID	Parole Hearing Date	Parole Hearing Location
150181	2013-12-11	IN ABSENTIA
178156	2017-10-30	PAROLE BOARD ROOM 301



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

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Name: Shamega Francis  
Mailing Address: [REDACTED]  
Phone: [REDACTED]  
Email: [REDACTED]  
Salon Name: \_\_\_\_\_  
Salon License #: \_\_\_\_\_  
Individual License #: \_\_\_\_\_

**Please select Petition type:**

☐ Request a Variance (include NAC) ☒ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: \_\_\_\_\_

To appeal the decision made restricting me from attaining a license due to my  
Felony conviction.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Date

8/9/2021

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

\_\_\_\_\_  
Gary K. Landry, Executive Director

\_\_\_\_\_  
Date



Lauren Gossage [REDACTED]

**Fwd: [NVCOSMO] Felony Document Submissions - new submission**

2 messages

[REDACTED]

[REDACTED]

[REDACTED]

**Shamega Francis** just submitted your form: Felony Document Submissions  
on [NVCOSMO](#)

**Message Details:**

First Name: Shamega

Middle Name: I

Last Name: Francis

Date of Birth: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Seeking Approval For: Cosmetology License

Date of Felony Act: Feb 2, 2001

Please provide a typed statem: When I was a teenager, 18 years of age, I had an altercation with my best friend after an attempt to assault me with a sharp object. We began to fight after a heated argument which resulted in me grabbing her weapon and assaulting her. Shortly after she pressed charges and I turned myself in for the incident. I was convicted of Assault in the 2nd degree and released from incarceration 24 months later. I have learned that walking away in a situation that is

[REDACTED]  
intensely escalating is best, not only for the moment but for the future.

I've learned to accept responsibility in a matter that I may feel as I'm justified in by seeing what I could have done differently. I've learned the power of being forgiven and also forgiving others. In 19 years I've yet to make that same mistake and now have taught others by means of Social Justice in New York the consequences of not weighing your actions. I have worked diligently in hopes I'm revered for a second chance at life. Thank you for your time.

Date of Conviction/Court Orde: Jul 30, 2002

Type of Felony Conviction: Violence-Related (no Weapon)

Type of Court Discipline Impo: Prison/Jail Incarceration

Length of Court Discipline: 13-24 Months

Currently on Probation?: No, I have completed court disciplinary action.

Date Court Discipline Ended: Sep 19, 2006

Court Order:

Parole/Probation Status Lette: -

[REDACTED]

[REDACTED]

---

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



----- Forwarded message -----

From: **Gary Landry** <[REDACTED]>

Date: Mon, Jul 19, 2021 at 8:46 AM

Subject: Re: [NVCOSMO] Felony Document Submissions - new submission

To: Janie Huggins <[REDACTED]>

Dear Janie,

I have read every file in Ms. Shamega Francis' folder. After careful consideration, I cannot grant Ms. Francis the right to receive her cosmetology license since she has a violent crime as a part of her past sentencing. Please let Ms. Francis know that she can file to appear before the Board of Cosmetology at the next Board meeting to ask the Board to overturn my decision. You may inform her that I cannot grant a license to anyone convicted of a violent crime and that the Board is the only group that can grant her the right to obtain a license.

Sincerely,

Gary K. Landry  
Executive Director

On Mon, Jul 19, 2021 at 6:55 AM Janie Huggins <[REDACTED]> wrote:

Hi Gary,

Please see forwarded email for felony document submission and let me know if you need anything else.

Thank you

[Quoted text hidden]



--

\*\*\*\*\*

**GARY K. LANDRY**

Executive Director

Nevada State Board of Cosmetology

**Main Office:**

8945 West Russell Road, Suite 100

Las Vegas, Nevada 89148

Phone: (702) 508-0015

FAX: (702) 850-2418

**Branch Office:**

740 Del Monte Lane, Suite 12

Reno, NV. 89511

Phone: (702) 508-0015

FAX: (775) 687-2010



\*\*\*\*\*

THIS E-MAIL MESSAGE REFLECTS THE OPINIONS AND THOUGHTS OF GARY K. LANDRY AND DOES NOT REFLECT OFFICIAL POLICY OF THE NEVADA STATE BOARD OF COSMETOLOGY. THIS MESSAGE AND ATTACHMENTS ARE INTENDED ONLY FOR THE ADDRESSEE(S) AND MAY CONTAIN INFORMATION THAT IS PRIVILEGED AND CONFIDENTIAL. IF THE READER OF THIS MESSAGE IS NOT THE INTENDED RECIPIENT OR AN AUTHORIZED REPRESENTATIVE OF THE INTENDED RECIPIENT, I DID NOT INTEND TO WAIVE AND DO NOT WAIVE ANY PRIVILEGES OR THE CONFIDENTIALITY OF THE MESSAGES AND ATTACHMENTS, AND YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION OF THIS COMMUNICATION IS STRICTLY PROHIBITED. IF YOU RECEIVE THIS COMMUNICATION IN ERROR, PLEASE NOTIFY ME IMMEDIATELY BY E-MAIL AT [GARY@NVCOSMO.COM](mailto:GARY@NVCOSMO.COM) AND DELETE THE MESSAGE AND ATTACHMENTS FROM YOUR COMPUTER AND NETWORK. THANK YOU.

[Quoted text hidden]

SUPREME COURT OF THE STATE OF NEW YORK  
QUEENS COUNTY  
125-01 QUEENS BOULEVARD  
KEW GARDENS, NY 11415

FEE:\$10.00

CERTIFICATE OF DISPOSITION - SUPERIOR COURT INFORMATION

DATE: 03/06/2017

CERTIFICATE OF DISPOSITION NUMBER: 46969

PEOPLE OF THE STATE OF NEW YORK  
VS.

CASE NUMBER: SCI-N10550-2002  
LOWER COURT NUMBER(S): 2002QN004338  
DATE OF ARREST: 02/02/2002  
ARREST #: Q02004673  
DATE OF BIRTH: [REDACTED]

FRANCIS, SHAMEGA L

DEFENDANT

I HEREBY CERTIFY THAT IT APPEARS FROM AN EXAMINATION OF THE RECORDS  
ON FILE IN THIS OFFICE THAT ON 06/25/2002 BEFORE THE HONORABLE  
LATELLA, J THEN A JUDGE OF THIS COURT, THE ABOVE NAMED DEFENDANT  
ENTERED A PLEA OF GUILTY TO THE CRIME(S) OF

ASSAULT 2nd DEGREE PL 120.05 02 DF

THAT ON 07/30/2002 THE ABOVE NAMED DEFENDANT WAS SENTENCED  
BY THE HON. WONG, D , THEN A JUDGE OF THIS COURT TO

ASSAULT 2nd DEGREE PL 120.05 02 DF  
IMPRISONMENT = 2 YEAR(S) 6 MONTH(S)  
ORDER OF PROTECTION = 8 YEAR(S)  
POST-RELEASE PAROLE SUPERVISION = 2 YEAR(S) 6 MONTH(S)

SURCHARGE = \$210 (PAID)

IN WITNESS WHEREOF, I HAVE HEREUNTO SET MY HAND AND AFFIXED MY  
OFFICIAL SEAL ON THIS DATE 03/06/2017.

*Audrey L. Heffer*  
QUEENS COUNTY CLERK  
COURT CLERK





# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

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Name:

Dan Nauen

Mailing Address:

Phone:

Email:

Salon Name:

ELAN NAILS, CPA

Salon License #:

S-187473

Individual License #:

N-52033

Please select Petition type:

☐

Request a Variance (include NAC)

☐

Felony Application Review

☒

Appeal a Violation (Include violation number(s))

Reason(s) for appearing before the Board:

I got a fine for my service dog for \$200  
I asked if I could run to my car to get  
her I.D and paper work but it was during COVID times  
so the inspector didn't want to wait.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Date

7/2/2021

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date





# INVOICE

# 3136080

**Nevada State Board of Cosmetology**  
8945 West Russell Rd Suite 100  
Las Vegas NV 89148

Date: Dec 7, 2020

Payment Terms: 90

Due Date: Mar 1, 2021

**Balance Due: \$800.00**

Bill To:

**ELAN NAIL'S AND  
SPA**  
S-187473

Ship To:

**ELAN NAIL'S AND  
SPA**

Item	Quantity	Rate	Amount
V3136080 Operating a salon with an animal on the premises. (NAC 644.700)	1	\$200.00	\$200.00
V3136081 Failing to properly maintain walls, floors, ceilings, furnishings, equipment, and fixtures in a salon. (NAC 644.325)	1	\$100.00	\$100.00
V3136082 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	1	\$100.00	\$100.00
V3136083 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	1	\$100.00	\$100.00
V3136084 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	1	\$100.00	\$100.00
V3136088 Operating a salon without supervision by a licensed person. (NAC 644.700)	1	\$200.00	\$200.00

Total: \$800.00







# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: Angela Saitta  
Mailing Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_  
Salon Name: Angie's Hair Action  
Salon License #: \_\_\_\_\_  
Individual License #: 8-14404

Please select Petition type:

☐ Request a Variance (include NAC) ☐ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

I, Angela Saitta  
work at Desert View Assistant Living.  
Do to Covid 19 I could not work at  
the center. I returned to work in  
April of 2021. I went in to clean  
and sanitize the Beauty Salon. While  
there an Inspector told me my license  
was expired. I didn't notice so quickly  
I sent my license for renewal. Later in  
late June I got a call to pay a late fee for working

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature Angela Saitta

Date July 8 2021

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date

Cont.

for not having a license. I have been working in Nevada for at least 30 years. I believe I have always followed the City & State rules. If I made a mistake for a few days it was due to COVID without realizing my license was passed and you saying working without a license. I could not work at assistant living because I was not allowed in the building. It is not like going to work at an outside salon.

Thank - You

Ann L. Raitto



---

July 2, 2021

Nevada Board of Cosmetology

Greetings,

My name is Michael Trail and I am the Executive Director for Desert View Senior Living. It is my understanding there is a discrepancy regarding Angie Saitta and her situation with her license. Angie is the salon operator for our assisted living community and only provides services to our residents. I understand there was a short lapse in time from the expiration of Ms. Saitta's license and her renewal. My purpose for this letter is to vouch for Ms. Saitta and inform the Board we were not operating the salon any time from late December 2020 until early March 2021, due to Covid Restrictions with healthcare communities.

I trust will information will provide adequate proof and can overturn the issue Ms. Saitta is currently involved with concerning her Nevada State Cosmetology License.

Please feel free to contact me directly if I can be of further assistance.

Sincerely,

Mike Trail, RFA

Executive Director, Desert View Assisted Living

5/7/21

Angie's Hair Action will be open again for business starting Saturday 5/8/21. Due to COVID19, she will be practicing social distancing, and will only allow a couple of people in at a time. You will only be seen if you have a scheduled appointment, there are no walk-ins available! All clients must have a mask prior to entering the salon, no exceptions!!!

Call Angie @  
for appointment Monday-Saturday





Angela Saitta C-15558 for Angie's Hair Action S-14404  
V3137423 Operating a salon with an expired license. (NAC 644.700

	<b>ANGIE'S HAIR ACTION</b> 3890 N. BUFFALO Las Vegas 89129 Clark Business Phone: 702-575-3101 Email: <a href="mailto:michelle.saitta@vnet.com">michelle.saitta@vnet.com</a> Owner: ANGELA SAITTA Full Service	<b>S-14404</b> <input type="button" value="DUPLICATE"/> Salon Active Expires: 1/13/2023 Initial License: 1/13/2015 Holds: 4/15/2021 <input type="button" value="GENERATE LICENSE"/>		
<b>ACCOUNTING</b> Unpaid Amount: \$200.00				
Date	For	Due	Paid	System Dt
	V3137423	\$200.00	\$0.00	04/15/21
04/20/21	Salon Renewal	\$220.00	\$220.00	04/20/21
04/19/21	Salon Renewal	\$200.00	\$0.00	04/19/21
12/30/19	Salon Renewal	\$200.00	\$0.00	12/30/19
02/25/19	Salon Renewal	\$240.00	\$240.00	02/25/19

January 13, 2021 License expired  
April 15, 2021 Citation issued for operating a salon with an expired license  
April 19, 2021 First renewal attempt, rejected for insufficient late fees  
April 20, 2021 Renewal re-submitted and processed



# NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

## SALON LICENSE CITATION NOTICE

ANGIE'S HAIR ACTION S-14404

### Citation Summary

Inspection Date: 04-15-2021

#### Citations Issued

Violations Found:1 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
S-14404	3137423	Citation	Operating a salon with an expired license. (NAC 644.700)		1	200.00	

#### Citation Notice

This is a Notice of Citation(s) being issued to ANGIE'S HAIR ACTION , (S-14404) on 04-15-2021 . A citation summary is listed above.

The total fine amount assessed is 200.00 . Please carefully read the Due Process Statement below.

#### Due Process Statement

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

You have two options:

**Option 1: Consent Agreement-** This option establishes consent of the violation and submission of payment. Please click the link to complete this option: [Pay Citation](#)

**Option 2: Petition to Appear before Board-** This option requests that the violation be reviewed by the Board at a future board meeting. Please click the link to complete this option: [Petition to Appear Before the Board](#)



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
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Name: Ngoc Lam  
Mailing Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_  
Salon Name: Pro Nails  
Salon License #: S-12782  
Individual License #: \_\_\_\_\_

**Please select Petition type:**

☐ Request a Variance (include NAC) ☐ Felony Application Review ☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: Falsely given citations.  
I only have one desk the inspector took  
4 pictures of the same drawer and gave  
me 4 different citations. Also need  
to go over citation 3129416, and please  
explain why it is a violation.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date







# NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

## SALON INFECTION CONTROL CITATION NOTICE





PRO NAILS S-12782

### Citation Summary

Inspection Date: 12-15-2020

#### Citations Issued

Violations Found:4 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
S-12782	3136174	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	1	100.00	
S-12782	3136176	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	1	100.00	
S-12782	3136177	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	1	100.00	
S-12782	3136178	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	1	100.00	

#### Citation Notice

This is a Notice of Citation(s) being issued to PRO NAILS, (S-12782) on 12-15-2020 . A citation summary is listed above.

The total fine amount assessed is 400.00 . Please carefully read the Due Process Statement below.



### **Due Process Statement**

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

You have two options:

**Option 1: Consent Agreement-** This option establishes consent of the violation and submission of payment. Please click the link to complete this option: [Pay Citation](#)

**Option 2: Petition to Appear before Board-** This option requests that the violation be reviewed by the Board at a future board meeting. Please click the link to complete this option: [Petition to Appear Before the Board](#)



# NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

## SALON INFECTION CONTROL CITATION NOTICE

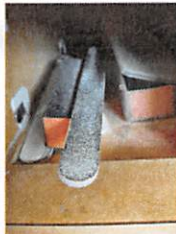

PRO NAILS S-12782

### Citation Summary

Inspection Date: 11-25-2019

#### Citations Issued

Violations Found:2 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
S-12782	3129414	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Nail file showed signs of prior use.	1	100.00	
S-12782	3129416	Citation	Failing to apply or maintain cosmetics and other preparations. (NAC 644.345)	Other.	1	100.00	

#### Citation Notice

This is a Notice of Citation(s) being issued to PRO NAILS, (S-12782) on 11-25-2019 . A citation summary is listed above.

The total fine amount assessed is 200.00 . Please carefully read the Due Process Statement below.

#### Due Process Statement

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

You have two options:

**Option 1: Consent Agreement-** This option establishes consent of the violation and submission of payment. Please click the link to complete this option: [Pay Citation](#)

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# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

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Las Vegas, NV 89148

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Name:

Vanessa Wright

Mailing Address:

Phone:

Email:

Salon Name:

BODY SPA

Salon License #

S-187922

Individual License #:

N-3462

Please select Petition type:

☐ Request a Variance (include NAC)

☐ Felony Application Review



Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

PLEASE SEE ATTACHED

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Vanessa Wright

Date

July 19, 2021

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date

To Whom It May Concern:

I am respectfully requesting that the fines associated with the attached citations be waived for the following reasons:

I have been a licensed tech for over 30 years and owned 2 salons. I have never received a citation and would never intentionally do anything to jeopardize the safety of the public and/or my clients.

Wednesday night (night before inspection) a mobile mechanic came to the salon to repair 2 broken windows on my car. When I finished my client, I decided to do my own nails and toes. At some point the mechanic needed me to come outside to look at something, and so I wiped off my desk, and put everything away haphazardly because I planned to come back in and finish and clean up, but it became a long hot process outside, and after a \$300.00 repair bill, I was hot, frustrated and just went in and grabbed my purse and left, totally forgetting to throw things away, clean my implements, and put lids back on my stuff.

I remembered at around 9:00 pm and it was too late to go back to salon, so I planned to rectify the next day, that is the day of the inspection. I think it is evident from the pics that I was in a hurry, after doing my own nails and toes and sincerely tell you I truly just forgot due to the frustration of my repairs.

Respectfully, I do want to add that I feel singled out, as the inspector sat in my chair, at my station for awhile and pulled things out of my drawers, left to inspect another desk, (Angela) then came back and sat down again, and started pulling things out again. She did not do that to any other desk. I believe that is then when she mixed up pictures taken, and included Angela's violation in the list of mine. **V3138266** is NOT a picture of my desk, but of the drawer of another technician, Angela.

**V3138269** this citation was sent to the person that shares my station, **Jeannette Lapiana #3382** for a blade, that is not hers. It is mine, for my personal use only, as I was doing my own feet, and I have never been aware I was not allowed to use it on myself but understand the citation on face value.

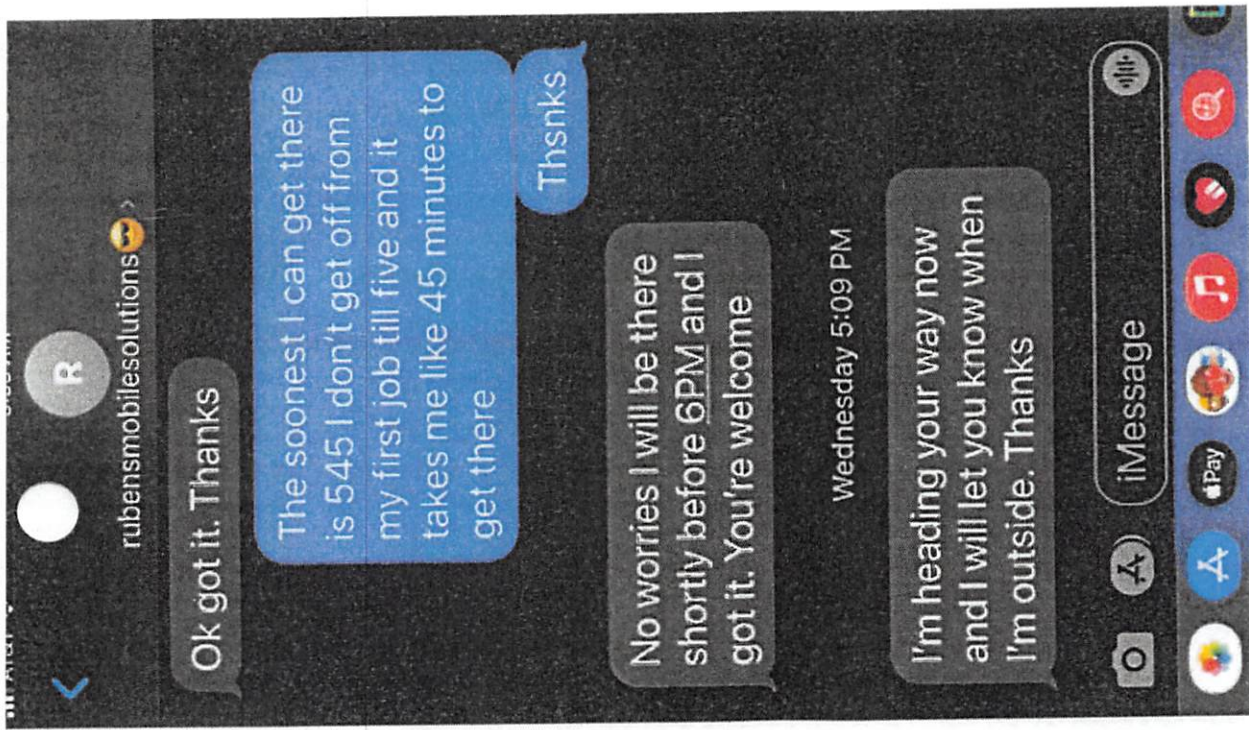
**V3138242 AND 3138244** are regarding drill bits that are in individual closed containers and have not been used. (1) The sander bits that say "signs of use" they actually have glue on them and one of them is defective and yes should have been thrown away, but have not been used on anyone and the metal bits, **3138244** were sanitized properly when placed in the box, however I understand there seems to have finite dust particles inside the container, but the bits were properly sanitized.

I was in salon Thursday and corrected all issues. Because I have never been through this process, I don't know if an in person meeting is required, but I work a full time job from 7-5 at the Courthouse, and would have to put in for time off to attend, so I am respectfully requesting that communication regarding this matter be via telephone or email if at all possible or at least 5 days notice to request time off to attend.

Thank you for your consideration in waiving said fines, and accept my sincerest apology.

Vanessa WrightN3462





Sent from my iPhone



R

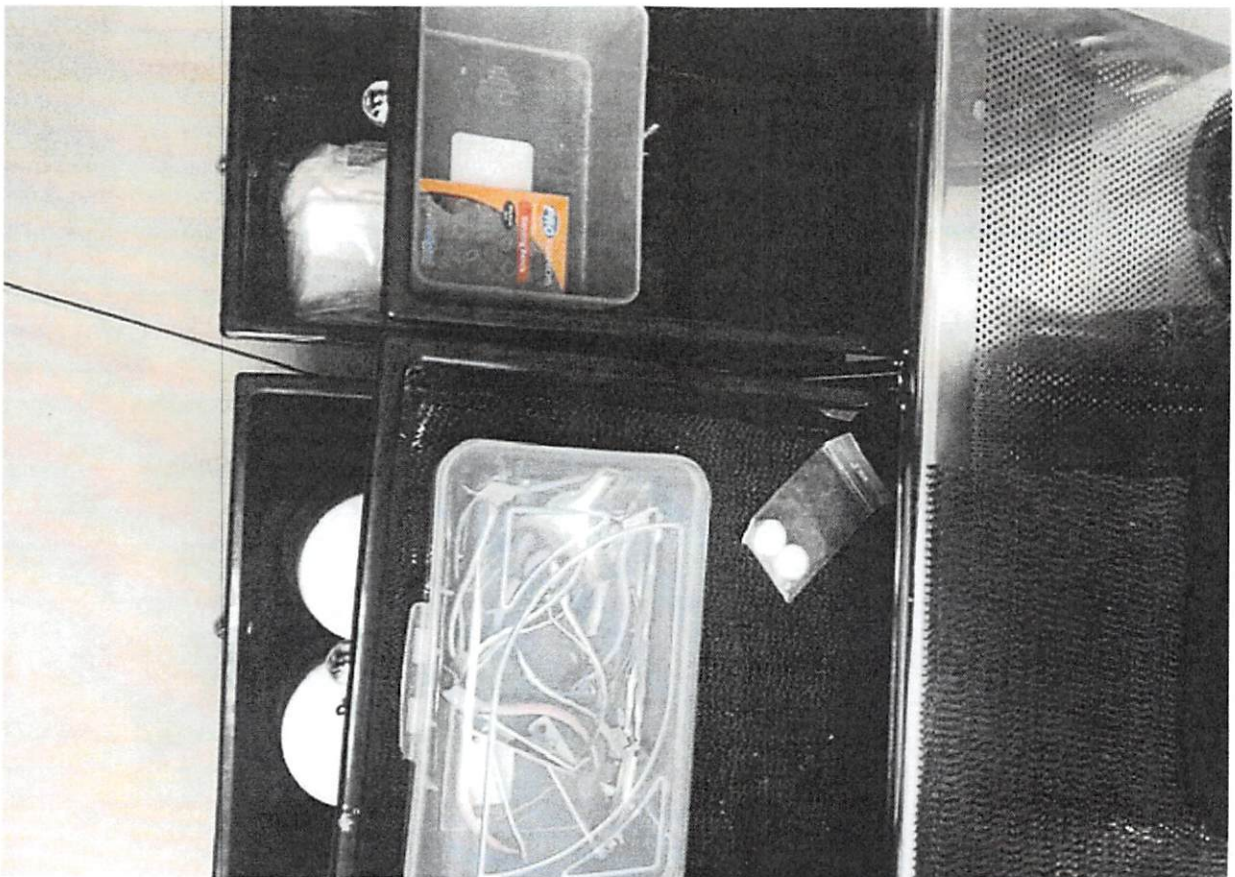
rubensmobilesolutions 😎 >

I think I found your car. Is it parked near a wall? If so, I'm outside

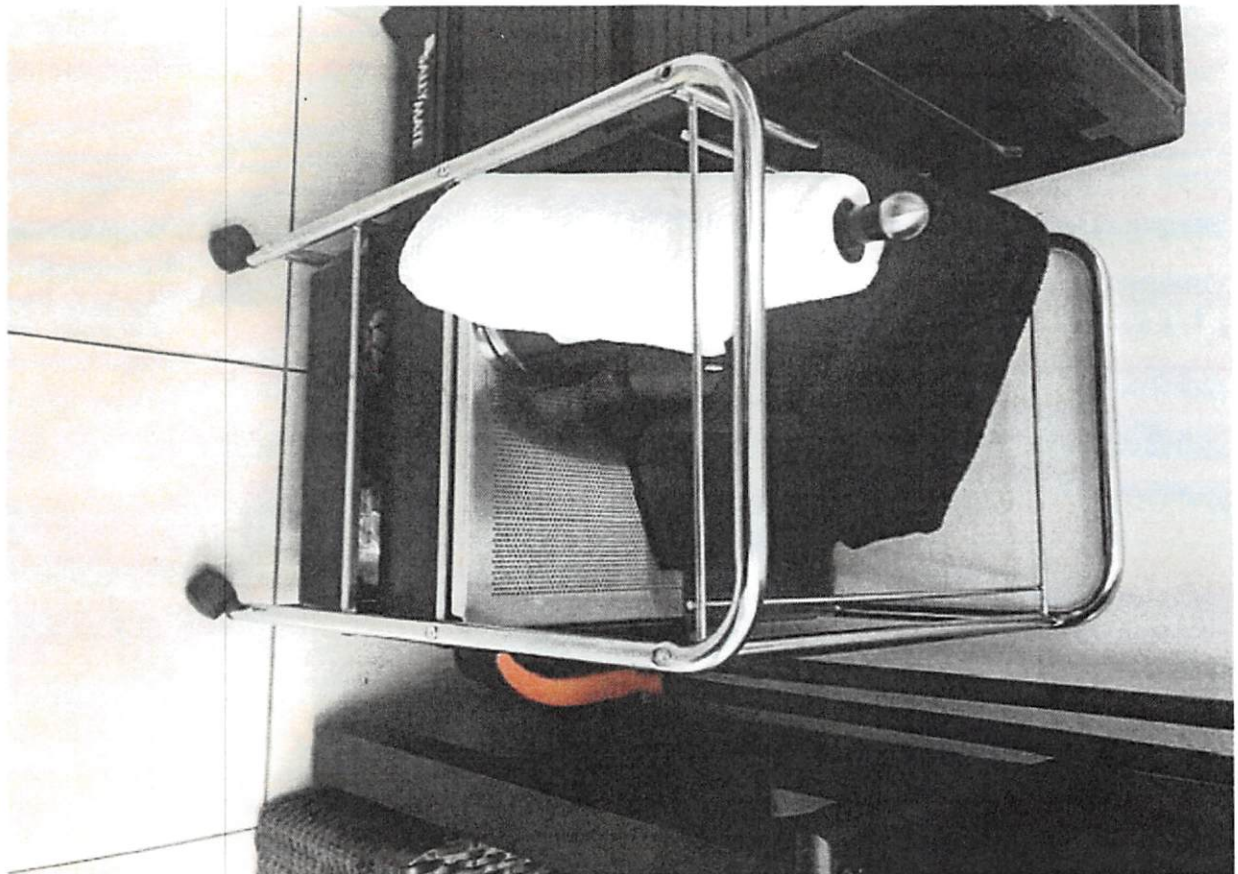
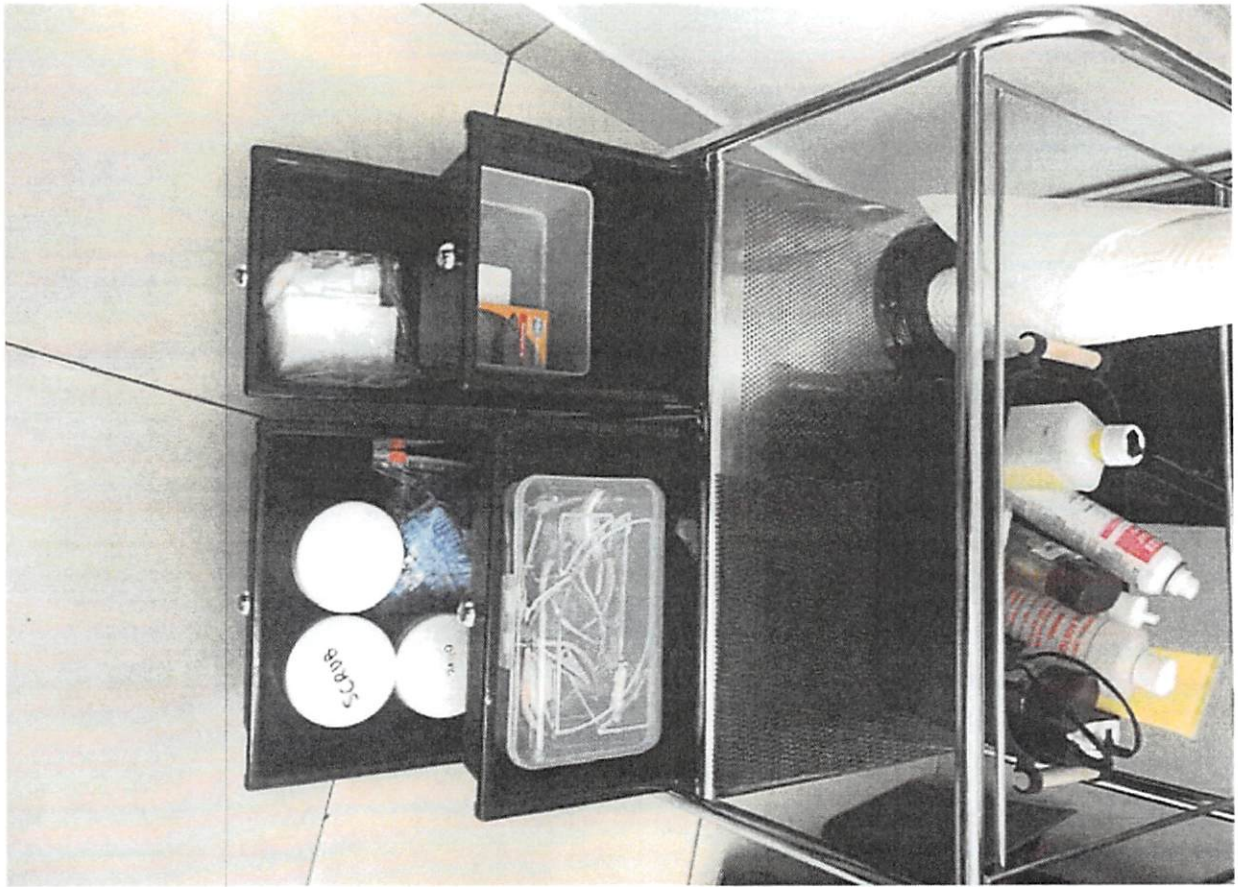
Any chance you can come out for a minute. I just wanted to show you these switches. Thanks















# NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

## INDIVIDUAL INFECTION CONTROL CITATION NOTICE



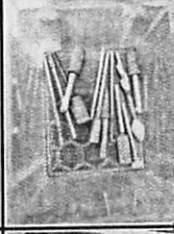


VANESSA WRIGHT N-3462






### Citation Summary

Inspection Date: 7/15/2021  
Salon Inspected: Body Spa Salon (S-187922)

#### Citations Issued

Violations Found:10 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
N-3462	3138242	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	1	100.00	
N-3462	3138244	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	2	100.00	
N-3462	3138246	Citation	Failing to apply infection prevention procedures on instruments, implements, and other tools (sanitation and disinfection process). (NAC 644.340/NAC 644.342)	Nail instrument, implement, or other tool showed signs of debris or not properly disinfected.	3	100.00	
N-3462	3138248	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	
N-3462	3138250	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	

N-3462	3138256	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	
N-3462	3138258	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	
N-3462	3138260	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	
N-3462	3138263	Citation	Failing to apply infection prevention procedures on instruments, implements, and other tools (sanitation and disinfection process). (NAC 644.340/NAC 644.342)	Nail instrument, implement, or other tool showed signs of debris or not properly disinfected.	3	100.00	
N-3462	3138266	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	

#### Citation Notice

This is a Notice of Citation(s) being issued to VANESSA WRIGHT, (N-3462) on 07/15/2021. A citation summary is listed above

The total fine amount assessed is 1000.00. Please carefully read the Due Process Statement below.

