



NEVADA STATE BOARD OF COSMETOLOGY

Meeting Summary for June 6, 2016

This meeting was teleconferenced between Las Vegas, Nevada and Carson City, Nevada

The Board of Cosmetology conducted a Board Meeting on Monday, June 6, 2016
This was a special meeting. The Agenda items are those that were on the May 2, 2016 meeting
but were not addressed due to time limitations.

The Audio recording and the Youtube link for this meeting can be found
on the Board of Cosmetology website:

http://cosmetology.nv.gov/About/Meetings/2016/2016_Meeting_Information/

1. Call to Order/roll call

The meeting was called to order at 9:12 a.m. by President Alex Leeder

Board Members:

Alex Leeder – President
JoAnna Tran – Secretary-Treasurer
Jeannette Bonaldi – Board Member
Debbie Ritchey – Board Member
Bryan Baltazar – Board Member
Gwen Braimoh – Board Member

Counsel:

Sarah Bradley-Deputy Attorney General

Staff:

Gary K. Landy-Executive Director
Adam Higginbotham-Deputy Executive Director
Andrew Helms – Chief Financial Officer
David Scarpelli - Inspector
Pam Hayes-Fitzgerald- Inspector
Darlene Scott - Branch Manager
Monica Bradford – Executive Assistant

2. **The Pledge of Allegiance**

3. **Reading of the Board of Cosmetology Mission Statement**

The Mission of the Nevada State Board of Cosmetology is to protect the public health, safety and welfare through education, and insuring only qualified persons are granted licenses to perform cosmetology in the State of Nevada and that all areas where cosmetology services are provided are kept clean, sanitary and safe.
(NRS 644 & NAC 644)

4. **Comments by General Public**

Elizabeth Price - Speaking against new regulation that she feels would hinder her business

5. **Consideration and Approval of the Agenda and its posting.** (An Action Item)

This meeting was noticed and posted in accordance with the Open Meeting law requirements of the State of Nevada (NRS Chapter 241)

Action Taken: The Agenda and its posting was approved. The Best Practice Guide for Board members will need to reflect a change in authorization of the agenda prior to posting

Motion: Jeannette Bonaldi

Second: JoAnna Tran

Vote: **Ayes:** 6 **Nays:** 0 **Abstentions:** 0

Motion Carried

6 **Consideration and Approval of minutes from May 2, 2016 Board meeting**

(An Action Item)

Action Taken: The minutes from the May 2, 2016 meeting were approved

Motion: Jeannette Bonaldi

Second: Debbie Ritchey

Vote: **Ayes:** 6 **Nays:** 0 **Abstentions:** 0

Motion Carried

7. **Consideration and Approval of Bill Draft Request.** The Board discussed, modified and considered for approval the BDR for submittal to a legislative bill sponsor. A list of proposed changes/deletions are available by request and will be posted on the Board of Cosmetology website (www.cosmetology.nv.gov). Some of the proposed changes to Chapter 644 of the Nevada Revised Statutes include: a) Verbiage clarification for administrative purposes, b) introduction of a lifetime license option, c) additional grounds for disciplinary action, d) qualifications for instructors (An Action Item)

Public Comment: Amy Christensen- Paul Mitchell the School Reno

Action Taken: Move forward with the Bill Draft Request with the exclusion of NRS 644.195.1(f), the addition of “and” to NRS 644.195.1(d) and the exclusion of NRS 644.325.2a(3)(4)(5) and NRS 644.325.2b(3)(4)(5).
The addition to NRS 644.210 regarding a certification of truthfulness to any application and the request that the Board of Cosmetology be added to subsection 7 of NRS 179A.100

Motion: Debbie Ritchey

Second: Jeannette Bonaldi

Vote: **Ayes:** 6

Nays: 0

Abstentions:

