

# MINUTES

## Nevada State Board of Cosmetology Board Meeting August 7 2023 NVBOC Board Meeting Monday, August 7, 2023, 9:00 am - 4:30 pm

THIS MEETING WILL BE HELD VIA REMOTE TECHNOLOGY AND IN-PERSON MEETING LOCATIONS.

The Board is pleased to invite individuals to participate remotely using ZOOM. To learn more about Zoom, go to [zoom.com](https://zoom.com).

On the scheduled day and time, from the ZOOM website, click "Join a Meeting" and enter your name and this Meeting ID:

869 8320 3675

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Meeting ID: 869 8320 3675

Find your local number: <https://us06web.zoom.us/j/kc33un02o6>

**IN-PERSON MEETING LOCATIONS:**

**Southern Nevada:**

CJC Properties 6920 S. Cimarron Rd., Suite #100

Las Vegas, Nevada 8913

Room: Seminar Room

**Northern Nevada:**

Reno Office Address

740 Del Monte Lane, Suite 12

Reno, Nevada 89511

Room: Conference

The State of Nevada Board of Cosmetology is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the State Board of Nevada, in writing, at 8945 W. Russell Road, Suite 100 Las Vegas, NV 89148 or by calling (702) 979-5918 at least 24 business hours prior to the meeting date. \*Please note the Board's office hours are 7 am-5 pm, M-Th. Members of the public may request the supporting materials for this meeting from Lauren Gossage, Regulatory Compliance Specialist- 8945 W. Russell Road, Suite #100 Las Vegas, NV 89148, (702)-979-5918. Email: [lauren@nvcosmo.com](mailto:lauren@nvcosmo.com). Supporting materials may be found on the "board meeting information" page of nvcosmo.com

The meeting agenda and any supporting documents can be found on the Board's website, nvcosmo.com. Per NRS 241.020 (11) any supporting material provided to the Board during the meeting will be available on the Board's website no later than 24 hours after the conclusion of the meeting.

**STACKED CALENDAR:** In accordance with Nevada's Open Meeting Law, the Board may consider agenda items taken out of order. The Board may combine two or more agenda items for consideration. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board may continue the meeting as deemed necessary. The Board, at its discretion, may take public comment during times other than the designated Public Comment agenda items. The Board reserves the right to limit public comment to three (3) minutes. A comment may not be restricted based on viewpoint. During the public comment period, please unmute your microphone, when instructed, to deliver your public comment. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment. See NRS 233B.126.

Pursuant to NRS 241.030(1), the State of Nevada Board of Cosmetology may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

This meeting has been properly noticed and posted at the following locations:

State of Nevada Board of Cosmetology-8945 W. Russell Road, Suite #100 Las Vegas, NV 89148

State of Nevada Board of Cosmetology (Reno)- 740 Del Monte Lane, Suite #12 Reno, NV 89511

**In Attendance**

Anita Douglass; William Dettrey JR; Sierra Wold; Molly O'Bryant; Roxanne Pruitt Harris; Steven McDonald; Chricy Harris; Ziwel Zheng; Dana Lopez; Erin Litterer; Janie Hugglins; Lauren Gossage; Pamela Hayes-Fitzgerald; Tiana Polar; Jennifer Keane

**A. Roll Call**

The meeting was called to order at 9:02 am PDT.

**B. Mission Statement**

The mission of the Nevada State Board of Cosmetology is to protect the public health, safety, and welfare of those that obtain cosmetology-related services through the delivery of quality Testing, Licensing, Inspection, and Education Services that focus on consumer protection.

**C. Comments from the General Public- *For discussion only***

The Board will entertain comments from the general public for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

No action can be taken on a matter unless it is included in an agenda.

Comments should be limited to three (3) minutes or less.

No public comment was made.

**D. Approval of minutes from previous meeting(s)-*for discussion and possible action***

The Board is to approve minutes from July 10, 2023 Board Meeting.

Executive Director, Steven McDonald, recommended modifications to the drafted minutes from the July 10, 2023 meeting to include "status: passed" for minutes for agenda item D1, officer elections. The Board voted to approve the minutes from the July 10, 2023 Board meeting with the recommended changes.

Move: Anita Douglass Second: Roxanne Pruitt Harris Status: Passed

**E. Disciplinary Hearings**

1. Hearing and deliberation in the Matter of Sophia Sun Kupke, licensed Instructor (I-46596), licensed Cosmetologist (C-36154), licensed Advanced Esthetician (AE-101011225), Case No. C2023-0340 **-For**

***Discussion and Possible Action***

The Board voted to approve a continuance for this matter to be heard during the October meeting.

Move: Roxanne Pruitt Harris Second: Anita Douglass Status: Passed

2. Hearing and deliberation in the Matter of Eternal Beauty Salon, Salon License No. S-14159 (Expired), Case No. C2023-0068 - ***For Discussion and Possible Action***

On behalf of Executive Director Steven McDonald, Deputy Attorney General Chrissy Harris presented the case regarding Eternal Beauty License Number S-14159 to the Board. Respondents representing Eternal Beauty S-14159 were not present. DAG Harris requested a default judgment as the Respondent received the complaint and did not appear. Exhibit 6 established satisfactory proof of service to the Respondent. DAG Harris called Janie Huggins, Chief Compliance Officer, to substantiate exhibits 1- 6 as fair and accurate records.

The Board approved to admit exhibits 1-6.

Moved: Harris Seconded: Wold Status: Passed

The allegations of facts were read by DAG Harris. The Board voted to accept allegations 1-13 as fact.

Moved: Douglass Seconded: Harris Status: Passed

The Board voted to accept the violations of law NRS 644A.610(1)(B) and NRS 644A.610(2).

Moved: Douglass Seconded: Harris Status: Passed

Board Chair O'Bryant called for questions and discussion from Board members. Board member Douglass asked how long the establishment had been open; if the owners had communicated what was preventing them from renewing their establishment license; if the Secretary of State had offered payment plans for renewals. Janie Huggins responded that the establishment had been operating since approximately 2013 and was unable to renew because of the large citation balance owed to the Nevada State Board of Cosmetology as well as defaulted Nevada Secretary of State Business ID. Board member Wold asked if the establishment was still operating and how many licensees were working inside the establishment. Janie Huggins confirmed that the establishment was still

operating and advised that Board staff did not believe any licensed individuals worked inside the establishment at this time. Board member Douglass asked about the role of the City to shut down expired establishments. Janie Huggins explained that the Board staff had been working with business licensing on this matter. Board member Wold asked if the owner's license would be revoked as well. Janie Huggins responded that the owner did not have a license and was providing services without a license.