#### Due Process Statement

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

You have two options:

**Option 1: Consent Agreement-** This option establishes consent of the violation and submission of payment. Please click the link to complete this option: [Pay Citation](#)

**Option 2: Petition to Appear before Board-** This option requests that the violation be reviewed by the Board at a future board meeting. Please click the link to complete this option: [Petition to Appear Before the Board](#)



# NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

## INDIVIDUAL INFECTION CONTROL CITATION NOTICE

VANESSA WRIGHT N-3462






### Citation Summary

Inspection Date: 7/15/2021






Salon Inspected: Body Spa Salon (S-187922)

### Citations Issued

Violations Found:10 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
N-3462	3138242	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	1	100.00	
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N-3462	3138266	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	

### **Citation Notice**

This is a Notice of Citation(s) being issued to VANESSA WRIGHT, (N-3462) on 07/15/2021. A citation summary is listed above

The total fine amount assessed is 1000.00. Please carefully read the Due Process Statement below.

### **Due Process Statement**

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

You have two options:

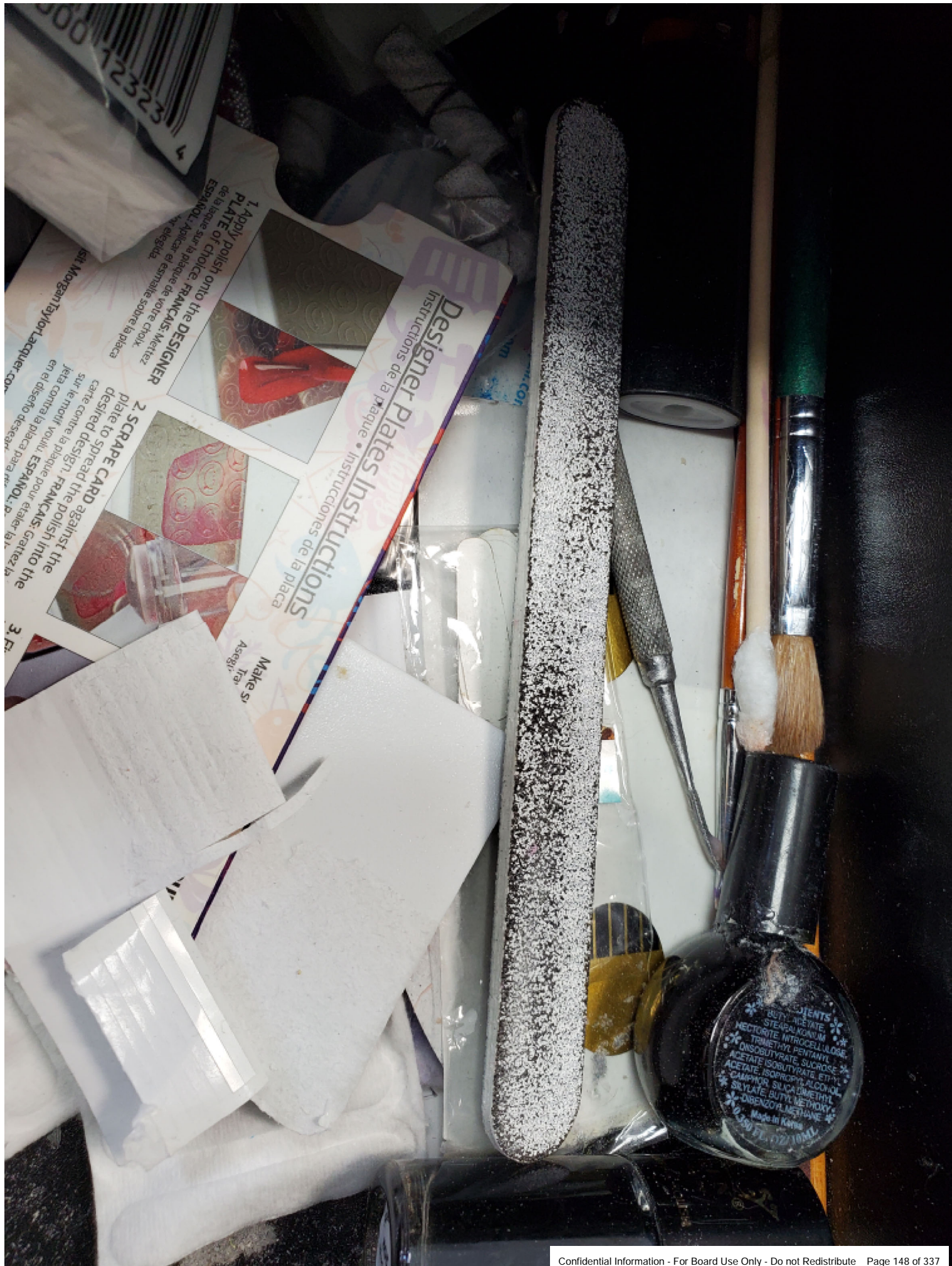
**Option 1: Consent Agreement-** This option establishes consent of the violation and submission of payment. Please click the link to complete this option: [Pay Citation](#)

**Option 2: Petition to Appear before Board-** This option requests that the violation be reviewed by the Board at a future board meeting. Please click the link to complete this option: [Petition to Appear Before the Board](#)





















































# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an Initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Cynthia Wmelli  
Mailing Address: [REDACTED]  
Phone: [REDACTED]  
Email: [REDACTED]  
Salon Name: Perfectly Bodied SPA  
Salon License #:   
Individual License #:

## Please select Petition type:

☐ Request a Variance (include NAC)

☐ Felony Application Review

☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I TOOK A CLASS to do eyebrow/eye lash tint & lamination and not knowing people I paid to train me never told me I needed to be a technician I then posted the service and I wanted to try on people. Never performed service and received small and letter in the mail. So I removed all that on my social media and feel it was something I didn't do and am asking to please remove the charge, allowing me to do things correctly.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

[Signature]  
Signature

7-12-21  
Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

\_\_\_\_\_  
Date





# INVOICE

# 3138129

**Nevada State Board of Cosmetology**  
8945 West Russell Rd Suite 100  
Las Vegas NV 89148

Bill To:  
**CYNTHIA LOMELI**  
U-104717

Ship To:  
**CYNTHIA LOMELI**

Date: Jun 23, 2021  
Payment Terms: 90  
Due Date: Sep 21, 2021  
**Balance Due: \$2,000.00**

Item	Quantity	Rate	Amount
V3138129 Individual practicing without a license or certificate. (NAC 644.700)	1	\$1,000.00	\$1,000.00
V3138130 Operating a salon without a license. (NAC 644.700)	1	\$1,000.00	\$1,000.00
Total:			\$2,000.00

Notes:

Pay online at



June 23, 2021

Cynthia Lomeli

**In re: Cynthia Lomeli/Perfectly Bodied Spa  
CEASE AND DESIST NOTICE**

Dear Ms. Lomeli,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in the practice of cosmetology without being licensed to do so. Specifically, you are advertising for and performing esthetic services (facials, and eyebrow/eyelash lamination), and operating an unlicensed salon which is regulated under the purview of the Cosmetology Board.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Cynthia Lomeli/Perfectly Bodied Spa immediately cease and desist from conducting unlicensed activity, namely advertising for and performing esthetician services (facials, and eyebrow/eyelash lamination), and operating a salon without being licensed in the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose **additional fines of up to \$2,000 per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Payment plans are available; you can pay online at [NVCOSMO.com](http://NVCOSMO.com). If you have any questions, please do not hesitate to contact us.

Sincerely,  
Nevada State Board of Cosmetology





## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

**NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.
2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.

**NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

**NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) **For the first violation, \$1,000.**
    - (2) **For the second violation, \$1,500.**
    - (3) **For the third or subsequent violation, \$2,000.**
2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



Lauren Gossage &lt;lauren@nvcosmo.com&gt;

**Fwd: New Petition to Appear before Board Petition to Appear before Board**

1 message

Your typeform Petition to Appear before Board has a new response:

- **What is your full name?**  
Niki Pearson
- **What is your mailing address?**  
[REDACTED]
- **What is your email address?**  
[REDACTED]
- **What is your contact phone number?**  
[REDACTED]
- **Please select the purpose for petitioning to appear before the Board.**  
Appeal a Violation (Dispute the inspection report findings)
- **Please describe in detail the reason for disputing the violation.**  
The following violations are not valid. My company doesn't perform any spa services. We are a party company.
- **What is the violation number?**  
3138296
- **What is the date of the violation?**  
July 20th 2021
- **What was the violation issued for?**  
Operating a salon without a license and Salon allowing an unlicensed individual to perform services
- **Would you like to upload photographs or documents for the Board to review?**  
Yes
- **Upload here.**  
[REDACTED]
- **Request a Review of the Nevada Revised Statute or Nevada Administrative Code**
  - **Please specifically reference the Nevada Revised Statutes (NRS) and the Nevada Administrative Code (NAC) that you request to have reviewed by the Board.**  
NAC 644.700
  - **Please summarize the requested review or modification to the NRS or NAC.**  
I would request this the following violations be reviewed and proven to be true. I also request that the violation fines be dismissed if no violation is proven or found. I also ask that for proof of the violations be presented at the time of review.

- o [REDACTED]
- o [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



- Slumber Tent Parties
- Mobile Karaoke Night
- Family Movie Nights
- Mommy and Me Spa Day
- Pamper Me before Baby Showers

## DISCLAIMER:

*Kuties and Kupcakes, LLC does NOT provide or offer Licensed Cosmetologist or Nail Technician Services. We offer Mobile Party Events packages "For Entertainment Purposes Only".*

Contact











June 28, 2021

NIKI DEEPA PEARSON  
[REDACTED]  
[REDACTED]

**In re: NIKI DEEPA PEARSON/kuties & kupcakesspa bus  
CEASE AND DESIST NOTICE**

Dear Ms. Pearson,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in the practice of cosmetology without being licensed to do so. Specifically, you are advertising for and performing nail technology services, and operating an unlicensed salon which is regulated under the purview of the Cosmetology Board.

Predicated on the aforementioned, **this correspondence shall serve as a demand that NIKI DEEPA PEARSON/kuties&kupcakesspabus immediately cease and desist from conducting unlicensed activity, namely advertising for and performing nail technology services, and operating a salon without being licensed in the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose **additional fines of up to \$2,000 per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Payment plans are available; you can pay online at [NVCOSMO.com](http://NVCOSMO.com). If you have any questions, please do not hesitate to contact us.

Sincerely,  
Nevada State Board of Cosmetology





## **PROHIBITED ACTS; PENALTIES; ENFORCEMENT**

### **Prohibited Acts**

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- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
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    - (3) For the third or subsequent violation, \$2,000.**
  2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



July 20, 2021

NIKI DEEPA PEARSON  
[REDACTED]  
[REDACTED]

**In re: NIKI DEEPA PEARSON/kuties & kupcake spa bus  
CEASE AND DESIST NOTICE**

Dear Ms. Pearson,

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The Board has obtained information that you are engaged in the practice of cosmetology without being licensed to do so. Specifically, you are advertising for and performing nail technology services, and operating an unlicensed salon which is regulated under the purview of the Cosmetology Board.

Predicated on the aforementioned, **this correspondence shall serve as a demand that NIKI DEEPA PEARSON/kuties&kupcakesspabus immediately cease and desist from conducting unlicensed activity, namely advertising for and performing nail technology services, and operating a salon without being licensed in the State of Nevada.**

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Nevada State Board of Cosmetology



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    - (1) For the first violation, \$1,000.**
    - (2) For the second violation, \$1,500.**
    - (3) For the third or subsequent violation, \$2,000.**
  2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.





# INVOICE

# 3138296

**NV State Board of Cosmetology**  
8945 W Russell Rd Suite 100  
Las Vegas, NV 89148

Date: Jul 20, 2021

Payment Terms: 90

Due Date: Oct 20, 2021

**Balance Due: \$2,000.00**

Bill To:

**NIKI PEARSON U-104843**



Ship To:

**NIKI PEARSON U-104843**



Item	Quantity	Rate	Amount
V3138296 Operating a salon without a license. (NAC 644.700)	1	\$1,000.00	\$1,000.00
V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)	1	\$1,000.00	\$1,000.00

Total: \$2,000.00



kutiesandkupcakesspabus  
North Las Vegas, Nevada



kutiesandkupcakesspabus 🍰  
Sunday Funday!! Every little girl  
deserves to learn self-care with a  
Book your next party with us!!

.....  
#spaday #birthdaynails #selfcare



57 views

1 DAY AGO



Add a comment...



kutiesandkupcakesspabus



kutiesandkupcakesspabus 📍🌍  
Happy 10th Birthday to Lulu.  
Welcome to the Kutie Krew. 🧁👉.

.  
. .  
. .  
. .  
. .  
. .  
. .  
. .

#birthdaygirl. #cuties #Cupcakes  
#Birthday #10 #lasvegas

1d



6 likes

1 DAY AGO



Add a comment...

Post





***KUTIES AND KUPCAKES  
STANDARD PARTY***

Package Price \$400

Includes:

**PAMPER ONE**

Spa Party time: 1 hour

Number of Guest: 8 Girls—including Birthday Girl  
(\$35 per additional Guest- 10 girls maximum)

Spa Robes for use during Party

Mini Mani and Pedi

Facials

Kupcake St.Makeup stations  
(kid-friendly: lip gloss/eyeshadow)

Birthday Toast

Karaoke Glow Party



## New Petition to Appear before Board Petition to Appear before Board

1 message

notifications@typeform.com <notifications@typeform.com>

Wed, Jun 16, 2021 at 3:30 PM

Reply-To: no-reply@typeform.com

To: gary@nvcosmo.com, leah@nvcosmo.com, maggie@nvcosmo.com, lisa@nvcosmo.com

Your typeform Petition to Appear before Board has a new response:

- **What is your full name?**  
HIEP TRAM
- **What is your license number?**  
S-186861
- **What is your mailing address?**  
[REDACTED]
- **What is your email address?**  
[REDACTED]
- **What is your contact phone number?**  
[REDACTED]
- **Please select the purpose for petitioning to appear before the Board.**  
Appeal a Violation (Dispute the inspection report findings)
- **Please describe in detail the reason for disputing the violation.**  
DISAGREE WITH THE CITATION
- **What is the violation number?**  
V3135871, V3135448, V3134985
- **What is the date of the violation?**  
7/16/2020, 9/15/2020, 11/04/2020
- **What was the violation issued for?**  
OPERATING A SALON WITH AN EXPIRED LICENSE
- **Would you like to upload photographs or documents for the Board to review?**  
No

Log in to view or download your responses at  
<https://admin.typeform.com/form/A7IOA3/results>

You can turn off or configure self notifications for this typeform at  
<https://admin.typeform.com/form/A7IOA3/create/hash/notifications>

Team Typeform  
How you ask is everything

Want your responses automatically sent to a Google Sheet, MailChimp, Trello, or your own CRM? **Set up an integration to do that and much more:**  
<https://admin.typeform.com/form/A7IOA3/configure>

z9qnvultiuoml8myz9qnvultq8s4t5ba



## New Petition to Appear before Board Petition to Appear before Board

1 message

notifications@typeform.com <notifications@typeform.com>

Wed, Jun 16, 2021 at 3:30 PM

Reply-To: no-reply@typeform.com

To: [REDACTED]

Your typeform Petition to Appear before Board has a new response:

- **What is your full name?**  
HIEP TRAM
- **What is your license number?**  
S-186861
- **What is your mailing address?**  
[REDACTED]
- **What is your email address?**  
[REDACTED]
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7/16/2020, 9/15/2020, 11/04/2020
- **What was the violation issued for?**  
OPERATING A SALON WITH AN EXPIRED LICENSE
- **Would you like to upload photographs or documents for the Board to review?**  
No

Log in to view or download your responses at  
<https://admin.typeform.com/form/A7IOA3/results>

You can turn off or configure self notifications for this typeform at  
<https://admin.typeform.com/form/A7IOA3/create/hash/notifications>

Team Typeform  
How you ask is everything

Want your responses automatically sent to a Google Sheet, MailChimp, Trello, or your own CRM? **Set up an integration to do that and much more:**  
<https://admin.typeform.com/form/A7IOA3/configure>

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# INVOICE

# V3134985

**Nevada State Board of Cosmetology**  
8945 w. Russell Rd.  
Las Vegas, Nevada 89148

Date: Jul 15, 2020

Payment Terms: 90 Days

Due Date: Oct 15, 2020

**Balance Due: \$200.00**

Bll To:

**Gorgeous Lash  
Lounge**  
S-186861



Shp To:

**Gorgeous Lash  
Lounge**  
S-186861



Item	Quant ty	Rate	Amount
Operating a salon with an expired license. (NAC 644.700)	1	\$200.00	\$200.00

Total: \$200.00



# INVOICE

# 3135448

**Nevada State Board of Cosmetology**  
8945 West Russell Rd Suite 100  
Las Vegas NV 89148

Date: Sep 15, 2020

Payment Terms: 90 Days

Due Date: Dec 15, 2020

**Balance Due: \$500.00**

Bill To:

**Gorgeous Lash  
Lounge S-186861**



Ship To:

**Gorgeous Lash  
Lounge S-186861**



Item	Quantity	Rate	Amount
V3135448 Operating a salon with an expired license. (NAC 644.700) Second Offense	1	\$500.00	\$500.00

Total: \$500.00

Notes:

Pay online at: <https://nvcosmo.typeform.com/to/qkP7Ko>.



# INVOICE

# 3135871

**Nevada State Board of Cosmetology**  
8945 West Russell Rd Suite 100  
Las Vegas NV 89148

Date: Nov 4, 2020

Payment Terms: 90

Due Date: Feb 4, 2021

**Balance Due: \$1,000.00**

Bill To:

**Gorgeous Lash  
Lounge**  
S-186861



Ship To:

**Gorgeous Lash  
Lounge**  
S-186861



Item	Quantity	Rate	Amount
V3135871 Operating a salon with an expired license. (NAC 644.700) Third offense	1	\$1,000.00	\$1,000.00

Total: \$1,000.00

Notes:

Pay online at <https://nvcosmo.typeform.com/to/qkP7Ko>



**NRS 644A.505 Duplicate license or certificate of registration; fee.**

1. A person licensed or registered pursuant to this chapter may obtain a duplicate of that license or certificate for any reason.
2. To obtain a duplicate license or certificate a person must:
  - (a) Request a duplicate license or certificate from the Board; and
  - (b) Pay a fee of \$25.

(Added to NRS by [1981, 1348](#); A [1985, 1633](#); [1991, 2058](#); [2005, 2642](#); [2013, 627](#); [2017, 577](#)) — (Substituted in revision for NRS 644.295)

**NRS 644A.615 Display of license; limitation on persons to whom space may be leased; limitation on persons who may be employed.**

1. Every holder of a license issued by the Board to operate a cosmetological establishment shall display the license or a duplicate of the license in plain view of members of the general public in the principal office or place of business of the holder.

2. Except as otherwise provided in this section, the operator of a cosmetological establishment may lease space to or employ only licensed or registered, as applicable, nail technologists, electrologists, estheticians, hair designers, shampoo technologists, hair braiders, demonstrators of cosmetics and cosmetologists at the establishment to provide services relating to the practice of cosmetology. This subsection does not prohibit an operator of a cosmetological establishment from:

(a) Leasing space to or employing a barber. Such a barber remains under the jurisdiction of the State Barbers' Health and Sanitation Board and remains subject to the laws and regulations of this State applicable to his or her business or profession.

(b) Leasing space to any other professional, including, without limitation, a provider of health care pursuant to subsection 3. Each such professional remains under the jurisdiction of the regulatory body which governs his or her business or profession and remains subject to the laws and regulations of this State applicable to such business or profession.

3. The operator of a cosmetological establishment may lease space at the cosmetological establishment to a provider of health care for the purpose of providing health care within the scope of his or her practice. The provider of health care shall not use the leased space to provide such health care at the same time a cosmetologist uses that space to engage in the practice of cosmetology. A provider of health care who leases space at a cosmetological establishment pursuant to this subsection remains under the jurisdiction of the regulatory body which governs his or her business or profession and remains subject to the laws and regulations of this State applicable to such business or profession.

4. As used in this section:

(a) "Provider of health care" means a person who is licensed, certified or otherwise authorized by the law of this State to administer health care in the ordinary course of business or practice of a profession.

(b) "Space" includes, without limitation, a separate room in the cosmetological establishment.

[Part 18:218:1931; 1931 NCL § 1862.18] — (NRS A [1971, 1119](#); [1985, 1626, 1859](#); [1987, 1070](#); [1991, 2060](#); [1995, 463](#); [2001, 1195](#); [2003, 2533](#); [2005, 2644, 2856](#); [2009, 2506](#); [2013, 627](#); [2015, 608](#)) — (Substituted in revision for NRS 644.360)

**ESTABLISHMENTS FOR HAIR BRAIDING****NRS 644A.650 Application for license; verbal review; issuance and activation of license; on-site inspection; fees.**

1. Any person wishing to operate an establishment for hair braiding must apply to the Board for a license, through the owner, manager or person in charge, upon forms prepared and furnished by the Board. Each application must contain a detailed floor plan of the proposed establishment for hair braiding and proof of any particular requisites for a license provided for in this chapter. The applicant must certify that all the information contained in the application is truthful and accurate.

2. The applicant must submit the application accompanied by the required fees for inspection and licensing. After the applicant has submitted the application, the applicant must contact the Board and request a verbal review concerning the application to determine if the establishment for hair braiding complies with the requirements of this chapter and any regulations adopted by the Board. If, based on the verbal review, the Board determines that the establishment for hair braiding meets those requirements, the Board shall issue to the applicant the required license. Upon receipt of the license, the applicant must contact the Board to request the activation of the license. A license issued pursuant to this subsection is not valid until it is activated. The Board shall conduct an on-site inspection of the establishment for hair braiding not later than 90 days after the date on which the license is activated.

3. The fee for issuance of a license for an establishment for hair braiding is:

(a) For 2 years, \$200.

(b) For 4 years, \$400.

4. The fee for the initial inspection is \$15. If an additional inspection is necessary, the fee is \$25.

(Added to NRS by [2011, 3031](#); A [2015, 609](#); [2017, 578](#)) — (Substituted in revision for NRS 644.377)



**ADVERTISING****NRS 644A.800 Advertisements for services relating to practice of cosmetology.**

1. Except as otherwise provided in subsection 2, an advertisement for services relating to the practice of cosmetology must list:
  - (a) The name, as it appears on the license, and license number of the cosmetological establishment or establishment for hair braiding where the services will be provided; and
  - (b) The name and number of the license or certificate of registration of any licensee or registrant mentioned in the advertisement.
2. An advertisement for services relating to the practice of cosmetology to be provided at a school of cosmetology must list the name, as it appears on the license, and license number of the school of cosmetology where the services will be provided.  
(Added to NRS by [2015, 591](#); A [2017, 580](#)) — (Substituted in revision for NRS 644.422)

**NRS 644A.530 Display of license or certificate of registration.**

1. The holder of a license or certificate of registration issued by the Board to practice any branch of cosmetology must display his or her current license or certificate or a duplicate of the license or certificate in plain view of the public at the position where the holder of the license or certificate performs his or her work.

2. If a person practices cosmetology in more than one place, the person shall display the license or certificate or a duplicate of the license or certificate wherever he or she is actually working.

[Part 18:218:1931; 1931 NCL § 1862.18] — (NRS A [1981, 1354](#); [1985, 1633](#); [1987, 1069](#); [1991, 2058](#); [2013, 626](#); [2017, 577](#)) — (Substituted in revision for NRS 644.290)

**NAC 644A.870 Grounds for disciplinary action.** ([NRS 644A.275](#), [644A.850](#)) A licensee is subject to disciplinary action if the licensee:

1. Engages in unfair or unjust practices, methods or dealings, including, without limitation:

(a) Copying or altering a license for the purposes of fraud, deception, misrepresentation or other illegal purpose in violation of [NRS 644A.930](#).

(b) Using a license that has been copied or altered for the purposes of fraud, deception, misrepresentation or other illegal purpose.

(c) Misrepresenting his or her qualifications to the public.

(d) Performing or offering to perform the functions of a licensee under a false or assumed name or social security number.

(e) Selling or offering to sell his or her license.

(f) Failing to cooperate with an investigation conducted by the Board.

(g) Failing to respond to communications from the Board.

(h) Providing false information to the Board.

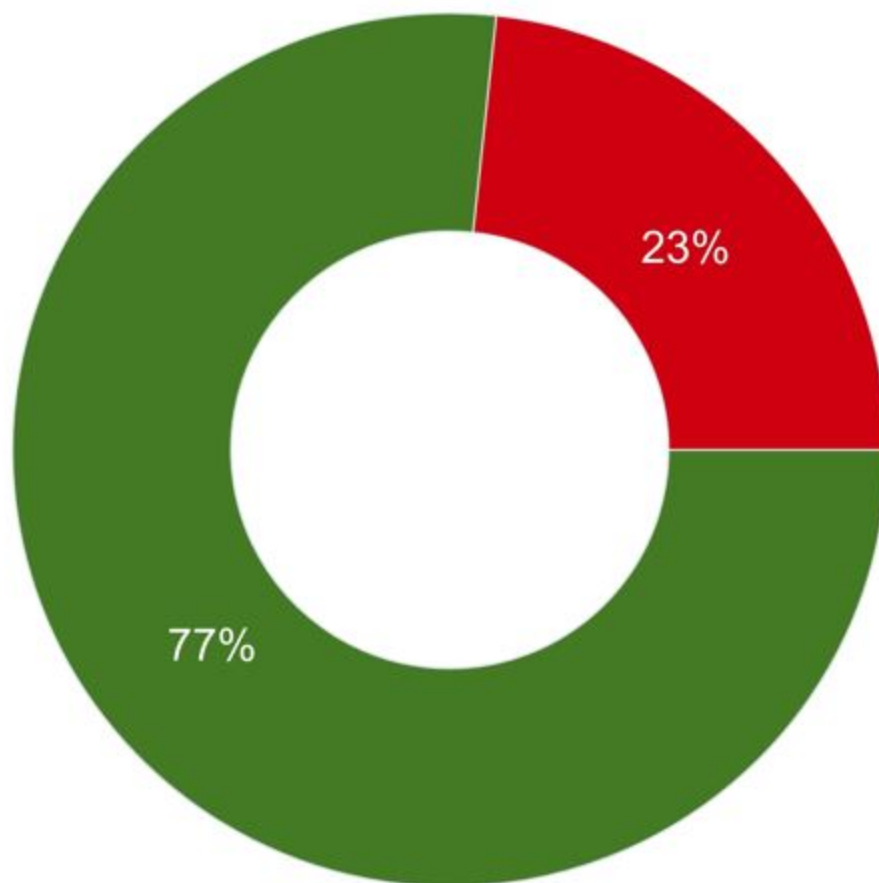
2. Uses advertisements which contain knowingly false or deceptive statements, including, without limitation, using the terms “expert,” “advanced” or “medical” in connection with any description of a licensee’s practice in any branch of cosmetology or otherwise holding the licensee out to the public as an expert, advanced or medical practitioner of any branch of cosmetology.

(Added to NAC by Bd. of Cosmetology by R030-08, eff. 9-18-2008; A by R106-12, 10-24-2014; R064-15, 12-21-2015) — (Substituted in revision for NAC 644.711)



## Have you completed online theory hours at part of your curriculum?

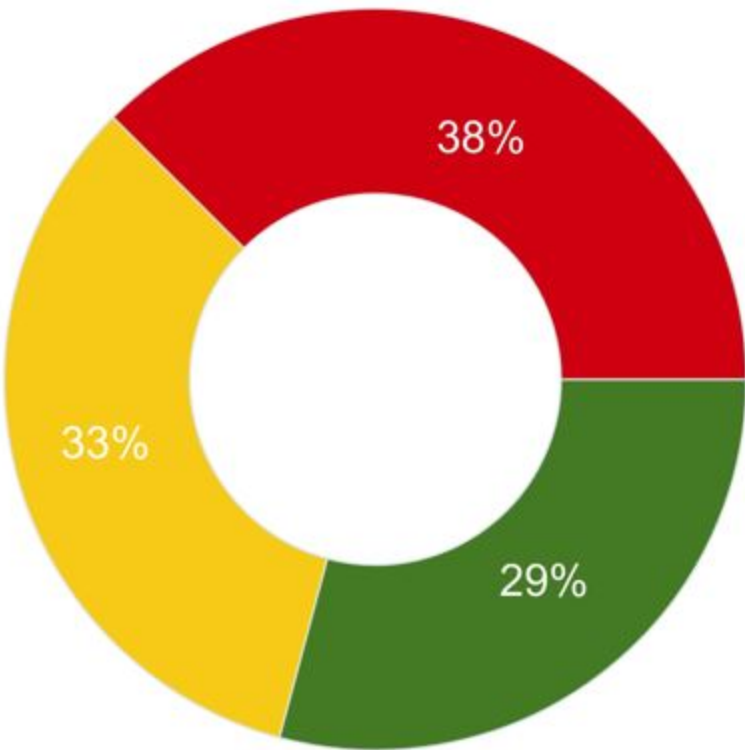
309 Students participated in this survey



■ Yes, I am currently completing or have completed online theory hours 77%

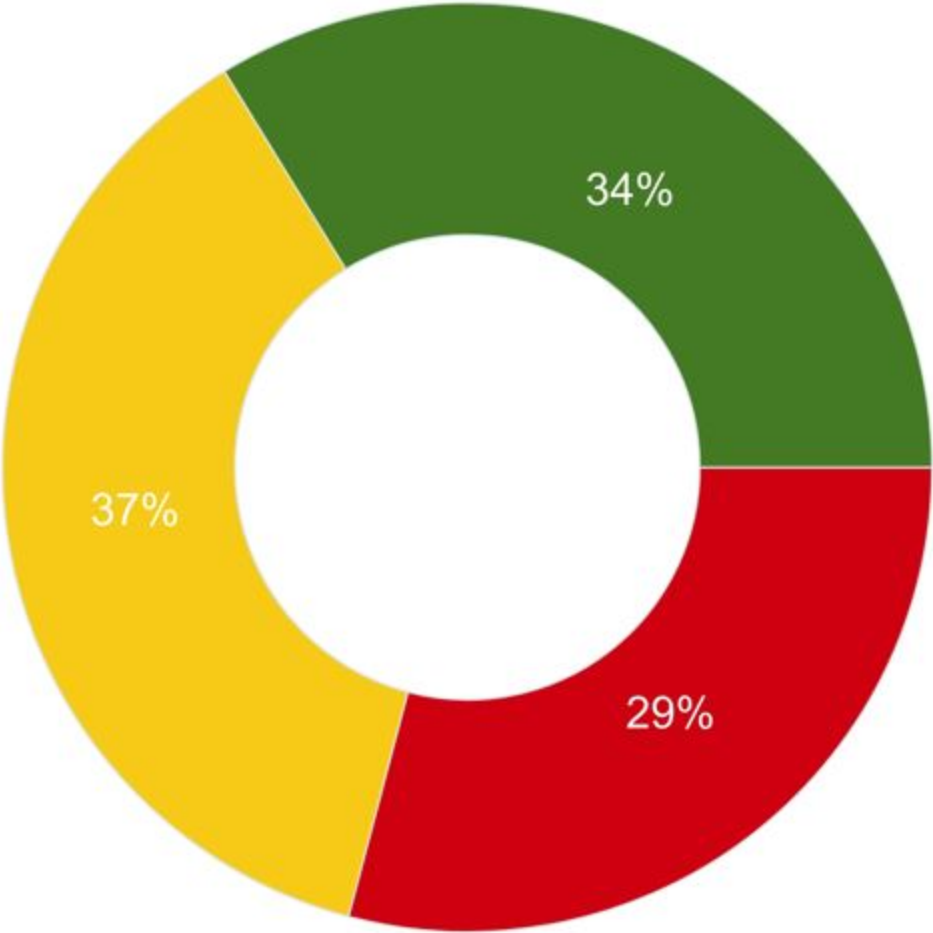
■ No, my school has never offered the option of online theory training 23%

If, in the future, your school offered theory classes online how interested would you be in taking online classes?



