

STATE OF NEVADA

JOE LOMBARDO
Governor



DR. KRISTOPHER SANCHEZ
Director

PERRY FAIGIN
NIKKI HAAG
MARCEL F. SCHAEERER
Deputy Directors

STEVEN MCDONALD, ESQ., MBA
Executive Director

DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS
NEVADA STATE BOARD OF COSMETOLOGY

**Nevada State Board of Cosmetology
Meeting Notice and Agenda**

Monday, March 24, 2025, 9:00 am

This meeting will be held via remote technology and in-person locations.

In-person locations:

Southern Nevada:

Las Vegas Office Address
8945 West Russell Road, Suite 200
Las Vegas, Nevada 89148

Northern Nevada:

Reno Office Address
740 Del Monte Lane, Suite 12
Reno, Nevada 89511

The Board is pleased to invite individuals to participate remotely using ZOOM. To learn more about Zoom, go to [zoom.com](https://zoom.us).

On the scheduled day and time, from the ZOOM website, click "Join a Meeting" and enter your name and this **Meeting ID**: 821 4652 7127

Join Zoom Meeting <https://us06web.zoom.us/j/82146527127>

Meeting ID: 821 4652 7127

+17207072699,, 82146527127# US (Denver)

Find your local number: <https://us06web.zoom.us/j/82146527127>

The State of Nevada Board of Cosmetology is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the State of Nevada Board of Cosmetology in writing at 8945 W. Russell Road, Suite 200, Las Vegas, NV 89148, or by calling (702) 508- 0015.

The meeting agenda and any supporting documents can be found on the Board's website, www.nvcosmo.com pursuant to NRS 241.020 (11).

STACKED CALENDAR: In accordance with NRS 241, the Board may consider agenda items taken out of order, may combine two or more agenda items for consideration, may remove an item from the agenda or delay discussion relating to an item on the agenda at any time, may continue the meeting as deemed necessary, conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment (NRS 233B.126).

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State of Nevada Website: notice.nv.gov.

State of Nevada Board of Cosmetology (Southern Office)

8945 W. Russell Road, Suite #200 Las Vegas, NV 89148

State of Nevada Board of Cosmetology (Northern Office)

740 Del Monte Lane, Suite #12 Reno, NV 89511

Nevada State Board of Cosmetology website www.nvcosmo.com

Agenda

1) Mission Statement

- a) The mission of the Nevada State Board of Cosmetology is to protect the public health, safety, and welfare of those that obtain cosmetology-related services through the delivery of quality Testing, Licensing, Inspection, and Education Services that focus on consumer protection.

2) Comments from the General Public- *For discussion only*

- a) The Board will entertain comments from the general public for any item that is related to the Nevada State Board of Cosmetology.

Members of the public can call into the meeting to make public comments by dialing 1 720 707 2699 and entering 821 4652 7127 for the meeting ID.

Comments are limited to three (3) minutes or less. No discussion or action can be taken during public comment.

3) Approval of minutes from previous meeting(s)- *For discussion and possible action*

- a) The Board is to approve minutes from March 10, 2025 Board Meeting.

4) Disciplinary Hearing(s)

a) Public Hearing on Complaint No. C-2024-130 - *For discussion and possible action*

- i) The Board will conduct a disciplinary hearing regarding the allegations in the Complaint filed on February 19, 2025, against Asian Massage, License No. S-709220; Business ID No. NV20232996170, Yue Jia, owner/operator. Upon conclusion of the hearing, possible action includes the imposition of discipline.

(1)Appearances: Joseph P. Ostunio, Esq., Deputy Attorney General, for the Board, Todd Weiss, Esq., Sr. Deputy Attorney General, Counsel to the Board.

b) Public Hearing on Complaint No. C-2024-0884- *For discussion and possible action*

- i) The Board will conduct the disciplinary hearing regarding the allegations in the Complaint filed on March 10, 2024, against Respondent, Maryland Spa, License No. S-709130; Business ID No. NV20232876572, Ronald Carella, owner/operator. Upon conclusion of the hearing, possible action includes the imposition of discipline.

(1)Appearances: Joseph P. Ostunio, Esq., Deputy Attorney General, for the Board, Todd Weiss, Esq., Sr. Deputy Attorney General, Counsel to the Board.

5) Action Item(s)

a) Review of Assembly Bill 225- *For discussion and possible action*

- i) The Board will review and discuss Assembly Bill 225 proposed during the 2025 Legislature.

b) Review of Cosmetology Licensure Compact- *For discussion and possible action*

- i) The Board will hear a presentation by Leslie Roste, Vice President of Government Affairs, FBIC, and Keith Buckhout from The Council of State Governments. Their presentation will focus on the Cosmetology Licensure Compact Assembly Bill 371 proposed during the 2025 Legislature.

6) Comments from the General Public- *For discussion only*

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7) Comments from Board Members- *For discussion only*

- a) The Board will entertain comments from the Board Members for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

No action can be taken on a matter unless it is included in an agenda. Comments should be limited to three (3) minutes or less.

8) Adjournment- *For possible action*

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NEVADA STATE BOARD OF COSMETOLOGY

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Nevada State Board of Cosmetology website www.nvcosmo.com

In Attendance: Anita Douglass; Bertha Jackson; Janie Huggins; Jennifer Sweetland-Jeffers; Karen Moreno; Lauren Gossage; Molly O'Bryant; Roxanne Pruitt Harris; Sierra Wold; Steven McDonald; William Dettrey JR

Agenda

1) Roll Call

a) The meeting was called to order at 9:00 am PDT.

2) Mission Statement

a) The mission of the Nevada State Board of Cosmetology is to protect the public health, safety, and welfare of those that obtain cosmetology-related services through the delivery of quality Testing, Licensing, Inspection, and Education Services that focus on consumer protection.

3) Comments from the General Public- *For discussion only*

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- **There were no comments from the general public.**

4) Approval of minutes from previous meeting(s)- *For discussion and possible action*

- a) The Board is to approve minutes from February 10, 2025 Board Meeting.

- **The Board voted to approve minutes from February 10, 2025 Board Meeting.**
 - **Motion: Anita Douglass**
 - **Second: Roxanne Pruitt Harris**

5) Felony

- a) **Brenda Stokes Wilson C-23530 - *For discussion and possible action***

- i) Petitioner is asking for the ability to submit a testing application to retake her exams to obtain her Cosmetologist license C-23530 with a felony conviction.

- **The Board voted to allow Brenda Stokes Wilson the ability to submit a testing application to retake her exams to obtain her Cosmetologist license C-23530 with a felony conviction.**
 - **Motion: Anita Douglass**
 - **Second: Roxanne Pruitt Harris**

6) Action Items

- a) **Bali Spa S-708692 - *For discussion and possible action***

- i) The Board will review and consider a report of a prostitution charge or citation relating to Bali Spa S-708962 pursuant to NRS 644A.855 and determine immediate temporary suspension lasting up to 15 business days or no temporary suspension.

(1) The Board may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

- **The Board voted not to issue an immediate Cease and Desist or temporary suspension lasting up to 15 business days.**
 - **Motion: Anita Douglass**
 - **Second: William Dettrey JR**

- **Opposed: Roxanne Pruitt Harris**

b) Best Asian Spa S-708597 - *For discussion and possible action*

- i) The Board will review and consider a report of a prostitution charge or citation relating to Best Asian Spa S-708597 pursuant to NRS 644A.855 and determine immediate temporary suspension lasting up to 15 business days or no temporary suspension.

(1) The Board may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

- **The Board voted not to issue an immediate Cease and Desist or temporary suspension lasting up to 15 business days.**

- **Motion: Molly O'Bryant**

- **Second: Roxanne Pruitt Harris**

c) Yang Bai N-106299 - *For discussion and possible action*

- i) The Board will review and consider a report of a prostitution charge or citation relating to Yang Bai N-106299 pursuant to NRS 644A.855 and determine immediate temporary suspension lasting up to 15 business days or no temporary suspension.

(1) The Board may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

- **The Board voted not to issue an immediate Cease and Desist or temporary suspension lasting up to 15 business days.**

- **Motion: Molly O'Bryant**

- **Second: Roxanne Pruitt Harris**

- *Appearances: Kirk T. Kennedy, Esq., for Yang Bai N-106299*

d) Blue Aroma Spa S-708511 - *For discussion and possible action*

- i) The Board will review and consider a report of a prostitution charge or citation relating to Blue Aroma Spa S-708511 pursuant to NRS 644A.855 and determine immediate temporary suspension lasting up to 15 business days or no temporary suspension.

(1) The Board may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

- **The Board voted not to issue an immediate Cease and Desist or temporary suspension lasting up to 15 business days.**

- **Motion: Molly O'Bryant**

○ **Second: Roxanne Pruitt Harris**

7) Town Hall

a) Assembly Bill 225 – *For discussion only*

- i)** Nevada State Board of Cosmetology will entertain comments from any interested party related to the newly proposed assembly bill 225. This item is for discussion purposes only and is not an action item.

(1) Please email inspection@nvcosmo.com to provide a written public comment relating to assembly bill 225.

- **Nimi Dhaliwaln, Director of Avalon Institute, spoke in opposition to AB225.**
- **Benita Hollie, Campus Director of Euphoria Institute, spoke in opposition to AB225.**
- **Gwen Chaney-Braimoh, owner of Expertise and Expertise New Path, spoke in opposition to AB225.**
- **John Grieco and Lori Grieco, the owner(s) of Academy of Hair Design, and Sandy Dunham and Donna Green with Academy of Hair Design, spoke in opposition to AB225.**
- **Denise Dixon, owner of Cosmetology Inst. of Las Vegas, spoke in opposition to AB225.**
- **Board Chair Molly O'Bryant stated that if you were not able to make it to the meeting a written comment could be submitted to inspection@nvcosmo.com by 5:00 PM PDT on March 10, 2025.**

8) Comments from the General Public- *For discussion only*

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- **Gwen Chaney-Braimoh, owner of Expertise and Expertise New Path, spoke about AB371. Gwen stated that it was another bill relating to compact licensure.**

9) Comments from Board Members- *For discussion only*

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Comments should be limited to three (3) minutes or less.

- **Board member Roxanne Pruitt Harris spoke in opposition of AB225.**
- **Board member Anita Douglass spoke in opposition to AB225.**
- **Board member Sierra Wold spoke in opposition to AB225.**
- **Board Chair Molly O'Bryant spoke in opposition to AB225.**
- **Board member Karen Moreno spoke in opposition to AB225.**

10) Adjournment- *For possible action*

- **The meeting was adjourned at 10:10 am PDT.**

WEBVTT

01:11:12.000 --> 01:11:22.000

NV Board Cosmetology: Hi Jennifer. Can she see me? Good morning. Sorry you can't see us right.

01:11:17.000 --> 01:11:23.000

NSBOC Reno: Hi! Good morning! No, I cannot see you.

01:11:23.000 --> 01:11:28.000

NV Board Cosmetology: Okay, that's fine, because it's a Zoom Meeting. Do you want? Do you.

01:11:24.000 --> 01:11:26.000

NSBOC Reno: Okay.

01:11:28.000 --> 01:11:44.000

NV Board Cosmetology: Can't. Do you want to? I think we should. I'll turn it on. It's just gonna show the empty seat, so I don't know. Um.

01:11:42.000 --> 01:11:44.000

NSBOC Reno: Oh, is everybody zooming in.

01:11:44.000 --> 01:11:47.000

NV Board Cosmetology: Everybody. Yeah, everybody's zooming in Jennifer.

01:11:46.000 --> 01:11:48.000

NSBOC Reno: Oh, okay.

01:11:48.000 --> 01:11:54.000

NV Board Cosmetology: Um. You tell me what you want to do? You can do either preference.

01:11:54.000 --> 01:12:05.000

NV Board Cosmetology: Well, I I mean I'll be speaking as well, so will you, and so will Lauren. Possibly, but I know I'll speak. Um before this before the meeting. Yeah, before the.

01:12:05.000 --> 01:12:18.000

NV Board Cosmetology: 8 by 5 agenda items. Yes, we're not seeing where we're not seeing. Does it look bad if we have? If it just shows this, what do you prefer? Do you want to show the camera on.

01:12:18.000 --> 01:12:25.000

NV Board Cosmetology: And what happens if you take the camera off, it just shows our seal. I don't care either way. I just.

01:12:25.000 --> 01:12:32.000

NV Board Cosmetology: We'll just leave it on. We'll just leave it on in case you have public. Yeah, to to make Jennifer feel like she's not alone. Okay.

01:12:32.000 --> 01:12:35.000

NSBOC Reno: I can. Always. I can turn my video off, too, if we all want it off.

01:12:34.000 --> 01:12:42.000

NV Board Cosmetology: Yeah, yeah, it's up to you, Jennifer. You don't. I mean, it's a Zoom Meeting, so you don't have to. It's a show.

01:12:40.000 --> 01:12:44.000

NSBOC Reno: Yeah, if you guys want to turn it off, I'll turn mine off. So then we're all the same.

01:12:44.000 --> 01:12:48.000

NV Board Cosmetology: Okay, okay, let's do that. Alright. Perfect.

01:12:45.000 --> 01:12:48.000

NSBOC Reno: Okay. Okay. Yeah.

01:22:25.000 --> 01:22:27.000

NV Board Cosmetology: Good morning, madam. Chair.

01:22:27.000 --> 01:22:29.000

Molly O'Bryant: Hi! Good morning!

01:22:30.000 --> 01:22:36.000

NV Board Cosmetology: Yeah. Um, this should be unique. With that with a Town Hall meeting.

01:22:37.000 --> 01:22:42.000

NV Board Cosmetology: After regular board, business. Uh doing it via zoom, so it's going to be uh.

01:22:41.000 --> 01:22:43.000

Molly O'Bryant: Yeah.

01:22:42.000 --> 01:22:51.000

NV Board Cosmetology: Unique experience. Uh, and uh we'll keep them the 3 min we'll we'll help you, and we'll point out who's next in line. I guess when they raise their hand.

01:22:51.000 --> 01:22:53.000

Molly O'Bryant: Okay.

01:22:51.000 --> 01:22:56.000

NV Board Cosmetology: To speak on that that would be the most, the complicated part of today.

01:22:56.000 --> 01:23:02.000

Molly O'Bryant: Okay, that sounds good. How are we handling the written in um opinions?

01:23:04.000 --> 01:23:22.000

NV Board Cosmetology: We can put them up on the screen. And you guys can read them. Um, we told people that they can give an opinion or give a public comment and then supplement it with a written one. So it just depends, I think, maybe, on if they actually, if any of those participants actually show up.

01:23:14.000 --> 01:23:24.000

Molly O'Bryant: Mhm. Okay.

01:23:22.000 --> 01:23:32.000

NV Board Cosmetology: And they can read it. We can pull it up, but. We've only received 3 so far, so we can pull them up if you guys would like it on the screen. But if not, they just get included on the record.

01:23:32.000 --> 01:23:41.000

Molly O'Bryant: Okay, so they'll be included on the back end. Then. Um, I think that's okay. If we have them included on the record um, unless anybody really wants them.

01:23:34.000 --> 01:23:36.000

NV Board Cosmetology: Yes.

01:23:42.000 --> 01:23:45.000

Molly O'Bryant: Put up there. I mean, I'm open to either way. I just think that.

01:23:45.000 --> 01:23:58.000

NV Board Cosmetology: I think it's I think it's sorry I didn't mean to cut you off. I think it's fine to let them speak, and if it's somebody that submitted a written one. Then we can pull it up, but if not, we can just indicate that we receive written comments, and they'll be included.

01:23:45.000 --> 01:23:50.000

Molly O'Bryant: They need mhm. No.

01:23:57.000 --> 01:24:00.000

Molly O'Bryant: I like that. Okay.

01:23:58.000 --> 01:24:05.000

NV Board Cosmetology: In the supporting materials. Yeah. That's how it's done. Legislature. Okay, I'm gonna record. And then I'm gonna admit everyone in okay.

01:24:00.000 --> 01:24:07.000

Molly O'Bryant: Yeah, let's move on. Okay.

01:24:06.000 --> 01:24:08.000

NV Board Cosmetology: All right.

01:24:10.000 --> 01:24:12.000

William Dettrey: Hmm.

01:24:18.000 --> 01:24:20.000

Roxanne Harris: Good morning!

01:24:20.000 --> 01:24:22.000

William Dettrey: Good morning!

01:24:21.000 --> 01:24:23.000

Molly O'Bryant: Good morning!

01:24:21.000 --> 01:24:23.000

NV Board Cosmetology: Good morning!

01:24:22.000 --> 01:24:24.000

17252166150: Good morning!

01:24:24.000 --> 01:24:27.000

NV Board Cosmetology: Good morning, Madam Chair, I believe we do have a quorum.

01:24:27.000 --> 01:24:29.000

Molly O'Bryant: Awesome good morning, everybody.

01:24:29.000 --> 01:24:31.000

NSBOC Reno: Good morning!

01:24:29.000 --> 01:24:32.000

17252166150: But.

01:24:30.000 --> 01:24:32.000

anita douglass: And.

01:24:30.000 --> 01:24:32.000

William Dettrey: Good morning!

01:24:34.000 --> 01:24:37.000

sierra wold: I mean, sorry, I'm having technology issues today.

01:24:37.000 --> 01:24:42.000

Molly O'Bryant: No worries. Oh, my! Gosh!

01:24:43.000 --> 01:24:47.000

Molly O'Bryant: I think the delivery is here. That is so annoying. They had all morning to do this.

01:24:49.000 --> 01:24:51.000

William Dettrey: Of course.

01:24:49.000 --> 01:24:56.000

Molly O'Bryant: Gosh! Of course. Exactly. Yep, I can hear their beeping. Okay.

01:24:56.000 --> 01:24:58.000

William Dettrey: Oh!

01:25:00.000 --> 01:25:02.000

Molly O'Bryant: All right. Should we get started.

01:25:02.000 --> 01:25:04.000

NV Board Cosmetology: Yes, madam, Chair, we do have.

01:25:03.000 --> 01:25:05.000

Molly O'Bryant: Okay.

01:25:04.000 --> 01:25:06.000

NV Board Cosmetology: People present here, as well.

01:25:05.000 --> 01:25:10.000

Molly O'Bryant: Okay. Alright. Well, good evening. Everybody. Um.

01:25:07.000 --> 01:25:09.000

Wen Zhang: Hello.

01:25:10.000 --> 01:25:16.000

Molly O'Bryant: The uh welcome to the Nevada State Board of Cosmetology. The time is 9 0. 2.

01:25:11.000 --> 01:25:17.000

Wen Zhang: Good. Do that.

01:25:17.000 --> 01:25:27.000

Molly O'Bryant: And the date is March 10, th 2025. So um! Can we get started with a roll call from our Southern office? Should we do roll call? Yes.

01:25:27.000 --> 01:25:29.000

NV Board Cosmetology: Yes, ma'am, sure.

01:25:28.000 --> 01:25:31.000

Molly O'Bryant: Yeah, okay, let's do roll. Call from our Southern office, please.

01:25:32.000 --> 01:25:34.000

Roxanne Harris: Remember, here is here.

01:25:34.000 --> 01:25:36.000

anita douglass: Board, member Douglas, here.

01:25:37.000 --> 01:25:39.000

William Dettrey: Board, Member Detri here.

01:25:41.000 --> 01:25:43.000

sierra wold: Board, member here.

01:25:41.000 --> 01:25:46.000

Molly O'Bryant: Board, Member. Board member O'brien here.

01:25:48.000 --> 01:25:53.000

Molly O'Bryant: Alright. Is that everyone? Okay? Do we have any board members from our Northern office?

01:25:54.000 --> 01:25:55.000

NSBOC Reno: Board member Jeffers here.

01:25:56.000 --> 01:26:00.000

Molly O'Bryant: Awesome. And can we do board staff from our Southern office? Please.

01:26:01.000 --> 01:26:07.000

NV Board Cosmetology: Yes, ma'am, chair Steven McDonald, executive director. Janie Huggins, Chief compliance Officer.

01:26:04.000 --> 01:26:07.000

Molly O'Bryant: Okay.

01:26:07.000 --> 01:26:10.000

NV Board Cosmetology: Lauren Gossage, regulatory compliance, specialist.

01:26:12.000 --> 01:26:18.000

Molly O'Bryant: Thank you. Can we do a um? Roll call from our Northern office, please.

01:26:19.000 --> 01:26:21.000

Erin L: Erin, litter lead service specialist here.

01:26:22.000 --> 01:26:25.000

Bertha Jackson: Bertha Jackson, chief operating officer here.

01:26:25.000 --> 01:26:27.000

Wen Zhang: There's a.

01:26:27.000 --> 01:26:50.000

Molly O'Bryant: Okay, thank you, guys and everyone welcome. The mission of the Nevada State Board of Cosmetology is to protect the Public health, safety, and welfare of those that obtain cosmetology, related services through the delivery of quality testing, licensing, inspection and education services that focus on consumer protection. Um at this time we are going to open it up for comments from the general public.

01:26:50.000 --> 01:27:19.000

Molly O'Bryant: These will be for discussion only. The Board will entertain comments from the general public for any item that is related to the Nevada State Board of Cosmetology. Members of the public can call into the meeting and make public comments by dialing 17207072699, and entering 835. 4, 9, 5, 0, 5, 3, 1, 4

for the meeting. Id. The comments are limited to 3 min or less, and no discussion or action can be taken during public comment. Do we have any public comment at this time?

01:27:27.000 --> 01:27:38.000

Molly O'Bryant: Okay, we will have another opportunity at the end of the meeting for public comment. So we're going to move on to agenda. Item, 3 approval of minutes from previous meetings. For discussion and possible action.

01:27:38.000 --> 01:27:44.000

Molly O'Bryant: The Board is to approve. Minutes from February 10, th 2025 Board meeting. Can I have an a motion? Please.

01:27:47.000 --> 01:27:55.000

anita douglass: This important member, Douglas. I'd like to. Do the minutes for February the 10.th

01:27:56.000 --> 01:27:59.000

Molly O'Bryant: I think you need to say, approved.

01:27:58.000 --> 01:28:04.000

anita douglass: Oh, I'm sorry this is Board Member Douglas. I would like to approve the minutes for February the 10.th

01:28:01.000 --> 01:28:03.000

Molly O'Bryant: It.

01:28:05.000 --> 01:28:07.000

anita douglass: 2,025.

01:28:05.000 --> 01:28:07.000

Molly O'Bryant: Wonderful. Thank you.

01:28:06.000 --> 01:28:09.000

Roxanne Harris: Board members. I second that motion.

01:28:09.000 --> 01:28:11.000

Molly O'Bryant: All in favor.

01:28:10.000 --> 01:28:12.000

sierra wold: Bye.

01:28:10.000 --> 01:28:11.000

Roxanne Harris: I.

01:28:10.000 --> 01:28:12.000

anita douglass: All.

01:28:11.000 --> 01:28:13.000

Molly O'Bryant: Aye, any opposed.

01:28:11.000 --> 01:28:12.000

NSBOC Reno: Okay.

01:28:14.000 --> 01:28:38.000

Molly O'Bryant: All right. Motion carries. Let's move forward to agenda. Item 4. Which is our felony. This is for Brenda Stokes, Wilson, c. 2, 3, 5, 3, 0 for discussion of possible action. Petitioner is asking for ability to submit a testing application to retake her exams and obtain her cosmetologist. License. C. 2, 3, 5, 3, 0, with a felony conviction.

01:28:37.000 --> 01:28:40.000

17024994675: Okay.

01:28:41.000 --> 01:28:45.000

Molly O'Bryant: Alright do we have. Petitioner, state here.

01:28:43.000 --> 01:28:47.000

17024994675: I can't get in. I need to speak, but I can't get in.

01:28:48.000 --> 01:28:53.000

NV Board Cosmetology: Um, madam, Chair, this is Steven Steven Mcdonald for the record. Um.

01:28:50.000 --> 01:28:53.000

Molly O'Bryant: Yes, hi!

01:28:54.000 --> 01:28:59.000

NV Board Cosmetology: Uh! I did speak to uh. Director Gramo, Grandmo of the.

01:28:59.000 --> 01:29:04.000

NV Board Cosmetology: Ability of abilities, not of ability. So I apologize, but for new path.

01:29:02.000 --> 01:29:04.000

17024994675: Let's proceed.

01:29:04.000 --> 01:29:13.000

NV Board Cosmetology: And this is this is one of her petitioners. Uh this morning Miss Stokes Wilson will be appearing via telephone.

01:29:13.000 --> 01:29:19.000

NV Board Cosmetology: Um, and I believe we just heard Director Bramo. Also is online.

01:29:19.000 --> 01:29:22.000

NV Board Cosmetology: Via telephone. Is that correct? Director Bramo.

01:29:21.000 --> 01:29:23.000

Molly O'Bryant: Okay.

01:29:23.000 --> 01:29:25.000

17024994675: Yes, I'm here.

01:29:25.000 --> 01:29:27.000

NV Board Cosmetology: Alrighty!

01:29:25.000 --> 01:29:27.000

Molly O'Bryant: Hi.

01:29:27.000 --> 01:29:30.000

17024994675: I'm sorry, you guys, I apologize. I can't get in.

01:29:30.000 --> 01:29:32.000

NV Board Cosmetology: Yeah. Hm.

01:29:30.000 --> 01:29:33.000

17024994675: I'm trying.

01:29:32.000 --> 01:29:37.000

NV Board Cosmetology: Yeah, so, so, madam, chair. I guess Director Bramo is.

01:29:37.000 --> 01:29:41.000

NV Board Cosmetology: Miss Stokes Wills Wilson on the telephone. Now.

01:29:41.000 --> 01:29:43.000

Molly O'Bryant: Okay.

01:29:46.000 --> 01:29:50.000

17024994675: Yes, she is. They're on the phone from the correctional facility. They're on the line now.

01:29:50.000 --> 01:29:52.000

NV Board Cosmetology: Okay.

01:29:51.000 --> 01:29:54.000

Molly O'Bryant: Okay, so um, let's just get her sworn in.

01:29:54.000 --> 01:30:00.000

NV Board Cosmetology: Yes, ma'am, sure. Miss Stokes, Wilson.

01:30:03.000 --> 01:30:16.000

NV Board Cosmetology: Can you hear me? Miss Stokes, Wilson.

01:30:16.000 --> 01:30:27.000

NV Board Cosmetology: Can you hear me? Miss Stokes Wilson, what is the phone number that you're calling from.

01:30:28.000 --> 01:30:42.000

NV Board Cosmetology: So we can try to track it. Um direct Director Bramo. Do you

know what phone number she's calling from?

01:30:42.000 --> 01:30:50.000

17024994675: Yeah, well, right, they just text me. Uh let me talk text, Miss Peterson. I'm gonna say they're calling for them.

01:30:50.000 --> 01:30:52.000

NV Board Cosmetology: Alrighty!

01:30:55.000 --> 01:31:03.000

17024994675: There's so many difficulties this morning. I don't know what's going on, but we'll get through it. They're calling from 7, 2, 5.

01:31:04.000 --> 01:31:06.000

NV Board Cosmetology: There it is, right there.

01:31:09.000 --> 01:31:11.000

17024994675: 2, 1, 6.

01:31:11.000 --> 01:31:13.000

NV Board Cosmetology: That's it.

01:31:11.000 --> 01:31:13.000

17024994675: 6, 1, 5, 0.

01:31:13.000 --> 01:31:15.000

NV Board Cosmetology: Okay.

01:31:19.000 --> 01:31:19.000

17024994675: Hi.

01:31:19.000 --> 01:31:23.000

17252166150: This is Caseworker Peterson here with Brenda Wilson. You guys can hear us.

01:31:23.000 --> 01:31:25.000

NV Board Cosmetology: Yes, thank you. Yes, thank you.

01:31:24.000 --> 01:31:27.000

17252166150: Oh!

01:31:26.000 --> 01:31:31.000

NV Board Cosmetology: Uh, Miss Stokes Wilson, can you raise your right hand? Please.

01:31:32.000 --> 01:31:34.000

17252166150: Yes, sir, it's raised.

01:31:33.000 --> 01:31:38.000

NV Board Cosmetology: Yes. Do you swear to tell the truth, the whole truth, and

nothing but the truth in this matter, under penalty or perjury?

01:31:39.000 --> 01:31:41.000

17252166150: Yes.

01:31:40.000 --> 01:31:46.000

NV Board Cosmetology: Thank you also. Um, madam, chair. I'd like to swear in. Ms. Director Bramo.

01:31:46.000 --> 01:31:48.000

Molly O'Bryant: Yes, please.

01:31:46.000 --> 01:31:51.000

NV Board Cosmetology: In case she has comment. Director Bramo, could you please raise your right hand? Please.

01:31:52.000 --> 01:31:52.000

17252166150: Good.

01:31:52.000 --> 01:31:54.000

17024994675: Raised.

01:31:53.000 --> 01:31:58.000

NV Board Cosmetology: Yes. Do you swear to tell the truth? Whole truth? Not but the truth. In this matter, under penalty of perjury.

01:31:59.000 --> 01:32:00.000

17024994675: Yes.

01:32:00.000 --> 01:32:03.000

NV Board Cosmetology: All right. Thank you. Go ahead, madam. Chair.

01:32:03.000 --> 01:32:11.000

Molly O'Bryant: Okay, um. So at this time, if you'd like to walk us through your petition, we'd love to hear it. Ms. Stokes, Wilson.

01:32:13.000 --> 01:32:32.000

17252166150: Yes, I would like to apply to take the test, to renew my cosmetology license here at Florence for women correctional facilities. Yes, and uh, so that could be a part of the expertise. New pass cosmetology program.

01:32:32.000 --> 01:32:39.000

17252166150: Um. I would like to be able to um. Giving back to the community to assist inmates here.

01:32:39.000 --> 01:32:48.000

17252166150: Here at the prison, and to be able to um. Be a part of something positive here. Um! While I'm here doing my time. Um!

01:32:48.000 --> 01:33:37.000

17252166150: Here at the prison. I think new path. This program has really been profound and has been absolutely awesome. I watched the young women who actually already graduated here with the program, and it has really really inspired me. I've always had a passion for the art of beauty since I was very young, and when I watched the young women here, the ladies that graduated and has already transitioned back into society, and was able to come here, and not only just. Be able to have a job and actually have a career, something to go back out into the community and to be able to provide for themselves and for their family. It really really inspired me. This made me actually want something I want to be a part of. And so I really am so excited about the program. This is one of the best things that happened for us here that Ms. Gwynn has brought into influence with Clear. And I'm just really excited about it, and I really is given the opportunity.

01:33:37.000 --> 01:33:40.000

17252166150: Would like to be a part of this new path program.

01:33:42.000 --> 01:33:48.000

Molly O'Bryant: Okay, thank you so much. Um. At this time we'll hear from board staff.

01:33:48.000 --> 01:33:50.000

NV Board Cosmetology: Madam, chair, I.

01:33:50.000 --> 01:33:52.000

Molly O'Bryant: Oh, no! Sorry!

01:33:51.000 --> 01:33:59.000

NV Board Cosmetology: That's okay. That's okay, madam Chair, Steve McDonald for the record. I believe Director Bramo would like to add some comment as well.

01:33:54.000 --> 01:34:01.000

Molly O'Bryant: Yes. Okay, go for it.

01:34:01.000 --> 01:34:02.000

17252166150: Okay. Okay.

01:34:02.000 --> 01:34:04.000

17024994675: You guys, can everybody hear me?

01:34:03.000 --> 01:34:05.000

Molly O'Bryant: Yes.

01:34:05.000 --> 01:34:15.000

17024994675: Okay. Um, thank you, Madam Chair, and to the rest of the Board members I appreciate all that you do. Um. New path is a very um.

01:34:15.000 --> 01:34:30.000

17024994675: Instrumental part of the former clear correctional facility. We have just recently graduated and licensed. Um, women that are have been re. Some have been released and working. Um.

01:34:30.000 --> 01:34:40.000

17024994675: Some went back home throughout the country, and able to get reciprocity in their. Designated state, but while they're there during their time, I know, you know there are some that.

01:34:40.000 --> 01:34:48.000

17024994675: By circumstance that they're there. Um, not everybody is up to be a part of this particular program.

01:34:48.000 --> 01:34:59.000

17024994675: But when you've made a mistake and. Uh, I'm a believer, and I know that there's board members and staff there that believe in second chances. Given that opportunity, I think.

01:35:00.000 --> 01:35:11.000

17024994675: Miss Stokes will be um a very good part of our program, because once she's licensed. And we are prepared for it. We would like for her to move on to the next phase, to be able to assist.

01:35:11.000 --> 01:35:20.000

17024994675: While she is incarcerated there for her time, that she has to serve. That's all I have.

01:35:20.000 --> 01:35:26.000

Molly O'Bryant: Okay, thank you so much. Um. And then.

01:35:27.000 --> 01:35:29.000

NV Board Cosmetology: Yes, madam, Chair, Steve McDonald, for the record.

01:35:29.000 --> 01:35:31.000

Molly O'Bryant: Yeah.

01:35:30.000 --> 01:35:32.000

NV Board Cosmetology: Yes, it's it's our turn.

01:35:31.000 --> 01:35:33.000

Molly O'Bryant: Yep.

01:35:32.000 --> 01:35:42.000

NV Board Cosmetology: Um. As you know, I personally review these in accordance with the law. These felony submissions directly.

01:35:42.000 --> 01:36:01.000

NV Board Cosmetology: And in this matter I did not approve it or deny it. I just put it before the board because of the. The nature of the felony, and, as you see, as you see in the in the backup documents, her statement, as we always do, is, we provide the statement from the.

01:36:01.000 --> 01:36:10.000

NV Board Cosmetology: Applicant. She is a previously licensed. Cosmetologists by the State Board many, many years ago.

01:36:10.000 --> 01:36:18.000

NV Board Cosmetology: And but I did want to put this before you all. And and that you can deliberate and make that decision.

01:36:18.000 --> 01:36:25.000

Molly O'Bryant: Okay, thank you. Um, let's hear from the board uh board members. Do we have any questions or comments on this petitioner?

01:36:29.000 --> 01:36:30.000

NSBOC Reno: No, I don't.

01:36:31.000 --> 01:36:37.000

Roxanne Harris: Um excuse me. This is board Member Harris, I would just like to say, I commend um.

01:36:37.000 --> 01:36:42.000

Roxanne Harris: Ms. Bramult for her. Um. Program in the prison.

01:36:42.000 --> 01:36:47.000

Roxanne Harris: And then there's I think it's the um. Well deserved program.

01:36:48.000 --> 01:36:50.000

Roxanne Harris: And Hello!

01:36:53.000 --> 01:37:05.000

Molly O'Bryant: Well, awesome, agreed. Do we have any thoughts on the petitioner? Any questions, any further discussion that we want to do before we wanna make a motion. Okay.

01:37:09.000 --> 01:37:12.000

Molly O'Bryant: Are we ready? Okay.

01:37:09.000 --> 01:37:19.000

anita douglass: This is Board Member Douglas. Um! She is trying to go back to school for her hours. Is that correct? Cause. She's trying to reinstate her license.

01:37:20.000 --> 01:37:29.000

NV Board Cosmetology: Um, Steve McDonald for the record. No, she's going uh applying to retake all of her exams because her license expired after 4 years.

01:37:29.000 --> 01:37:37.000

anita douglass: That is correct. Um! How long has her license been expired? Do you know, I know you do.

01:37:38.000 --> 01:37:43.000

NV Board Cosmetology: Right. Yeah, we're getting that information right quick for

you. Um.

01:37:44.000 --> 01:37:53.000

NV Board Cosmetology: Madam Secretary. Since 2,009.

01:37:54.000 --> 01:37:56.000

Molly O'Bryant: Oh!

01:37:56.000 --> 01:38:01.000

NV Board Cosmetology: So this application is just to retake the examinations. She does not have to go back to school.

01:38:02.000 --> 01:38:04.000

anita douglass: Okay. Thank you very much.

01:38:07.000 --> 01:38:13.000

Molly O'Bryant: That definitely cleared up my 2 questions that I had as well. Thank you. Okay.

01:38:16.000 --> 01:38:18.000

Molly O'Bryant: Any other comments or questions.

01:38:20.000 --> 01:38:26.000

17252166150: Yes, this is Britta Stokes. Wilson. Can you hear me? Hello!

01:38:24.000 --> 01:38:26.000

NV Board Cosmetology: Yes, yes.

01:38:27.000 --> 01:38:28.000

17024994675: Yeah.

01:38:28.000 --> 01:39:01.000

17252166150: Just like to say, even though I'm I'm not. Uh, I'm not going to be getting out anytime soon, like I'm going to be spending quite a bit of time here in Florence with Fleur. But I know that I would really be a great asset to New Path and its students, and I will really be able to make a great difference here in from the inside, the prison, and for the women that are transitioning back out into society, and I would like to be a great part, and even not just for myself, that will be rehabilitating. But to be a part of the women that we rehabilitate themselves, to go back out into society.

01:39:01.000 --> 01:39:34.000

17252166150: And be a great tribute to the community and all. And so that's something that I really wanted to do to be able to make a difference from the inside. You know, and so that's the part that it has always given me great pleasure to be able. My greatest joy has been found in helping others. And so that's what I'm looking forward to, and it would give me something every day to get up to look forward to here that I won't just be existing inside the prison, but I really really have a reason to get up and have something to look forward to that's positive. Here at Florence McClure. So I'm asking if, given the opportunity, I

would really appreciate.

01:39:34.000 --> 01:39:40.000

17252166150: And this is from. And I ask you to consider the genuine nature of what I'm asking you today. Thank you.

01:39:42.000 --> 01:39:48.000

Molly O'Bryant: Thank you. All right, board members at this time. Are we ready to make a motion.

01:39:49.000 --> 01:39:52.000

Molly O'Bryant: And if not, we can discuss further.

01:39:50.000 --> 01:39:52.000

anita douglass: Yes.

01:39:52.000 --> 01:39:58.000

Molly O'Bryant: I'm not there together with you to read the room, so we'll just have to get vocal on that.

01:40:00.000 --> 01:40:02.000

sierra wold: Um.

01:40:01.000 --> 01:40:03.000

anita douglass: I think we're ready. I.

01:40:02.000 --> 01:40:05.000

Molly O'Bryant: Yeah, okay. Alright. Can I call for a motion? Please?

01:40:02.000 --> 01:40:04.000

sierra wold: Yeah.

01:40:07.000 --> 01:40:16.000

anita douglass: This is Board Member Douglas. I would like to approve. For Mrs. Wilson to retake her test to get her license, so she can be.

01:40:17.000 --> 01:40:20.000

anita douglass: Flourishing in the prison system.

01:40:21.000 --> 01:40:24.000

Roxanne Harris: This is board. Member Harris. I second that motion.

01:40:24.000 --> 01:40:26.000

Molly O'Bryant: All in favor.

01:40:25.000 --> 01:40:27.000

Roxanne Harris: Um.

01:40:25.000 --> 01:40:27.000

William Dettrey: I.

01:40:25.000 --> 01:40:27.000

anita douglass: I.

01:40:26.000 --> 01:40:28.000

sierra wold: Bye.

01:40:26.000 --> 01:40:46.000

Molly O'Bryant: Aye, any opposed. All right. Motion carries all right, Miss Wilson Stokes. We did approve your petition, so congratulations on that, and we do wish you the best of luck. I believe the board staff will be in touch with yourself and new path on how to proceed forward. Okay.

01:40:39.000 --> 01:40:41.000

17024994675: Thank you.

01:40:46.000 --> 01:40:49.000

17252166150: Thank you very much and have a nice day. I appreciate it.

01:40:49.000 --> 01:40:51.000

Molly O'Bryant: You're welcome, best of luck to you.

01:40:51.000 --> 01:40:53.000

17252166150: Thank you.

01:40:52.000 --> 01:40:55.000

Molly O'Bryant: Take care bye, Gwen.

01:40:56.000 --> 01:41:02.000

17024994675: Hi, thank you. I'm finally on, okay. Thank you. Board.

01:41:01.000 --> 01:41:03.000

Gwen Braimoh: Board, members, madam Chair.

01:41:03.000 --> 01:41:06.000

Molly O'Bryant: Alright. You guys are welcome. Hope you guys have a nice day.

01:41:06.000 --> 01:41:07.000

Gwen Braimoh: You are me.

01:41:08.000 --> 01:41:20.000

Molly O'Bryant: Okay, so let's go forward with agenda. Item, um. Are we on 5 now? Yes, 5 a. This is going to be Bali spa S. Dash.

01:41:16.000 --> 01:41:18.000

NV Board Cosmetology: Yes.

01:41:20.000 --> 01:41:52.000

Molly O'Bryant: 7, 0 8, 6, 9, 2. The board will review and consider a report of prostitution, charge, or citation relating to Bali, Spa. S. 7, 0 8, 6, 9, 2.

Pursuant to Nrs. 644, a dot, 8, 5, 5, and determine applicable action. The Board may conduct a closed meeting to consider the character, allegations, or of misconduct, professional competence, or physical and mental health of the person. The Board may vote for the following options, immediate temporary suspension lasting up to 15 business days or no temporary suspension at all. So um.

01:41:53.000 --> 01:41:58.000

NV Board Cosmetology: Madam Chair, Steve McDonald, for the record, if I may, I may interject.

01:41:54.000 --> 01:41:59.000

Molly O'Bryant: Yeah. Hi. Yeah.

01:41:58.000 --> 01:42:08.000

NV Board Cosmetology: Um. The the reason why these um um. The agenda items in agenda, item 5 A, B and C, and.

01:42:08.000 --> 01:42:18.000

NV Board Cosmetology: D. Um. This statute, nrs. 644. A dot, 8, 5 5 is triggered. When law enforcement informs us.

01:42:18.000 --> 01:42:23.000

NV Board Cosmetology: Of um some uh. Charge or citation related to prostitution.

01:42:23.000 --> 01:42:31.000

NV Board Cosmetology: Of a location that may be doing our services, or by a licensed. Establishment by the board, so it triggers this immediate.

01:42:31.000 --> 01:42:37.000

NV Board Cosmetology: As practicable. That is the word, not practical. As practicable as we could have a hearing.

01:42:37.000 --> 01:42:47.000

NV Board Cosmetology: Which was today a Zoom Meeting, and these type of 855, as we affectionately call them. Emergency meetings are just that.

01:42:47.000 --> 01:42:52.000

NV Board Cosmetology: Where the board can deliberate. It. Uh, it only really has 2 choices.

01:42:52.000 --> 01:42:59.000

NV Board Cosmetology: Whether to issue an emergency suspension. Or not to. It's a very narrow statute, but it is triggered by.

01:42:59.000 --> 01:43:09.000

NV Board Cosmetology: Law enforcement when they, when they report to us that this has occurred. So we do have the valley. Spa.

01:43:09.000 --> 01:43:21.000

NV Board Cosmetology: Representative here. I'm the owner. Oh, you're you're the

owner he'll be. He'll be making a presentation to you if he has a right to speak. Um. But uh! Again, your only 2 options is to do it, or to not.

01:43:21.000 --> 01:43:29.000

NV Board Cosmetology: And it's not like a regular agenda item where you get to go back and forth. He is here present. But it's up to the Board's chair. Discretion.

01:43:30.000 --> 01:43:36.000

NV Board Cosmetology: To allow him to speak. Um! So with that madam chair um.

01:43:36.000 --> 01:43:38.000

NV Board Cosmetology: I guess he can introduce himself, and I can swear him in.

01:43:39.000 --> 01:43:41.000

Molly O'Bryant: Yes, please.

01:43:40.000 --> 01:43:53.000

NV Board Cosmetology: Yeah, I'm Adam, Dick. I'm the owner of Valley Spa. Not close enough. I'm Adam, Dick. I'm the owner spa through uh my Llc. New way. Bio.

01:43:49.000 --> 01:43:51.000

Molly O'Bryant: There we go!

01:43:53.000 --> 01:44:01.000

NV Board Cosmetology: Okay, all right, Mr. Dick. I'm gonna swear you in. Um right quick, and then, of course, the Board's uh discretion. The board chair's discretion.

01:44:01.000 --> 01:44:07.000

NV Board Cosmetology: Do you swear to tell the truth, the whole truth, and nothing but the truth in this matter, under penalty of perjury. Yes, thank you.

01:44:08.000 --> 01:44:11.000

NV Board Cosmetology: Right, madam chair. It's it's it's your. It's your your meeting.

01:44:08.000 --> 01:44:15.000

Molly O'Bryant: Bye, bye. Yeah, I think at this time he can make his presentation. Please.

01:44:15.000 --> 01:44:24.000

NV Board Cosmetology: Yeah, I don't really want to take up too much of your time. I just want to show that the case has been dismissed. Um, so I don't know.

01:44:24.000 --> 01:44:29.000

NV Board Cosmetology: I don't want to go into whole detail of the whole day, cause that's. You know, whatever. But we.

01:44:29.000 --> 01:44:36.000

NV Board Cosmetology: Went to them, and they dismissed the case so. My employee

says they didn't do anything, and the case was dropped so.

01:44:36.000 --> 01:44:42.000

NV Board Cosmetology: If you need more details on that, I'm more than willing to share. But. I think that's the simplest way to handle it.

01:44:44.000 --> 01:44:49.000

Molly O'Bryant: Okay, thank you. At this time. Let's hear from board staff on a recommendation for going forward.

01:44:49.000 --> 01:44:58.000

NV Board Cosmetology: Yes, ma'am, Chair, Steve McDonald, for the record. Um. Our recommendation was not to issue an emergency temporary suspension. So that's our recommendation.

01:44:59.000 --> 01:45:07.000

Molly O'Bryant: Okay, thank you. Uh, let's go ahead and invite any board members for discussion. More questions. Do we have any.

01:45:08.000 --> 01:45:10.000

Molly O'Bryant: If not, I'll call for a motion.

01:45:10.000 --> 01:45:10.000

sierra wold: No.

01:45:11.000 --> 01:45:13.000

William Dettrey: No.

01:45:12.000 --> 01:45:14.000

Molly O'Bryant: Okay, let's call for a motion.

01:45:16.000 --> 01:45:24.000

anita douglass: This is board Member Douglas. I would like to um. Would it be upheld, or.

01:45:25.000 --> 01:45:30.000

anita douglass: As far as his um. I'm trying to see how I'm gonna word that.

01:45:29.000 --> 01:45:32.000

Molly O'Bryant: We have still moved last time, didn't we?

01:45:31.000 --> 01:45:33.000

anita douglass: Oh!

01:45:32.000 --> 01:45:47.000

NV Board Cosmetology: Yeah, yes. Um, madam. Chair, Steve McDon, for the record. Um, we made the recommendation not to issue an emergency suspension. The motion can just be so moved. In accordance with board, with Board staff recommendation.

01:45:48.000 --> 01:45:50.000

Molly O'Bryant: Okay.

01:45:49.000 --> 01:45:55.000

anita douglass: Okay, so moved. 4 s dash, 7, 0, 8, 6, 9, 2.

01:45:56.000 --> 01:45:58.000

Molly O'Bryant: With boards of recommendation.

01:45:58.000 --> 01:46:00.000

anita douglass: Um to not.

01:45:59.000 --> 01:46:01.000

Molly O'Bryant: Reports.

01:46:02.000 --> 01:46:06.000

anita douglass: Not to um. It's a bad day for me.

01:46:06.000 --> 01:46:08.000

anita douglass: Um.

01:46:09.000 --> 01:46:11.000

NV Board Cosmetology: Um the board member Douglas.

01:46:11.000 --> 01:46:13.000

anita douglass: Yes.