On behalf of the Executive Director, Deputy Attorney General Chricy Harris requested relief for the revocation of the Respondent's salon license for no less than one year; requiring the Respondent to petition the Board for reinstatement; requiring the Respondent to pay the required renewal fees and its outstanding citation fees of \$4,500.00 before the license can be reinstated; imposing an administrative fine of \$1,000 for each violation of NRS 644A for a total administrative fine of \$2,000.00; imposing the costs of the proceedings upon all Respondent, including investigative costs and attorney's fees.

The Board voted to approve the relief requested by the Executive Director, Steven McDonald, in its entirety.

Moved: Douglass Seconded: Wold Status: Passed

DAG to draft Board order for review by the Board chair.

Move: Second: Status: Passed

**F. Comments from the General Public- For discussion only**

The Board will entertain comments from the general public for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

No action can be taken on a matter unless it is included in an agenda.

Comments should be limited to three (3) minutes or less.

Chelsea Perez made a comment regarding her petition to appear before the Board.

Maydolis Moreno, by way of Mr. Montes, made a comment regarding their petition to appear before the Board.

Estefania Ramos made a comment regarding her petition to appear before the Board.

**G. Comments from Board Members- *For discussion only***

The Board will entertain comments from the Board Members for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

No action can be taken on a matter unless it is included in an agenda.

Comments should be limited to three (3) minutes or less.

There were no Board comments.

**H. Adjournment- *For possible action***

The meeting was adjourned at 9:40 am PDT.

Move: Sierra Wold Second: Roxanne Pruitt Harris Status: Passed

DRAFT

1 FIRST AMENDED COMPLAINT

2 BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

3  
4 NEVADA STATE BOARD OF  
5 COSMETOLOGY,

Case No. C-2023-0340

6 Petitioner,

**FIRST AMENDED COMPLAINT AND  
NOTICE OF HEARING**

7 vs.

8 SOPHIA SUN KUPKE, licensed  
9 Instructor (I-46596), licensed  
10 cosmetologist (C-36154), licensed  
Advanced Aesthetician (AE-101011225),

11 Respondent.

12  
13 Steven D. McDonald, Executive Director for the Nevada State Board of Cosmetology  
14 ("Board"), submits this complaint for disciplinary action against Respondent, Sophia Sun  
15 Kupke ("Respondent"). The hearing will be held pursuant to Chapter 233B and Chapter  
16 644A of the Nevada Revised Statutes ("NRS") and Chapter 644A of the Nevada  
17 Administrative Code ("NAC"). The purpose of this hearing is to consider the allegations  
18 stated below and to determine if the Respondents should be subject to an administrative  
19 penalty as set forth in NRS 644A.850, NAC 644A.860 and/or NAC 644A.870, and the  
20 discipline to be imposed, if violations of law are proven.  
21

22  
23 **I. JURISDICTION**

24 1. Respondent was previously approved by the Board to practice as a licensed  
25 cosmetologist, licensed instructor, and licensed advanced esthetician.

26 2. As a licensed instructor, Respondent did engage in the business of cosmetology,  
27 and is therefore subject to the jurisdiction of the Board and the provisions of NRS  
28 Chapter 644A and NAC Chapter 644A.

1           3. Pursuant to NRS Chapter 644A, the Board is vested with the sole discretion to  
2 discipline cosmetology establishments and licensees of cosmetology.

3  
4                                       **II.     FACTUAL ALLEGATIONS**

5           1.        On or about March 15, 2022, Respondent was issued an initial license as  
6 an instructor. Upon issuance of her instructor license, Respondent began working as  
7 instructor for Ability School of Esthetics ("Ability") located at 3880 Schiff Drive, Las  
8 Vegas, Nevada 89103. At all times material to this Complaint, Ability was owned by  
9 Nathan O' Hara and operated by Jerry Xu as the School Administrator and Registrar.

10          2.        On or about March 2, 2023, Inspector Dana Lopez appeared at Day Spa (S-  
11 708531) for an opening inspection. Respondent was present and designated as the point  
12 person for any questions or concerns during the inspection. Notably, Respondent was  
13 present for the entire inspection.

14          3.        At the same time of Day Spa's opening inspection, Ability had scheduled  
15 class instruction hours for which both of its instructors are required to be present. At  
16 all times material to this Complaint, Tricia Faust and the Respondent are the only  
17 licensed instructors for Ability. *See* Photographs of licensed instructors and student  
18 instructors attached hereto as **Exhibit 1.**

19          4.        On March 6, 2023, upon receipt of Inspector Lopez's Day Spa's inspection  
20 report, Chief Compliance Officer Janie Huggins and Regulatory Compliance Specialist  
21 Lauren Gossage noted that Respondent was present at Day Spa during the same class  
22 instruction times at Ability. Ms. Huggins and Ms. Gossage emailed Nathan O'Hara and  
23 Jerry Xu to confirm which instructors were present at Ability on March 2, 2023. Less  
24 than thirty minutes later, Mr. Xu confirmed that the Respondent and Tricia Faust were  
25 both present on March 2, 2023. *See* Email correspondence attached hereto as **Exhibit**  
26 **2.**

27          5.        On March 10, 2023, Inspectors Pamela Hayes-Fitzgerald, Tiana Polar,  
28 Jennifer Keane and Dana Lopez conducted an inspection of Ability during its class



1 instruction hours. During the inspection, the inspectors noted and documented several  
2 discrepancies regarding student records. Based on the discrepancies found during the  
3 inspection, the inspectors left the premises and planned to return within three (3)  
4 months.

5 6. On March 20, 2023, Nathan O'Hara and Jerry Xu contacted Ms. Huggins  
6 and Ms. Gossage regarding their own concerns over the student record discrepancies  
7 discovered during the March 10, 2023 inspection. A follow up meeting with Mr. O' Hara,  
8 Mr. Xu, Ms. Huggins, and Ms. Gossage was scheduled for March 28, 2023.

9 7. On March 28, 2023, Ms. Huggins and Ms. Gossage met with Mr. O' Hara  
10 and Mr. Xu at the Board Office. During the meeting, to ensure compliance with all Board  
11 statutes and regulations, Mr. O' Hara and Mr. Xu requested Ms. Huggins and Ms.  
12 Gossage to arrange a follow up inspection of Ability.

13 8. On May 15, 2023, Ms. Huggins and Ms. Gossage visited Ability during the  
14 hours of scheduled class instruction. During the beginning of the inspection, Respondent  
15 was not present. Instead, Respondent was present at the Board office on an unrelated  
16 matter. *See* Photographs of Respondent at the Board Office attached as **Exhibit 3**.  
17 Prior to the end of the inspection, Ms. Huggins and Ms. Gossage observed Respondent  
18 enter Ability.