- Very interested- I think online theory learning would be just as good or better than in-person theory training 29%
- Somewhat Interested- I'd be willing to try online theory classes 33%
- Not Interested- I prefer in-person theory 38%

How would you rate your overall experience with online theory learning?



- 1 - 2 Terrible

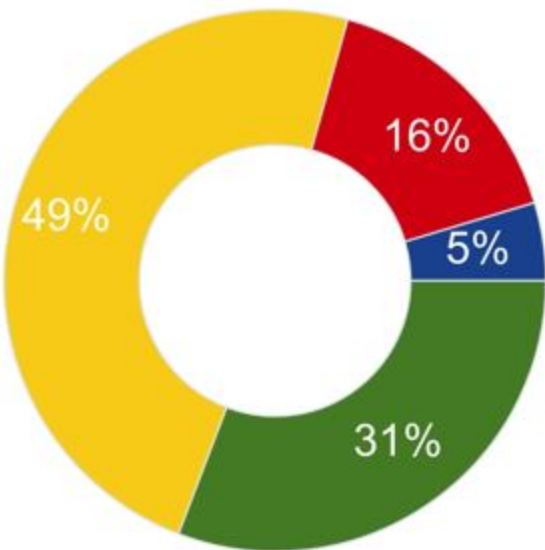
29%
- 3 - 4 The Same As In-Person

37%
- 5 - Excellent

34%

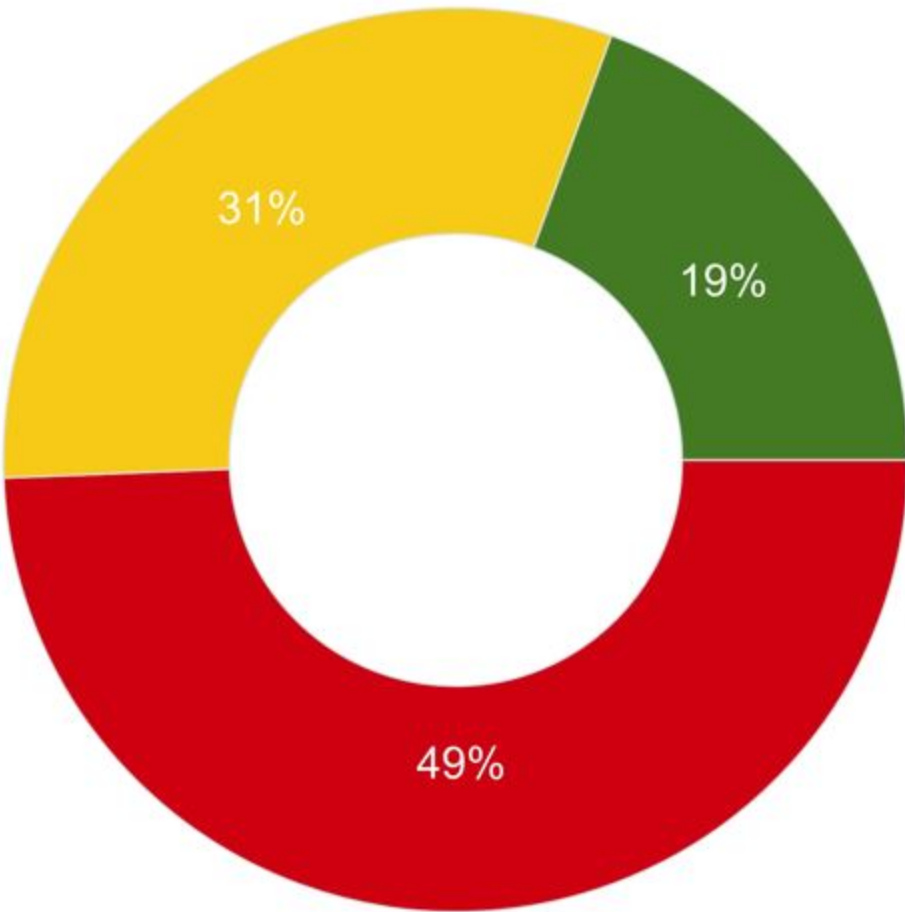


Compared to in-person theory training, how effective did you find online theory training?

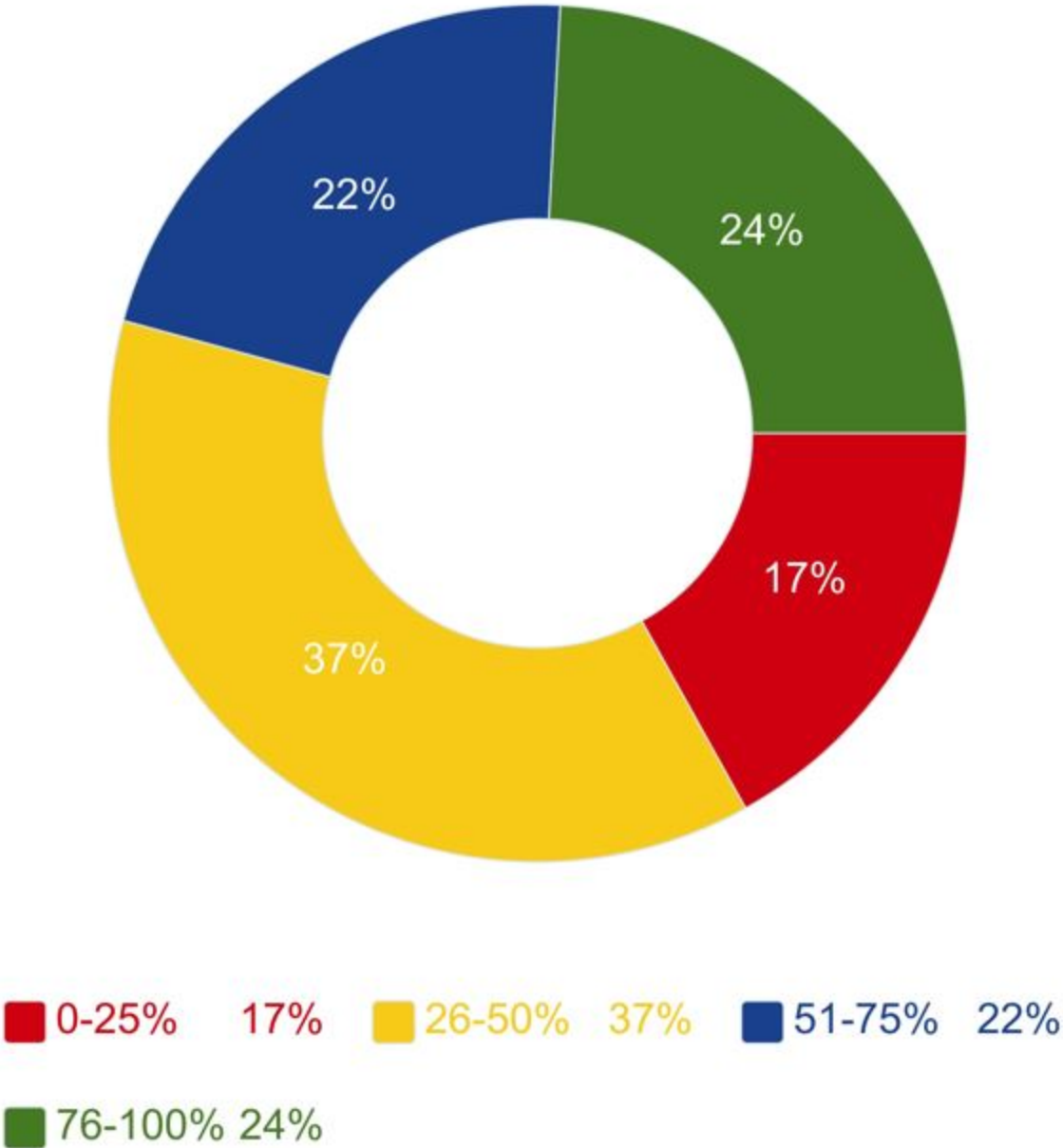


- Very Effective-I learned just as much online as I did when classes were in-person. 31%
- Somewhat Effective- There were times in-person theory would have been better 49%
- Not Effective- I would have preferred in-person theory all of the time 16%
- Unknown- I can't compare, I completed 100% of my theory hours online 5%

Approximately how many hours of online theory training do you complete each week?

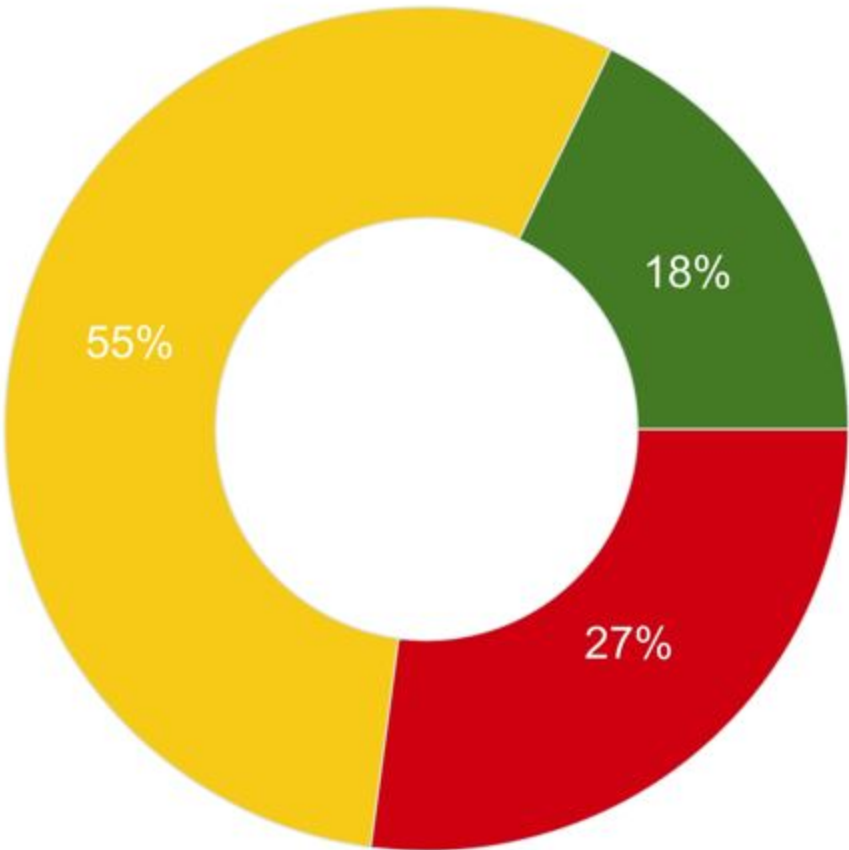


Of your total theory hours, what percent of those hours were completed via online learning?



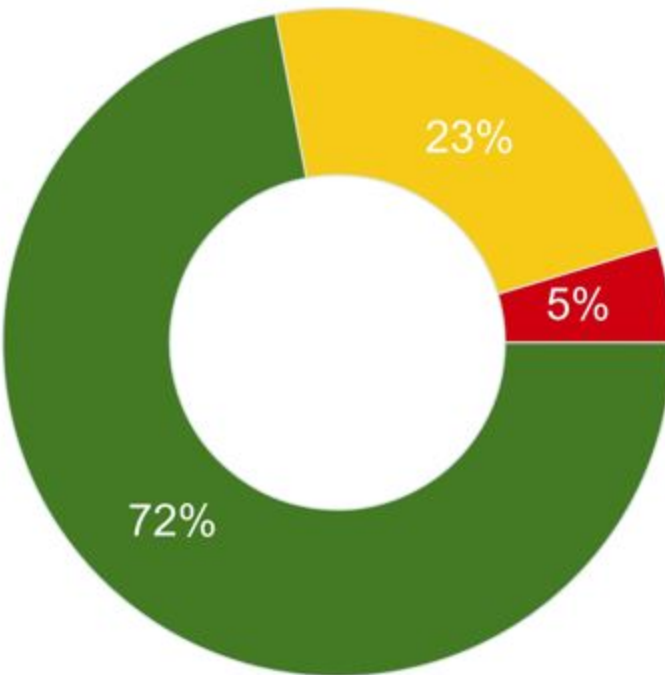


Online theory learning is meant to prepare you for your state board licensing exams. On a scale of 1 to 5, how prepared are you for the State Board theory exam?



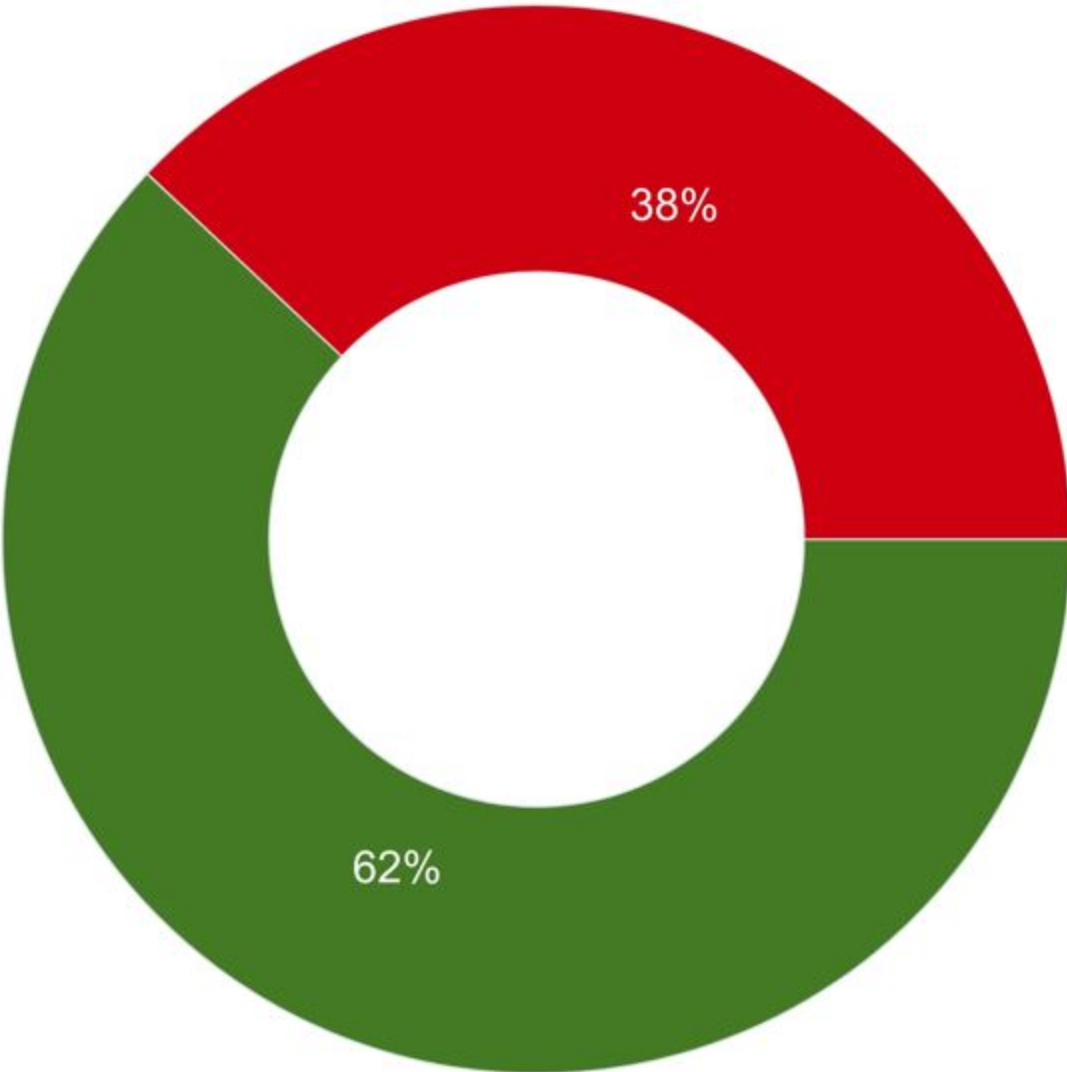
- 1 - 2 Not Prepared 27%
- 3 - 4 Somewhat Prepared 55%
- 5 Very Prepared 18%

How available were your instructors to answer questions you had related to your online theory lessons?



- Very Available- My questions were answered within minutes/ a few hours 72%
- Somewhat Available- My questions were answered within 1-2 business days 23%
- Not Available- My questions were not answered or it took more than 2 business days to get a response 5%

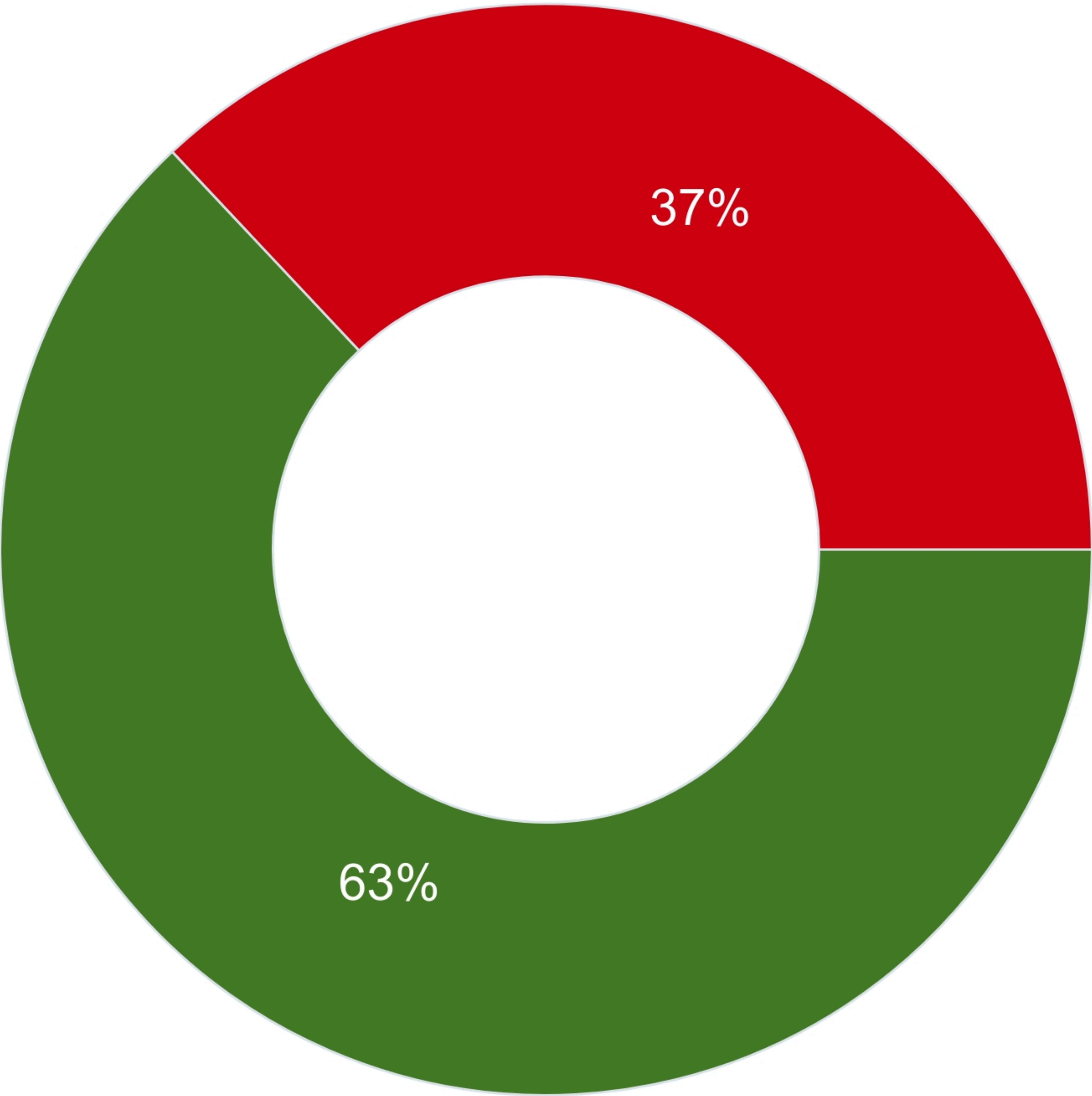
Would you recommend online theory training to future students?



■ Yes 62% ■ No 38%



**Because of COVID-19 and the current state of emergency in Nevada the Board has voted to allow online theory learning. Would you like to see online theory learning as a permanent option even after the COVID-19 pandemic has ended?**



■ Yes 63% ■ No 37%





# Student Survey Comments

I HATE that there are tests and quizzes in so many different web applications, Canvas, My Portal, and LAB. Make it easier by only using one. I have gotten very confused and missed tests all together.

Online learning has allowed me and many like me to attend a more flexible school that I would not be able to attend if it were all in person. I love it!

blackboard does have tech issues but the rest is good

I am a college graduate with a BA degree. I currently have a job in workforce development and have built virtual programs to pivot for Covid-19. I understand that is the case with the wonderful work our school did to keep us engaged and provided Cengage. The issue with the structure is the material is not always working and many students struggle to feel like they are in the correct lesson or being efficient. The teachers provide some support, but we need more discussion and group responsibility to make the learning environment effective in my opinion. Moving from Phase 1 to Phase 2 was very confusing for my class and we did not feel supported.

Maybe extend time for online theory as sometimes I feel a bit rushed. Maybe an extra 30mins to an hour would help more. Other than that it's pretty great.

I'm paying tuition I expect to learn hands on and not on a screen. You tube is free. This distance learning isn't. \$10000 for online is not worth it



I believe it is very important to have 100 percent of the time spent learning in a class/ hands on setting even for theory. There are too many distractions. It's too easy to not pay attention. Hybrid learning is terrible and shouldn't be used for any school.

Theory was hard online because it was not hands on and some people work better with online.

Also for other students not technologically competent. It was hard having to do my own work and then help other students submit theirs.

I did not learn very much during online theory and found it less effective. I know the same goes for most

of my classmates but they might not say because online theory is an easy way to get hours. I would not prefer it, but would do online theory again if that meant the school did not need to be closed due to covid. I advise state board not to make online theory hours available after covid is over because a lot less learning would be taking place.

I never not liked online learning. I feel that they were not as strict with the rules and policies. Like student not be professional and allowed chance after chance. I did do more book work and learned a lot more when online.

I believe online theory learning should be used for emergencies, such as a student getting COVID-19 at school. These students have no control over catching it or not since we have to come to school for our hours, but if someone was to catch COVID-19, they should get the chance to be earning the same hours as the students that are in person as long as they follow along with the class and do their work.

I did not like the online theory and I feel like I did not learn

Our instructors only read the slides with us. They don't go into depth. Disappointed



It was cool since we got to do it independently and put us to think a bit more.
Our school stated before we started that they are open door policy but ever since I started they are hard to talk to and ask questions to! They are really rude when you finally get to talk to them and they rush you out!
Some of the difficulties I had was that when we had to turn it in we wouldn't allow us to turn in the videos
I don't see anything wrong with the distance learning days we have to attend, my only problem is being logged on from 5pm-10pm there's no way we can really concentrate on our work and properly understand it. Also some of us only have one way of doing our homework and being logged on to zoom the whole time conflicts with that. Then also we are being rushed to do the work that's not fair.
I think the actual website was a little messed up. make it easier to navigate and connect to Cengage
more constructive use of time instead of "work on this for x amount of hours" more options for studying and more mandatory participation
More practice when it comes to theory
Online wasn't bad for the hours and the option to stay home, however being in person for only 2 days really puts me behind on my hands on learning. I would suggest only doing online for maybe one day out of the week.
I started school when online theory wasn't a thing. I've only done theory in person and I love it. I think face to face learning in person is a lot easier and to comprehend what we're learning.



It's definitely better than not having a theory option in the midst of Covid, however I would much prefer it to be in person because I learn better that way, personally.
Online learning was so much more effective because now that we are in person, the teaching is still that they're reading the material word for word. I could get the same advantage if I was learning online still.
Online theory learning was very difficult
I think it affected me because I wasn't able to collaborate with other students and hear other opinions, but overall I believe it let me relieve some stress and focus more.
The benefit for online theory learning to me is having an environment free of distractions. I learn well when I study independently and I also have direct support in our group chats etc. It's easier to access the teacher without the chaos of a bunch of people bombarding her at once. It is more personal and direct messages leave us all more accountable
I would have like if teachers would help out students, and not get mad if we ask them questions and make us feel dumb for asking questions.
I feel like I didn't learn anything I could have googled myself. I've only had one good teacher, aside from them it's been so downhill and I finish so soon and not prepared what so ever
I would love it if we had three days in person instead of only 2 to get more hands on training.



Online theory and the activities associated prepared me for State Board more than in person theory. We had greater access to resources and more engagement as a class. On the other hand, in person theory classes always turned into practical learning.

The school and instructors made it very easy to learn and engage during online learning. I would recommend using online learning as an accessible tool for students in the future

This is cosmetology school. Very hands on learning experience. To take that away and put it online is one of the worst things that could have happened. This should no longer be a thing after COVID as it would hurt the school. I can't speak for everyone but most people don't want go to cosmetology school just to end up online half the time and not learn properly.

I feel as though, because of my personal multiple intelligence (way of learning) distance Ed. And online theory is very difficult for me. I prefer paper textbooks and a classroom with a teacher to online

textbooks and virtual slideshows and meetings

Online theory It's very convenient, if everyone follow the rules.

Online theory learning does not work at Euphoria Institute. Teachers are not trained to sustain a full online class or to create a lesson plan that can benefit the student's educational experience.

I would say giving us actual videos showing how to do the procedures on clients, also if we were able to watch live demos, or even on our days off if we could have access to live demos. Condense the state board written exam to the exact questions we would need instead of studying the whole 500 it's pretty difficult having a life and kids outside of school.



Advantages I've had with online classes is I was able to go back and go over stuff
I think like everything in life, there pros and cons about attending online classes, but by far the pros are greater.
Online theory learning is not an advantage if you fail your state board exam it is just a waste of Important time
I loved online theory! It made easier to manage day to day life.
being in person makes it a lot easier to stay on track and to get your stuff done compared to being online
I recommend a lot, I'm happy this was introduced in theory. You learn a lot and it's very helpful. It's a step to get ready for state board.
Online learning is definitely not for everyone. Some people I know had an awful time, some loved it. I would have preferred to learn in person but was able to get by online. I think it should be an option so each individual student can decide whether online is for them. However, learning theory without hands-on learning at the same time made things very difficult to understand. For example, learning how to slither shears from a book is very difficult compared to an instructor showing you. For this reason, I think theory cannot be taught in one large chunk, and then followed by one large chunk of hands-on. The two aspects need to be taught in tandem or else students will have a hard time retaining the information.
I don't think online learning is effective; it takes away a lot of time from our hands on learning.



Online learning has very little value in THIS industry. This industry is very hands on visual in person learning. You can't do this online, or from teachers you ask for help while on campus and tell us to go watch the videos. I'm here now so please just show me.

They should have more of the actual learning to take the board writing test

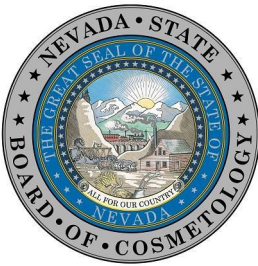
Either way in person or online I feel I'm getting the same type of learning

I see no reason why the Theory curriculum as prescribed by the State Board in order to pass the State Board Practical Exam needs to be done in-person. Having experienced Cosmo theory class using two different publishers' materials, in two different schools, with six different instructors, I feel confident that ultimately, it's on the student to absorb the material presented and presentation style can vary so steeply that an online or online interactive course is almost MORE goof-proof. Especially if it mitigates unnecessary time in crowded classrooms, an allowance to work at your own pace or in your own space (at home), allows for more spread-out during client practice time, or can better break up the day, I think it's a winning idea on all fronts.

I loved the online theory. As a mom I appreciate my time with my kids. I love the fact I was at home the whole summer available for my kids.

I believe theory can be done at home while practical time can be done on campus. It allows us to remain at safe distances since some of our classrooms our crowded or small.





# **Nevada State Board of Cosmetology** **Executive Director's Report –** **Executive Summary** **October 11, 2021**

Introduction	The staff at the Nevada State Board of Cosmetology accomplished many of the targeted strategic goals from July, August, and September 2021. Below are the highlights in each area.
Testing	<ul style="list-style-type: none"> <li>• Delivered 1025 tests</li> <li>• Maintained efficient computerized test scheduling and services</li> </ul>
Licensing/Information	<ul style="list-style-type: none"> <li>• Renewed 3881 licenses</li> <li>• Issued 843 initial [new] licenses (<a href="#">report attached</a>)</li> <li>• Maintained efficient licensing services</li> </ul>
Inspection	<ul style="list-style-type: none"> <li>• Investigated more than 288 consumer complaints since the last scheduled, quarterly meeting.</li> <li>• Investigated Board's remaining licensing fraud cases for ALJ/Board discipline</li> <li>• Maintained efficient and effective inspection services</li> </ul>
Operations	<ul style="list-style-type: none"> <li>• The customer service kiosk (Happy-or-Not) feedback: <ul style="list-style-type: none"> <li>○ July 2021- <b>86%</b></li> <li>○ August 2021- <b>98%</b></li> <li>○ September 2021- <b>88%</b></li> </ul> </li> </ul>
Finance	<ul style="list-style-type: none"> <li>• The 2021 annual audit has been completed with no major discrepancies</li> <li>• Continued efforts to streamline backend systems and reduce inefficiencies in workflow processes across all departments</li> </ul>
Summary	In summary, in the last 3 months we have continued to execute our current processes by following our procedures in written guides. We are running efficient, effective services with no known problems in our processes.