Motion Carried

8. **Discussion and approval of Proposed Regulations.** The Board considered proposed regulations supporting the laws previously passed during the last legislative session. The topics discussed included banned devices, hours of teaching for the apprenticeship program, practices constituting disciplinary action, use of chemicals in hair straightening products, and other regulations pertinent to the laws. (An Action Item)

Action Taken: Move forward with the proposed regulations with the exclusion of four items in NAC 644.711 (Grounds for Disciplinary Action) and the exclusion of new banned devices

Motion: Jeannette Bonaldi

Second: Debbie Ritchey

Vote: **Ayes:** 4

Nays: 2

Abstentions: 0

Motion Carried

9. **Discussion and approval of voluntary cosmetology substance abuse program for licensees.** The Board discussed and voted on the proposed substance abuse program for licensees developed by staff. (An Action Item)

Action Taken: Direction was given to Executive Director Landry and Sr. Deputy Attorney General Bradley to collaborate to add the proposed voluntary substance abuse program to the current laws of the Board of Cosmetology - Chapter 644

Motion: Jeannette Bonaldi

Second: JoAnna Tran

Vote: **Ayes:** 5

Nays: 0

Abstentions: 0

Motion Carried

10. **Discussion of the removal of superfluous hair.** The Board discussed the removal of superfluous hair in the practice of cosmetologists' scope of services. The Board may interpret the relevant statutes or regulations and/or direct Staff to draft a policy on this issue. (for Possible Action)

Action Taken: Direction was given to Staff to work with the Barber Board to look into working together on the specific scope of practice for Barbers, Cosmetologists and Aestheticians specifically in regards to the removal of superfluous hair

Motion: Debbie Ritchey

Second: Gwen Braimoh

Vote: **Ayes:** 5

Nays: 0

Abstentions: 0

Motion Carried

11. **Discussion on closing without notice.** Staff reports to the Board on the common policy by cosmetological establishments to close with limited or no notice. The Board will discuss and possibly develop a policy to address this issue. (for Possible Action)

Action Taken: Direction was given to Staff to continue with the new Bill Draft request that will hold businesses accountable in the same manner as schools as described in NRS 644.385

Motion: Jeannette Bonaldi

Second: Debbie Ritchey

Vote: **Ayes:** 5

Nays: 0

Abstentions: 0

Motion Carried

12. **Discussion regarding human trafficking in the cosmetology industry.** The Board will discuss the problem of human trafficking in the cosmetology industry, to include commercial sex activity, and consider ways to provide assistance and referrals. (for Possible Action)

Action Taken: Direction was given to Staff to partner with other agencies on processes and training to recognize and eliminate human trafficking within licensed establishments

Motion: Gwen Braimoh

Second: Debbie Ritchey

Vote: **Ayes:** 5 **Nays:** 0 **Abstentions:** 0

Motion Carried

13. **Consideration and approval of Executive Director's Report.**

Reports include the 1) Executive Summary, 2) Testing Summary, 3) Licensing Summary, 4) Inspection Summary, 5) Financial Summary, 6) Financial Statements, September 2015 Through January 2016, 7) Cash Flow Analysis, 8) Accounts Receivables Aging Summary, and 9) Follow up on items from February 1, 2016 Board meeting (for Possible Action)

Action Taken: The Executive Director's Report was approved as presented

Motion: Jeannette Bonaldi

Second: JoAnna Tran

Vote: **Ayes:** 5 **Nays:** 0 **Abstentions:** 0

Motion Carried

14. **Comments by Board Members** and future agenda items.

Jeannette Bonaldi - Create a Law Review Sub-Committee to review all aspects of Chapter 644 (NRS and NAC)

Debbie Ritchey - Review of Aesthetics curriculum

15. **Comments by General Public.** No action may be taken upon a matter raised during public comment until the matter has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

Amy Christensen - Thanking all Board members for listening to their concerns

John Davis - There are conflicts between barbering and cosmetology due to the fact that there are four distinct chapters in the laws that do not coincide, especially in the practice of removing superfluous hair

16. **Adjournment.** Meeting was adjourned at 2:16 p.m.