19 9. On May 16, 2023, Board Compliance forwarded this matter to Executive  
20 Director, Steven McDonald to determine if there were sufficient facts to warrant an  
21 administrative hearing.

### 22 **III. VIOLATIONS**

#### 23 Claim for Relief

24 10. Paragraphs 1-9 are incorporated here by reference.

25 11. Respondent is subject to discipline before the Board pursuant to NRS  
26 644A.850(1)(a) for failing to comply with the requirements of NAC 644A.618(4) when  
27 the Respondent, failed to devote her full time during the hours she is on duty as a  
28 licensed instructor to instructing students enrolled at Ability School of Esthetics.

1 IV. DISCIPLINE AUTHORIZED

2  
3 12. **NRS 644A.850** provides the grounds for suspensions, revocations, and  
4 other disciplinary action against licensees, and provides as follows:

5 1. The following are grounds for disciplinary action by the Board:

6 (a) Failure of an owner of an establishment for hair braiding, a  
7 cosmetological establishment, a licensed or registered, as applicable,  
8 esthetician, advanced esthetician, cosmetologist, hair designer, shampoo  
9 technologist, hair braider, electrologist, instructor, nail technologist,  
10 demonstrator of cosmetics, makeup artist or school of cosmetology to  
11 comply with the requirements of this chapter or the applicable  
12 regulations adopted by the Board.

(b) Failure of a cosmetologist's apprentice, electrologist's apprentice,  
13 esthetician's apprentice, hair designer's apprentice or nail technologist's  
14 apprentice to comply with the requirements of this chapter or the  
15 applicable regulations adopted by the Board.

(c) Obtaining practice in cosmetology or any branch thereof, for  
16 money or anything of value, by fraudulent misrepresentation.

(d) Gross malpractice.

(e) Continued practice by a person knowingly having an infectious or  
17 contagious disease.

(f) Drunkenness or the use or possession, or both, of a controlled  
18 substance or dangerous drug without a prescription, while engaged in  
19 the practice of cosmetology.

(g) Advertising in violation of any of the provisions of NRS  
20 644A.800 or 644A.935.

(h) Permitting a license or certificate of registration to be used where  
21 the holder thereof is not personally, actively, and continuously engaged  
22 in business.

(i) Failure to display the license or certificate of registration or a  
23 duplicate of the license or certificate of registration as provided in NRS  
24 644A.530, 644A.535, 644A.615, 644A.665 and 644A.710.

(j) Failure to display the sign as provided in paragraph (b) of  
25 subsection 1 of NRS 644A.615.

(k) Entering, by a school of cosmetology, into an unconscionable  
26 contract with a student of cosmetology.

(l) Continued practice of cosmetology or operation of a cosmetological  
27 establishment or school of cosmetology after the license therefor has  
28 expired.

(m) Engaging in prostitution or solicitation for prostitution in  
violation of NRS 201.353 or 201.354 by the owner of a cosmetological  
establishment, an establishment for hair braiding or a facility in which  
threading is conducted, a licensee or a holder of a certificate of

1 registration.

2 (n) Failure to comply with the provisions of NRS 454.217 or 629.086.

3 (o) Any other unfair or unjust practice, method or dealing which, in  
4 the judgment of the Board, may justify such action.

5 2. If the Board determines that a violation of this section has occurred,  
6 it may:

7 (a) Refuse to issue or renew a license or certificate of registration;

8 (b) Revoke or suspend a license or certificate of registration;

9 (c) Place the licensee or holder of a certificate of registration on  
10 probation for a specified period;

11 (d) Impose a fine not to exceed \$2,000; or

12 Take any combination of the actions authorized by paragraphs (a) to  
13 (d) inclusive.

14 (e) Take any combination of the actions authorized by paragraphs (a) to  
15 (d), inclusive.

16 13. **NAC 644A.865** provides the acts constituting gross malpractice, and  
17 provides as follows:

18 1. A violation of any provision of NRS 644A.925 or NAC 644A.740,  
19 644A.765, 644A.775 to 644A.790, inclusive, or 644A.800; or

20 2. Malpractice where the failure to exercise the requisite degree of care,  
21 skill or knowledge amounts to:

22 (a) A conscious indifference to the consequences which may result  
23 from the malpractice; and

24 (b) A disregard for and indifference to the safety and welfare of the  
25 client,

26 →constitutes gross malpractice.

27 14. **NAC 644A.860** provides the schedule of fines and provides as follows:

28 1. The Board adopts the following schedule of fines for any violation of  
the provisions listed:

...

Operating an establishment with an expired license

First Offense - \$200

Second Offense - \$500

Third Offense - \$1,000

...

2. A licensee who violates a provision of **NAC 644A.510**, **644A.515**,  
**644A.520** or **644A.700** to **644A.770**, inclusive, will be fined \$100 for each  
violation unless, in the judgment of the Executive Director, the violation  
warrants a disciplinary hearing before the Board.

3. A person who violates a provision of this chapter or **chapter 644A** of  
NRS for which this section does not provide a specific fine, including,

- 1 without limitation, a second or subsequent violation, may be:  
2 (a) Ordered to appear at a disciplinary hearing before the Board; and  
3 (b) Punished by the Board as set forth in NRS 644A.850.

4 15. **NAC 644A.870** provides grounds for suspension, revocation, and other  
5 disciplinary action against licensees, and provides as follows:

- 6 1. A licensee is subject to disciplinary action if the licensee:  
7 Engages in unfair or unjust practices, methods, or dealings, including,  
8 without limitation:  
9 (a) Copying or altering a license for the purposes of fraud, deception,  
10 misrepresentation, or other illegal purpose in violation of NRS 644A.930.  
11 (b) Using a license that has been copied or altered for the purposes of  
12 fraud, deception, misrepresentation, or other illegal purpose.  
13 (c) Misrepresenting his or her qualifications to the public.  
14 (d) Performing or offering to perform the functions of a licensee under a  
15 false or assumed name or social security number.  
16 (e) Selling or offering to sell his or her license.  
17 (f) Failing to cooperate with an investigation conducted by the Board.  
18 (g) Failing to respond to communications from the Board.  
19 (h) Providing false information to the Board.  
20 2. Uses advertisements which contain knowingly false or deceptive  
21 statements, including, without limitation, using the terms "expert,"  
22 "advanced" or "medical" in connection with any description of a licensee's  
23 practice in any branch of cosmetology or otherwise holding the licensee  
24 out to the public as an expert, advanced or medical practitioner of any  
25 branch of cosmetology.