License Number	First Name	Last Name
AP-104753	MAYRA	CERVANTES
AP-146706	KIMBERLY	ELENES
C-53287	Mayra	Heynen
C-53290	Thessalonica	Cain
C-53289	Alyssa	Oliveira
A-105064	DESIREE	SALDIVAR
A-105062	Samantha	Longley
A-105063	Mirza	Siddiqua
MA-49880	Valerie	Turner
N-53242	Janiesa	Wenaas
N-53241	HOA	NGUYEN
N-53269	Tin	Nguyen
N-53243	Alina	Aguilera Gli
SH-50065	Xevyn	Harris
SH-50064	Andrea	Beckley
C-53291	OLIVIA	CAPPS
C-53294	Barbara	Lawson-Risso
C-53293	Megan	Besancon
C-53292	MICHELLE	BARRETT
A-105066	Hanan	Tayeb
A-105068	WHITNEY	BINGHAM
A-105067	Bonnie	Young
A-105065	Israel	Cox
A-105069	Anna	Elebario
A-105070	Rachel	Sosa
I-46552	WHITNEY	BINGHAM
N-53246	BRANDON	LE
N-53245	John	Nguyen
N-53248	Nicole	Maipi
N-53244	Amanda	Lister
N-53247	JASMINE	NEWMAN
SH-50066	Natalia Pia	Roxas
SI-44114	OLIVIA	CAPPS
C-53295	Porshay	Thomas
C-53296	Martha	Pogan-Gomez
C-53297	Brandi	Kuhry
C-53298	Ava	Marsh



C-53299	Sarina	Arms
A-105073	marissa	Lugo
A-105071	Alexandra	diaz
A-105072	Brianna	Kelly
A-105075	Taeko	McNish
A-105074	Brianna	Alconcel
A-105076	Rebekkah	Yana
N-53253	MINH	PHAM
N-53250	Savannah	Hankins
N-53252	Adjanae	Castine
N-53249	Melessa	Rodriguez Valladolid
N-53251	Debbie	Tejero
SH-50067	KIARA	RABB-BRUMFIELD
C-53305	Stephanie	Hoatson
C-53307	Jennifer	Trinh
C-53306	Kenneth	Kail
C-53303	MADELYNNE	PENNINGTON
C-53308	Priscilla	Garcia
C-53304	Clarissa	Perez
C-53309	JASMINE	ADAIR
C-53301	Marina	Arriola
C-53302	Margarita	Miranda
C-53300	Olivia	Argyris
A-105085	DANIELA	ALVAREZ PADILLA
A-105079	Mikayla	Moreno
A-105084	Rositsa	Georgieva
A-105077	Valeria	Avila Pineda
A-105083	TAYLOR	YOUNG-PRUITT
A-105082	SAMANTHA	LEE
A-105078	ELISE	IVERSON
A-105081	Precious	Mathias-Reis
A-105080	Jaimie	Shum
N-53255	Talina	Washington
N-53260	Estefani	Arevalo-Augustin
N-53254	Monique	Hornyan
N-53257	THAO	LE
N-53259	Teanna	Moore
N-53256	Jennifer	Owen

N-53258	Rashida	Grant Hernandez
SH-50068	Asia	Littlefield
TH-13178	Evelyn	Lugo
C-53312	LINDA	LICHTENSTEIN
C-53310	MICHELLE	BEAL
C-53313	Wae	Song
C-53311	Jamee	Hudson
A-105089	Candace	Sahara
A-105086	Ashley	Henderson
A-105087	Catherine	Guerra
A-105090	BRIANNA	STUART
A-105088	DEJA	SCHMOLL
MA-49881	IMANI	KNOX
N-53262	Brittany	Prado
N-53261	Katie	Huyen
N-53266	Sun Ah	Pak
N-53267	Duc	Le
N-53268	Keith	Lam
N-53265	Malaysia	Cumpian
N-53264	THUY	NGUYEN
N-53263	Rebecca	Wertjes
PI-44116	ZIANDRA	GREEN
SI-100539	MICHELLE	BARRETT
C-53314	Sierah	Rees
A-105092	HULITA	VAIVAKA
A-105093	Asacia	Wallace
A-105094	ALison	Otero
A-105091	AMANDA	FLORES
MA-49882	MONICA	FARIAS
N-53271	Victoria	Valdenegro
N-53270	NGOC	PHAM
N-53272	Tuan	Ta
C-53318	April	Taylor
C-53316	Jessica	Fleig
C-53319	PAIGE	TAYLOR-PAYTON
C-53317	Genesis	Lopez-Avalos
C-53315	Rachel	Arsen
A-105097	Malia	Marquez



A-105098	Brooke	Juden
A-105096	Stacy	Rutkowski
A-105095	ABBYGAIL	LANCELEY
N-53273	Destinie	Webb
SH-50069	Ariel	Davis
C-53321	JULIE	FLORES
C-53320	Alicia	Runolfson
C-53323	Jacqueline	Dupree
C-53322	Garrett	Powers-Smith
A-105101	Tabitha	Goudeau
A-105100	Donabelle	Gomez
A-105104	LISA	RODRIGUEZ
A-105102	Maggie	Tyler
A-105103	LUCINDA	BRINKLEY
A-105099	Katherine	Kenner-DeGraff
HB-43187	LiQuita	Perkins
H-43244	Lashaina	George
N-53274	Karila	Rolling
N-53276	Mia	Henson
N-53277	Alexandra	Ruby
N-53275	Nancy	Trinh
C-53326	Molly	Lauterbach
C-53324	DANIEL	BACON
C-53327	Brittanea	Dorney
C-53331	FARIDEH	ABOLHASSANI
C-53325	Christine	Curich-Ball
C-53328	MICHELLE	KEVEN
C-53330	Karina	Pina
C-53329	Alyssa	Williams
A-105106	ASHLEY	MCLAUCHLIN
A-105105	Elizabeth	Callies
HB-43188	Brianna	McClinton
N-53280	CherylInn	Suttor
N-53279	Lien	Pham
N-53278	Erika	Duran
SH-50075	CHIDIMMA	OBIEFUNA
C-53333	QUIANA	RHODES
C-53332	Samantha	Beck

A-105110	ALISHA	MILKO
A-105109	Anna	Kaip
A-105108	Brianna	Shaneybrook
N-53281	Lena	Ung
N-53286	ASHLEY	ALPAUGH
N-53283	FATIMA	VILLEGAS
N-53282	Rayquell	Gipson-Higgins
N-53284	Jazmin	Garcia-Romero
N-53285	Trinh	Ta
N-53287	Huu	Luu
PI-44119	SOPHIA	KUPKE
C-53336	Gabrielle	Krueger
C-53334	VALENCIA	DEJESUS
C-53335	Ashley	Lewis
C-53337	Samantha	Richmond
A-105118	MARIA	CAPITANIO
A-105119	Richiena	Vander Heyden
A-105115	Sierra	Gomez
A-105116	MERCEDEZ	FULGHAM
A-105112	GABY	NINO RODRIGUEZ
A-105111	LORRONNECET	CORDOVA
A-105113	CHASSITY	O'CONNOR
A-105114	Ashley	Hamm
A-105117	Rayana	Mondragon
I-46554	BRADLEY	HAMILTON
MA-49883	Marisol	Barroso
N-53294	Kylie	Fisher
N-53291	Duy	Do
N-53288	Diana	Medellin
N-53292	KHUONG	LAM
N-53290	Kimhong	Nguyen
N-53289	ASHLEY	BOHARSIK
N-53293	MY	LE
C-53338	SKYE	SHIN
C-53342	Carrie	Massie
C-53339	Hannah	Leonard
C-53340	DUONG	PHUNG
C-53344	Kinder	Willson



C-53343	JASMINE	BORSZ
C-53341	Maddison	Hettrick
A-105124	Shanika	Abram
A-105128	Kassidi	Speer
A-105120	Tracy	Stanton
A-105122	HARLEY	BROWN
A-105121	Audrea	Young
A-105125	Kimberly	Catozza
A-105129	Susan	Palacios
A-105126	BAYLEE	BATES
A-105127	Asia	Wise
A-105123	Jacqueline	Lemoine
N-53295	JESSICA	SANCHEZ LAFFITA
N-53296	Adriana	Lozano
TH-13179	Yeliza	Meneses
PI-44118	Marlene	Murillo-Velazquez
PI-44112	BRANDI	NOLEN
PI-44120	Holly	Duquette
C-53345	McKenzie	Goode
C-53346	Marie	Abratique
C-53347	YVETTE	HARPER
C-53348	GRETA	MEDEIROS
C-53350	FRANKLIN	HAYES
C-53349	Felix	Cervantes
A-105131	ARIANA	VANDERWELL
A-105132	Bailey	Henderson
A-105133	Amber Lynn	Kashiwabara
A-105130	JEANNE	ARLINT
H-43245	Amber	Ladner
MA-49884	Gisselle	Trujillo
MA-49885	Emilie	Barrera
MA-49886	Ariel	Washington
MA-49887	Yrazu	Carmona
N-53298	NHAN	LE
N-53299	KHANH	PHAN
N-53297	Thi	Nguyen
PI-44113	Steven	Arnold
TH-13180	Paola	Montijo

C-53354	Kristal	Julious
C-53352	Monique	Dickerson Wells
C-53351	MAKENNA	TAYLOR
C-53353	Paige	Knisely
C-53355	Diamonique	Gaskew
A-105135	HALEIGH	PRINCE
A-105136	YANXIA	CHEN
A-105134	Gennesis	Alvanenga-Vaughan
MA-49888	Patricia	Chirinos
N-53303	CUONG	TRINH
N-53304	Melissa	DeLaCruz
N-53300	Patricia	Raffail
N-53301	LINDELLE	KAMANU
N-53302	ALITHZE	VARGAS
TH-13183	Hannah	Hijazi
C-53357	Paulina	Zalazar
C-53359	LINDSAY	HINE
C-53358	Johana	Barrera
C-53356	CHRYSTAL	URENO
A-105137	MELANIE	ALEXANDER
A-105144	Priscilla	Torres
A-105138	Michelle	Hearvy
A-105141	Natalya	Van Etten
A-105143	SHERICE	DAVIS
A-105139	ASSESLY	CORONA
A-105145	KEYANA	CABAMALAN
A-105142	Charmaine	Chiong
A-105140	Katia	Madrigal
H-43246	Christian	Torres
N-53306	THI THUY TIEN	NGUYEN
N-53305	KIEU ANH P	Nguyen
N-53307	Rayna	Thomas
C-53362	RAEANN	LOPES-REDOCTO
C-53365	CLAUDIA	RUEDA CENTENO
C-53360	Rianna	Delgodo
C-53364	Veronica	Rodriguez
C-53366	Lizbeth	Basulto-Rubio
C-53363	MATEYA	GUARINO-COHEN



C-53361	Danica	Bautista
A-105148	Juanita	Varela
A-105151	Erica	Herrera
A-105150	VANESSA	ORTEGA
A-105147	Breana	Allen
A-105149	Sophia	Gentscheff
A-105155	Tiarra	MIlkar
A-105154	Marhiel Antoinette	Laya
A-105146	Nelivet	Ribas Martinez
A-105153	Emily	Osborne
A-105152	ALEXIS	BILLINGS
N-53310	LaChae	Hutchinson
N-53312	Victoria	Ruiz
N-53311	VY	HO
N-53308	TRINA	WRIGHT
N-53309	Cong	Chi
TH-13186	Charmi	Patel
C-53370	NGAN	NGUYEN
C-53373	VIVIAN	JOHNSON
C-53369	JESSICA	BRAMBILA
C-53367	Valeria	Thompson-Valdivia
C-53368	Holly	Dickinson
C-53371	Julianna	De Furia
C-53372	Megan	Klunder
A-105158	Caitlyn	Taylor
A-105156	Lindsey	Bradshaw
A-105159	Shalonda	Reddie
A-105157	BRIANA	LIRA
HB-43189	KIMBERLY	GIPSON-BROOKS
HB-43190	TAJENIQUE	CUNNINGHAM
H-43247	Stacey	Wager
MA-49889	MORGAN	SHOEMAKER
MA-49890	Jamila	Joseph
N-53316	MAI	CHAU
N-53315	Giang	Cao
N-53314	Natalie	Olson
N-53313	Payton	Webb
SH-50070	SOPHIA	DESSOURCES

SH-50071	Libbie	Nienstedt
C-53378	Kimberly	Terry
C-53376	Oliver	Adams
C-53375	ANDREA	GUTIERREZ
C-53377	Odalys	Corvera
C-53374	Hannah	Young
A-105161	Brittnie	Truax
A-105165	DANIELLE	CIAURI
A-105164	KAYLA	ROBINSON
A-105163	Jessica	Bradway
A-105160	DENISIA	LESTER
A-105162	Sabreena	Perello
N-53319	Taylor	Barrett
N-53318	Ngan	Trinh
N-53317	Pham	Trinh
N-53321	Nam	Nguyen
N-53322	Annie	Tran
N-53320	Rebecca	Carmona
PI-44115	Amanda	Feld
TH-13181	CELIN ISTEFANI	DINGLE
C-53380	CLARISSA	MASHBURN
C-53382	COURTNEY	GALVAN
C-53379	Jillian	Partridge
C-53381	Brianna	Ryan
C-53384	Maria	Medeiros
C-53383	Anna	Hardt
A-105167	KEVINI	SCOLARI
A-105166	Deja	Erickson
A-105169	Kaily	Hafoka
A-105168	Lacey	Williams
H-43248	Crystal	Velasco
H-43249	Ashley	D'Orio
LL-39404	Dominique	Fernandez
MA-49892	Cassidy	Crowder
MA-49891	ANNIELEAN	YOUNG
N-53325	Ashley	Espiritu
N-53324	Celina	Hansson
N-53328	Trish	Le



N-53323	PHUONG	BUI
N-53327	KENNY	TRAN
N-53326	Alexanette	Gonzalez Rodriguez
C-53387	Katherine	Pintor
C-53385	Terry	Thomas-Smith
C-53386	KARISA	AUSTIN
A-105170	Julie	Depaola
A-105177	Rebecca	Miranda
A-105171	Jennifer	Ross
A-105176	ANGELA	SAAKYAN
A-105173	Summer	Hayes
A-105174	Ausheri	Myers
A-105175	Mayra	Pina
A-105172	ANYA	MCKINLEY
N-53329	Chi	Luu
N-53330	PHUONG	NGUYEN
N-53331	Veronica	Velasco
TH-13182	Arti	Patel
C-53391	Kate	Antonacci
C-53389	ASHLEY	HARDY
C-53388	JULIANNA	WOOLWORTH
C-53390	Emilia	Rosas
C-53392	Samira	Meyer
C-53393	TYRA	BROWNING
C-53394	Ashlynn	Opulauoho
A-105181	Juliana	Quiles
A-105178	Katie	Huyen
A-105179	SONIYA	VASQUEZ
A-105180	Lindsay	Bell
LL-39405	Summer	Salveson
MA-49893	BRITTANY	SMITH
N-53334	Eric	DeLaCruz
N-53332	Julie	Nguyen
SH-50072	JUAN JOSE	SALGADO
C-53399	Paris	Drake
C-53401	Jennifer	Taylor
C-53397	Nancy	Ho
C-53402	Monserat	Martinez

C-53398	Morgan	Millunchick
C-53400	Hally	Dixon
C-53396	Amanda	Mathis
C-53395	Carina	Janis
A-105183	JENNIFER	SERRANO
A-105182	Ayeleth	Zapata Galvan
I-46556	Paris	Drake
I-46555	Maria	Ochoa
MA-49894	Shannell	Nelson
MA-49895	Brittany	Jackson
N-53336	Alicia	Branham
N-53337	Mariea	Nelson
N-53335	Laura	Garcia
N-53338	JESSICA	COLLINS
SH-50074	Julia Hilarie	Tuazon
C-53403	Megan	Wageman
C-53406	Frances	Harr
C-53407	Nicole	Terceros
C-53404	SCOTT	BLAIR
C-53405	Mariah	Phelan
C-53408	SHANNON	LAVIGUER
A-105185	BIANCA	BARRERA
A-105193	Asia	Peevy
A-105186	Erica	Sanford
A-105192	Michaella	Dantone
A-105189	Alyssa	Goodman
A-105191	Jennifer	Park
A-105187	Bailey	Schmidt
A-105184	Dina	Panou
A-105190	Tamica	Limehouse
A-105188	Gabriel	Bryan
LL-39406	AURORA	ELEZI
N-53342	Bianca	Hernandez
N-53343	Robin	Megis
N-53340	KIET	KHUU
N-53341	BRIANNA	THOMPSON
C-53413	Karla	Buchler
C-53411	Yamisleidis	Cruzata Molina



C-53410	BRADLEY	SANDERS
C-53414	WENDY	TROTTER
C-53415	NANCY	HRYNDA
C-53412	Payton	Owens
C-53409	Samantha	Saenz
A-105199	Rosalynd	Collado
A-105194	Natania	Mejia
A-105197	Tira	Perez
A-105196	TUYET VAN	TRINH
A-105198	THARON	FISCHER
A-105200	JESSICA	BLAUVELT
A-105195	Latamra	Hall
MA-49896	Savannah	Fernandez
N-53346	Brooke	Gabriel
N-53348	Brittne	Clarett
N-53347	Vanessa	Vargas-Calderon
N-53345	Ryanne	Heffernan
N-53344	BRAYAN	AGUILAR MENDOZA
C-53420	Chloe	King
C-53417	Brandon	Corbitt
C-53418	KAYLA	HOLLINGSHEAD
C-53421	LOAN	VO
C-53419	JUSTYNE ANN	DIZON
C-53416	Alexa	Paciocco
A-105202	Tasja	Hartwell
H-43250	Michael	Macabali
I-46557	Gianna	Tasarz
MA-49897	MORIAH	ENRIQUEZ
MA-49898	Rosanna	Gonzales
MA-49899	Jill	Adams
N-53352	DONG	LE
N-53350	Lan	Lai
N-53353	Shaianne	Patterson
N-53351	Victoria	Peters
C-53423	CHRISTIAN	VENTOR
C-53422	Juan	Gerome
C-53424	Paulina	Reyes
A-105206	Jennifer	Engel

A-105203	TEMPESTT	SHELBY
A-105208	Lean	Servin
A-105207	ALYSSA	GARCIA
A-105204	Takiya	Sheppard
A-105205	Dilek Giselle	Blackmon
HB-43191	RITA	THEUS
N-53356	Khoa	Nguyen
N-53357	Olena	Pechorina
N-53355	Shelly	Vo
N-53354	Thi Thai Thanh	Vo
C-53429	Young	Kwon
C-53426	Jessica	Bertolani
C-53430	DIANA	VONGKESONE
C-53425	AMY	NGUYEN
C-53432	LETICIA	MORALES LARA
C-53427	Mary	Lyon
C-53428	Tuesday	Romans
C-53431	Kailei	Abarr
A-105214	Reanna	Roe
A-105215	Natalia	Talley
A-105213	Lan	Lai
A-105212	GLORIA	MOLINA
A-105210	LIMING	CHEN
A-105211	Samantha	Logmao
A-105216	Zackery	Caceres
A-105209	Wilbely	Matos
HB-43192	Jonshell	Brantley
HB-43193	Latonya	Frazier
N-53358	Geornae	Stewart
N-53360	April	Katz
N-53359	Claudia	Zacarias
AP-1047954	LYNDSEY	CORTEZ
C-53434	VIOLETA	MARMOLEJO DE ZAVALA
C-53435	Danielle	Schubert
C-53437	Shawna	Ford
C-53436	Katie	Ramirez
C-53438	Tiffany	Lucero
C-53433	NATALIA	CASTILLA



A-105223	GENESIS	DELACRUZ MONTENEGRO
A-105221	ALEXIS	LUGO
A-105217	NICOLE	ELLIS
A-105222	OCTAVIA	CORTNER
A-105218	Taylor	Bell-Penix
A-105220	Sabrathia	Johnson
A-105226	Ingrid	Medina Estrada
A-105224	JILLIAN	MONTEIRO
A-105219	SHRISTI	SHAKYA
A-105227	Wendy	Morales
A-105225	Juliani	Sanchez
HB-43194	AMEERAH	SALEEM
H-43251	Cristi	Cozzetti
MA-49900	Yvette	Vazquez
N-53362	Brandy	Cruz
N-53363	MONICA	TRUONG
N-53364	Samantha	Tolen
N-53361	Aysia	Blocker
SH-50076	Hunter	Joyce
C-53445	NANDU	NUTI
C-53439	Seung	Chung
C-53442	Veronica	Higginson
C-53441	ASHLEY	HALL
C-53440	Estefanie	Palomino
C-53444	Olivia	Yellow Hair
C-53446	Kierstin	Kehoe
C-53443	Cali	Robinson
E-45304	ERIN	BAXTER
A-105230	Ashley	Maltman
A-105232	Maria Victoria	Lugue
A-105228	REBECCA	SPIELFOGEL
A-105231	SUSAN	NGUYEN SOLANO
A-105229	Jamie	Bowen
I-46558	Alexandra	Ellis
MA-49901	Graciela	Morales
MA-49902	Claudia	Camarena
N-53365	ANH TUYET	LAM
N-53366	SUSAN	NGUYEN SOLANO

C-53449	Alyse	Doherty
C-53447	Crystal	Stapley
C-53450	DUSTIN	BURROWS
C-53448	Dyonna	Johnson
C-53451	Jordan	Thomas
A-105233	Mahasin	Salih
A-105235	EMMA	TOM
A-105234	Alecia	Davis
HB-43197	Jasmine	Johnson
HB-43196	LASHAHRI	HARRIS
HB-43195	Khalilah	Samuels
N-53368	LOGAN	LUSTIG-STONE
N-53367	Natahly	Carranza
N-53369	LaShonda	Davis
N-53370	Karla	Rueda
C-53456	Patricia	Zamora
C-53454	Kevin	Tran
C-53453	Desiree	Orton
C-53455	LEANN	WHITE
C-53452	KARLA	CARRILLO
C-53458	Daishianna	Brown
C-53457	Emma	Werth
A-105240	KAYLA	RAYMER
A-105241	Lakesha	Clark
A-105242	ROSA	DIAZ
A-105239	AMBER	BROWN
A-105237	Brandi	Estes
A-105238	Courtney	Everett
MA-49904	LIZET	RUBIO
N-53372	Trung	Kieu
N-53373	Linh	Nguyen
N-53371	Eternity	Smith
N-53374	Roseli	Romero-Toscano
C-53461	Sidney	Thompson
C-53463	Serena	Lucero-Guerra
C-53459	Sariah	Sims
C-53462	RUBY	DAVIS
C-53460	REGINA	TILLAK-LAL



A-105243	YU	CHENG
A-105245	Melanie	Williams
A-105244	LAQUETTA	SKINNER
A-105246	Cecilia	Rodriguez Ramos
A-105247	Zoe	Warner
HB-43199	SHERREE	GRANTHAM
HB-43198	Janiqua	Whittington
MA-49905	FLOR	MORA BARAJAS
N-53376	Christina	Huryn
N-53380	Mariana	Cobos
N-53378	DESTINY	BARRAGAN
N-53384	REYNA	CARMONA LOPEZ
N-53379	Angeles	Chavez
N-53381	SHERRY	HAWKS
N-53375	KIEU	BUI
N-53377	Emoni	Williams
N-53382	Vivian	Cruz
N-53383	VERNIA	MCCOLLUM
C-53470	SHAINA	CHAMBERS
C-53464	Maribel	Rosas Tapia
C-53471	KARA	CHAMBERS
C-53473	Isabella	Nowling
C-53465	Amber	Choate
C-53472	Courtney	Berdrow
C-53469	Tia	Takasaki
C-53466	Sydney	Henderson
C-53468	Chase	Harris
C-53467	Cassie	Boling
A-105249	Marie	Matteucci
A-105248	Kristin	Harris
A-105250	Anh	Do
A-105251	Kylie	Springman
MA-49906	Zarah	Ahmed
N-53387	ALONDRA	FERNANDEZ
N-53386	Amy	Troia
N-53385	RUBI	ARELLANO ADAME
C-53482	SEAMEAH	LLOYD
C-53484	Kyleigh	Schauer

C-53478	TROY	NGUYEN
C-53474	Regina	Cherry
C-53475	Denise	Daffin
C-53483	Tammy	Robair
C-53477	Sheray	Smith
C-53476	Minh Loan	Do
C-53480	Alexandra	Wilcox
C-53485	ANGELICA	JUAREZ JIMENEZ
C-53479	Breezy	Eaton
C-53481	Melissa	Luengas
A-105252	Ruanalyn	Lainez
A-105254	KARLI	ANDREE
A-105253	Trinity	Fuller
A-105255	JESSIKA	BARRELS
H-43252	Gladys	Aguilar Murillo
MA-49907	Hazelle	Whitacre
N-53388	Yitics	Lauw
N-53389	YEN	NGUYEN
N-53390	Uyen	Le
PI-44121	Kristin	Harris
C-53487	Jeremy	Esteybar
C-53489	HELEN	WELLS
C-53492	Karlee	Gilbert
C-53490	Carlene	Steensen
C-53488	Gwendolyn	Kluckman
C-53491	Myeong Hoe	Park
C-53486	Jacqueline	Northington
C-53493	Asia	Littlefield
C-53494	Cora	Martinez
A-105256	Ashlie	Henderson
A-105258	Napua	Camello
A-105259	DARCIE	BARTHOLOMEW-GOMEZ
A-105260	KRISHINA	WHEELER
A-105262	Donel	Delano
A-105261	April	Snyder
A-105257	Crystal	Devita
A-105263	XUAN	NGUYEN
MA-49909	JENRRI	VICENTE RAMOS



MA-49908	Alixandra	Howe-Conger
N-53395	Kimberly	Linares
N-53391	Thi	Nguyen
N-53394	YEN	DIEP
N-53397	CHRISTINE	CHENH
N-53396	Nayeli	Aguilar
N-53393	Emily	Prindle
N-53392	Johnny	Phan
SH-50078	Karisa	Gonzales
PI-44122	WILLIAM	MAYHUGH
C-53495	Lisa	Rogers
C-53499	Shaudeya	Elder
C-53498	MAHSHID	FAGHIHZADEH
C-53497	Guillermína	Soto Aguilar
C-53496	Heidi	Kratz
C-53500	Andrea	Beckley
A-105268	Kekaula	Peralto
A-105265	Cindy	Leeds
A-105269	Stephanie	Velasco
A-105267	HANNAH	HALE
A-105266	Payton	Vigil
MA-49910	Alexis	Cancel-Sanchez
N-53399	Melani	Gates
N-53398	HUU	LUU
C-53507	Melissa	Gomez Valle
C-53505	Alondra	Clouse
C-53501	Marla	Cobb
C-53504	Robert	Hickland
C-53503	Ami	Lara
C-53502	Aubree	Minter
C-53510	Dayana	Dorelo-Mussio
C-53506	Kristine-Fay	Romano
C-53509	Brayden	Neal
C-53508	Julia Hilarie	Tuazon
A-105274	LENA	GODINEZ
A-105270	Pamela	Cervantes
A-105273	Erika	Dearman
A-105275	Jhaedy	Agliday

A-105271	Zaira	Padilla
A-105272	Amy	Estrella
HB-43200	BRITTANY	SMITH
N-53402	Gi-Ani	Sargent
N-53401	Dinh	Nguyen
N-53403	Thi Ngoc	Bui
N-53400	Ut	Dao
N-53405	Kaylah	Taylor
N-53404	VAN NUP	VO
SH-50079	Alixandra	Howe-Conger
SH-50080	Stephanie	Valadez
C-53517	Kemberlyn	Santiago
C-53513	Blake	Attebury
C-53514	Teresa	Tran
C-53511	Andrea	Campbell
C-53516	LILY	SMITH
C-53512	LUZ	ERIKSEN
C-53518	Cailee	Vinluan-Baria
C-53515	Mikaela	Bertilacci
A-105276	FELICIA	RICHARDSON
HB-43203	DANIELLE	HODGE
HB-43201	VIOLETHA	PORTER
HB-43202	Sarah	Jefferson
N-53408	Stephanie	Tran
N-53407	HONG	HUYNH
N-53409	VIET	TONG
N-53406	EUN SUN	LEE
N-53410	Alexis	Carl
SH-50081	MARYKATE	SPRINGER
C-53523	JESSICA	EATON
C-53521	Francisco	Castillo
C-53519	Sophia	Kennedy
C-53522	Velvet	Fontenette
C-53520	Maria	Cortes
A-105283	Cenora	Johnson
A-105281	Niesha	Thomas
A-105282	CALVANIQUE	CURTIS
A-105277	Mikayla	Reid Bravo



A-105278	SONGUL	KAN
A-105279	SIDNEY	MARRONE
A-105280	Cynthia	Barraza
HB-43204	Shelly	Leatherwood
I-46559	KATRINA	LONG
LL-39407	JESSICA	EATON
MA-49911	Alexandra	Rodriguez
N-53413	QUYEN	LE
N-53414	THI THU	CAT
N-53415	SHAWN	CARLGREN
N-53411	Destinee	Miles
N-53412	Asia	Helmer
SH-50082	Shelly	Leatherwood
C-53528	Riley	Cutcliff
C-53524	Kimberly	Meekins
C-53525	Alyssa	Mosley
C-53530	Julie	Bolex
C-53526	Courtney	Rauchle
C-53529	Janis	Licano
C-53531	Dreama	Short
C-53527	Draun	Manning
C-53532	Breanna	Lorraine
A-105284	Kristin	Kirmeier
I-46562	Gwendolyn	Kluckman
I-46561	TIFFANY	STARK
I-46560	TANINA	HARRIS
LL-39408	MICHELLE	COOPER
MA-49912	COHIMBRA	JURADO
MA-49915	George	Powell-Lopez
MA-49914	Tatiana	Velez
N-53417	HANG	SALDINO
N-53416	BRYSON	LU
C-53534	Maria	Espiritu
C-53535	Vanessa	Fischer
C-53533	Chau	Phan
C-53537	A'Quinton	Ocasio
C-53539	Stephanie	Pyle
C-53541	Edward	Barnell

C-53540	Shanoah	McMahon
C-53542	BIANCA	SOLIS
C-53536	CASSIDY	SMITH
C-53543	Kenya	Balandran
C-53538	SOUHAYLA	DENHA
A-105285	Kristie	Herrera
A-105286	Neally	Peters
MA-49916	Natalie	Leatherman
N-53419	VICTORIA	VASQUEZ
N-53418	THANH HIEN	NGUYEN
TH-13184	Maya	Adhikari pokharel
C-53544	Adriana	Zamora
C-53545	FONICA	VAUGHN
C-53548	YECENIA	BARRERA-JUAREZ
C-53546	BEAUX	LOVELIEN-JUERGENS
C-53547	Karina	Acero
A-105289	YESENIA	CARLOS-GALLEGOS
A-105287	LaRonda	Young
A-105288	JANICE	FULTON FRANCO
HB-43207	GLORIA	HARRIS
HB-43205	Keyna	Terrell
HB-43206	KANDICE	CUNNINGHAM
H-43253	OLIVER	RAMIREZ
I-46563	ROCIO	PROSCIA
N-53426	Trinidad	Ibarra
N-53428	MARIA	RODRIGUEZ
N-53424	Ruri	Lee
N-53427	Veronica	Collazo-Marrero
N-53425	Amanda	Perry
N-53423	EMILY	LE
N-53420	KIM TUYET	PHAN
N-53429	Brittany	Avila
N-53422	CHAIRMON	GRAY
N-53421	SHIH HUANG YING	JUAN
C-53549	Minnie	Nguyen
C-53550	VIVIAN	THOMPSON
C-53551	Diego	Delfin
A-105295	LAURA	LEFEBVRE



A-105292	AMANDA	VILLARROEL-VASQUEZ
A-105293	Lola	Reid
A-105294	Lorena	Moreno
A-105296	JAKELINE	VALERIO
A-105290	WEILI	HAN
A-105291	VERA	BURIC
MA-49917	MALY	LOPEZ
N-53436	Mailekah	Altomare
N-53431	Altisha	Williams
N-53435	Que	Khuu
N-53437	KHANH VAN	DIEP
N-53433	Kriselle	Sapanaza
N-53430	Dang Bao Tram	Nguyen
N-53434	BRITTANY	RIVAS
N-53432	Heidi	Montiel-Reyes
N-53438	CARISSA	MITCHELL
C-53552	April	Husted
C-53554	Billy	Coleman
C-53553	Roxanne	Laroya
A-105301	Tiana	Jones
A-105297	LISA	PHAM
A-105300	REAH	CHISTY
A-105299	KIRA	HARDY
A-105302	JENNIFER	NEGRETE-ESTRADA
A-105298	Deanna	Martinez
I-46564	JULIENE	MCCLUNEY
I-46565	Kathy	Kovacic
MA-49918	Lucia	Chavez
N-53439	TRINH	NGUYEN
N-53440	Jazmin	Rafael Perez
TH-13185	Grecia	Aponte Fuentes
C-53556	FANYI	CHRISTIANSEN
C-53558	Korto	Milas
C-53555	LINDA	BARNES
C-53557	Shyanne	Harris
A-105305	Ruby	Rodriguez
A-105303	Kimberly	Rios
A-105307	JEANETTE	MIRANDA

A-105304	Chedise	Leon
A-105306	Valerie	Cerero
HB-43208	Lanisha	Mctear
N-53445	Kammesha	Childress
N-53444	JACQUELINE	MARQUEZ-VAZQUEZ
N-53442	WEIJUAN	CHEN
N-53441	NI	THACH
N-53443	Jasmine	Webb





# NEVADA STATE BOARD OF COSMETOLOGY

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To: Board Members and Executive Management Team

From: Andrew Helms, Chief Financial Officer

Date: September 16, 2021

Subject: Audit Report and Management Response, Fiscal Year 2020-2021

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I am pleased to report that there was no evidence of fraud, misrepresentation, or misuse of public funds during the Nevada State Board of Cosmetology 2020-2021 fiscal audit performed by Houldsworth, Russo & Company. The audit recommendations focus on improving financial statement representation by keeping in compliance with new proclamations brought forth by the Governmental Accounting Standards Board (GASB).