01:46:12.000 --> 01:46:18.000

NV Board Cosmetology: Um board staff. Made recommendation not to issue an emergency suspension.

01:46:18.000 --> 01:46:24.000

NV Board Cosmetology: You could say. A motion to approve board staff recommendation.

01:46:24.000 --> 01:46:31.000

anita douglass: Okay, motion to approve board staff. Recommendation.

01:46:30.000 --> 01:46:32.000

Molly O'Bryant: Perfect? Can I get a second.

01:46:37.000 --> 01:46:39.000

William Dettrey: Board member Detri. I. Second.

01:46:40.000 --> 01:46:42.000

Molly O'Bryant: All in favor.

01:46:41.000 --> 01:46:42.000

sierra wold: I.

01:46:41.000 --> 01:46:43.000

anita douglass: Um.

01:46:41.000 --> 01:46:43.000

William Dettrey: Bye.

01:46:41.000 --> 01:46:43.000

NSBOC Reno: Bye.

01:46:42.000 --> 01:46:44.000

Molly O'Bryant: Aye, any opposed.

01:46:45.000 --> 01:46:45.000

Roxanne Harris: Aye.

01:46:46.000 --> 01:46:48.000

Molly O'Bryant: Will you state your name? Please.

01:46:49.000 --> 01:46:51.000

Roxanne Harris: Board, Member Harris.

01:46:51.000 --> 01:46:57.000

Molly O'Bryant: Thank you. Okay. Motion carries. Um so.

01:46:58.000 --> 01:47:04.000

Molly O'Bryant: Nothing needs to happen right now, so there's no need for board staff to reach out. But. That one is done.

01:47:05.000 --> 01:47:08.000

NV Board Cosmetology: Thank you. Do I have to stay? No, okay.

01:47:07.000 --> 01:47:10.000

Molly O'Bryant: No.

01:47:08.000 --> 01:47:10.000

NV Board Cosmetology: Thank you. Thank you.

01:47:10.000 --> 01:47:12.000

Molly O'Bryant: Thank you for coming in.

01:47:11.000 --> 01:47:13.000

NV Board Cosmetology: Have a great day.

01:47:13.000 --> 01:47:21.000

Molly O'Bryant: All right, let's move forward to agenda. Item 5 B. Best agents. Massage, s. 7 0 8, 5, 9, 7, 9, 7.

01:47:21.000 --> 01:47:28.000

Molly O'Bryant: Similar. Similar situation. So we'll hear from Board Staff at this time, unless there is a representative there.

01:47:33.000 --> 01:47:36.000

NV Board Cosmetology: Um, we, we believe that they may be online.

01:47:36.000 --> 01:47:44.000

Molly O'Bryant: Okay, is there a representative from best Asian massage? S. Dash 7, 0 8, 5, 9, 7.

01:47:53.000 --> 01:47:59.000

NV Board Cosmetology: This is Jamie Huggins for the record. I believe I saw the owner uh signed into the meeting, but now I'm not seeing them so.

01:47:59.000 --> 01:48:01.000

Molly O'Bryant: Okay.

01:48:00.000 --> 01:48:04.000

NV Board Cosmetology: Can continue with the presentation while they're.

01:48:03.000 --> 01:48:11.000

Molly O'Bryant: Yeah, please. And then if they pop on and we see them at the end of it, then we can.

01:48:11.000 --> 01:48:13.000

Molly O'Bryant: Hear from them, but if not, we'll just go forward with it.

01:48:14.000 --> 01:48:24.000

NV Board Cosmetology: Yeah, we've asked them to unmute. So when they're ready to speak um, but we can. We can pull up our document again. This same exact situation. Um!

01:48:26.000 --> 01:48:32.000

NV Board Cosmetology: Yes, Madam Chair, Steve McDonald, for the record. Our recommendation is not to issue. And emergency suspension.

01:48:33.000 --> 01:48:35.000

Molly O'Bryant: Okay.

01:48:34.000 --> 01:48:40.000

NV Board Cosmetology: But believe we. We believe the. Representative is win zhang.

01:48:40.000 --> 01:48:44.000

NV Board Cosmetology: Is on the line, and we've asked for them to unmute themselves.

01:48:40.000 --> 01:48:42.000

Molly O'Bryant: Oh, yeah.

01:48:45.000 --> 01:48:49.000

NV Board Cosmetology: But Board staff recommendation is not to issue one.

01:48:49.000 --> 01:48:51.000

Molly O'Bryant: Okay.

01:48:50.000 --> 01:48:52.000

Wen Zhang: Hello, this is when.

01:48:54.000 --> 01:48:57.000

Molly O'Bryant: Hi! If you can raise your right hand we'll get you sworn in.

01:48:58.000 --> 01:49:01.000

Wen Zhang: Hi, i'm i'm i'm good. How are you?

01:49:01.000 --> 01:49:03.000

NV Board Cosmetology: Okay. Thank you.

01:49:01.000 --> 01:49:03.000

Molly O'Bryant: Good. Thank you.

01:49:03.000 --> 01:49:07.000

NV Board Cosmetology: All right, Mr. Zhang, can you please raise your right hand.

01:49:07.000 --> 01:49:09.000

Wen Zhang: Yes.

01:49:08.000 --> 01:49:14.000

NV Board Cosmetology: Yes. Do you swear to tell the truth, the whole truth, and nothing but the truth in this matter, under penalty of perjury.

01:49:15.000 --> 01:49:17.000

Wen Zhang: Mhm.

01:49:16.000 --> 01:49:18.000

NV Board Cosmetology: All right. Thank you, sir.

01:49:18.000 --> 01:49:23.000

Molly O'Bryant: Okay at this time. Is there anything that you would like to state regarding this situation.

01:49:27.000 --> 01:49:29.000

Wen Zhang: Hello.

01:49:29.000 --> 01:49:37.000

Molly O'Bryant: Hi! Yes, at this time. Is there anything that you would like to share regarding this? Um. The situation.

01:49:35.000 --> 01:49:44.000

Wen Zhang: Yeah. And but uh, there's a business uh. I want to cancel it, but i'm not.

01:49:44.000 --> 01:49:50.000

Wen Zhang: In the business. So, my friend uh.

01:49:50.000 --> 01:49:58.000

Wen Zhang: Do little business. I don't know what happened. So I want to close all businesses here.

01:50:00.000 --> 01:50:17.000

Molly O'Bryant: Oh, okay, I think that might be a scenario for a different time. Right now. We're just talking about whether or not we're going to issue a temporary suspension for the business or not, based on the um report of a prostitution charge, or citation. Do you have anything to say regarding that.

01:50:18.000 --> 01:50:23.000

Wen Zhang: Yeah, I guess the 1, 2. Hello! Our business. I don't know how.

01:50:24.000 --> 01:50:26.000

Molly O'Bryant: Okay.

01:50:24.000 --> 01:50:26.000

Wen Zhang: You know that? Yeah.

01:50:26.000 --> 01:50:33.000

Molly O'Bryant: Okay, thank you so much. Alright. At this time. Let's hear from any board members. Do we have any discussion? Comments, questions.

01:50:33.000 --> 01:50:38.000

Wen Zhang: Mhm. No no question.

01:50:37.000 --> 01:50:42.000

Molly O'Bryant: For for my board members. Sorry.

01:50:38.000 --> 01:50:40.000

Wen Zhang: Hello!

01:50:42.000 --> 01:50:44.000

Molly O'Bryant: Yeah. Just one second, we'll get right back to you. Okay.

01:50:44.000 --> 01:50:46.000

Wen Zhang: Okay. Thank you.

01:50:46.000 --> 01:50:48.000

Molly O'Bryant: Yeah, of course.

01:50:47.000 --> 01:50:49.000

Wen Zhang: Mhm.

01:50:48.000 --> 01:50:56.000

Molly O'Bryant: Alright Board members any comments, questions, or concerns that we want to. Um discuss. Otherwise we can make a motion.

01:50:57.000 --> 01:50:58.000

sierra wold: No.

01:50:58.000 --> 01:51:00.000

William Dettrey: No.

01:50:58.000 --> 01:51:03.000

Molly O'Bryant: Okay. Uh, can we make a motion? Um, at this time?

01:50:59.000 --> 01:51:11.000

anita douglass: No. This is Board Member Douglas. I would like to not issue a citation for.

01:51:12.000 --> 01:51:16.000

anita douglass: S. 7 0 8 5 9 7.

01:51:16.000 --> 01:51:29.000

NV Board Cosmetology: Madam Chair, Steve Mcdonald, for the record. This is not a citation. It's a rather to issue an emergency suspension which would be a cease and desist and a closure right now.

01:51:29.000 --> 01:51:34.000

NV Board Cosmetology: Board staffers, recommending. That there be no.

01:51:34.000 --> 01:51:42.000

NV Board Cosmetology: Emergency suspension because there is no emergency, health, safety or welfare issue. Which is what the statute is narrowly tailored to.

01:51:42.000 --> 01:51:52.000

NV Board Cosmetology: So. Um. If if a board member Douglas agrees with board. Um staff recommendation. She could just make the same.

01:51:52.000 --> 01:51:59.000

NV Board Cosmetology: Same motion, by saying motion to. Approve consistent with Board staff recommendation.

01:52:00.000 --> 01:52:04.000

Molly O'Bryant: Okay. Um board Member Douglas, can you reword your motion? Please?

01:52:05.000 --> 01:52:11.000

anita douglass: Board Member Douglas. I would like to. Agree with Board staff.

01:52:11.000 --> 01:52:15.000

anita douglass: For the approval of.

01:52:15.000 --> 01:52:17.000

Wen Zhang: Bye.

01:52:15.000 --> 01:52:20.000

anita douglass: Not oh! What oh! For the approval of.

01:52:21.000 --> 01:52:25.000

anita douglass: Not issuing. A citation for.

01:52:24.000 --> 01:52:26.000

William Dettrey: Hmm.

01:52:26.000 --> 01:52:29.000

anita douglass: 7, 0 8, 5, 9, 7.

01:52:30.000 --> 01:52:33.000

Roxanne Harris: So I can get the um promotion.

01:52:31.000 --> 01:52:33.000

Molly O'Bryant: No, the verbiage is wrong on that. Yeah, we.

01:52:33.000 --> 01:52:35.000

anita douglass: It's a, okay.

01:52:33.000 --> 01:52:39.000

Molly O'Bryant: Gotta have um. We can't have the word citation in there, because it's not a citation. So we just um. Let's start over.

01:52:36.000 --> 01:52:38.000

anita douglass: Okay.

01:52:37.000 --> 01:52:39.000

Roxanne Harris: Oh, sorry!

01:52:38.000 --> 01:52:40.000

anita douglass: I'm I'm sorry.

01:52:39.000 --> 01:52:56.000

Molly O'Bryant: That's okay. No worries. These are. These are newer for us. We're good here. We're okay. We learn something new every day. Um, so I'll make the motion. I would like to make a motion to uphold um Board Staff's recommendation for Uh. S. 7, 0 8, 5, 9, 7. Can I get a second.

01:52:55.000 --> 01:52:58.000

Roxanne Harris: Board Board. Member Harris. I. Second that motion.

01:52:58.000 --> 01:53:00.000

Molly O'Bryant: All in favor.

01:52:59.000 --> 01:53:00.000

sierra wold: I.

01:52:59.000 --> 01:53:00.000

NSBOC Reno: I.

01:52:59.000 --> 01:53:02.000

Roxanne Harris: Bye.

01:53:00.000 --> 01:53:02.000

anita douglass: Bye.

01:53:00.000 --> 01:53:02.000

William Dettrey: All right.

01:53:00.000 --> 01:53:07.000

Molly O'Bryant: Aye, any opposed. Okay? Motion. Carries.

01:53:07.000 --> 01:53:14.000

Molly O'Bryant: Alright good job, guys, we are all done with that. And um. Is is uh.

01:53:15.000 --> 01:53:25.000

Molly O'Bryant: The representative still on, or did he hop off? I don't see him. Oh, there he is! Uh Mr. Zhang! Uh! We did make a motion to um uphold board staff, so.

01:53:25.000 --> 01:53:48.000

Molly O'Bryant: Recommendations. So um, if you have any questions, Board Staff will reach out to you regarding that. Okay. Okay, alright, let's go forward with um, 5 C. Yang, by n dash 1, 0, 6, 2, 9, 9 uh similar situation. So we'll kick it over to board staff unless we have a representative on the call.

01:53:49.000 --> 01:53:51.000

Kirk Kennedy: Ah! It's Kirk Kennedy. I'm here as Council.

01:53:50.000 --> 01:53:52.000

Molly O'Bryant: Oh!

01:53:51.000 --> 01:53:56.000

Kirk Kennedy: I am sorry I didn't get a chance to send a letter over, and I I will speak on her behalf just a couple of words. Thank you.

01:53:56.000 --> 01:53:58.000

Molly O'Bryant: Okay. Thank you.

01:54:00.000 --> 01:54:04.000

NV Board Cosmetology: Okay, Madam Chair, would you like Kurt Kennedy to go first, st or um.

01:54:03.000 --> 01:54:05.000

Molly O'Bryant: Ah, yes, please. Go ahead.

01:54:04.000 --> 01:54:06.000

NV Board Cosmetology: Which staff can go.

01:54:05.000 --> 01:54:10.000

Molly O'Bryant: Um. I think that Mr. Kennedy should go first.st If that's okay.

01:54:10.000 --> 01:54:12.000

NV Board Cosmetology: Okay.

01:54:10.000 --> 01:54:20.000

Kirk Kennedy: Thank um. Miss Pai is present with me. I can. I can advise you that she did receive a citation. Working at a place called the Duo Duo Massage.

01:54:20.000 --> 01:54:29.000

Kirk Kennedy: It's a massage establishment, and the business itself. Has been closed by the owner. There's they are submitting a license surrender.

01:54:29.000 --> 01:54:34.000

Kirk Kennedy: To the city of Las Vegas. So the business is no longer in operation. So obviously, she's not working.

01:54:34.000 --> 01:54:43.000

Kirk Kennedy: As far as the citation itself. It's set for a. Initial appearance date on March 24th in the Las Vegas Municipal Court.

01:54:43.000 --> 01:54:49.000

Kirk Kennedy: I don't have um. I have the citation, but I don't actually have. Any uh police reports or anything like that to.

01:54:49.000 --> 01:54:55.000

Kirk Kennedy: Detail what happened or what the you know, what the officer. Said that that had occurred so.

01:54:55.000 --> 01:55:01.000

Kirk Kennedy: I would submit that, given the fact that the business has been closed. And that she's not working, and that her.

01:55:01.000 --> 01:55:06.000

Kirk Kennedy: A citation case remains pending. I had asked the the board to consider.

01:55:06.000 --> 01:55:09.000

Kirk Kennedy: Not imposing the 15 Day suspension. Thank you.

01:55:10.000 --> 01:55:12.000

Molly O'Bryant: Thank you. Board staff.

01:55:12.000 --> 01:55:24.000

NV Board Cosmetology: Yes, ma'am, Chair, Steve McDonald, for the record. Our recommendation is to not issue any emergency suspension. Due to circumstances that is not an emergency, health, safety, or welfare.

01:55:24.000 --> 01:55:26.000

NV Board Cosmetology: Issue. Thank you.

01:55:27.000 --> 01:55:32.000

Molly O'Bryant: Thank you. Board members. Do we have any questions, comments? Otherwise we'll go forward with making a motion.

01:55:33.000 --> 01:55:33.000

sierra wold: No.

01:55:35.000 --> 01:55:48.000

Molly O'Bryant: Okay. Um board member, O'brien. I'd like to make a motion to uphold. Uh board Staff's recommendation for um yang, by n dash 1, 0 6, 2, 9, 9. Can I have a second? Please.

01:55:48.000 --> 01:55:50.000

Roxanne Harris: Board. Member Harris. I. Second that motion.

01:55:50.000 --> 01:55:52.000

Molly O'Bryant: All in favor.

01:55:51.000 --> 01:55:52.000

sierra wold: Bye.

01:55:52.000 --> 01:55:52.000

NSBOC Reno: Hi.

01:55:52.000 --> 01:55:54.000

anita douglass: Bye.

01:55:52.000 --> 01:55:54.000

Roxanne Harris: And.

01:55:52.000 --> 01:55:58.000

Molly O'Bryant: Okay. Any opposed. Okay? Motion. Carries.

01:55:58.000 --> 01:56:00.000

Kirk Kennedy: Thank you. Have a nice day. Take care.

01:55:59.000 --> 01:56:01.000

Molly O'Bryant: Thank you for your time.

01:56:00.000 --> 01:56:02.000

Kirk Kennedy: That's right.

01:56:03.000 --> 01:56:20.000

Molly O'Bryant: All right, we're going to move forward with 5 d. Blue aroma. S. Dash 7, 0, 8, 5, 1 1. Do we have a representative from uh blue aroma. Okay.

01:56:19.000 --> 01:56:30.000

NV Board Cosmetology: The record. I do not see a representative for this particular establishment. Additionally, this establishment is expired, their license is

expired, so they should not be.

01:56:31.000 --> 01:56:34.000

NV Board Cosmetology: Operating. Anyway, I don't.

01:56:32.000 --> 01:56:34.000

Molly O'Bryant: Okay.

01:56:34.000 --> 01:56:45.000

NV Board Cosmetology: I believe Mr. McDonald does not wish to issue the emergency, cease and desist notice, but just to clarify they should not be open and operating, regardless of that. Being about. Yes, ma'am.

01:56:44.000 --> 01:56:46.000

Molly O'Bryant: Okay.

01:56:44.000 --> 01:56:46.000

Roxanne Harris: Cool.

01:56:45.000 --> 01:56:52.000

NV Board Cosmetology: Madam Chair, Stephen, for the record. That is the uh our our position. It's not to issue. A emergency suspension.

01:56:54.000 --> 01:57:03.000

Molly O'Bryant: Okay. And no representative on the line. Okay, so board members, do we have any questions, comments, concerns.

01:57:07.000 --> 01:57:17.000

Molly O'Bryant: Okay? Well, then, um, I'll make a motion board member O'brien. Um. I would like to make a motion to uphold Board Staff's recommendation. Can I get a second, please.

01:57:17.000 --> 01:57:20.000

Roxanne Harris: Board Member Harris. I would like to second that motion.

01:57:20.000 --> 01:57:22.000

Molly O'Bryant: All in favor.

01:57:22.000 --> 01:57:22.000

NSBOC Reno: I.

01:57:22.000 --> 01:57:24.000

anita douglass: Bye.

01:57:22.000 --> 01:57:22.000

sierra wold: Uh.

01:57:22.000 --> 01:57:24.000

Roxanne Harris: Hmm.

01:57:22.000 --> 01:57:29.000

Molly O'Bryant: Aye, any opposed. All right. Motion carries.

01:57:29.000 --> 01:57:40.000

Molly O'Bryant: Alright. So now we're going to move forward with um, our public comment regarding Ab, 2, 2, 5. So this is going to be. Um, a.

01:57:40.000 --> 01:58:06.000

Molly O'Bryant: Yeah. Second, let me get back to let me get back to my other page. All right. So, agenda. Item 6, we're going to do Assembly Bill 225 for discussion. Only the Nevada State Board of cosmetology will entertain comments from any interested party related to the newly proposed Assembly Bill 225. This item is for discussion purposes only, and is not an action item. The comments should be limited to 3 min or less.

01:58:07.000 --> 01:58:18.000

NV Board Cosmetology: Yes, madam, Chair, Steve McDonald, for the record, if I may may jump in here before we begin. Um the the impetus of this town hall, and we usually do it.

01:58:18.000 --> 01:58:28.000

NV Board Cosmetology: In person was to get a forum as quickly as we could. And we already had the March 10th date for these other.

01:58:28.000 --> 01:58:40.000

NV Board Cosmetology: Business items. So we were able, in working with the board chair to get this agenda item on. As a comment, basically an open forum for people to speak.

01:58:40.000 --> 01:58:45.000

NV Board Cosmetology: Their opinion or concerns. Pro con, or neutral.

01:58:45.000 --> 01:58:52.000

NV Board Cosmetology: On this bill. Another information item out there is that this is Assembly Member Wynn's bill.

01:58:52.000 --> 01:59:01.000

NV Board Cosmetology: This is not, you know, sponsored by the State Board. The Board did not vote on this board. Members did not vote on this.

01:59:01.000 --> 01:59:12.000

NV Board Cosmetology: People. Some people have informed me, thought that that we were pushing this and the State Board is not we just. Because of the industry reaching out to us and asking for a forum.

01:59:12.000 --> 01:59:21.000

NV Board Cosmetology: Even though the legislature is a forum, they could deal with the legislature. They can send these comments to Assembly member Wynn. Or any of their own legislators.

01:59:21.000 --> 01:59:31.000

NV Board Cosmetology: Because the industry reached out to us. In discussion with our board chair, we decided to go ahead and and do this. We will compile the comments.

01:59:31.000 --> 01:59:39.000

NV Board Cosmetology: Um, and and forward those to the Assembly Member. So that way he has them.

01:59:39.000 --> 01:59:45.000

NV Board Cosmetology: At least from board, staff. Board staff has is, has not taken a position on this bill.

01:59:45.000 --> 01:59:49.000

NV Board Cosmetology: Our job today. Is just to compile.

01:59:49.000 --> 01:59:57.000

NV Board Cosmetology: And take notes, and compile the comments. And that members that are on this call can definitely send it in writing.

01:59:57.000 --> 02:00:04.000

NV Board Cosmetology: To the Assembly member when or to their own legislator. Or send it to us, and we will make sure that it gets to the right place.

02:00:04.000 --> 02:00:11.000

NV Board Cosmetology: Um, so that those are my only comments, madam Chair. It's going to be unique for us, because this is a form on zoom.

02:00:09.000 --> 02:00:11.000

Molly O'Bryant: Mhm yeah.

02:00:11.000 --> 02:00:20.000

NV Board Cosmetology: Uh, so we'll be watching for hands up, and uh try to assist you in any way we can to make sure that this is done. As quickly as possible.

02:00:19.000 --> 02:00:30.000

Molly O'Bryant: Wonderful. Thank you. Um. So at this time we'll go ahead and open it up. Does anyone have a comment regarding Assembly Bill 2, 2, 5.

02:00:29.000 --> 02:00:34.000

NV Board Cosmetology: Oh, um, Madam Chair, we do have one person in present. Uh here in Las Vegas.

02:00:33.000 --> 02:00:35.000

Molly O'Bryant: Oh, wonderful!

02:00:35.000 --> 02:00:37.000

NV Board Cosmetology: And she's coming to the table right now.

02:00:36.000 --> 02:00:43.000

Molly O'Bryant: Okay. And then, if you can state your name for the record, please.

02:00:43.000 --> 02:00:46.000

NV Board Cosmetology: Hi, I! My name is Nemi Dollywal.

02:00:46.000 --> 02:00:48.000

Molly O'Bryant: Thank you.

02:00:47.000 --> 02:00:59.000

NV Board Cosmetology: Um, and I am the director at Avalon Institute, which is a school nearby. Um. I just saw this bill kind of come on my desk last week, and.

02:00:59.000 --> 02:01:10.000

NV Board Cosmetology: It was a bit shocking, as somebody who has been licensed in California, and I saw the detriment that. Switching to a thousand hours, did there, seeing that.

02:01:10.000 --> 02:01:35.000

NV Board Cosmetology: We're starting to, in my opinion, devalue the cosmetology license by bringing it down into blow. Dry, styling hair, braiding shampoo technology, makeup artistry, things like that, removing the licenses to that, I think, is very harmful to the community, and I think it. Um, because this industry is driven on.

02:01:35.000 --> 02:01:40.000

NV Board Cosmetology: Making sure that we're providing um. Services that are.

02:01:40.000 --> 02:01:59.000

NV Board Cosmetology: Compliance when it comes to health and safety and disinfection sanitation. I think this is going to create a snowball effect of a lot of other issues. So I am against the bill, and I just wanted to show face and represent for my company, as well as the industry as a whole.

02:02:03.000 --> 02:02:07.000

Molly O'Bryant: Wonderful. Thank you so much, and thank you for coming in person. We always appreciate that.

02:02:08.000 --> 02:02:10.000

NV Board Cosmetology: Yeah, of course.

02:02:09.000 --> 02:02:13.000

Molly O'Bryant: Um. Do we have any other public comment?

02:02:14.000 --> 02:02:16.000

NV Board Cosmetology: There's no one else pregnant. Oh.

02:02:16.000 --> 02:02:18.000

Molly O'Bryant: Okay.

02:02:17.000 --> 02:02:19.000

NV Board Cosmetology: Present here in Las Vegas.

02:02:20.000 --> 02:02:28.000

Molly O'Bryant: Alright. What about online? If you have a comment, if you can just do the little, raise your hand. Future.

02:02:45.000 --> 02:02:54.000

NV Board Cosmetology: All right. Um, madam, Chair, we're not seeing any hands raised. There is a raise your hand. We can definitely.

02:02:54.000 --> 02:02:58.000

NV Board Cosmetology: Um unmute you. So that way you can have your chance to speak.

02:03:03.000 --> 02:03:05.000

NV Board Cosmetology: Okay, we found one Yay.

02:03:04.000 --> 02:03:06.000

Molly O'Bryant: Hey!

02:03:09.000 --> 02:03:11.000

NV Board Cosmetology: Vanita Hawley.

02:03:11.000 --> 02:03:30.000

Benita Hollie: Hi! I'm Benita. I'm the director campus director at Euphoria Institute. I just want to say that my concern about the bill is. It's a strong concern, considering the reduction of hours means the reduction in education. Um.

02:03:30.000 --> 02:03:38.000

Benita Hollie: Safety and sanitation concerns I have. Um. We've had several meetings, at least 2 meetings about this bill, and it's just.

02:03:38.000 --> 02:03:48.000

Benita Hollie: I think it's just setting our industry up for failure. We've got students, or we have folks that are trying to do um.

02:03:48.000 --> 02:03:59.000

Benita Hollie: What is it? Um! Internships here in the city. There's already a law already in the books regarding internships. So now we just want to.

02:03:59.000 --> 02:04:06.000

Benita Hollie: I guess, build our own brand of folks to come in and. You know some of these folks have no idea.

02:04:06.000 --> 02:04:23.000

Benita Hollie: About safety and sanitation. I mean, you guys at the Board, do you investigate and inspect these folks on a regular basis? And they're struggling in their own practice, let alone to have someone that they wanna mentor or intern.

02:04:23.000 --> 02:04:38.000

Benita Hollie: Um outside of the institutions here in the valley. So my concern is.

Huge and um it. It just moves in the same direction as deregulating us. So um, that's that's my.

02:04:38.000 --> 02:05:04.000

Benita Hollie: Personal opinion on it. I think that is the wrong mood, and as professionals that have spent thousands of dollars on education and continuing our education to have this bill be. It's almost as if you know the the community wants to take it away from folks that have invested in themselves and in in our industry. So that's my 3 min. Thank you for your time.

02:05:05.000 --> 02:05:11.000

Molly O'Bryant: Thank you so much. We appreciate you coming on and us sharing your feelings on this.

02:05:11.000 --> 02:05:13.000

Benita Hollie: Thank you.

02:05:12.000 --> 02:05:19.000

Molly O'Bryant: Yeah, of course. Alright. Do we have any other comments? If you do, just raise your hand and we'll get you unmuted.

02:05:21.000 --> 02:05:23.000

NV Board Cosmetology: Yes, as director of Ramo.

02:05:24.000 --> 02:05:26.000

Molly O'Bryant: Hi, yes, please. Yes.

02:05:25.000 --> 02:05:30.000

Gwen Braimoh: Hello! Hello! Everyone! Good to see your face, madam. Chair.

02:05:30.000 --> 02:05:32.000

Molly O'Bryant: Thank you, you too.

02:05:31.000 --> 02:05:34.000

Gwen Braimoh: Um.

02:05:32.000 --> 02:05:34.000

Molly O'Bryant: Miss you.

02:05:34.000 --> 02:05:46.000

Gwen Braimoh: I just wanted to speak about this bill, and I don't know how many school owners um! And cosmetology. There were licensees as on this particular um uh Town Hall.

02:05:46.000 --> 02:05:58.000

Gwen Braimoh: But if you have not read Ab. 225, I think each individual. Should be able to see exactly what's being presented to legislation.

02:05:58.000 --> 02:06:07.000

Gwen Braimoh: To the legislators, and and if if it's something that you don't agree

with. This is the time to reach out to the committee members.

02:06:07.000 --> 02:06:24.000

Gwen Braimoh: For Assembly Bill 2, 2, 5. Because, if not. It will pass, it will pass with the 1,000 h reduction. It will pass with apprenticeship without having to have a license is what it states in there.

02:06:24.000 --> 02:06:36.000

Gwen Braimoh: Once you work apprenticeship program, you don't need a license. You don't need to pay a fee to get a license. The way that that bill reads. There's so many things in that bill that will hurt our industry.

02:06:36.000 --> 02:06:42.000

Gwen Braimoh: And we have had some meetings. But we can't do it alone.

02:06:43.000 --> 02:06:49.000

Gwen Braimoh: It takes all of us. So if you're not informed. Get informed, that's all.

02:06:49.000 --> 02:06:54.000

Gwen Braimoh: That's what I can just. Really I can't really. I don't know even how to express it.

02:06:54.000 --> 02:07:05.000

Gwen Braimoh: Because it's a lot, and it's overwhelming. So that's all I have. I just want to see us, you know, being instrumental in in stepping up and.

02:07:05.000 --> 02:07:18.000

Gwen Braimoh: And speaking out on what we agree with and what we don't, what we, because there could be some improvements in some areas, I'm sure. But if it's gonna hurt the industry and we're sitting back and we're allowing this to happen.

02:07:19.000 --> 02:07:24.000

Gwen Braimoh: Then we can't complain. That's all I have.

02:07:24.000 --> 02:07:29.000

Molly O'Bryant: Thank you so much. Well said. Love, the call to action.

02:07:30.000 --> 02:07:40.000

Molly O'Bryant: Alright um! Any other comments. Just raise your hand, and we'll get you unmuted. If so.

02:07:56.000 --> 02:07:59.000

NV Board Cosmetology: Madam Chair, Steve Mcdonald, for the record.

02:07:58.000 --> 02:08:00.000

Molly O'Bryant: Yes.

02:07:59.000 --> 02:08:04.000

NV Board Cosmetology: Uh, we don't have. We don't see anybody with their hands up

uh yet, and we'll still keep scrolling up and down.

02:08:04.000 --> 02:08:06.000

Molly O'Bryant: Okay.

02:08:04.000 --> 02:08:12.000

NV Board Cosmetology: But I did want to put forth that board staff. Did not summarize this bill.

02:08:12.000 --> 02:08:18.000

NV Board Cosmetology: Uh, in order to bias any. Anybody out there one way or the other.

02:08:18.000 --> 02:08:32.000

NV Board Cosmetology: Because that could have influenced we. Possibly. So we don't want to do anything like that. That's why you don't see, like a summary that we would normally do of of a bill, because we wanted people to see it read it for themselves.

02:08:31.000 --> 02:08:34.000

Molly O'Bryant: Mhm.

02:08:32.000 --> 02:08:36.000

NV Board Cosmetology: And come to their own conclusions. Without any bias from board, staff.

02:08:38.000 --> 02:08:40.000

Molly O'Bryant: Absolutely. Thank you.

02:08:44.000 --> 02:08:49.000

NV Board Cosmetology: Oh! There is a hand! There you go!

02:08:54.000 --> 02:09:06.000

Gwen Braimoh: I just have one more question. I'm sorry, Gwen Bramo, for the record. I just received a text from Academy of Hair design from Sandy and John. They're on. They can't raise their hand.

02:09:06.000 --> 02:09:08.000

Molly O'Bryant: Oh no!

02:09:06.000 --> 02:09:08.000

NV Board Cosmetology: Okay.

02:09:08.000 --> 02:09:10.000

Molly O'Bryant: That's not good.

02:09:10.000 --> 02:09:17.000

NV Board Cosmetology: Um. If they can hear us, then this is Jenny Higgins for the record, then they can feel free to unmute themselves and make their their comment.

02:09:17.000 --> 02:09:23.000

Gwen Braimoh: Okay, let me text him back and tell him that. They said. They can't raise their hand. They are, and they want to speak so.

02:09:20.000 --> 02:09:25.000

NV Board Cosmetology: Thank you. Okay.

02:09:49.000 --> 02:09:51.000

Zoom user: Yeah. Okay. Hello.

02:09:51.000 --> 02:09:53.000

Molly O'Bryant: Bye.

02:09:52.000 --> 02:09:58.000

Zoom user: Hi! Uh! Good morning. This is uh Academy of Hair Design. There's 4 of us here.

02:09:58.000 --> 02:10:06.000

Molly O'Bryant: Good morning. If you guys yes, we can hear you if you can just take your names, and then um, we're happy to hear your comment.

02:09:58.000 --> 02:10:04.000

Zoom user: All the stockholders. Can you hear me? You can hear me.

02:10:06.000 --> 02:10:14.000

Zoom user: Okay. My name is John Grieco. I have uh Lori Grieco. Here, Sandy Dunham. And Donna Green, the 4 of us.

02:10:14.000 --> 02:10:23.000

Zoom user: Run the Academy of Hair Design and ownership stockholders. And we've been in business for 54 years.

02:10:23.000 --> 02:10:28.000

Zoom user: And we've gone through this many, many times. But this is devastating.

02:10:28.000 --> 02:10:33.000

Zoom user: The people that wrote this bill. Really don't understand this industry.

02:10:34.000 --> 02:10:41.000

Zoom user: And they're trying to deregulate something that's going to be a catastrophe. For this whole industry uh.

02:10:41.000 --> 02:10:56.000

Zoom user: It was stated earlier. There's 45,000 licensees already in cosmetology and barbering. And uh, they were trained correctly. If we bring in these amount of people that are unlicensed apprenticeships, untrained.

02:10:56.000 --> 02:11:03.000

Zoom user: Uh, it liquidates, and it breaks down our industry. There's going to be a flood. Of thousands of people.

02:11:03.000 --> 02:11:12.000

Zoom user: Entering this industry. And there's going to be a breakdown of professionalism and a breakdown of health. And uh.

02:11:12.000 --> 02:11:21.000

Zoom user: Safety. And this is uh something that really needs to be so thought through. And contest it. Um.

02:11:21.000 --> 02:11:27.000

Zoom user: You know it's not about the money, because if you bring drop down. The hours to a thousand hours, every other course.

02:11:27.000 --> 02:11:35.000

Zoom user: Hair design, aesthetics. Uh manicuring. All these have to be broken down also less and less and less.

02:11:35.000 --> 02:11:40.000

Zoom user: And there's no way we can train. A cosmetologist at a thousand hours.

02:11:40.000 --> 02:11:45.000

Zoom user: In these 3 different courses. You can barely get through the book now, let alone.

02:11:45.000 --> 02:12:00.000

Zoom user: Uh the demonstrations and the experience they need before they go out on, out into the professional realm. I just want to close by saying that uh, we have a daughter that uh graduated our beauty school.

02:12:00.000 --> 02:12:07.000

Zoom user: 10 years ago, and um. It took her 11 months of super cuts to get the men's haircut.

02:12:07.000 --> 02:12:16.000

Zoom user: And an 18 months of apprenticeship. Uh from 3 different uh hairstylists. Even before she felt confident.

02:12:16.000 --> 02:12:25.000

Zoom user: To get out there and continue. Um, and she grew up in this industry. She's worked in this in uh grew up, and we were um.

02:12:25.000 --> 02:12:34.000

Zoom user: Raising her. So the average person does not have this. A capability to do this in a thousand hours. So I just really think you're.

02:12:34.000 --> 02:12:45.000

Zoom user: You're gonna break down the industry like you did with California. It's going to be devalued. It's going to be worthless. And it's not a perfect. It's not going to be a professional industry. It really isn't.

02:12:45.000 --> 02:12:51.000

Zoom user: Thank you so much for letting me speak. Good job.

02:12:50.000 --> 02:13:06.000

Molly O'Bryant: Thank you guys for coming on and sharing your comment with us. We appreciate it. Are there any comments at this time? Anyone else would like to speak.

02:13:21.000 --> 02:13:23.000

NV Board Cosmetology: Yes, we do have someone that has her hand up.

02:13:24.000 --> 02:13:26.000

Molly O'Bryant: Wonderful.

02:13:26.000 --> 02:13:45.000

#ChangIngLiVes: Hi. My name is Denise Dixon, with the Cosmetology Institute of Las Vegas. I just received this bill about a week ago, and I did read it, and it's pretty similar to what I witnessed when they went through deregulation in my hometown of. Jackson, Mississippi, or the State of Mississippi.

02:13:45.000 --> 02:13:59.000

#ChangIngLiVes: And I really can't express enough like how devastating, as everyone else has said, that this will be. Um. I heard you guys mention the assembly person it. I couldn't. Couldn't tell if you were saying Nguyen or Gwen.

02:14:00.000 --> 02:14:02.000

#ChangIngLiVes: Is it knowing that.

02:14:01.000 --> 02:14:03.000

NV Board Cosmetology: It. Yes, it's nguyen.

02:14:03.000 --> 02:14:09.000

#ChangIngLiVes: Nguyen. Okay? Um, I guess for me, because I don't. Really get involved a whole lot with the.

02:14:09.000 --> 02:14:24.000

#ChangIngLiVes: Politics, which I need to do more of. But. How, what action steps can we take? Is there any recommendations on what we need to start doing now to be proactive and take action against what this Assemblyman is trying to do.

02:14:28.000 --> 02:14:31.000

NV Board Cosmetology: Um, madam, Chair, if I may speak. Steve Mcdonald.

02:14:30.000 --> 02:14:32.000

Molly O'Bryant: Yes, please.

02:14:31.000 --> 02:14:57.000

NV Board Cosmetology: Um. The Legislature is in session, and of course you have your own legislators that represent you also Assembly member Nguyen. It's his bill, and you know, of course he would. Can't speak for him, but. Any other written

comments today that we received. We received some over the last several days, and any of the comments today we will get to him.

02:14:57.000 --> 02:15:03.000

NV Board Cosmetology: But that that's all that we can suggest. I mean. The legislature is the people's body.

02:15:03.000 --> 02:15:14.000

NV Board Cosmetology: So. Um! I'm sure that they would want to hear from their constituents. And concerning this bill. If you have any concerns.

02:15:14.000 --> 02:15:21.000

NV Board Cosmetology: Pro, or you know, or or you're not for it, or or if you're neutral. So um! That's what.

02:15:21.000 --> 02:15:27.000

NV Board Cosmetology: Board staff can suggest. That they're looking forward to. I think that they would want to hear your comments.

02:15:27.000 --> 02:15:33.000

NV Board Cosmetology: On this, and we're just one of the con, another conduit. To provide those comments to them.

02:15:33.000 --> 02:15:36.000

NV Board Cosmetology: We're trying to assist the Legislature in this matter.

02:15:36.000 --> 02:15:38.000

#ChangIngLiVes: Okay. Thank you.

02:15:39.000 --> 02:15:57.000

NV Board Cosmetology: This is Janie Huggins for the record. For those who are interested in providing a written statement or public comment in written form, you are able to do that. Um until we will cut it off. Today at 5 pm, you can email those into inspection@nvcosmo.com.

02:15:57.000 --> 02:16:10.000

NV Board Cosmetology: Um, we can send a follow up email, um, for those that we have the contact information for we can take those again until 5 Pm. To be included into the the written record for this meeting.

02:16:11.000 --> 02:16:13.000

#ChangIngLiVes: Great. Thank you, Janie.

02:16:16.000 --> 02:16:24.000

Molly O'Bryant: Thank you so much for your comment. Do we have any other comments?

02:16:49.000 --> 02:17:00.000

NV Board Cosmetology: Madam Chair, Steve Mcdonald, for the record. We don't see any more hands up. Again. This was initiated by the industry for us to.

02:17:00.000 --> 02:17:11.000

NV Board Cosmetology: Have a as soon as we could via zoom call. And definitely we apologize for that. Normally, we have these things in person. But we want to get everyone to have their their say.

02:17:11.000 --> 02:17:27.000

NV Board Cosmetology: And as Janie Huggins, my chief compliance officer, just stated, you can also send these comments in writing to your legislator to Assembly Member when. When, if you'd like, or you can get them to us, and we will forward it to to uh to them. Um! Because.

02:17:27.000 --> 02:17:37.000

NV Board Cosmetology: Not only do we regulate you, we work with you. It is a partnership on public health, safety, and welfare. So we really appreciate all of our partnerships.

02:17:37.000 --> 02:17:39.000

NV Board Cosmetology: Thank you, madam. Chair.

02:17:39.000 --> 02:17:45.000

Molly O'Bryant: Thank you. Board Member O'brient here. Um! I just want to. Say for the record also, if you do.

02:17:45.000 --> 02:18:13.000

Molly O'Bryant: Uh know another uh person who has opinions on this, and we're not able to make the meeting today. If you would be so kind as to reach out to them and let them know of the deadline to reach out to board staff, to get their comment in written form and sent over via email. That would be wonderful and would also help um to kind of. Assist us with this situation. So um, just, you know, not only just get your comment in uh, but also.

02:18:13.000 --> 02:18:27.000

Molly O'Bryant: You know, if you see that your friend or you know another business owner is not on here, just reach out to them, and just let us let them know like, let's do our part on all our areas. Okay.

02:18:28.000 --> 02:18:35.000

NV Board Cosmetology: Madam Chair, seeing no more hands, we could go on to the next. We can close the Town Hall meeting, going to the next agenda. Item.

02:18:31.000 --> 02:18:43.000

Molly O'Bryant: Yeah. Okay, that sounds good. So at this time we're going to go to agenda. Item 7, which is just comments from the general public for discussion only. The Board.

02:18:43.000 --> 02:18:52.000

Molly O'Bryant: Entertain comments from the general public for any item that is related to the Nevada State Board of Cosmetology. Members of the public can call into the meeting and make public comments by dialing one.

02:18:48.000 --> 02:18:50.000

Roxanne Harris: Okay.

02:18:52.000 --> 02:19:07.000

Molly O'Bryant: (720) 707-2699, and entering 83549505314 for the meeting. Id. Comments are limited to 3 min or less, and no discussion or action can be taken during public comment. Do we have any public comment at this time?

02:19:11.000 --> 02:19:14.000

Molly O'Bryant: I see Gwen has her hand up, Miss Bramo.

02:19:17.000 --> 02:19:27.000

Gwen Braimoh: Okay, I just wanted to Gwen Bramo for the record. I also wanted to share. That on last week a. b 3, 7 1, i believe.

02:19:27.000 --> 02:19:38.000

Gwen Braimoh: Is another bill to do with compact licensure. I just received it on Friday. So if you want to take a look at it, license cosmetologists.

02:19:38.000 --> 02:19:43.000

Gwen Braimoh: Need to be aware of the. The compact license, your bill.

02:19:43.000 --> 02:19:52.000

Gwen Braimoh: That's being introduced to legislation. That's all. Just want to keep everybody informed.

02:19:53.000 --> 02:20:01.000

Molly O'Bryant: Thank you for your comment. Are there any other public comments at this time.

02:20:08.000 --> 02:20:12.000

Roxanne Harris: Excuse me. Warmer, Harris. I know it's for the public.

02:20:12.000 --> 02:20:20.000

Roxanne Harris: So for the Town Hall. Did we not get a chance to? Let's say my comment later, for the Town Hall. About the bill.

02:20:22.000 --> 02:20:24.000

Roxanne Harris: We were just doing public and not board members.

02:20:25.000 --> 02:20:31.000

Molly O'Bryant: Um. I think it was open to everyone. Did you want to make a comment. Regarding the tunnel.

02:20:29.000 --> 02:20:31.000

Roxanne Harris: I do? I do?

02:20:32.000 --> 02:20:34.000

Molly O'Bryant: Executive, director.

02:20:32.000 --> 02:20:34.000

Roxanne Harris: I was waiting for you to say Board members.

02:20:33.000 --> 02:20:35.000

anita douglass: Me, too. I was waiting, too.

02:20:35.000 --> 02:20:37.000

sierra wold: Me too.

02:20:37.000 --> 02:20:39.000

Roxanne Harris: Yeah.

02:20:39.000 --> 02:20:42.000

Molly O'Bryant: Okay, uh.

02:20:40.000 --> 02:20:45.000

Roxanne Harris: Do open it back up for the Town Hall, or.

02:20:45.000 --> 02:20:50.000

Molly O'Bryant: Executive Director McDonald, are we able to open the Town Hall back. Up? Or how would that work.

02:20:49.000 --> 02:21:02.000

NV Board Cosmetology: Yeah, madam Chair, it's it's it's pleasure of the chair. You can reopen agenda. Item 6, or actually in public comment. There is a agenda. Item 8. That's public comment from the board. Members themselves.

02:21:02.000 --> 02:21:07.000

NV Board Cosmetology: So if uh um, if the Board members want to comment there concerning.

02:21:03.000 --> 02:21:05.000

Molly O'Bryant: Okay.

02:21:07.000 --> 02:21:09.000

NV Board Cosmetology: Can simply build 2, 2, 5. They can do that.

02:21:09.000 --> 02:21:11.000

Molly O'Bryant: Okay, let's do that.

02:21:10.000 --> 02:21:12.000

anita douglass: Thank you.

02:21:11.000 --> 02:21:22.000

Molly O'Bryant: If there's no other public comment from the general public, one last call for that, let's take a look for any raised hands. Otherwise. Let's go to the next agenda. Item, let's scroll through.

02:21:23.000 --> 02:21:33.000

Molly O'Bryant: I'm not seeing anything for public comment. Okay, let's move

forward. Um. We'll do comments from board members for discussion. Only the Board will entertain comments from board members, any.

02:21:32.000 --> 02:21:34.000

Wen Zhang: Yes, sir. Yes.

02:21:35.000 --> 02:21:37.000

Molly O'Bryant: Yep. Okay.

02:21:36.000 --> 02:21:38.000

Wen Zhang: And.

02:21:39.000 --> 02:21:52.000

Molly O'Bryant: I'm sorry I was just getting some. Feedback. The Board will entertain comments from the board members for any item that is or is not, on the published agenda, and is related to Nevada State Board of Cosmetology. No action can be taken on a matter unless it's.

02:21:52.000 --> 02:21:58.000

Molly O'Bryant: It's included in an agenda. Comment should be limited to 3 min or less. Do we have any comments from our board members?

02:21:58.000 --> 02:22:02.000

Roxanne Harris: Yeah, I do about the town hall and field 2, 2, 5.

02:22:03.000 --> 02:22:05.000

Molly O'Bryant: Yes, please. Just state your name.

02:22:03.000 --> 02:22:08.000

Roxanne Harris: Um. Okay. So my name is, this is Board Member Harris.

02:22:09.000 --> 02:22:11.000

Molly O'Bryant: Thank you.

02:22:09.000 --> 02:22:19.000

Roxanne Harris: And I stand in strong opposition to this bill because it threatens the integrity, the safety, and professional standards. Of in the beauty, industry.

02:22:19.000 --> 02:22:33.000

Roxanne Harris: As a licensed professional with decades of experience I have seen firsthand the importance of proper training and regulation in ensuring client safety and industry. Excellent. I wrote this, so bear with me.

02:22:33.000 --> 02:22:35.000

Molly O'Bryant: Yeah.

02:22:33.000 --> 02:22:49.000

Roxanne Harris: Um, yeah. So legacy insurance. The beauty professionals are trained in sanitation, scalp disorders and infection prevention. Removing regulations for braiding and shampooing puts consumers at risk of.