26 16. **NRS 644A.950** states the penalties which the Board is authorized to  
27 impose, and provides as follows:

- 28 1. Every person violating any of the provisions of this chapter shall be  
guilty of a misdemeanor.  
2. Every person required by the provisions of this chapter to perform any  
act or duty who shall fail, refuse or neglect to perform the duty in the manner  
directed by the provisions of this chapter shall be guilty of a misdemeanor.  
3. Every person required by the provisions of this chapter to perform any  
duty at a specified time or in a specified manner who shall fail, refuse or  
neglect to perform the duty at the time and in the manner provided by the  
terms of this chapter shall be guilty of a misdemeanor.

## 29 **V. RELIEF SOUGHT**

30 17. Based upon the allegations contained herein, the Executive Director

1 respectfully requests the relief outlined below:

- 2 a. That the Board takes action against Respondent, Sophia Sun Kupke's  
3 instructor license pursuant to NRS 644A.850(2)(d) by imposing an  
4 administrative fine up to \$1,000 for each violation of NRS 644A for a total  
5 administrative fine of \$1,000.00.
- 6 b. That pursuant to NRS Chapter 622, the Board imposes the costs of the  
7 proceedings upon Respondent, including investigative costs and  
8 attorney's fees, if the Board otherwise imposes discipline on Respondent.
- 9 c. Further, the Executive Director requests that the Board take disciplinary  
10 action as it deems proper and just under the circumstances.

11 **VI. NOTICE OF HEARING**

12 **PLEASE TAKE NOTICE** that a disciplinary hearing has been set to consider  
13 the Administrative Complaint against the above-named Respondents in accordance  
14 with Chapters 233B and 644A of the Nevada Revised Statutes and Chapter 644 of  
15 the Nevada Administrative Code.

16 **THE HEARING WILL TAKE PLACE on October 9, 2023 commencing**  
17 **at 9:00 a.m., or as soon thereafter as the Board is able to hear the matter, at**  
18 **CJC Properties, LLC located at 6920 Cimarron Road, Suite: 110, Las Vegas,**  
19 **Nevada, 89113.**

20 **STACKED CALENDAR: Your hearing is one of several hearings**  
21 **scheduled at the same time as part of a regular meeting of the Board that is**  
22 **expected to last five (5) to seven (7) hours or earlier if the business of the**  
23 **Board is concluded. Thus, your hearing may be continued until later in the**  
24 **day. It is your responsibility to be present when your case is called.**

25 **If you are not present when your hearing is called, a default may be**  
26 **entered against you and the Board may decide the case as if all allegations**  
27 **in the complaint were true. If you have any questions, please call Janie**  
28

1 Huggins, Chief Compliance Officer, (702) 850-2423.

2 YOUR RIGHTS AT THE HEARING: except as mentioned below, the  
3 hearing is an open meeting under Nevada's Open Meeting Law and may be  
4 attended by the public. After the evidence and arguments, the Board may  
5 conduct a closed meeting to discuss your alleged misconduct or  
6 professional competence. A verbatim record will be made by a certified  
7 court reporter. You are entitled to a copy of the transcript of the open and  
8 closed portions of the meeting, although you must pay for the transcription.

9 As the Respondent, you are specifically informed that you have the  
10 right to appear and be heard in your defense, either personally or through  
11 your counsel of choice. At the hearing, the Board has the burden of proving  
12 the allegations in the complaint and will call witnesses and present  
13 evidence against you.

14 You have the right to respond and to present relevant evidence and  
15 argument on all issues involved. You have the right to call and examine  
16 witnesses, introduce exhibits, and cross-examine opposing witnesses on any  
17 matter relevant to the issues involved.

18 You have the right to request that the Board issue subpoenas to  
19 compel witnesses to testify and/or evidence to be offered on your behalf. In  
20 making the request, you may be required to demonstrate the relevance of  
21 the witnesses' testimony and/or evidence.

22 Other important rights you have are listed in NRS 644A.010 through  
23 644A.975, NRS Chapter 233B, and NAC 644A.001 through 644A.990. The  
24 purpose of the hearing is to determine if the Respondent has violated NRS  
25 644A and/or NAC 644 and if the allegations contained herein are  
26 substantially proven by the evidence presented and to further determine  
27 what administrative penalty, if any, is to be assessed against the  
28

1 Respondent, pursuant to NRS 644A.850, NAC 644A.860 and/or NAC 644A.870.

2  
3 DATED this 21st day of August, 2023.

4  
5 AARON D. FORD  
6 Attorney General  
7 By: /s/ Chricy E. Harris  
8 Chricy E. Harris (Bar No. 15931)  
9 Deputy Attorney General  
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1 **CERTIFICATE OF SERVICE**

2 I certify that I am an employee of the Office of the Attorney General, State of Nevada,  
3 and that on August 21st, 2023 I deposited for mailing in the United States Mail, first-class  
4 postage prepaid, Certified Mail, and Certified Mail Return Receipt Requested, a true and  
5 correct copy of the foregoing **FIRST AMENDED COMPLAINT AND NOTICE OF**  
6 **HEARING**, addressed to the following:

7  
8 Sophia Sun Kupke

9  
10 (Certified Mail and Certified Mail RRR)

11 **Certified Mail No.: 7020 2450 0001 1950 7450**

12 **Certified Mail RRR: 7020 2450 0001 1950 7467**

13  
14  
15 /s/ Debra Turman  
16 Debra Turman, an employee of  
17 The Office of the Nevada Attorney General  
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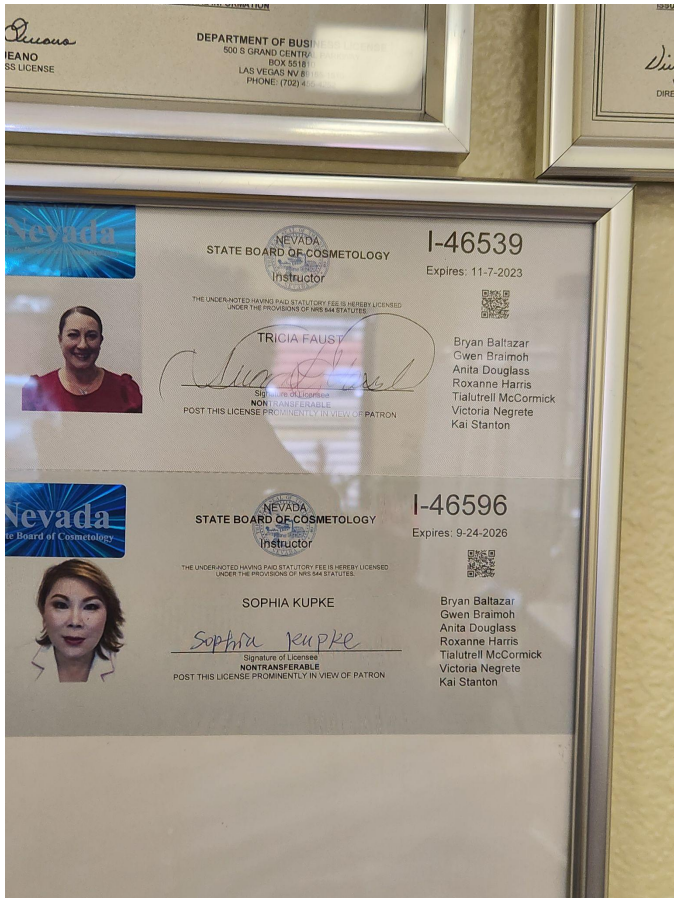