The Financial Statements and Management Letter are included for your reference. As indicated by the auditors on the second page of the Financial Statements, the Board's financial condition remains strong as of year-end with adequate liquid assets. The auditors conclude that the Board's current revenues and expenditures depict a stable financial environment for the future.

## **I. Financial Highlights**

- a. During the fiscal year, the Board's net position decreased by approximately \$209,000.
- b. Total expenses increased by \$379,000 due to the necessary recognition of an impairment loss for the current licensing database.
- c. Revenue increased by \$186,000 over the previous fiscal year.
- d. Cash equivalents and investments increased to approximately \$1.9MM.

## **II. Financial Condition**

- a. The current financial condition and staff capabilities are sufficient to meet anticipated operating expenses with adequate liquid assets.

## **III. Auditor Comments**

- a. The audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion. The financial statement disclosures are neutral, consistent, and clear.
- b. The current revenues and expenditures depict a stable financial environment for the future.

**NEVADA STATE BOARD OF COSMETOLOGY**

**AUDIT OF FINANCIAL STATEMENTS**

**JUNE 30, 2021**

**HRC**



# NEVADA STATE BOARD OF COSMETOLOGY

JUNE 30, 2021

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**NEVADA STATE BOARD OF COSMETOLOGY  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2021**

Our discussion and analysis of the Nevada State Board of Cosmetology's (the Board) financial condition and activities for the fiscal year ended June 30, 2021 is presented in conjunction with the audited financial statements.

**Financial Highlights**

- The Board's net position decreased by approximately \$209,000 during the current fiscal year.
- Program revenue for the year was approximately \$3,012,000 representing an approximate \$186,000 increase when compared to fiscal year 2020.
- Overall expenses increased from fiscal year 2020 by approximately \$379,000 primarily due to increases in exam related servicing fees and an impairment loss on capital assets.

**Overview of Annual Financial Report**

Management's Discussion and Analysis (MD&A) serves as an introduction to, and should be read in conjunction with, the basic audited financial statements and required supplementary information. The MD&A represents management's examination and analysis of the Board's financial condition and performance. Summary financial statement data, key financial and operational indicators used in the Board's strategic plan, budget, and other management tools were used for this analysis.

The Board's financial statements have been prepared in accordance with generally accepted accounting principles as applied to governmental units. The financial statements include a Statement of Net Position and Governmental Fund Balance Sheet, a Statement of Activities and Governmental Fund Revenue, Expenditures and Changes in Fund Balance and Notes to Financial Statements.

The ***Statement of Net Position and Governmental Fund Balance Sheet*** presents the financial position of the Board on both the modified accrual basis to present the general fund of the Board and the full accrual basis to present the government-wide financial statements. The statement presents information on all of the Board's assets and liabilities, deferred inflows and outflows, with the difference reported as fund balance or net position. Over time, increases and decreases in fund balance or net position are one indicator of whether the financial position of the Board is improving or deteriorating.

While the Statement of Net Position and Governmental Fund Balance Sheet provides information about the nature and amount of resources and obligations as of year-end, the ***Statement of Activities and Governmental Fund Revenue, Expenditures and Changes in Fund Balance*** presents the results of the activities over the course of the fiscal year and information as to how the net position or fund balance changed during the year. The fund balance changes under the modified accrual method when revenue is received or the expenditure is made, while changes in net position under the full accrual method are recorded as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. This statement also provides certain information about the Board's recovery of its costs.

The ***Notes to Financial Statements*** provide required disclosures and other information that are essential to a full understanding of material data provided in the statements. The notes present information about the Board's accounting policies, significant account balances and activities, material risks, obligations, commitments, contingencies and subsequent events, if any.

The financial statements were prepared from the detailed books and records of the Board. The financial statements were audited and adjusted, if material, during the independent external audit process.



**NEVADA STATE BOARD OF COSMETOLOGY  
MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)  
JUNE 30, 2021**

**Financial Analysis**

The basic financial statements and the required supplementary information serve as the key financial data for management's monitoring and planning. Comments regarding budget-to-actual variances and year-to-year variances are included in the following Results of Operations section.

**Financial Condition**

The Board's financial condition remains strong as of year-end with adequate liquid assets. The current financial condition and staff capabilities are sufficient to meet anticipated operating expenses.

**Results of Operations**

**Revenues:** Revenue received by the Board is primarily generated through licensure to perform cosmetological services or to operate a cosmetological establishment or cosmetology school in the State of Nevada. Total program revenue recognized by the Board in this fiscal year was \$3,012,450 representing a \$186,426 increase from the prior fiscal year. Revenue increased primarily due to an increase in exam revenue. Other sources of revenue include interest income. Interest income slightly decreased based on a time lapse of earned interest income which occurred when the Board transferred their certificate of deposits to a different financial institution. When compared to budgeted amounts, overall revenue was within \$10,000 of projected amounts.

**Expenses:** Total expenses for this fiscal year increased from the prior fiscal year by \$378,718. The increase in expenses is due to increases examination-related servicing fees and an impairment loss recognized on capital assets.

Examination-related servicing fees included in board operations for fiscal year 2021 increased from fiscal year 2020 by \$111,496. An impairment loss on capital assets of \$215,010 was recognized during fiscal year 2021. When compared to budgeted amounts, overall expenses were \$218,405 more than forecasted primarily due to the increase in examination-related servicing fees and impairment loss on capital assets.

**Final Comments**

The Board's general powers, enumerated in NRS 644, are the regulation of the practice of cosmetology as is necessary for the protection of the public. The Board provides direction of its personnel by approval or disapproval of presented concepts during regular meetings. Any concept it adopts becomes a direction to draft regulations that are presented as of workshops and, eventually, public hearings for adoption.

During fiscal year 2021, the Board planned the discontinuation of an internally-developed proprietary software licensing database and began the planning phase for replacement software. The replacement software, which will also be internally developed, will allow for greater efficiency in all aspects of Board operations. This includes faster licensing process times, same-day testing abilities, greater internal and external communication, and online payment options for licensees and students.

The Board continually attempts to refine and improve consumer complaint processing as well as internal management systems. The current revenues and expenditures depict a stable financial environment for the future.

**NEVADA STATE BOARD OF COSMETOLOGY**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)**  
**JUNE 30, 2021**

**CONDENSED STATEMENTS OF NET POSITION**

	2021 Actual Government- Wide	2020 Actual Government- Wide
<b>ASSETS</b>		
Cash and cash equivalents	\$ 738,582	\$ 290,602
Investments	1,215,661	1,209,538
Accounts receivable, net of allowance for doubtful accounts	356,226	221,143
Prepaid expenses	36,515	32,595
Capital assets, net of accumulated depreciation	307,062	633,818
Total assets	<u>2,654,046</u>	<u>2,387,696</u>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>		
Deferred outflows of resources (Note 10 and Note 11)	<u>618,935</u>	<u>596,952</u>
Total assets and deferred outflows of resources	<u>3,272,981</u>	<u>2,984,648</u>
<b>LIABILITIES</b>		
Current liabilities	\$ 1,563,447	\$ 1,633,198
Non-current liabilities	4,708,929	4,072,099
Total liabilities	<u>6,272,376</u>	<u>5,705,297</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>		
Deferred inflows of resources (Note 10 and Note 11)	<u>283,527</u>	<u>352,826</u>
Total liabilities and deferred inflows of resources	<u>6,555,903</u>	<u>6,058,123</u>
<b>NET POSITION</b>		
Net investment in capital assets	294,097	616,317
Unrestricted	<u>(3,577,019)</u>	<u>(3,689,792)</u>
Total net position	<u><u>\$ (3,282,922)</u></u>	<u><u>\$ (3,073,475)</u></u>



**NEVADA STATE BOARD OF COSMETOLOGY**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)**  
**JUNE 30, 2021**

**CONDENSED STATEMENTS OF ACTIVITIES**

	2021 Actual Government- Wide	2021 Budget	2020 Actual Government- Wide
<b>EXPENDITURES</b>			
Operations	\$ 895,057	\$ 897,850	\$ 808,093
Personnel	1,869,228	1,857,750	1,791,894
Depreciation	208,301	170,000	181,505
Travel	41,859	85,450	63,621
Loss on disposal	-	-	5,624
Impairment loss	215,010	-	-
	<u>3,229,455</u>	<u>3,011,050</u>	<u>2,850,737</u>
<b>PROGRAM REVENUE</b>			
Charges for services	<u>3,012,450</u>	<u>3,002,600</u>	<u>2,826,024</u>
	3,012,450	3,002,600	2,826,024
<b>GENERAL REVENUE</b>			
Interest income	7,558	18,000	16,283
Unrealized gain	<u>-</u>	<u>1,000</u>	<u>-</u>
	<u>3,020,008</u>	<u>3,021,600</u>	<u>2,842,307</u>
	3,020,008	3,021,600	2,842,307
Change in net position	(209,447)	10,550	(8,430)
<b>NET POSITION</b>			
Beginning of year	<u>(3,073,475)</u>	<u>(3,073,475)</u>	<u>(3,065,045)</u>
End of year	<u><u>\$ (3,282,922)</u></u>	<u><u>\$ (3,062,925)</u></u>	<u><u>\$ (3,073,475)</u></u>

## INDEPENDENT AUDITOR'S REPORT

To the Members of the Board  
Nevada State Board of Cosmetology

We have audited the accompanying financial statements of the Nevada State Board of Cosmetology (the Board), as of and for the year ended June 30, 2021, and the related notes to financial statements, which collectively comprise the Board's basic financial statements, as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Nevada State Board of Cosmetology as of June 30, 2021, and the changes in financial position thereof for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

The logo for HRC (Hudson River Council) features the letters "HRC" in a white, bold, sans-serif font, centered within a dark blue square. The square is framed by a white border, and the entire logo is set against a green background that forms a large triangle on the right side of the page.



## Other Matters

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Houldsworth, Russo & Company, P.C.

Las Vegas, Nevada  
September 3, 2021

**NEVADA STATE BOARD OF COSMETOLOGY**  
**STATEMENT OF NET POSITION AND GOVERNMENTAL FUND BALANCE SHEET**  
**JUNE 30, 2021**

	General Fund	Adjustments (Note 7)	Government Wide
<b>ASSETS</b>			
Cash and cash equivalents	\$ 738,582	\$ -	\$ 738,582
Investments	1,215,661	-	1,215,661
Accounts receivable, net of allowance for doubtful accounts	198,674	157,552	356,226
Prepaid expenses	36,515	-	36,515
Capital assets, net of accumulated depreciation	-	307,062	307,062
Total assets	<u>2,189,432</u>	<u>464,614</u>	<u>2,654,046</u>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>			
Pension benefits	-	510,675	510,675
Other post-employment benefits	-	108,260	108,260
Total deferred outflows of resources	<u>-</u>	<u>618,935</u>	<u>618,935</u>
Total assets and deferred outflows of resources	<u>\$ 2,189,432</u>	<u>1,083,549</u>	<u>3,272,981</u>
<b>LIABILITIES</b>			
Current liabilities			
Accounts payable	\$ 60,762	\$ -	\$ 60,762
Accrued expenses	199,202	-	199,202
Capital lease, current portion	-	6,914	6,914
Rent escalation	-	28,224	28,224
Unearned revenue, current	1,268,345	-	1,268,345
Total current liabilities	<u>1,528,309</u>	<u>35,138</u>	<u>1,563,447</u>
Non-current liabilities			
Accrued expenses, noncurrent	41,670	-	41,670
Capital lease, net of current portion	-	6,051	6,051
Unearned revenue, noncurrent	1,289,539	-	1,289,539
Net pension liability, noncurrent	-	2,371,528	2,371,528
Net other post-employment benefits liability, noncurrent	-	1,000,141	1,000,141
Total non-current liabilities	<u>1,331,209</u>	<u>3,377,720</u>	<u>4,708,929</u>
Total liabilities	<u>2,859,518</u>	<u>3,412,858</u>	<u>6,272,376</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>			
Pension benefits	-	212,499	212,499
Other post-employment benefits	-	71,028	71,028
Total deferred inflows of resources	<u>-</u>	<u>283,527</u>	<u>283,527</u>
Total liabilities and deferred inflows of resources	<u>2,859,518</u>	<u>3,696,385</u>	<u>6,555,903</u>

See notes to the financial statements



**NEVADA STATE BOARD OF COSMETOLOGY**  
**STATEMENT OF NET POSITION AND GOVERNMENTAL FUND BALANCE SHEET**  
**(CONTINUED)**  
**JUNE 30, 2021**

	General Fund	Adjustments (Note 7)	Government Wide
<b>FUND BALANCE / NET POSITION</b>			
Fund balance			
Nonspendable	36,515	(36,515)	-
Unassigned	(706,601)	706,601	-
Total fund balance	(670,086)		
Total liabilities and fund balance	<u>\$ 2,189,432</u>		
Net position			
Net investment in capital assets		294,097	294,097
Unrestricted		(3,242,341)	(3,577,019)
Total net position		(2,948,244)	(3,282,922)
Total liabilities, deferred inflows of resources, and net position		<u>\$ 464,614</u>	<u>\$ 3,272,981</u>

See notes to the financial statements

**NEVADA STATE BOARD OF COSMETOLOGY**  
**STATEMENT OF ACTIVITIES AND GOVERNMENTAL FUND REVENUE,**  
**EXPENDITURES AND CHANGES IN FUND BALANCE**  
**FOR THE YEAR ENDED JUNE 30, 2021**

	General Fund	Adjustments (Note 7)	Government Wide
<b>EXPENDITURES</b>			
Board operations	\$ 2,684,558	\$ 121,586	\$ 2,806,144
Capital outlay, net of disposals	96,555	(96,555)	-
Depreciation	-	208,301	208,301
Impairment loss on capital assets	-	215,010	215,010
	<hr/>	<hr/>	<hr/>
Total expenditures	2,781,113	448,342	3,229,455
<b>PROGRAM REVENUE</b>			
Charges for services	<hr/> 2,888,905	<hr/> 123,545	<hr/> 3,012,450
	<hr/>	<hr/>	<hr/>
Net program revenue (expense)	107,792	(324,797)	(217,005)
<b>GENERAL REVENUE</b>			
Interest income	<hr/> 7,558	<hr/> -	<hr/> 7,558
	<hr/>	<hr/>	<hr/>
Total general revenue	7,558	-	7,558
Net total revenue (expense) over expenditures	115,350	(324,797)	-
Change in net position	-	-	(209,447)
<b>FUND BALANCE / NET POSITION</b>			
Beginning of year	<hr/> (785,436)	<hr/> (2,288,039)	<hr/> (3,073,475)
	<hr/>	<hr/>	<hr/>
End of year	<u><u>\$ (670,086)</u></u>	<u><u>\$ (2,612,836)</u></u>	<u><u>\$ (3,282,922)</u></u>

See notes to the financial statements



**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021**

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The Nevada State Board of Cosmetology (the Board) is a governmental entity created by an act of the Nevada State Legislature in 1931. The Board's activities are governed by section 644 of the Nevada Revised Statutes (NRS) and Nevada Administrative Code, as well as by numerous state and Board administrative policies. The Board's purpose is to protect the health and welfare of the public by examining and licensing qualified applicants, performing sanitary inspections on beauty salons and beauty schools, promulgating regulations for the beauty industry, investigating license disputes, conducting disciplinary hearings, and assessing disciplinary action. Revenues are generated from licensees in the State of Nevada.

The financial statements of the Board have been prepared in accordance with generally accepted accounting principles as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The following is a summary of the more significant policies.

Reporting Entity

Effective July 1, 2001, Chapter 353 of the Nevada Revised Statutes (NRS) was amended to exempt certain professional and occupational boards from the State Budget Act and the provisions governing the administration of state funding. The provisions of Chapter 353 do not apply to boards created pursuant to chapters 623 and 625A, inclusive, 628, 630 and 640A inclusive, 641 to 644, inclusive, 654 and 656 of the NRS and the officers and employees thereof. Accordingly, the Board's budgeting and accounting practices and procedures have been removed from the oversight of the Department of Administration.

The Board's financial statements are not included in the general-purpose financial statements of the State of Nevada. The financial records are independently maintained and annually provided to the executive and legislative branch of state government. This is in conformance with GASB Codification Section 2100, *Defining the Financial Reporting Entity*.

Basis of Presentation

The Board is defined as a single-program special-purpose entity under the GASB Statement No.14, paragraph 131 as amended by GASB Statement No. 39. This classification allows for the preparation of GASB 34 financial statements, as amended by GASB 63, under an optional reporting method, which combines the fund and government-wide statements into a single presentation. Under this methodology, the government-wide statement of net position and statement of activities are presented independently from the respective fund balance sheet and statement of revenues, expenditures and fund balance. A reconciliation of adjustments provided on the modified financial statements demonstrates the changes from the fund financial statements to the government-wide financial statements in order to assist the reader in evaluating these statements. The Board has utilized this optional method of presentation.

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Basis of Accounting

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenue is recognized as soon as it is both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. The Board defines available as funds received within 60 days after year-end. Expenditures are generally recorded when a liability is incurred, as under accrual accounting. Long-term liabilities and expenditures are recognized to the extent that the liabilities mature (come due for payment) each period.

Budget Data

The Board prepares an annual budget. The budget is prepared on a basis similar to generally accepted accounting principles under the full accrual basis of accounting. All annual appropriations lapse as of fiscal year-end.

Cash and Cash Equivalents

Cash is maintained in one commercial bank in Nevada. The Board participates in the State of Nevada collateralization program to assure that funds deposited are protected.

GASB has established three levels of custodial risk for cash and cash equivalents:

Category 1: Insured or collateralized with securities held by the entity or by its agent in the Board's name.

Category 2: Collateralized with securities held by the pledging financial institution's trust department or agent in the Board's name.

Category 3: Uncollateralized.

The Board considers all highly-liquid investments with an original maturity date of 75 days or less to be cash equivalents.

Capital Assets

Capital assets, which include furniture, fixtures and equipment, are reported in the government-wide financial statements. Capital assets are defined by the Board as assets with an initial, individual cost of \$500 or greater and an estimated useful life of at least one year. Such assets are recorded at historical cost. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Capital assets are depreciated using the straight-line method over 3 to 20 years.



**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Capital Assets (continued)

Under the modified accrual basis of accounting, capital asset acquisitions are considered expenditures in the year purchased.

Unearned Revenue

The Board administers its licensing registration based on a system whereby a licensee's renewal date is based upon the second or fourth anniversary of the licensee's date of birth nearest the date of issuance. Unearned revenue represents receipts from the renewals of licenses and the registration of new licenses and is recognized ratably over an elective license period of either 2 or 4 years.

Rent Escalation

Rent escalation consists of unamortized rent expense relating to the escalating lease payments for the Las Vegas and Reno offices.

Fund Balance

Under Chapter 644A.245 of the NRS, the general fund of the Board is used to account for the proceeds of specific revenue sources that are legally restricted to expenditures to be used solely for the Board's benefit. According to the NRS, any money deposited to Board does not revert to the State of Nevada's general fund. The net assets of the Board's general fund are restricted solely to be used by the Board to meet its obligation of licensing and regulating the practice of cosmetology in the state of Nevada.

As defined in GASB 54, in the governmental fund financial statement, fund balances are classified as follows:

- Nonspendable – represents amounts that are either not in a spendable form or are legally or contractually required to remain intact.
- Restricted – amounts that can be used only for specific purposes due to (a) constitutional provisions or enabling legislation or (b) externally imposed constraints.
- Committed – amounts that can be used only for specific purposes due to a formal action of the governing body.
- Assigned – amounts intended to be used for specific purposes that do not meet the criteria to be classified as restricted or committed.
- Unassigned – represents all amounts not included in other classifications.

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fund Balance (continued)

The Board's prepaid expenses are amounts that are not available for appropriation, and therefore are reported as nonspendable. The Board does not operate with restricted or committed fund balances; therefore, no policies have been developed. The assigned fund balance, if any, consists of amounts that are constrained by the Board's intent to be used for a specific purpose. As the remainder of the Board's funds do not meet the criteria of restricted, committed, or assigned funds, the Board's funds are presented as unassigned.

The Board has established a Board-Designated Operating Reserve Fund Policy (Policy). The Policy sets aside reserve funds in the amount of \$1,191,894 to be used for operational overhead expenses in the event of an unforeseen emergency or for nonrecurring expenses to enhance operations. Annually, the Board reviews the reserve funds for adjustment or replenishment. As the reserve funds are maintained in the general fund, the fund balance is presented as unassigned.

Although no formal policies have been adopted, when expenses are incurred that could release committed, assigned and unassigned balances, the Board considers the expenses to be applied first to committed balances, second to assigned balances, and lastly to unassigned balances.

Net Position

Net assets in the government-wide financial statements, which in aggregate represent the net position of the Board, are classified as invested in capital assets, net of related debt, restricted and unrestricted. Restricted net assets represent constraints on resources that are either externally imposed by creditors, grantors, contributors, or laws or regulations of other governments or imposed by law through state statute.

The Board's policy is to first apply restricted net position when an expenditure is incurred for purposes for which both restricted and unrestricted net position are available.

Pensions

For purposes of measuring the net pension liability, related deferred outflows of resources, deferred inflows of resources and pension expense, information about the fiduciary net position of the Public Employees' Retirement System of Nevada (PERS) and additions to/deductions from PERS's fiduciary net position have been determined on the same basis as they are reported by PERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.



**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Postemployment Benefits Other Than Pensions (OPEB)

For purposes of measuring the net OPEB liability, related deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Self Insurance Trust Fund, Public Employees' Benefits Program (PEBP) and additions to/deductions from PEBP's fiduciary net position have been determined on the same basis as they are reported by PEBP. For this purpose, PEBP recognizes benefit payments when due and payable in accordance with the benefit terms. PEBP's cash and cash equivalents consist of short-term, highly liquid investments that are both (a) readily convertible to known amounts of cash and (b) so near to maturity that they present insignificant risk of changes in value due to changing interest rates.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent Events

Subsequent events have been evaluated through September 3, 2021, which is the date the financial statements were available to be issued.

NOTE 2. COMPLIANCE WITH NEVADA REVISED STATUTES AND NEVADA ADMINISTRATIVE CODE

The Board conformed to all significant statutory constraints on its financial administration during the fiscal year.

NOTE 3. DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS

By statute, all cash must be deposited in entities located in the state of Nevada. The Board maintains its cash and time certificates of deposit at one financial institution located in the state of Nevada.

The cash balances at June 30, 2021 totaled \$681,935. Of this amount, \$250,000 was insured by the Federal Deposit Insurance Corporation and the balance of \$431,935 was collateralized with securities held by the State of Nevada Pooled Collateral program.

All time certificates of deposit held as of June 30, 2021, are considered investments on the statement of net position and on the governmental fund balance sheet.

Credit risk is the risk that an issuer will not fulfill its obligations. The Board's investment policy details various instruments that are eligible for inclusion in the investment portfolio which includes negotiable certificates of deposit issued by a national or state-chartered bank and savings association, or a state or federal credit union, or by a state-licensed branch of a foreign bank.

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

**NOTE 3. DEPOSITS WITH FINANCIAL INSTITUTIONS AND INVESTMENTS (CONTINUED)**

Custodial credit risk is the risk that the Board may not be able to recover the value of the investments that are in the possession of an outside party. Concentration risk is the risk of loss attributed to one issuer. The Board participates in the State of Nevada Pooled Collateralization program to reduce associated risks.

Interest rate risk is the risk that changes in interest rates will adversely affect the fair market value of an investment. As of June 30, 2021, the Board has limited interest rate risk.

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair market value of an investment. The Board does not have any foreign currency risk as the Board's policy limits the investments to within the United States.

**NOTE 4. FAIR VALUE**

The following are quantitative disclosures about the fair value measurements of assets. Fair value measurements are categorized on three levels:

Level 1 inputs are quoted market prices in active markets for identical assets.

Level 2 inputs are inputs other than quoted prices within Level 1; for example, quoted prices for similar assets.

Level 3 inputs are unobservable inputs for the assets.

The Board's only assets valued at fair value are its investments. The Board holds all of its investments at June 30, 2021 as follows:

	<u>Level 1</u>	<u>Total</u>
Certificates of deposit	\$ <u>1,215,661</u>	\$ <u>1,215,661</u>

**NOTE 5. ACCOUNTS RECEIVABLE**

Accounts receivable as of June 30, 2021 represents uncollected fines. Accounts receivable are stated at the amount management expects to collect from outstanding balances. The Board's policy is to charge off uncollectible accounts receivable when management determines the receivable will not be collected. The allowance for uncollectible receivables was \$67,425 as of June 30, 2021.

**NOTE 6. CAPITAL ASSETS**

	<u>2020</u>	<u>Increases</u>	<u>Decreases</u>	<u>2021</u>
Capital assets, being depreciated:				
Office furniture and equipment	\$1,162,203	\$ 96,555	\$ -	\$1,258,758
Less accumulated depreciation	<u>(528,385)</u>	<u>(423,311)</u>	<u>-</u>	<u>(951,696)</u>
Net capital assets	<u>\$ 633,818</u>	<u>\$ (326,756)</u>	<u>\$ -</u>	<u>\$ 307,062</u>



**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

**NOTE 6. CAPITAL ASSETS (CONTINUED)**

During the year ended June 30, 2021, the Board determined that internally-developed software included in capital assets would be replaced in the near future. The remaining useful life of the applicable capital assets was reduced to reflect the value expected to be amortized over the next year. An impairment loss on capital assets was recognized in the amount of \$215,010 and was included in the accumulated depreciation balance as of June 30, 2021.

**NOTE 7. CONVERSION TO GOVERNMENT-WIDE FINANCIAL STATEMENTS**

Adjustments on the face of the financial statements were made to the fund balance sheet and statement of revenue, expenditures and changes in fund balance in order to reconcile the fund financial statements to the government-wide statements of net position and activities. The reported amounts differ due to the adjustments as presented below.

Reconciliation between the Governmental Fund Revenue, Expenditures and Changes in Fund Balance and the Statement of Activities

Net change in fund balance – total governmental fund		\$ 115,350
Change in capital assets:		
Current year additions, net of disposals	96,555	
Depreciation expense	(208,301)	
Impairment loss on capital assets	<u>(215,010)</u>	
		(326,756)
Change in deferred outflows:		
Pension benefits	(37,908)	
Other post-employment benefits	<u>59,891</u>	
		21,983
Change in liabilities:		
Capital lease, current	(2,378)	
Rent escalation	(4,744)	
Capital lease, net of current portion	6,914	
Net pension liability	(102,779)	
Net other post-employment benefits liability	<u>(109,881)</u>	
		(212,868)
Change in deferred inflows:		
Pension benefits	86,243	
Other post-employment benefits	<u>(16,944)</u>	
		69,299
Change in revenues:		
Prior year accounts receivable		
not collected within 60 days	(34,007)	
Accounts receivable not collected within 60 days	<u>157,552</u>	
		<u>123,545</u>
Net change in net position – governmental activities		<u>\$ (209,447)</u>

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

NOTE 7. CONVERSION TO GOVERNMENT-WIDE FINANCIAL STATEMENTS (CONTINUED)

Reconciliation between the Governmental Fund Balance Sheet and the Statement of Net Position

Fund balance – total governmental fund		\$ (670,086)
Change in capital assets:		
Capital assets, net as of beginning of year	633,818	
Current year additions, net of disposals	96,555	
Impairment loss on capital assets	(215,010)	
Depreciation expense	<u>(225,077)</u>	
		307,062
Change in deferred outflows:		
Pension benefits	510,675	
Other post-employment benefits	<u>108,260</u>	
		618,935
Change in liabilities:		
Capital lease, current	(6,914)	
Rent escalation	(28,224)	
Capital lease, net of current portion	(6,051)	
Net pension liability	(2,371,528)	
Net other post-employment benefits liability	<u>(1,000,141)</u>	
		(3,412,858)
Change in deferred inflows:		
Pension benefits	(212,499)	
Other post-employment benefits	<u>(71,028)</u>	
		(283,527)
Change in revenues:		
Accounts receivable not collected within 60 days		<u>157,552</u>
Net position – governmental activities		<u>\$ (3,282,922)</u>

NOTE 8. UNEARNED REVENUE

Unearned revenue activity is as follows:

<u>2020</u>	<u>Increases</u>	<u>Decreases</u>	<u>2021</u>	<u>Current Portion</u>
<u>\$ 2,187,057</u>	<u>\$ 2,002,405</u>	<u>\$ (1,631,578)</u>	<u>\$ 2,557,884</u>	<u>\$ 1,268,345</u>

NOTE 9. LEASES

Operating

The Board leases office space in Las Vegas and Reno, Nevada. The lease agreements are renewable, expiring on June 30, 2024 and February 28, 2030, respectively. For the year ended June 30, 2021, the base monthly rental payments were \$9,796 and \$4,372, respectively, with annual escalating rent payments. For the year ended June 30, 2021, total rent expense under these leases was \$175,273.



