



# MINUTES

## Nevada State Board of Cosmetology Board Meeting October 9 2023 NVBOC Board Meeting Monday, October 9, 2023, 9:00 am - 4:30 pm

THIS MEETING WILL BE HELD VIA REMOTE TECHNOLOGY AND IN-PERSON MEETING LOCATIONS.

The Board is pleased to invite individuals to participate remotely using ZOOM. To learn more about Zoom, go to [zoom.com](https://zoom.com).

On the scheduled day and time, from the ZOOM website, click "Join a Meeting" and enter your name and this Meeting ID:

879 3346 1851

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**IN-PERSON MEETING LOCATIONS:**

**Southern Nevada:**

CJC Properties 6920 S. Cimarron Rd., Suite #100

Las Vegas, Nevada 89113

Room: Seminar Room

**Northern Nevada:**

Reno Office Address

740 Del Monte Lane, Suite 12

Reno, Nevada 89511

Room: Conference

The State of Nevada Board of Cosmetology is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the State Board of Nevada, in writing, at 8945 W. Russell Road, Suite 100 Las Vegas, NV 89148 or by calling (702) 979-5918 at least 24 business hours prior to the meeting date. \*Please note the Board's office hours are 7 am-5 pm, M-Th. Members of the public may request the supporting materials for this meeting from Lauren Gossage, Regulatory Compliance Specialist- 8945 W. Russell Road, Suite #100 Las Vegas, NV 89148, (702)-979-5918. Email: [lauren@nvcosmo.com](mailto:lauren@nvcosmo.com). Supporting materials may be found on the "board meeting information" page of [nvcosmo.com](http://nvcosmo.com)

The meeting agenda and any supporting documents can be found on the Board's website, [nvcosmo.com](http://nvcosmo.com). Per NRS 241.020 (11) any supporting material provided to the Board during the meeting will be available on the Board's website no later than 24 hours after the conclusion of the meeting.

**STACKED CALENDAR:** In accordance with Nevada's Open Meeting Law, the Board may consider agenda items taken out of order. The Board may combine two or more agenda items for consideration. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board may continue the meeting as deemed necessary. The Board, at its discretion, may take public comment during times other than the designated Public Comment agenda items. The Board reserves the right to limit public comment to three (3) minutes. A comment may not be restricted based on viewpoint. During the public comment period, please unmute your microphone, when instructed, to deliver your public comment. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment. See NRS 233B.126.

Pursuant to NRS 241.030(1), the State of Nevada Board of Cosmetology may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

This meeting has been properly noticed and posted at the following locations:

State of Nevada Board of Cosmetology-8945 W. Russell Road, Suite #100 Las Vegas, NV 89148

State of Nevada Board of Cosmetology (Reno)- 740 Del Monte Lane, Suite #12 Reno, NV 89511

## In Attendance

Anita Douglass; Bertha Jackson; Chricy Harris; Dana Lopez;  
Erin Litterer; Janie Huggins; Jennifer Keane; Jennifer  
Sweetland-Jeffers; Josephine Alvidera; Karen Moreno; Lauren  
Gossage; Molly O'Bryant; Pamela Hayes-Fitzgerald; Roxanne  
Pruitt Harris; Sierra Wold; Steven McDonald; Tiana Polar

### A. Roll Call

### B. Mission Statement

The mission of the Nevada State Board of Cosmetology is to protect the public health, safety, and welfare of those that obtain cosmetology-related services through the delivery of quality Testing, Licensing, Inspection, and Education Services that focus on consumer protection.

### C. Comments from the General Public- *For discussion only*

The Board will entertain comments from the general public for any item that is related to the Nevada State Board of Cosmetology.

Members of the public can call into the meeting to make public comments by dialing 1 720 707 2699 and entering 879 3346 1851 for the meeting ID.

Comments are limited to three (3) minutes or less. No discussion or action can be taken during public comment.

Gwen Braimoh commented on the Expertise New Path program.

### D. Approval of minutes from previous meeting(s)-*for discussion and possible action*

The Board is to approve minutes from August 7, 2023 Board Meeting.

The Board voted to approve the minutes from the August 7, 2023 Board meeting.

Move: Sierra Wold Second: Anita Douglass Status: Passed

### E. Disciplinary Hearings

1. Hearing and deliberation in the Matter of Sophia Sun Kupke, licensed Instructor (I-46596), licensed Cosmetologist (C-36154), licensed Advanced Esthetician (AE-101011225), Case No. C2023-0340 **-For Discussion and Possible Action**

The Board voted to accept the settlement agreement.