# Exhibit 1

# Found on 3/10/2023 by Inspector Hayes Fitzgerald



# Found on 3/10/2023 by Inspector Hayes Fitzgerald



# Exhibit 2



**Janie Huggins**

to Jerry, Lauren, Nathan ▾

Mon, Mar 6, 1:25 PM



Hello,

Can you please advise which instructors were present on 3/2/2023?

Thank you

\*\*\*

--

Janie Huggins | Chief Compliance Officer

State of Nevada | Board of Cosmetology

8945 W. Russell Rd, Suite 100 | Las Vegas, NV 89148

P: (702) 850-2423

[www.nvcosmo.com](http://www.nvcosmo.com)



**Jerry Xu**

to me, Lauren, Nathan ▾

Mon, Mar 6, 1:56 PM



Hi Janie,

I just confirmed that both instructors (Ms. Sophia and Ms. Tricia) were here Last Thursday.

Kind Regards,

*Jerry*

\*\*\*

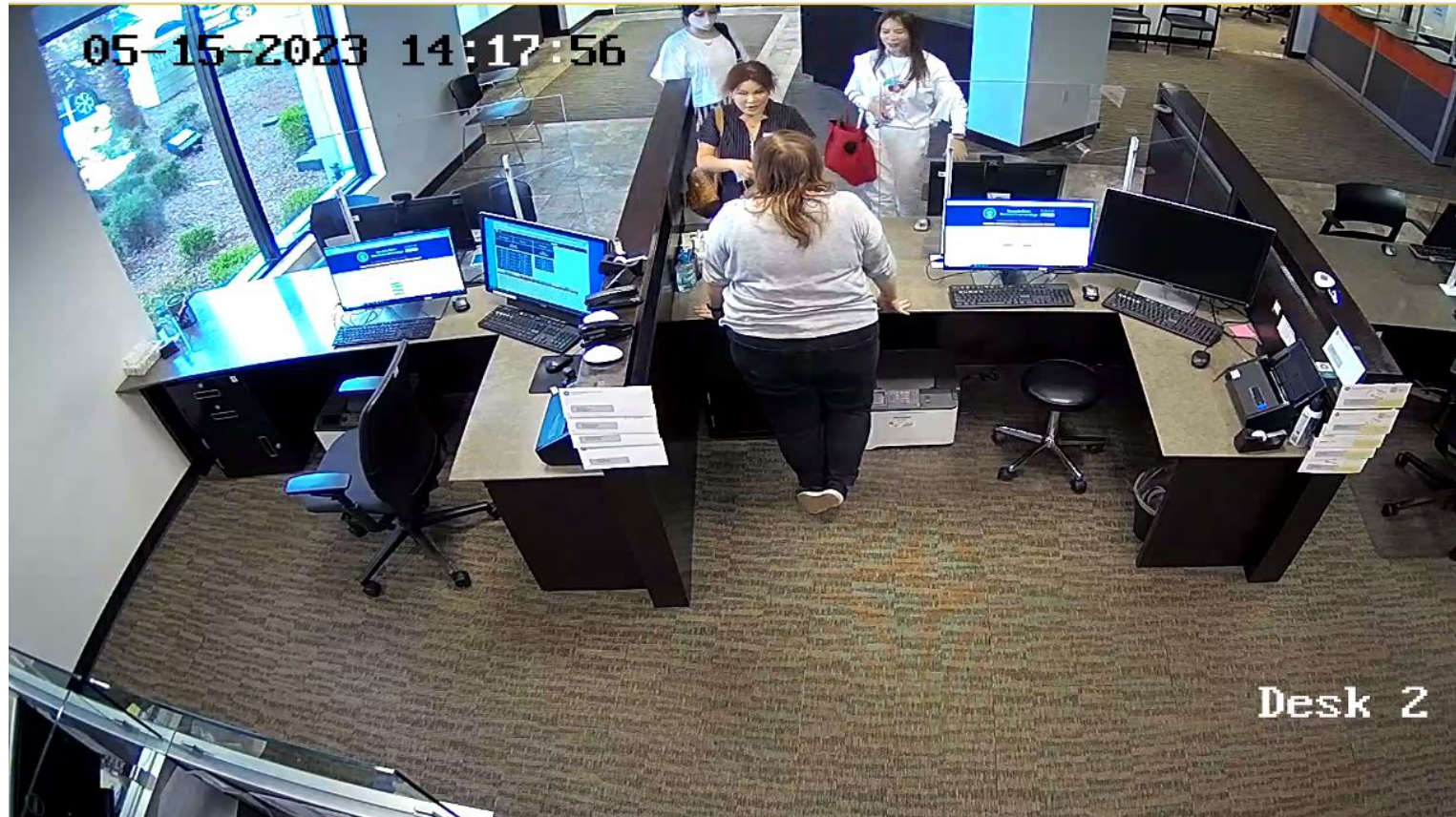
# Exhibit 3

Sophia Kupke at NVBOC Office 5/15/2023 with two Ability students.



Sophia Kupke at NVBOC Office 5/15/2023 with two Ability students.