**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

**NOTE 9. LEASES (CONTINUED)**

Future minimum payments required under these lease agreements are as follows as of June 30:

2022	\$ 173,904
2023	178,580
2024	183,400
2025	56,040
2026	57,164
Thereafter	<u>219,420</u>
	<u>\$ 868,508</u>

The Board leases office equipment at both the Las Vegas and Reno locations. The operating leases are renewable and have expiration dates ranging from December 2022 through May 2023. Rental equipment expense under the leases was \$6,368 for the year ended June 30, 2021. The remaining annual obligations through the expiration of the leases are as follows as of June 30:

2022	\$ 6,368
2023	<u>3,211</u>
	<u>\$ 9,579</u>

Capital

During January 2017 and September 2017, the Board entered into two agreements to fund the purchase of several pieces of office equipment, to include copiers and digital whiteboards, which are due in monthly installments of \$225 and \$1,015, respectively, with interest rates ranging from 15% to 118%. Interest expense related to these capital leases of \$10,347 is included in Board operations.

The following Board property included in the accompanying financial statements was leased under capital leases as of June 30:

Copiers and equipment	\$ 24,996
Less accumulated amortization	<u>(19,950)</u>
Total	<u>\$ 5,046</u>

Amortization related to these office equipment leases is included in depreciation expense in the amount of \$4,999.

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

**NOTE 9. LEASES (CONTINUED)**

Future minimum payments required under these office equipment leases are as follows as of June 30:

2022	\$ 14,432
2023	<u>8,119</u>
Total minimum lease payments	\$ 22,551
Less amount representing interest	<u>(9,586)</u>
Obligations under capital lease	<u>\$ 12,965</u>
Current obligations under capital lease	\$ 6,914
Long-term obligations under capital lease	<u>6,051</u>
Total obligations under capital lease	<u>\$ 12,965</u>

Capital lease activity is as follows:

<u>2020</u>	<u>Increases</u>	<u>Decreases</u>	<u>2021</u>	<u>Current Portion</u>
<u>\$ 17,501</u>	<u>\$ -</u>	<u>\$ (4,536)</u>	<u>\$ 12,965</u>	<u>\$ 6,914</u>

**NOTE 10. PENSION**

General Information about the Pension Plan

*Plan Description*

Public Employees' Retirement System of Nevada (PERS) (the System) administers a cost-sharing, multiple-employer, defined benefit pension plan. The System was established by the Nevada Legislature in 1947, effective July 1, 1948. The System is administered to provide a reasonable base income to qualified employees who have been employed by a public employer and whose earning capacities have been removed or substantially impaired by age or disability.

*Benefits Provided*

Benefits, as required by the Nevada Revised Statutes, are determined by the number of years of accredited service at time of retirement and the member's highest average compensation in any 36 consecutive months with special provisions for members entering the System on or after January 1, 2010, and July 1, 2015. Benefit payments to which participants or their beneficiaries may be entitled under the plan include pension benefits, disability benefits, and survivor benefits.



**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

**NOTE 10. PENSION (CONTINUED)**

Monthly benefit allowances for members are computed as 2.50% of average compensation for each accredited year of service prior to July 1, 2001. For service earned on and after July 1, 2001, this factor is 2.67% of average compensation. For members entering the System on or after January 1, 2010, there is a 2.50% service time factor and for Regular members entering the System on or after July 1, 2015, there is a 2.25% factor. The System offers several alternatives to the unmodified service retirement allowance which, in general, allow the retired employee to accept a reduced service retirement allowance payable monthly during his or her lifetime and various optional monthly payments to a named beneficiary after his or her death.

Post-retirement increases are provided by authority of NRS 286.575-286.579.

*Vesting*

Regular members entering the System prior to January 1, 2010, are eligible for retirement at age 65 with 5 years of service, at age 60 with 10 years of service, or at any age with 30 years of service. Regular members entering the System on or after January 1, 2010, are eligible for retirement at age 65 with 5 years of service, or age 62 with 10 years of service, or any age with 30 years of service. Regular members who entered the System on or after July 1, 2015, are eligible for retirement as of age 65 with 5 years of service, or at age 62 with 10 years of service, or at age 55 with 30 years of service, or any age with 33 1/3 years of service.

The normal ceiling limitation on monthly benefits allowances is 75% of average compensation. However, a member who has an effective date of membership before July 1, 1985, is entitled to a benefit of up to 90% of average compensation. Regular members become fully vested as to benefits upon completion of 5 years of service.

*Contributions*

The authority for establishing and amending the obligation to make contributions and member contribution rates is set by statute. New hires, in agencies which did not elect the Employer-Pay Contribution (EPC) plan prior to July 1, 1983 have the option of selecting one of two contribution plans. In one plan, contributions are shared equally by employer and employee. In the other plan, employees can take a reduced salary and have contributions made by the employer.

The System's basic funding policy provides for periodic contributions at a level pattern of cost as a percentage of salary throughout an employee's working lifetime in order to accumulate sufficient assets to pay benefits when due.

The System receives an actuarial valuation on an annual basis indicating the contribution rates required to fund the System on an actuarial reserve basis. Contributions made are in accordance with the required rates established by the Nevada Legislature. These statutory rates are increased/decreased pursuant to NRS 286.421 and 286.450.

The actuarial funding method used is the Entry Age Normal Cost Method. It is intended to meet the funding objective and result in a relatively long-term contributions requirement as a percentage of salary.

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

**NOTE 10. PENSION (CONTINUED)**

For the fiscal year ended June 30, 2020, the statutory Employer/Employee matching rate was 15.25% and the EPC rate was 29.25% for Regular members.

*Investment Policy*

The System's policies which determine the investment portfolio target asset allocation are established by the Retirement Board. The asset allocation is reviewed annually and is designed to meet the future risk and return needs of the System.

The following was the Retirement Board's adopted policy target asset allocation as of June 30, 2020:

Asset Class	Target Allocation	Long-Term Geometric Expected Real Rate of Return*
Domestic stocks	42%	5.50%
International stocks	18%	5.50%
U.S. bonds	28%	0.75%
Private markets	12%	6.65%

\*As of June 30, 2020, PERS' long-term inflation assumption was 2.75%

Net Pension Liability

As of June 30, 2021, the Board reported a liability of \$2,371,528 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Board's proportion of the net pension liability was based on total contributions due on wages paid during the measurement period. Each employer's proportion of the net pension liability is based on their combined employer and member contributions relative to the total combined employer and member contributions for all employers for the period ended June 30, 2020. As of June 30, 2020, the Board's proportion was 0.01703%.

*Pension Liability Discount Rate Sensitivity*

The following presents the Board's proportionate share of net pension liability of the System as of June 30, 2020, calculated using the discount rate of 7.50%, as well as what the System net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current discount rate:

	1% Decrease in Discount Rate (6.50%)	Discount Rate (7.50%)	1% Increase in Discount Rate (8.50%)
Net pension liability	\$ 3,698,667	\$ 2,371,528	\$ 1,268,110

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

NOTE 10. PENSION (CONTINUED)

*Actuarial Assumptions*

The System's net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation rate	2.75%
Investment rate of return	7.50%
Productivity pay increase	0.50%
Projected salary increases	Regular: 4.25% to 9.15%, depending on service Rates include inflation and productivity increases
Other assumptions	Same as those used in the June 30, 2020 funding actuarial valuation

Actuarial assumptions used in the June 30, 2020 valuation were based on the results of the experience study for the period of July 1, 2012 through June 30, 2016.

The discount rate used to measure the total pension liability was 7.50% as of June 30, 2020. The projection of cash flows used to determine the discount rate assumed plan contributions will be made in amounts consistent with statutory provisions and recognizing the plan's current funding policy and cost-sharing mechanism between employers and members. For this purpose, all contributions that are intended to fund benefits for all plan members and their beneficiaries are included, except that projected contributions that are intended to fund the service costs for future plan members and their beneficiaries are not included.

Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments for current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2020.

Pension Expense, Deferred Outflows and Inflows of Resources Related to Pensions

For the year ended June 30, 2021, the Board recognized pension expense of \$271,156. Amounts totaling \$216,712 resulting from Board contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. As of June 30, 2021, the Board reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:



**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

NOTE 10. PENSION (CONTINUED)

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 73,682	\$ 30,622
Changes of assumptions or other inputs	66,614	-
Net difference between projected and actual earnings on pension plan investments	-	89,586
Changes in proportion	153,667	92,291
Contributions subsequent to the measurement date	<u>216,712</u>	<u>-</u>
	<u>\$ 510,675</u>	<u>\$ 212,499</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions, without regard to the contribution subsequent to the measurement date, will be recognized in pension expense (contribution) as follows during the year ended June 30,:

2022	\$ (152,081)
2023	75,668
2024	87,388
2025	61,140
2026	8,732
2027	<u>618</u>
	<u>\$ 81,464</u>

The net difference between projected and actual investment earnings on pension plan investments will be recognized over 5 years. All the other above deferred outflows and deferred inflows will be recognized over the average expected remaining service lives, which was 6.13 years for the measurement period ended June 30, 2020.

Reconciliation of the net pension liability as of June 30, 2021 is as follows:

Beginning net pension liability	\$ 2,268,749
Pension expense	271,156
Employer contributions	(196,345)
Current year net deferred outflows	81,464
Prior year net deferred outflows	<u>(53,496)</u>
Ending net pension liability	<u>\$ 2,371,528</u>

*Pension Plan Fiduciary Net Position*

Detailed information about the pension plan's fiduciary net position is available in PERS' Annual Report, available on the PERS website [www.nvpers.org](http://www.nvpers.org).

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

NOTE 10. PENSION (CONTINUED)

Additional Information

Additional information supporting the Schedule of Employer Allocations and the Schedule of Pension Amounts by Employer is located in the PERS Annual Report available on the PERS website as of [www.nvpers.org](http://www.nvpers.org) under Quick Links – Publications.

NOTE 11. OTHER POST-EMPLOYMENT BENEFITS (OPEB)

*Plan Description*

Employees of the Board are provided with OPEB through the Self Insurance Trust Fund, Public Employees' Benefits Program (PEBP) - a cost-sharing, multiple employer defined benefit OPEB plan administered by the Public Employees' Benefits Program Board (PEBP Board) which was created in 1983 by the Nevada Legislature to administer group health, life and disability insurance for covered employees, both active and retired, of the State of Nevada (State), and certain other participating public employers within the State. PEBP does not provide for refunds of employee contributions. The Self Insurance Trust Fund issues a publicly available financial report that can be obtained at <https://pebp.state.nv.us/resources/fiscal-utilization-reports/>. The Board is reporting plan information consistently with the PEBP's accounting methods and assumptions as disclosed in the annual report. No information has come to our attention that indicates significant changes to the plan's disclosures.

*OPEB Benefits*

PEBP provides medical, dental, vision, mental health and substance abuse, and also offers fully insured HMO products. Long-term disability and life insurance benefits are fully insured by outside carriers.

*Contributions*

Per NRS 287 contribution requirements of the participating entities and covered employees are established and may be amended by the PEBP Board. The Boards' contractually required contribution for the year ended June 30, 2021 was \$28,187, actuarially determined as an amount that is expected to finance the costs of benefits earned by employees during the year. Employees are not required to contribute to the OPEB plan.

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

**NOTE 11. OTHER POST-EMPLOYMENT BENEFITS (OPEB) (CONTINUED)**

*OPEB Liabilities, OPEB Expense, and Deferred Outflows and Inflows of Resources Related to OPEB*

As of June 30, 2021, the Board reported a liability of \$1,000,141 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2020, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The Board's proportion of the net OPEB liability was based on the Board's share of covered payroll in the OPEB plan relative to the covered payroll of all participating OPEB employers. As of June 30, 2020, the Board's proportion was 0.0665%.

For the year ended June 30, 2021, the Board recognized OPEB expense of \$95,121. As of June 30, 2021, the Board reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual liability experience	\$ -	\$ 50,588
Changes of assumptions	80,073	20,230
Difference between expected and actual asset experience	-	210
Contributions subsequent to the measurement date	28,187	-
	<u>\$ 108,260</u>	<u>\$ 71,028</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB, without regard to the contribution subsequent to the measurement date, will be recognized in OPEB expense as follows:

2022	\$ (8,288)
2023	3,960
2024	7,776
2025	<u>5,597</u>
	<u>\$ 9,045</u>

*Actuarial Assumptions*

The total OPEB liability in the June 30, 2020 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation rate	2.75%
Salary increases	4.58%, average
Investment rate of return	3.51%
Healthcare cost trend rates	6.25% for 2021, see report for additional years



**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

**NOTE 11. OTHER POST-EMPLOYMENT BENEFITS (OPEB) (CONTINUED)**

Healthy mortality rates were based on the PUB-2010 Public Retirement Plans Safety Mortality Table weighted by Headcount, projected by MP-2019 for officers, and PUB-2010 Public Retirement Plans General Mortality Table weighted by Headcount, projected by MP-2019 for civilians. Disabled mortality rates were based on the PUB-2010 Public Retirement Plans Safety Disabled Mortality Table weighted by Headcount, projected by MP-2019 for officers, and PUB-2010 Public Retirement Plans General Disabled Mortality Table weighted by Headcount, projected by MP-2019 for civilians.

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial valuation date of January 1, 2018, adjusted by using roll-forward procedures to determine the liability at the measurement date.

*Discount Rate*

The discount rate basis under GASB 75 is required to be consistent with a 20-Year Municipal Bond Index. The Bond Buyer General Obligation 20-Bond Municipal Bond Index is used for the determination of the discount rate.

The discount rates as of the measurement date of June 30, 2020 was 2.21%. Additional detail regarding the discount rates as of June 30, 2020 are provided in the "Actuarial Assumptions and Methods" section of the June 30, 2020 report provided by the PEBP Board.

*Sensitivity of the Board's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate*

The following presents the Board's proportionate share of the net OPEB liability, as well as the amount the Board's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

	<u>1% Decrease</u>	<u>Trend Rate</u>	<u>1% Increase</u>
Net OPEB liability	\$ 1,119,208	\$ 1,000,141	\$ 899,538

*Sensitivity of the Board's Proportionate Share of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates*

The following presents the Board's proportionate share of the net OPEB liability, as well as the amount the Board's proportionate share of the net OPEB liability would be if it were calculated using a healthcare cost rate that is 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost rate:

	<u>1% Decrease</u>	<u>Current Rate</u>	<u>1% Increase</u>
Net OPEB liability	\$ 935,483	\$ 1,000,141	\$ 1,077,568

*OPEB Plan Fiduciary Net Position*

Detailed information about the OPEB plan's fiduciary net position is available in the separately issued PEBP financial report.

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**  
**JUNE 30, 2021**

**NOTE 12. RECLASSIFICATIONS**

Certain reclassifications have been made to the 2020 financial statements to conform to the 2021 presentation.

**NOTE 13. SIGNIFICANT ESTIMATES**

The Board recognizes significant unearned revenues as it relates to cash receipts received from constituents for licensing fees. Due to the complexity of the licensing cycle, the valuation of unearned revenue is considered a significant estimate. The amount recognized as unearned revenue is based on the license type, date of birth of the licensee, and the license term elected by the constituent.

The Board recognizes its proportionate share of net pension liability as it relates to its employees' participation in the PERS program (Note 10). This significant estimate is based on actuarial inputs which could be subject to revision in future periods.

The Board recognizes its proportionate share of net OPEB liability as it relates to its employees' participation in the PEBP program (Note 11). This significant estimate is based on actuarial inputs which could be subject to revision in future periods.

**NOTE 14. RISKS AND UNCERTAINTIES**

In connection with the Coronavirus (COVID-19) pandemic, there have been continued significant global, federal, state and local developments. As a result of this worldwide pandemic, which is driving economic uncertainty, the Board may experience volatility that may impact results and/or impede general operations. The Board continues to monitor this unprecedented situation and evaluate the impact of this pandemic on its results.

**NEVADA STATE BOARD OF COSMETOLOGY**  
**BUDGET AND ACTUAL COMPARISON - ACCRUAL BASIS**  
**FOR THE YEAR ENDED JUNE 30, 2021**  
**(WITH COMPARATIVE TOTALS FOR JUNE 30, 2020)**

	2021			2020
	Original and Final Budget	Actual Amounts Budgetary Basis	Variance to Final Budget Favorable (Unfavorable)	Actual (Memo Only)
<b>REVENUE</b>				
Fines and fees				
Application fees	\$ 82,000	\$ 111,161	\$ 29,161	\$ 75,415
Examination fees	430,000	555,645	125,645	376,015
Fines and penalties	640,000	413,885	(226,115)	520,175
Inspection fees	10,600	9,190	(1,410)	8,970
Licenses and fees	1,840,000	1,922,569	82,569	1,845,449
Investment				
Interest income	18,000	7,558	(10,442)	16,283
Unrealized gain	1,000	-	(1,000)	-
Total revenue	3,021,600	3,020,008	(1,592)	2,842,307
<b>EXPENDITURES</b>				
Personnel services				
Salaries	1,392,950	1,334,175	58,775	1,294,647
Payroll taxes	32,100	18,565	13,535	24,470
Retirement	220,000	271,156	(51,156)	279,426
Retired group insurance	33,000	95,121	(62,121)	26,586
Group insurance	179,700	150,211	29,489	166,765
	1,857,750	1,869,228	(11,478)	1,791,894
Travel				
Out-of-state	11,000	-	11,000	8,385
In-state	74,450	41,859	32,591	55,236
	85,450	41,859	43,591	63,621



**NEVADA STATE BOARD OF COSMETOLOGY**  
**BUDGET AND ACTUAL COMPARISON - ACCRUAL BASIS (CONTINUED)**  
**FOR THE YEAR ENDED JUNE 30, 2021**  
**(WITH COMPARATIVE TOTALS FOR JUNE 30, 2020)**

	2021			2020
	Original and Final Budget	Actual Amounts Budgetary Basis	Variance to Final Budget Favorable (Unfavorable)	Actual (Memo Only)
Operating				
Advertising	-	-	-	368
Bad debt	30,000	23,644	6,356	19,085
Bank fees	75,000	101,650	(26,650)	76,514
Dues	3,000	3,168	(168)	2,427
Educational training	20,000	12,103	7,897	4,878
Equipment rental	12,500	11,486	1,014	11,736
Examination	295,000	347,963	(52,963)	236,467
Insurance	200	166	34	180
Interest	12,000	10,347	1,653	11,795
Legal	72,200	20,375	51,825	79,272
Printing	12,000	7,714	4,286	16,217
Professional fees	62,500	52,220	10,280	54,655
Rent	170,250	175,273	(5,023)	170,118
Postage	5,500	8,200	(2,700)	5,548
Software	56,000	56,927	(927)	48,528
Supplies	34,000	28,242	5,758	36,053
Telephone	37,700	35,579	2,121	34,252
Total operating expenditures	897,850	895,057	2,793	808,093
Loss on disposal of capital assets	-	-	-	5,624
Impairment loss on capital assets	-	215,010	(215,010)	-
Capital expenditures				
Depreciation	170,000	208,301	(38,301)	181,505
Total capital expenditures	170,000	208,301	(38,301)	181,505
Total expenditures	3,011,050	3,229,455	(3,395)	2,850,737
Change in net position	\$ 10,550	\$ (209,447)	\$ (219,997)	\$ (8,430)
Capital outlay				
Computer equipment and software	\$ 20,000	\$ 96,555	\$ (76,555)	\$ 208,897

**NEVADA STATE BOARD OF COSMETOLOGY**  
**SCHEDULE OF EMPLOYER'S SHARE OF NET PENSION LIABILITY**  
**NEVADA PUBLIC EMPLOYEES' RETIREMENT SYSTEM**  
**LAST 10 FISCAL YEARS\***

	2021	2020	2019	2018	2017	2016	2015
Proportion of the net pension liability	0.01703%	0.01664%	0.01729%	0.01619%	0.01688%	0.01630%	0.01477%
Proportionate share of the net pension liability	\$ 2,371,528	\$ 2,268,749	\$ 2,358,344	\$ 2,153,613	\$ 2,272,071	\$ 1,867,532	\$ 1,539,824
Board's covered payroll	\$ 1,179,807	\$ 1,103,642	\$ 1,114,678	\$ 1,020,858	\$ 1,086,221	\$ 984,070	\$ 896,153
Proportionate share of the net pension liability as a percentage of its covered payroll	201.01%	205.57%	211.57%	210.96%	209.17%	189.78%	171.83%
Plan fiduciary net position as a percentage of the total pension liability	77.0%	76.5%	75.2%	74.4%	72.2%	75.1%	76.3%

\*GASB Statement 68 requires 10 years of information to be presented in this table. However, until 10 years of data is available, the Board will present information only for those years for which information is available.

**NEVADA STATE BOARD OF COSMETOLOGY  
SCHEDULE OF EMPLOYER CONTRIBUTIONS  
NEVADA PUBLIC EMPLOYEES' RETIREMENT SYSTEM  
LAST 10 FISCAL YEARS\***

	2021	2020	2019	2018	2017	2016	2015
Statutorily required contribution	\$ 216,712	\$ 196,345	\$ 166,914	\$ 145,345	\$ 145,221	\$ 177,457	\$ 129,194
Contributions in relation to those statutorily required	(216,712)	(196,345)	(166,914)	(145,345)	(145,221)	(177,457)	(129,194)
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Board's covered payroll	\$ 1,230,772	\$ 1,179,807	\$ 1,103,642	\$ 1,114,678	\$ 1,020,858	\$ 1,086,221	\$ 984,070
Contributions as a percentage of covered payroll	17.61%	16.64%	15.12%	13.04%	14.23%	16.34%	13.13%

\*GASB Statement 68 requires 10 years of information to be presented in this table. However, until 10 years of data is available, the Board will present information only for those years for which information is available.



**NEVADA STATE BOARD OF COSMETOLOGY**  
**SCHEDULE OF EMPLOYER'S SHARE OF NET OPEB LIABILITY**  
**NEVADA PUBLIC EMPLOYEES' BENEFITS PROGRAM**  
**LAST 10 FISCAL YEARS\***

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Proportion of the net OPEB liability	0.0665%	0.0639%	0.0654%	0.0632%
Proportionate share of the net OPEB liability	\$ 1,000,141	\$ 890,260	\$ 866,621	\$ 822,074
Board's covered payroll	\$ 1,247,285	\$ 1,117,743	\$ 1,106,031	\$ 1,019,720
Proportionate share of the net OPEB liability as a percentage of its covered payroll	80.19%	79.65%	78.35%	80.62%
Plan fiduciary net position as a percentage of the total OPEB liability	0.3773%	0.0166%	0.1204%	0.1134%

\*GASB Statement 75 requires 10 years of information to be presented in this table. However, until 10 years of data is available, the Board will present information only for those years for which information is available.

**NEVADA STATE BOARD OF COSMETOLOGY  
SCHEDULE OF EMPLOYER CONTRIBUTIONS  
NEVADA PUBLIC EMPLOYEES' BENEFITS PROGRAM  
LAST 10 FISCAL YEARS\***

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Statutorily required contribution	\$ 28,954	\$ 26,211	\$ 25,833	\$ 23,568
Contributions in relation to those statutorily required	<u>(28,954)</u>	<u>(26,211)</u>	<u>(25,833)</u>	<u>(23,568)</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Board's covered payroll	\$ 1,194,357	\$ 1,247,285	\$ 1,117,743	\$ 1,106,031
Contributions as a percentage of covered payroll	2.42%	2.10%	2.31%	2.13%

\*GASB Statement 75 requires 10 years of information to be presented in this table. However, until 10 years of data is available, the Board will present information only for those years for which information is available.

**NEVADA STATE BOARD OF COSMETOLOGY**  
**NOTES TO REQUIRED SUPPLEMENTARY INFORMATION**  
**FOR THE YEAR ENDED JUNE 30, 2021**

NOTE 1. CHANGES IN ASSUMPTIONS

*Pension*

Amounts reported in 2021 reflect actuarial assumption changes effective June 30, 2020 based on the results of an actuarial experience study completed in 2016. As of the measurement date of June 30, 2020, the discount rate of 7.50% was unchanged when compared to the prior measurement date of June 30, 2019.

*OPEB*

Amounts reported in 2021 reflect actuarial assumption changes effective June 30, 2020 based on the results of an actuarial experience study completed in 2018. This includes changes to the mortality tables, disability incidence rates, retirement rates, administrative expenses, salary scale and percent married assumption. As of the measurement date of June 30, 2020, the discount rate decreased from 3.87% to 3.51% when compared to the prior measurement date of June 30, 2019.



September 3, 2021

To the Board of Directors  
and Senior Management of  
Nevada State Board of Cosmetology

In planning and performing our audit of the financial statements of the Nevada State Board of Cosmetology (the Board) for the year ended June 30, 2021, in accordance with auditing standards generally accepted in the United States of America, we considered the Board's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control. Accordingly, we do not express an opinion on the effectiveness of the Board's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as discussed below, we identified a certain deficiency in internal control that we consider to be a material weakness.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the following deficiency in the Board's internal control to be a material weakness:

### **Material Adjustment to the Financial Statements**

During the course of our audit, we discovered a material adjustment that needed to be posted to the accounting records in order for the financial statements to be fairly stated in accordance with generally accepted accounting principles in the United States (U.S. GAAP). This adjustment had not been discovered in the normal review processes that the Board has implemented and resulted in financial statements that were materially different from the ones used by management and the Board of Directors to review the results of operations. This adjustment is included in the attached Exhibit A.

Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated May 6, 2021. Professional standards also require that we communicate to you the following information related to our audit.

### Significant Audit Matters

#### *Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Board are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during fiscal year 2021. We noted no transactions entered into by the governmental unit during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the Board's financial statements were management's estimates of unearned revenue which is based on the number of licensees and their renewal timelines, and management's estimates of net pension and net other post-employment benefit liabilities and related expenses which are based on actuarial calculations performed at the Nevada Public Employees' Retirement System and the Nevada Public Employees' Benefits Program plan levels, respectively. We evaluated the key factors and assumptions used to develop these estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent, and clear.

#### *Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

#### *Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. As noted above, we discovered a material adjustment that needed to be posted to the financial statements in order for them to be in accordance with U.S. GAAP. Management has corrected this misstatement, presented in the attached Exhibit A.

#### *Disagreements with Management*

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

### *Management Representations*

We have requested certain representations from management that are included in the management representation letter dated September 3, 2021.

### *Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a “second opinion” on certain situations. If a consultation involves application of an accounting principle to the governmental unit’s financial statements or a determination of the type of auditor’s opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

### *Other Audit Findings or Issues*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Board’s auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

### Other Matters

We applied certain limited procedures to the Management’s Discussion and Analysis, Budget and Actual Comparison – Accrual Basis, Schedules of Employer’s Share of Net Pension Liability and Net OPEB Liability, and Schedules of Employer Contributions – Nevada Public Employees’ Retirement System and Nevada Public Employees’ Benefits Program, which are required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

### *Opportunity*

During our audit, we became aware of an opportunity to strengthen internal controls and operating efficiencies that is not considered a significant deficiency or a material weakness:

#### **Vacation Benefits and Compensatory (Overtime) Time Accrual**

Per the Board’s Employee Handbook, current policies (summarized) are as follows:

*Vacation Benefits* – If the total amount of unused, accrued vacation time reaches 240 hours, further accrual will stop. Vacation benefits normally accrued, but in excess of this 240-hour cap, will be paid out to the employee at their base rate times the excess accrual.



*Compensatory (Overtime)* – At times, exempt employees may be required to work in excess of 40 hours. When this occurs, the exempt employee is eligible to receive compensatory time off at a rate of 1.5 hours for every 1 hour worked. An exempt employee may accrue compensatory time up to a maximum of 240 hours. Compensatory time shall be paid out at a rate of 1:1 up to 240 hours upon termination/retirement/resignation.

During our audit, we noted that several employees had maximized their allowable accrual in one or both categories noted above. The potential risks to the Board are two-fold. Currently, there are a few employees whose vacation benefits accrual rarely, if ever, drops below the 240-hour maximum accrual. For the Board, this results in compensation paid to the employee in excess of the employee's base compensation which could be considered by the State of Nevada and/or the licensees to be an imprudent use of constituent funds. For the employee, there is a risk that excess overtime could cause employees to become overworked or "burn out." We recommend individuals, especially those in key positions, be encouraged to "disconnect" and utilize vacation benefits and/or compensatory time allowances. This will serve to both reduce the financial impact of these accruals and will also serve to strengthen the internal control environment of the Board.

#### Restrictions on Use

This information is intended solely for the use of the Board of Directors and senior management of the Nevada State Board of Cosmetology and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

Houldsworth, Russo & Company, P.C.

Houldsworth, Russo, & Company, P.C.

**Nevada State Board of Cosmetology**  
**Year End: June 30, 2021**  
**Adjusting journal entries**  
**Date: 7/1/2020 To 6/30/2021**

**Exhibit A**

<b>Number</b>	<b>Date</b>	<b>Name</b>	<b>Account No</b>	<b>Debit</b>	<b>Credit</b>
AJE-1	6/30/2021	Impairment Loss	7022	215,009.82	
AJE-1	6/30/2021	Fixed Assets:Accumulated Depreciation	1130		215,009.82
AJE-1	6/30/2021	Fixed Assets:Accumulated Depreciation	1130	16,776.10	
AJE-1	6/30/2021	Operating Expenses:Depreciation Expense	5070		16,776.10

To correct depreciation expense and record an impairment loss on internally-developed software

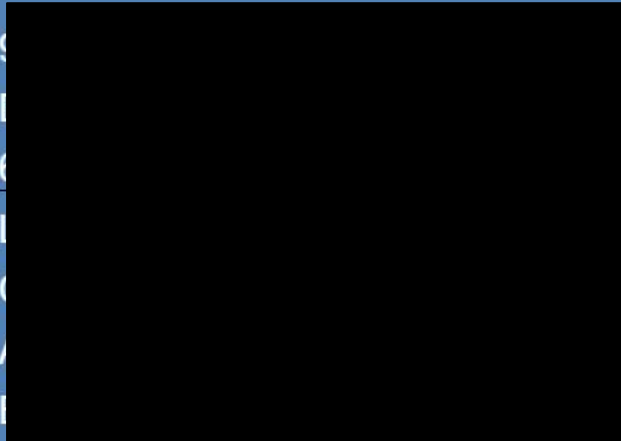
**Berenice Herrera Chaidez U-104697  
and  
Victor Guerrero (Expertise)**



Berenice Herrera Chaidez U-104697 and Victor Guerrero (Expertise)  
Petitioning for approval of hours or he opportunity to enroll in beauty school to complete the hours



## BERENICE HERRERA CHAIDEZ



**U-104697**

RENEW

GENERATE LICENSE

Unlicensed

Reciprocity Out of Country

Closed

Expires:

Initial License:5/3/2021

Holds:

Berenice Herrera Chaidez U-104697 and Victor Guerrero (Expertise)  
Petitioning for approval of hours or the opportunity to enroll in beauty school to complete the hours



**PETITION TO APPEAR BEFORE  
THE NEVADA STATE BOARD OF COSMETOLOGY**

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name:

Mailing Address:

Phone:

Email:

Salon Name:

Salon License #:

Individual License #:

BERENICE HERRERA CHAIDEZ AND VICTOR GUERRERO  
[Redacted Address and Contact Information]

Please select Petition type:

☐ Request a Variance (include NAC) ☐ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I would like to have the opportunity to explain the discrepancy with my Certificate. My original Certificate is too general and it is complicated to understand if you are not familiar with the terminology beauty schools used in Mexico. I would like to be able to take the practical and written tests if you recognize the training I obtained in Mexico or have the opportunity to enroll in a Cosmetology school to complete the hours.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Victor M. Guerrero  
Signature

7.21.2021  
Date

I would like to have the opportunity to explain the discrepancy with my certificate.