Move: Sierra Wold Second: Anita Douglass Status: Passed

**F. Felony Review**

1. Petition Maalika Dabney C-27167- ***For discussion and possible action***

Petitioner is requesting approval to take her Practical, Theory, and Nevada Law exams to reinstate her Cosmetologist license and Instructor License to teach in a school of Cosmetology with a felony conviction.

The Board voted to approve the petitioner's felony submission.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

**G. Petitions**

1. Petition Diva Dry Bar U-101016167 - ***For discussion and possible action***

Petitioner is requesting a variance to NAC 644A.715 Restrooms 1. (b) Located within 100 feet of the entrance of the cosmetology establishment and under the same roof as the cosmetology establishment.

The restroom is currently 138 feet from the establishment.

The Board voted to approve the petitioner's variance of NAC644A.715.

Move: Roxanne Pruitt Harris Second: Anita Douglass Status: Passed

2. Petition Byron Howell C-50047 - ***For discussion and possible action***

Petitioner is asking for his late fees of \$400 pursuant to NRS be refunded

The Board voted to deny the petitioner's request to refund late fees in absentia.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

3. Petition Jazmine Gaddis U-101012547 - ***For discussion and possible action***

Petitioner is disputing V3143068, V3143069, V3143070, V3143252, V3143253

The Board voted to deny the petition and uphold the petitioner's citations.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

4. Petition Helena Reyna U-101014782 - ***For discussion and possible action***

Petitioner is disputing V3143159 and V3143160

The Board voted to reduce the petitioner's citations to a total of \$1,500.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

5. Petition Ackaria Thomas U-101013695 - ***For discussion and possible action***

Petitioner is disputing V3142383 and V3142384

The Board voted to deny the petition and uphold the petitioner's citations in absentia.

Move: Sierra Wold Second: Anita Douglass Status: Passed

6. Petition Michelle Keeler U-101014801 - *For discussion and possible action*

Petitioner is disputing V3143244 and V3143245

The Board voted to deny the petition and uphold the petitioner's citations in absentia.

Move: Sierra Wold Second: Roxanne Pruitt Harris Status: Passed

7. Petition Alyssa Gutierrez U-101016141 - *For discussion and possible action*

Petitioner is disputing V3144803 and V3144804

The Board voted to reduce the petitioner's citations to a total of \$1,000.

Move: Roxanne Pruitt Harris Second: Anita Douglass Status: Passed

8. Petition Kara Sandoval C-55232 - *For discussion and possible action*

Petitioner is disputing V3144657 and V3144658

The Board voted to deny the petition and uphold the petitioner's citations.

Move: Sierra Wold Second: Anita Douglass Status: Passed

9. Petition Sylvia Cross-Bias A-40153 - *For discussion and possible action*

Petitioner is disputing V3144590 and V3144643

The Board voted to reduce the petitioner's citations to a total of \$500.

Move: Sierra Wold Second: Anita Douglass Status: Passed

10. Petition Sierra Venard A-105471 - *For discussion and possible action*

Petitioner is disputing V3145177 and V3145178

The Board voted to deny the petition and uphold the petitioner's citations in absentia.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

11. Petition Jordyn Venard A-105404 - *For discussion and possible action*

Petitioner is disputing V3145180 and V3145181

The Board voted to deny the petition and uphold the petitioner's citations in absentia.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

12. Petition Destiney Wiggins ST-101013912 - ***For discussion and possible action***

Petitioner is disputing V3143280 and V3143281

Petitioner was invited to re-petition to bring forth the evidence they had countering the findings that were presented during the April 17, 2023 Board meeting.

The Board voted to reduce the petitioner's violations to \$1,500.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

13. Petition Sarah Andrews AE-3028 / A-105544 - ***For discussion and possible action***

Petitioner is disputing V3144541, V3144543, and V3144544

The Board voted to deny the petition and uphold the petitioner's citations in absentia.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

14. Petition On Hair Designer S-9566 - ***For discussion and possible action***

Petitioner is disputing V3144653

The Board voted to deny the petition and uphold the petitioner's citations.