Channel No.: 8





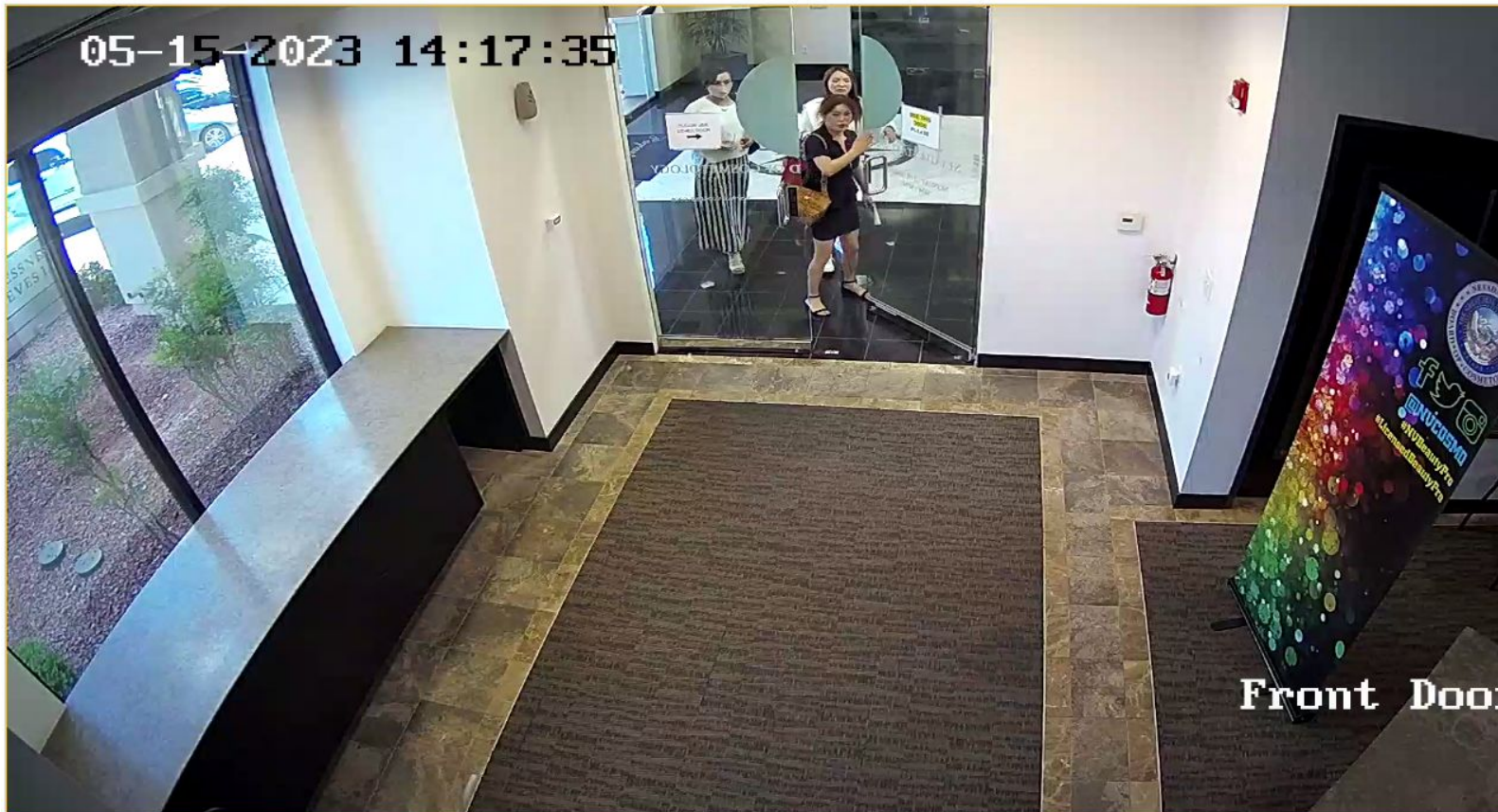
Sophia Kupke at NVBOC Office 5/15/2023 with two Ability students.

Channel No.: 1



Sophia Kupke at NVBOC Office 5/15/2023 with two Ability students.

Channel No.: 1



NEVADA STATE BOARD OF COSMETOLOGY  
8945 W RUSSELL RD, STE 100  
LAS VEGAS, NV 89148  
(702) 342-0831



BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

NEVADA STATE BOARD OF COSMETOLOGY  
Petitioner

vs

SOPHIA SUN KUPKE  
Respondent

Case Number: C-2023-0340

Dept:

**PROOF OF SERVICE**

TANNER TREWET, deposes and says: that at all times herein I am a citizen of the United States, over 18 years of age, licensed to serve civil process in the State of Nevada under license #389, and not a party to nor interested in the proceeding in which this statement is made.

Legal Wings, Inc. received on Tuesday, September 12, 2023 a copy of the:  
**FIRST AMENDED COMPLAINT AND NOTICE OF HEARING**

I served the same on **9/12/2023** at **3:08 PM** to:

**Respondent SOPHIA SUN KUPKE, LICENSED INSTRUCTOR (I-46596), LICENSED COSMETOLOGIST (C-36154), LICENSED ADVANCED AESTHETICIAN (AE-101011225)**

by leaving the copies with or in the presence of **SOPHIA SUN KUPKE** at

Pursuant to NRS 53.045, I declare under penalty of perjury under the law of the State of Nevada that the foregoing is true and correct.

Executed: Wednesday, September 13, 2023

A handwritten signature in black ink, appearing to read 'Tanner Trewet', written over a horizontal line.

TANNER TREWET  
Registered Work Card R-2019-07712



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Maalika Dabney

School Salon Name: Expertise New Path

Salon License #: \_\_\_\_\_

Individual License #: \_\_\_\_\_

**Please select Petition type:**

Request a Variance (include NAC)

Felony Application Review

Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

MS Dabney attended Expertise and was licensed. Her license expired and we would like to have her appear before the Board for approval then re test to receive her license and apply for PDL

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

[Signature]  
Signature

6/30/23  
Date

8945 W. Russell Rd #100  
Las Vegas, NV 89148  
Phone 702-508-0015



740 Del Monte Lane #12  
Reno, NV 89511  
Phone 702-508-0015

## PETITION TO APPEAR BEFORE

### THE NEVADA STATE BOARD OF COSMETOLOGY

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains reasons for bringing the matter before the board.

Pursuant to NRS 644A.955, If a person is issued a citation, the person may request a hearing before the Board to contest the citation by filing a written request with the Board no later than 30 days after the date on which the citation is received by the person.

**Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected.**

Once completed, please mail this form to one of the Board offices or e-mail this form

[inspection@nvcosmo.com](mailto:inspection@nvcosmo.com)

Name: Jennifer Pomares

Salon Name & Salon License Number: Divi Dry Bar (application in progress)  
Individual License Number or Social Security Number: U-101016167

Please select Petition type:

- Request a Variance (Must include NAC) NAC 644A.715 (restrooms)  
 Felony Application Review  
 Appeal a Violation (Must include violation number(s))

the salon is located inside the LinQ Hotel  
The closest bathroom available is located at 134 feet from  
the salon  
We are not able to build a bathroom inside the establishment

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature: [Signature] Date: 07/25/2023

**NAC 644A.715 Restrooms. ([NRS 644A.275](#), [644A.280](#))**

1. Each cosmetological establishment or school of cosmetology must have fully operable toilets which are accessible to clients and employees. Each area in which a toilet is located must have a sink with an adequate and readily available supply of hot and cold running water at all times and a mechanical exhaust system for ventilation which completely circulates the air. If the restrooms for the cosmetological establishment are located outside of the cosmetological establishment, the restrooms must be:

(a) In plain view or clearly marked with appropriate signs, and

(b) Located within 100 feet of the entrance of the cosmetological establishment and under the same roof as the cosmetological establishment.