My original certificate is too general and it is complicated to understand if you are not familiar with the terminology beauty schools used in Mexico.

I would like to be able to take the practical and written tests if you recognize the training I obtained in Mexico or have the opportunity to enroll in beauty school to complete the hours.

Berenice Herrera Chaidez U-104697 and Victor Guerrero (Expertise)  
 Petitioning for approval of hours or the opportunity to enroll in beauty school to complete the hours



## INSTITUTO INTERNACIONAL DE BELLEZA, S.C.

CONSTANCIA DE ESTUDIOS			
LA DIRECCIÓN GENERAL DE INCORPORACIÓN Y REVALIDACIÓN DE ESTUDIOS CERTIFICA QUE HASTA ESTA FECHA CURSO Y TIENE ACREDITADAS LAS ASIGNATURAS Y CALIFICACIONES QUE A CONTINUACIÓN.			
Nombre del alumno:	Nombre del plantel:		
Fechas de Asistencia:	Opción educativa: Presencial		
Número de control:	Curso:		
Obligatorias	1800 horas	de	1800 horas
Total	1800 horas	de	1800 horas

NOMBRE DE LA MATERIA	PRACTICAS Y TEORIA	Horas Cursadas
		225
		220
		200
		220
		200
		240
		265
		230

Se extiende la presente para los fines que al interesado le convenga.  
 México, D.F. Marzo de 2011

SECRETARÍA DE EDUCACIÓN PÚBLICA  
 INSTITUTO INTERNACIONAL DE BELLEZA, S.C.  
 Lourdes Rojas Tormero  
 Directora

INSTITUTO INTERNACIONAL DE BELLEZA, S.C.  
 Rafael Tormero  
 Director



Berenice Herrera Chaidez U-104697 and Victor Guerrero (Expertise)  
Petitioning for approval of hours or he opportunity to enroll in beauty school to complete the hours



## ACADEMIA DE BELLEZA GALINDO LUGO

SEP. CCT 10PBT0114W

DEPARAMENTO DE SERVICIOS ESCOLARES

### CONSTANCIA DE ESTUDIOS

NÚMERO DE IDENTIFICACIÓN ESCOLAR: SEP. CCT 10PBT0114W
NOMBRE DE LA ESCUELA: ACADEMIA DE BELLEZA GALINDO LUGO
NOMBRE DE LA ESPECIALIDAD: ESTILISMO Y BIENESTAR PERSONAL
NOMBRE DEL ALUMNO: BERENICE HERRERA CHAIDEZ
PERIODO ESCOLAR: Septiembre 2009- Junio2011

ESPECIALIDAD ESTILISMO Y BIENESTAR PERSONAL	
CURSOS	NÚMERO DE HORAS TERMINADAS
CUIDADOS FACIALES Y CORPORALES	240
CUIDADO DE MANOS Y PIES	240
MAQUILLAJE DEL ROSTRO	120
COSMETOLOGIA FACIAL	N/A TO OUR CURRICULUM 290
COSMETOLOGIA CORPORAL	N/A TO OUR CURRICULUM 290
CORTE Y PEINADO DEL CABELLO	400
COLOR Y TRANSFORMACIONES EN EL CABELLO	440
TOTAL DE HORAS TERMINADAS	2020

Fecha: 1 de Marzo el 2021

ACADEMIA DE BELLEZA GALINDO LUGO

Director del Plantel

Lic. Aaron Antonio Del Valle Aguilar.



Dirección: Calle Aquiles Serdán 403 Ote. Zona Centro Código Postal 34000  
Tel. 01 (618) 8 25 38 04 Durango, Dgo. México

Berenice Herrera Chaidez U-104697 and Victor Guerrero (Expertise)  
Petitioning for approval of hours or the opportunity to enroll in beauty school to complete the hours

(LOGO)  
Galindo Lugo  
ACADEMY  
We Create the Art of your Beauty

**GALINDO LUGO BEAUTY ACADEMY**

SEP. CCT 10PBT0114W

DEPARTMENT OF SCHOOL SERVICES

**PROOF OF STUDIES**

<b>SCHOOL IDENTIFICATION NUMBER:</b> SEP. CCT 10PBT0114W
<b>SCHOOL NAME:</b> GALINDO LUGO BEAUTY ACADEMY
<b>NAME OF SPECIALTY:</b> STYLING AND PERSONAL WELLNESS
<b>STUDENT'S NAME:</b> BERENICE HERRERA CHAIDEZ
<b>SCHOOL TERM:</b> September 2009 – June 2011

SPECIALTY: STYLING AND PERSONAL WELLNESS		
COURSES		NUMBER OF HOURS COMPLETED
FACIAL AND BODY CARE		240
HAND AND FOOT CARE		240
FACE MAKE-UP		120
FACIAL COSMETOLOGY	N/A TO OUR CURRICULUM	290
BODY COSMETOLOGY	N/A TO OUR CURRICULUM	290
HAIRCUT AND HAIRSTYLE		400
COLOR AND HAIR TRANSFORMATION		440
TOTAL HOURS COMPLETED		2020

Date: March 1, 2021

**GALINDO LUGO BEAUTY ACADEMY**

Campus Director

Aaron Antonio Del Valle Aguilar

\_\_\_\_\_  
(SIGNATURE)

(SEAL)  
Galindo Lugo  
ACADEMY  
We Create the Art of your Beauty  
CODE: CCT10PBT0114W/  
PER AGREEMENT (Verifiable)  
(Verifiable)

Berenice Herrera Chaidez U-104697 and Victor Guerrero (Expertise)  
 Petitioning for approval of hours or he opportunity to enroll in beauty school to complete the hours

**ACADEMIA DE BELLEZA GALINDO LUGO**

**BERENICE HERRERA CHAIDEZ**

CURSOS	HORAS
<b>CUIDADOS FACIALES Y CORPORALES:</b> <ul style="list-style-type: none"> <li>• TEORIA</li> <li>• CUIDADOS FACIALES</li> <li>• DEPIILACION</li> <li>• CUIDADOS CORPORALES</li> </ul>	240
<b>CUIDADO DE MANOS Y PIES</b> <ul style="list-style-type: none"> <li>• TEORIA</li> <li>• MANICURA</li> <li>• PEDICURA</li> <li>• EXTENSIONES DE UÑAS</li> <li>• DISEÑOS</li> </ul>	240
<b>MAQUILLAJE</b> <ul style="list-style-type: none"> <li>• TEORIA</li> <li>• EXTENSIONES DE PESTAÑAS</li> <li>• MAQUILLAJE PERSONALIZADO</li> <li>• MAQUILLAJE PARA EVENTOS SOCIALES</li> </ul>	120
<b>CORTE Y PEINADO DEL CABELLO:</b> <ul style="list-style-type: none"> <li>• TEORIA</li> <li>• CORTE DE PELO (DAMA, CABALLERO)</li> <li>• TEXTURA TERMAL</li> <li>• PEINADOS DE CEREMONIA</li> </ul>	400
<b>COLOR Y TRANSFORMACIONES EN EL CABELLO</b> <ul style="list-style-type: none"> <li>• TEORIA</li> <li>• COLORIMETRIA</li> <li>• DECOLORACIÓN</li> <li>• TEXTURA QUIMICA (ONDULADO PERMANENTE, ALISADO QUIMICO Y KERATINA)</li> </ul>	440
<b>COSMETOLOGIA FACIAL:</b> <ul style="list-style-type: none"> <li>• TEORIA (Introducción a la ciencia de la Anatomía, Biología y química aplicada a la belleza)</li> <li>• ELABORACIÓN DE PRODUCTOS DE BELLEZA Naturales aplicados en cabina en Belleza Facial.</li> <li>• Aparatología (Osono, Alta frecuencia, Multifuncional Facial.)</li> <li>• Tratamientos Faciales (Aromaterapia, Fitoterapia, cromoterapia, Geo terapia)</li> </ul>	N/A TO OUR CURRICULUM
<b>COSMETOLOGIA CORPORAL:</b> <ul style="list-style-type: none"> <li>• TEORIA (Introducción a la ciencia de la Anatomía, Biología y química aplicada a la belleza)</li> <li>• ELABORACIÓN DE PRODUCTOS DE BELLEZA Naturales aplicados en cabina en Belleza Corporal.</li> <li>• Aparatología (Osono, Alta frecuencia, Multifuncional Corporal.)</li> <li>• Tratamientos Faciales (Aromaterapia, Fitoterapia, cromoterapia, Geo terapia)</li> </ul>	N/A TO OUR CURRICULUM
<b>TOTAL HORAS</b>	<b>1,440</b>

FIRMA DIRECTOR

SELLO






Berenice Herrera Chaidez U-104697 and Victor Guerrero (Expertise)  
 Petitioning for approval of hours or he opportunity to enroll in beauty school to complete the hours

GALINDO LUGO ACADEMY OF BEAUTY BERENICE HERRERA CHAIDEZ	
COURSES	HOURS
<b>FACIAL AND BODY CARE:</b> <ul style="list-style-type: none"> <li>• THEORY</li> <li>• FACIAL CARE</li> <li>• DELAPIDATION</li> <li>• BODY CARE</li> </ul>	240
<b>HANDS AND FEET CARE:</b> <ul style="list-style-type: none"> <li>• THEORY</li> <li>• MANICURE</li> <li>• PEDICURE</li> <li>• BODY CARE</li> <li>• FINGERNAIL EXTENSIONS</li> <li>• DESIGNS</li> </ul>	240
<b>MAKEUP:</b> <ul style="list-style-type: none"> <li>• THEORY</li> <li>• EYELASH EXTENSIONS</li> <li>• PERSONALIZED MAKEUP</li> <li>• MAKEUP FOR SOCIAL EVENTS</li> </ul>	120
<b>HAIR CUT AND STYLING:</b> <ul style="list-style-type: none"> <li>• THEORY</li> <li>• HAIR CUT (WOMEN, MEN)</li> <li>• DELAPIDATION</li> <li>• THERMAL TEXTURE</li> <li>• CERAMONIAL HAIRSTYLES</li> </ul>	400
<b>COLOR AND TRANSFORMATIONS IN THE HAIR:</b> <ul style="list-style-type: none"> <li>• THEORY</li> <li>• COLORIMETRY</li> <li>• DISCOLORATION</li> <li>• CHEMICAL TEXTURE (PERMANENT WAVY, CHEMICAL STRAITENER AND KERATIN)</li> </ul>	440
<b>FACIAL COSMETOLOGY</b> THEORY (introduction to the science of Anatomy, biology and chemistry applied to beauty) ELABORATION OF BEAUTY PRODUCTS applied naturally in an enclosure for beauty facial Equipment (Ozone, High Frequency, Multifunctional facial.) Facial Treatments (Aroma Therapy, phyto therapy, chromo therapy, Geo therapy)	N / A TO OUR CURRICULUM
<b>BODY COSMETOLOGY</b> THEORY (introduction to the science of Anatomy, biology and chemistry applied to beauty) ELABORATION OF BEAUTY PRODUCTS applied in an enclosure in beauty facial Equipment (Ozone, High Frequency, Multifunctional facial.) Body and Skin Treatments (Aroma Therapy, phytotherapy, chromo therapy, Geo therapy)	N / A TO OUR CURRICULUM
<b>TOTAL HOURS</b>	<b>1,440</b>

DIRECTOR'S SIGNATURE

SEAL

PRINT NAME

CERTIFICATION OF TRANSLATION: I, Kathleen L. Ambrosio, certify that the foregoing is a complete and accurate translation from Spanish to the English language to the best of my ability. I further certify that I am fully competent to translate from Spanish into the English language and that I am proficient in both languages.

  
 Kathleen L. Ambrosio, Translator DMV Approved Translator No. 1152

September 29, 2021

## **Rebecca Bryant E-46**

Rebecca Bryant E-46  
Requesting Variance to NRS 644A.400

	<div>REBECCA BRYANT</div> 	<div>E-46</div> <div>GENERATE LICENSE</div> <div>Electrologist</div> <div>Active</div> <div>Expires:4/11/2023 \$70.00</div> <div>Initial License:1/13/1984</div> <div>Holds:</div>
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Rebecca Bryant E-46  
Requesting Variance to NRS 644A.400



**PETITION TO APPEAR BEFORE  
THE NEVADA STATE BOARD OF COSMETOLOGY**

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Rebecca Bryant

Mailing Address: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Salon Name: Electrolysis Center of Las Vegas

Salon License #: S-187344

Individual License #: E-46

**Please select Petition type:**

☒ Request a Variance (include NAC)

☐ Felony Application Review

☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

See attached

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Rebecca Bryant  
Signature

6/28/21  
Date

☐ Your request to appear before the Board has been approved.

## Rebecca Bryant E-46

### Requesting Variance to NRS 644A.400

#### NRS644A.400

4a) A minimum training of 500 hours under the immediate supervision of an approved electrologist in which the practice is taught

4b) Study of the practice for at least 1000 hours extending over a period of 5 consecutive months, under an electrologist licensed pursuant to this chapter, in an approved program for electrologist's apprentices.

The laws for Electrolysis training are long overdue to be revised.

There is no guideline to open an electrolysis school other than what is prescribed for estheticians.

In a situation like mine, I have 6 small rooms and no public area that would fit up to 20 people for instruction.

The benefit of a school as opposed to doing an apprenticeship is that the hours are half the number required for a one on one apprenticeship.

The advantage of the one on one apprenticeship is that the student will get the instructors undivided attention and would be able to receive more concentrated information, requiring fewer hours to become qualified.

I propose that the Board of Cosmetology approach the idea of lobbying to change the laws which have been neglected for years in Nevada.

It surprises me that the requirement for an apprentice is 1000 hours to be completed in a span of 5 months as the math doesn't add up. That requirement would mean that both the student and the instructor would be required to each spend over 40 hours a week on the apprenticeship, which is exploitive, particularly since most adults have regular jobs and practices to run, making it impossible to adhere to such a law.

My request for the moment is as follows.

My apprentice, Fabiola Elfberg has been a fully licensed cosmetologist and trainer for many years. She is trained and qualified to perform laser hair removal as well.

I am requesting that her program be shortened to 500 hours.

The other special circumstance in this case is that I lost one of my electrologists, Patti Siano to Covid19. She passed on December 18, 2020, leaving me and my colleague Leqa Khoury Omeish to be working many days for 10 hours with an overflow of clients who need services. We are currently booking clients 4 weeks ahead because we cannot manage the business. We need help.

I am currently apprenticing Fabiola Elfberg and Leqa has just added Ronny Omeish as an apprentice as well.

If you need me to speak at your upcoming meeting, I will do so, but will have to shuffle my schedule to meet that need.

I appreciate anything you can do to alleviate this situation for me.

Rebecca Bryant Owner Electrolysis Center of Las Vegas

I propose that the Board of Cosmetology approach the idea of lobbying to change the laws...

I am requesting that her program (Fabiola Elfberg) be shortened to 500 hours

I am currently apprenticing Fabiola Elfberg and Leqa has just added Ronny Omeish as an apprentice as well.

**NRS 644A.400 Electrologists: Qualifications for examination.** The Board shall admit to examination for a license as an electrologist any person who has made application to the Board in the proper form and paid the fee, and who before or on the date set for the examination:

1. Is not less than 18 years of age.
2. Is of good moral character.
3. Has successfully completed the 12th grade in school or its equivalent.
4. Has or has completed any one of the following:

**(a) A minimum training of 500 hours under the immediate supervision of an approved electrologist in an approved school in which the practice is taught.**

**(b) Study of the practice for at least 1,000 hours extending over a period of 5 consecutive months, under an electrologist licensed pursuant to this chapter, in an approved program for electrologist's apprentices.**

(c) A valid electrologist's license issued by a state whose licensing requirements are equal to or greater than those of this State.

(d) Either training or practice, or a combination of training and practice, in electrology outside this State for a period specified by regulations of the Board.



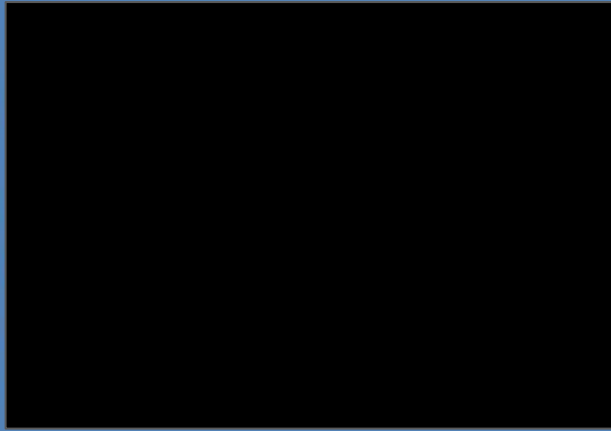
**Lyndsey Cortez AP-1047954**

Lyndsey Cortez AP-1047954

Petitioning for approval for an Apprenticeship in Elko, Nevada



**LYNDSEY MORGAN CORTEZ**



**AP-1047954**

**RENEW**

**GENERATE LICENSE**

Apprenticeship

Cosmetologist

Pending

Expires:8/26/2023

Initial License:8/26/2021

Holds:

Lyndsey Cortez AP-1047954

Petitioning for approval for an Apprenticeship in Elko, Nevada



**PETITION TO APPEAR BEFORE  
THE NEVADA STATE BOARD OF COSMETOLOGY**

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name:

Lyndsey Cortez

Mailing Address:

Phone:

Email:

Salon Name:

Sand & Sagebrush Salon and Spa

Salon License #:

S-188582

Individual License #:

Please select Petition type:

☒ Request a Variance (include NAC)

☐ Felony Application Review

☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

I would like to partake in an apprentice program, and my current residence would require me to travel more than 40 miles to the nearest cosmetology school. I live in Elko, NV with a population of about 53k people.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Lyndsey Cortez  
Signature

Date

9/1/2021

I would like to partake in an apprentice program, and my current residence would require me to travel more than 60 miles to the nearest cosmetology school. I live in Elko NV with a population of 53k people



## Lyndsey Cortez AP-1047954

### Petitioning for approval for an Apprenticeship in Elko, Nevada

#### **NAC 644A.300 Application for certificate of registration.** (NRS 644A.275, 644A.310, 644A.535)

1. To receive a certificate of registration as a cosmetologist's apprentice, hair designer's apprentice, esthetician's apprentice or nail technologist's apprentice, an applicant must complete and submit to the Board a written or electronic application on the appropriate form provided by the Board.

2. In addition to the information specified in subsection 3 of NRS 644A.310, the form must be accompanied by:

(a) Proof satisfactory to the Board that the applicant:

(1) **Is a resident of a county in this State whose population is less than 50,000;**

(2) **Is required to travel more than 60 miles from his or her place of residence to attend a licensed school of cosmetology;**

(3) Is not less than 16 years of age at the time of application;

(4) Is of good moral character; and

(5) Has completed at least the 10th grade in high school or its equivalent;

(b) A copy of the applicant's birth certificate, passport or voter registration card issued pursuant to the provisions of NRS 293.517;

(c) Two photographs of the applicant that:

(1) Are identical;

(2) Have been taken not more than 90 days before the date of the submission of the application;

(3) Are 2 inches by 2 inches in size; and

(4) Show the front view of the full face of the applicant in color against a plain white or off-white background and are otherwise substantially equivalent to a photograph suitable for use in a passport issued by the United States Government;

(d) A copy of the petition of the licensed cosmetologist, hair designer, esthetician or nail technologist, as appropriate, who will be supervising and training the applicant if he or she is approved to be an apprentice;

(e) A statement from the owner of the cosmetological establishment where the applicant will be trained which states that the owner has received written approval from the Board that the cosmetological establishment satisfies the requirements of NAC 644A.320; and

(f) Proof of any name changes of the applicant, if applicable.

Lyndsey Cortez AP-1047954

Petitioning for approval for an Apprenticeship in Elko, Nevada



### Sand and Sagebrush Salon and Spa

461 IDAHO ST  
Elko 89801

 Elko

[REDACTED]

Full Service

**S-188582**

[DUPLICATE](#)

Salon

Active

Expires:6/28/2023

Initial License:6/28/2021

Holds:

[GENERATE LICENSE](#)

population of elko county nevada 2021

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About 102,000 results (0.69 seconds)

**53,256**

Elko County, Nevada's estimated population is **53,256** with a growth rate of 0.45% in the past year according to the most recent United States census data.

<https://worldpopulationreview.com/us-counties/nv/elko-county-nevada/>

[Elko County, Nevada Population 2021](#)

**A** The driving distance from Elko, Nevada to Reno, Nevada is:

**289 miles / 465 km**

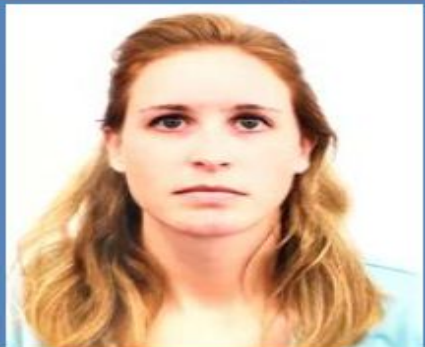
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Check-in:	<input type="text" value="09/16/2021"/>	From:	<input type="text" value="Elko, NV"/>
Check-out:	<input type="text" value="09/22/2021"/>	To:	<input type="text" value="Reno, NV"/>
Get:	<input type="text" value="hotel"/>	<a href="#">SEARCH</a>	
Powered by MediaAlpha		<a href="#">CALCULATE</a>	

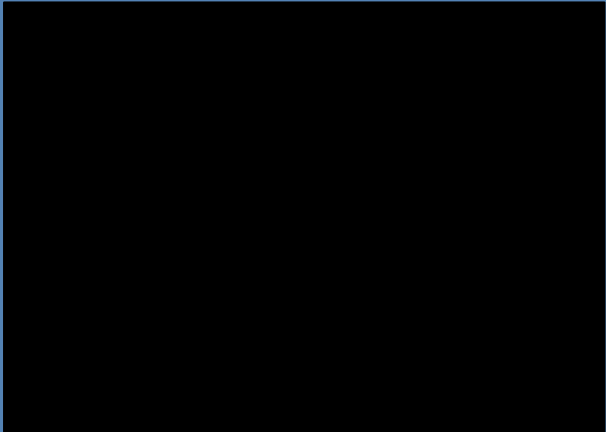
**Miranda Haub U-104844**



Miranda Haub U-104844

Petitioning for approval for an Apprenticeship in Elko, Nevada



**MIRANDA LYNN HAUB**  


**U-104844**  
**RENEW** **GENERATE LICENSE**  
  
Unlicensed  
Nail Technologist  
Pending  
Expires:9/13/2021  
Initial License:9/13/2021  
Holds:

population of elko county nevada 2021

[All](#) [News](#) [Maps](#) [Images](#) [Shopping](#) [More](#)

About 102,000 results (0.69 seconds)

**53,256**

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<https://worldpopulationreview.com> > us-counties > nv > el...

**Elko County, Nevada Population 2021**

**A** The driving distance from Elko, Nevada to Reno, Nevada is:

**289 miles / 465 km**

City:	<input type="text" value="Reno, NV"/>	Get:	<input type="text" value="driving distance"/>
Check-in:	<input type="text" value="09/16/2021"/>	From:	<input type="text" value="Elko, NV"/>
Check-out:	<input type="text" value="09/22/2021"/>	To:	<input type="text" value="Reno, NV"/>
Get:	<input type="text" value="hotel"/>	<b>SEARCH</b>	
Powered by MediaAlpha		<b>CALCULATE</b>	

Miranda Haub U-104844

Petitioning for approval for an Apprenticeship in Elko, Nevada



8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

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Name:

Miranda Haub

Mailing Address:

Phone:

Email:

Salon Name:

Salon License #:

Individual License #: U-104844

Please select Petition type:

☒ Request a Variance (include NAC) ☐ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: NAC 644A.300

I would like to be approved for a Nail Technologist Apprenticeship. I live four hours away from the nearest school. I have a husband and two children to care for, plus my husband works shift work. Because of these circumstances it makes it impossible to travel away from home for school.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Miranda Haub  
Signature

9-23-2021  
Date

I would like to be approved for a nail Technologist Apprenticeship.

I live four hours away from the nearest school.

**NAC 644A.300 Application for certificate of registration.** (NRS 644A.275, 644A.310, 644A.535)

1. To receive a certificate of registration as a cosmetologist's apprentice, hair designer's apprentice, esthetician's apprentice or nail technologist's apprentice, an applicant must complete and submit to the Board a written or electronic application on the appropriate form provided by the Board.

2. In addition to the information specified in subsection 3 of NRS 644A.310, the form must be accompanied by:

(a) Proof satisfactory to the Board that the applicant:

(1) **Is a resident of a county in this State whose population is less than 50,000;**

(2) **Is required to travel more than 60 miles from his or her place of residence to attend a licensed school of cosmetology;**

(3) Is not less than 16 years of age at the time of application;

(4) Is of good moral character; and

(5) Has completed at least the 10th grade in high school or its equivalent;

(b) A copy of the applicant's birth certificate, passport or voter registration card issued pursuant to the provisions of NRS 293.517;

(c) Two photographs of the applicant that:

(1) Are identical;

(2) Have been taken not more than 90 days before the date of the submission of the application;

(3) Are 2 inches by 2 inches in size; and

(4) Show the front view of the full face of the applicant in color against a plain white or off-white background and are otherwise substantially equivalent to a photograph suitable for use in a passport issued by the United States Government;

(d) A copy of the petition of the licensed cosmetologist, hair designer, esthetician or nail technologist, as appropriate, who will be supervising and training the applicant if he or she is approved to be an apprentice;

(e) A statement from the owner of the cosmetological establishment where the applicant will be trained which states that the owner has received written approval from the Board that the cosmetological establishment satisfies the requirements of NAC 644A.320; and

(f) Proof of any name changes of the applicant, if applicable.



**Kira Garrett C-40450**

Kira Garrett C-40450

Requesting variance to NAC 644A.570 Mobile Salon: Supply of Water

	<div><b>KIRA GARRETT</b></div> 	<div><b>C-40450</b> <a href="#">GENERATE LICENSE</a></div> <div>Cosmetologist</div> <div>Active</div> <div>Expires:1/27/2023 \$70.00</div> <div>Initial License:9/1/2015</div> <div>Holds:</div>
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Kira Garrett C-40450

Requesting variance to NAC 644A.570 Mobile Salon: Supply of Water



**PETITION TO APPEAR BEFORE  
THE NEVADA STATE BOARD OF COSMETOLOGY**

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

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Name: Kira Garrett  
Mailing Address: [REDACTED]  
Phone: [REDACTED]  
Email: [REDACTED]  
Salon Name: \_\_\_\_\_  
Salon License #: \_\_\_\_\_  
Individual License #: C-40450

Please select Petition type:

☒ Request a Variance (include NAC) ☐ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I'm asking for a variance on a mobile salon. I'm going to be working by myself. I have no need for a 100 gallon fresh water or grey water. The trailer I'm hoping to get has a 54 gallon fresh water and 40 gallon grey water. I only have 2-4 clients a day and go through 20-30 gallons of water a day.

Thank you for your time

Pursuant to NAC 644A.570, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Kira Garrett  
Signature

9-5-2021  
Date

I'm going to be working by myself a have no need for a 100 gallon fresh water or grey water. The trailer I'm hoping to get has a 54 gallon fresh water and a 40 gallon grey water. I only have 2-4 clients a day and go through 20-30 gallons of water a day.



**NAC 644A.570 Supply of water. (NRS 644A.275)**

1. Each mobile cosmetological establishment must have:

(a) A holding tank which holds at least 100 gallons of self-contained fresh water and which is permanently and distinctly labeled for such use;

**(b) A holding tank which holds at least 100 gallons of self-contained gray water and which is permanently and distinctly labeled for such use; and**

**(c) Holding tanks which provide hot water continually and on demand with a combined capacity of at least 6 gallons.**


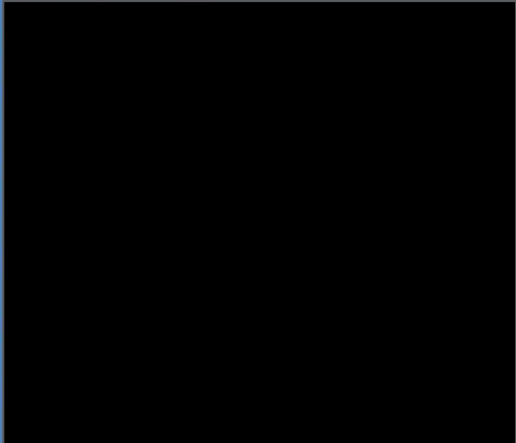
2. The holding tanks described in paragraphs (a) and (b) of subsection 1 must contain gauges that indicate the levels in the tanks and reserve capabilities. If an establishment's portable water supply is depleted, operation must cease until the supply is replenished.

(Added to NAC by Bd. of Cosmetology, eff. 7-18-88; A by R106-12, 10-24-2014) — (Substituted in revision for NAC 644.645)

**Shamega Francis**

Shamega Francis

Requesting approval to enroll into a beauty school with a felony conviction.

	<div>SHAMEGA INEKA FRANCIS</div> 	<div>U-104815</div> <div>RESUME APPLICATION</div> <div>RENEWGENERATE LICENSE</div> <div>Unlicensed Student Closed Expires: Initial License:8/9/2021 Holds:</div>
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Shamega Francis

Requesting approval to enroll into a beauty school with a felony conviction.



**PETITION TO APPEAR BEFORE  
THE NEVADA STATE BOARD OF COSMETOLOGY**

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: Shamega Francis

Mailing Address: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Salon Name: \_\_\_\_\_

Salon License #: \_\_\_\_\_

Individual License #: \_\_\_\_\_

**Please select Petition type:**

☐ Request a Variance (include NAC) ☒ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: \_\_\_\_\_

To appeal the decision made restricting me from attaining a license due to my  
Felony conviction.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

A handwritten signature in black ink, appearing to be "SF" or similar initials, written over a horizontal line.

