



MINUTES

Nevada State Board of Cosmetology Board Meeting November 16 2022 NVBOC Board Meeting Wednesday, November 16, 2022, 9:00 am - 4:30 pm

THIS MEETING WILL BE HELD BY REMOTE TECHNOLOGY SYSTEM (videoconference or teleconference only).

The Board is pleased to invite individuals to participate remotely using ZOOM. To learn more about Zoom, go to [zoom.com](https://zoom.us).

On the scheduled day and time, from the ZOOM website, click "Join a Meeting" and enter your name and this Meeting ID:
818 1290 7092

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The State of Nevada Board of Cosmetology is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the State Board of Nevada, in writing, at 8945 W. Russell Road, Suite 100 Las Vegas, NV 89148 or by calling (702) 979-5918 at least 24 business hours prior to the meeting date. *Please note the Board's office hours are 7 am-5 pm, M-Th. Members of the public may request the supporting materials for this meeting from Lauren Gossage, Regulatory Compliance Specialist- 8945 W. Russell Road, Suite #100 Las Vegas, NV 89148, (702)-979-5918. Email: lauren@nvcosmo.com. Supporting materials may be found on the "board meeting information" page of nvcosmo.com

The meeting agenda and any supporting documents can be found on the Board's website, nvcosmo.com. Per NRS 241.020 (11) any supporting material provided to the Board during the meeting will be available on the Board's website no later than 24 hours after the conclusion of the meeting.

STACKED CALENDAR: In accordance with Nevada's Open Meeting Law, the Board may consider agenda items taken out of order. The Board may combine two or more agenda items for consideration. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board may continue the meeting as deemed necessary. The Board, at its discretion, may take public comment during times other than the designated Public Comment agenda items. The Board reserves the right to limit public comment to three (3) minutes. A comment may not be restricted based on viewpoint. During the public comment period, please unmute your microphone, when instructed, to deliver your public comment. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment. See NRS 233B.126.

Pursuant to NRS 241.030(1), the State of Nevada Board of Cosmetology may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

This meeting has been properly noticed and posted at the following locations:

State of Nevada Board of Cosmetology-8945 W. Russell Road, Suite #100 Las Vegas, NV 89148

State of Nevada Board of Cosmetology (Reno)- 740 Del Monte Lane, Suite #12 Reno, NV 89511

Nevada State Board of Cosmetology website www.nvcosmo.com

State of Nevada Website: notice.nv.gov.

In Attendance

Andrew Helms; Anita Douglass; Bryan Baltazar; Chricy Harris;
Gwendolyn Braimoh; Jennifer Sweetland-Jeffers; Kathey Ditzler;
Lauren Gossage; Molly O'Bryant; Roxanne Pruitt Harris

A. Roll Call

The meeting was called to order at 9:00 AM PDT.

B. Mission Statement

The mission of the Nevada State Board of Cosmetology is to protect the public health, safety, and welfare of those that obtain cosmetology related services through the delivery of quality Testing, Licensing, Inspection, and Education Services that focus on consumer protection.

C. Comments from the General Public- *For discussion only*

The Board will entertain comments from the general public for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

No action can be taken on a matter unless it is included in an agenda.

Comments should be limited to three (3) minutes or less.

There were no comments from the general public.

D. Approval of minutes from previous meeting(s)-*for discussion and possible action*

The Board to approve minutes from October 10, 2022, Board Meeting and the October 25, 2022 Subcommittee Meeting.

The minutes from the October 10, 2022 Board Meeting were approved.

Moved: Kathey Ditzler Seconded: Roxanne Harris

The minutes from the October 25, 2022 Board Meeting were approved.

Moved: Anita Douglass Seconded: Molly O'Bryant

1. Interview(s) for the Deputy Executive Director Position- for discussion and possible action

The Board members will interview the following candidates for the Deputy Executive Director Position.

Easter, Leah- Applicant 12

Huggins, Janie-Applicant 11

*McDonald, Steven- Applicant 2

*Mr. McDonald is being considered for both the Executive Director and Deputy Executive Director Positions

By unanimous vote, the Board moved to appoint Leah Easter as Deputy Executive Director

Move: Kathey Ditzler Second: Molly O'Bryant Status: Passed

2. Interview(s) for the Executive Director Position- for discussion and possible action

The Board members will interview the following candidates for the Executive Director Position.

*McDonald, Steven-Applicant 14

Mizrachi, Dory- Applicant 20

*Mr. McDonald is being considered for both the Executive Director and Deputy Executive Director Positions

By unanimous vote, the Board moved to appoint Steven McDonald as Executive Director

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

3. Review of starting salaries for the Executive Director and Deputy Executive Director Positions- for discussion and possible action

The Board members are to review and determine the starting salaries and start dates for the Executive and Deputy Executive Director positions.

The Board voted to approve a starting salary of 55-03 for the Deputy Executive Director. A survey on the Deputy Executive Director's performance will be completed by the Board staff 90 days from the start

date. The Board members will review and evaluate the survey and the Deputy Executive Director at the next board meeting.

Moved: Kathey Ditzler Seconded: Molly O'Bryant

The Board voted to approve a starting salary of 55-02 for the Executive Director. A survey on the Executive Director's performance will be completed by the Board staff 90 days from the start date. The Board members will review and evaluate the survey and the Executive Director at the next board meeting.

Moved: Kathey Ditzler Seconded: Molly O'Bryant

E. Comments from the General Public- *For discussion only*

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No action can be taken on a matter unless it is included in an agenda.

Comments should be limited to three (3) minutes or less.

There were no comments from the general public.

F. Comments from Board Members- *For discussion only*

The Board will entertain comments from the Board Members for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

No action can be taken on a matter unless it is included in an agenda.

Comments should be limited to three (3) minutes or less.

Gwen Braimoh- Asked that Hybrid-learning be placed on the next agenda for discussion and possible action.

G. Adjournment- *For possible action*

The meeting adjourned at 1:06 PM PDT.

Move: Roxanne Pruitt Harris Second: Molly O'Bryant Status: Passed