02:22:49.000 --> 02:23:01.000

Roxanne Harris: Scalp, infections, hair loss and cross-contamination. Reducing education hours for hair design lowers industry standards, making it harder for professionals to master their crafts.

02:23:01.000 --> 02:23:10.000

Roxanne Harris: A well-trained workforce strengthens the industry. Attracts clients and boost the economy. Proper training, and certification creates.

02:23:11.000 --> 02:23:21.000

Roxanne Harris: Career pathways, ensuring individuals can build success. The natural hair, care and braiding industry, particularly in black and multicultural communities.

02:23:21.000 --> 02:23:27.000

Roxanne Harris: Is a thriving business sector. Deregulation may allow unqualified individuals to operate.

02:23:27.000 --> 02:23:33.000

Roxanne Harris: Damaging the reputation of trained professional and harm to the. Community.

02:23:35.000 --> 02:23:44.000

Roxanne Harris: The bill does not protect consumers, nor does it benefit licensed professionals. Who have invested time and resources in the, in their careers.

02:23:44.000 --> 02:23:51.000

Roxanne Harris: If passed, it will lower industry standards, put clients at risk. And weaken an extension workforce.

02:23:51.000 --> 02:24:01.000

Roxanne Harris: I urge you to vote against this bill instead. Work with industry professionals to find a balanced solution that upholds safety, education, and opportunity.

02:24:02.000 --> 02:24:08.000

Roxanne Harris: So we don't need that in our community at all. So that's my thoughts.

02:24:08.000 --> 02:24:11.000

Roxanne Harris: Thank you.

02:24:09.000 --> 02:24:11.000

Molly O'Bryant: Thank you so much.

02:24:13.000 --> 02:24:18.000

anita douglass: This is Board Member Douglas. I agree with everybody that spoke.

02:24:19.000 --> 02:24:26.000

anita douglass: About this. 2, 2, 5, Bill. I don't know how I got on the table. Um to me it seems like.

02:24:27.000 --> 02:24:36.000

anita douglass: They're trying to take shortcuts. And we in our career, or just back in the day, we didn't get to take shortcuts. So why do they get to take shortcuts.

02:24:37.000 --> 02:24:42.000

anita douglass: So that's my take on that. But I don't agree with this bill. Thank you very much.

02:24:43.000 --> 02:24:45.000

Molly O'Bryant: Thank you. Board member Douglas.

02:24:45.000 --> 02:24:47.000

Karen Moreno: This is.

02:24:45.000 --> 02:25:05.000

sierra wold: And this is board member waltz. I am also in opposition of this bill, and I want to thank everybody. All the directors of the schools who took the time to get on. I'm a big believer in using your voice. I have actually been a part of a couple different occupational.

02:25:05.000 --> 02:25:52.000

sierra wold: License organizations here in Las Vegas. And I'm really big on like action. And I think this is a time for us to really consider as an industry. You know, we're going to continue to get these bills. We're going to continue to have our industry under fire and under siege, to deregulate as we've seen in Texas, as we've seen in California. And we know, like the havoc it's wreaked. On licensees around us who are our friends, you know our neighbors in a salon suite, and I just really urge us to kind of figure out, you know. Maybe we need to set up a fund, because, like, you know, for, like the Las Vegas realtors, they have a fund where they have lobbyists. They have people who are watching these bills, who go and advocate for their industry when the industry is like. No, we don't want this.

02:25:52.000 --> 02:26:31.000

sierra wold: They have someone designated to work on this stuff and send newsletters. So everyone is in the know versus, you know, only 20 of us being able to show up for a zoom being upset, and then this bill passes, and then it wreaks havoc um. And even like for the contractors board. There's a fund, you know, we have to pay into to protect homeowners and contractors ourselves, for when things happen. And so I think it's really a time for us to kind of consider like, okay, we're cosmetology, industry. And although we have different sectors or different schools. How can we come together on something that affects all of us, which is politics, which is really big.

02:26:31.000 --> 02:27:14.000

sierra wold: Sector in our industry, which we don't talk about as much in the classroom is legal laws and variances. All that stuff which impact us directly it

impacts. You know how much time we can spend with our students in the classroom, and also how well we can operate as a facility, because you know, the hours and everything you put into your students is a reflection of our schools. And you know of our laws. So I just think whether today or whether sometime in the near future, we can talk about setting something up to protect us. And our students is just really important. So I just want to thank everyone for getting on here. I urge you to tell your students.

02:27:14.000 --> 02:27:49.000

sierra wold: About this bill, print it out. If you have the resources, put it up on the screen. Give it to all your teachers. Hey, talk about this bill in class today. When you go over legal topics, let's talk about legal once a week, so we can emphasize how important this is because it breaks my heart that this is happening because I wasn't participating when Sb. 291 came out, and ever since then I've been participating, and at some point we all need to participate. I just want to thank you guys all. I think this bill is not very great. And I also just want to uphold this to the greatest integrity and keep our community safe. So thank you.

02:27:51.000 --> 02:28:01.000

Molly O'Bryant: Well said as always, board member wold any other comment. All right, board Member O'brien. Um, I have a comment.

02:28:01.000 --> 02:28:33.000

Molly O'Bryant: I just want to remind everyone of our mission statement here at the Nevada State Board of Cosmetology, and that is to protect the public health, safety, and welfare of those that obtain cosmetology related services through the delivery of quality testing, licensing, inspection and education services that focus on consumer protection. Unfortunately, this bill will be in direct competition with that, in my opinion, so I also am in severe opposition to this. Bill for everything that has been said already. In addition to um, you know, things like.

02:28:33.000 --> 02:28:45.000

Molly O'Bryant: Just making it harder on the board to go and regulate, and um. Go in there and we're gonna get. It's just gonna spiral. We're going to get more complaints. It's it's just like what um Academy of hair design.

02:28:45.000 --> 02:29:14.000

Molly O'Bryant: Their investors were saying, you can grow up in the industry, but you still need so much more than what is being provided in the short time that you're in school, and to essentially lower the hours move towards deregulation. We're just going to spiral into more and more problems. And it's just going to be harder to again. Live up to our mission statement, which is to protect the um, the public safety, health, and welfare.

02:29:14.000 --> 02:29:49.000

Molly O'Bryant: So I also want to encourage just like I did before, when the Town Hall was my comments the same. Get up and do something. We all were very reactive with the last bill that passed, and you know we can't do much from our heels, especially when it's written into law. You know, there's only so much that we're

allowed to do at that point, so my encouragement would be to reach out to your peers. Get what you need to get done by 5 pm. Today and continue to stay abreast of this. And I absolutely love Board Member Wold's suggestion of incorporating more law into.

02:29:49.000 --> 02:30:25.000

Molly O'Bryant: To the school setting, and just kind of reiterating and pushing it in, or ingraining it into the students. That this is a vital part of your education both today in school, but also down the line for your licensure. These laws are going to continue to pop up. It's going to continue to happen. So the more aware that we are of what to do and how to do it, the more on top of it we can stay, and just ensure that once again we align with the mission statement. And you know just the ethics of our industry which is beautifying our public and keeping them safe. So I can't say enough that I strongly oppose this bill, as well.

02:30:26.000 --> 02:30:29.000

Karen Moreno: This is board Member Moreno. Can you hear me?

02:30:28.000 --> 02:30:30.000

Molly O'Bryant: Yes, ma'am.

02:30:29.000 --> 02:30:43.000

Karen Moreno: Okay. I also oppose this bill. Um, not just being on the board, but also being the manager of a hair salon, I see a lot that goes on, and how I try to strive. Um to uphold everything that we have in our.

02:30:43.000 --> 02:30:51.000

Karen Moreno: In our laws and regulations, and seeing the new people coming into this industry. Um. I I also mentor them.

02:30:51.000 --> 02:30:55.000

Karen Moreno: To let them know. You know you need to be. An advocate for our.

02:30:55.000 --> 02:30:59.000

Karen Moreno: Our business. Um, because we are professionals.

02:30:59.000 --> 02:31:04.000

Karen Moreno: So I I mean. Board. Member, Harris said. The best.

02:31:04.000 --> 02:31:08.000

Karen Moreno: We all need to stick together and. Um. We need to be professional in here.

02:31:11.000 --> 02:31:13.000

Molly O'Bryant: Absolutely. Thank you so much.

02:31:11.000 --> 02:31:13.000

Karen Moreno: So.

02:31:16.000 --> 02:31:26.000

Roxanne Harris: Board Member Harris again. So if Board Staff could just give off that email one more time where we can send in our complaints so they can do that. Thank you.

02:31:26.000 --> 02:31:45.000

NV Board Cosmetology: This is Janie Huggins for the record. Any written comments that anyone would like to submit regarding Ab. 225 can be sent to us via email. To inspection@nvcosmo.com, and they would need to be received by us no later than 5 Pm. Today.

02:31:51.000 --> 02:31:55.000

Karen Moreno: Envy. Dot com.

02:31:54.000 --> 02:31:55.000

Roxanne Harris: Thank you.

02:31:55.000 --> 02:32:07.000

Molly O'Bryant: Remember, Brian Jeannie, if we uh made public comment, would you still like an email sent? Or is the public comment via Town hall? Or the um comment section of the meeting gonna suffice.

02:32:08.000 --> 02:32:16.000

NV Board Cosmetology: This is Jane Higgins for the record. If uh. Participant made comment through the meeting, through public comment. It will be recorded and.

02:32:16.000 --> 02:32:23.000

NV Board Cosmetology: Kept with the record, written comments will be. Considered in this supporting material.

02:32:23.000 --> 02:32:31.000

NV Board Cosmetology: So it's really your choice. You can definitely do both both if you want to send a more detailed comment in. But all all comments will be recorded.

02:32:31.000 --> 02:32:38.000

Molly O'Bryant: Wonderful. Alright! Are there any other Board members that would like to make a comment at this time.

02:32:43.000 --> 02:32:49.000

Molly O'Bryant: All right, then. I am going to call for adjournment. The. Time is.

02:32:49.000 --> 02:32:51.000

Molly O'Bryant: What time is it? 1010.

02:32:50.000 --> 02:32:52.000

NV Board Cosmetology: 10, yeah.

02:32:51.000 --> 02:33:00.000

Molly O'Bryant: And the date is March 10, th 2025. All right. Thank you. Everyone for your time. And again, just. Get those people notified? If.

02:33:00.000 --> 02:33:03.000

Molly O'Bryant: They're not here today on this meeting. I hope you all have a wonderful day.

02:33:03.000 --> 02:33:05.000

NV Board Cosmetology: Thank you.

02:33:03.000 --> 02:33:05.000

Roxanne Harris: Thank you. Goodbye.

02:33:05.000 --> 02:33:07.000

NV Board Cosmetology: Bye.

02:33:05.000 --> 02:33:07.000

Karen Moreno: Yeah, bye.

MAR 04 2025

COMPLAINT **ADMINISTRATION**
BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

NEVADA STATE BOARD OF
COSMETOLOGY,

Petitioner,

vs.

ASIAN MASSAGE, License No. S-709220
Yue Jia, License No. NV20232996170

Respondent,

Case No. C-2024-1030

**COMPLAINT AND NOTICE OF
HEARING**

Steven D. McDonald, Executive Director for the Nevada State Board of Cosmetology (“Board”), submits this complaint for disciplinary action against Asian Massage (“Respondent”). The hearing will be held pursuant to NRS 233B, NRS 241, NRS 622, NRS 622A, NRS 644A, and NAC 644A. The purpose of this hearing is to consider the allegations stated below and to determine if the Respondent should be subject to administrative penalties as set forth in NRS 233B, NRS 241, NRS 622, NRS 622A, NRS 644A, and NAC 644A, and the discipline to be imposed, if violations of law are proven.

I.

JURISDICTION

1. Respondent, by and through Yue Jia, was previously approved for a license by the Board to operate a Cosmetological Establishment on January 23, 2024.

2. As a Cosmetological Establishment, Respondent did engage in the business of cosmetology and are therefore subject to the jurisdiction of the Board and the provisions of NRS Chapter 644A and NAC Chapter 644A.

3. Pursuant to NRS Chapter 644A, the Board is vested with the sole discretion to discipline cosmetology establishments and licensees of cosmetology.

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1 II.

2 **FACTUAL ALLEGATIONS**

3 **General Allegations**

4 1. Asian Massage is owned and operated solely by Yue Jia. *See Exhibit 1.*

5 2. Asian Massage represented itself as a cosmetological establishment offering
6 cosmetology services; however, it did not provide such services and instead engaged in the
7 solicitation of prostitution.

8 3. The establishment operated under Lingxiao Wang's license, License No. C-51330.
9 Upon information and belief, Ms. Wang has never been observed working at the establishment.
10 *See Exhibits 3 and 4.*

11 **October 30, 2024, Incident**

12 4. On or about October 30, 2024, an undercover officer from the Las Vegas
13 Metropolitan Police Department visited Asian Massage. *See Exhibit 2.*

14 5. While receiving a massage at Asian Massage, an employee identified as Erica Bai
15 solicited the undercover officer for a sex act in exchange for a fee. *See id.*

16 6. Erica Bai was cited for soliciting prostitution by the Las Vegas Metropolitan
17 Police Department. *See id.*

18 7. Upon inspection of the premises, Asian Massage was cited for soliciting
19 prostitution. *See Exhibit 3.*

20 **November 5, 2024, Incident**

21 8. On or about November 5, 2024, Board staff conducted a routine inspection of the
22 establishment, resulting in Citation No. 3156115 for failing to have a licensee in charge present,
23 as required by NRS 644A.625 and NAC 644A.505. The displayed license indicated Lingxiao
24 Wang as the licensee in charge. *See Exhibit 3.*

25 9. Upon investigation, it was confirmed by Lingxiao Wang that she has
26 no employment with or for the Respondent, was not present or overseeing the establishment, and
27 was not personally, actively, or continuously engaged with Respondent. *See id.*

1 **February 10, 2025, Incident**

2 10. On or about February 10, 2025, the Nevada State Board of Cosmetology
3 conducted a hearing at which Respondent was notified to appear. During the hearing, an
4 individual identified as Vaughn Gilbert Frost appeared on behalf of Respondent, claiming to be a
5 partial owner of Asian Massage. However, Mr. Frost is not licensed as an owner by the Board.
6 *See Exhibit 1.*

7 **VIOLATIONS**

8 Based on the foregoing factual allegations, the following are the violations of law:

9 **COUNT ONE**

10 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(a) for
11 failure to comply with the requirements of NRS 644A and the applicable regulations under NAC
12 644A, adopted by the Board, wherein the establishment allowed prostitution and solicitation of
13 sexual acts at Asian Massage.

14 **COUNT TWO**

15 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(m) for
16 allowing/engaging in prostitution and solicitation for prostitution in the subject establishment on
17 October 30, 2024.

18 **COUNT THREE**

19 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(o) for
20 unfair or unjust practice, method, or dealing, which in the judgment of the Board justifies
21 discipline, wherein Respondent allowed prostitution at the subject establishment.

22 **COUNT FOUR**

23 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(a) for
24 failure to comply with the requirements of NRS 644A.605 and the applicable regulations under
25 NAC 644A.870(h), adopted by the Board, wherein the establishment did not notify the Board of
26 a change in ownership and provided false information on a form prescribed by the Board
27 regarding the ownership information of the cosmetological establishment.

1 **COUNT FIVE**

2 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(c) for
3 obtaining practice in cosmetology or any branch thereof, for money or anything of value, by
4 fraudulent misrepresentation wherein Respondent was advertising cosmetology services but not
5 actually providing them.

6 **COUNT SIX**

7 Respondent is subject to disciplinary action before the Board pursuant to NAC 644A.505
8 and NRS 644A.625 for operating a salon without the required supervision of a licensed individual.

9 **COUNT SEVEN**

10 Respondent is subject to disciplinary action before the Board pursuant to NRS 644A.850
11 (h) by permitting a license or certificate of registration to be used where the holder thereof is not
12 personally, actively and continuously engaged in business.

13
14 **III.**

15 **DISCIPLINE**

16 NRS 644A.850 provides the grounds for suspensions, revocations, and other disciplinary
17 action against licensees, and provides as follows:

18 **NRS 644A.850 Grounds; authorized disciplinary action; orders imposing
19 discipline deemed public records.**

20 1. The following are grounds for disciplinary action by the Board:

21 (a) **Failure of an owner of a cosmetological establishment, a licensed
22 or registered, as applicable, esthetician, advanced esthetician,
23 cosmetologist, hair designer, shampoo technologist, hair braider,
24 electrologist, instructor, nail technologist, makeup artist or school of
25 cosmetology to comply with the requirements of this chapter or the
26 applicable regulations adopted by the Board.**

27 (b) Failure of a cosmetologist's apprentice, electrologist's apprentice,
28 esthetician's apprentice, hair designer's apprentice or nail technologist's
apprentice to comply with the requirements of this chapter or the
applicable regulations adopted by the Board.

(c) **Obtaining practice in cosmetology or any branch thereof, for
money or any thing of value, by fraudulent misrepresentation.**

(d) Gross malpractice.

(e) Continued practice by a person knowingly having an infectious or
contagious disease.

(f) Drunkenness or the use or possession, or both, of a controlled substance or dangerous drug without a prescription, while engaged in the practice of cosmetology.

(g) Advertising in violation of any of the provisions of NRS 644A.800 or 644A.935.

(h) Permitting a license or certificate of registration to be used where the holder thereof is not personally, actively and continuously engaged in business.

(i) Failure to display the license or certificate of registration or a duplicate of the license or certificate of registration as provided in NRS 644A.530, 644A.535, 644A.615 and 644A.710.

(j) Failure to display the sign as provided in paragraph (b) of subsection 1 of NRS 644A.615.

(k) Entering, by a school of cosmetology, into an unconscionable contract with a student of cosmetology.

(l) Continued practice of cosmetology or operation of a cosmetological establishment or school of cosmetology after the license therefor has expired.

(m) Engaging in prostitution or solicitation for prostitution in violation of NRS 201.353 or 201.354 by the owner of a cosmetological establishment or a facility in which threading is conducted, a licensee or a holder of a certificate of registration.

(n) Failure to comply with the provisions of NRS 454.217 or 629.086.

(o) Any other unfair or unjust practice, method or dealing which, in the judgment of the Board, may justify such action.

2. If the Board determines that a violation of this section has occurred, it may:

(a) Refuse to issue or renew a license or certificate of registration;

(b) Revoke or suspend a license or certificate of registration;

(c) Place the licensee or holder of a certificate of registration on probation for a specified period;

(d) Impose a fine not to exceed \$2,000; or

(e) Take any combination of the actions authorized by paragraphs (a) to (d), inclusive.

3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.

NRS 644A.950 provides for penalties, and states as follows:

NRS 644A.950 Penalties.

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.

2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.

3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect

1 to perform the duty at the time and in the manner provided by the terms of this
2 chapter shall be guilty of a misdemeanor.

3 NRS 622.400 provides for the recovery of attorney's fees and costs incurred by the Board
4 in adjudicating cases such as this, and states as follows:

5 **NRS 622.400 Recovery of attorney's fees and costs incurred by**
6 **regulatory body in certain regulatory proceedings.**

7 1. Except as otherwise provided in this section, a regulatory body may
8 recover from a person reasonable attorney's fees and costs that are incurred by the
9 regulatory body as part of its investigative, administrative and disciplinary
10 proceedings against the person if the regulatory body:

11 (a) Enters a final order in which it finds that the person has violated any
12 provision of this title which the regulatory body has the authority to enforce, any
13 regulation adopted pursuant thereto or any order of the regulatory body; or

14 (b) Enters into a consent or settlement agreement in which the regulatory
15 body finds or the person admits or does not contest that the person has violated
16 any provision of this title which the regulatory body has the authority to enforce,
17 any regulation adopted pursuant thereto or any order of the regulatory body.

18 2. A regulatory body may not recover any attorney's fees and costs pursuant
19 to subsection 1 from a person who was subject to an investigative, administrative
20 or disciplinary proceeding of the regulatory body unless the regulatory body
21 submits an itemized statement of the fees and costs to the person.

22 3. As used in this section, "costs" means:

23 (a) Costs of an investigation.

24 (b) Costs for photocopies, facsimiles, long distance telephone calls and
25 postage and delivery.

26 (c) Fees for hearing officers and court reporters at any depositions or
27 hearings.

28 (d) Fees for expert witnesses and other witnesses at any depositions or
hearings.

(e) Fees for necessary interpreters at any depositions or hearings.

(f) Fees for service and delivery of process and subpoenas.

(g) Expenses for research, including, without limitation, reasonable and
necessary expenses for computerized services for legal research.

22 NRS 622A.410 provides for revocation of licenses and parameters for re-application of
23 licensure, and states as follows:

24 **NRS 622A.410 Requirements in cases involving revocation of license;**
25 **procedure for reinstatement of license.**

26 1. If a regulatory body revokes the license of a person in a contested case
27 pursuant to this chapter, the regulatory body shall, in the final decision of the
28 regulatory body ordering the revocation, prescribe a period during which the
person may not apply for reinstatement of the license. **The period must not be
less than 1 year and not more than 10 years.**

1 2. In addition to any other requirements set forth in the applicable
2 occupational licensing chapter, if a person applies for reinstatement of a license
3 that has been revoked in a contested case pursuant to this chapter, the person
4 shall:

5 (a) Submit an application on a form supplied by the regulatory body.

6 (b) Satisfy all the current requirements for the issuance of an initial license.

7 (c) Attest that, in this State or any other jurisdiction:

8 (1) The person has not, during the period of revocation, violated any state
9 or federal law governing the practice of the licensed occupation or profession or
10 any related occupation or profession, and no criminal or civil action involving
11 such a violation is pending against the person; and

12 (2) No other regulatory body having jurisdiction over the practice of the
13 licensed occupation or profession or any related occupation or profession has,
14 during the period of revocation, taken disciplinary action against the person, and
15 no such disciplinary action is pending against the person.

16 (d) Satisfy any additional requirements for reinstatement of the license
17 prescribed by the regulatory body.

18 3. The regulatory body shall consider each application for reinstatement of a
19 license submitted pursuant to this section. In determining whether to reinstate the
20 license, the regulatory body shall consider the following criteria:

21 (a) The severity of the act resulting in the revocation of the license.

22 (b) The conduct of the person after the revocation of the license.

23 (c) The amount of time elapsed since the revocation of the license.

24 (d) The veracity of the attestations made by the person pursuant to subsection

25 2.

26 (e) The degree of compliance by the person with any additional requirements
27 for reinstatement of the license prescribed by the regulatory body.

28 (f) The degree of rehabilitation demonstrated by the person.

 4. If the regulatory body reinstates the license, the regulatory body may
place any conditions, limitations or restrictions on the license as it deems
necessary.

 5. The regulatory body may deny reinstatement of the license if the person
fails to comply with any provisions of this section.

 6. The regulatory body's denial of reinstatement of the license is not a
contested case for the purposes of judicial review.

IV.

RELIEF SOUGHT

Based upon the allegations contained herein, the Executive Director respectfully requests
the relief outlined below:

1. That the Board takes disciplinary action against Respondent by revoking their
cosmetology license for no less than one year and up to a maximum of 10 years. If Respondent

1 wishes to re-apply for a license, Respondent must appear before the Board for consideration of
2 granting or denying said license.

3 2. That the Board take disciplinary action against Respondent by imposing fines for
4 each violation of the applicable NRS and NAC provisions, not more than \$2,000.00 for each
5 violation. Such fines should be paid within 3 months of the Board's signed order.

6 3. That the Board impose the costs of the proceedings upon the Respondent,
7 including investigative costs, costs of the proceedings, and attorney's fees.

8 4. Any other disciplinary action that the Board deems appropriate and just under the
9 circumstances.

10 5. A finding that a misdemeanor has occurred, and referral to the appropriate
11 governmental entity for prosecution of such misdemeanor.

12 **V.**

13 **NOTICE OF HEARING**

14 PLEASE TAKE NOTICE that a disciplinary hearing has been set to consider the
15 Administrative Complaint against the above-named Respondent in accordance with NRS 233B,
16 NRS 241, NRS 622, NRS 622A, NRS 644A and NAC 644A.

17 This hearing will take place on March 24, 2025, commencing at 9:00 am or soon thereafter
18 as the board is able to hear the matter at:

19 Las Vegas Office Address
20 8945 West Russell Road, Suite 200
Las Vegas, Nevada 89148

21 Reno Office Address
22 740 Del Monte Lane, Suite 12
23 Reno, Nevada 89511

24 Zoom Link for Remote Appearance:
<https://us06web.zoom.us/join/bLxeCiyZQU-ufppoSPB15w>
25 Meeting ID: 821 4652 7127

26 Stacked calendar. Your hearing is one of several hearings scheduled at the same time as
27 part of a regular meeting of the board that is expected to last five to seven hours or earlier if
28

1 business of the board is concluded. Thus, your hearing may be continued until later in the day. It
2 is your responsibility to be present when your case is called.

3 If you are not present when your hearing is called a default may be entered against you
4 and the board may decide the case as if all allegations in the complaint were true. If you have any
5 questions please contact Joseph Peter Ostunio, Esq., Deputy Attorney General, at
6 jostunio@ag.nv.gov.

7 Your rights at the hearing. Except as mentioned below the hearing is an open meeting
8 under Nevada's open meeting law and may be attended by the public. After the evidence and
9 arguments, the board may conduct a closed meeting to discuss your alleged misconduct or
10 professional competence. A verbatim record will be made by certified court reporter. You are
11 entitled to a copy of the transcript of the open and closed portions of the meeting, although you
12 must pay for the transcription.

13 As the Respondent, you are specifically informed that you have the right to appear and be
14 heard in your defense, either personally or through your counsel of choice. At the hearing, the
15 board has the burden of proving the allegations in the complaint and will call witnesses and
16 present evidence against you.

17 You have the right to respond and to present relevant evidence and argument on all issues
18 involved. You have the right to call and examine witnesses, introduce exhibits, and cross examine
19 opposing witnesses on any matter relevant to the issues involved.

20 You have the right to request that the board issue subpoenas to compel witnesses to testify
21 and/or evidence to be offered on your behalf. In making the request, you may be required to
22 demonstrate the relevance of the witnesses testimony and/or evidence.

23 Other important rights you have are listed in NRS 233B, NRS 241, NRS 622, NRS 622A,
24 NRS 644A and NAC 644A

25 The purpose of the hearing is to determine if the Respondent have violated NRS 644A
26 and/or NAC 644 and if the allegations contained herein are proven by a preponderance of the
27
28

1 evidence presented and to further determine what administrative penalty, if any, is to be assessed
2 against the Respondent, pursuant to the aforementioned statutes.

3 DATED March 4, 2025.

4 AARON D. FORD

Attorney General

5 By: /s/ Joseph Peter Ostunio, Esq.

6 Joseph Peter Ostunio (Bar No. 16121)

7 Deputy Attorney General
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Asian Massage
c/o Yue Jia
2605 S Decatur Blvd Suite #213
Las Vegas 89102
Yue Jia
3775 Saucedo Ln
Las Vegas, NV, 89103

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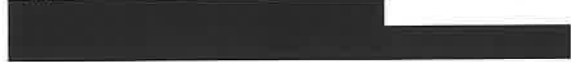
Exhibit 1





Salon Application for: Asian Massageto open on 02/01/2024

'Typeform Notifications' via Inspection <inspection@nvcosmo.com>

Sat, Jan 20, 2024 at 7:35 PM



Your typeform Salon Application has a new response:@

- **Application is For:**
Add or Remove Ownership
- **Was there a salon that used to be at the same location?**
Yes
- **Previous Salon License #**
S-707803
- **Previous Salon Name**
Asian Massage
- **Salon Information**
 - **Planned Opening Date**
02/01/2024
 - **Name of Salon**
Asian Massage
 - **Services the Salon will Offer**
Skin Services (waxing, facials, lashes, etc. - EXCLUDES Advanced Esthetics)
 - **Physical Address**
2605 S Decatur Blvd Suite 213
 - **Is your Salon located in a:**
Commercial Building
 - **City**
LAS VEGAS
 - **Zip Code**
89102
 - **FULL Mailing Address**
2605 S Decatur Blvd Suite 213, Las Vegas NV 89102
 - **Salon Email Address**

 - **Salon Phone Number *PLEASE PROVIDE A FUNCTIONING PHONE NUMBER. A BOARD INSPECTOR WILL CALL THIS NUMBER TO COORDINATE YOUR INITIAL INSPECTION***

- **Salon Ownership Information**
 - **Salon Ownership Type**
Corporation/LLC
 - **Salon Owner's Name/Corporation's Name**
Moon Care Wellness LLC

- Nevada Business ID #

NV20232996170

- How many owners or responsible individuals are there for this salon?

1

- Salon Owner/Responsible Individual Information (1)

- First Name

YUE

- Last Name

JIA

- SSN #

[REDACTED]

- Is YUE licensed in the State of Nevada?

No

- FULL Mailing Address

[REDACTED]

- Cell Phone

[REDACTED]

- Email

[REDACTED]

- How many licensees are working at the salon?

1

- Licensees At Work Location

- Individual License #

C-51330

- Individual First and Last Name

LINGXIAO WAN

- Is LINGXIAO WAN a Licensee in Charge?

Yes

- Upload Salon Floor Plans

Asian_Massage_floor_plan.pdf

- Upload Owner Information

ID_and_SSN.jpg

- Checklist Verification

- Is there a working exhaust system?

Yes

- Are the restrooms operational with non-porous floors?

Yes

- Are the dispensary sinks permanently plumbed and operational with non-porous floors?

Yes

- Does the salon have adequate signage for an inspector to clearly identify the salon?

Yes

- Do all sinks and/or other sources of water have operational hot and cold running water?

Yes

- **Are the salon's ceilings, equipment, fixtures, floors, furnishings, and walls clean and in good repair?**
Yes
- **Are all the trash cans covered?**
Yes
- **Are the towels/linens stored in closed, dust-free containers?**
Yes
- **Does the salon have sanitation and disinfectant products present?**
Yes
- **The licensee in charge must be present at the time of the opening inspection.**
Yes
- **If the salon offers advanced esthetic services, is there signage indicating that it is not a medical facility?**
Yes
- **Would you like a 2 year or 4 year license?**
Two (2) Year for \$215.00
- **Two (2) Year for \$215.00 215.00**



- **Score**
0

Log in to view or download your responses at
<https://admin.typeform.com/form/SaSs8x/analyze/hash/results>

You can turn off or configure self notifications for this typeform at
<https://admin.typeform.com/form/SaSs8x/create/hash/notifications>

sagk330ezi6tahu0zn9rrcsagk330e6c

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If you are the owner of this typeform you can edit or turn off email notifications here.



BUSINESS INFORMATION

Entity Information

Entity Information

Entity Name:	MOON CARE WELLNESS LLC	Entity Number:	E37269032323-1
Entity Type:	Domestic Limited- Liability Company (88)	Entity Status:	Active
Formation Date:	12/29/2023	NV Business ID:	NV20232996170
Termination Date:		Annual Report Due Date:	12/31/2025
Compliance Hold:		Series LLC:	Restricted LLC:

Registered AGENT INFORMATION

Name of Individual or Legal Entity:	YUE JIA	Status:	Active
CRA Agent Entity Type:		Registered Agent Type:	Non-Commercial (Registered Agent)
NV Business ID:		Office or Position:	
Jurisdiction:			
Street Address:	3775 Sauceda Ln, Las Vegas, NV, 89103, USA		
Mailing Address:			

OFFICER INFORMATION

[View Historical Data](#)

Title	Name	Address	Last Updated	Status
Managing Member	Vaughn Gilbert Frost	8101 W Flamingo Rd Unit 1136, Las Vegas, NV, 89147, USA	05/29/2024	Active

Page 1 of 1, Records 1 to 1 of 1

[Filing History](#) [Name History](#) [Mergers/Conversions](#)

Exhibit 2



**LAS VEGAS METROPOLITAN
POLICE DEPARTMENT**

Kevin McLaughlin, Sheriff

November 21, 2024

DEBRA TURMAN, AG LEGAL ASSISTANT
NV OFFICE OF THE ATTORNEY GENERAL
BOARDS AND OPEN GOVERNMENT DIVISION

Dear Ms. Turman,

Please find the attached documents pertaining to your request for the following:

Event # LLV241000114420

Bai, Erica

As for the Asia Massage owner, Jia, Yue, we found no citation or arrest report about the person nor the business.

Thank you,

Arlina Buencamino

P#20394

Records & Fingerprint Bureau - Correspondence

Partners with the Community

100 S. Martin L. King Blvd. • Las Vegas, NV 89106-4272 • (702) 326-3111 • nvpd.com • protectthecity.com

AARON D. FORD
Attorney General
CRASHA NEWBY
First Assistant Attorney General
CHRISTINE JONES BRADY
Second Assistant Attorney General



STATE OF NEVADA
OFFICE OF THE ATTORNEY GENERAL
1 State of Nevada Way, Suite 100
Las Vegas, Nevada 89119

TERESA HENITEZ-THOMPSON
Chief of Staff
LESLIE NINO FIRO
Counsel General
HEIDI PARRY STERN
Deputy Counsel General

MEMORANDUM

DATE: November 20, 2024
TO: Las Vegas Metropolitan Police Department
Communications Department
Fax No. [REDACTED]
FROM: Debra Turman, AG Legal Assistant
Boards and Open Government Division
CASE: State Board of Cosmetology v. Erica Bai
SUBJECT: Request for any and all documentation, Arrest Reports, Warrants, Citations, Investigations or any criminal history for these individuals and/or businesses

Our office would like to request any and all documentation related to arrest reports, warrants, citations, investigations, or any criminal history for the following individual and businesses:

1. Bai, Erica
DOB: 10-06-1980
2. Asian Massage
Jia, Yue - Owner
2605 S. Decatur Blvd., Suite #213
Las Vegas, NV 89102
3. Asian Massage
Jia, Yue - Owner
3775 Saucedo Lane
Las Vegas, NV 89103
4. INK7D Event# LLV241000114420

NOV-20-2024 12:32PM FramiRECEPTION

RECEIVED 11/20/2024 15:12
7024063768 To: 7025291543

Page: 2/2

Page 2
November 20, 2024

Please either email the reports to [REDACTED] or mail the reports to my attention at the below address:

Debra Turman, AG Legal Assistant
Nevada Attorney General
1 State of Nevada Way, Suite 100
Las Vegas, Nevada 89119

Please contact me at [REDACTED] if you have any questions. Thank you for your courtesy and cooperation in this matter.

Las Vegas Metropolitan Police Department
400 S. Martin Luther King Blvd.
Las Vegas, NV 89106



Case Report No.: LLV241000114420

Administrative

Location 2605 S Decatur Blvd #213 Las Vegas, NV 89103
Occurred On (Date / Time) Wednesday 10/20/2024 2:40:20 PM
Or Between (Date / Time) Reported On 10/20/2024
Entered On 10/20/2024 2:48:07 PM
Sector / Beat P2
Jurisdiction Clark County

Traffic Report Place Type Accident Involved

Offenses:

Prostitute Engage In Prostitution(M)-NRS 201.354.3
Completed Yes Domestic Violence
Entry Premises Entered
Weapons
Criminal Activities
Habitat None (No Bias)
Type Security
Location Type Commercial/Office Building
Tools

Victims:

Name: Victim Type Society/Public Victim of 66802 - Prostitute Engage In Prostitution(M)-NRS 201.354.3 - IBR 40A Can ID Suspect

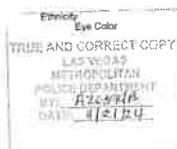
DOB Height Weight Age Sex Race Hair Color
Employer/School Occupation/Grade Injury Work Schedule Injury Weapons

Addresses

Phone

Offender Retention/Status

Notes:



Arrestees:

Name: Bal, Erica
Alias: Scope ID 000960 DOB 10/6/1980 Age 44 Race Asian Ethnicity Not Hispanic or Latino
Sex Female Height 5' 2" Weight 100 Hair Color Black Eye Color Black
Employer/School Occupation/Grade

Addresses

Business

Phone

Notes:

2605 S Decatur #213 Las Vegas, NV 89103 United States

Witnesses:

Other Entities:

Properties: 0

Narrative

On October 20th, 2024, LVMPD Special Investigations Section (SIS) [REDACTED] was working in an undercover capacity investigating prostitution related crimes. The Detective will be referred to as UC. UC, for the remainder of the report, The UC was assigned to investigate a massage parlor operation "Asian Massage" located at 2605 S Decatur Blvd Unit 213, Las Vegas NV 89103. LVMPD received information that illicit massages are taking place at Asian Massage. SIS Detectives conducted the covert operation.

The UC approached the business and walked in through the front door. The UC was greeted by an Asian female who was later identified as Bal, Erica DOB [REDACTED]. Erica walked the UC back to a massage room and asked how long. The UC stated he wanted a 30 minute massage which Erica stated it was \$60. The UC paid \$60 in pre recorded LVMPD money.

Erica told the UC to undress and she would be back. The UC undressed and laid face down on the massage table. Erica returned to the room and began massaging the UC's shoulders and neck area. Erica then removed the sheet covering the UC's buttocks and began massaging his legs.

Erica then told the UC to turn over, the UC then covered himself with the sheet again. Erica began massaging the UC's buttocks and inner thigh. Erica then began massaging the legs and inner thighs of the UC. Erica then stated okay your time is up and continued to stand next to the UC at the massage table while rubbing his inner thigh. Erica then smiled and looked down toward the UC's groin area. The UC asked Erica for more and she smiled what do you want. The UC motioned his hand back and forth and asked for a handjob. Erica put her finger towards her mouth signaling for the UC to be quiet. Erica then lifted her shirt and grabbed the UC's hand, attempting to put it on her breast. This is a common screening tactic used by prostitutes to see if the UC is a police officer. Erica then asked are you the police?

Erica then pulled her front pants down and told the UC to put his fingers inside her. Once again screening the undercover. The UC stated to Erica \$200 for handjob? Erica stated "Yes" The UC asked if there was an ATM inside the store. Erica smiled, and stated the smoke shop down stairs has an ATM. The UC asked if Erica took Zelle in which she stated "Yes".

Erica grabbed the UC's hand again and attempted to put it on her vagina area stating touch me on the inside. The UC pulled his hand away. The UC then began to sit up from the table and Erica stated \$200 Zelle while attempting to grab the UC's penis.

LVMPD Detectives then entered the business and took Erica into custody for solicitation in prostitution NR0 201.354.3

Probable Cause:
Due to the fact that Erica did agree to perform an act of prostitution on an undercover Detective, that act being manual masturbation of the penis for \$200, Erica did commit the crime of solicitation in prostitution. Erica was verbally advised of advocate services to help her to get assistance however she declined at this time. Erica was issued a citation and released.

[illegible]

1-86232542

75 CORRECT COPY
 LAS VEGAS
 METROPOLITAN
 POLICE DEPARTMENT
 A209146
 DATE 11/21/24



LAS VEGAS METROPOLITAN
POLICE DEPARTMENT
Patrol, Administrative, Sheriff
400 S. Martin L. King Blvd.
Las Vegas, NV 89106-4372

OFFICE OF THE ATTORNEY GENERAL
LAS VEGAS, NEVADA

NOV 27 2024

ADMINISTRATION

DEBRA TURMAN, AG LEGAL ASSISTANT
NEVADA ATTORNEY GENERAL
1 STATE OF NEVADA WAY, SUITE 100
LAS VEGAS, NEVADA 89119



US POSTAGE

NOV 27 2024

117 JRDENMP 8819

Exhibit 3



Nevada State Board of Cosmetology
8945 W. Russell Rd, Suite 200
Las Vegas, NV 89148
P: (702) 508-0015
inspection@nvcosmo.com

Inspection Report

Asian Massage
S-709220
2605 S Decatur Blvd Suite#213
Las Vegas, NV 89102

Date: 11/5/2024
PAYMENT TERMS 30 Days

asianmassagevagas@gmail.com

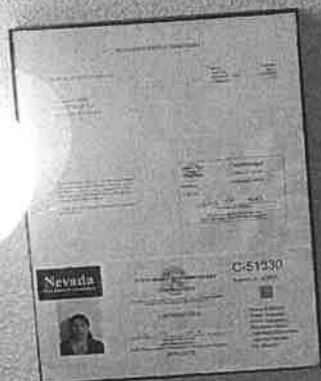
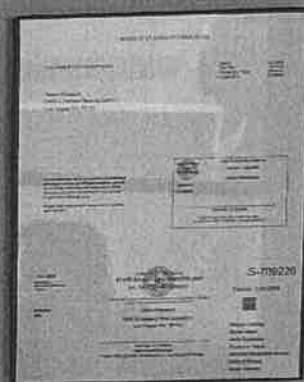
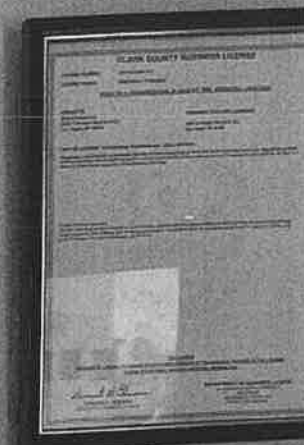
Violation Type	Violation Number	Violation	Offense Number	Amount
Citation	3156115	Operating a salon without supervision by a licensed person. NAC 644A.505/NRS 644A.625 No Licensee-In-Charge present in salon. At the time of inspection there was no licensee in charge only a massage licensee	2	\$500
				TOTAL \$500.00

A violation of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) has been found resulting in a Citation being issued.

Citations are due within 30 days of the issue date or before a new license can be issued. Citation payments can be made online by visiting <https://www.nvcosmo.com/popular-links/>

To appeal a violation, one must submit a petition and appear before the Board. For more information, visit <https://www.nvcosmo.com/laws-and-regulations>. Petitions must be received within 30 days of the violation.

Exhibit 4





Nevada State Board of Cosmetology
8945 W. Russell Rd, Suite 200
Las Vegas, NV 89148
P: (702) 508-0016
inspection@nvcosmo.com

Inspection Report

Asian Massage
S-709220
2605 S Decatur Blvd Suite#213
Las Vegas, NV 89102

Date: 10/31/2024
PAYMENT TERMS 30 Days

asianmassagevagas@gmail.com

Violation Type	Violation Number	Violation	Offense Number	Amount
Citation	3156077	Operating a salon without supervision by a licensed person. NAC 644A.505/NRS 644A.625 No Licensee-In-Charge present in salon. 10.30.2024 no licensee in charge was present.	1	\$200
				TOTAL \$200.00

A violation of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) has been found resulting in a Citation being issued.

Citations are due within 30 days of the issue date or before a new license can be issued. Citation payments can be made online by visiting <https://www.nvcosmo.com/popular-links/>

To appeal a violation, one must submit a petition and appear before the Board. For more information, visit <https://www.nvcosmo.com/laws-and-regulations>. Petitions must be received within 30 days of the violation.

**COMPLAINT
BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY**

NEVADA STATE BOARD OF
COSMETOLOGY,

Petitioner,

vs.

MARYLAND SPA, License No. S-709130;
RONALD CARELLA, owner/operator;

Respondent.

Case No. C-2024-0884

**COMPLAINT AND NOTICE OF
HEARING**

OFFICE OF THE ATTORNEY GENERAL
LAS VEGAS, NEVADA

MAR 10 2025

ADMINISTRATION

Steven D. McDonald, Executive Director for the Nevada State Board of Cosmetology ("Board"), submits this complaint for disciplinary action against Maryland Spa ("Respondent"). The hearing will be held pursuant to NRS 233B, NRS 241, NRS 622, NRS 622A, NRS 644A, and NAC 644A. The purpose of this hearing is to consider the allegations stated below and to determine if the Respondent should be subject to administrative penalties as set forth in NRS 233B, NRS 241, NRS 622, NRS 622A, NRS 644A, and NAC 644A, and the discipline to be imposed, if violations of law are proven.

I.

JURISDICTION

1. Respondent, by and through Ronald Carella, was previously approved for a license by the Board to operate a Cosmetological Establishment on December 6, 2023.

2. As a Cosmetological Establishment, Respondent did engage in the business of cosmetology, and is therefore subject to the jurisdiction of the Board and the provisions of NRS Chapter 644A and NAC Chapter 644A.

3. Pursuant to NRS Chapter 644A, the Board is vested with the sole discretion to discipline cosmetology establishments and licensees of cosmetology.

///

///

1 II.

2 **FACTUAL ALLEGATIONS**

3 **General Allegations**

4 1. Maryland Spa is owned and operated by Ronald Carella. *See LVMPD Request for*
5 *Action, Exhibit 2.*

6 2. Maryland Spa advertised itself as a cosmetological establishment that provided
7 cosmetology services, but was not providing such services, and instead was offering massages
8 and soliciting prostitution. *Id.*

9 3. Maryland Spa employed non-licensed persons to provide cosmetology services.
10 *Id.*

11 4. The establishment was licensed using Jing Wang's license, license number: A-
12 106417. Upon information and belief, Ms. Wang has never been found working in the
13 establishment.

14 **May 22, 2024 Incident**

15 5. On or about May 22, 2024, an undercover police officer from Las Vegas
16 Metropolitan Police Department went to Maryland Spa. *See Las Vegas Metropolitan Police*
17 *Report, Exhibit 1; see also Exhibit 2.*

18 6. Upon the Officer's arrival, the doors were locked so the officer rang the doorbell.
19 Subsequently, a woman, who came to be known as Jin Yue, answered the door and stated that it
20 was \$60.00 for a 30-minute massage. Ms. Yue is an employee of Maryland Spa but is not a
21 licensed cosmetologist. The employee then walked the officer to a room in the back of Maryland
22 Spa. The officer undressed and laid face down under a towel. Shortly after, the employee re-
23 entered the room, removed the towel covering the officer, and then put it back on the officer. The
24 employee then reached under the towel and grabbed the officer's buttocks. She then instructed
25 the officer to turn over. Once again, the employee removed the towel covering the Officer and
26 asked the Officer, "What you want, boom boom?", thrustured her hips, and pulled both her hands
27 up and down imitating sex. The employee solicited sex with the officer for \$300. *Id.*

1 7. Las Vegas Metropolitan Police then entered the establishment and placed the
2 employee into custody. While speaking with the employee, she tried to conceal a condom that
3 was on the floor nearby with her shoe. She was then arrested for soliciting prostitution and was
4 noted to have a criminal record indicating similar charges. *Id.*

5 8. Following this arrest, the officers inspected Maryland Spa. *Id.*

6 9. During the inspection, Officers discovered living quarters, monitors in the
7 massage rooms, and an ATM in the lobby. The fridge in the kitchen contained a large amount of
8 food. This indicated that employees of Maryland Spa and/or other persons were eating and
9 sleeping at the establishment. *Id.*

10 10. Subsequently, Las Vegas Metropolitan Police issued a Notice of Non-Compliance
11 for practicing massage without a massage license and for solicitation of sexual activity, among
12 other things. *Id.*

13 11. Additionally, at the time of this incident, although the aforementioned license of
14 Jing Wang was on display at the establishment, she was not personally, actively and continuously
15 engaged with the subject establishment. *Id.*

16 May 29, 2024 Letter

17 12. On May 29, 2024, Las Vegas Metropolitan Police sent a letter to Mr. Carella
18 indicating that illegal prostitution occurred at Maryland Spa. *Id.*

19 13. Mr. Carella responded to this letter in an email stating in pertinent part:

20 Thank you for bringing this matter to my attention. I take these allegations
21 very seriously and am deeply concerned about the reported illegal activity at
Maryland Spa.