2. The floor covering in each restroom located in a cosmetological establishment or school of cosmetology must be made of a washable material which is not porous or absorbent.



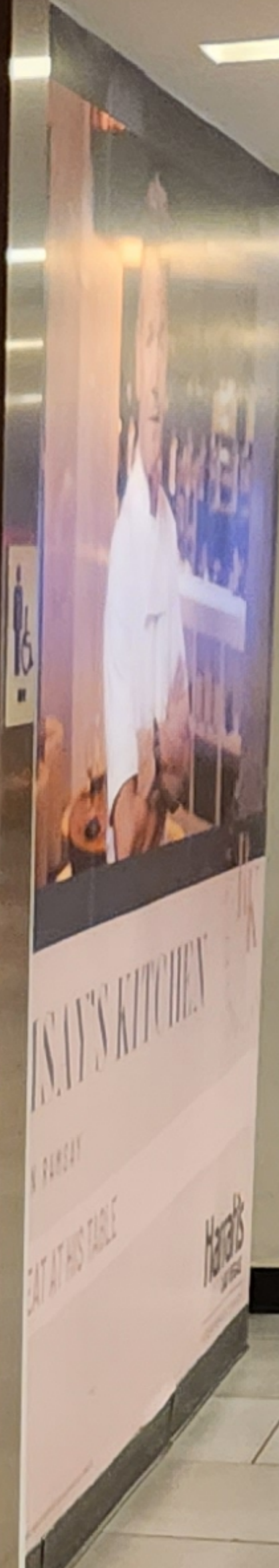
# RESTROOMS



Caesars Entertainment Proudly Supports Responsible Gaming

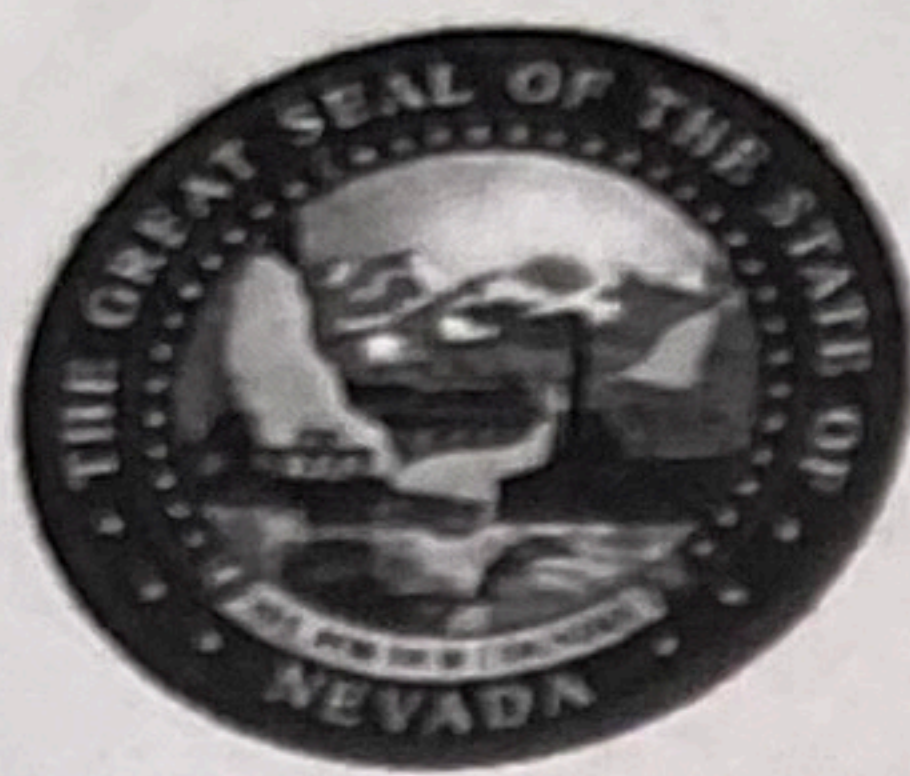
Responsible Gaming is Our Mission

NO SMOKING









# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

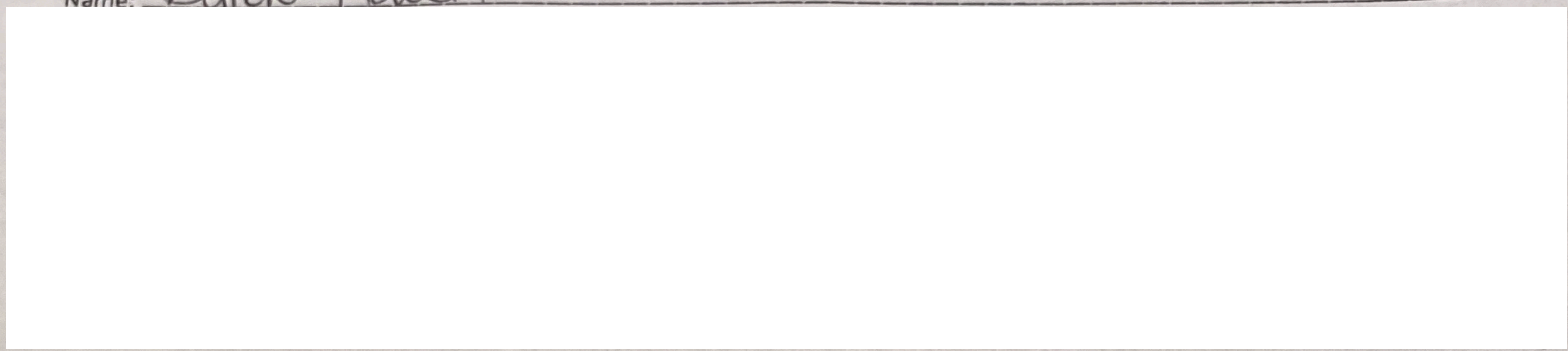
740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: Byron Howell



Please select Petition type:

- Request a Variance (include NAC)       Felony Application Review       Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

DEAR NEVADA STATE BOARD OF COSMETOLOGY, I AM writing to request the exemption of \$380.00 in unpaid late fees for my cosmetology renewal. Due to the aftermath of Covid-19 and my mother's recent bone marrow transplant, I faced significant hardships that prevented me from timely fulfilling my financial obligations. I understand the importance of renewing my license and assure you that I fully intend to do so as soon as this current hardship is resolved. I kindly ask for your understanding and compassion in considering my request for exemption from late fees.