Date

8/9/2021

**Angela Saitta C-15558 for Angie's Hair Action S-14404**

Angela Saitta C-15558 for Angie's Hair Action S-14404  
V3137423 Operating a salon with an expired license. (NAC 644.700

 <p>Angie's Hair Action 702-575-3101 Full Service Nails • Pedicures • Airbrush By Appointment</p>	<b>ANGIE'S HAIR ACTION</b> 3890 N. BUFFALO Las Vegas 89129  Clark Business Phone: 702-575-3101 Email: <a href="mailto:michelle.saitta@yahoo.com">michelle.saitta@yahoo.com</a> Owner: ANGELA SAITTA Full Service	<b>S-14404</b> <b>DUPLICATE</b>  Salon  Active Expires: 1/13/2023 Initial License: 1/13/2015 Holds: 4/15/2021 <b>GENERATE LICENSE</b>
--	--	--

ACCOUNTING				
Unpaid Amount: \$200.00				
Date	For	Due	Paid	System Dt
	V3137423	\$200.00	\$0.00	04/15/21
04/20/21	Salon Renewal	\$220.00	\$220.00	04/20/21
04/19/21	Salon Renewal	\$200.00	\$0.00	04/19/21
12/30/19	Salon Renewal	\$200.00	\$0.00	12/30/19
02/25/19	Salon Renewal	\$240.00	\$240.00	02/25/19

January 13, 2021 License expired

April 15, 2021 Citation issued for operating a salon with an expired license

April 19, 2021 First renewal attempt, rejected for insufficient late fees

April 20, 2021 Renewal re-submitted and processed



Angela Saitta C-15558 for Angie's Hair Action S-14404  
V3137423 Operating a salon with an expired license. (NAC 644.700)



PETITION TO APPEAR BEFORE  
THE NEVADA STATE BOARD OF COSMETOLOGY

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Reno, NV 89511

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Name: Angela Saitta  
Mailing Address: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email: \_\_\_\_\_  
Salon Name: Angie's Hair Action  
Salon License #: \_\_\_\_\_  
Individual License #: 8-14404

Please select Petition type:

☐ Request a Variance (include NAC) ☐ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I Angela Saitta  
work at Desert View Assistant Living.  
Go to Covid 19 I could not work at  
the center. I returned to work in  
April of 2021. I went in to clean  
and sanitize the Beauty Salon. While  
there an inspector told me my license  
was expired. I didn't notice so quickly  
I sent my license for renewal. Later  
late. Sure I got a call to pay a late fee for working

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature Angela Saitta

Date July 8 2021

for not having a license. I have  
been working in Nevada for at least  
30 years. I believe I have  
always followed the City & State  
rules. If I made a mistake  
for a few days it was  
due to COVID without realizing  
my license was passed and  
you saying working without  
a license. I could not  
work at assistant living  
because I was not allowed  
in the building. It is  
not like going to work at  
an outside salon.

January 13, 2021 License expired  
April 15, 2021 Citation issued for operating a  
salon with an expired license

Angela Saitta C-15558 for Angie's Hair Action S-14404  
V3137423 Operating a salon with an expired license. (NAC 644.700)



## NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

### SALON LICENSE CITATION NOTICE

ANGIE'S HAIR ACTION S-14404

#### Citation Summary

Inspection Date: 04-15-2021

#### Citations Issued

Violations Found:1 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
S-14404	<a href="#">3137423</a>	Citation	Operating a salon with an expired license. (NAC 644.700)		1	200.00	

#### Citation Notice

This is a Notice of Citation(s) being issued to ANGIE'S HAIR ACTION , (S-14404) on 04-15-2021 . A citation summary is listed above.

The total fine amount assessed is 200.00 . Please carefully read the Due Process Statement below.

#### Due Process Statement

Angela Saitta C-15558 for Angie's Hair Action S-14404  
V3137423 Operating a salon with an expired license. (NAC 644.700)



**ANGIE'S HAIR ACTION**

3890 N. BUFFALO  
Las Vegas 89129

Clark

Business Phone: 7025753101

Email: [michelle.saitta@yahoo.com](mailto:michelle.saitta@yahoo.com)

Owner: ANGELA SAIITTA

Full Service

**S-14404**

DUPLICATE

Salon

Active

Expires: 1/13/2023

Initial License: 1/13/2015

Holds: 4/15/2021

GENERATE LICENSE

Violation:

New Violation

	Offense #	License	Date of Issuance	Violation #	Type	Violation	ViolationDescription	Description	Documents	Amount Due	Amount Paid	Balance
Edit	1	S-14404	4/15/2021	3137423	Citation	Operating a salon with an expired license. (NAC 644.700)			Salon License Citation Notice-2021041518:01:56.pdf	\$200.00	\$0.00	\$200.00
Edit	1	S-14404	2/20/2019	13119	Compliance Review	Failing to properly dispose of single-use instruments after use ...	Need help on single-use items.	Need help on single-use items.	NSBOC-19548_02202019213303.png Salon Infection Compliance Review Notice-2019022021:35:49.pdf	\$0.00	\$0.00	\$0.00
Edit	1	S-14404	2/20/2019	13120	Citation	Operating a salon with an expired license. (NAC 644.700)			Salon License Citation Notice-2019022021:35:48.pdf	\$200.00	\$200.00	\$0.00

4/15/2021 3137423 Citation Operating a salon with an expired license. (NAC 644.700)

2/20/2019 13120 Citation Operating a salon with an expired license. (NAC 644.700)



**Vanessa Wright N-3462**

## Vanessa Wright N-3462

V3138242 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)

V3138244 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)

V3138246 Failing to apply infection prevention procedures on instruments, implements, and other tools {sanitation and disinfection process}. (NAC 644.340/NAC 644.342)

V3138248 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)

V3138250 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)

V3138256 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)

V3138258 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)

V3138260 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)

V3138263 Failing to apply infection prevention procedures on instruments, implements, and other tools {sanitation and disinfection process}. (NAC 644.340/NAC 644.342)

V3138269 Allowing/Practicing Invasive Procedures.(NAC 644.368)

On Wed, Sep 22, 2021 at 6:08 PM Vanessa Wright <vwrwright@cox.net> wrote:

Thank you for your attention to this all day- I also wanted to share with you an email to Erin on July 15 as well telling her same.

One last thing- I am having to lose pay At my full time job to appear either by in person or zoom on October 11- is there any way a decision can be made based on my extensive explanation in my letter that I was doing my own nails while getting my car fixed and clearly did not work on anyone after mine- I understand the files but the closed container drill bits haven't been used or even opened since last year when that drill broke- I can not afford to lose pay and pay fines both so I am imploring you to please consider waiving at least the 2 bits citations at the very minimum. And can it be in person and or by zoom? I just don't know how I can do either.

Thank your for your time.

Sent from my iPhone

I am having to lose pay at my full time job to appear either in person or zoom on October 11- is there any way a decision can be made based on my extensive explanation in my letter that I was doing my own nails while getting my car fixed and clearly did not work on anyone after mine - I understand the files but the closed container drill bits haven't been used or even opened since last year when that drill broke- I can not afford to lose pay and pay fines both so I am imploring you to please consider waiving at least the 2 bits citations at the very minimum.

Vanessa Wright N-3462



PETITION TO APPEAR BEFORE  
THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: VANESSA WRIGHT

Mailing Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Salon Name: Body Spa

Salon License #: 5-187922

Individual License #: N-3462

Please select Petition type:

☐ Request a Variance (include NAC)

☐ Felony Application Review

☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

PLEASE SEE ATTACHED

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature: Vanessa Wright

Date: July 19, 2021

To Whom It May Concern:

I am respectfully requesting that the fines associated with the attached citations be waived for the following reasons:

I have been a licensed tech for over 30 years and owned 2 salons. I have never received a citation and would never intentionally do anything to jeopardize the safety of the public and/or my clients.

Wednesday night (night before inspection) a mobile mechanic came to the salon to repair 2 broken windows on my car. When I finished my client, I decided to do my own nails and toes. At some point the mechanic needed me to come outside to look at something, and so I wiped off my desk, and put everything away haphazardly because I planned to come back in and finish and clean up, but it became a long hot process outside, and after a \$300.00 repair bill, I was hot, frustrated and just went in and grabbed my purse and left, totally forgetting to throw things away, clean my implements, and put lids back on my stuff.

I remembered at around 9:00 pm and it was too late to go back to salon, so I planned to rectify the next day, that is the day of the inspection. I think it is evident from the pics that I was in a hurry, after doing my own nails and toes and sincerely tell you I truly just forgot due to the frustration of my repairs.

Respectfully, I do want to add that I feel singled out, as the inspector sat in my chair, at my station for awhile and pulled things out of my drawers, left to inspect another desk, (Angela) then came back and sat down again, and started pulling things out again. She did not do that to any other desk. I believe that is then when she mixed up pictures taken, and included Angela's violation in the list of mine.

V3138266 is NOT a picture of my desk, but of the drawer of another technician, Angela.

Removed

V3138269 this citation was sent to the person that shares my station, Jeannette Lapina #3382 for a blade, that is not hers. It is mine, for my personal use only, as I was doing my own feet, and I have never been aware I was not allowed to use it on myself but understand the citation on face value.

V3138242 AND 3138244 are regarding drill bits that are in individual closed containers and have not been used. (1) The sander bits that say "signs of use" they actually have glue on them and one of them is defective and yes should have been thrown away, but have not been used on anyone and the metal bits, 3138244 were sanitized properly when places in the box, however I understand there seems to have finite dust particles inside the container, but the bits were properly sanitized.

I was in salon Thursday and corrected all issues. Because I have never been through this process, I don't know if an in person meeting is required, but I work a full time job from 7-5 at the Courthouse, and would have to put in for time off to attend, so I am respectfully requesting that communication regarding this matter be via telephone or email if at all possible or at least 5 days notice to request time off to attend.

Thank you for your consideration in waiving said fines, and accept my sincerest apology.

Vanessa WrightN3462



# Vanessa Wright N-3462



## NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

### INDIVIDUAL INFECTION CONTROL CITATION NOTICE

VANESSA WRIGHT N-3462

#### Citation Summary

Inspection Date: 7/15/2021

Salon Inspected: Body Spa Salon (S-187922)

#### Citations Issued

Violations Found:10 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
N-3462	3138242	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	1	100.00	
N-3462	3138244	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	2	100.00	
N-3462	3138246	Citation	Failing to apply infection prevention procedures on instruments, implements, and other tools (sanitation and disinfection process). (NAC 644.340/NAC 644.342)	Nail instrument, implement, or other tool showed signs of debris or not properly disinfected.	3	100.00	
N-3462	3138248	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	
N-3462	3138250	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	

N-3462	3138256	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	
N-3462	3138258	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	
N-3462	3138260	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	
N-3462	3138263	Citation	Failing to apply infection prevention procedures on instruments, implements, and other tools (sanitation and disinfection process). (NAC 644.340/NAC 644.342)	Nail instrument, implement, or other tool showed signs of debris or not properly disinfected.	3	100.00	
N-3462	3138266	Citation	Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)	Buffer showed signs of prior use.	3	100.00	

Removed

#### Citation Notice

This is a Notice of Citation(s) being issued to VANESSA WRIGHT, (N-3462) on 07/15/2021. A citation summary is listed above

The total fine amount assessed is 1000.00.

Confidential Information - For Board Use Only - Do not Redistribute Page 306 of 337

Vanessa Wright N-3462

V3138242 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)



Vanessa Wright N-3462

V3138244 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)





Vanessa Wright N-3462

V3138246 Failing to apply infection prevention procedures on instruments, implements, and other tools {sanitation and disinfection process}. (NAC 644.340/NAC 644.342)



Vanessa Wright N-3462

V3138248 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)



Vanessa Wright N-3462

V3138250 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)





Vanessa Wright N-3462

V3138256 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)



Vanessa Wright N-3462

V3138258 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)





Vanessa Wright N-3462

V3138260 Failing to properly dispose of single-use instruments after use on a client. (NAC 644.340)





Vanessa Wright N-3462

V3138263 Failing to apply infection prevention procedures on instruments, implements, and other tools {sanitation and disinfection process}. (NAC 644.340/NAC 644.342)



Vanessa Wright N-3462  
V3138269 Allowing/Practicing Invasive Procedures.(NAC 644.368)





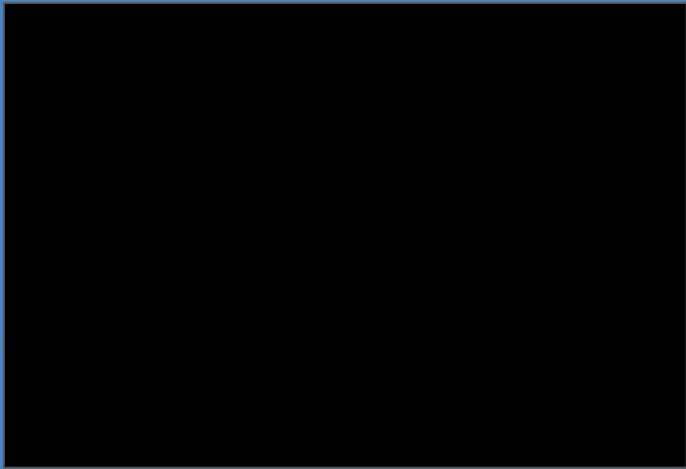
## **Niki Pearson U-104843 Kuties and Kupcakes**



Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)

 	<div>NIKI DEEPA PEARSON</div> 	<div>U-104843</div> <div><div>RENEW</div><div>GENERATE LICENSE</div></div> <div>Unlicensed</div> <div>Unlicensed</div> <div>Closed</div> <div>Expires:</div> <div>Initial License:6/24/2021</div> <div>Holds:</div>
--	--	---

Printed:  
July 20, 2021

Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)

**Fwd: New Petition to Appear before Board Petition to Appear before Board**

1 message

[REDACTED]

[REDACTED]

Your typeform Petition to Appear before Board has a new response:

- **What is your full name?**  
Niki Pearson
- **What is your mailing address?**  
[REDACTED]
- **What is your email address?**  
[REDACTED]
- **What is your contact phone number?**  
[REDACTED]
- **Please select the purpose for petitioning to appear before the Board.**  
Appeal a Violation (Dispute the inspection report findings)
- **Please describe in detail the reason for disputing the violation.**  
The following violations are not valid. My company doesn't perform any spa services. We are a party company.
- **What is the violation number?**  
3138296
- **What is the date of the violation?**  
July 20th 2021
- **What was the violation issued for?**  
Operating a salon without a license and Salon allowing an unlicensed individual to perform services
- **Would you like to upload photographs or documents for the Board to review?**  
Yes

The following violations are not valid. My company doesn't perform any spa services. We are a party company

Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)



**NV State Board of Cosmetology**  
8945 W Russell Rd Suite 100  
Las Vegas, NV 89148

Bill To:

**NIKI PEARSON U-104843**



Ship To:

**NIKI PEARSON U-104843**



## INVOICE

# 3138296

Date: Jul 20, 2021

Payment Terms: 90


Due Date: Oct 20, 2021

**Balance Due: \$2,000.00**

Item	Quantity	Rate	Amount
V3138296 Operating a salon without a license. (NAC 644.700)	1	\$1,000.00	\$1,000.00
V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)	1	\$1,000.00	\$1,000.00

Total: \$2,000.00








kutiesandkupcakesspabus

Follow

11 posts   40 followers   22 following



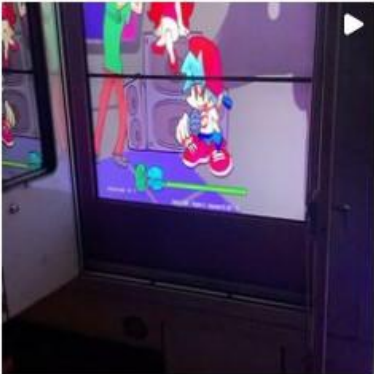
🧁🍰 Kuties & Kupcakes Spa Bus 🍰🧁  
Party Entertainment Service  
🔍 Premier and luxury Spa party experience for YOUR little princess! 🔍  
-Las Vegas based! 📍  
Pamper your little girl ❤️  
Coming soon to you!



Sparty bus   Entrepreneur   Spa parties

POSTS

TAGGED



kutiesandkupcakesspabus

Business Page

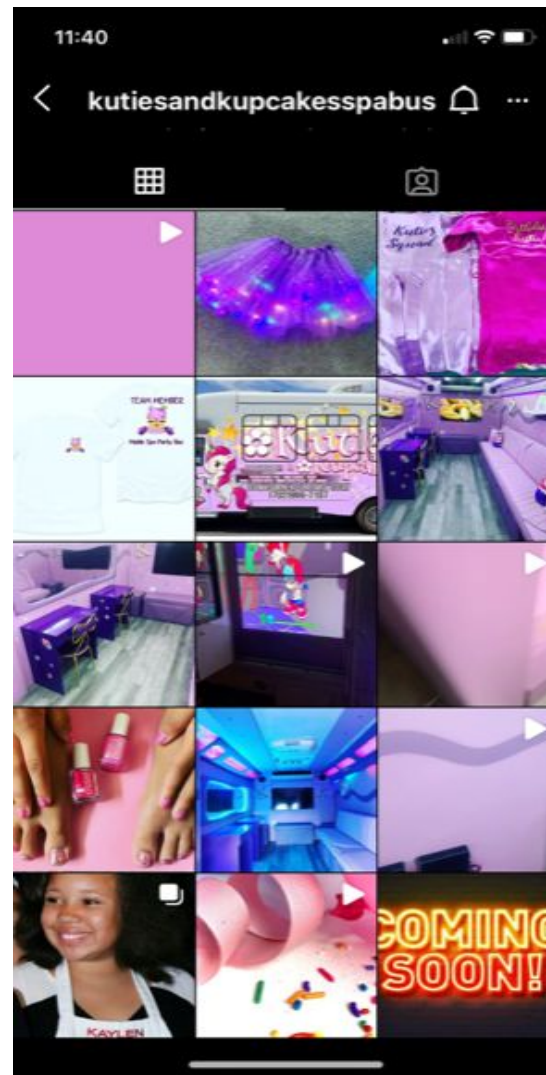
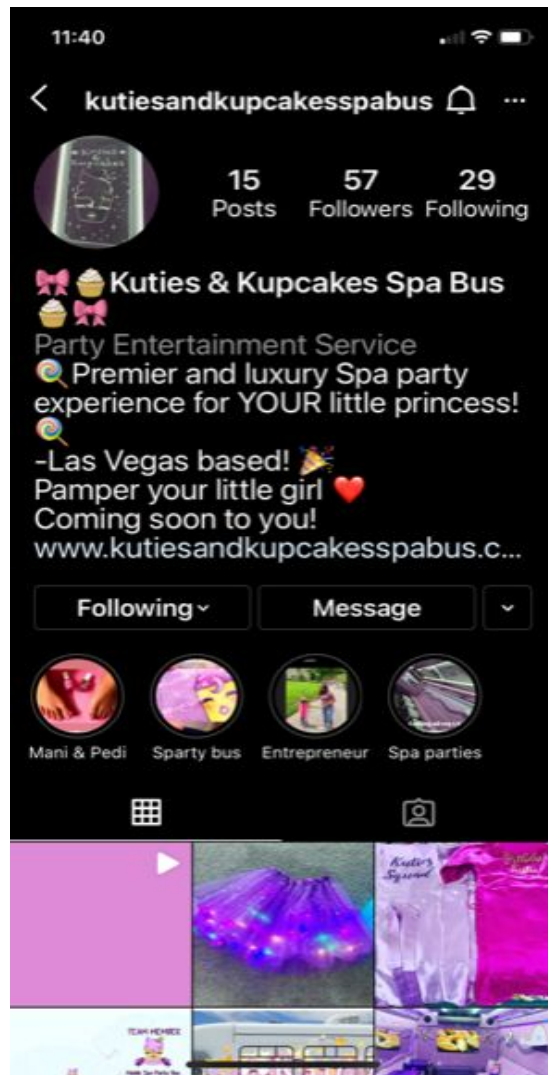
Party Entertainment  
Spa Bus

Las Vegas Based

Printed:  
June 28, 2021

C-2021-0554 Niki Pearson U-104843

V3138138 Operating a salon without a license. (NAC 644.700) Compliance Review



kutiesandkupcakesspabus

Business Page

Party Entertainment  
Spa Bus

Coming soon to you

Printed:  
June 28, 2021



kutiesandcupcakesspabus

Business Page

Manis and Pedis are just  
one of the services we offer

Posted  
May 19, 2021

Printed:  
June 28, 2021





kutiesandkupcakesspabus

Printed:  
June 28, 2021

C-2021-0554 Niki Pearson U-104843  
V3138138 Operating a salon without a license. (NAC 644.700) Compliance Review



kutiesandkupcakesspabus

Printed:  
June 28, 2021



Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)



NIKI DEEPA PEARSON

June 28, 2021

Niki Deepa Pearson  
Kuties & Kupcakes spa bus

Cease and Desist  
sent  
June 28, 2021

In re: NIKI DEEPA PEARSON/kuties & kupcakesspa bus  
CEASE AND DESIST NOTICE

Dear Ms. Pearson,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in the practice of cosmetology without being licensed to do so. Specifically, you are advertising for and performing nail technology services, and operating an unlicensed salon which is regulated under the purview of the Cosmetology Board.

Predicated on the aforementioned, this correspondence shall serve as a demand that NIKI DEEPA PEARSON/kuties&kupcakesspabus immediately cease and desist from conducting unlicensed activity, namely advertising for and performing nail technology services, and operating a salon without being licensed in the State of Nevada.

Be advised that NRS 644A.850 authorizes the Board to impose **additional fines of up to \$2,000 per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

...this correspondence shall serve  
as a demand that Niki Deepa  
Pearson/  
kuties&kupcakesspabus

immediately cease and desist from  
conducting unlicensed activity,  
namely advertising for and  
performing nail technology services  
and operating a salon without being  
licensed in the State of Nevada

Printed:  
June 28, 2021



Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)



## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.
2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) **For the first violation, \$1,000.**
    - (2) **For the second violation, \$1,500.**
    - (3) **For the third or subsequent violation, \$2,000.**
  2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

Niki Deepa Pearson  
kuties & Kupcakes spa bus

Cease and Desist

Prohibited Acts; Penalties;  
Enforcement  
sent  
June 28, 2021

Printed:  
June 28, 2021

Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)



NV State Board of Cosmetology  
8945 W Russell Rd Suite 100  
Las Vegas, NV 89148

Bill To:  
NIKI PEARSON U-  
104843

Ship To:  
NIKI PEARSON U-  
104843

## INVOICE

# 3138114

Date: Jun 28, 2021

Payment Terms: 90

Due Date: Sep 28, 2021

**Balance Due: \$0.00**

Niki Deepa Pearson  
Kuties & Kupcakes spa bus

Cease and Desist  
sent  
June 28, 2021

Compliance Review Notification

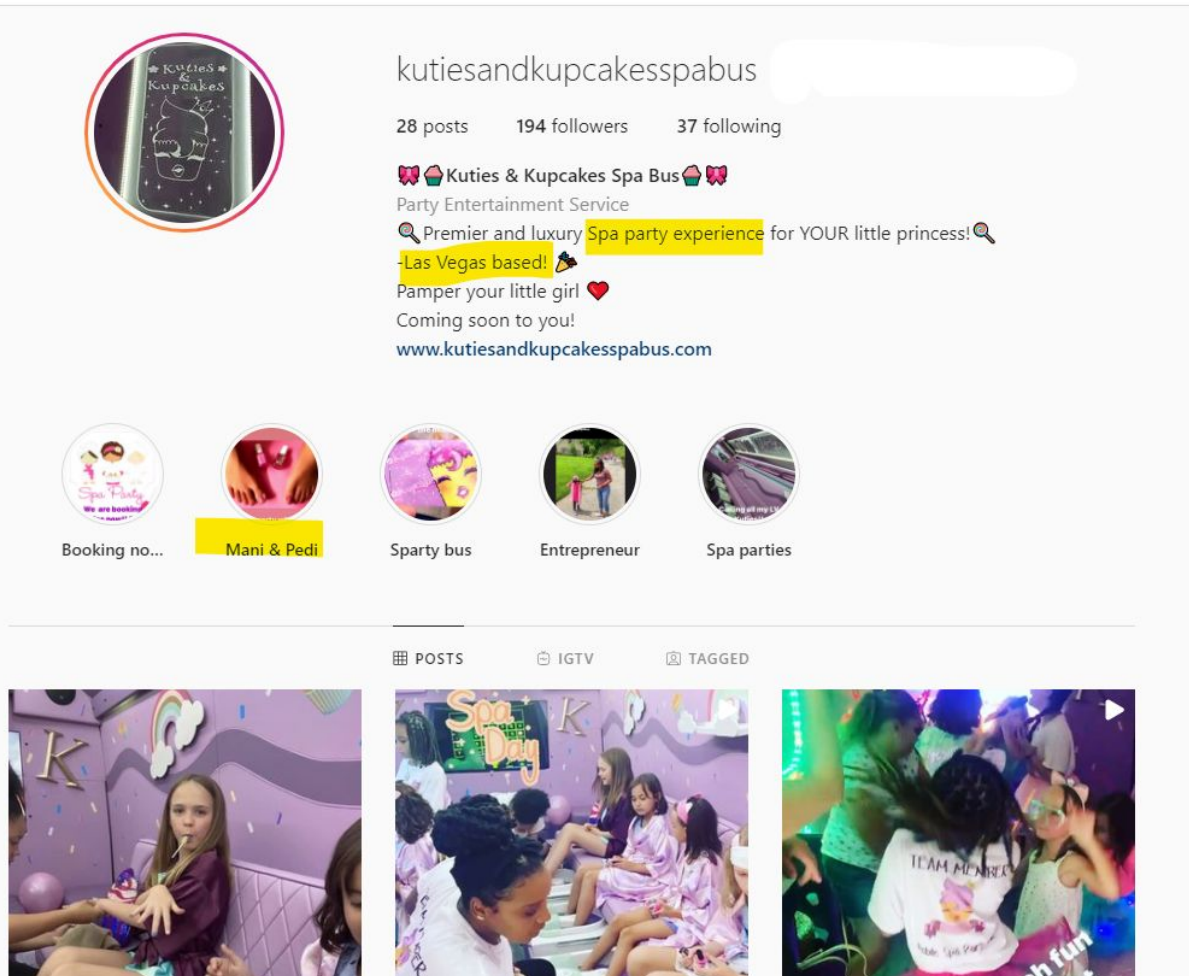
Item	Quantity	Rate	Amount
V3138138 Operating a salon without a license. (NAC 644.700) Compliance review. First offense if a citation is issued is \$1,000	1	\$0.00	\$0.00
Total:			\$0.00

Printed:  
June 28, 2021

## Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)



kutiesandkupcakesspabus

Instagram business page

Spa party experience

Las Vegas based

Mani & Pedi

Printed:  
July 20, 2021



Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)



kutiesandkupcakesspabus



kutiesandkupcakesspabus 🎉🎂  
Happy 10th Birthday to Lulu.  
Welcome to the Kutie Krew. 🍰👩

#birthdaygirl. #cuties #Cupcakes  
#Birthday #10 #lasvegas

1d



6 likes

1 DAY AGO



Add a comment...

Post

kutiesandkupcakesspabus  
North Las Vegas, Nevada

Posted  
July 19, 2021

Printed:  
July 20, 2021

Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)



kutiesandkupcakesspabus

North Las Vegas, Nevada



kutiesandkupcakesspabus 🍌

Sunday Funday!! Every little girl deserves to learn self-care with a K. Book your next party with us!!

...



57 views

1 DAY AGO



Add a comment...

Post

kutiesandkupcakesspabus  
North Las Vegas, Nevada

Spa party pedicure

Posted  
July 19, 2021

Printed:  
July 20, 2021

Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)



kutiesandkupcakesspabus

Manis and Pedis for the girls

Posted  
July 17, 2021

Printed:  
July 20, 2021



## Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)

### *About Kuties and Kupcakes*

*Hi!*

My name is NIKI PEARSON, founder of Kuties and Kupcakes, LLC.

I am pleased to Introduce my Event services to Mothers and  
Daughters for a day of Fun!

**(Currently serving the North Las Vegas area)**

My Spa Party Bus is **"For Entertainment only"** designed to bring joy,  
happiness and luxurious pampering to little girls between the ages  
of 3 and 16.

I believe that every girl should feel special and loved. And, spending  
time with friends or with her Mother can bring her closer to  
knowing how truly loved she IS.



Kuties and Kupcakes  
webpage

My name is Niki Pearson,  
founder of Kuties and  
Kupcakes LLC

Currently Serving  
the North Las Vegas  
Area

Printed:  
July 20, 2021

## Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)

### ***FYI***

#### Kuties and Kupcakes Party Bus requirements

##### **For Entertainment Purposes only**

- Designed for little girls ages 3 - 16
- Must be within 25 mile radius of Party Bus location
- Booking preference (2 weeks) in advance  
(check last minute availability)
- Booking Deposit required to hold date
- Cancellation can be rescheduled
- Balance due (7 days) prior to Scheduled Event
- Event Party Day is booked for (1 - 2 1/2 hours) Maximum
- Standard Guests ( 8 )
- Extra charge per (2) additional Guest



Kuties and Kupcakes  
webpage

Must be within a 25 mile  
radius of Party Bus location

Printed:  
July 20, 2021

## Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

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### ***KUTIES AND KUPCAKES STANDARD PARTY***

Package Price **\$400**

Includes:

#### **PAMPER ONE**

Spa Party time: 1 hour

Number of Guest: 8 Girls-including Birthday Girl

(\$35 per additional Guest- 10 girls maximum)

Spa Robes for use during Party

Mini Mani and Pedi

Facials

Kupcake St.Makeup stations

(kid-friendly: lip gloss/eyeshadow)

Birthday Toast

Karaoke Glow Party

Kuties and Kupcakes  
webpage

Mini Mani and Pedi  
Facials

Printed:  
July 20, 2021

Get in Touch



Niki Pearson U-104843 Kuties and Kupcakes

V3138296 Operating a salon without a license. (NAC 644.700)

V3138297 Salon allowing an unlicensed individual to perform services. (NAC 644.700)

# *Kuties & Kupcakes LLC*



**SPA BUS Party with your little Princess!!!**

Welcome to Kuties and Kupcakes a MOBILE Party Company.

We specialize in bringing the party to you.

Our company is the First Premier Mobile Party Bus located in North Las Vegas.

Our Services include:

- Mobile Spa Bus Parties
- Slumber Tent Parties
- Mobile Karaoke Night
- Family Movie Nights
- Mommy and Me Spa Day
- Pamper Me before Baby Showers

DISCLAIMER:

*Kuties and Kupcakes, LLC does NOT provide or offer Licensed Cosmetologist or Nail Technician Services. We offer Mobile Party Events packages "For Entertainment Purposes Only".*

Kuties and Kupcakes  
webpage

SPA BUS Party...

Mobile Spa Bus Parties

DISCLAIMER:

Kuties and Kupcakes LLC does NOT provide or offer Licensed Cosmetologist or Nail Technician Services. We offer Mobile Party Event packages "For Entertainment Purposes Only"

Printed:  
July 20, 2021

C-2021-0554 Niki Pearson U-104843

V3138138 Operating a salon without a license. (NAC 644.700) Compliance Review



#### ENTITY INFORMATION

##### ENTITY INFORMATION

Entity Name: KUTIES & KUPCAKES LLC

Entity Number: E11639532021-4

Entity Type: Domestic Limited-Liability Company (86)

Entity Status: Active

Formation Date: 01/13/2021

NV Business ID: NV20211990863

Termination Date: Perpetual

Annual Report Due Date: 1/31/2022

Series LLC: ☐

Restricted LLC: ☐

#### OFFICER INFORMATION

VIEW HISTORICAL DATA

Title	Name	Address	Last Updated	Status
Managing Member	Niki Deepa Pearson	1760 Desert Ridge Avenue, North Las Vegas, NV, 89031, USA	01/13/2021	Active

**Kuties & Kupcakes LLC**

**NV Business ID: NV20211990863**

**Managing Member:**

Niki Deepa Pearson

[REDACTED]

**Last Updated: 1/13/2021**

**Status: Active**

Printed:  
July 3, 2021