22 Upon receiving your email and the attached Advancing Prostitution letter, I
23 immediately initiated an internal investigation into the matter. It has come to my
attention that the actions described in your correspondence were the personal
24 decisions of certain employees, of which I was unaware.

25 These employees have since resigned and are no longer associated with
Maryland Spa.

26 I want to assure you that such behavior does not align with the values or
27 policies of Maryland Spa. We prioritize providing a safe and lawful environment
for both our customers and staff. To prevent any recurrence of such behavior, I have
28 taken swift action to implement enhanced training and supervision protocols.

1 Furthermore, I am fully committed to cooperating with law enforcement
2 authorities and will do everything within my power to ensure compliance with all
3 applicable laws and regulations.

4 *Id.*

5 14. Despite these reassurances and claims, Maryland Spa was later found to be
6 soliciting prostitution on two subsequent occasions.

7 **August 15, 2024 Incident**

8 15. On August 15, 2024, an undercover police officer from Las Vegas Metropolitan
9 Police Department went to Maryland Spa again. *Id.*

10 16. The front door was locked, so the Officer rang the doorbell. There was no answer,
11 so the Officer called the establishment's business number. He was told to return in 10 minutes. A
12 short time later, a woman, later identified as Wang Wei, arrived at the establishment. Ms. Wei is
13 an employee of Maryland Spa but was not licensed as a cosmetologist. The officer again went to
14 the front door of the establishment and rang the doorbell. At that time, the employee opened the
15 door and let the Officer into Maryland Spa. The officer agreed to a 30-minute massage for \$60.00.
16 The Officer was led to a room and told to undress. When the employee returned, she began
17 massaging the Officer. A short time later, the employee agreed to provide sex to the Officer for
18 \$300.00. *Id.*

19 17. Las Vegas Metropolitan Police then entered the building and took the employee
20 into custody for soliciting prostitution and was noted to have a prior history of the same crime.
21 *Id.*

22 18. A site check was conducted. After which, the Board issued the following citations:

- 23 i. Salon allowing an unlicensed individual to perform services. NRS
24 644A.900 - 3rd offense
- 25 ii. Practicing on the public without a Licensee-In-Charge NAC 644A.335 -
26 3rd offense
- 27 iii. Failing to have a dispensary sink or maintain plumbing. NAC 644A.725
- 28 iv. Failing to properly maintain walls, floors, ceilings, furnishings, equipment,
and fixtures in a salon. NAC 644A.720
- v. Failing to apply or maintain cosmetics and other preparations. NAC
644A.755
- vi. Failing to have an acceptable exhaust system. NAC 644A.710

- 1 vii. Failing to properly maintain headrests, shampoo bowls, towels/linens, or
2 treatment tables and use of neck strips. NAC 644A.730 (Soiled
3 towels/linens not properly deposited after use in an appropriate bin.)
4 viii. Failing to properly maintain headrests, shampoo bowls, towels/linens, or
5 treatment tables and use of neck strips. NAC 644A.730 (Towels/linens not
6 laundered.)

7 *See Inspection Photos, Exhibits 3-5; see also Inspection Report, Exhibit 6, Invoices, Exhibits 7-*
8 9.

9 19. Additionally, Clark County Business License (“CCBL”) issued the following
10 notice of civil infractions: Issuance-Approval-Denial-No cosmetologist on duty; License
11 Required-Did offer massage without a license; and Solicitation of Sexual Activity Prohibited-Did
12 solicit customer for sex. *See Exhibit 2.*

13 20. On that same day, August 15, 2024, Las Vegas Metropolitan Police executed a
14 search warrant. *See Exhibits 1 & 2.*

15 21. Again, Police observed living quarters inside of rooms 1 and 2. *Id.*

16 22. There were also live feed monitors. *Id.*

17 23. Police found a coffee creamer container with a false bottom that contained
18 condoms inside. *Id.*

19 24. Police also found a coffee container with a false bottom that contained a large
20 amount of money. *Id.*

21 25. The employee’s vehicle was also searched, wherein Police found a large amount
22 of unused condoms in the trunk of the vehicle. *Id.*

23 26. Additionally, at the time of this incident, aforementioned license of Jing Wang
24 was no longer on display. Jing Wang, the licensee in charge of Maryland Spa, was no longer
25 working with or for Respondent, was not present or overseeing the establishment, and was not
26 personally, actively and continuously engaged with Respondent.

27 **October 15, 2024 Incident**

28 27. On October 15, 2024, an undercover police officer from Las Vegas Metropolitan
Police Department went to Maryland Spa again. *See LVMPD October 15 Report, Exhibit 10.*

1 28. Prior to this night, LVMPD Homicide requested Respondent's help with gathering
2 surveillance, but Respondent's employees refused to open the door. *Id.*

3 29. As such, on October 15, 2024, LVMPD Special Investigations Section (SIS)
4 planned to contact Respondent in an attempt to acquire the subject surveillance for LVMPD
5 Homicide. *Id.*

6 30. An undercover detective went to Maryland Spa and rang the doorbell. The purpose
7 of this was to gain entry into the business so SIS detectives and the Nevada State Board of
8 Cosmetology could conduct their inspection and LVMPD Homicide could inquire about the video
9 surveillance. Additionally, the police intended to inquire about Respondent's website that
10 advertised massage, for which they are not licensed. *Id.*

11 31. When the undercover officer was granted entrance into Respondent's
12 establishment, he was greeted by an employee who was scantily dressed in lingerie. The employee
13 was later identified as Yana Yuan. *Id.*

14 32. The employee asked the undercover officer if he wanted a massage. *Id.*

15 33. The officer asked the employee if she offered any other services to which the
16 employee nodded her head yes, clenched her fists, brought her arms to a 90-degree angle, and
17 thrust her pelvis in a motion that simulated sexual intercourse. *Id.*

18 34. The officer asked how much this sex act would cost, to which the employee stated
19 it would cost \$80.00 for the establishment and \$220.00 for the employee, for a total of \$300.00. *Id.*

20 35. At this time, the police entered the business and detained the employee, as well as
21 another employee identified as Wei Na Wang. *Id.*

22 36. The employees stated they worked at Maryland Spa but did not know the owner.
23 *Id.*

24 37. Respondent's establishment had rooms where the employees were living. The
25 rooms contained personal items, clothes, and beds where they could sleep. *Id.*

26 ///

27 ///

1 38. The employees were cited for have no massage therapy license (Massage License
2 Required CCC 7.08.040) and for soliciting prostitution (Soliciting for the Purpose of
3 Prostitution NRS 201.354). *Id.*

4 39. The establishment was also cited for six violations of non-compliance with
5 business licensing, including 2 violations for employing unlicensed massage therapists (License
6 Required-Unlicensed Therapist CCC 7.08.040), no employee list (Employee Records-No
7 Employee List CCC 6.10.080), locking the doors during business hours (Operating Required-No
8 Locked Doors CCC 7.08.045F), operating without a licensed massage therapist (Operating w/o
9 License Massage Therapist on Duty CCC7.08.045H) and for prostitution (Solicitation of Sexual
10 Activity Prohibited CCC 7.07.100). *Id.*

11 40. Moreover, the Board cited Respondent as follows:

12 a. Failing to properly maintain walls, floors, ceilings, furnishings, equipment,
13 and fixtures in a salon. NAC 644A.720 Walls not kept clean or in good repair.
14 Holes were found in the walls, these need to be repaired. (Citation Number
15 3155721).

16 b. Failing to properly maintain headrests, shampoo bowls, towels/linens, or
17 treatment tables and use of neck strips. NAC 644A.730 Towels/linens not stored
18 in a closed, dust-free cabinet. Towels not properly stored, they need to be in a
19 closed, dust free cabinet. (Citation Number 3155722).

20 c. Operating a salon without supervision by a licensed person. NAC
21 644A.505/NRS 644A.625 No Licensee-In-Charge present in salon. There were
22 two ladies inside of the establishment, neither one of them was licensed. (Citation
23 Number 3155687)

24 d. Salon allowing an unlicensed individual to perform services. NRS
25 644A.900 Other (Citation Number 3155734).

26 e. Salon allowing an unlicensed individual to perform services. NRS
27 644A.900 Other. (Citation Number 3155688).

28 f. Failing to have a dispensary sink or maintain plumbing. NAC 644A.725
Other The dispensary sink is hooked up to the washing machine and does not
appear to be properly plumbed. (Citation Number 3155693).

See October 15, 2024 Citation, Exhibit 11.

41. The police subsequently attempted to contact Ronald Carella at (253) 228-0832
but the phone number was out of service.

VIOLATIONS

Based on the foregoing factual allegations, the following are the violations of law:

1 **COUNT ONE**

2 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(a) for
3 failure of the owner, Ronald Carella, of Maryland Spa, to comply with the requirements of NRS
4 644A and the applicable regulations under NAC 644A, adopted by the Board, wherein he allowed
5 prostitution and solicitation of sexual acts at Maryland Spa.

6 **COUNT TWO**

7 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(m) for
8 allowing/engaging in prostitution and solicitation for prostitution in the subject establishment on
9 May 22, 2024.

10 **COUNT THREE**

11 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(m) for
12 allowing/engaging in prostitution and solicitation for prostitution in the subject establishment on
13 August 15, 2024.

14 **COUNT FOUR**

15 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(m) for
16 allowing/engaging in prostitution and solicitation for prostitution in the subject establishment on
17 October 15, 2024.

18 **COUNT FIVE**

19 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(o) for
20 unfair or unjust practice, method, or dealing, which in the judgment of the Board justifies
21 discipline, wherein Respondent allowed prostitution at the subject establishment on multiple
22 occasions.

23 **COUNT SIX**

24 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(h) for
25 permitting a license or certificate of registration to be used where the holder thereof is not
26 personally, actively and continuously engaged in business.

27 ///

1 **COUNT SEVEN**

2 Respondent is subject to discipline before the Board pursuant to NRS 644A.850(1)(c) for
3 obtaining practice in cosmetology or any branch thereof, for money or anything of value, by
4 fraudulent misrepresentation wherein Respondent employed persons who were not licensed
5 cosmetologists and were advertising cosmetology services but not actually providing them.

6 **III.**

7 **DISCIPLINE**

8 NRS 644A.850 provides the grounds for suspensions, revocations, and other disciplinary
9 action against licensees, and provides as follows:

10 **NRS 644A.850 Grounds; authorized disciplinary action; orders imposing
discipline deemed public records.**

11 1. The following are grounds for disciplinary action by the Board:

12 (a) **Failure of an owner of a cosmetological establishment, a licensed
13 or registered, as applicable, esthetician, advanced esthetician,
14 cosmetologist, hair designer, shampoo technologist, hair braider,
15 electrologist, instructor, nail technologist, makeup artist or school of
16 cosmetology to comply with the requirements of this chapter or the
17 applicable regulations adopted by the Board.**

18 (b) Failure of a cosmetologist's apprentice, electrologist's apprentice,
19 esthetician's apprentice, hair designer's apprentice or nail technologist's
20 apprentice to comply with the requirements of this chapter or the
21 applicable regulations adopted by the Board.

22 (c) **Obtaining practice in cosmetology or any branch thereof, for
23 money or any thing of value, by fraudulent misrepresentation.**

24 (d) Gross malpractice.

25 (e) Continued practice by a person knowingly having an infectious or
26 contagious disease.

27 (f) Drunkenness or the use or possession, or both, of a controlled
28 substance or dangerous drug without a prescription, while engaged in the
practice of cosmetology.

(g) Advertising in violation of any of the provisions of NRS
644A.800 or 644A.935.

(h) **Permitting a license or certificate of registration to be used where
the holder thereof is not personally, actively and continuously
engaged in business.**

(i) Failure to display the license or certificate of registration or a
duplicate of the license or certificate of registration as provided in NRS
644A.530, 644A.535, 644A.615 and 644A.710.

(j) Failure to display the sign as provided in paragraph (b) of subsection 1
of NRS 644A.615.

1 (k) Entering, by a school of cosmetology, into an unconscionable
2 contract with a student of cosmetology.

3 (l) Continued practice of cosmetology or operation of a cosmetological
4 establishment or school of cosmetology after the license therefor has
5 expired.

6 (m) **Engaging in prostitution or solicitation for prostitution in
7 violation of NRS 201.353 or 201.354 by the owner of a cosmetological
8 establishment or a facility in which threading is conducted, a licensee
9 or a holder of a certificate of registration.**

10 (n) Failure to comply with the provisions of NRS 454.217 or 629.086.

11 (o) **Any other unfair or unjust practice, method or dealing which, in
12 the judgment of the Board, may justify such action.**

13 2. If the Board determines that a violation of this section has occurred, it
14 may:

15 (a) Refuse to issue or renew a license or certificate of registration;

16 (b) **Revoke or suspend a license or certificate of registration;**

17 (c) Place the licensee or holder of a certificate of registration on
18 probation for a specified period;

19 (d) Impose a fine not to exceed \$2,000; or

20 (e) Take any combination of the actions authorized by paragraphs (a)
21 to (d), inclusive.

22 3. An order that imposes discipline and the findings of fact and conclusions
23 of law supporting that order are public records.

24 NRS 644A.950 provides for penalties, and states as follows:

25 **NRS 644A.950 Penalties.**

26 1. Every person violating any of the provisions of this chapter shall be guilty
27 of a misdemeanor.

28 2. Every person required by the provisions of this chapter to perform any act
or duty who shall fail, refuse or neglect to perform the duty in the manner directed
by the provisions of this chapter shall be guilty of a misdemeanor.

3. Every person required by the provisions of this chapter to perform any
duty at a specified time or in a specified manner who shall fail, refuse or neglect
to perform the duty at the time and in the manner provided by the terms of this
chapter shall be guilty of a misdemeanor.

NRS 622.400 provides for the recovery of attorney's fees and costs incurred by the Board
in adjudicating cases such as this, and states as follows:

**NRS 622.400 Recovery of attorney's fees and costs incurred by
regulatory body in certain regulatory proceedings.**

1. Except as otherwise provided in this section, a regulatory body may
recover from a person reasonable attorney's fees and costs that are incurred by the
regulatory body as part of its investigative, administrative and disciplinary
proceedings against the person if the regulatory body:

1 (a) Enters a final order in which it finds that the person has violated any
2 provision of this title which the regulatory body has the authority to enforce, any
3 regulation adopted pursuant thereto or any order of the regulatory body; or

4 (b) Enters into a consent or settlement agreement in which the regulatory
5 body finds or the person admits or does not contest that the person has violated
6 any provision of this title which the regulatory body has the authority to enforce,
7 any regulation adopted pursuant thereto or any order of the regulatory body.

8 2. A regulatory body may not recover any attorney's fees and costs pursuant
9 to subsection 1 from a person who was subject to an investigative, administrative
10 or disciplinary proceeding of the regulatory body unless the regulatory body
11 submits an itemized statement of the fees and costs to the person.

12 3. As used in this section, "costs" means:

13 (a) Costs of an investigation.

14 (b) Costs for photocopies, facsimiles, long distance telephone calls and
15 postage and delivery.

16 (c) Fees for hearing officers and court reporters at any depositions or
17 hearings.

18 (d) Fees for expert witnesses and other witnesses at any depositions or
19 hearings.

20 (e) Fees for necessary interpreters at any depositions or hearings.

21 (f) Fees for service and delivery of process and subpoenas.

22 (g) Expenses for research, including, without limitation, reasonable and
23 necessary expenses for computerized services for legal research.

24 NRS 622A.410 provides for revocation of licenses and parameters for re-application of
25 licensure, and states as follows:

26 **NRS 622A.410 Requirements in cases involving revocation of license;
27 procedure for reinstatement of license.**

28 1. If a regulatory body revokes the license of a person in a contested case
pursuant to this chapter, the regulatory body shall, in the final decision of the
regulatory body ordering the revocation, prescribe a period during which the
person may not apply for reinstatement of the license. **The period must not be
less than 1 year and not more than 10 years.**

2. In addition to any other requirements set forth in the applicable
occupational licensing chapter, if a person applies for reinstatement of a license
that has been revoked in a contested case pursuant to this chapter, the person
shall:

(a) Submit an application on a form supplied by the regulatory body.

(b) Satisfy all the current requirements for the issuance of an initial license.

(c) Attest that, in this State or any other jurisdiction:

(1) The person has not, during the period of revocation, violated any state
or federal law governing the practice of the licensed occupation or profession or
any related occupation or profession, and no criminal or civil action involving
such a violation is pending against the person; and

(2) No other regulatory body having jurisdiction over the practice of the
licensed occupation or profession or any related occupation or profession has,

1 during the period of revocation, taken disciplinary action against the person, and
2 no such disciplinary action is pending against the person.

3 (d) Satisfy any additional requirements for reinstatement of the license
4 prescribed by the regulatory body.

5 3. The regulatory body shall consider each application for reinstatement of a
6 license submitted pursuant to this section. In determining whether to reinstate the
7 license, the regulatory body shall consider the following criteria:

8 (a) The severity of the act resulting in the revocation of the license.

9 (b) The conduct of the person after the revocation of the license.

10 (c) The amount of time elapsed since the revocation of the license.

11 (d) The veracity of the attestations made by the person pursuant to subsection

12 2. (e) The degree of compliance by the person with any additional requirements
13 for reinstatement of the license prescribed by the regulatory body.

14 (f) The degree of rehabilitation demonstrated by the person.

15 4. If the regulatory body reinstates the license, the regulatory body may
16 place any conditions, limitations or restrictions on the license as it deems
17 necessary.

18 5. The regulatory body may deny reinstatement of the license if the person
19 fails to comply with any provisions of this section.

20 6. The regulatory body's denial of reinstatement of the license is not a
21 contested case for the purposes of judicial review.

22 IV.

23 RELIEF SOUGHT

24 Based upon the allegations contained herein, the Executive Director respectfully requests
25 the relief outlined below:

26 1. That the Board take disciplinary action against Respondent by revoking its
27 cosmetology license for no less than one year and up to a maximum of 10 years. If Respondent
28 or the owner wishes to re-apply for a license, Respondent must appear in front of the Board for
consideration of granting or denying said license.

2. That the Board take disciplinary action against Respondent by imposing fines for
each violation of the applicable NRS and NAC provisions, not more than \$2,000.00 for each
violation. Such fines should be paid within 3 months of the Board's signed order.

3. That the Board impose the costs of the proceedings upon the Respondent,
including investigative costs and attorney's fees.

4. Any other disciplinary action that the Board deems appropriate and just under the circumstances.

5. A finding that a misdemeanor has occurred, and referral to the appropriate governmental entity for prosecution of such misdemeanor.

V.

NOTICE OF HEARING

PLEASE TAKE NOTICE that a disciplinary hearing has been set to consider the Administrative Complaint against the above-named Respondent in accordance with NRS 233B, NRS 241, NRS 622, NRS 622A, NRS 644A and NAC 644A.

This hearing will take place on March 24, 2025 commencing at 9:00 am or soon thereafter
as the board is able to hear the matter at:

Las Vegas Office Address
8945 West Russell Road, Suite 200
Las Vegas, Nevada 89148

Reno Office Address
740 Del Monte Lane, Suite 12
Reno, Nevada 89511

Zoom Link for Remote Appearance:
<https://us06web.zoom.us/j/82146527127>
 Meeting ID: 821 4652 7127

Stacked calendar. Your hearing is one of several hearings scheduled at the same time as part of a regular meeting of the board that is expected to last five to seven hours or earlier if business of the board is concluded. Thus, your hearing may be continued until later in the day. It is your responsibility to be present when your case is called.

If you are not present when you're hearing is called a default may be entered against you and the board may decide the case as if all allegations in the complaint were true. If you have any questions please contact Joseph Peter Ostunio, Esq., at jostunio@ag.nv.gov.

Your rights at the hearing. Except as mentioned below the hearing is an open meeting under Nevada's open meeting law and may be attended by the public. After the evidence and arguments, the board may conduct a closed meeting to discuss your alleged misconduct or

1 professional competence. A verbatim record will be made by certified court reporter. You are
2 entitled to a copy of the transcript of the open and closed portions of the meeting, although you
3 must pay for the transcription.

4 As the respondent, you are specifically informed that you have the right to appear and be
5 heard in your defense, either personally or through your counsel of choice. At the hearing, the
6 board has the burden of proving the allegations in the complaint and will call witnesses and
7 present evidence against you.

8 You have the right to respond and to present relevant evidence and argument on all issues
9 involved. You have the right to call and examine witnesses, introduce exhibits, and cross examine
10 opposing witnesses on any matter relevant to the issues involved.

11 You have the right to request that the board issue subpoenas to compel witnesses to testify
12 and/or evidence to be offered on your behalf. In making the request, you may be required to
13 demonstrate the relevance of the witnesses testimony and/or evidence.

14 Other important rights you have are listed in NRS 233B, NRS 241, NRS 622, NRS 622A,
15 NRS 644A and NAC 644A

16 The purpose of the hearing is to determine if the Respondent has violated NRS 644A
17 and/or NAC 644 and if the allegations contained herein are proven by a preponderance of the
18 evidence presented and to further determine what administrative penalty, if any, is to be assessed
19 against the Respondent, pursuant to the aforementioned statutes.

20 DATED March 10, 2025.

21 AARON D. FORD

22 Attorney General

23 By: /s/ Joseph Peter Ostunio, Esq.

24 Joseph Peter Ostunio (Bar No. 16121)

25 Deputy Attorney General
26
27
28

EXHIBIT 1

EXHIBIT 1



KEVIN MCMAHILL, SHERIFF
LVMPD
400 S. MARTIN L. KING BLVD
LAS VEGAS, NV 89106

■ date
 ■ # of pages

9/20/2024

7

INCLUDING COVER SHEET

RFB - CORRESPONDENCE

Hours of Operation

Monday - Friday

6:00am to 5:00pm

■ **Facsimile Cover Sheet**

■ to [REDACTED]

■ agency NV OFFICE OF THE ATTORNEY GENERAL

■ phone # Click here to enter text.

■ fax # 702-486-3768

■ from [REDACTED]

■ department Records & Fingerprint Bureau – Correspondence

■ phone # Click here to enter text.

■ fax # 702-828-1543

RE: CARELLA, RONALD PAUL

PLEASE SEE ATTACHED

OFFICE OF THE ATTORNEY GENERAL
 LAS VEGAS, NEVADA

SEP 20 2024

ADMINISTRATION

NOTE: If you encounter any difficulty in receiving the total number of pages indicated above, please notify us at the phone number listed. *This message is intended only for the use of the individual or entity to which it is addressed, and may contain information that is privileged, confidential and/or exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited.*

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7024863768 To: 7028281543

Page: 1/2

AARON D. FORD
Attorney GeneralCRAIG A. NEWBY
First Assistant Attorney GeneralCHRISTINE JONES BRADY
Second Assistant Attorney GeneralSTATE OF NEVADA
OFFICE OF THE ATTORNEY GENERAL1 State of Nevada Way, Suite 100
Las Vegas, Nevada 89119TERESA BENITEZ-
THOMPSON
Chief of StaffLESLIE NINO PIRO
General CounselHEIDI PARRY STERN
Solicitor General

ID# 8379629

MEMORANDUM

DATE: September 13, 2024

TO: Las Vegas Metropolitan Police Department
Communications Department
702-828-1543

FROM: [REDACTED]
Boards and Open Government Division

CASE: State Board of Cosmetology v. Ronald Carella

SUBJECT: Request for any and all documentation, Arrest Reports, Warrants, Citations, Investigations or any criminal history for this individual and or businesses

Our office would like to request any and all documentation related to arrest reports, warrants, citations, investigations, or any criminal history for the following individual and businesses:

1. Carella, Ronald
Scope# 8379629
2. Relax Massage Spa
5325 S Fort Apache Rd Ste E
Las Vegas, NV 89148
3. Maryland Spa, LLC
Dba, Maryland Spa
2595 S. Maryland
Suite 107C
Las Vegas, NV 89109
- ✓ 4. LVMPD Event#: LLV240300086956
5. LVMPD Event#: LLV240500119243
- ✓ 6. LVMPD Event#: LLV240800056112

CFB 109

- ICR
- CAD NOTES
- ICRR8316A
9-20-24

SEP-13-2024 11:42AM From: RECEPTION

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Page: 2/2

Page 2
September 13, 2024

Please either email the reports to [REDACTED], or mail the reports to my attention at the below address:

[REDACTED]
Nevada Attorney General
1 State of Nevada Way, Suite 100
Las Vegas, Nevada 89119

Please contact me at [REDACTED] if you have any questions. Thank you for your courtesy and cooperation in this matter.

Las Vegas Metropolitan Police Department
400 S. Martin Luther King Blvd.
Las Vegas, NV 89106



Case Report No.: LLV240500086956

Administrative

Location 2595 S Maryland Pkwy #107c Las Vegas, NV 89119 Sector / Beat N1
Occurred On (Date / Time) Wednesday 6/22/2024 9:15:00 PM Or Between (Date / Time)
Reporting Officer 15603 - Gil, Cody Reported On 5/22/2024
Entered By K16078B - Benzine, Katherine Entered On 6/22/2024 9:33:34 PM
Related Cases Jurisdiction Clark County

Traffic Report Place Type Accident Involved

Offenses:

Prostitute Engage in Prostit/Solicit(M)-NRS 201.354.3
Completed Yes Domestic Violence Hate/Bias None (No Bias)
Entry Premises Entered Type Security Tools
Weapons Location Type Shopping Mall
Criminal Activities

Victims:

Name:

Victim Type Society/Public Written Statement Can ID Suspect
Victim of 60602 - Prostitute Engage in Prostit/Solicit(M)-NRS 201.354.3 - IBR 40A

DOB Age Sex Race
Height Weight Hair Color
Employer/School
Occupation/Grade Work Schedule
Injury Injury Weapons

Ethnicity Eye Color

Addresses
Phones

Offender Relationships
Notes:

TRUE AND CORRECT COPY
LAS VEGAS
METROPOLITAN
POLICE DEPARTMENT
BY: 83161
DATE: 9-20-24

Arrestees:

Name: Yue, Jin

Alias:
Scope ID 8755965 DOB [REDACTED] Age 43 Race Asian Ethnicity Not Hispanic or Latino
Sex Female Height 5' 3" Weight 120 Hair Color Black Eye Color Black
Employer/School Occupation/Grade

Addresses
Residence

Phones
Notes:

Witnesses:

Other Entities:

Properties: {}

Narrative

LLV240500086956

Summary:

On May 22, 2024, a Vice detective was working in an undercover capacity investigating vice-related crimes. The Detective will be referred to as the "UC" for the remainder of the report. The UC was assigned to investigate a massage parlor operation "Maryland Spa" located at 2595 S Maryland Pkwy STE 107C, Las Vegas, Nevada 89119. LVMPD received information that prostitute activity was taking place at Maryland Spa. Vice Detectives and SIS Detectives conducted the covert operation.

The UC approached the business and entered through the front door of the business. The front doors were locked, the UC rang the ring doorbell. Shortly after the front door was unlocked and the UC was greeted by an Asian female wearing a red shirt and blue jean shorts (she was later positively identified with a California ID [REDACTED] Yue, Jin DOB [REDACTED] local SCOPE ID# 8765965). A records query showed a prior prostitution related arrest locally. Yue stated it was \$60.00 for 30-minutes. The UC paid her with \$100.00 from the LVMPD pre-printed recorded

money. Yue walked The UC to a room in the back, she told me to take off my clothes and she would be back. Yue left the room and The UC got undressed and laid on the table face down under a towel.

Shortly, after Yue re-entered the room and removed the towel covering the UC, she then placed it back on him. Yue began giving the UC a back massage. Yue then went under the towel and grabbed the UC's Buttocks, squeezed and removed her hands. Yue then instructed the UC to turn over. Without warning Yue grabbed the UC's right hand and placed it on her left breast, which was quickly removed. As she did this Yue simultaneously pulled the towel off the UC. Yue then asked the UC "What you want, boom boom?" and thrust her hips and pulled both her hands up and down imitating sex. The UC replied "Yeah, I want to fuck" (sexual intercourse). Yue replied "Ok, how much you give?". The UC replied "\$200?", Yue said "Boom Boom \$300" and made the thrusting motion imitating sex again. The UC replied "Ok, you have condoms?", Yue stated "Yes". The UC asked Yue to bring her a condom. Yue replied "Ok" instructed him to put the money on the table and left to get a condom.

Probable Cause:

After Yue did agree to have sexual intercourse with a condom for a fee of \$300 for sexual gratification of either party, LVMPD Vice Detectives entered the business and took Yue into custody for Soliciting Prostitution. Once Yue was in custody, she was verbally advised of the availability of advocate services to help her to get assistance, however she declined services at this time.

Due to the above circumstances and the fact that Yue a previous prostitution related offensive locally. Yue was placed under arrest for Soliciting Prostitution and transported to Clark County Detention Center.

Search Incident to arrest Detective V. Ferlini P# 16898 located a red condom in Yue's front pants pocket.

Las Vegas Metropolitan Police Department
400 S. Martin Luther King Blvd.
Las Vegas, NV 89106



Case Report No.: LLV240800056112

Administrative

Location 2595 S Maryland Pkwy #107c Las Vegas, NV 89109

Sector/Beat N2

Occurred On (Date / Time) Thursday 8/15/2024 6:20:00 PM

Or Between (Date / Time)

Reporting Officer 15734 - Moyer, Dennis

Reported On 8/15/2024

Entered By 15734 - Moyer, Dennis

Entered On 8/15/2024 7:48:10 PM

Related Cases

Jurisdiction

Clark County

Traffic Report

Place Type

Accident Involved

Offenses:

Prostitute Engage In Prostitution(M)-NRS 201.354.3

Completed Yes

Domestic Violence

Hate/Bias None (No Bias)

Entry

Premises Entered

Type Security

Tools

Weapons

Location Type Other/Unknown

Criminal Activities

Victims:

Name:

Victim Type Society/Public

Written Statement

Can ID Suspect

Victim of 80802 - Prostitute Engage In Prostitution(M)-NRS 201.354.3 - IBR 40A

DOB

Age

Sex

Race

Ethnicity

Height

Weight

Hair Color

Eye Color

Employer/School

Occupation/Grade

Work Schedule

Injury

Injury Weapons

AddressesPhonesOffender Relationships

Notes:

TRUE AND CORRECT COPY
LAS VEGAS
METROPOLITAN
POLICE DEPARTMENT
BY: 683164
DATE: 9-20-24

Arrestees:

Name: Wang, Wei

Alias:

Scope ID 7132354

DOB

Age

46

Race Asian

Ethnicity

Not Hispanic or

Sex Female

Height

5' 3"

Weight

100

Hair Color

Brown

Eye Color

Black

Employer/School

Occupation/Grade

Addresses

Residence

Phones

Notes:

Witnesses:

Other Entities:

Properties: ()

Narrative

On 8/15/2024 under LVMPD event LLV240800056112 LVMPD Special Investigations Section (SIS) in conjunction with SCAC FLEX, Clark County Business Licensing and Nevada Cosmetology Board conducted an undercover (UC) sting operation at Maryland Spa, located at 2595 S Maryland Pkwy #107C. A prior UC sting was conducted on 05/22/2024 under LVMPD event LLV240500086956. This UC sting event was to see if the owner of the business took action to abate the illegal active taking place at their business. A SIS UC Det. D Moyer P# 15734, referred to as "UC" throughout the remainder of this report, approached the front doors posing as a customer. The front doors were locked, and the UC rang the doorbell. Shortly after UC rang the doorbell an Asian female wearing a tan shirt and black skirt answered the door and said her name was "Emma".

The Asian female "Emma" was identified later as Wang, Wei DOB [REDACTED] ID# [REDACTED]. Wang walked the UC to a room and stated it was \$60.00 for 30-minute massage. The UC paid her \$60 from the LVMPD preprinted recorded money. Wang told the UC there is an "extra tip" paid to the girls after. Wang then left the room so the UC could get undressed and laid face down under a towel for the massage.

Wang returned to the room a short time later. Wang started the massage on the UC. Wang was asked how much the "extra tip" is and she replied, "How much do you want to pay me?" Wang then placed her hand in the UC's inner thigh and motioned up to his groin area as he was still face down and said, "For this." Wang then exposed her breast from her shirt and told the UC to "suck on it." The UC told Wang he needed to know how much this was going to cost him before he does that. Wang then asked the UC what he wanted, and the UC said sex. Wang then told the UC it would be \$300 for everything, as she thrust her hips and pulled both her hands up and down imitating sex, placed her hand with a closed fist close to her mouth to imitate oral sex. The UC asked if there will be condoms and Wang stated for sex yes but for oral sex no.

The UC gave the predetermined bust-out code and SIS Detectives and SCAC Flex officers entered the business and took custody of Wang for Solicit/Engage in prostitution. Wang was given the opportunity for resources, and she denied these services.

Due to the facts and circumstance Wang, Wei DOB [REDACTED] ID# [REDACTED] agreed to preform a sexual act on the UC Detective for a fee of \$300 for sex with a condom and oral sex without a condom, did willingly and unlawfully Solicit/Engage in prostitution.

Wang did have a prior arrest for Solicit/Engage in prostitution on 08/23/2023 under LVMPD Event # LLV230800082143. Wang did under this event solicit an UC detective from LVMPD VICE section for a sexual act for a fee.

Wang was placed under arrest for Solicit/Engage in prostitution, transported to CCDC and booked accordingly.

EXHIBIT 2

EXHIBIT 2



**LAS VEGAS METROPOLITAN
POLICE DEPARTMENT**

Kevin McMahon, Sheriff

August 22, 2024

Clark County Business License
Attn: Vincent Queano, Director
500 S. Grand Central Parkway
Las Vegas, NV 89155-1810

Request for action to be taken by Clark County Business License:

Maryland Spa, LLC
Dba, Maryland Spa
2595 S. Maryland
Suite 107C
Las Vegas, NV 89119

Licenses

License Type: Cosmetology Establishment-Other Services
License#: 2010894.081-172
License Status: Licensed

Ownership

Carella, Ronald
Scope# 8379629
100% Owner

Dear Director Queano,

This correspondence is to inform you of code violations and illegal criminal activity occurring at Maryland Spa, located at 2595 S. Maryland Suite 107C Las Vegas, NV 89119. Carella, Ronald is the owner of the business.

LVMPD Special Investigations Section (SIS) has devoted numerous hours in investigations of massage parlors operating as brothels and in educating the owner and managers of the business on how to run a compliant and safe operation. These efforts have been unsuccessful, which is evident from the most recent incident at the business, resulting in an employee being arrested due to her having prior criminal history for the same crime.

Executive Summary

This investigation pertaining to Mr. Carella has determined significant evidence that he is allowing and promoting unlawful acts of prostitution within this establishment. This report will

Partners with the Community



show Mr. Carella's dereliction of his responsibility to operate this business lawfully. It is evident that Mr. Carella is not only promoting unlawful acts within his establishment but also operating out of the scope of his license as Maryland Spa is licensed for Cosmetology only not massage.

Details

On 5/22/2024, LVMPD Detectives observed on open source media that Maryland Spa was committing illegal sex acts, furthermore detectives learned that Maryland Spa was offering massages to clients. Detectives checked Clark County Business Licensing and Maryland Spa is only licensed to practice Cosmetology. As a result of these findings LVMPD SIS began investigating Maryland Spa.

Undercover Operation One

On 5/22/2024 under LVMPD event LLV240500086956 SIS in conjunction with VICE conducted an undercover (UC) sting operation at Maryland Spa to prove or disprove if illegal sex acts were taking place. A VICE UC referred to as "UC" throughout the remainder of this report approached the front doors posing as a customer. The front doors were locked and the UC rang the door bell. Shortly after UC rang the doorbell an Asian female wearing a red shirt and blue jeans answered the door. The Asian female was identified later as Yue, Jin DOB [REDACTED] ID# [REDACTED]. Yue stated it was \$60.00 for 30 minute massage. The UC paid her \$100 from the LVMPD pre printed recorded money. Yue walked the UC to a room in the back where he got undressed and laid face down under a towel.

Shortly after Yue reentered the room and removed the towel covering the UC then put it back on. Yue then went under the towel and grabbed the UC's buttocks. Yue then instructed the UC to turn over. Yue then removed the towel off the UC. Yue then asked the UC "What you want, boom boom?" and thrust her hips and pulled both her hands up and down imitating sex. Yue solicited the UC for \$300 for sex with a condom. Detectives then entered the business and took Yue into custody. While taking Yue into custody she was trying to conceal a condom she had by placing her shoe over it. Yue was arrested for Solicit/Engage in prostitution due to her having previous history for this crime.

Following the UC op a site check was conducted by SIS and the following was observed: Living Quarters, Monitors in massage rooms, atm in the lobby which is common in these establishments operating as an illegal house of prostitution. Monitors are often placed in businesses operating as an illegal house of prostitution so the employees within these establishments can observe when police are approaching the business due to illegal sex acts taking place inside. ATM's are commonly found in businesses operating as an illegal house of prostitution due to the sex acts being negotiated for cash. The fridge in the kitchen contained a large amount of food which would lead a reasonable person to believe that the employees eat and sleep at this establishment. Due to the sex acts taking place in these establishments they often profit from large amounts of US currency which is obtained illegally through sex acts.



At the conclusion of the site check the following Notice of Non Compliance were issued:

Master List of Employees and Independent Massage Therapist 7.08.080

Certain Acts Prohibited w/o license 640C.910-cannot practice massage w/o state license,

Duties of licensee 7.07.110-licensee is responsible for all employees employee should not solicit prostitution

Solicitation of Sexual Activity Prohibited 7.07.100-must not solicit customers for sexual acts

License Required (County License) 7.08.040-

License Required 6.04.010-Must be licensed for massage to practice massage at business

The Nevada Cosmetology board was notified of this business operating out of the scope of their license. Janie Huggins a Chief Compliance Officer from the Cosmetology board notified me that their most recent inspection of the business was refused as the business wouldn't open the door for the female inspector.



LAS VEGAS METROPOLITAN POLICE DEPARTMENT

Kevin McMahon, Sheriff



(Living Quarters)



(Live Feed Monitors)



**LAS VEGAS METROPOLITAN
POLICE DEPARTMENT**

Kevin McMahon, Sheriff



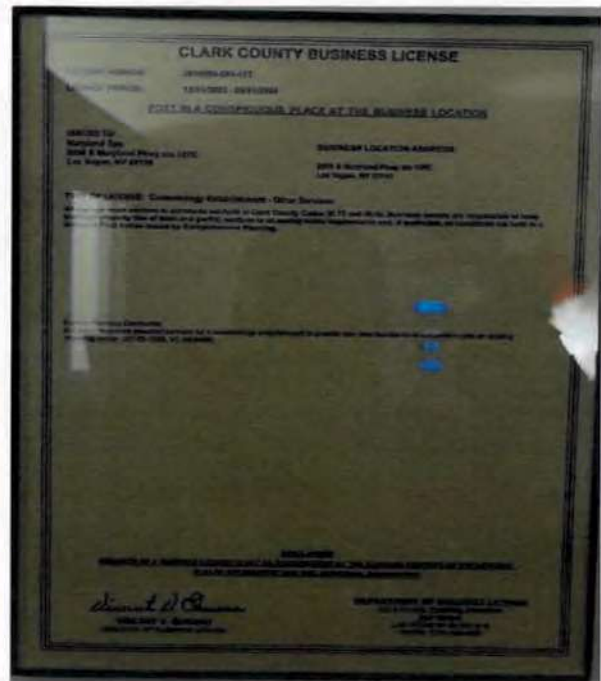
(Fridge with large amount of food)



(Yue trying to hide condom)



(Condom that Yue was stepping on)



(Cosmetology License)

Advancing Prostitution Notice

On 5/30/2024 under LVMPD Event#LLV240500119243 LVMPD SIS served Maryland Spa a letter notifying the owner Prostitution was taking place at their business. This letter was received by employee Yana, Yuan. A copy of the letter was emailed to the business owner who was identified through Clark County Business Licensing as Carella, Ronald at marylandspalv@gmail.com.

Ronald replied to the email stating:

Dear Detective Falldorf,

Thank you for bringing this matter to my attention. I take these allegations very seriously and am deeply concerned about the reported illegal activity at Maryland Spa.

Upon receiving your email and the attached Advancing Prostitution letter, I immediately initiated an internal investigation into the matter. It has come to my attention that the actions described in your correspondence were the personal decisions of certain employees, of which I was unaware. These employees have since resigned and are no longer associated with Maryland Spa.



**LAS VEGAS METROPOLITAN
POLICE DEPARTMENT**

Kevin McMahon, Sheriff

I want to assure you that such behavior does not align with the values or policies of Maryland Spa. We prioritize providing a safe and lawful environment for both our customers and staff. To prevent any recurrence of such behavior, I have taken swift action to implement enhanced training and supervision protocols.

Furthermore, I am fully committed to cooperating with law enforcement authorities and will do everything within my power to ensure compliance with all applicable laws and regulations.

Please do not hesitate to reach out if you require any further information or assistance.

Sincerely,

Ronald Carella

**LAS VEGAS METROPOLITAN
POLICE DEPARTMENT**
Kevin McMahon, Sheriff

May 29, 2024

LLU240500 119495

Maryland Spa
2595 S Maryland
Suite 107C
Las Vegas, NV 89119

In Response, Please Reply To:
Detective Z. Falldorf P#17414
Z17414F@lvmpd.com

Re: Maryland Spa

Ronald, Carella:

The purpose of this letter is to inform the owner or operator of Maryland Spa that on 05/22/2024 solicitation of illegal prostitution occurred at this place of business.

You have been identified as the owner, operator, or key employee of Maryland Spa.

Prostitution is illegal in Clark County, Nevada under NRS 201.354, 201.300, 201.301.

You are advised to contact the LVMPD Special Investigations Section, VICE section or the nearest LVMPD area command for assistance in abating future instances of illegal prostitution within this business.

Please contact the Special Investigations Section Det. Z. Falldorf to document the steps you have taken to abate this illegal activity.

Future instances of illegal prostitution that occur within Maryland Spa may result in criminal charges against the owner/ operator of this business under NRS 201.300, 201.301.

Received by:

Yuan Ya na

Sgt. J. Novotni
Special Investigations Section

6748

UNITED STATES OF AMERICA
EMPLOYMENT AUTHORIZATION

YUAN

Partners with the Community

2 • (702) 828-3111 • lvmpd.com • protectthecity.com

(Advancing Prostitution letter received by employee Yuan Yana)

Partners with the Community



Undercover Operation Two

On 08/15/2024 under LVMPD Event LLV240800056112 SIS in conjunction with SCAC FLEX conducted a undercover prostitution sting at Maryland Spa. The undercover (UC) approached the business posing as a customer. The front door was locked so the UC rang the doorbell. There was no answer at the door so the UC called the business number. The UC was told to return in 10 minutes. A short time later detectives observed a Toyota Rav4 with California license plate [REDACTED] park in front of the business. An Asian female later identified as Wei, Wang exited the vehicle, approached the business, unlocked the business door and entered the business. The UC then reapproached the business door, the door was locked so the UC rang the doorbell. The UC was then let into the business by Wang. The UC agreed to a 30 minute massage for \$60 dollars which was paid for with pre recorded LVMPD money. The UC was lead to a room and told to undress. Wang then returned to the room and began to massage the UC. A short time later a sex act was negotiated. Wang agreed to provide sex to the UC with a condom for \$300. Detectives then entered the business and took Wang into custody for solicit/engage in prostitution. Wang was offered victim advocate services and refused. Wang would later be transported to Clark County Detention Center for due to her having prior history of the same crime. A search warrant was executed on the business and Wang's vehicle.

While the search warrant was being executed by SIS, Clark County Business Licensing and Nevada Cosmetology Board conducted a site check. At the conclusion of the site check Nevada Cosmo Board stated they would be issuing the following violations:

Allowing an unlicensed individual-3rd offense

Operating without a licensee in charge (key employee) 3rd offense

Failing to have a dispensary sink as well as 5 other sanitation/equipment violations

CCBL Issued the following notice of civil infractions:

Issuance-Approval-Denial-No cosmetologist on duty

License Required-Did offer massage without a license

Solicitation of Sexual Activity Prohibited-Did solicit customer for sex

Search Warrant

SIS Detectives observed living quarters inside room 1 and 2 which is commonly found in businesses operating as an illegal house of prostitution. SIS Detectives observed live feed monitors inside each massage room which is used by employees in these establishments to make them aware when governing officials are approaching the business due to the illegal sex acts that are taking place inside. SIS Detectives observed a coffee creamer container with a false bottom that contained condoms inside and a coffee container with a false bottom that contained a large amount of US currency broken down into different denominations. Many of the illegal sex acts negotiated in these illicit businesses are paid for in cash. The vehicle that Wang arrived in was

Partners with the Community



LAS VEGAS METROPOLITAN POLICE DEPARTMENT

Kevin McMahon, Sheriff

searched as well, SIS Detectives observed a large amount of condoms in the back storage area of the vehicle.

Search Warrant Photographs



(Living Quarters)

Partners with the Community

400 S. Martin L. King Blvd. • Las Vegas, NV 89106-4372 • (702) 828-3111 • lvmpd.com • protectthecity.com

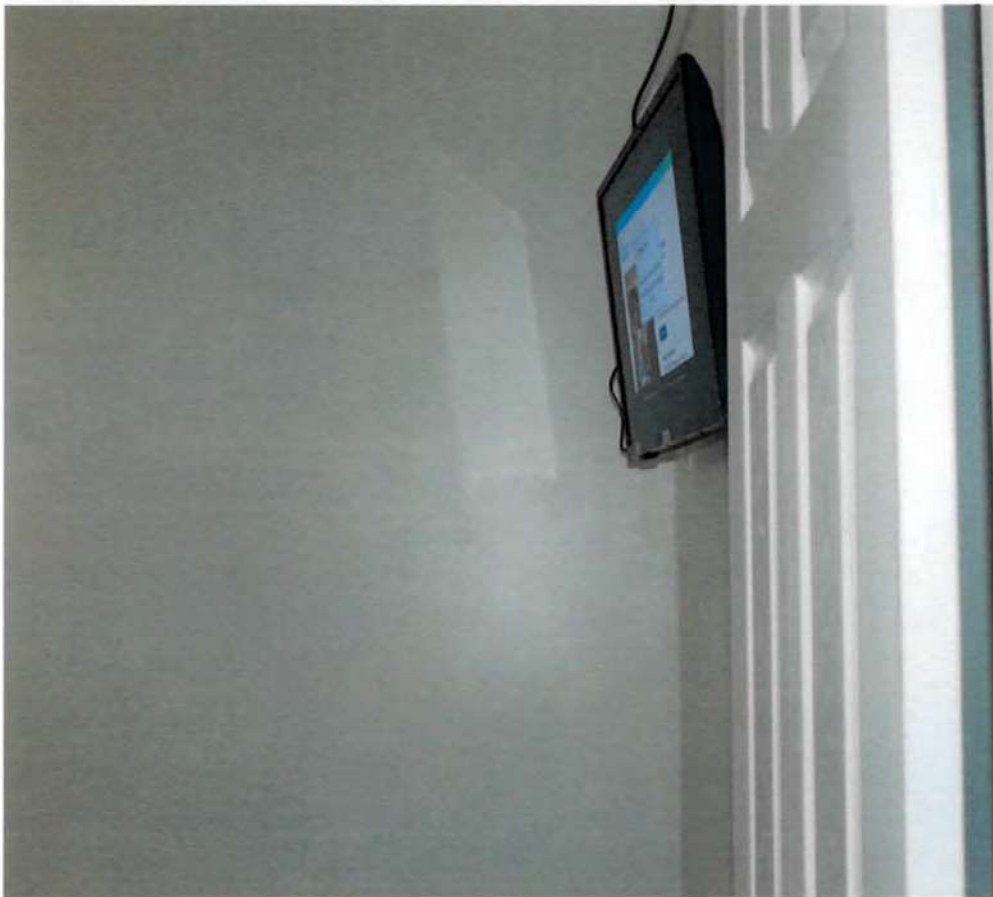


**LAS VEGAS METROPOLITAN
POLICE DEPARTMENT**

Kevin McMahon, Sheriff



(Living Quarters)



(Live Feed Monitors In Rooms)

Partners with the Community

400 S. Martin L. King Blvd. • Las Vegas, NV 89106-4372 • (702) 828-3111 • lvmpd.com • protectthecity.com



**LAS VEGAS METROPOLITAN
POLICE DEPARTMENT**

Kevin McMahon, Sheriff



(Condoms Hidden Inside Coffee Creamer Can)



(Money Hidden In Coffee Container)

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LAS VEGAS METROPOLITAN POLICE DEPARTMENT

Kevin McMahill, Sheriff



(Condoms Inside Wang's Vehicle)



(Condoms Hidden Inside Container)

Partners with the Community

400 S. Martin L. King Blvd. • Las Vegas, NV 89106-4372 • (702) 828-3111 • lvmpd.com • protectthecity.com



CONCLUSION

Mr. Carella is required to understand and abide by the regulatory requirements that govern the license he has been granted. Likewise, he is required to prevent, dissuade, and eliminate any illegal activities undertaken by the employees at the business. Mr. Carella failed to live up to these requirements by allowing employees to conduct illegal activities at this type of establishment. The fact that during both undercovering operations a Detective was solicited for a sex act shows that this is not one isolated event.