Move: Anita Douglass Second: Karen Moreno Status: Passed

15. Petition Cavaricci's Salon S-9261 - ***For discussion and possible action***

Petitioner is disputing V3144408

Board member Moreno recused herself from this matter. The Board voted to deny the petition and uphold the petitioner's citations.

Move: Sierra Wold Second: Anita Douglass Status: Passed

16. Petition Leslie Bodnar C-17020 - ***For discussion and possible action***

Petitioner is disputing V3144409

Board member Moreno recused herself from this matter. The Board voted to deny the petition and uphold the petitioner's citations.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

17. Petition Natalie Oakley C-18372 - ***For discussion and possible action***

Petitioner is disputing V3144638 and V3144639

The Board voted to deny the petition and uphold the petitioner's citations.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

18. Petition Sierra Academy of Style SC-16000 - ***For discussion and possible action***

Petitioner is disputing V3145192, V3145193, and V3145189

The Board voted to deny the petition and uphold the petitioner's citations.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

19. Petition Cynthia Gahan ST-43302 - ***For discussion and possible action***

Petitioner is asking for a variance to NAC 644A.230 Credit for incomplete hours in courses. (Esthetician)

The Board voted to grant a variance to NAC644A.230 and issue a letter of credit for hours earned. The letter of credit must be issued and the petitioner must enroll within two months of this vote.

Move: Sierra Wold Second: Anita Douglass Status: Passed

20. Petition Vyanca Hernandez U-101016358 - ***For discussion and possible action***

Petitioner is asking for a variance to NAC 644A.300.

The Board voted to deny the petitioner's request for a variance of NAC 644A.300.

Move: Sierra Wold Second: Anita Douglass Status: Passed

21. Petition Trista Glenn E-42595 - ***For discussion and possible action***

Petitioner is requesting a letter of credit from her Electrologist Apprenticeship towards an Esthetician program.

The Board voted to approve the petitioner's request to transfer 100 hours from the petitioner's electrology apprenticeship and earned esthetics hours into an advanced esthetician program.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

22. Petition Traci Murphy C-20410 / I-46592 - ***For discussion and possible action***

Petitioner is asking for permission to have the ability to supervise an apprentice after evidence was turned in of her requesting compensation from a recent apprentice.

The Board voted to deny the petitioner's request to supervise an apprenticeship program.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

23. Petition Alisha Ricci AP-1042 - ***For discussion and possible action***

Petitioner is asking for a variance to NAC 644A.315.

The Board voted to approve the petitioner's variance of NAC 644A.315.

Move: Sierra Wold Second: Karen Moreno Status: Passed

24. Petition Tetiana Korzhovska U-101016140 - ***For discussion and possible action***

Petitioner is asking for an additional letter of credit to be considered from her transcripts that have been submitted.

The Board voted to deny the petition in absentia. The Board voted that the petitioner must re-petition on this matter to be heard.

Move: Anita Douglass Second: Karen Moreno Status: Passed

H. **Misc. Agenda Items**

1. Financial Reports - ***For discussion only***

The Board Members will review the financial reports submitted by Josephine Alvidera, Chief Accountant.

The Board members were provided a financial report submitted by Josephine Alvidera, Chief Accountant.

2. Review of Annual Audit - ***For discussion only***

Board to review the audit findings and recommendations.

The audit findings and recommendations were not available for discussion. Board staff advised they will be made available to the Board during the next regular meeting.

3. Selection of Board Meeting Dates for 2024- ***For discussion and possible action***

Possible dates:

January 22, 2024

April 8, 2024

July 8, 2024

October 7, 2024

The Board voted to approve January 22, 2024, April 8, 2024, July 8, 2024, and October 7, 2024 as the regularly scheduled meeting dates for 2024.

Move: Sierra Wold Second: Anita Douglass Status: Passed

4. Executive Director Steven McDonald Board Operations Overview- ***For discussion only***

Executive Director Steven McDonald will give a brief overview of board operations.

Executive Director, Steven McDonald, provided a brief overview of Board operations.

I. **Comments from the General Public- *For discussion only***

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**J. Comments from Board Members- *For discussion only***

The Board will entertain comments from the Board Members for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

No action can be taken on a matter unless it is included in an agenda.

Comments should be limited to three (3) minutes or less.

The Board welcomed new member, Karen Moreno.

**K. Adjournment- *For possible action***

The meeting was adjourned by 3:26 p.m. by Molly O'Bryant.

DRAFT