Mr. Carella's suitability to retain his Cosmetology Establishment is best addressed by a review of his business practices. Due to evidence found that employees are committing illegal acts of prostitution inside of the business, it is believed that Mr. Carella is not only operating out of the scope of his license but Mr. Carella is operating a Cosmetology business as a house of prostitution and allowing this activity to continue.

Thorough investigations are conducted into establishments such as Maryland Spa, who are suspected of conducting illegal activities because employees often fall prey to robberies, sexual assaults, or other violent types of crimes. Criminals have been known to take advantage of brothels because they believe employees working in these establishments will not call the police for help due to the criminal activity taking place inside.

The LVMPD is formally requesting that Clark County Business Licensing act on the business license at Maryland Spa 2595 S. Maryland Suite 107C Las Vegas, NV 89119, to protect the public health, welfare, and safety.



**LAS VEGAS METROPOLITAN
POLICE DEPARTMENT**

Kevin McMahon, Sheriff

Authored by: Detective Z. Falldorf P#17414
Special Investigations Section
Las Vegas Metropolitan Police Department

Z. Falldorf 17414

Sincerely,
KEVIN MCMAHILL, SHERIFF

Zachary Burns 7577

BY: ZACHARY BURNS, LIEUTENANT
SPECIAL INVESTIGATIONS SECTION
LAS VEGAS METROPOLITAN POLICE DEPARTMENT

Partners with the Community

EXHIBIT 3

EXHIBIT 3



























NEW YORK STATE USA
DRIVER LICENSE

André Spadaro
Governor



ID [REDACTED]

Class D

WANG
WEI, NA

[REDACTED]

DOB [REDACTED]

Issued [REDACTED]

Expires [REDACTED]

E NONE

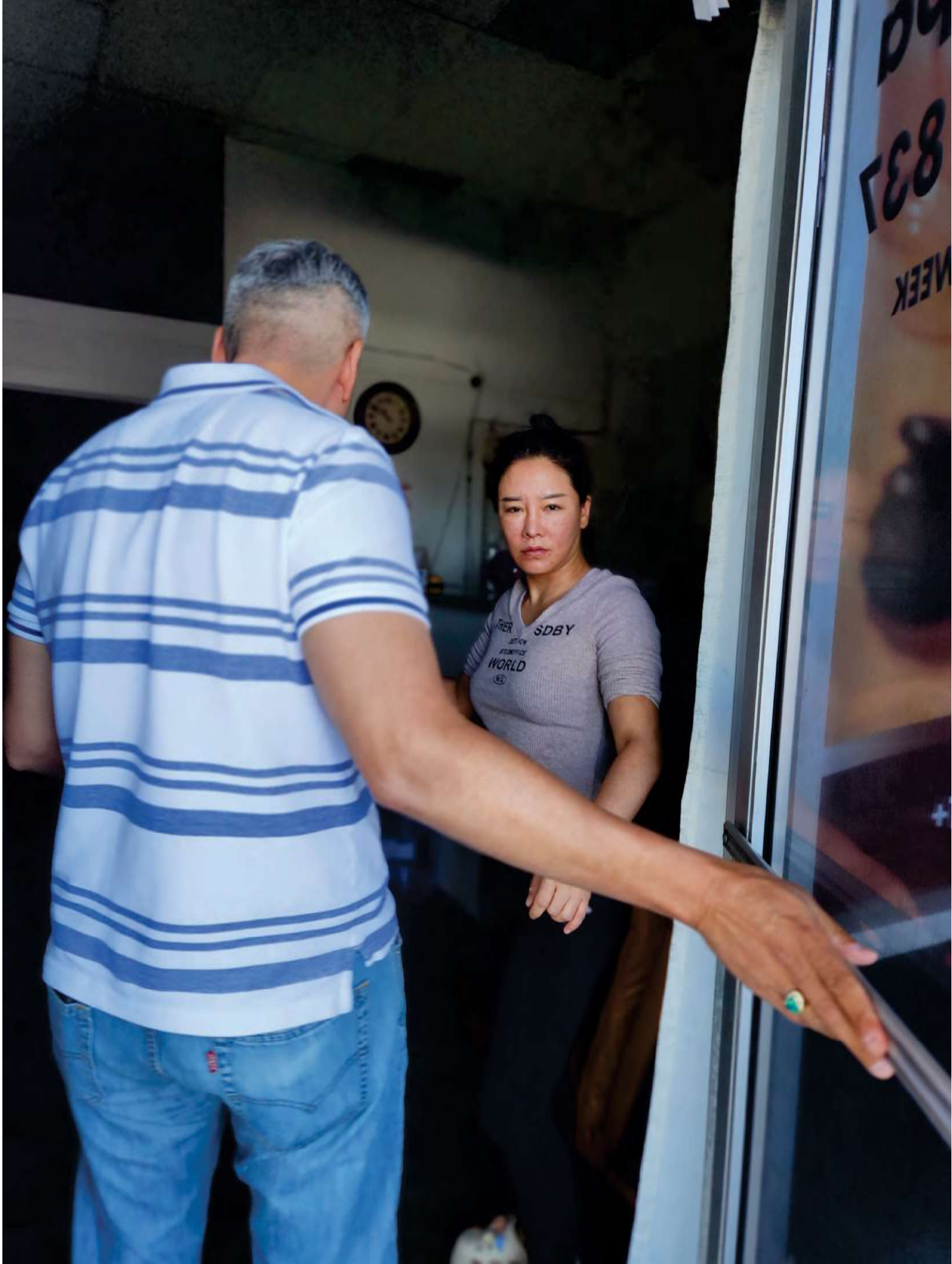
M NONE

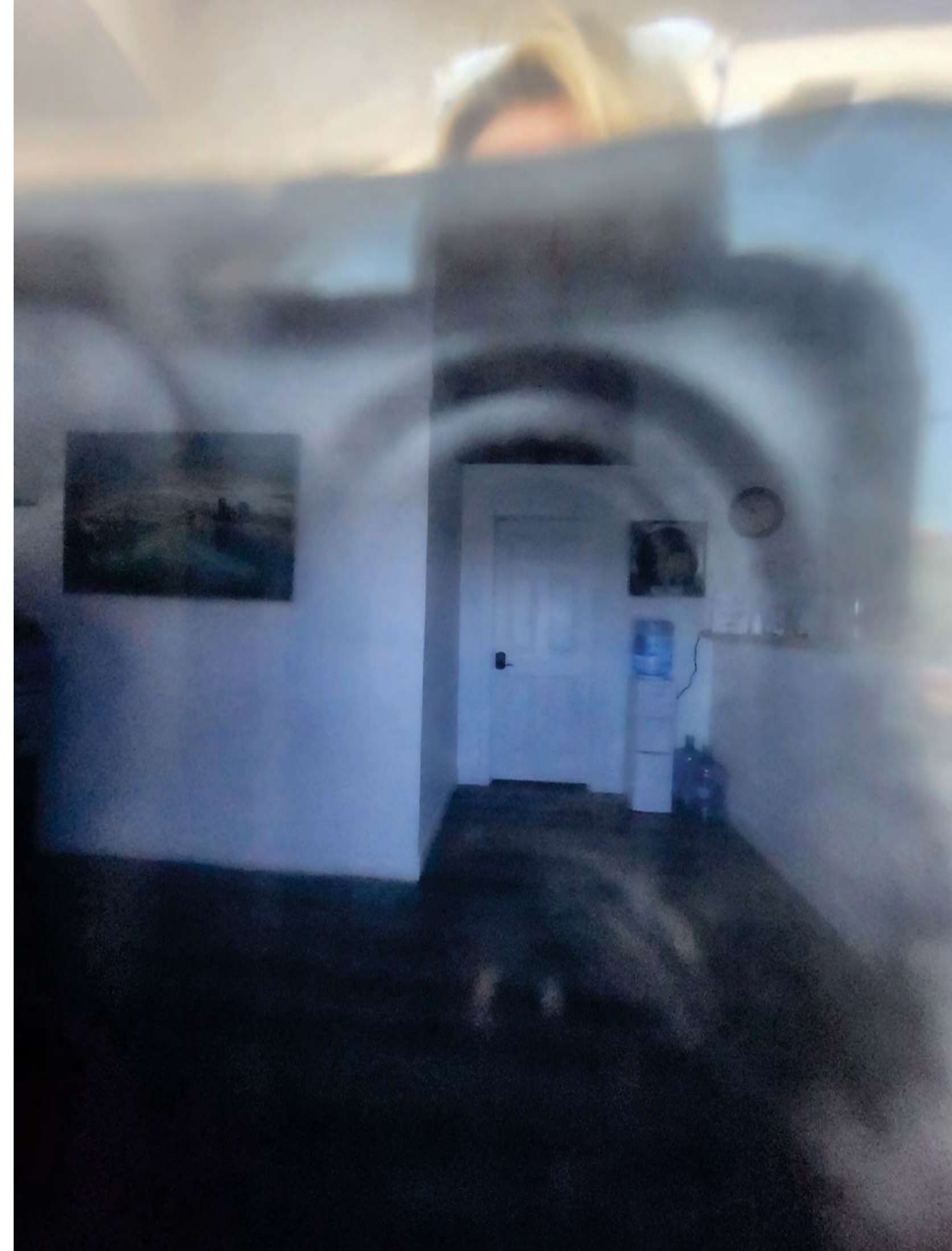
JANE

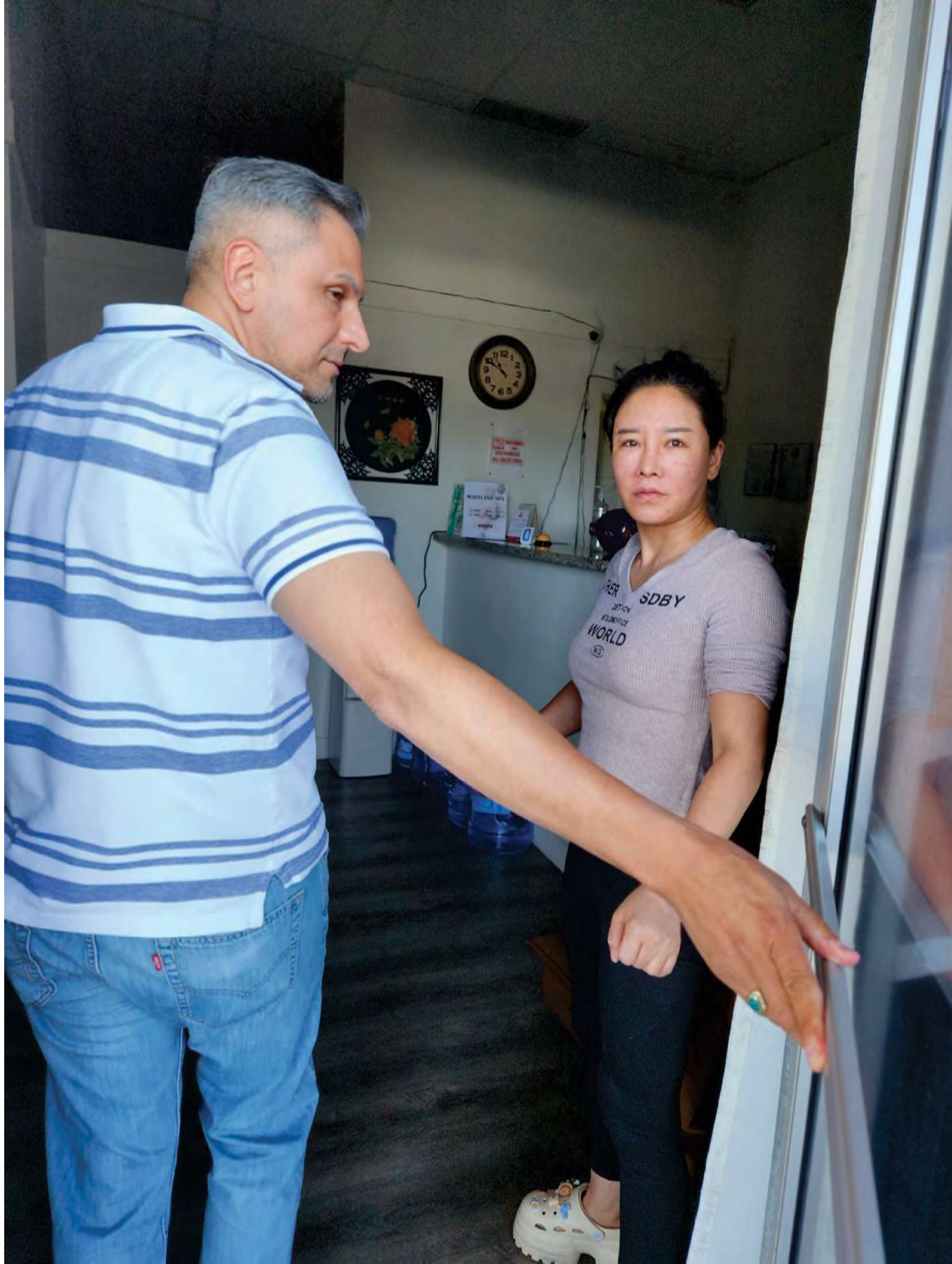
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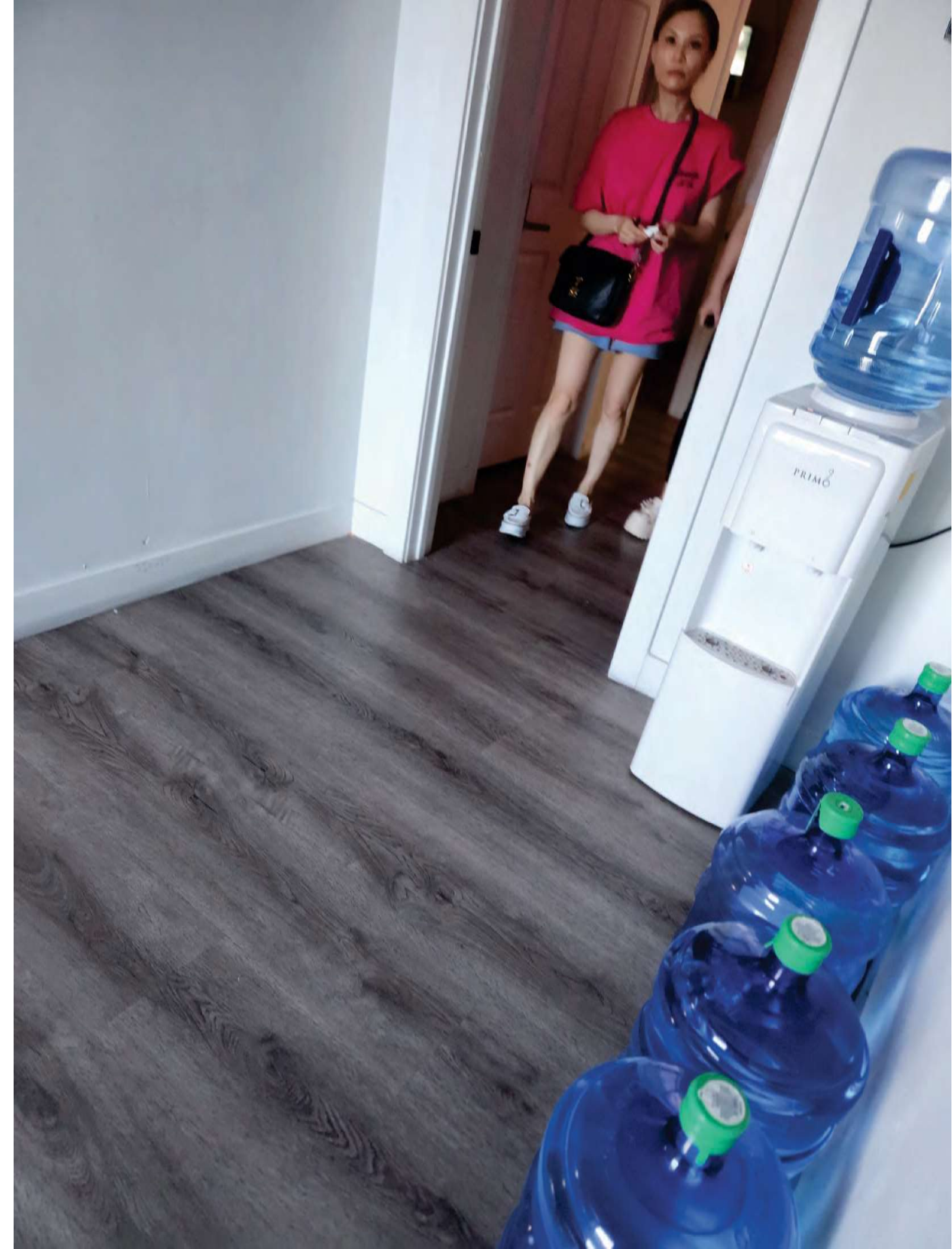
EXHIBIT 4

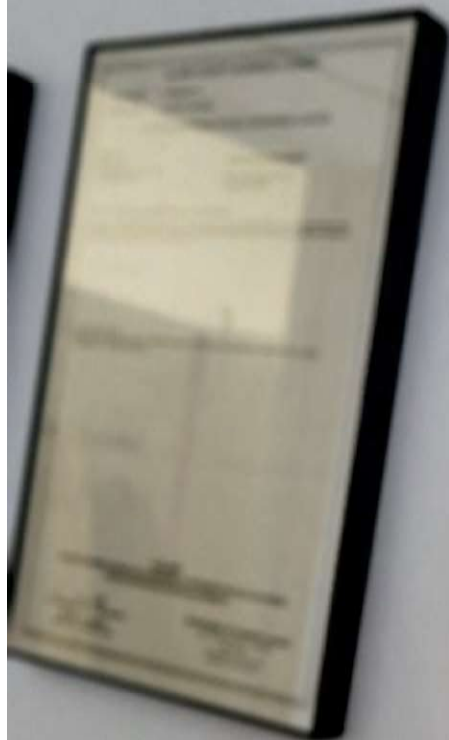
EXHIBIT 4











NEVADA
STATE BOARD OF COSMETOLOGY
Esthetician

A-106417
Expires: 1-2-2027

Jing wang

Signature of Licensee

IDENTIFICATION ONLY - NRS 644.240
DOES NOT MEET POSTING REQUIREMENTS

NEVADA
STATE BOARD OF COSMETOLOGY
Esthetician

A-106417
Expires: 1-2-2027

Jing wang

Signature of Licensee
NON-TRANSFERABLE

NEVADA
STATE BOARD OF COSMETOLOGY
Esthetician

A-106417
Expires: 1-2-2027

Jing wang

Signature of Licensee
NON-TRANSFERABLE

Bryan Baltazar
Gwen Braimah
Anita Douglass
Rokanne Harris
Tialutrell McCormick
Victoria Negrete
Kai Stanton

CASE TYPE

1589 - APPLICATION FOR A...

FOR ASYLUM AND FOR WITHHOLDING OF REMOVAL

ACCOUNT NUMBER

ENCLOSURE

DATE: 10/10/10

04/22/2014

QUN ZHANG

PLEASE READ THIS ENTIRE NOTICE CAREFULLY: To process your application, petition, or request, the U.S. Citizenship & Immigration Services (USCIS) must receive your biometrics. Please appear at the below Application Support Center (ASC) at the date and time specified.

WARNING: Unless USCIS excuses you based on good cause, failure to appear at this biometrics appointment will result in denial of your application. If you are in lawful immigration status, you may be able to request a new appointment at this ASC or another ASC.

APPLICATION SUPPORT CENTER
USCIS EL MONTE
17843 Colima Road
City of Industry CA 91748

DATE AND TIME OF APPOINTMENT: _____

CONCLUSIONS

PHOTO IDENTIFICATION (e.g. passport, valid driver's license, national identification; please expect a delay

When you appear for biometrics submission, USCIS may schedule your ASC appointment if we determine your response meets our security screening criteria. You have the right to refuse to be interviewed, but you must be turned off during the interview. Do not use any electronic devices, but they must be turned off during the interview.

If an ASC closes due to inclement weather or unforeseen circumstances, USCIS will notify the affected applicants as soon as possible. For more information on the status of an office, visit <https://www.uscis.gov/uscis>.

update your address within 10 days if you move. For instructions, visit <https://www.uscis.gov/address-change>. If you are in removal proceedings, you must also notify the Office for Immigration Review (OIR) or Immigration Court within five working days of your change. For more information, visit <https://www.uscis.gov/removal-proceedings>.

[illegible]

For more information, please visit <http://www.fda.gov/oc/foia>. If you have any questions about this request, please contact the FDA's Office of Freedom of Information at (202) 201-1414. For more information, please visit <http://www.fda.gov/oc/foia>. If you have any questions about this request, please contact the FDA's Office of Freedom of Information at (202) 201-1414.

REQUESTS TO RESCHEDULE SPECIAL HANDLING

[illegible]

BIONETRICS PROCESSING STAMP

BIOMETRICS PROCESSING PLANT
ASC SITE CODE

1989

1989

MAY 1

AY 13

10

Mark J. Schneider
Commissioner of Motor Vehicles

NEW YORK STATE USA
DRIVER LICENSE

ID [REDACTED] Class D

WANG
WEI,NA
[REDACTED]

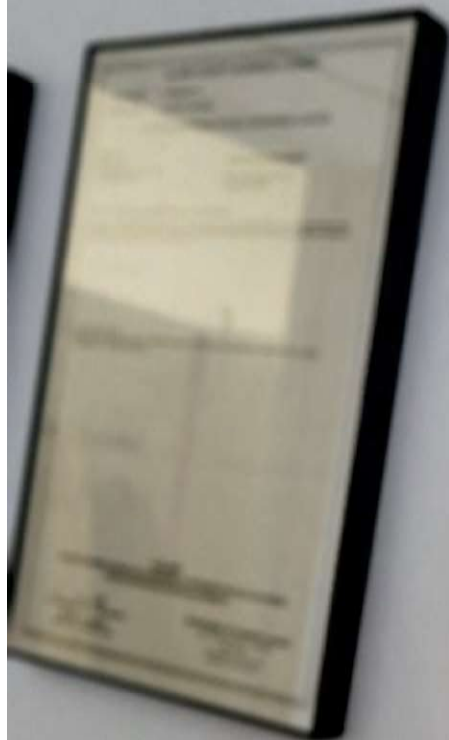
DOB [REDACTED]
Issued [REDACTED]
Expires [REDACTED]

E NONE
R NONE

Sex F Height 5'-03" Eyes BRO

[Signature]
JAN 10

EXCELSIOR
PLURIBUS UNUM



NEVADA
STATE BOARD OF COSMETOLOGY
Esthetician

Signature of Licensee
Jing wang

License #
A-106417

Expires: 1-2-2027

NEVADA
STATE BOARD OF COSMETOLOGY
Esthetician

Signature of Licensee
Jing wang

Expires: 1-2-2027

A-106417

Signature of Licensee
Bryan Baltazar
Gwen Braimah
Anita Douglass
Rokanne Harris
Tialutrell McCormick
Victoria Negrete
Kai Stanton

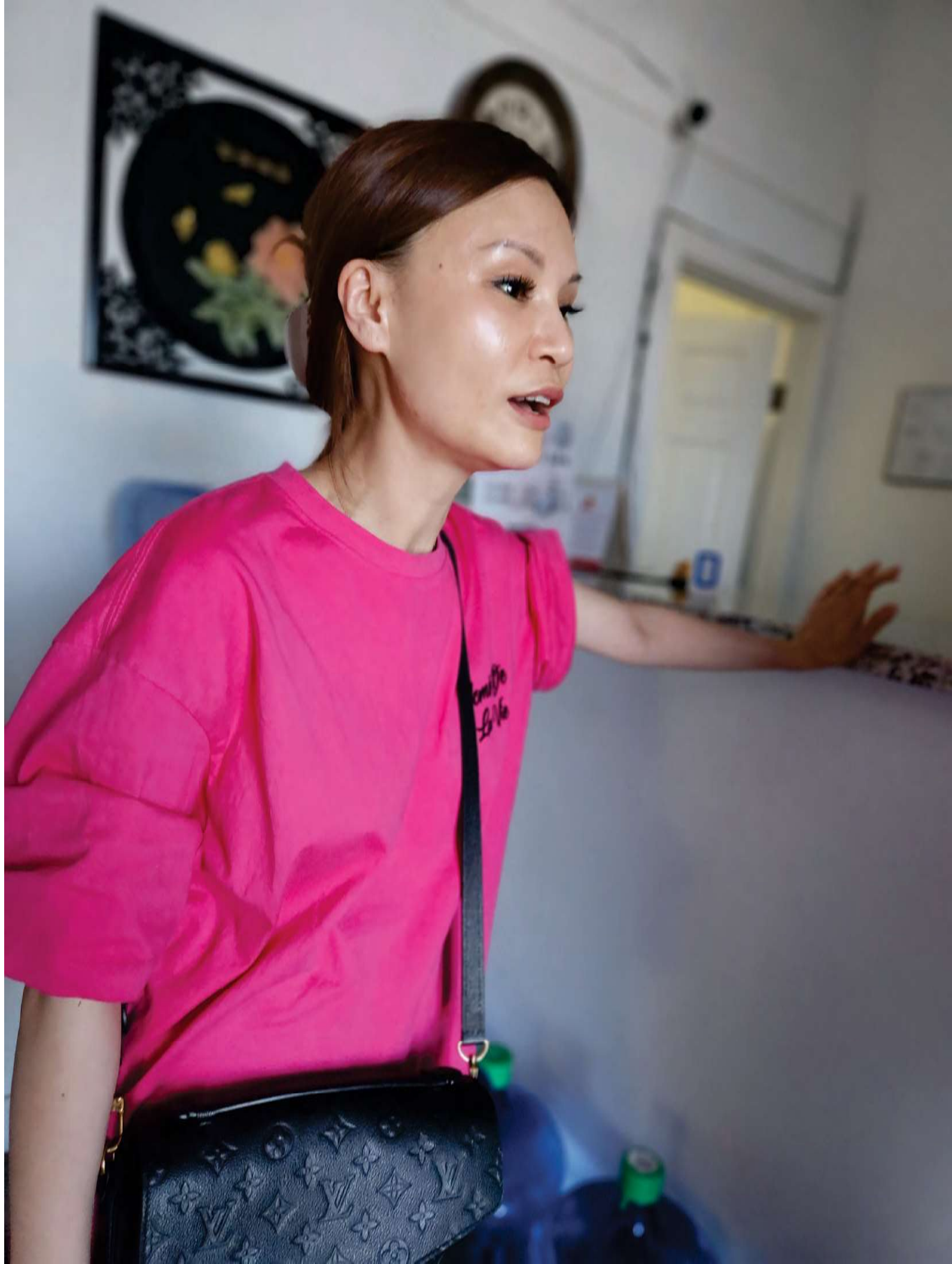


EXHIBIT 5

EXHIBIT 5



MARYLAND
SPA

OPEN

107C

MARYLAND
SPA

Spa

725-218-7837

OPEN 7 DAYS A WEEK

PULL
112000
SERIES
800-100

NO
SOLICITING

+1 725 70

EXHIBIT 6

EXHIBIT 6



Nevada State Board of Cosmetology
8945 W. Russell Rd, Suite 200
Las Vegas, NV 89148
P: (702) 508-0015
inspection@nvcosmo.com

Inspection Report

Maryland Spa
S-709130
2595 S Maryland Pkwy #107c
Las Vegas, NV 89109

Date: 8/15/2024
PAYMENT TERMS 30 Days

marylandspalv@gmail.com

Violation Type	Violation Number	Violation	Offense Number	Amount
Citation	3154609	Salon allowing an unlicensed individual to perform services. NRS 644A.900	3	\$2,000
Citation	3154610	Practicing on the public without a Licensee-In-Charge NAC 644A.335	3	\$1,000
Citation	3154611	Failing to have a dispensary sink or maintain plumbing. NAC 644A.725 Dispensary sink not present. The sink found inside establishment is not an acceptable dispensary sink. Dispensary sinks should be permanently plumbed and located in each room for sanitation/handwashing.	1	\$100
Citation	3154612	Failing to properly maintain walls, floors, ceilings, furnishings, equipment, and fixtures in a salon. NAC 644A.720 Equipment not kept clean or in good repair. steamers with build up/ debris	1	\$100
Citation	3154613	Failing to apply or maintain cosmetics and other preparations. NAC 644A.755 Product in bottle or container not properly labeled that discloses contents of product. Product bottles without labels or labeled incorrectly as acetone	1	\$100
Citation	3154614	Failing to have an acceptable exhaust system. NAC 644A.710 Excessive dirt/debris present. Two different areas found with build up over exhaust	1	\$100



Nevada State Board of Cosmetology
8945 W. Russell Rd, Suite 200
Las Vegas, NV 89148

Violation Type	Violation Number	Violation	Offense Number	Amount
Citation	3154615	Failing to properly maintain headrests, shampoo bowls, towels/lines, or treatment tables and use of neck strips. NAC 644A.730 Soiled towels/linens not properly deposited after use in an appropriate bin. Towels on and under bed in use had stains, didn't appear laundered.	1	\$100
Citation	3154616	Failing to properly maintain headrests, shampoo bowls, towels/lines, or treatment tables and use of neck strips. NAC 644A.730 Towels/linens not laundered. Towels pre-set up on bed did not appear to be laundered in several rooms.	2	\$100

TOTAL \$3,600.00

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

Citations are due within 30 days of the issue date. Citation payments can be made online by visiting <https://www.nvcosmo.com/popular-links/>

To appeal a violation, one must submit a petition and appear before the Board. For more information, visit <https://www.nvcosmo.com/laws-and-regulations>. Petitions must be received within 30 days of the violation.



Nevada State Board of Cosmetology
8945 W. Russell Rd, Suite 200
Las Vegas, NV 89148
P: (702) 508-0015
inspection@nvcosmo.com





Nevada State Board of Cosmetology
8945 W. Russell Rd, Suite 200
Las Vegas, NV 89148
P: (702) 508-0015
inspection@nvcosmo.com



EXHIBIT 7

EXHIBIT 7



Nevada State Board of Cosmetology
8945 W. Russell Rd, Suite 200
Las Vegas, NV 89148
P: (702) 508-0015
inspection@nvcosmo.com

INVOICE

S-709130

Maryland Spa

2595 S Maryland Pkwy #107c
Las Vegas 89109

Date: Jun 7, 2024

Bill To:

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

Ship To:

To appeal a violation, one must submit a petition and appear before the Board. For more information, visit <https://www.nvcosmo.com/laws-and-regulations>. Petitions must be received within 30 days of the violation.

Payment Terms: 90 Days

Due Date: Sep 7, 2024

Balance Due: \$4,000.00

PAID IN FULL

DATE: JULY 5, 2024

Item	Quantity	Rate	Amount
Refusing to allow staff of the Board to perform an inspection. NAC 644A.520 V3153329	1	\$1,500.00	\$1,500.00
Operating a salon without supervision by a licensed person. NAC 644A.505/NRS 644A.625 No Licensee-In-Charge present in salon. V3153328- Second Offense	1	\$500.00	\$500.00
Salon allowing an unlicensed individual to perform services. NRS 644A.900 V3153327- Second Offense	1	\$2,000.00	\$2,000.00

Subtotal: \$4,000.00

Tax (0%): \$0.00

Total: \$4,000.00

EXHIBIT 8

EXHIBIT 8



Nevada State Board of Cosmetology
8945 W. Russell Rd, Suite 200
Las Vegas, NV 89148
P: (702) 508-0015
inspection@nvcosmo.com

INVOICE

S-709130

Maryland Spa

S-709130

2595 S Maryland Pkwy #107c

Las Vegas 89109

Date: May 22, 2024

Terms: 30 days

Due Date: Jun 23, 2024

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

To appeal a violation, one must submit a petition and appear before the Board. For more information, visit <https://www.nvcosmo.com/laws-and-regulations>. Petitions must be received within 30 days of the violation.

Balance Due: \$1,000.00

PAID IN FULL

DATE: 6.21.2024

Item	Quantity	Rate	Amount
Salon allowing an unlicensed individual to perform services. NRS 644A.900	1	\$1,000.00	\$1,000.00
First Offense			
V3152954			

Subtotal: \$1,000.00

Tax (0%): \$0.00

Total: \$1,000.00

EXHIBIT 9

EXHIBIT 9



Nevada State Board of Cosmetology
8945 W. Russell Rd, Suite 200
Las Vegas, NV 89148
P: (702) 508-0015
inspection@nvcosmo.com

INVOICE

S-709130

Maryland Spa

2595 S Maryland Pkwy #107c
Las Vegas 89109

Bill To:

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

Ship To:

To appeal a violation, one must submit a petition and appear before the Board. For more information, visit <https://www.nvcosmo.com/laws-and-regulations>. Petitions must be received within 30 days of the violation.

Date: Apr 24, 2024

Payment Terms: 30 Days

Due Date: May 24, 2024

Balance Due: \$1,000.00

PAID IN FULL

DATE: 5.24.2024

Item	Quantity	Rate	Amount
Refusing to allow staff of the Board to perform an inspection. NAC 644A.520 V3152284- First Offense	1	\$1,000.00	\$1,000.00

Subtotal: \$1,000.00

Tax (0%): \$0.00

Total: \$1,000.00

Notes:

Compliance reviews are violations of 644A that have been issued as a corrective warning with no monetary value. Noncompliance will result in a citation upon future inspections.

Terms:

Citations are due within 30 days of the issue date. Citation payments can be made on line by visiting <https://www.nvcosmo.com/popular-links/>

EXHIBIT 10

EXHIBIT 10

From: [REDACTED]
To: [REDACTED]
Subject: Fwd: Maryland Spa
Date: Thursday, October 17, 2024 8:31:14 AM
Attachments: [NVBOC Inspection Report S-709130 \(3\).pdf](#)

WARNING - This email originated from outside the State of Nevada. Exercise caution when opening attachments or clicking links, especially from unknown senders.

[REDACTED]

[REDACTED]

----- Forwarded message -----

From: [REDACTED]
Date: Thu, Oct 17, 2024 at 7:28 AM
Subject: Fwd: Maryland Spa
To: [REDACTED]
Cc: [REDACTED]

Good morning,

Report from SIS regarding the last interaction at Maryland Spa. I have also attached the violation report from that day. Please let me know if you or Angela need more information.

Thank you!

----- Forwarded message -----
From: [REDACTED] <[\[REDACTED\]@lvmpd.com](mailto:[REDACTED]@lvmpd.com)>
Date: Wed, Oct 16, 2024 at 4:19 PM
Subject: Maryland Spa
To: [REDACTED] <[\[REDACTED\]@nvcosmo.com](mailto:[REDACTED]@nvcosmo.com)> <[\[REDACTED\]@nvcosmo.com](mailto:[REDACTED]@nvcosmo.com)>

Please let me know if you need anything further.

Event: LLV241000056685

Type: 463 (Site Check)

Location:

Maryland Spa

2595 S. Maryland Parkway, Ste 107C

Las Vegas, NV 89109

AC/SB: SCAC/ N1

License(s)

Cosmetology Establishment – Other Services

Owner

Ronald Carella

(253)228-0832

Employees

Yuan, Yana

DOB: [REDACTED]

NV DL(Instruction Permit)

[REDACTED]

[REDACTED]

[REDACTED]

Wang, Wei NA

DOB: [REDACTED]

New York State DL

[REDACTED]

[REDACTED]

[REDACTED]

Citation(s) Issued

Massage License Required CCC 7.08.040

Soliciting for the Purpose of Prostitution NRS 201.354

Notice of Non-Compliance(s) Issued

(2X) License Required-Unlicensed Therapist CCC 7.08.040

Employee Records-No Employee List CCC 6.10.080

Operating Required-No Locked Doors CCC 7.08.045F

Operating w/o License Massage Therapist on Duty CCC7.08.045H

Solicitation of Sexual Activity Prohibited CCC 7.07.100

Synopsis

On 10/14/2024, LVMPD Homicide requested assistance retrieving outside video surveillance for an ongoing case at Maryland Spa at 2595 S. Maryland Pkwy, Suite 107C, Las Vegas, NV 89109. Their previous attempts were unsuccessful because the employees refused to open the door. Maryland Spa is licensed as a Cosmetology Establishment- Other Services business, which falls under the supervision of the Nevada State Board of Cosmetology and is subject to unannounced inspections by them and law enforcement.

On 10/15/2024, the LVMPD Special Investigations Section (SIS) planned to contact the establishment for inspection and attempt to acquire outside video surveillance. Through training and experience, it is known to LVMPD SIS that these types of establishments typically have the front door locked, and a buzzer or doorbell must be utilized to be allowed entry by the employees inside. Maryland Spa is known to LVMPD SIS for a recent Solicitation of Prostitution, and a Request of Action Letter has been sent to Clark County Business Licensing for advisement.

Under LVMPD event number LLV241000056685, SIS detectives conducted a compliance check. Det. Endelman, acting undercover, posed as a customer and rang the doorbell. The objective was to gain entry into the business so SIS detectives and the Nevada State Board of Cosmetology could conduct their inspection and LVMPD Homicide could inquire about the video surveillance. A secondary objective was to ask about massage services they advertise on Maryland Spa's website, for which they are not licensed. Det. Endelman was granted entry and was greeted by an Asian female dressed scantily in lingerie. The woman was later identified as Yana Yuan, date of birth [REDACTED]. Yuan engaged Det. Endelman in conversation and asked if he wanted a 30-minute or 1-hour massage. Det. Endelman indicated he was interested in an hour-long massage. Yuan stated it would be \$80.00 to the house, plus a tip. Det. Endelman stated he needed to get money. Yuan directed him to an ATM located in

the lobby. Det. Endelman asked if Yuan provided any other services. She nodded her head, said yes, clenched her fists, brought her arms to a 90-degree angle, and thrust her pelvis in a motion that simulated sexual intercourse. When Det. Endelman asked how much for full servicing, which is a standard reference to sexual intercourse; she stated it would be \$80.00 to the house and \$220.00 to her, for a total of \$300.00. It was at this time SIS detectives entered the business through the front door that Det. Endelman was holding open. Yuan was detained along with another female employee, identified as Wei Na Wang, date of birth [REDACTED]. Yuan and Wei said they had worked at the business but didn't know its owner. The business had rooms where it appeared Yuan and Wei were living because they both had personal items, clothes, and beds where they could sleep.

LVMPD Homicide applied for and was granted a search warrant to retrieve the video surveillance system. Yana Yuan was cited for Solicitation for Prostitution and No Massage License, then released. SIS issued the business (6) violations for Non-Compliance with their business licensing. The Nevada State Board of Cosmetology wrote violations for Unlicensed Activity and No Licensee in Charge. SIS attempted to contact the listed owner, Ronald Carella, at (253)228-0832, but the phone number was out of service.

Follow-up

Complete an Addendum to the RFA

Requested CCBL to suspend license indefinitely until the RFA hearing

.....

Thank you again for your help. It's always appreciated.

[REDACTED]

Detective P# [REDACTED]

Special Investigations Section

Community Engagement Bureau

Las Vegas Metropolitan Police Department

400 S. Martin L. King Blvd,

Las Vegas, NV 89106

C: (702) [REDACTED]

D: (702) [REDACTED]



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[REDACTED] | Chief Compliance Officer
State of Nevada | Board of Cosmetology
8945 W. Russell Rd, Suite 200 | Las Vegas, NV 89148
P: (702) [REDACTED]

www.nvcosmo.com

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Best regards,

[REDACTED] MBA
Executive Director

State of Nevada | Board of Cosmetology
8945 W. Russell Rd, Suite 200 | Las Vegas, NV 89148
P: (702) [REDACTED] | F: (702) [REDACTED]
[REDACTED]@nvcosmo.com | www.nvcosmo.com

EXHIBIT 11

EXHIBIT 11



Nevada State Board of Cosmetology
8945 W. Russell Rd, Suite 200
Las Vegas, NV 89148
P: (702) 508-0015
inspection@nvcosmo.com

Inspection Report

Maryland Spa
S-709130
2595 S Maryland Pkwy #107c
Las Vegas, NV 89109

Date: 10/15/2024
PAYMENT TERMS 30 Days

marylandspalv@gmail.com

Violation Type	Violation Number	Violation	Offense Number	Amount
Citation	3155721	Failing to properly maintain walls, floors, ceilings, furnishings, equipment, and fixtures in a salon. NAC 644A.720 Walls not kept clean or in good repair. Holes were found in the walls, these need to be repaired.	2	\$100
Citation	3155722	Failing to properly maintain headrests, shampoo bowls, towels/linens, or treatment tables and use of neck strips. NAC 644A.730 Towels/linens not stored in a closed, dust-free cabinet. Towels not properly stored, they need to be in a closed, dust free cabinet.	3	\$100
Citation	3155687	Operating a salon without supervision by a licensed person. NAC 644A.505/NRS 644A.625 No Licensee-In-Charge present in salon. There were two ladies inside of the establishment, neither one of them was licensed.	3	\$1,000
Citation	3155734	Salon allowing an unlicensed individual to perform services. NRS 644A.900 Other.	3	\$2,000
Citation	3155688	Salon allowing an unlicensed individual to perform services. NRS 644A.900 Other.	3	\$2,000
Citation	3155693	Failing to have a dispensary sink or maintain plumbing. NAC 644A.725 Other The dispensary sink is hooked up to the washing machine and does not appear to be properly plumbed.	2	\$100

TOTAL \$5,300.00



A violation of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) has been found resulting in a Citation being issued.

Citations are due within 30 days of the issue date or before a new license can be issued. Citation payments can be made online by visiting <https://www.nvcosmo.com/popular-links/>

To appeal a violation, one must submit a petition and appear before the Board. For more information, visit <https://www.nvcosmo.com/laws-and-regulations>. Petitions must be received within 30 days of the violation.

ASSEMBLY BILL NO. 225—ASSEMBLYMEMBER NGUYEN

PREFILED FEBRUARY 3, 2025

Referred to Committee on Commerce and Labor

SUMMARY—Revises provisions relating to licensing of certain professions and occupations. (BDR 54-858)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to professions; revising provisions governing the scope of the practice of massage therapy; establishing certain requirements for the training of an apprentice in the practice of barbering; exempting certain persons from provisions governing barbers; revising requirements for licensure as a barber or apprentice; revising provisions governing the operation of a barbershop; requiring the granting of a license as an instructor in the practice of barbering to an instructor of cosmetology under certain circumstances; revising and repealing certain provisions relating cosmetology; revising provisions relating to apprentices in certain occupations of cosmetology; revising certain requirements for the granting of a license to practice a branch of cosmetology; revising provisions governing the training and practice of apprentices in occupations of cosmetology; revising provisions governing the operation of a cosmetological establishment; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

1 Existing law provides for the regulation of the practice of massage therapy.
2 (Chapter 640C of NRS) **Section 1** of this bill exempts the practices of blow-dry
3 styling, hair braiding and shampoo technology from the provisions governing
4 massage therapy.

5 Existing law provides for the licensure and regulation of barbers and apprentice
6 barbers by the State Barbers' Health and Sanitation Board. (Chapter 643 of NRS)
7 Existing law requires, among other qualifications, a person to have practiced as a



* A B 2 2 5 *

8 licensed apprentice under the supervision of a licensed barber to be qualified to
9 receive a license as a barber. (NRS 643.070) **Section 2** of this bill requires licensed
10 barbers who supervise apprentices who participate in certain apprenticeship
11 programs to train the apprentices in all subjects of practical work and related
12 supplemental instruction for the scope of a license as a barber.

13 **Section 3** of this bill defines certain words and terms for the purposes of
14 provisions governing barbers and the practice of barbering. **Section 4** of this bill
15 exempts persons engaging in certain practices from the application of the
16 provisions governing barbers and the practice of barbering.

17 Existing law sets forth the qualifications for a person to receive a license as a
18 barber. (NRS 643.070) **Section 5** of this bill: (1) allows a person to complete
19 certain training in a federally-registered apprenticeship program in lieu of certain
20 other training requirements to obtain a license; (2) allows a person to complete a
21 certain number of hours in a school of barbering in lieu of serving as an apprentice
22 or satisfying certain other requirements to obtain a license; and (3) eliminates
23 certain requirements for licensure.

24 Existing law sets forth the qualifications for a person to receive a license as an
25 apprentice. (NRS 643.080) **Section 6** of this bill eliminates certain requirements for
26 such a license, including the requirement to have graduated from a school of
27 barbering approved by the Board. **Sections 6 and 9** of this bill exempt a person
28 who is participating in a federally-registered apprenticeship program from the
29 requirement of passing an examination conducted by the Board.

30 Existing law requires each applicant for a license as a barber or an apprentice to
31 file a verified application for an examination before the State Barbers' Health and
32 Sanitation Board. (NRS 643.090) **Section 7** of this bill: (1) eliminates the
33 requirement that the applicant file a physician's certification that the applicant is
34 free from tuberculosis and other communicable diseases; and (2) exempts a person
35 who is participating in a federally-registered apprenticeship program from
36 complying with the requirement to apply for an examination before the Board.

37 Existing law requires a person who has a license or certificate as a barber or
38 apprentice from certain other jurisdictions whose requirements for licensing barbers
39 and apprentices are substantially the same as the requirements of this State to be
40 admitted to practice as a licensed barber or apprentice, pursuant to regulations
41 adopted by the Board. (NRS 643.120) **Section 8** of this bill also requires a person
42 who has a license or certificate for a scope of practice that is substantially the same
43 as the practice of barbering to be admitted to practice as a licensed barber or
44 apprentice, as applicable, pursuant to regulations adopted by the Board.

45 Existing law requires the display of the license of each licensed barber and
46 apprentice and the regulations of the Board to be displayed in a barbershop or
47 barber school. (NRS 643.150) **Section 10** of this bill requires a barbershop to make
48 disclosures in certain forms to a customer who is to receive a service from an
49 apprentice who is participating in a federally-registered apprenticeship program.

50 Existing law prohibits a person from operating a barbershop unless the Board
51 has issued to that person a license to operate a barbershop. (NRS 643.171) **Section**
52 **11** of this bill provides that: (1) a person who holds a license to operate a
53 barbershop is not prohibited from leasing space to, employing or working in the
54 same space as a person who is licensed under provisions governing cosmetology;
55 and (2) a licensed barber and a person who is licensed under provisions governing
56 cosmetology who work in the same barbershop are not required to work in different
57 spaces in the barbershop or to have partitions between them.

58 **Section 12** of this bill requires the State Barbers' Health and Sanitation Board
59 to issue a license as an instructor to a person who: (1) holds a license as an
60 instructor of cosmetology issued by the State Board of Cosmetology; (2) has
61 applied to the State Barbers' Health and Sanitation Board; (3) has paid the



applicable fees; and (4) submits all information required to complete the application.

Section 47 of this bill repeals certain provisions relating to the: (1) examination for licensure as a hair braider or shampoo technologist; and (2) registration of makeup artists.

Existing law provides for the licensure and regulation by the State Board of Cosmetology of persons engaged in various branches of cosmetology, including shampoo technologists and hair braiders, persons engaged in makeup artistry, cosmetological establishments and schools of cosmetology. (Chapter 644A of NRS) **Section 20** of this bill exempts from the provisions governing the licensure and regulation of persons licensed by the Board a person engaged in the practice of shampoo technology, hair braiding or makeup artistry if the person engages in no other practice which requires a license under this chapter. Thus, a person who restricts his or her activities to only those specified under existing law as constituting the practice of shampoo technology, hair braiding or makeup artistry is not required to obtain a license from the Board. **Section 14** of this bill defines "blow-dry styling" to include certain practices involving hair and **section 20** also exempts persons engaged only in those activities from the provisions governing the licensure and regulation of persons licensed by the Board. **Sections 17, 18, 21, 34-37, 39, 40 and 42-47** of this bill eliminate references to shampoo technologists, hair braiders and makeup artists in provisions governing the licensure and regulation of persons licensed by the Board.

Sections 22, 24, 26, 27, 29 and 31 of this bill revise the requirements for the admission of a person to examination for a license as a cosmetologist, hair designer, advanced esthetician, esthetician, nail technologist or electrologist, respectively, to, among other things, allow certain training requirements to be fulfilled by completing training in a federally-registered apprenticeship program, as defined in **section 15** of this bill.

Sections 23, 25, 28 and 30 of this bill revise the requirements for the issuance of a certificate of registration as a cosmetologist's apprentice, hair designer's apprentice, esthetician's apprentice and nail technologist's apprentice, respectively, to, among other things, allow for such a certificate of registration to be issued to persons in a federally-registered apprenticeship program.

Section 33 of this bill eliminates the requirement that a person who is licensed under the laws of another state or territory of the United States or the District of Columbia provide proof satisfactory to the State Board of Cosmetology that the person is of good moral character to be granted a license to practice the occupation in which the applicant was previously licensed.

Section 41 of this bill revise certain provisions governing the procedures for the training and practice of apprentices for cosmetologists, estheticians, electrologists, hair designers and nail technologists.

Existing law authorizes a licensed operator of a cosmetological establishment to lease space to or employ a barber. (NRS 644A.615) **Section 42** of this bill authorizes an operator of a cosmetological establishment or a person who is licensed under provisions governing cosmetology to work in the same space as a barber in the cosmetological establishment.

Existing law provides that, unless a person is licensed or registered in accordance with the provisions governing the occupations of cosmetology and related practices, it is unlawful for the person to: (1) conduct or operate a cosmetological establishment, a school of cosmetology or any other place of business in which any one or combination of the occupations of cosmetology are taught or practiced unless the person is licensed or registered in accordance with the provisions governing the occupations of cosmetology and related practices; or (2) engage in, or attempt to engage in, the practice of cosmetology. (NRS 644A.900) **Section 46** of this bill specifies that the prohibition does not prohibit a person who



117 participates in a federally-registered apprenticeship program from engaging in the
118 practice for which the apprenticeship is offered in collaboration with the provider
119 of the apprenticeship.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 640C.100 is hereby amended to read as
2 follows:

3 640C.100 1. The provisions of this chapter do not apply to:

4 (a) A person licensed pursuant to chapter 630, 630A, 631, 632,
5 633, 634, 634A, 634B, 635, 640, 640A or 640B of NRS if the
6 massage therapy, reflexology or structural integration is performed
7 in the course of the practice for which the person is licensed.

8 (b) A person licensed as a barber or apprentice pursuant to
9 chapter 643 of NRS if the person is massaging, cleansing or
10 stimulating the scalp, face, neck or skin within the permissible scope
11 of practice for a barber or apprentice pursuant to that chapter.

12 (c) A person licensed or registered as an advanced esthetician,
13 esthetician, esthetician's apprentice, hair designer, hair designer's
14 apprentice, ~~hair braider, shampoo technologist,~~ cosmetologist or
15 cosmetologist's apprentice pursuant to chapter 644A of NRS if the
16 person is massaging, cleansing or stimulating the scalp, face, neck
17 or skin within the permissible scope of practice for an advanced
18 esthetician, esthetician, esthetician's apprentice, hair designer, hair
19 designer's apprentice, ~~hair braider, shampoo technologist,~~
20 cosmetologist or cosmetologist's apprentice pursuant to that chapter.

21 (d) A person licensed or registered as a nail technologist or nail
22 technologist's apprentice pursuant to chapter 644A of NRS if the
23 person is massaging, cleansing or stimulating the hands, forearms,
24 feet or lower legs within the permissible scope of practice for a nail
25 technologist or nail technologist's apprentice.

26 (e) A person who is an employee of an athletic department of
27 any high school, college or university in this State and who, within
28 the scope of that employment, practices massage therapy,
29 reflexology or structural integration on athletes.

30 (f) Students enrolled in a school of massage therapy, reflexology
31 or structural integration recognized by the Board.

32 (g) A person who practices massage therapy, reflexology or
33 structural integration solely on members of his or her immediate
34 family.

35 (h) A person who performs any activity in a licensed brothel.

36 (i) *A person who engages in the practice of blow-dry styling,*
37 *hair braiding or shampoo technology if the person is massaging,*
38 *cleansing or stimulating the scalp, face, neck or skin within the*



permissible scope of practice of blow-dry styling, hair braiding or shampoo technology, as applicable.

2. Except as otherwise provided in subsection 3 and NRS 640C.330, the provisions of this chapter preempt the licensure and regulation of a massage therapist, reflexologist or structural integration practitioner by a county, city or town, including, without limitation, conducting a criminal background investigation and examination of a massage therapist, reflexologist or structural integration practitioner or applicant for a license to practice massage therapy, reflexology or structural integration.

3. The provisions of this chapter do not prohibit a county, city or town from requiring a massage therapist, reflexologist or structural integration practitioner to obtain a license or permit to transact business within the jurisdiction of the county, city or town, if the license or permit is required of other persons, regardless of occupation or profession, who transact business within the jurisdiction of the county, city or town.

4. As used in this section ~~“immediate”~~:

(a) *“Blow-dry styling” has the meaning ascribed to it in section 14 of this act.*

(b) *“Hair braiding” has the meaning ascribed to it in NRS 644A.085.*

(c) *“Immediate family”* means persons who are related by blood, adoption or marriage, within the second degree of consanguinity or affinity.

(d) *“Shampoo technology” has the meaning ascribed to it in NRS 644A.135.*

Sec. 2. Chapter 643 of NRS is hereby amended by adding thereto a new section to read as follows:

A licensed barber who supervises an apprentice who participates in a federally-registered apprenticeship program shall train the apprentice in all subjects of practical work and related supplemental instruction for the scope of a license as a barber.

Sec. 3. NRS 643.010 is hereby amended to read as follows:

643.010 As used in this chapter, unless the context otherwise requires:

1. “Barber school” includes a school of barbering, college of barbering and any other place or institution of instruction training persons to engage in the practice of barbering.

2. “Barbershop” means any establishment or place of business where the practice of barbering is engaged in or carried on.

3. *“Blow-dry styling” has the meaning ascribed to it in section 14 of this act.*

4. “Board” means the State Barbers’ Health and Sanitation Board.



~~[4-]~~ 5. *"Federally-registered apprenticeship program" means an apprenticeship program which is registered with the United States Department of Labor.*

6. *"Hair braiding" has the meaning ascribed to it in NRS 644A.085.*

7. "Instructor" means any person who is licensed by the Board pursuant to the provisions of this chapter to instruct the practice of barbering in a barber school.

~~[5-]~~ 8. "Licensed apprentice" means a person who is licensed to engage in the practice of barbering as an apprentice pursuant to the provisions of this chapter.

~~[6-]~~ 9 "Licensed barber" means a person who is licensed to engage in the practice of barbering pursuant to the provisions of this chapter.

~~[7-]~~ 10. *"Makeup artistry" has the meaning ascribed to it in NRS 644A.110.*

11. "Practice of barbering" means any of the following practices for cosmetic purposes:

(a) Shaving or trimming the beard, cutting or trimming the hair, or hair weaving.

(b) Giving massages of the face or scalp or treatments with oils, creams, lotions or other preparations, by hand or mechanical appliances.

(c) Singeing, shampooing or dyeing the hair, or applying hair tonics.

(d) Applying cosmetic preparations, antiseptics, powders, oils or lotions to the scalp, face or neck.

(e) Arranging, fitting, cutting, styling, cleaning, coloring or dyeing a hairpiece or wig, whether made of human hair or synthetic material. This does not restrict any establishment from setting or styling a hairpiece or wig in preparation for retail sale.

~~[8-]~~ 12. *"Shampoo technology" has the meaning ascribed to it in NRS 644A.135.*

13. "Student" means a person receiving instruction in a barber school.

Sec. 4. NRS 643.019 is hereby amended to read as follows:

643.019 This chapter does not apply to:

1. A person licensed pursuant to chapter 644A of NRS, unless the person has engaged in any act or practice which constitutes a violation of subsection 6 or 7 of NRS 643.190.

2. Embalmers or undertakers in cutting the hair or trimming the beard of any deceased person in preparation for burial or cremation.

3. A prisoner who cuts hair in the city or county jail, state prison, or other detention or correctional facility in which he or she is incarcerated.



4. A person, other than a licensed apprentice, who only cuts hair under the training and supervision of a licensed barber if, before commencing the service, the barbershop and the person who is to cut hair disclose to the customer that the person who is to cut hair is not licensed under this chapter.

5. A person who engages in the practice of blow-dry styling, hair braiding or shampoo technology if the person engages in no other practice which requires a license under this chapter.

6. A person who engages in the practice of makeup artistry.

Sec. 5. NRS 643.070 is hereby amended to read as follows:

643.070 Any person is qualified to receive a license as a barber:

1. Who is qualified under the provisions of NRS 643.085.

2. Who is at least 18 years of age.

~~3. Who is of good moral character and temperate habits.~~

~~4.~~ Who has:

(a) Completed 1,000 hours of training in a school of barbering approved by the Board;

(b) Practiced as a licensed apprentice for a period of 18 months under the immediate personal supervision of a licensed barber; ~~for~~

~~(b)~~ (c) Complied with the requirements of NRS 643.085 ~~or~~;

(d) Completed 2,000 hours of training, including 144 hours of related supplemental instruction, under an agreement with a sponsoring barbershop in a federally-registered apprenticeship program for barbering.

~~5.~~ 4. Who has passed an examination conducted by the Board to determine his or her fitness to practice as a licensed barber.

~~6. Who has had a chest X-ray, the results of which indicate he or she is not tuberculous, and a blood test, the results of which indicate he or she is not a carrier of communicable diseases.~~

Sec. 6. NRS 643.080 is hereby amended to read as follows:

643.080 Any person is qualified to receive a license as an apprentice:

1. Who is at least 16 1/2 years of age.

2. ~~Who is of good moral character and temperate habits.~~

~~3. Who has graduated from a school of barbering approved by the Board.~~

~~4. Who~~ Except for a person who is participating in a federally-registered apprenticeship program, who has passed an examination conducted by the Board to determine his or her fitness to practice as a licensed apprentice.

~~5. Who has had a chest X-ray, the results of which indicate he or she is not tuberculous, and a blood test, the results of which indicate he or she is not a carrier of communicable diseases.~~



Sec. 7. NRS 643.090 is hereby amended to read as follows:

643.090 1. ~~Each~~ *Except for an applicant for a license as an apprentice who is participating in a federally-registered apprenticeship program, each* applicant for a license as a barber or an apprentice must file an application verified by him or her for an examination before the Board.

2. The application must be in a form prescribed by the Board.

3. Each application must be accompanied by the fees prescribed by subsection 4.

4. The Board shall annually fix the examination fees, which must not be more than \$100.

~~5. Each applicant must, at the time of filing the application, file a certificate signed by a licensed physician certifying that the applicant is free from tuberculosis and other communicable diseases.~~

~~6.~~ Each applicant must submit all information required to complete the application.

Sec. 8. NRS 643.120 is hereby amended to read as follows:

643.120 Except as otherwise provided in NRS 643.130, any person who has a license or certificate ~~fast~~ :

1. *As* a barber or an apprentice from another state, the District of Columbia or a country which has substantially the same requirements for licensing barbers and apprentices as are required by the provisions of this chapter ; *or*

2. *For a scope of practice that is substantially the same as the practice of barbering and has held that license or certificate for not less than 1 year,*

↪ must be admitted to practice as a licensed barber or apprentice , *as applicable*, pursuant to the regulations adopted by the Board.

Sec. 9. NRS 643.130 is hereby amended to read as follows:

643.130 1. A license as a barber or an apprentice must be issued by the Board to any applicant who:

(a) ~~Passes~~ *Except for an applicant applying for a license as an apprentice who is participating in a federally-registered apprenticeship program, passes* an examination as provided for in NRS 643.070 and 643.080;

(b) Possesses the other qualifications required by the provisions of this chapter;

(c) Complies with the requirements set forth in the regulations of the Board; and

(d) Submits all information required to complete an application for a license.

2. A person who has a license or certificate as a barber from another state or the District of Columbia, who has applied for an examination before the Board and who meets the qualifications set



1 forth in NRS 643.070, except subsection 5 thereof, is temporarily
2 exempt from licensure and may engage in the practice of barbering
3 during the period of the temporary exemption if:

4 (a) The person has submitted a completed application for
5 licensure for the first time and the application has been approved by
6 the Board;

7 (b) The Board has approved the person to sit for the examination
8 required pursuant to NRS 643.100;

9 (c) The person has not previously failed an examination for
10 licensure as a barber;

11 (d) The person engages in the practice of barbering under the
12 supervision of a barber licensed pursuant to this chapter and in
13 accordance with the provisions of this chapter and the regulations of
14 the Board; and

15 (e) The person complies with any other requirements of the
16 Board to engage in the practice of barbering during the period of the
17 temporary exemption.

18 3. The temporary exemption authorized pursuant to subsection
19 2 begins on the date on which the Board notifies the person that he
20 or she may engage in the practice of barbering under the temporary
21 exemption and continues until the date of the examination if the
22 person does not take the examination or until the date on which the
23 Board notifies the person of the results of the examination. During
24 the period of the temporary exemption, the person is subject to the
25 regulatory and disciplinary authority of the Board to the same extent
26 as a licensed barber.

27 **Sec. 10.** NRS 643.150 is hereby amended to read as follows:

28 643.150 1. Each licensed barber and licensed apprentice shall
29 display the license in a conspicuous place adjacent to or near his or
30 her work chair.

31 2. A copy of the regulations adopted by the Board must be:

32 (a) Provided to the owner or manager of each barbershop or
33 barber school; and

34 (b) Displayed in a conspicuous place in the barbershop or barber
35 school.

36 3. *A barbershop shall disclose to a person who is to receive a
37 service from an apprentice who is participating in an federally-
38 registered apprenticeship program that the person who is to
39 provide the service is an apprentice in training. The disclosure
40 must be in the form of:*

41 *(a) Written notice provided to the person who is to receive the
42 service before the receipt of the service; or*

43 *(b) A legible sign at the site where the apprentice is to provide
44 the service.*



Sec. 11. NRS 643.171 is hereby amended to read as follows:

643.171 **1.** No person may operate a barbershop unless the Board has issued a license to operate a barbershop to that person.

2. *The provisions of subsection 1 do not prohibit a person who holds a license to operate a barbershop from leasing space to or employing or working in the same space as a person who is licensed pursuant to chapter 644A of NRS. Such a person who is licensed pursuant to chapter 644A of NRS remains under the jurisdiction of the State Board of Cosmetology and remains subject to the laws and regulations of this State applicable to his or her business or profession.*

3. *A licensed barber and a person who is licensed pursuant to chapter 644A of NRS who work in the same barbershop are not required to work in different spaces in the barbershop or to have partitions between them to engage in their respective practices.*

Sec. 12. NRS 643.1775 is hereby amended to read as follows:

643.1775 ~~[The]~~

1. *Except as otherwise provided in subsection 2, the* Board shall license any person as an instructor who:

~~[1-]~~ **(a)** Has applied to the Board in writing on the form prescribed by the Board;

~~[2-]~~ **(b)** Holds a high school diploma or its equivalent;

~~[3-]~~ **(c)** Has paid the applicable fees;

~~[4-]~~ **(d)** Holds a license as a barber issued by the Board;

~~[5-]~~ **(e)** Submits all information required to complete the application;

~~[6-]~~ **(f)** Has practiced not less than 3 years as a full-time licensed barber in this State, the District of Columbia or in any other state or country whose requirements for licensing barbers are substantially equivalent to those in this State;

~~[7-]~~ **(g)** Has successfully completed a training program for instructors conducted by a licensed barber school which consists of not less than 600 hours of instruction within a 6-month period; and

~~[8-]~~ **(h)** Has passed an examination for instructors administered in accordance with NRS 643.1777.

2. *The Board shall license a person as an instructor who:*

(a) Holds a license as an instructor of cosmetology issued by the State Board of Cosmetology pursuant to chapter 644A of NRS;

(b) Has applied to the Board in writing on the form prescribed by the Board;

(c) Has paid the applicable fees; and

(d) Submits all information required to complete the application.



Sec. 13. Chapter 644A of NRS is hereby amended by adding thereto the provisions set forth as sections 14 and 15 of this act.

Sec. 14. *"Blow-dry styling" means the practices of shampooing, conditioning, drying, arranging, curling, straightening or styling hair using only mechanical devices, hair sprays and topical agents. The term:*

1. Includes the use and styling of hair extensions, hair pieces and wigs.

2. Does not include cutting, trimming or shaping the hair or the application of dyes, bleach, reactive chemicals, keratin treatments or other preparations to color or alter the structure of hair.

Sec. 15. *"Federally-registered apprenticeship program" means an apprenticeship program which is registered with the United States Department of Labor.*

Sec. 16. NRS 644A.010 is hereby amended to read as follows:
644A.010 As used in this chapter, unless the context otherwise requires, the words and terms defined in NRS 644A.011 to 644A.140, inclusive, *and sections 14 and 15 of this act* have the meanings ascribed to them in those sections.

Sec. 17. NRS 644A.040 is hereby amended to read as follows:
644A.040 "Cosmetology" includes the occupations of a cosmetologist, esthetician, advanced esthetician, electrologist, hair designer ~~{, shampoo technologist, hair braider}~~ and nail technologist.
~~{The term does not include the occupation of a makeup artist.}~~

Sec. 18. NRS 644A.075 is hereby amended to read as follows:
644A.075 "Esthetics" means the practices of:

1. Beautifying, massaging, cleansing or stimulating the skin of the human body by the use of cosmetic preparations, antiseptics, tonics, lotions or creams, or any device for the care of the skin that is noninvasive and is not an esthetic medical device or otherwise prohibited by the Board;

2. Applying cosmetics, eyelash extensions or eyelashes to any person, tinting eyelashes and eyebrows, eyelash perming and lightening hair on the body;

3. Removing superfluous hair from the body of any person by the use of depilatories, waxing, tweezers or sugaring; and

4. Performing any of the following procedures for esthetic purposes and not for the treatment of a medical, physical or mental ailment:

(a) Extraction;

(b) Hydrotherapy; or

(c) Exfoliation which does not remove any skin below the stratum corneum, including, without limitation, by the use of manual exfoliation, microdermabrasion or dermaplaning,



↪ but does not include the branches of cosmetology of a cosmetologist, advanced esthetician, hair designer, ~~{shampoo technologist, hair braider,}~~ electrologist or nail technologist.

Sec. 19. NRS 644A.110 is hereby amended to read as follows:
644A.110 ~~{-}~~ "Makeup artistry" means the practice of applying makeup, strip eyelashes or prosthetics. ~~{for:~~

~~—(a) Theatrical, television, film and other similar productions;~~

~~—(b) All aspects of the modeling and fashion industry, including, without limitation, photography for magazines; and~~

~~—(c) Weddings.~~

~~2. The term includes the practice of applying makeup, strip eyelashes or prosthetics at:~~

~~—(a) Licensed cosmetological establishments; and~~

~~—(b) Retail establishments, unless the practice is limited to the demonstration of cosmetics by a retailer in the manner described in paragraph (d) of subsection 1 of NRS 644A.150.]~~

Sec. 20. NRS 644A.150 is hereby amended to read as follows:
644A.150 1. The following persons are exempt from the provisions of this chapter:

(a) Except for those provisions relating to advanced estheticians, all persons authorized by the laws of this State to practice nursing, medicine, dentistry, osteopathic medicine, chiropractic, naprapathy or podiatry.

(b) Commissioned medical officers of the Armed Forces of the United States when engaged in the actual performance of their official duties, and attendants attached to a unit in a branch of the Armed Forces of the United States that provides medical services.

(c) Barbers, insofar as their usual and ordinary vocation and profession is concerned, when engaged in any of the following practices:

(1) Cleansing or singeing the hair of any person.

(2) Massaging, cleansing, stimulating, exercising or similar work upon the scalp, face or neck of any person, with the hands or with mechanical or electrical apparatus or appliances, or by the use of cosmetic preparations, antiseptics, tonics, lotions or creams.

(d) Retailers, at a retail establishment, insofar as their usual and ordinary vocation and profession is concerned, when engaged in the demonstration of cosmetics if:

(1) The demonstration is without charge to the person to whom the demonstration is given; and

(2) The retailer does not advertise or provide a service relating to the practice of cosmetology except cosmetics and fragrances.

~~(e) Photographers or their employees, insofar as their usual and ordinary vocation and profession is concerned, if the photographer~~



~~or his or her employee does not advertise cosmetological services or the practice of makeup artistry and provides cosmetics without charge to the customer.] A person who only cuts hair under the immediate supervision of a cosmetologist or hair designer if, before commencing the service, the licensed cosmetological establishment and the person who is to cut hair disclose to the customer that the person who is to cut hair is not licensed under this chapter.~~

(f) A person who engages in the practice of shampoo technology, blow-dry styling, hair braiding or makeup artistry if the person engages in no other practice which requires a license under this chapter.

2. Any school of cosmetology conducted as part of the vocational rehabilitation training program of the Department of Corrections or the Caliente Youth Center:

(a) Is exempt from the requirements of paragraph (c) of subsection 2 of NRS 644A.740.

(b) Notwithstanding the provisions of NRS 644A.735, shall maintain a staff of at least one licensed instructor.

3. Any health care professional, as defined in NRS 453C.030, is exempt from the provisions of this chapter relating to advanced estheticians.

Sec. 21. NRS 644A.260 is hereby amended to read as follows:

644A.260 1. The Board shall keep a record containing the name, known place or places of business, electronic mail address, personal mailing address, telephone number and the date and number of the license ~~[or certificate of registration, as applicable,]~~ of every nail technologist, electrologist, esthetician, advanced esthetician, hair designer, ~~[shampoo technologist, hair braider,]~~ person engaged in the practice of threading registered pursuant to NRS 644A.550 ~~[, makeup artist registered pursuant to NRS 644A.395]~~ and cosmetologist, together with the names and addresses of all cosmetological establishments and schools of cosmetology licensed pursuant to this chapter. The record must also contain the facts which the applicants claimed in their applications to justify their licensure or registration.

2. The Board may disclose the information contained in the record kept pursuant to subsection 1 to:

(a) Any other licensing board or agency that is investigating a licensee or registrant.

(b) A member of the general public, except information concerning the personal mailing address, work address, electronic mail address and telephone number of a licensee or registrant.



Sec. 22. NRS 644A.300 is hereby amended to read as follows:
644A.300 The Board shall admit to examination for a license as a cosmetologist any person who has made application to the Board in proper form and paid the fee, and who before or on the date of the examination:

1. Is not less than 18 years of age.
2. ~~Is of good moral character.~~
~~3. Has successfully completed the 10th grade in school or its equivalent. Testing for equivalency must be pursuant to applicable state or federal requirements.~~

~~4.]~~ Has had any one of the following:

(a) Training of at least ~~1,600~~ *1,000* hours in a school of cosmetology approved by the Board.

(b) Practice of the occupation of a cosmetologist for a period of at least ~~4 years~~ *1 year* outside this State, including, without limitation, in any other state, territory or country, which has been documented and which the Board or its designee deems acceptable.

(c) If the applicant is a barber registered pursuant to chapter 643 of NRS, 600 hours of specialized training approved by the Board.

(d) At least 3,200 hours of service as a cosmetologist's apprentice in a licensed cosmetological establishment in which all of the occupations of cosmetology are practiced ~~other than as a participant in a federally-registered apprenticeship program for cosmetology.~~ The required hours must have been completed during the period of validity of the certificate of registration as a cosmetologist's apprentice issued to the person pursuant to NRS 644A.310.

(e) At least 2,250 hours of training, including at least 180 hours of related supplemental instruction, in a federally-registered apprenticeship program for cosmetology.

Sec. 23. NRS 644A.310 is hereby amended to read as follows:
644A.310 1. The Board may issue a certificate of registration as a cosmetologist's apprentice to a person if:

(a) The person ~~is required to travel more than 60 miles from his or her place of residence to attend a licensed school of cosmetology;~~ *has entered into an agreement with a licensed cosmetological establishment to serve as a cosmetologist's apprentice at the establishment either as part of a federally-registered apprenticeship program for cosmetology or under another arrangement;* and

(b) The training of the person as a cosmetologist's apprentice will be conducted at ~~the~~ *the* licensed cosmetological establishment ~~that is located 60 miles or more from a licensed school of cosmetology;~~ *with which the person entered the agreement.*



2. The Board may, for good cause shown, waive the requirements of subsection 1 for a particular applicant.

3. An applicant for a certificate of registration as a cosmetologist's apprentice must submit an application to the Board on a form prescribed by the Board. The application must be accompanied by a fee of \$100 and must include:

(a) A statement signed by the licensed cosmetologist who will be supervising and training the cosmetologist's apprentice which states that the licensed cosmetologist has been licensed by the Board to practice cosmetology in this State for not less than 3 years immediately preceding the date of the application and that his or her license has been in good standing during that period;

(b) A statement signed by the owner of the licensed cosmetological establishment where the applicant will be trained which states that the owner will permit the applicant to be trained as a cosmetologist's apprentice at the cosmetological establishment; and

(c) Such other information as the Board may require by regulation.

4. A certificate of registration as a cosmetologist's apprentice is valid for 24 months after the date on which it is issued and may be renewed by the Board upon good cause shown.

Sec. 24. NRS 644A.315 is hereby amended to read as follows:

644A.315 The Board shall admit to examination for a license as a hair designer each person who has applied to the Board in proper form and paid the fee, and who:

1. Is not less than 18 years of age.

2. ~~Is of good moral character.~~

~~3. Has successfully completed the 10th grade in school or its equivalent. Testing for equivalency must be pursuant to state or federal requirements.~~

~~4.]~~ Satisfies at least one of the following:

(a) Is a barber registered pursuant to chapter 643 of NRS.

(b) Has had training of at least ~~{1,000}~~ 600 hours in a school of cosmetology approved by the Board.

(c) Has had practice of the occupation of hair designing for at least ~~{4-years}~~ 1 year outside this State, including, without limitation, in any other state, territory or country, which has been documented and which the Board or its designee deems acceptable.

(d) Has had at least 2,000 hours of service as a hair designer's apprentice in a licensed cosmetological establishment in which hair design is practiced ~~{}~~ , whether as a participant in a federally-registered apprenticeship program for hair design or another arrangement. The required hours must have been completed during the period of validity of the certificate of registration as a hair



designer's apprentice issued to the person pursuant to NRS 644A.325.

Sec. 25. NRS 644A.325 is hereby amended to read as follows:

644A.325 1. The Board may issue a certificate of registration as a hair designer's apprentice to a person if:

(a) The person ~~is required to travel more than 60 miles from his or her place of residence to attend a licensed school of cosmetology;~~ *has entered into an agreement with a licensed cosmetological establishment to serve as a hair designer's apprentice at the establishment either as part of a federally-registered apprenticeship program for hair design or under another arrangement;* and

(b) The training of the person as a hair designer's apprentice will be conducted at ~~the~~ *the* licensed cosmetological establishment ~~that is located 60 miles or more from a licensed school of cosmetology;~~ *with which the person entered the agreement.*

2. The Board may, for good cause shown, waive the requirements of subsection 1 for a particular applicant.

3. An applicant for a certificate of registration as a hair designer's apprentice must submit an application to the Board on a form prescribed by the Board. The application must be accompanied by a fee of \$100 and must include:

(a) A statement signed by the licensed hair designer or licensed cosmetologist who will be supervising and training the hair designer's apprentice which states that the licensed hair designer or licensed cosmetologist has been licensed by the Board to practice hair design in this State for not less than 3 years immediately preceding the date of the application and that his or her license has been in good standing during that period;

(b) A statement signed by the owner of the licensed cosmetological establishment where the applicant will be trained which states that the owner will permit the applicant to be trained as a hair designer's apprentice at the cosmetological establishment; and

(c) Such other information as the Board may require by regulation.

4. A certificate of registration as a hair designer's apprentice is valid for 19 months after the date on which it is issued and may be renewed by the Board upon good cause shown.

Sec. 26. NRS 644A.328 is hereby amended to read as follows:

644A.328 The Board shall admit to examination for a license as an advanced esthetician any person who has made the application to the Board in proper form, paid the fee and:

1. Is at least 18 years of age; *and*

2. ~~Is of good moral character;~~



~~3. Has successfully completed the 10th grade in school or its equivalent; and~~

~~4.]~~ Satisfies at least one of the following:

(a) The person has completed at least 900 hours of training in a licensed school of cosmetology in a curriculum prescribed by the Board pursuant to NRS 644A.277;

(b) The person is a licensed esthetician and has additionally completed at least 300 hours of training in a licensed school of cosmetology in a curriculum prescribed by the Board pursuant to NRS 644A.277; ~~for]~~

(c) The person has practice as an advanced esthetician for at least ~~[4-years]~~ *1 year* outside this State, including, without limitation, in any other state, territory or country, which has been documented and which the Board or its designee deems acceptable ~~]; or~~

(d) The person has completed 2,000 hours of training, including 144 hours of related supplemental instruction, as a participant in a federally-registered apprenticeship program for advanced esthetics.

Sec. 27. NRS 644A.330 is hereby amended to read as follows:

644A.330 The Board shall admit to examination for a license as an esthetician any person who has made application to the Board in proper form, paid the fee and:

1. Is at least 18 years of age; *and*

2. ~~Is of good moral character;~~

~~3. Has successfully completed the 10th grade in school or its equivalent; and~~

~~4.]~~ Has had any one of the following:

(a) A minimum of 600 hours of training, which includes theory and practice, in a licensed school of cosmetology.

(b) Practice as an esthetician for at least ~~[4-years]~~ *1 year* outside this State, including, without limitation, in another state, territory or country, which has been documented and which the Board or its designee deems acceptable.

(c) At least 1,200 hours of service as an esthetician's apprentice in a licensed cosmetological establishment in which esthetics is practiced ~~]; other than as a participant in a federally-registered apprentice program for esthetics.~~ The required hours must have been completed during the period of validity of the certificate of registration as an esthetician's apprentice issued to the person pursuant to NRS 644A.340.

(d) Completed 2,000 hours of training, including 144 hours of related supplemental instruction, as a participant in a federally-registered apprenticeship program for esthetics.



Sec. 28. NRS 644A.340 is hereby amended to read as follows:

644A.340 1. The Board may issue a certificate of registration as an esthetician's apprentice to a person if:

(a) The person ~~is required to travel more than 60 miles from his or her place of residence to attend a licensed school of cosmetology;~~ *has entered into an agreement with a licensed cosmetological establishment to serve as an esthetician's apprentice at the establishment either as part of a federally-registered apprenticeship program for esthetics or under another arrangement;* and

(b) The training of the person as an esthetician's apprentice will be conducted at ~~the~~ *the* licensed cosmetological establishment ~~that is located 60 miles or more from a licensed school of cosmetology;~~ *with which the person entered the agreement.*

2. The Board may, for good cause shown, waive the requirements of subsection 1 for a particular applicant.

3. An applicant for a certificate of registration as an esthetician's apprentice must submit an application to the Board on a form prescribed by the Board. The application must be accompanied by a fee of \$100 and must include:

(a) A statement signed by the licensed esthetician or licensed cosmetologist who will be supervising and training the esthetician's apprentice which states that the licensed esthetician or licensed cosmetologist has been licensed by the Board to practice esthetics in this State for not less than 3 years immediately preceding the date of the application and that his or her license has been in good standing during that period;

(b) A statement signed by the owner of the licensed cosmetological establishment where the applicant will be trained which states that the owner will permit the applicant to be trained as an esthetician's apprentice at the cosmetological establishment; and

(c) Such other information as the Board may require by regulation.

4. A certificate of registration as an esthetician's apprentice is valid for 12 months after the date on which it is issued and may be renewed by the Board upon good cause shown.

Sec. 29. NRS 644A.345 is hereby amended to read as follows:

644A.345 The Board shall admit to examination for a license as a nail technologist any person who has made application to the Board in proper form, paid the fee and who, before or on the date of the examination:

1. Is not less than 18 years of age.

2. ~~Is of good moral character.~~

3. ~~Has successfully completed the 10th grade in school or its equivalent.~~



1 ~~—4.]~~ Has had any one of the following:

2 (a) Practical training of at least 600 hours under the immediate
3 supervision of a licensed instructor in a licensed school of
4 cosmetology in which the practice is taught.

5 (b) Practice as a nail technologist for at least ~~[4 years]~~ *1 year*
6 outside this State, including, without limitation, in another state,
7 territory or country, which has been documented and which the
8 Board or its designee deems acceptable.

9 (c) At least 1,200 hours of service as a nail technologist's
10 apprentice in a licensed cosmetological establishment in which nail
11 technology is practiced ~~[.] other than as a participant in a~~
12 *federally-registered apprenticeship program for nail technology.*
13 The required hours must have been completed during the period of
14 validity of the certificate of registration as a nail technologist's
15 apprentice issued to the person pursuant to NRS 644A.355.

16 (d) *At least 2,000 hours of training, including 144 hours of*
17 *related supplemental instruction, in a federally-registered*
18 *apprenticeship program for nail technology.*

19 **Sec. 30.** NRS 644A.355 is hereby amended to read as follows:
20 644A.355 1. The Board may issue a certificate of registration
21 as a nail technologist's apprentice to a person if:

22 (a) The person ~~[is required to travel more than 60 miles from his~~
23 ~~or her place of residence to attend a licensed school of~~
24 ~~cosmetology;]~~ *has entered into an agreement with a licensed*
25 *cosmetological establishment to serve as a nail technologist's*
26 *apprentice at the establishment either as part of a federally-*
27 *registered apprenticeship program or under another arrangement;*
28 and

29 (b) The training of the person as a nail technologist's apprentice
30 will be conducted at ~~[a]~~ *the* licensed cosmetological establishment
31 ~~[that is located 60 miles or more from a licensed school of~~
32 ~~cosmetology;]~~ *with which the person entered the agreement.*

33 2. The Board may, for good cause shown, waive the
34 requirements of subsection 1 for a particular applicant.

35 3. An applicant for a certificate of registration as a nail
36 technologist's apprentice must submit an application to the Board on
37 a form prescribed by the Board. The application must be
38 accompanied by a fee of \$100 and must include:

39 (a) A statement signed by the licensed nail technologist or
40 licensed cosmetologist who will be supervising and training the nail
41 technologist's apprentice which states that the licensed nail
42 technologist or licensed cosmetologist has been licensed by the
43 Board to practice nail technology in this State for not less than 3
44 years immediately preceding the date of the application and that his
45 or her license has been in good standing during that period;



(b) A statement signed by the owner of the licensed cosmetological establishment where the applicant will be trained which states that the owner will permit the applicant to be trained as a nail technologist's apprentice at the cosmetological establishment; and

(c) Such other information as the Board may require by regulation.

4. A certificate of registration as a nail technologist's apprentice is valid for 10 months after the date on which it is issued and may be renewed by the Board upon good cause shown.

Sec. 31. NRS 644A.400 is hereby amended to read as follows:

644A.400 The Board shall admit to examination for a license as an electrologist any person who has made application to the Board in the proper form and paid the fee, and who before or on the date set for the examination:

1. Is not less than 18 years of age.

2. ~~Is of good moral character.~~

~~3. Has successfully completed the 12th grade in school or its equivalent.~~

~~4.]~~ Has or has completed any one of the following:

(a) A minimum training of 500 hours under the immediate supervision of an approved electrologist in an approved school in which the practice is taught.

(b) Study of the practice for at least 1,000 hours ~~extending over a period of 8 consecutive months,]~~ under an electrologist licensed pursuant to this chapter, in an approved program for electrologist's apprentices ~~]~~ *other than a federally-registered apprenticeship program for electrology.*

(c) A valid electrologist's license issued by ~~]~~ *another* state ~~whose licensing requirements are equal to or greater than those of]~~ *or territory of the United States or the District of Columbia for the same scope of practice as a license as an electrologist issued by* this State.

(d) Either training or practice, or a combination of training and practice, in electrology outside this State for a period specified by regulations of the Board.

(e) At least 2,000 hours of training, including 144 hours of related supplemental instruction, under an approved apprenticeship agreement in a federally-registered apprenticeship program for electrology.

Sec. 32. NRS 644A.450 is hereby amended to read as follows:

644A.450 1. An application for admission to examination or for a license in any branch of cosmetology, or for a certificate of registration as ~~]~~ *a shampoo technologist,]* *an* esthetician's apprentice, cosmetologist's apprentice, hair designer's apprentice or nail



1 technologist's apprentice must be made in writing on forms
2 furnished by the Board and must be submitted within the period
3 designated by the Board. The Board shall charge a nonrefundable
4 fee of \$15 for furnishing the forms.

5 2. An application must contain proof of the qualifications of
6 the applicant for examination, licensure or registration. The
7 applicant must certify that all the information contained in the
8 application is truthful and accurate.

9 **Sec. 33.** NRS 644A.460 is hereby amended to read as follows:

10 644A.460 Upon application to the Board, accompanied by a
11 fee of \$200, a person currently licensed in any branch of
12 cosmetology under the laws of another state or territory of the
13 United States or the District of Columbia may, without examination,
14 unless the Board sees fit to require an examination, be granted a
15 license to practice the occupation in which the applicant was
16 previously licensed upon proof satisfactory to the Board that the
17 applicant:

18 1. Is not less than 18 years of age.

19 2. ~~Is of good moral character.~~

20 ~~—3.—~~ Is currently licensed in another state or territory or the
21 District of Columbia.

22 **Sec. 34.** NRS 644A.470 is hereby amended to read as follows:

23 644A.470 1. In addition to the fee for an application, the fees
24 for examination are:

25 (a) For examination as a cosmetologist, not less than \$75 and
26 not more than \$200.

27 (b) For examination as an electrologist, not less than \$75 and not
28 more than \$200.

29 (c) For examination as a hair designer, not less than \$75 and not
30 more than \$200.

31 (d) ~~For examination as a shampoo technologist, not less than~~
32 ~~\$50 and not more than \$100.~~

33 ~~—(e) For examination as a hair braider, not less than \$75 and not~~
34 ~~more than \$200.~~

35 ~~—(f) For examination as a nail technologist, not less than \$75 and~~
36 ~~not more than \$200.~~

37 ~~(g)~~ (e) For examination as an esthetician, not less than \$75
38 and not more than \$200.

39 ~~(h)~~ (f) For examination as an advanced esthetician, not less
40 than \$75 and not more than \$200.

41 ~~(i)~~ (g) For examination as an instructor of estheticians,
42 advanced estheticians, hair designers, cosmetology or nail
43 technology, not less than \$75 and not more than \$200.

44 2. The fee for each reexamination is not less than \$75 and not
45 more than \$200.



3. Each applicant referred to in subsection 1 shall, in addition to the fees specified therein, pay the reasonable value of all supplies necessary to be used in the examination.

Sec. 35. NRS 644A.480 is hereby amended to read as follows:
644A.480 1. The Board:

(a) Shall provide examinations for licensure ~~for registration~~ as a cosmetologist, esthetician, advanced esthetician, hair designer ~~shampoo technologist, hair braider~~ or nail technologist in English and, upon the request of an applicant for licensure ~~for registration~~ as a cosmetologist, esthetician, advanced esthetician, hair designer ~~shampoo technologist, hair braider~~ or nail technologist, in Spanish; and

(b) May provide examinations for licensure ~~for registration~~ as a cosmetologist, esthetician, advanced esthetician, hair designer ~~shampoo technologist, hair braider~~ or nail technologist, in any other language upon the request of an applicant, if the Board determines that providing the examination in that language is in the best interests of the public.

2. A request for an examination for licensure ~~for registration~~ as a cosmetologist, esthetician, advanced esthetician, hair designer ~~shampoo technologist, hair braider~~ or nail technologist to be translated into a language other than English or Spanish must be filed with the Board by the applicant making the request at least 90 days before the scheduled examination. The Board shall keep all such requests on file.

3. The Board shall impose a fee upon the applicants who file requests for an examination for licensure ~~for registration~~ as a cosmetologist, esthetician, advanced esthetician, hair designer ~~shampoo technologist, hair braider~~ or nail technologist to be translated into a language other than English or Spanish. The fee must be sufficient to ensure that the applicants bear the full cost for the development, preparation, administration, grading and evaluation of the translated examination. The fee is in addition to all other fees that must be paid by applicants for the examination for licensure ~~for registration~~ as a cosmetologist, esthetician, advanced esthetician, hair designer ~~shampoo technologist, hair braider~~ or nail technologist.

4. In determining whether it is in the best interests of the public to translate an examination for licensure ~~for registration~~ as a cosmetologist, esthetician, advanced esthetician, hair designer ~~shampoo technologist, hair braider~~ or nail technologist into a language other than English or Spanish, the Board shall consider the percentage of the population within this State whose native language is the language for which the translated examination is sought.



Sec. 36. NRS 644A.490 is hereby amended to read as follows:

644A.490 1. The Board shall issue a license ~~{for certificate of registration, as applicable,}~~ as a cosmetologist, esthetician, advanced esthetician, electrologist, hair designer, ~~{shampoo technologist, hair braider,}~~ nail technologist or instructor to each applicant who:

(a) Except as otherwise provided in NRS 644A.455, passes a satisfactory examination, conducted by the Board to determine his or her fitness to practice that occupation of cosmetology;

(b) Complies with such other requirements as are prescribed in this chapter for the issuance of the license or certificate of registration; and

(c) Has paid any required fees, fines or outstanding balances as required by the Board.

2. The fees for issuance of an initial license ~~{for certificate of registration, as applicable,}~~ are:

(a) For nail technologists, electrologists, estheticians, advanced estheticians, hair designers ~~{, hair braiders, shampoo technologists}~~ and cosmetologists:

(1) For 2 years, not less than \$50 and not more than \$100.

(2) For 4 years, not less than \$100 and not more than \$200.

(b) For instructors:

(1) For 2 years, not less than \$60 and not more than \$100.

(2) For 4 years, not less than \$120 and not more than \$200.

Sec. 37. NRS 644A.510 is hereby amended to read as follows:

644A.510 Every licensed ~~{for-registered}~~ nail technologist, electrologist, esthetician, advanced esthetician, hair designer ~~{, shampoo technologist, hair braider}~~ or cosmetologist shall, within 30 days after changing his or her place of business or personal mailing address, as designated in the records of the Board, notify the Board of the new place of business or personal mailing address. Upon receipt of the notification, the Board shall make the necessary change in the records.

Sec. 38. NRS 644A.515 is hereby amended to read as follows:

644A.515 1. The license ~~{for certificate of registration, as applicable,}~~ of every cosmetologist, esthetician, advanced esthetician, electrologist, hair designer, ~~{shampoo technologist, hair braider,}~~ nail technologist and instructor expires on either:

(a) The second anniversary of the birthday of the licensee ~~{for holder of the certificate of registration}~~ measured, in the case of an original license, ~~{for certificate of registration,}~~ restored license, ~~{for certificate of registration,}~~ renewal of a license ~~{for certificate of registration}~~ or renewal of an expired license, ~~{for certificate of registration,}~~ from the birthday of the licensee or holder nearest the date of issuance, restoration or renewal; or



(b) The fourth anniversary of the birthday of the licensee ~~for holder of the certificate of registration~~ measured, in the case of an original license, ~~for certificate of registration,~~ restored license, ~~for certificate of registration,~~ renewal of a license, ~~for certificate of registration,~~ or renewal of an expired license ~~for certificate of registration~~ from the birthday of the licensee ~~for holder~~ nearest the date of issuance, restoration or renewal.

2. The Board may, by regulation, defer the expiration of a license ~~for certificate of registration, as applicable,~~ of a person who is on active duty in any branch of the Armed Forces of the United States upon such terms and conditions as it may prescribe. The Board may similarly defer the expiration of the license ~~for certificate of registration, as applicable,~~ of the spouse or dependent child of that person if the spouse or child is residing with the person.

3. The Board may, by regulation, defer the expiration of a license ~~for certificate of registration, as applicable,~~ of a person who:

(a) Submits to the Board, on a form prescribed by the Board, a request for his or her license ~~for certificate of registration~~ to be placed on inactive or retirement status; and

(b) Pays a fee in an amount established by the Board by regulation.

4. For the purposes of this section, any licensee ~~for holder of a certificate of registration~~ whose date of birth occurs on February 29 in a leap year shall be deemed to have a birthdate of February 28.

5. The Board shall send written notice to a licensee ~~for holder of a certificate of registration~~ identifying the date of the expiration of his or her license or certificate of registration, as applicable, at least:

(a) Ninety days before the license ~~for certificate of registration~~ expires; and

(b) Once each month following the month in which notice is sent pursuant to paragraph (a) until the month in which the license ~~for certificate of registration~~ expires.

Sec. 39. NRS 644A.520 is hereby amended to read as follows:

644A.520 1. An application for renewal of any license ~~for certificate of registration~~ issued pursuant to this chapter must be:

(a) Made on a form prescribed and furnished by the Board;

(b) Made on or before the date for renewal specified by the Board;

(c) Accompanied by the applicable fee for renewal; and

(d) Accompanied by all information required to complete the renewal.

2. The fees for renewal of a license ~~for a certificate of registration, as applicable,~~ are:



(a) For nail technologists, electrologists, estheticians, advanced estheticians, hair designers ~~[-, hair braiders, shampoo technologists]~~ and cosmetologists:

(1) For 2 years, not less than \$50 and not more than \$100.

(2) For 4 years, not less than \$100 and not more than \$200.

(b) For instructors:

(1) For 2 years, not less than \$60 and not more than \$100.

(2) For 4 years, not less than \$120 and not more than \$200.

(c) For cosmetological establishments:

(1) For 2 years, not less than \$100 and not more than \$200.

(2) For 4 years, not less than \$200 and not more than \$400.

(d) For schools of cosmetology:

(1) For 2 years, not less than \$500 and not more than \$800.

(2) For 4 years, not less than \$1,000 and not more than \$1,600.

3. ~~[For each month or fraction thereof after the date for renewal specified by the Board in which a license or a certificate of registration as a shampoo technologist is not renewed, there must be assessed and collected at the time of renewal a penalty of \$50 for a school of cosmetology and \$20 for a cosmetological establishment, all persons licensed pursuant to this chapter and persons registered as a shampoo technologist.~~

~~—4.]~~ An application for the renewal of a license ~~[or a certificate of registration, as applicable,]~~ as a cosmetologist, hair designer, ~~[shampoo technologist, hair braider,]~~ esthetician, advanced esthetician, electrologist, nail technologist or instructor must be:

(a) Accompanied by a current photograph of the applicant; or

(b) If the application for the renewal of the license ~~[or certificate of registration, as applicable,]~~ is made online, accompanied by a current photograph of the applicant which is electronically attached to the application for renewal.

~~[5.]~~ 4. Before a person applies for the renewal of a license ~~[or certificate of registration, as applicable,]~~ as a cosmetologist, hair designer, ~~[shampoo technologist, hair braider,]~~ esthetician, advanced esthetician, electrologist or nail technologist, the person must:

(a) Complete at least 4 hours of instruction relating to infection control and prevention in a professional course or seminar approved by the Board; and

(b) Pay any outstanding fee, fine or other balance owed to the Board.

Sec. 40. NRS 644A.525 is hereby amended to read as follows:

644A.525 1. A nail technologist, electrologist, esthetician, advanced esthetician, hair designer, ~~[shampoo technologist, hair braider,]~~ cosmetologist or instructor whose license ~~[or certificate of registration, as applicable,]~~ has expired may have his or her license



~~{for certificate of registration}~~ renewed only upon payment of all applicable required fees and submission of all information required to complete the renewal.

2. Any nail technologist, electrologist, esthetician, advanced esthetician, hair designer, ~~{shampoo technologist, hair braider,}~~ cosmetologist or instructor who retires from practice for more than 1 year may have his or her license ~~{for certificate of registration, as applicable,}~~ restored only upon payment of all required fees and submission of all information required to complete the restoration.

3. No nail technologist, electrologist, esthetician, advanced esthetician, hair designer, ~~{shampoo technologist, hair braider,}~~ cosmetologist or instructor who has retired from practice for more than 4 years may have his or her license ~~{for certificate of registration, as applicable,}~~ restored without examination and must comply with any additional requirements established in regulations adopted by the Board.

Sec. 41. NRS 644A.535 is hereby amended to read as follows:

644A.535 1. A holder of a certificate of registration as a cosmetologist's apprentice or apprentice of a single branch of cosmetology shall display the certificate of registration issued to him or her by the Board or a duplicate of the certificate of registration in plain view of the public at the position where the apprentice is being trained.

2. If the apprentice is:

(a) A cosmetologist's apprentice, the cosmetologist's apprentice, the licensed cosmetologist supervising and training the cosmetologist's apprentice, and the owner of the cosmetological establishment where the cosmetologist's apprentice is being trained shall not advertise or hold the cosmetologist's apprentice out as being a licensed cosmetologist, or use any title or abbreviation that would indicate that the cosmetologist's apprentice is a licensed cosmetologist.

(b) An apprentice of a single branch of cosmetology, the licensed cosmetologist, esthetician, electrologist, hair designer or nail technologist supervising and training the apprentice, and the owner of the cosmetological establishment where the apprentice is being trained shall not advertise or hold the apprentice out as being a licensed cosmetologist, esthetician, electrologist, hair designer or nail technologist or use any title or abbreviation that would indicate that the apprentice is a licensed cosmetologist, esthetician, electrologist, hair designer or nail technologist.

3. To receive credit for an apprenticeship:

(a) A cosmetologist's apprentice must be regularly employed during his or her training by:



(1) The cosmetological establishment where the cosmetologist's apprentice is being trained; or

(2) If the cosmetologist's apprentice is being supervised and trained by a licensed cosmetologist who is leasing space in a cosmetological establishment, the licensed cosmetologist.

(b) An apprentice of a single branch of cosmetology must be regularly employed during his or her training by:

(1) The cosmetological establishment where the apprentice is being trained; or

(2) If the apprentice is being supervised and trained by a licensed cosmetologist, esthetician, electrologist, hair designer or nail technologist who is leasing space in a cosmetological establishment, the licensed cosmetologist, esthetician, electrologist, hair designer or nail technologist.

4. Not more than one cosmetologist's apprentice or apprentice of a single branch of cosmetology may be employed at any time at a licensed cosmetological establishment.

5. A licensed:

(a) Cosmetologist who is supervising and training a cosmetologist's apprentice shall:

(1) Supervise all work done by the cosmetologist's apprentice; and

(2) Be in attendance at all times that the cosmetologist's apprentice is engaged in the practice of cosmetology.

(b) Cosmetologist, esthetician, electrologist, hair designer or nail technologist who is supervising and training an apprentice of a single branch of cosmetology shall:

(1) Supervise all work done by the apprentice; and

(2) Be in attendance at all times that the apprentice is engaged in the practice of the branch of cosmetology for which the apprentice holds a certificate of registration.

6. ~~[A]~~ *Except as otherwise provided in subsection 7, a* licensed:

(a) Cosmetologist who is supervising and training a cosmetologist's apprentice shall keep a daily record of the training that is provided to the cosmetologist's apprentice. The licensed cosmetologist shall:

(1) Keep the daily records at the cosmetological establishment where the cosmetologist's apprentice is being trained and, upon the request of the Board, make the daily records available to the Board; and

(2) Submit a copy of the records to the Board at such regular intervals as the Board may require by regulation.

(b) Cosmetologist, esthetician, electrologist, hair designer or nail technologist who is supervising and training an apprentice of a



single branch of cosmetology shall keep a daily record of the training that is provided to the apprentice. The licensed cosmetologist, esthetician, electrologist, hair designer or nail technologist shall:

(1) Keep the daily records at the cosmetological establishment where the apprentice is being trained and, upon the request of the Board, make the daily records available to the Board; and

(2) Submit a copy of the records to the Board at such regular intervals as the Board may require by regulation.

7. The provisions of subsection 6 do not apply to the apprenticeship of a person who is participating in a federally-registered apprenticeship program to the extent that the provisions of subsection 6 conflict with the standards established for the federally-registered apprenticeship program.

8. A cosmetological establishment shall disclose to a person who is to receive a service from an apprentice who is participating in a federally-registered apprenticeship program that the person who is to provide the service is an apprentice in training. The disclosure must be in the form of:

(a) Written notice provided to the person who is to receive the service before the receipt of the service; or

(b) A legible sign at the site where the apprentice is to provide the service.

9. A licensed cosmetologist, licensed hair designer, licensed esthetician, licensed electrologist or licensed nail technologist who supervises and trains an apprentice who participates in a federally-registered apprenticeship program shall train the apprentice in all branches of practical work and related supplemental instruction for the scope of the license for which the apprentice is in training.

10. For the purposes of this chapter:

(a) A licensed cosmetologist is not required to obtain a license from the Board as an instructor to train a cosmetologist's apprentice pursuant to this section and NRS 644A.310, and the licensed cosmetologist is not subject to regulation as an instructor because he or she provides such training.

(b) A licensed cosmetologist, esthetician, electrologist, hair designer or nail technologist is not required to obtain a license from the Board as an instructor to train an apprentice of a single branch of cosmetology pursuant to this section and NRS 644A.325, 644A.340, 644A.355 or 644A.410 and the licensed cosmetologist, esthetician, electrologist, hair designer or nail technologist is not subject to regulation as an instructor because he or she provides such training.



(c) A licensed cosmetological establishment which employs a cosmetologist's apprentice or apprentice of a single branch of cosmetology or at which a cosmetologist's apprentice or apprentice of a single branch of cosmetology is being trained is not subject to regulation as a school of cosmetology because the cosmetologist's apprentice or apprentice of a single branch of cosmetology is being trained at the cosmetological establishment.

~~{8.—The}~~

11. To the extent that they do not otherwise conflict with provisions governing apprenticeships in federally-registered apprentice programs, the Board may adopt:

(a) Regulations relating to the qualifications of a licensed:

(1) Cosmetologist to supervise and train a cosmetologist's apprentice; and

(2) Cosmetologist, esthetician, electrologist, hair designer or nail technologist to supervise and train an apprentice of a single branch of cosmetology;

(b) Regulations relating to the procedures and subject matter that must be included in the training of a cosmetologist's apprentice or an apprentice of a single branch of cosmetology;

(c) Regulations relating to the training of a cosmetologist's apprentice or apprentice of a single branch of cosmetology to verify the number of hours of training received by the cosmetologist's apprentice or apprentice of a single branch of cosmetology; and

(d) Such other regulations as the Board determines necessary to carry out the provisions of this section and NRS 644A.310, 644A.325, 644A.340, 644A.355 and 644A.410.

~~{9.}~~ *12.* As used in this section, "apprentice of a single branch of cosmetology" means a person engaged in learning the occupation of esthetician, electrologist, hair designer or nail technologist.

Sec. 42. NRS 644A.615 is hereby amended to read as follows:

644A.615 1. Every holder of a license issued by the Board to operate a cosmetological establishment shall display in plain view of members of the general public:

(a) In the principal office or place of business of the holder, the license or a duplicate of the license; and

(b) At each cosmetological establishment operated by the holder, a sign of sufficient size to be legible to members of the general public stating that the establishment is not a medical facility.

2. Except as otherwise provided in this section, the operator of a cosmetological establishment may lease space to or employ only licensed or registered, as applicable, nail technologists, electrologists, estheticians, advanced estheticians, hair designers ~~{shampoo technologists, hair braiders}~~ and cosmetologists at the establishment to provide services relating to the practice of



cosmetology. This subsection does not prohibit an operator of a cosmetological establishment from:

(a) Leasing space to ~~for~~ *a barber*, employing a barber ~~or~~ *working in the same space as a barber*. Such a barber remains under the jurisdiction of the State Barbers' Health and Sanitation Board and remains subject to the laws and regulations of this State applicable to his or her business or profession.

(b) Leasing space to any other professional, including, without limitation, a provider of health care pursuant to subsection 3. Each such professional remains under the jurisdiction of the regulatory body which governs his or her business or profession and remains subject to the laws and regulations of this State applicable to such business or profession.

3. The operator of a cosmetological establishment may lease space at the cosmetological establishment to a provider of health care for the purpose of providing health care within the scope of his or her practice. Except as otherwise provided in subsection 4, the provider of health care shall not use the leased space to provide such health care at the same time a cosmetologist uses that space to engage in the practice of cosmetology. A provider of health care who leases space at a cosmetological establishment pursuant to this subsection remains under the jurisdiction of the regulatory body which governs his or her business or profession and remains subject to the laws and regulations of this State applicable to such business or profession.

4. A provider of health care who is a health care professional may use leased space at a cosmetological establishment to provide health care associated with the supervision of an advanced esthetician pursuant to NRS 644A.545 at the same time as a cosmetologist uses that space to engage in the practice of cosmetology.

5. A person who is licensed pursuant to this chapter and a person licensed as a barber pursuant to chapter 643 of NRS who work in the same cosmetological establishment are not required to use different spaces in the cosmetological establishment or to have partitions between them to engage in their respective practices.

6. As used in this section:

(a) "Health care professional" has the meaning ascribed to it in NRS 453C.030.

(b) "Provider of health care" means a person who is licensed, certified or otherwise authorized by the law of this State to administer health care in the ordinary course of business or practice of a profession.

(c) "Space" includes, without limitation, a separate room in the cosmetological establishment.



Sec. 43. NRS 644A.620 is hereby amended to read as follows:

644A.620 Cosmetology and threading may be practiced in a cosmetological establishment by licensed or registered, as applicable, cosmetologists, estheticians, advanced estheticians, electrologists, hair designers, ~~shampoo technologists, hair braiders,~~ nail technologists and natural persons who engage in the practice of threading, as appropriate, who are:

1. Employees of the owner of the enterprise; or
2. Lessees of space from the owner of the enterprise.

Sec. 44. NRS 644A.625 is hereby amended to read as follows:

644A.625 1. A cosmetological establishment must, at all times, be under the immediate supervision of a person who is licensed in the branch of cosmetology or a combination of branches of cosmetology of any service relating to the practice of cosmetology provided at the cosmetological establishment at the time the service is provided.

2. If the operator of a cosmetological establishment leases space to a licensed or registered, as applicable, nail technologist, electrologist, esthetician, advanced esthetician, hair designer ~~shampoo technologist, hair braider~~ or cosmetologist pursuant to NRS 644A.615, the lessee must provide supervision for that branch of cosmetology in the manner required by subsection 1.

3. If a cosmetological establishment is open to the public at any time during which no licensed or registered, as applicable, nail technologist, electrologist, esthetician, advanced esthetician, hair designer ~~shampoo technologist, hair braider~~ or cosmetologist is physically present in the establishment, the cosmetological establishment must display conspicuously a sign indicating that no cosmetological services are being offered at that time.

Sec. 45. NRS 644A.850 is hereby amended to read as follows:

644A.850 1. The following are grounds for disciplinary action by the Board:

(a) Failure of an owner of a cosmetological establishment, a licensed or registered, as applicable, esthetician, advanced esthetician, cosmetologist, hair designer, ~~shampoo technologist, hair braider,~~ electrologist, instructor, nail technologist ~~makeup artist~~ or school of cosmetology to comply with the requirements of this chapter or the applicable regulations adopted by the Board.

(b) Failure of a cosmetologist's apprentice, electrologist's apprentice, esthetician's apprentice, hair designer's apprentice or nail technologist's apprentice to comply with the requirements of this chapter or the applicable regulations adopted by the Board.

(c) Obtaining practice in cosmetology or any branch thereof, for money or any thing of value, by fraudulent misrepresentation.

(d) Gross malpractice.



(e) Continued practice by a person knowingly having an infectious or contagious disease.

(f) Drunkenness or the use or possession, or both, of a controlled substance or dangerous drug without a prescription, while engaged in the practice of cosmetology.

(g) Advertising in violation of any of the provisions of NRS 644A.800 or 644A.935.

(h) Permitting a license or certificate of registration to be used where the holder thereof is not personally, actively and continuously engaged in business.

(i) Failure to display the license or certificate of registration or a duplicate of the license or certificate of registration as provided in NRS 644A.530, 644A.535, 644A.615 and 644A.710.

(j) Failure to display the sign as provided in paragraph (b) of subsection 1 of NRS 644A.615.

(k) Entering, by a school of cosmetology, into an unconscionable contract with a student of cosmetology.

(l) Continued practice of cosmetology or operation of a cosmetological establishment or school of cosmetology after the license therefor has expired.

(m) Engaging in prostitution or solicitation for prostitution in violation of NRS 201.353 or 201.354 by the owner of a cosmetological establishment or a facility in which threading is conducted, a licensee or a holder of a certificate of registration.

(n) Failure to comply with the provisions of NRS 454.217 or 629.086.

(o) Any other unfair or unjust practice, method or dealing which, in the judgment of the Board, may justify such action.

2. If the Board determines that a violation of this section has occurred, it may:

(a) Refuse to issue or renew a license or certificate of registration;

(b) Revoke or suspend a license or certificate of registration;

(c) Place the licensee or holder of a certificate of registration on probation for a specified period;

(d) Impose a fine not to exceed \$2,000; or

(e) Take any combination of the actions authorized by paragraphs (a) to (d), inclusive.

3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.

Sec. 46. NRS 644A.900 is hereby amended to read as follows:

644A.900 1. It is unlawful for any person to conduct or operate a cosmetological establishment, a school of cosmetology or any other place of business in which any one or any combination of



the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.

2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.

3. This chapter does not prohibit:

(a) Any student in any school of cosmetology established pursuant to the provisions of this chapter from engaging, in the school and as a student, in work connected with any branch or any combination of branches of cosmetology in the school.

(b) An electrologist's apprentice from participating in a course of practical training and study.

(c) A person issued a provisional license as an instructor pursuant to NRS 644A.415 from acting as an instructor and accepting compensation therefor while accumulating the hours of training as a teacher required for an instructor's license.

(d) The rendering of services relating to the practice of cosmetology by a person who is licensed or registered in accordance with the provisions of this chapter, if those services are rendered in connection with photographic services provided by a photographer.

(e) A registered cosmetologist's apprentice from engaging in the practice of cosmetology under the immediate supervision of a licensed cosmetologist who is approved to supervise the apprentice.

~~(f) [A registered shampoo technologist from engaging in the practice of shampoo technology under the immediate supervision of a licensed cosmetologist or hair designer.]~~

~~—(g)~~ A registered esthetician's apprentice from engaging in the practice of esthetics under the immediate supervision of a licensed esthetician or licensed cosmetologist who is approved to supervise the apprentice.

~~{(h)}~~ (g) A registered hair designer's apprentice from engaging in the practice of hair design under the immediate supervision of a licensed hair designer or licensed cosmetologist who is approved to supervise the apprentice.

~~{(i)}~~ (h) A registered nail technologist's apprentice from engaging in the practice of nail technology under the immediate supervision of a licensed nail technologist or licensed cosmetologist who is approved to supervise the apprentice.

~~{(j)}~~ (i) A ~~[makeup artist registered pursuant to NRS 644A.395]~~ person from engaging in the practice of makeup artistry for compensation or otherwise in a licensed cosmetological establishment.



(j) A person who participates in a federally-registered apprenticeship program pursuant to this chapter from engaging in the practice for which the apprenticeship is offered in collaboration with the provider of the apprenticeship.

4. A person employed to render services relating to the practice of cosmetology in the course of and incidental to the production of a motion picture, television program, commercial or advertisement is exempt from the licensing or registration requirements of this chapter if he or she renders those services only to persons who will appear in that motion picture, television program, commercial or advertisement.

~~{5. A person practicing hair braiding is exempt from the licensing requirements of this chapter applicable to hair braiding if the hair braiding is practiced on a person who is related within the sixth degree of consanguinity and the person does not accept compensation for the hair braiding.}~~

Sec. 47. NRS 644A.080, 644A.105, 644A.130, 644A.360, 644A.370, 644A.375, 644A.380 and 644A.395 are hereby repealed.

Sec. 48. 1. This section becomes effective upon passage and approval.

2. Sections 1 to 47, inclusive, of this act become effective:

(a) Upon passage and approval for the purpose of adopting any regulations and performing any other preparatory administrative tasks that are necessary to carry out the provisions of this act.

(b) On October 1, 2025, for all other purposes.

LEADLINES OF REPEALED SECTIONS

644A.080 "Hair braider" defined.
644A.105 "Makeup artist" defined.
644A.130 "Shampoo technologist" defined.
644A.360 General qualifications for examination.
644A.370 Scope of examination.
644A.375 Qualifications for examination; fee.
644A.380 Scope of examination.
644A.395 Certificate of registration required to practice in licensed cosmetological establishment; qualifications; fee; qualifications of makeup artist not required to be registered; expiration.



ASSEMBLY BILL NO. 371—ASSEMBLYMEMBER TORRES-FOSSETT

MARCH 6, 2025

Referred to Committee on Commerce and Labor

SUMMARY—Enacts the Cosmetology Licensure Compact.
(BDR 54-835)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

~

EXPLANATION – Matter in *bolded italics* is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to cosmetology; enacting the Cosmetology Licensure Compact; providing cosmetologists practicing in this State under the Compact with the same legal status as persons who are licensed cosmetologists in this State; authorizing the sharing of certain information with a data system created by the Compact; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law provides for the licensure and regulation of cosmetologists in this State by the State Board of Cosmetology. (Chapter 644A of NRS) **Section 1** of this bill enacts the Cosmetology Licensure Compact, which allows a person who is licensed as a cosmetologist in a state which is a member of the Compact to obtain a multistate license which authorizes the person to practice in other states that are members of the Compact.

In order to obtain a multistate license authorizing a person to practice as a cosmetologist under the Compact, the Compact requires a person to: (1) hold an unencumbered license in a State that is a member of the Compact and which is the primary residence of the person; (2) submit to an application process and pay any applicable fees; (3) agree to abide by the rules of the State Board of Cosmetology or other licensing authority in each state in which he or she seeks to practice; (4) function within the scope of practice authorized by each state in which he or she seeks to practice; and (5) meet certain other requirements for eligibility.

The Compact requires member states to create a joint government agency called the Cosmetology Licensure Compact Commission. The Compact sets forth the powers of the Commission which include, among other powers, the power to adopt rules and bylaws and to hold meetings, which may be closed under certain circumstances. The Compact additionally authorizes the Commission to levy and collect an annual assessment from member states and impose fees upon persons seeking to practice under the Compact to cover the cost of its operations.



* A B 3 7 1 *

The Compact requires the Commission to create a data system to facilitate the sharing of information among member states. **Section 2** of this bill, in general, authorizes the State Board of Cosmetology to disclose information to that data system when required by the Compact. **Section 4** of this bill provides for the confidentiality of certain information disclosed through the data system.

The Compact provides additional provisions to carry out the Compact, including providing procedures for the taking of adverse actions against licensees, provisions for rulemaking by the Commission, procedures for oversight, dispute resolution and enforcement and procedures for amendments and withdrawals.

Section 3 of this bill deems practicing as a cosmetologist under the Compact to be equivalent to practicing under a license issued by the State Board of Cosmetology, thereby providing such persons with the same authority, duties and legal protections as a licensee.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 644A of NRS is hereby amended by adding thereto a new section to read as follows:

The Cosmetology Licensure Compact is hereby ratified and entered into with all other jurisdictions legally joining the Compact, in substantially the form set forth in this section:

COSMETOLOGY LICENSURE COMPACT

ARTICLE 1. PURPOSE

The purpose of this Compact is to facilitate the interstate practice and regulation of Cosmetology with the goal of improving public access to, and the safety of, Cosmetology Services and reducing unnecessary burdens related to Cosmetology licensure. Through this Compact, the Member States seek to establish a regulatory framework which provides for a new multistate licensing program. Through this new licensing program, the Member States seek to provide increased value and mobility to licensed Cosmetologists in the Member States, while ensuring the provision of safe, effective, and reliable services to the public.

This Compact is designed to achieve the following objectives, and the Member States hereby ratify the same intentions by subscribing hereto:

A. Provide opportunities for interstate practice by Cosmetologists who meet uniform requirements for multistate licensure;

B. Enhance the abilities of Member States to protect public health and safety, and prevent fraud and unlicensed activity within the profession;



C. Ensure and encourage cooperation between Member States in the licensure and regulation of the Practice of Cosmetology;

D. Support relocating military members and their spouses;

E. Facilitate the exchange of information between Member States related to the licensure, investigation, and discipline of the Practice of Cosmetology; and

F. Provide for the licensure and mobility of the workforce in the profession, while addressing the shortage of workers and lessening the associated burdens on the Member States.

ARTICLE 2. DEFINITIONS

As used in this Compact, and except as otherwise provided, the following definitions shall govern the terms herein:

A. "Active Military Member" means any person with full-time duty status in the armed forces of the United States, including members of the National Guard and Reserve.

B. "Adverse Action" means any administrative, civil, equitable, or criminal action permitted by a Member State's laws which is imposed by a State Licensing Authority or other regulatory body against a Cosmetologist, including actions against an individual's license or Authorization to Practice such as revocation, suspension, probation, monitoring of the Licensee, limitation of the Licensee's practice, or any other Encumbrance on a license affecting an individual's ability to participate in the Cosmetology industry, including the issuance of a cease and desist order.

C. "Authorization to Practice" means a legal authorization associated with a Multistate License permitting the Practice of Cosmetology in that Remote State, which shall be subject to the enforcement jurisdiction of the State Licensing Authority in that Remote State.

D. "Alternative Program" means a non-disciplinary monitoring or prosecutorial diversion program approved by a Member State's State Licensing Authority.

E. "Background Check" means the submission of information for an applicant for the purpose of obtaining that applicant's criminal history record information, as further defined in 28 C.F.R. § 20.3(d), from the Federal Bureau of Investigation and the agency responsible for retaining State criminal or disciplinary history in the applicant's Home State.

F. "Charter Member State" means Member States who have enacted legislation to adopt this Compact where such legislation predates the effective date of this Compact as defined in Article 13.



G. "Commission" means the government agency whose membership consists of all States that have enacted this Compact, which is known as the Cosmetology Licensure Compact Commission, as defined in Article 9, and which shall operate as an instrumentality of the Member States.

H. "Cosmetologist" means an individual licensed in their Home State to practice Cosmetology.

I. "Cosmetology", "Cosmetology Services", and the "Practice of Cosmetology" mean the care and services provided by a Cosmetologist as set forth in the Member State's statutes and regulations in the State where the services are being provided.

J. "Current Significant Investigative Information" means:

1. Investigative Information that a State Licensing Authority, after an inquiry or investigation that complies with a Member State's due process requirements, has reason to believe is not groundless and, if proved true, would indicate a violation of that State's laws regarding fraud or the Practice of Cosmetology; or

2. Investigative Information that indicates that a Licensee has engaged in fraud or represents an immediate threat to public health and safety, regardless of whether the Licensee has been notified and had an opportunity to respond.

K. "Data System" means a repository of information about Licensees, including, but not limited to, license status, Investigative Information, and Adverse Actions.

L. "Disqualifying Event" means any event which shall disqualify an individual from holding a Multistate License under this Compact, which the Commission may by Rule or order specify.

M. "Encumbered License" means a license in which an Adverse Action restricts the Practice of Cosmetology by a Licensee, or where said Adverse Action has been reported to the Commission.

N. "Encumbrance" means a revocation or suspension of, or any limitation on, the full and unrestricted Practice of Cosmetology by a State Licensing Authority.

O. "Executive Committee" means a group of delegates elected or appointed to act on behalf of, and within the powers granted to them by, the Commission.

P. "Home State" means the Member State which is a Licensee's primary State of residence, and where that Licensee holds an active and unencumbered license to practice Cosmetology.



1 *Q. "Investigative Information" means information, records,*
2 *or documents received or generated by a State Licensing Authority*
3 *pursuant to an investigation or other inquiry.*

4 *R. "Jurisprudence Requirement" means the assessment of an*
5 *individual's knowledge of the laws and rules governing the*
6 *Practice of Cosmetology in a State.*

7 *S. "Licensee" means an individual who currently holds a*
8 *license from a Member State to practice as a Cosmetologist.*

9 *T. "Member State" means any State that has adopted this*
10 *Compact.*

11 *U. "Multistate License" means a license issued by and*
12 *subject to the enforcement jurisdiction of the State Licensing*
13 *Authority in a Licensee's Home State, which authorizes the*
14 *Practice of Cosmetology in Member States and includes*
15 *Authorizations to Practice Cosmetology in all Remote States*
16 *pursuant to this Compact.*

17 *V. "Remote State" means any Member State, other than the*
18 *Licensee's Home State.*

19 *W. "Rule" means any rule or regulation promulgated by the*
20 *Commission under this Compact which has the force of law.*

21 *X. "Single-State License" means a Cosmetology license*
22 *issued by a Member State that authorizes practice of Cosmetology*
23 *only within the issuing State and does not include any*
24 *authorization outside of the issuing State.*

25 *Y. "State" means a State, territory, or possession of the*
26 *United States and the District of Columbia.*

27 *Z. "State Licensing Authority" means a Member State's*
28 *regulatory body responsible for issuing Cosmetology licenses or*
29 *otherwise overseeing the Practice of Cosmetology in that State.*

30 *ARTICLE 3. MEMBER STATE REQUIREMENTS*

31
32
33 *A. To be eligible to join this Compact, and to maintain*
34 *eligibility as a Member State, a State must:*

- 35 *1. License and regulate Cosmetology;*
- 36 *2. Have a mechanism or entity in place to receive and*
37 *investigate complaints about Licensees practicing in that State;*
- 38 *3. Require that Licensees within the State pass a*
39 *Cosmetology competency examination prior to being licensed to*
40 *provide Cosmetology Services to the public in that State;*
- 41 *4. Require that Licensees satisfy educational or training*
42 *requirements in Cosmetology prior to being licensed to provide*
43 *Cosmetology Services to the public in that State;*

44 *5. Implement procedures for considering one or more of*
45 *the following categories of information from applicants for*



1 *licensure: criminal history; disciplinary history; or Background*
2 *Check. Such procedures may include the submission of*
3 *information by applicants for the purpose of obtaining an*
4 *applicant's Background Check as defined herein;*

5 *6. Participate in the Data System, including through the*
6 *use of unique identifying numbers;*

7 *7. Share information related to Adverse Actions with the*
8 *Commission and other Member States, both through the Data*
9 *System and otherwise;*

10 *8. Notify the Commission and other Member States, in*
11 *compliance with the terms of the Compact and Rules of the*
12 *Commission, of the existence of Investigative Information or*
13 *Current Significant Investigative Information in the State's*
14 *possession regarding a Licensee practicing in that State;*

15 *9. Comply with such Rules as may be enacted by the*
16 *Commission to administer the Compact; and*

17 *10. Accept Licensees from other Member States as*
18 *established herein.*

19 *B. Member States may charge a fee for granting a license to*
20 *practice Cosmetology.*

21 *C. Individuals not residing in a Member State shall continue*
22 *to be able to apply for a Member State's Single-State License as*
23 *provided under the laws of each Member State. However, the*
24 *Single-State License granted to these individuals shall not be*
25 *recognized as granting a Multistate License to provide services in*
26 *any other Member State.*

27 *D. Nothing in this Compact shall affect the requirements*
28 *established by a Member State for the issuance of a Single-State*
29 *License.*

30 *E. A Multistate License issued to a Licensee by a Home State*
31 *to a resident of that State shall be recognized by each Member*
32 *State as authorizing a Licensee to practice Cosmetology in each*
33 *Member State.*

34 *F. At no point shall the Commission have the power to define*
35 *the educational or professional requirements for a license to*
36 *practice Cosmetology. The Member States shall retain sole*
37 *jurisdiction over the provision of these requirements.*

38 39 *ARTICLE 4. MULTISTATE LICENSE*

40
41 *A. To be eligible to apply to their Home State's State*
42 *Licensing Authority for an initial Multistate License under this*
43 *Compact, a Licensee must hold an active and unencumbered*
44 *Single-State License to practice Cosmetology in their Home State.*



B. Upon the receipt of an application for a Multistate License, according to the Rules of the Commission, a Member State's State Licensing Authority shall ascertain whether the applicant meets the requirements for a Multistate License under this Compact.

C. If an applicant meets the requirements for a Multistate License under this Compact and any applicable Rules of the Commission, the State Licensing Authority in receipt of the application shall, within a reasonable time, grant a Multistate License to that applicant, and inform all Member States of the grant of said Multistate License.

D. A Multistate License to practice Cosmetology issued by a Member State's State Licensing Authority shall be recognized by each Member State as authorizing the practice thereof as though that Licensee held a Single-State License to do so in each Member State, subject to the restrictions herein.

E. A Multistate License granted pursuant to this Compact may be effective for a definite period of time, concurrent with the license renewal period in the Home State.

F. To maintain a Multistate License under this Compact, a Licensee must:

1. Agree to abide by the rules of the State Licensing Authority, and the State scope of practice laws governing the Practice of Cosmetology, of any Member State in which the Licensee provides services;

2. Pay all required fees related to the application and process, and any other fees which the Commission may by Rule require; and

3. Comply with any and all other requirements regarding Multistate Licenses which the Commission may by Rule provide.

G. A Licensee practicing in a Member State is subject to all scope of practice laws governing Cosmetology Services in that State.

H. The Practice of Cosmetology under a Multistate License granted pursuant to this Compact will subject the Licensee to the jurisdiction of the State Licensing Authority, the courts, and the laws of the Member State in which the Cosmetology Services are provided.

ARTICLE 5. REISSUANCE OF A MULTISTATE LICENSE BY A NEW HOME STATE

A. A Licensee may hold a Multistate License, issued by their Home State, in only one Member State at any given time.



B. If a Licensee changes their Home State by moving between two Member States:

1. The Licensee shall immediately apply for the reissuance of their Multistate License in their new Home State. The Licensee shall pay all applicable fees and notify the prior Home State in accordance with the Rules of the Commission.

2. Upon receipt of an application to reissue a Multistate License, the new Home State shall verify that the Multistate License is active, unencumbered and eligible for reissuance under the terms of the Compact and the Rules of the Commission. The Multistate License issued by the prior Home State will be deactivated and all Member States notified in accordance with the applicable Rules adopted by the Commission.

3. If required for initial licensure, the new Home State may require a Background Check as specified in the laws of that State, or the compliance with any Jurisprudence Requirements of the new Home State.

4. Notwithstanding any other provision of this Compact, if a Licensee does not meet the requirements set forth in this Compact for the reissuance of a Multistate License by the new Home State, then the Licensee shall be subject to the new Home State requirements for the issuance of a Single-State License in that State.

C. If a Licensee changes their primary state of residence by moving from a Member State to a non-Member State, or from a non-Member State to a Member State, then the Licensee shall be subject to the State requirements for the issuance of a Single-State License in the new Home State.

D. Nothing in this Compact shall interfere with a Licensee's ability to hold a Single-State License in multiple States; however, for the purposes of this Compact, a Licensee shall have only one Home State, and only one Multistate License.

E. Nothing in this Compact shall interfere with the requirements established by a Member State for the issuance of a Single-State License.

ARTICLE 6. AUTHORITY OF THE COMPACT COMMISSION AND MEMBER STATE LICENSING AUTHORITIES

A. Nothing in this Compact, nor any Rule or regulation of the Commission, shall be construed to limit, restrict, or in any way reduce the ability of a Member State to enact and enforce laws, regulations, or other rules related to the Practice of Cosmetology in that State, where those laws, regulations, or other rules are not inconsistent with the provisions of this Compact.



1 *B. Insofar as practical, a Member State's State Licensing*
2 *Authority shall cooperate with the Commission and with each*
3 *entity exercising independent regulatory authority over the*
4 *Practice of Cosmetology according to the provisions of this*
5 *Compact.*

6 *C. Discipline shall be the sole responsibility of the State in*
7 *which Cosmetology Services are provided. Accordingly, each*
8 *Member State's State Licensing Authority shall be responsible for*
9 *receiving complaints about individuals practicing Cosmetology in*
10 *that State, and for communicating all relevant Investigative*
11 *Information about any such Adverse Action to the other Member*
12 *States through the Data System in addition to any other methods*
13 *the Commission may by Rule require.*

14 *ARTICLE 7. ADVERSE ACTIONS*

15
16
17 *A. A Licensee's Home State shall have exclusive power to*
18 *impose an Adverse Action against a Licensee's Multistate License*
19 *issued by the Home State.*

20 *B. A Home State may take Adverse Action on a Multistate*
21 *License based on the Investigative Information, Current*
22 *Significant Investigative Information, or Adverse Action of a*
23 *Remote State.*

24 *C. In addition to the powers conferred by State law, each*
25 *Remote State's State Licensing Authority shall have the power to:*

26 *1. Take Adverse Action against a Licensee's Authorization*
27 *to Practice Cosmetology through the Multistate License in that*
28 *Member State, provided that:*

29 *a. Only the Licensee's Home State shall have the power*
30 *to take Adverse Action against the Multistate License issued by the*
31 *Home State; and*

32 *b. For the purposes of taking Adverse Action, the Home*
33 *State's State Licensing Authority shall give the same priority and*
34 *effect to reported conduct received from a Remote State as it*
35 *would if such conduct had occurred within the Home State. In so*
36 *doing, the Home State shall apply its own State laws to determine*
37 *the appropriate action.*

38 *2. Issue cease and desist orders or impose an Encumbrance*
39 *on a Licensee's Authorization to Practice within that Member*
40 *State.*

41 *3. Complete any pending investigations of a Licensee who*
42 *changes their primary state of residence during the course of such*
43 *an investigation. The State Licensing Authority shall also be*
44 *empowered to report the results of such an investigation to the*
45 *Commission through the Data System as described herein.*



4. Issue subpoenas for both hearings and investigations that require the attendance and testimony of witnesses, as well as the production of evidence. Subpoenas issued by a State Licensing Authority in a Member State for the attendance and testimony of witnesses or the production of evidence from another Member State shall be enforced in the latter State by any court of competent jurisdiction, according to the practice and procedure of that court applicable to subpoenas issued in proceedings before it. The issuing State Licensing Authority shall pay any witness fees, travel expenses, mileage, and other fees required by the service statutes of the State in which the witnesses or evidence are located.

5. If otherwise permitted by State law, recover from the affected Licensee the costs of investigations and disposition of cases resulting from any Adverse Action taken against that Licensee.

6. Take Adverse Action against the Licensee's Authorization to Practice in that State based on the factual findings of another Remote State.

D. A Licensee's Home State shall complete any pending investigation(s) of a Cosmetologist who changes their primary state of residence during the course of the investigation(s). The Home State shall also have the authority to take appropriate action(s) and shall promptly report the conclusions of the investigations to the Data System.

E. If an Adverse Action is taken by the Home State against a Licensee's Multistate License, the Licensee's Authorization to Practice in all other Member States shall be deactivated until all Encumbrances have been removed from the Home State license. All Home State disciplinary orders that impose an Adverse Action against a Licensee's Multistate License shall include a statement that the Cosmetologist's Authorization to Practice is deactivated in all Member States during the pendency of the order.

F. Nothing in this Compact shall override a Member State's authority to accept a Licensee's participation in an Alternative Program in lieu of Adverse Action. A Licensee's Multistate License shall be suspended for the duration of the Licensee's participation in any Alternative Program.

G. Joint Investigations

1. In addition to the authority granted to a Member State by its respective scope of practice laws or other applicable State law, a Member State may participate with other Member States in joint investigations of Licensees.

2. Member States shall share any investigative, litigation, or compliance materials in furtherance of any joint or individual investigation initiated under the Compact.



**ARTICLE 8. ACTIVE MILITARY MEMBERS
AND THEIR SPOUSES**

Active Military Members, or their spouses, shall designate a Home State where the individual has a current license to practice Cosmetology in good standing. The individual may retain their Home State designation during any period of service when that individual or their spouse is on active duty assignment.

**ARTICLE 9. ESTABLISHMENT AND OPERATION OF THE
COSMETOLOGY LICENSURE COMPACT COMMISSION**

A. The Compact Member States hereby create and establish a joint government agency whose membership consists of all Member States that have enacted the Compact known as the Cosmetology Licensure Compact Commission. The Commission is an instrumentality of the Compact Member States acting jointly and not an instrumentality of any one State. The Commission shall come into existence on or after the effective date of the Compact as set forth in Article 13.

B. Membership, Voting, and Meetings

1. Each Member State shall have and be limited to one (1) delegate selected by that Member State's State Licensing Authority.

2. The delegate shall be an administrator of the State Licensing Authority of the Member State or their designee.

3. The Commission shall by Rule or bylaw establish a term of office for delegates and may by Rule or bylaw establish term limits.

4. The Commission may recommend removal or suspension of any delegate from office.

5. A Member State's State Licensing Authority shall fill any vacancy of its delegate occurring on the Commission within 60 days of the vacancy.

6. Each delegate shall be entitled to one vote on all matters that are voted on by the Commission.

7. The Commission shall meet at least once during each calendar year. Additional meetings may be held as set forth in the bylaws. The Commission may meet by telecommunication, video conference or other similar electronic means.

C. The Commission shall have the following powers:

1. Establish the fiscal year of the Commission;
2. Establish code of conduct and conflict of interest policies;

3. Adopt Rules and bylaws;



1 4. Maintain its financial records in accordance with the
2 bylaws;

3 5. Meet and take such actions as are consistent with the
4 provisions of this Compact, the Commission's Rules, and the
5 bylaws;

6 6. Initiate and conclude legal proceedings or actions in the
7 name of the Commission, provided that the standing of any State
8 Licensing Authority to sue or be sued under applicable law shall
9 not be affected;

10 7. Maintain and certify records and information provided to
11 a Member State as the authenticated business records of the
12 Commission, and designate an agent to do so on the Commission's
13 behalf;

14 8. Purchase and maintain insurance and bonds;

15 9. Borrow, accept, or contract for services of personnel,
16 including, but not limited to, employees of a Member State;

17 10. Conduct an annual financial review;

18 11. Hire employees, elect or appoint officers, fix
19 compensation, define duties, grant such individuals appropriate
20 authority to carry out the purposes of the Compact, and establish
21 the Commission's personnel policies and programs relating to
22 conflicts of interest, qualifications of personnel, and other related
23 personnel matters;

24 12. As set forth in the Commission Rules, charge a fee to a
25 Licensee for the grant of a Multistate License and thereafter, as
26 may be established by Commission Rule, charge the Licensee a
27 Multistate License renewal fee for each renewal period. Nothing
28 herein shall be construed to prevent a Home State from charging
29 a Licensee a fee for a Multistate License or renewals of a
30 Multistate License, or a fee for the jurisprudence requirement if
31 the Member State imposes such a requirement for the grant of a
32 Multistate License;

33 13. Assess and collect fees;

34 14. Accept any and all appropriate gifts, donations, grants
35 of money, other sources of revenue, equipment, supplies,
36 materials, and services, and receive, utilize, and dispose of the
37 same; provided that at all times the Commission shall avoid any
38 appearance of impropriety or conflict of interest;

39 15. Lease, purchase, retain, own, hold, improve, or use any
40 property, real, personal, or mixed, or any undivided interest
41 therein;

42 16. Sell, convey, mortgage, pledge, lease, exchange,
43 abandon, or otherwise dispose of any property real, personal, or
44 mixed;

45 17. Establish a budget and make expenditures;



18. Borrow money;

19. Appoint committees, including standing committees, composed of members, State regulators, State legislators or their representatives, and consumer representatives, and such other interested persons as may be designated in this Compact and the bylaws;

20. Provide and receive information from, and cooperate with, law enforcement agencies;

21. Elect a Chair, Vice Chair, Secretary and Treasurer and such other officers of the Commission as provided in the Commission's bylaws;

22. Establish and elect an Executive Committee, including a chair and a vice chair;

23. Adopt and provide to the Member States an annual report;

24. Determine whether a State's adopted language is materially different from the model Compact language such that the State would not qualify for participation in the Compact; and

25. Perform such other functions as may be necessary or appropriate to achieve the purposes of this Compact.

D. The Executive Committee

1. The Executive Committee shall have the power to act on behalf of the Commission according to the terms of this Compact. The powers, duties, and responsibilities of the Executive Committee shall include:

a. Overseeing the day-to-day activities of the administration of the Compact including compliance with the provisions of the Compact, the Commission's Rules and bylaws, and other such duties as deemed necessary;

b. Recommending to the Commission changes to the Rules or bylaws, changes to this Compact legislation, fees charged to Compact Member States, fees charged to Licensees, and other fees;

c. Ensuring Compact administration services are appropriately provided, including by contract;

d. Preparing and recommending the budget;

e. Maintaining financial records on behalf of the Commission;

f. Monitoring Compact compliance of Member States and providing compliance reports to the Commission;

g. Establishing additional committees as necessary;

h. Exercising the powers and duties of the Commission during the interim between Commission meetings, except for adopting or amending Rules, adopting or amending bylaws, and



1 *exercising any other powers and duties expressly reserved to the*
2 *Commission by Rule or bylaw; and*

3 *i. Other duties as provided in the Rules or bylaws of the*
4 *Commission.*

5 *2. The Executive Committee shall be composed of up to*
6 *seven voting members:*

7 *a. The chair and vice chair of the Commission and any*
8 *other members of the Commission who serve on the Executive*
9 *Committee shall be voting members of the Executive Committee;*

10 *b. Other than the chair, vice-chair, secretary and*
11 *treasurer, the Commission shall elect three voting members from*
12 *the current membership of the Commission; and*

13 *c. The Commission may elect ex-officio, nonvoting*
14 *members from a recognized national Cosmetology professional*
15 *association as approved by the Commission. The Commission's*
16 *bylaws shall identify qualifying organizations and the manner of*
17 *appointment if the number of organizations seeking to appoint an*
18 *ex officio member exceeds the number of members specified in*
19 *this Article.*

20 *3. The Commission may remove any member of the*
21 *Executive Committee as provided in the Commission's bylaws.*

22 *4. The Executive Committee shall meet at least annually.*

23 *a. Annual Executive Committee meetings, as well as any*
24 *Executive Committee meeting at which it does not take or intend*
25 *to take formal action on a matter for which a Commission vote*
26 *would otherwise be required, shall be open to the public, except*
27 *that the Executive Committee may meet in a closed, non-public*
28 *session of a public meeting when dealing with any of the matters*
29 *covered under Article 9.F.4.*

30 *b. The Executive Committee shall give five business*
31 *days advance notice of its public meetings, posted on its website*
32 *and as determined to provide notice to persons with an interest in*
33 *the public matters the Executive Committee intends to address at*
34 *those meetings.*

35 *5. The Executive Committee may hold an emergency*
36 *meeting when acting for the Commission to:*

37 *a. Meet an imminent threat to public health, safety, or*
38 *welfare;*

39 *b. Prevent a loss of Commission or Member State funds;*
40 *or*

41 *c. Protect public health and safety.*

42 *E. The Commission shall adopt and provide to the Member*
43 *States an annual report.*

44 *F. Meetings of the Commission*



1 1. All meetings of the Commission that are not closed
2 pursuant to Article 9.F.4 shall be open to the public. Notice of
3 public meetings shall be posted on the Commission's website at
4 least thirty (30) days prior to the public meeting.

5 2. Notwithstanding Article 9.F.1, the Commission may
6 convene an emergency public meeting by providing at least
7 twenty-four (24) hours prior notice on the Commission's website,
8 and any other means as provided in the Commission's Rules, for
9 any of the reasons it may dispense with notice of proposed
10 rulemaking under Article 11.L. The Commission's legal counsel
11 shall certify that one of the reasons justifying an emergency public
12 meeting has been met.

13 3. Notice of all Commission meetings shall provide the
14 time, date, and location of the meeting, and if the meeting is to be
15 held or accessible via telecommunication, video conference, or
16 other electronic means, the notice shall include the mechanism for
17 access to the meeting.

18 4. The Commission may convene in a closed, non-public
19 meeting for the Commission to discuss:

20 a. Non-compliance of a Member State with its
21 obligations under the Compact;

22 b. The employment, compensation, discipline or other
23 matters, practices or procedures related to specific employees or
24 other matters related to the Commission's internal personnel
25 practices and procedures;

26 c. Current or threatened discipline of a Licensee by the
27 Commission or by a Member State's Licensing Authority;

28 d. Current, threatened, or reasonably anticipated
29 litigation;

30 e. Negotiation of contracts for the purchase, lease, or
31 sale of goods, services, or real estate;

32 f. Accusing any person of a crime or formally censuring
33 any person;

34 g. Trade secrets or commercial or financial information
35 that is privileged or confidential;

36 h. Information of a personal nature where disclosure
37 would constitute a clearly unwarranted invasion of personal
38 privacy;

39 i. Investigative records compiled for law enforcement
40 purposes;

41 j. Information related to any investigative reports
42 prepared by or on behalf of or for use of the Commission or other
43 committee charged with responsibility of investigation or
44 determination of compliance issues pursuant to the Compact;

45 k. Legal advice;



1 *l. Matters specifically exempted from disclosure to the*
2 *public by federal or Member State law; or*

3 *m. Other matters as promulgated by the Commission by*
4 *Rule.*

5 *5. If a meeting, or portion of a meeting, is closed, the*
6 *presiding officer shall state that the meeting will be closed and*
7 *reference each relevant exempting provision, and such reference*
8 *shall be recorded in the minutes.*

9 *6. The Commission shall keep minutes that fully and*
10 *clearly describe all matters discussed in a meeting and shall*
11 *provide a full and accurate summary of actions taken, and the*
12 *reasons therefore, including a description of the views expressed.*
13 *All documents considered in connection with an action shall be*
14 *identified in such minutes. All minutes and documents of a closed*
15 *meeting shall remain under seal, subject to release only by a*
16 *majority vote of the Commission or order of a court of competent*
17 *jurisdiction.*

18 *G. Financing of the Commission*

19 *1. The Commission shall pay, or provide for the payment*
20 *of, the reasonable expenses of its establishment, organization, and*
21 *ongoing activities.*

22 *2. The Commission may accept any and all appropriate*
23 *sources of revenue, donations, and grants of money, equipment,*
24 *supplies, materials, and services.*

25 *3. The Commission may levy on and collect an annual*
26 *assessment from each Member State and impose fees on Licensees*
27 *of Member States to whom it grants a Multistate License to cover*
28 *the cost of the operations and activities of the Commission and its*
29 *staff, which must be in a total amount sufficient to cover its*
30 *annual budget as approved each year for which revenue is not*
31 *provided by other sources. The aggregate annual assessment*
32 *amount for Member States shall be allocated based upon a*
33 *formula that the Commission shall promulgate by Rule.*

34 *4. The Commission shall not incur obligations of any kind*
35 *prior to securing the funds adequate to meet the same; nor shall*
36 *the Commission pledge the credit of any Member States, except by*
37 *and with the authority of the Member State.*

38 *5. The Commission shall keep accurate accounts of all*
39 *receipts and disbursements. The receipts and disbursements of the*
40 *Commission shall be subject to the financial review and*
41 *accounting procedures established under its bylaws. All receipts*
42 *and disbursements of funds handled by the Commission shall be*
43 *subject to an annual financial review by a certified or licensed*
44 *public accountant, and the report of the financial review shall be*



1 included in and become part of the annual report of the
2 Commission.

3 *H. Qualified Immunity, Defense, and Indemnification*

4 1. The members, officers, executive director, employees and
5 representatives of the Commission shall be immune from suit and
6 liability, both personally and in their official capacity, for any
7 claim for damage to or loss of property or personal injury or other
8 civil liability caused by or arising out of any actual or alleged act,
9 error, or omission that occurred, or that the person against whom
10 the claim is made had a reasonable basis for believing occurred
11 within the scope of Commission employment, duties or
12 responsibilities; provided that nothing in this paragraph shall be
13 construed to protect any such person from suit or liability for any
14 damage, loss, injury, or liability caused by the intentional or
15 willful or wanton misconduct of that person. The procurement of
16 insurance of any type by the Commission shall not in any way
17 compromise or limit the immunity granted hereunder.

18 2. The Commission shall defend any member, officer,
19 executive director, employee, and representative of the
20 Commission in any civil action seeking to impose liability arising
21 out of any actual or alleged act, error, or omission that occurred
22 within the scope of Commission employment, duties, or
23 responsibilities, or as determined by the Commission that the
24 person against whom the claim is made had a reasonable basis for
25 believing occurred within the scope of Commission employment,
26 duties, or responsibilities; provided that nothing herein shall be
27 construed to prohibit that person from retaining their own counsel
28 at their own expense; and provided further, that the actual or
29 alleged act, error, or omission did not result from that person's
30 intentional or willful or wanton misconduct.

31 3. The Commission shall indemnify and hold harmless any
32 member, officer, executive director, employee, and representative
33 of the Commission for the amount of any settlement or judgment
34 obtained against that person arising out of any actual or alleged
35 act, error, or omission that occurred within the scope of
36 Commission employment, duties, or responsibilities, or that such
37 person had a reasonable basis for believing occurred within the
38 scope of Commission employment, duties, or responsibilities,
39 provided that the actual or alleged act, error, or omission did not
40 result from the intentional or willful or wanton misconduct of that
41 person.

42 4. Nothing herein shall be construed as a limitation on the
43 liability of any Licensee for professional malpractice or
44 misconduct, which shall be governed solely by any other
45 applicable State laws.



5. *Nothing in this Compact shall be interpreted to waive or otherwise abrogate a Member State's State action immunity or State action affirmative defense with respect to antitrust claims under the Sherman Act, Clayton Act, or any other State or federal antitrust or anticompetitive law or regulation.*

6. *Nothing in this Compact shall be construed to be a waiver of sovereign immunity by the Member States or by the Commission.*

ARTICLE 10. DATA SYSTEM

A. *The Commission shall provide for the development, maintenance, operation, and utilization of a coordinated database and reporting system.*

B. *The Commission shall assign each applicant for a Multistate License a unique identifier, as determined by the Rules of the Commission.*

C. *Notwithstanding any other provision of State law to the contrary, a Member State shall submit a uniform data set to the Data System on all individuals to whom this Compact is applicable as required by the Rules of the Commission, including:*

1. *Identifying information;*

2. *Licensure data;*

3. *Adverse Actions against a license and information related thereto;*

4. *Non-confidential information related to Alternative Program participation, the beginning and ending dates of such participation, and other information related to such participation;*

5. *Any denial of application for licensure, and the reason(s) for such denial (excluding the reporting of any criminal history record information where prohibited by law);*

6. *The existence of Investigative Information;*

7. *The existence of Current Significant Investigative Information; and*

8. *Other information that may facilitate the administration of this Compact or the protection of the public, as determined by the Rules of the Commission.*

D. *The records and information provided to a Member State pursuant to this Compact or through the Data System, when certified by the Commission or an agent thereof, shall constitute the authenticated business records of the Commission, and shall be entitled to any associated hearsay exception in any relevant judicial, quasi-judicial or administrative proceedings in a Member State.*



1 *E. The existence of Current Significant Investigative*
2 *Information and the existence of Investigative Information*
3 *pertaining to a Licensee in any Member State will only be*
4 *available to other Member States.*

5 *F. It is the responsibility of the Member States to monitor the*
6 *database to determine whether Adverse Action has been taken*
7 *against such a Licensee or License applicant. Adverse Action*
8 *information pertaining to a Licensee or License applicant in any*
9 *Member State will be available to any other Member State.*

10 *G. Member States contributing information to the Data*
11 *System may designate information that may not be shared with the*
12 *public without the express permission of the contributing State.*

13 *H. Any information submitted to the Data System that is*
14 *subsequently expunged pursuant to federal law or the laws of the*
15 *Member State contributing the information shall be removed from*
16 *the Data System.*

17 *ARTICLE 11. RULEMAKING*

18
19
20 *A. The Commission shall promulgate reasonable Rules in*
21 *order to effectively and efficiently implement and administer the*
22 *purposes and provisions of the Compact. A Rule shall be invalid*
23 *and have no force or effect only if a court of competent*
24 *jurisdiction holds that the Rule is invalid because the Commission*
25 *exercised its rulemaking authority in a manner that is beyond the*
26 *scope and purposes of the Compact, or the powers granted*
27 *hereunder, or based upon another applicable standard of review.*

28 *B. The Rules of the Commission shall have the force of law*
29 *in each Member State, provided however that where the Rules of*
30 *the Commission conflict with the laws of the Member State that*
31 *establish the Member State's scope of practice laws governing the*
32 *Practice of Cosmetology as held by a court of competent*
33 *jurisdiction, the Rules of the Commission shall be ineffective in*
34 *that State to the extent of the conflict.*

35 *C. The Commission shall exercise its rulemaking powers*
36 *pursuant to the criteria set forth in this Article and the Rules*
37 *adopted thereunder. Rules shall become binding as of the date*
38 *specified by the Commission for each Rule.*

39 *D. If a majority of the legislatures of the Member States*
40 *rejects a Rule or portion of a Rule, by enactment of a statute or*
41 *resolution in the same manner used to adopt the Compact within*
42 *four (4) years of the date of adoption of the Rule, then such Rule*
43 *shall have no further force and effect in any Member State or to*
44 *any State applying to participate in the Compact.*



1 *E. Rules shall be adopted at a regular or special meeting of*
2 *the Commission.*

3 *F. Prior to adoption of a proposed Rule, the Commission*
4 *shall hold a public hearing and allow persons to provide oral and*
5 *written comments, data, facts, opinions, and arguments.*

6 *G. Prior to adoption of a proposed Rule by the Commission,*
7 *and at least thirty (30) days in advance of the meeting at which the*
8 *Commission will hold a public hearing on the proposed Rule, the*
9 *Commission shall provide a notice of proposed rulemaking:*

10 *1. On the website of the Commission or other publicly*
11 *accessible platform;*

12 *2. To persons who have requested notice of the*
13 *Commission's notices of proposed rulemaking; and*

14 *3. In such other way(s) as the Commission may by Rule*
15 *specify.*

16 *H. The notice of proposed rulemaking shall include:*

17 *1. The time, date, and location of the public hearing at*
18 *which the Commission will hear public comments on the proposed*
19 *Rule and, if different, the time, date, and location of the meeting*
20 *where the Commission will consider and vote on the proposed*
21 *Rule;*

22 *2. If the hearing is held via telecommunication, video*
23 *conference, or other electronic means, the Commission shall*
24 *include the mechanism for access to the hearing in the notice of*
25 *proposed rulemaking;*

26 *3. The text of the proposed Rule and the reason therefor;*

27 *4. A request for comments on the proposed Rule from any*
28 *interested person; and*

29 *5. The manner in which interested persons may submit*
30 *written comments.*

31 *I. All hearings will be recorded. A copy of the recording and*
32 *all written comments and documents received by the Commission*
33 *in response to the proposed Rule shall be available to the public.*

34 *J. Nothing in this Article shall be construed as requiring a*
35 *separate hearing on each Rule. Rules may be grouped for the*
36 *convenience of the Commission at hearings required by this*
37 *Article.*

38 *K. The Commission shall, by majority vote of all members,*
39 *take final action on the proposed Rule based on the rulemaking*
40 *record and the full text of the Rule.*

41 *1. The Commission may adopt changes to the proposed*
42 *Rule provided the changes do not enlarge the original purpose of*
43 *the proposed Rule.*

44 *2. The Commission shall provide an explanation of the*
45 *reasons for substantive changes made to the proposed Rule as well*



as reasons for substantive changes not made that were recommended by commenters.

3. The Commission shall determine a reasonable effective date for the Rule. Except for an emergency as provided in Article 11.L, the effective date of the Rule shall be no sooner than forty-five (45) days after the Commission issuing the notice that it adopted or amended the Rule.

L. Upon determination that an emergency exists, the Commission may consider and adopt an emergency Rule with five (5) days' notice, with opportunity to comment, provided that the usual rulemaking procedures provided in the Compact and in this Article shall be retroactively applied to the Rule as soon as reasonably possible, in no event later than ninety (90) days after the effective date of the Rule. For the purposes of this provision, an emergency Rule is one that must be adopted immediately to:

1. Meet an imminent threat to public health, safety, or welfare;

2. Prevent a loss of Commission or Member State funds;

3. Meet a deadline for the promulgation of a Rule that is established by federal law or rule; or

4. Protect public health and safety.

M. The Commission or an authorized committee of the Commission may direct revisions to a previously adopted Rule for purposes of correcting typographical errors, errors in format, errors in consistency, or grammatical errors. Public notice of any revisions shall be posted on the website of the Commission. The revision shall be subject to challenge by any person for a period of thirty (30) days after posting. The revision may be challenged only on grounds that the revision results in a material change to a Rule. A challenge shall be made in writing and delivered to the Commission prior to the end of the notice period. If no challenge is made, the revision will take effect without further action. If the revision is challenged, the revision may not take effect without the approval of the Commission.

N. No Member State's rulemaking requirements shall apply under this Compact.

ARTICLE 12. OVERSIGHT, DISPUTE RESOLUTION, AND ENFORCEMENT

A. Oversight

1. The executive and judicial branches of State government in each Member State shall enforce this Compact and take all actions necessary and appropriate to implement the Compact.



2. Venue is proper and judicial proceedings by or against the Commission shall be brought solely and exclusively in a court of competent jurisdiction where the principal office of the Commission is located. The Commission may waive venue and jurisdictional defenses to the extent it adopts or consents to participate in alternative dispute resolution proceedings. Nothing herein shall affect or limit the selection or propriety of venue in any action against a Licensee for professional malpractice, misconduct or any such similar matter.

3. The Commission shall be entitled to receive service of process in any proceeding regarding the enforcement or interpretation of the Compact and shall have standing to intervene in such a proceeding for all purposes. Failure to provide the Commission service of process shall render a judgment or order void as to the Commission, this Compact, or promulgated Rules.

B. Default, Technical Assistance, and Termination

1. If the Commission determines that a Member State has defaulted in the performance of its obligations or responsibilities under this Compact or the promulgated Rules, the Commission shall provide written notice to the defaulting State. The notice of default shall describe the default, the proposed means of curing the default, and any other action that the Commission may take, and shall offer training and specific technical assistance regarding the default.

2. The Commission shall provide a copy of the notice of default to the other Member States.

3. If a State in default fails to cure the default, the defaulting State may be terminated from the Compact upon an affirmative vote of a majority of the delegates of the Member States, and all rights, privileges and benefits conferred on that State by this Compact may be terminated on the effective date of termination. A cure of the default does not relieve the offending State of obligations or liabilities incurred during the period of default.

4. Termination of membership in the Compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be given by the Commission to the governor, the majority and minority leaders of the defaulting State's legislature, the defaulting State's State Licensing Authority and each of the Member States' State Licensing Authority.

5. A State that has been terminated is responsible for all assessments, obligations, and liabilities incurred through the effective date of termination, including obligations that extend beyond the effective date of termination.



6. Upon the termination of a State's membership from this Compact, that State shall immediately provide notice to all Licensees who hold a Multistate License within that State of such termination. The terminated State shall continue to recognize all licenses granted pursuant to this Compact for a minimum of one hundred eighty (180) days after the date of said notice of termination.

7. The Commission shall not bear any costs related to a State that is found to be in default or that has been terminated from the Compact, unless agreed upon in writing between the Commission and the defaulting State.

8. The defaulting State may appeal the action of the Commission by petitioning the United States District Court for the District of Columbia or the federal district where the Commission has its principal offices. The prevailing party shall be awarded all costs of such litigation, including reasonable attorney's fees.

C. Dispute Resolution

1. Upon request by a Member State, the Commission shall attempt to resolve disputes related to the Compact that arise among Member States and between Member and non-Member States.

2. The Commission shall promulgate a Rule providing for both mediation and binding dispute resolution for disputes as appropriate.

D. Enforcement

1. The Commission, in the reasonable exercise of its discretion, shall enforce the provisions of this Compact and the Commission's Rules.

2. By majority vote as provided by Commission Rule, the Commission may initiate legal action against a Member State in default in the United States District Court for the District of Columbia or the federal district where the Commission has its principal offices to enforce compliance with the provisions of the Compact and its promulgated Rules. The relief sought may include both injunctive relief and damages. In the event judicial enforcement is necessary, the prevailing party shall be awarded all costs of such litigation, including reasonable attorney's fees. The remedies herein shall not be the exclusive remedies of the Commission. The Commission may pursue any other remedies available under federal or the defaulting Member State's law.

3. A Member State may initiate legal action against the Commission in the United States District Court for the District of Columbia or the federal district where the Commission has its principal offices to enforce compliance with the provisions of the Compact and its promulgated Rules. The relief sought may



1 *include both injunctive relief and damages. In the event judicial*
2 *enforcement is necessary, the prevailing party shall be awarded all*
3 *costs of such litigation, including reasonable attorney's fees.*

4 *4. No individual or entity other than a Member State may*
5 *enforce this Compact against the Commission.*

6
7 **ARTICLE 13. EFFECTIVE DATE, WITHDRAWAL,**
8 **AND AMENDMENT**
9

10 *A. The Compact shall come into effect on the date on which*
11 *the Compact statute is enacted into law in the seventh Member*
12 *State.*

13 *1. On or after the effective date of the Compact, the*
14 *Commission shall convene and review the enactment of each of*
15 *the Charter Member States to determine if the statute enacted by*
16 *each such Charter Member State is materially different than the*
17 *model Compact statute.*

18 *a. A Charter Member State whose enactment is found to*
19 *be materially different from the model Compact statute shall be*
20 *entitled to the default process set forth in Article 12.*

21 *b. If any Member State is later found to be in default, or*
22 *is terminated or withdraws from the Compact, the Commission*
23 *shall remain in existence and the Compact shall remain in effect*
24 *even if the number of Member States should be less than*
25 *seven (7).*

26 *2. Member States enacting the Compact subsequent to the*
27 *Charter Member States shall be subject to the process set forth in*
28 *Article 9.C.24 to determine if their enactments are materially*
29 *different from the model Compact statute and whether they qualify*
30 *for participation in the Compact.*

31 *3. All actions taken for the benefit of the Commission or in*
32 *furtherance of the purposes of the administration of the Compact*
33 *prior to the effective date of the Compact or the Commission*
34 *coming into existence shall be considered to be actions of the*
35 *Commission unless specifically repudiated by the Commission.*

36 *4. Any State that joins the Compact shall be subject to the*
37 *Commission's Rules and bylaws as they exist on the date on which*
38 *the Compact becomes law in that State. Any Rule that has been*
39 *previously adopted by the Commission shall have the full force*
40 *and effect of law on the day the Compact becomes law in that*
41 *State.*

42 *B. Any Member State may withdraw from this Compact by*
43 *enacting a statute repealing that State's enactment of the*
44 *Compact.*



1 1. A Member State's withdrawal shall not take effect until
2 one hundred eighty (180) days after enactment of the repealing
3 statute.

4 2. Withdrawal shall not affect the continuing requirement
5 of the withdrawing State's State Licensing Authority to comply
6 with the investigative and Adverse Action reporting requirements
7 of this Compact prior to the effective date of withdrawal.

8 3. Upon the enactment of a statute withdrawing from this
9 Compact, a State shall immediately provide notice of such
10 withdrawal to all Licensees within that State. Notwithstanding any
11 subsequent statutory enactment to the contrary, such withdrawing
12 State shall continue to recognize all licenses granted pursuant to
13 this Compact for a minimum of one hundred eighty (180) days
14 after the date of such notice of withdrawal.

15 C. Nothing contained in this Compact shall be construed to
16 invalidate or prevent any licensure agreement or other cooperative
17 arrangement between a Member State and a non-Member State
18 that does not conflict with the provisions of this Compact.

19 D. This Compact may be amended by the Member States. No
20 amendment to this Compact shall become effective and binding
21 upon any Member State until it is enacted into the laws of all
22 Member States.

23 24 ARTICLE 14. CONSTRUCTION AND SEVERABILITY

25
26 A. This Compact and the Commission's rulemaking authority
27 shall be liberally construed so as to effectuate the purposes, and
28 the implementation and administration of the Compact. Provisions
29 of the Compact expressly authorizing or requiring the
30 promulgation of Rules shall not be construed to limit the
31 Commission's rulemaking authority solely for those purposes.

32 B. The provisions of this Compact shall be severable and if
33 any phrase, clause, sentence or provision of this Compact is held
34 by a court of competent jurisdiction to be contrary to the
35 constitution of any Member State, a State seeking participation in
36 the Compact, or of the United States, or the applicability thereof to
37 any government, agency, person or circumstance is held to be
38 unconstitutional by a court of competent jurisdiction, the validity
39 of the remainder of this Compact and the applicability thereof to
40 any other government, agency, person or circumstance shall not
41 be affected thereby.

42 C. Notwithstanding Article 14.B, the Commission may deny a
43 State's participation in the Compact or, in accordance with the
44 requirements of Article 12, terminate a Member State's
45 participation in the Compact, if it determines that a constitutional



1 *requirement of a Member State is a material departure from the*
2 *Compact. Otherwise, if this Compact shall be held to be contrary*
3 *to the constitution of any Member State, the Compact shall remain*
4 *in full force and effect as to the remaining Member States and in*
5 *full force and effect as to the Member State affected as to all*
6 *severable matters.*

7
8 **ARTICLE 15. CONSISTENT EFFECT AND**
9 **CONFLICT WITH OTHER STATE LAWS**

10
11 **A.** *Nothing herein shall prevent or inhibit the enforcement of*
12 *any other law of a Member State that is not inconsistent with the*
13 *Compact.*

14 **B.** *Any laws, statutes, regulations, or other legal requirements*
15 *in a Member State in conflict with the Compact are superseded to*
16 *the extent of the conflict.*

17 **C.** *All permissible agreements between the Commission and*
18 *the Member States are binding in accordance with their terms.*

19 **Sec. 2.** NRS 644A.870 is hereby amended to read as follows:

20 644A.870 1. Except as otherwise provided in this section and
21 NRS 239.0115, *and section 1 of this act*, a complaint filed with the
22 Board, all documents and other information filed with the complaint
23 and all documents and other information compiled as a result of an
24 investigation conducted to determine whether to initiate disciplinary
25 action against a person are confidential.

26 2. The charging document filed with the Board to initiate
27 disciplinary action pursuant to chapter 622A of NRS and all
28 documents and information considered by the Board when
29 determining whether to impose discipline are public records.

30 3. The Board shall, to the extent feasible, communicate or
31 cooperate with or provide any documents or other information to
32 any other licensing board or any other agency that is investigating a
33 person, including, without limitation, a law enforcement agency.

34 **Sec. 3.** The preliminary chapter of NRS is hereby amended by
35 adding thereto a new section to read as follows:

36 *Except as otherwise expressly provided in a particular statute*
37 *or required by the context, authorization to practice as a*
38 *cosmetologist in this State under a multistate license issued under*
39 *the Cosmetology Licensure Compact ratified and entered into in*
40 *section 1 of this act shall be deemed to be equivalent to the*
41 *corresponding license.*

42 **Sec. 4.** NRS 239.010 is hereby amended to read as follows:

43 239.010 1. Except as otherwise provided in this section and
44 NRS 1.4683, 1.4687, 1A.110, 3.2203, 41.0397, 41.071, 49.095,
45 49.293, 62D.420, 62D.440, 62E.516, 62E.620, 62H.025, 62H.030,



1 62H.170, 62H.220, 62H.320, 75A.100, 75A.150, 76.160, 78.152,
2 80.113, 81.850, 82.183, 86.246, 86.54615, 87.515, 87.5413,
3 87A.200, 87A.580, 87A.640, 88.3355, 88.5927, 88.6067, 88A.345,
4 88A.7345, 89.045, 89.251, 90.730, 91.160, 116.757, 116A.270,
5 116B.880, 118B.026, 119.260, 119.265, 119.267, 119.280,
6 119A.280, 119A.653, 119A.677, 119B.370, 119B.382, 120A.640,
7 120A.690, 125.130, 125B.140, 126.141, 126.161, 126.163, 126.730,
8 127.007, 127.057, 127.130, 127.140, 127.2817, 128.090, 130.312,
9 130.712, 136.050, 159.044, 159A.044, 164.041, 172.075, 172.245,
10 176.01334, 176.01385, 176.015, 176.0625, 176.09129, 176.156,
11 176A.630, 178.39801, 178.4715, 178.5691, 178.5717, 179.495,
12 179A.070, 179A.165, 179D.160, 180.600, 200.3771, 200.3772,
13 200.5095, 200.604, 202.3662, 205.4651, 209.392, 209.3923,
14 209.3925, 209.419, 209.429, 209.521, 211A.140, 213.010, 213.040,
15 213.095, 213.131, 217.105, 217.110, 217.464, 217.475, 218A.350,
16 218E.625, 218F.150, 218G.130, 218G.240, 218G.350, 218G.615,
17 224.240, 226.462, 226.796, 228.270, 228.450, 228.495, 228.570,
18 231.069, 231.1285, 231.1473, 232.1369, 233.190, 237.300,
19 239.0105, 239.0113, 239.014, 239B.026, 239B.030, 239B.040,
20 239B.050, 239C.140, 239C.210, 239C.230, 239C.250, 239C.270,
21 239C.420, 240.007, 241.020, 241.030, 241.039, 242.105, 244.264,
22 244.335, 247.540, 247.545, 247.550, 247.560, 250.087, 250.130,
23 250.140, 250.145, 250.150, 268.095, 268.0978, 268.490, 268.910,
24 269.174, 271A.105, 281.195, 281.805, 281A.350, 281A.680,
25 281A.685, 281A.750, 281A.755, 281A.780, 284.4068, 284.4086,
26 286.110, 286.118, 287.0438, 289.025, 289.080, 289.387, 289.830,
27 293.4855, 293.5002, 293.503, 293.504, 293.558, 293.5757, 293.870,
28 293.906, 293.908, 293.909, 293.910, 293B.135, 293D.510, 331.110,
29 332.061, 332.351, 333.333, 333.335, 338.070, 338.1379, 338.1593,
30 338.1725, 338.1727, 348.420, 349.597, 349.775, 353.205,
31 353A.049, 353A.085, 353A.100, 353C.240, 353D.250, 360.240,
32 360.247, 360.255, 360.755, 361.044, 361.2242, 361.610, 365.138,
33 366.160, 368A.180, 370.257, 370.327, 372A.080, 378.290, 378.300,
34 379.0075, 379.008, 379.1495, 385A.830, 385B.100, 387.626,
35 387.631, 388.1455, 388.259, 388.501, 388.503, 388.513, 388.750,
36 388A.247, 388A.249, 391.033, 391.035, 391.0365, 391.120,
37 391.925, 392.029, 392.147, 392.264, 392.271, 392.315, 392.317,
38 392.325, 392.327, 392.335, 392.850, 393.045, 394.167, 394.16975,
39 394.1698, 394.447, 394.460, 394.465, 396.1415, 396.1425, 396.143,
40 396.159, 396.3295, 396.405, 396.525, 396.535, 396.9685,
41 398A.115, 408.3885, 408.3886, 408.3888, 408.5484, 412.153,
42 414.280, 416.070, 422.2749, 422.305, 422A.342, 422A.350,
43 425.400, 427A.1236, 427A.872, 427A.940, 432.028, 432.205,
44 432B.175, 432B.280, 432B.290, 432B.4018, 432B.407, 432B.430,
45 432B.560, 432B.5902, 432C.140, 432C.150, 433.534, 433A.360,



1 439.4941, 439.4988, 439.5282, 439.840, 439.914, 439A.116,
2 439A.124, 439B.420, 439B.754, 439B.760, 439B.845, 440.170,
3 441A.195, 441A.220, 441A.230, 442.330, 442.395, 442.735,
4 442.774, 445A.665, 445B.570, 445B.7773, 449.209, 449.245,
5 449.4315, 449A.112, 450.140, 450B.188, 450B.805, 453.164,
6 453.720, 458.055, 458.280, 459.050, 459.3866, 459.555, 459.7056,
7 459.846, 463.120, 463.15993, 463.240, 463.3403, 463.3407,
8 463.790, 467.1005, 480.535, 480.545, 480.935, 480.940, 481.063,
9 481.091, 481.093, 482.170, 482.368, 482.5536, 483.340, 483.363,
10 483.575, 483.659, 483.800, 484A.469, 484B.830, 484B.833,
11 484E.070, 485.316, 501.344, 503.452, 522.040, 534A.031, 561.285,
12 571.160, 584.655, 587.877, 598.0964, 598.098, 598A.110,
13 598A.420, 599B.090, 603.070, 603A.210, 604A.303, 604A.710,
14 604D.500, 604D.600, 612.265, 616B.012, 616B.015, 616B.315,
15 616B.350, 618.341, 618.425, 622.238, 622.310, 623.131, 623A.137,
16 624.110, 624.265, 624.327, 625.425, 625A.185, 628.418, 628B.230,
17 628B.760, 629.043, 629.047, 629.069, 630.133, 630.2671,
18 630.2672, 630.2673, 630.2687, 630.30665, 630.336, 630A.327,
19 630A.555, 631.332, 631.368, 632.121, 632.125, 632.3415,
20 632.3423, 632.405, 633.283, 633.301, 633.427, 633.4715, 633.4716,
21 633.4717, 633.524, 634.055, 634.1303, 634.214, 634A.169,
22 634A.185, 634B.730, 635.111, 635.158, 636.262, 636.342, 637.085,
23 637.145, 637B.192, 637B.288, 638.087, 638.089, 639.183,
24 639.2485, 639.570, 640.075, 640.152, 640A.185, 640A.220,
25 640B.405, 640B.730, 640C.580, 640C.600, 640C.620, 640C.745,
26 640C.760, 640D.135, 640D.190, 640E.225, 640E.340, 641.090,
27 641.221, 641.2215, 641A.191, 641A.217, 641A.262, 641B.170,
28 641B.281, 641B.282, 641C.455, 641C.760, 641D.260, 641D.320,
29 642.524, 643.189, 644A.870, 645.180, 645.625, 645A.050,
30 645A.082, 645B.060, 645B.092, 645C.220, 645C.225, 645D.130,
31 645D.135, 645G.510, 645H.320, 645H.330, 647.0945, 647.0947,
32 648.033, 648.197, 649.065, 649.067, 652.126, 652.228, 653.900,
33 654.110, 656.105, 657A.510, 661.115, 665.130, 665.133, 669.275,
34 669.285, 669A.310, 670B.680, 671.365, 671.415, 673.450, 673.480,
35 675.380, 676A.340, 676A.370, 677.243, 678A.470, 678C.710,
36 678C.800, 679B.122, 679B.124, 679B.152, 679B.159, 679B.190,
37 679B.285, 679B.690, 680A.270, 681A.440, 681B.260, 681B.410,
38 681B.540, 683A.0873, 685A.077, 686A.289, 686B.170, 686C.306,
39 687A.060, 687A.115, 687B.404, 687C.010, 688C.230, 688C.480,
40 688C.490, 689A.696, 692A.117, 692C.190, 692C.3507, 692C.3536,
41 692C.3538, 692C.354, 692C.420, 693A.480, 693A.615, 696B.550,
42 696C.120, 703.196, 704B.325, 706.1725, 706A.230, 710.159,
43 711.600, *and section 1 of this act*, sections 35, 38 and 41 of chapter
44 478, Statutes of Nevada 2011 and section 2 of chapter 391, Statutes
45 of Nevada 2013 and unless otherwise declared by law to be



1 confidential, all public books and public records of a governmental
2 entity must be open at all times during office hours to inspection by
3 any person, and may be fully copied or an abstract or memorandum
4 may be prepared from those public books and public records. Any
5 such copies, abstracts or memoranda may be used to supply the
6 general public with copies, abstracts or memoranda of the records or
7 may be used in any other way to the advantage of the governmental
8 entity or of the general public. This section does not supersede or in
9 any manner affect the federal laws governing copyrights or enlarge,
10 diminish or affect in any other manner the rights of a person in any
11 written book or record which is copyrighted pursuant to federal law.

12 2. A governmental entity may not reject a book or record
13 which is copyrighted solely because it is copyrighted.

14 3. A governmental entity that has legal custody or control of a
15 public book or record shall not deny a request made pursuant to
16 subsection 1 to inspect or copy or receive a copy of a public book or
17 record on the basis that the requested public book or record contains
18 information that is confidential if the governmental entity can
19 redact, delete, conceal or separate, including, without limitation,
20 electronically, the confidential information from the information
21 included in the public book or record that is not otherwise
22 confidential.

23 4. If requested, a governmental entity shall provide a copy of a
24 public record in an electronic format by means of an electronic
25 medium. Nothing in this subsection requires a governmental entity
26 to provide a copy of a public record in an electronic format or by
27 means of an electronic medium if:

28 (a) The public record:

29 (1) Was not created or prepared in an electronic format; and

30 (2) Is not available in an electronic format; or

31 (b) Providing the public record in an electronic format or by
32 means of an electronic medium would:

33 (1) Give access to proprietary software; or

34 (2) Require the production of information that is confidential
35 and that cannot be redacted, deleted, concealed or separated from
36 information that is not otherwise confidential.

37 5. An officer, employee or agent of a governmental entity who
38 has legal custody or control of a public record:

39 (a) Shall not refuse to provide a copy of that public record in the
40 medium that is requested because the officer, employee or agent has
41 already prepared or would prefer to provide the copy in a different
42 medium.

43 (b) Except as otherwise provided in NRS 239.030, shall, upon
44 request, prepare the copy of the public record and shall not require



1 the person who has requested the copy to prepare the copy himself
2 or herself.

3 **Sec. 5.** 1. This section becomes effective upon passage and
4 approval.

5 2. Sections 1 to 4, inclusive, of this act become effective:

6 (a) Upon passage and approval for the purpose of adopting any
7 regulations and performing any other preparatory administrative
8 tasks that are necessary to carry out the provisions of this act; and

9 (b) On October 1, 2025, for all other purposes.





Nevada Board Meeting

March 24, 2025

Cosmetology Licensure Compact



**National Center for
Interstate Compacts**
THE COUNCIL OF STATE GOVERNMENTS

What is an interstate compact?

A legal contract between two or more states that allows states to:

#1

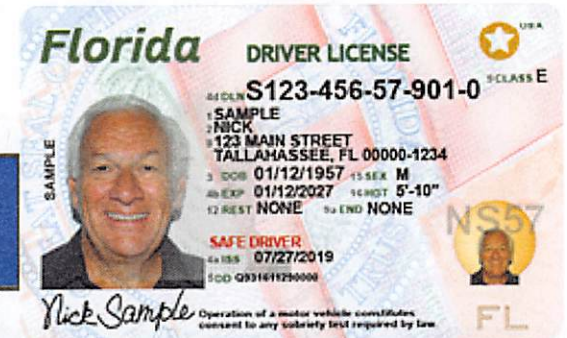
Cooperatively address shared problems

#2

Maintain authority over issues belonging to states

#3

Respond to national priorities with one voice



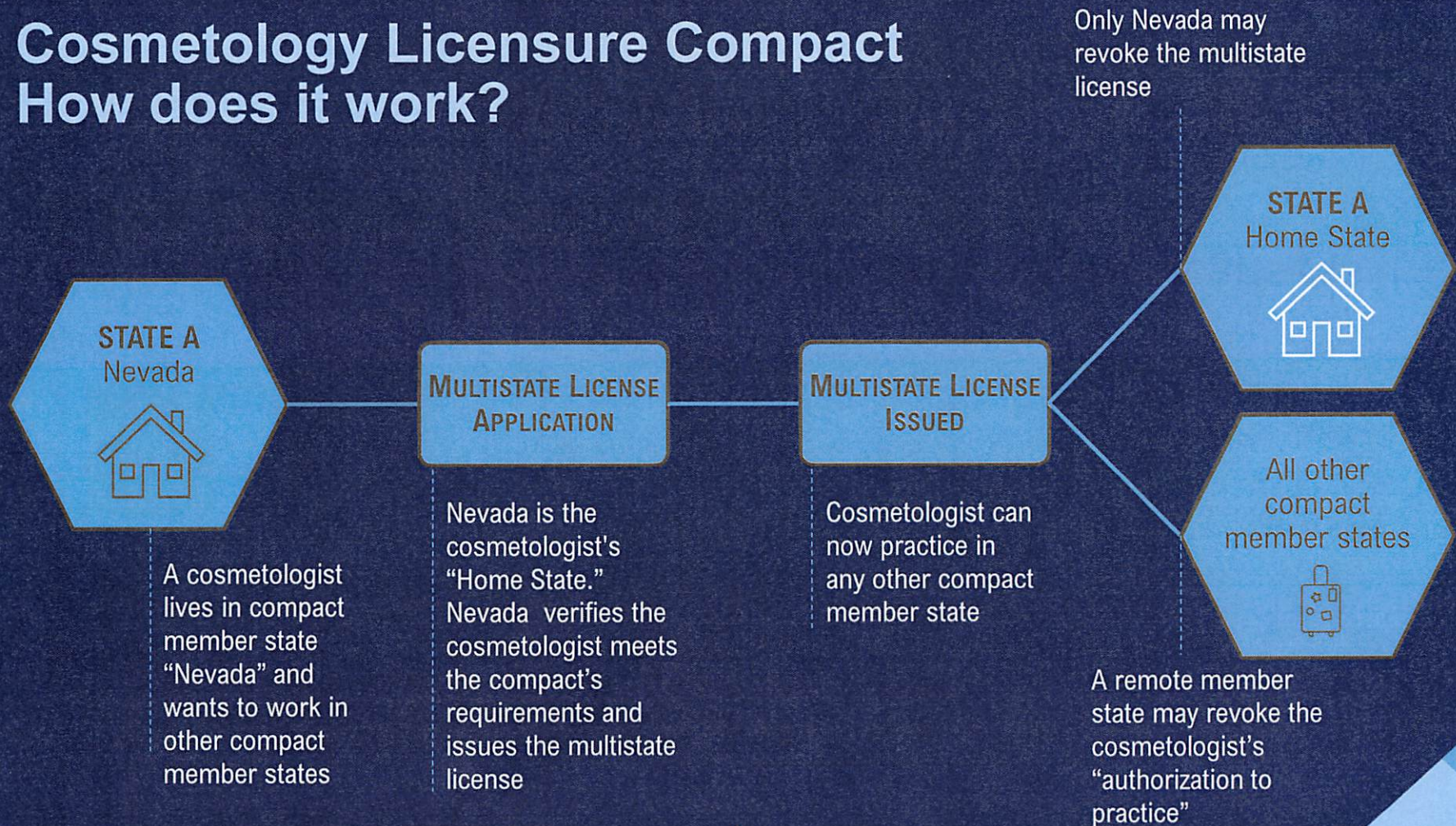
National Center for
Interstate Compacts
THE COUNCIL OF STATE GOVERNMENTS

Cosmetology Compact

- Specific to full Cosmetology license
- Written to allow for full sovereignty of each member state with regards to hours, testing and type(s) of training
- Allows state to set their own fees related to the multi-state benefit
- Benefits both Nevada licensees and member state licensees
- Works similarly to your drivers license

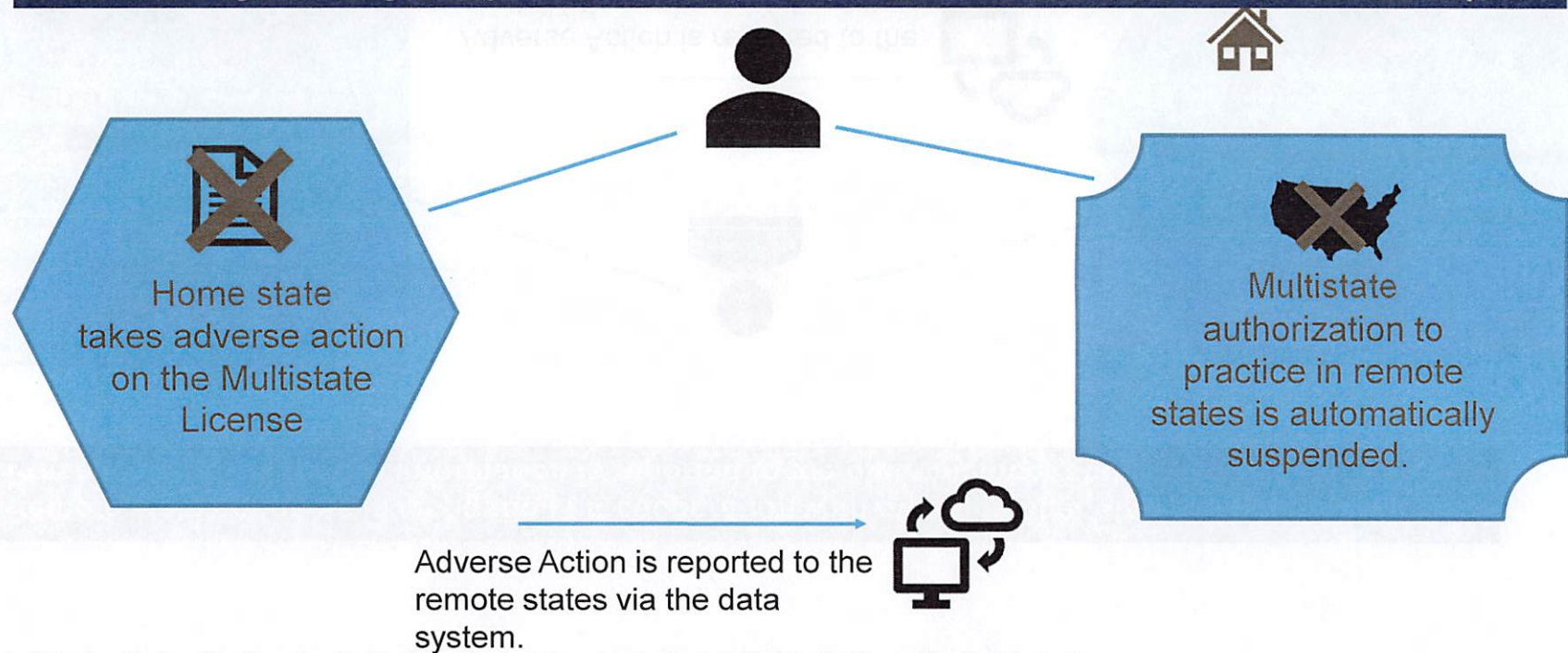
Cosmetology Licensure Compact

How does it work?



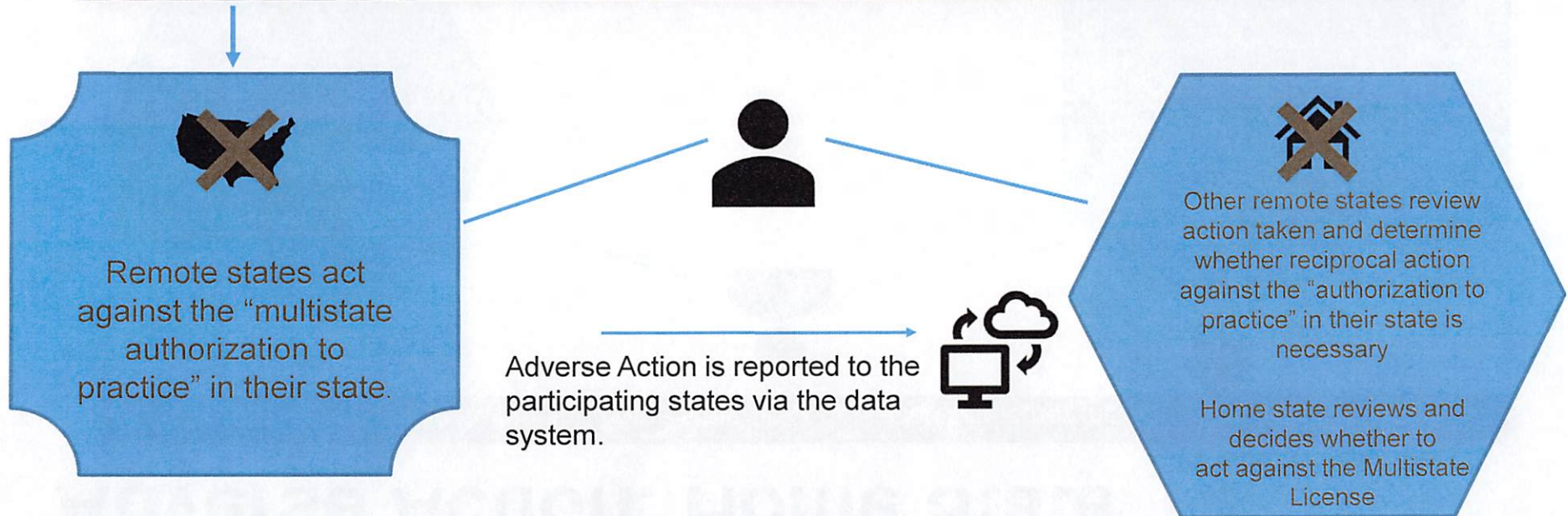
Adverse Action: Home State

Cosmetologist investigated by the home state (in cooperation with other member states if necessary).



Adverse Action: Remote State

Remote state conducts investigation (in cooperation with other member states, if necessary). Presence of investigative information is reported to the other member states via the data system.



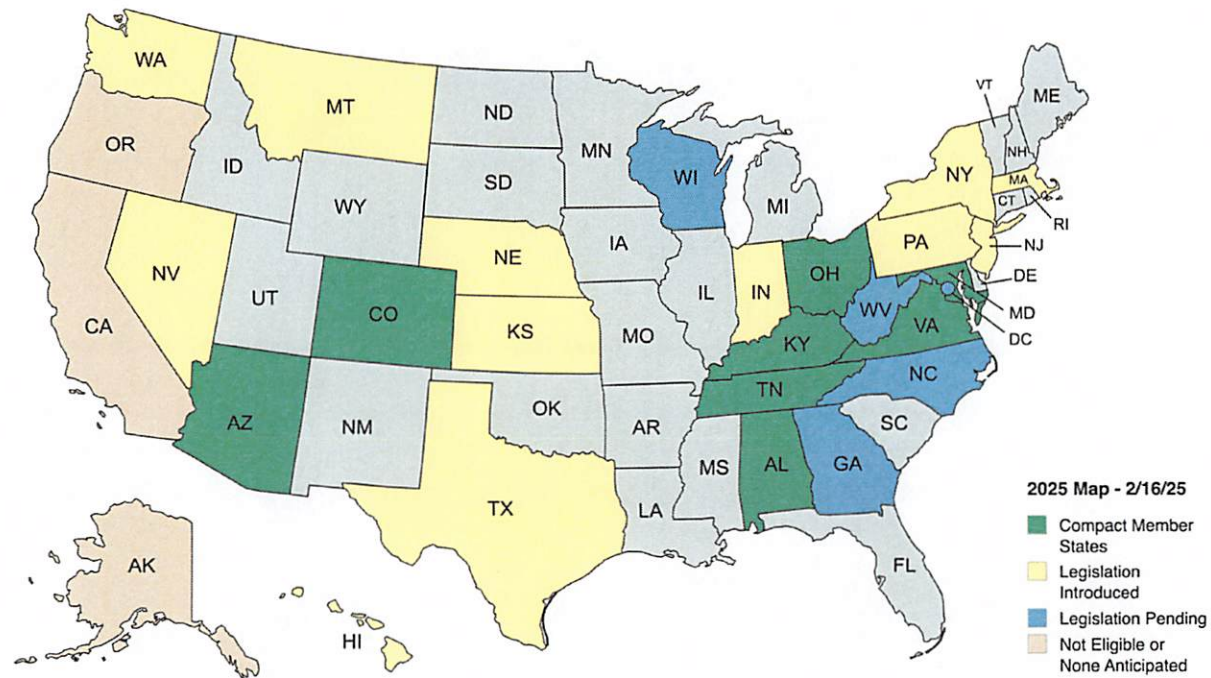
Benefits

- Enhanced oversight of licensees through database
 - Recognize/reduce license fraud
 - Recognize/reduce school fraud
- Ability to perform joint investigations
- Ability to flag problem licensees



Why Now....

- Enacting in 2025 session would allow a NV commissioner to attend charter meeting where:
 - Commission by-laws will be written
 - Rules for functions/implementation defined
 - Database requirements defined
 - Executive board elected
- Political climate in many states more inclined to consider de-regulation. How might this be impacted by enacting the compact?



Cosmetology Licensure Compact



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