Once I have overcome this challenging situation, I will promptly submit the required payment to renew my license in full compliance with all regulations and guidelines. I greatly value the cosmetology profession and remain committed to upholding the standards set by Nevada State Board of Cosmetology.

Thank you for your attention to this matter. I appreciate your consideration and hope for a positive resolution.

Sincerely,  
Byron Howell

Cosmetology License Holder

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

[Signature]  
Signature

6-26-2023  
Date

**NRS 644A.520 Renewal of license or certificate of registration: Application; fees; penalties for late renewal; photographs; instruction relating to infection control and prevention.**

1. An application for renewal of any license or certificate of registration issued pursuant to this chapter must be:

- (a) Made on a form prescribed and furnished by the Board;
- (b) Made on or before the date for renewal specified by the Board;
- (c) Accompanied by the applicable fee for renewal; and
- (d) Accompanied by all information required to complete the renewal.

2. The fees for renewal of a license or a certificate of registration, as applicable, are:

(a) For nail technologists, electrologists, estheticians, advanced estheticians, hair designers, shampoo technologists, demonstrators of cosmetics and cosmetologists:

- (1) For 2 years, not less than \$50 and not more than \$100.
- (2) For 4 years, not less than \$100 and not more than \$200.

(b) For hair braiders:

- (1) For 2 years, \$70.
- (2) For 4 years, \$140.

(c) For instructors:

- (1) For 2 years, not less than \$60 and not more than \$100.
- (2) For 4 years, not less than \$120 and not more than \$200.

(d) For cosmetological establishments:

- (1) For 2 years, not less than \$100 and not more than \$200.
- (2) For 4 years, not less than \$200 and not more than \$400.

(e) For establishments for hair braiding:

- (1) For 2 years, \$70.
- (2) For 4 years, \$140.

(f) For schools of cosmetology:

- (1) For 2 years, not less than \$500 and not more than \$800.
- (2) For 4 years, not less than \$1,000 and not more than \$1,600.

3. For each month or fraction thereof after the date for renewal specified by the Board in which a license or a certificate of registration as a shampoo technologist is not renewed, there must be assessed and collected at the time of renewal a penalty of \$50 for a school of cosmetology and \$20 for an establishment for hair braiding, a cosmetological establishment, all persons licensed pursuant to this chapter and persons registered as a shampoo technologist.

4. An application for the renewal of a license or a certificate of registration, as applicable, as a cosmetologist, hair designer, shampoo technologist, hair braider, esthetician, advanced esthetician, electrologist, nail technologist, demonstrator of cosmetics or instructor must be:

(a) Accompanied by two current photographs of the applicant which are 2 by 2 inches and have the name of the applicant written on the back of each photograph; or

(b) If the application for the renewal of the license or certificate of registration, as applicable, is made online, accompanied by a current photograph of the applicant which is 2 by 2 inches and is electronically attached to the application for renewal.

5. Before a person applies for the renewal of a license or certificate of registration, as applicable, as a cosmetologist, hair designer, shampoo technologist, hair braider, esthetician, advanced esthetician, electrologist, nail technologist or demonstrator of cosmetics, the person must complete at least 4 hours of instruction relating to infection control and prevention in a professional course or seminar approved by the Board.

Please complete the renewal application. Please select a 2 or 4 year license below:

Fraudulently representing any information on this renewal could result in disciplinary action.

Renewal period from 12/6/2021 To 12/6/2023 (2 Years renewal)

Renewal period from 12/6/2021 To 12/6/2025 (4 Years renewal)

#### Licensee Information

**If different than license, legal proof of name change such as marriage certificate or divorce decree or a valid photo government-issued identification card is required.**

**Legal Name :**

First Name :

BYRON

Last Name :

HOWELL

Middle Name :

Date of Birth :

**Did you have a name change?**

Yes  No

**Upload Photo (to be displayed on license):**

**Current photograph taken within the last 3 months, eyes and face forward, no hats or glasses, from shoulder up, and with a white background.**

Photo :

No file selected

[Click here to see your uploaded picture](#)

**Mailing Address :**

Street :

City :

Email Address :

Cell Phone :

Fee Details

**Your credit/debit card will be charged by Nevada State Board of Cosmetology. The fees are NOT REFUNDABLE, PLEASE ENSURE THE ACCURACY OF YOUR INFORMATION.**

Description	Fee Type	Fee Status
Renewal period from 12/6/2021 To 12/6/2025 (4 Years renewal)	License Renewal Fee	\$140.00
	Late Renewal Fee	\$400.00
	<b>Total :</b>	<b>\$540.00</b>

Acknowledgement and Declaration of Applicant

I,  , declare, under penalty of perjury, all the information supplied herein is to the best of my knowledge true, accurate and complete and I have not withheld, misrepresented, or falsely stated any information relevant to my training or experience.

Name :

Date of Application :

Credit or debit card

**Please do not double click the pay button, go back, or refresh the webpage.**



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Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
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Name: Jazmine Gaddis

Salon Name: \_\_\_\_\_

Salon License #: \_\_\_\_\_

Individual License #: \_\_\_\_\_

**Please select Petition type:**

- Request a Variance (include NAC)
- Felony Application Review
- Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

Please See attachment For letter

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Jazmine Gaddis  
Signature

2/21/23  
Date

February 28, 2023

Appeal a Violation

U-101012547

To whom may concern.

My name is Jazmine Gaddis, I received a letter stating multiple violations, I want to appeal these violations, I no longer live in the address where these violations are mentioned.

I had a relationship with a person who now as became my stalker, this person has also destroyed some of my personal belongings, and now he wants to hurt my reputation by making fake Facebook and IG accounts, I have tried on many occasions to obtain a Temporarily protection order have spoken to Victim Advocates to assist me with information on how I can get this person to stop hurting my personal life and to leave me alone, but since I do not have an address where this person lives it cannot be granted nor served. I had to move in with my parents because I feel safe there, I'm in a better place, I do want to attend cosmetology school next year, and this is how he is trying to prevent me to accomplish my dream.

Violations I received on November 28<sup>th</sup>, 2022

V3143068- Individual practicing without a license or certificate 2<sup>nd</sup> offense

V3143069- Individual practicing without a license or certificate 1<sup>st</sup> offense (classes)

V3143070- Operating a salon without a license 2<sup>nd</sup> offense

Violations I received on December 29<sup>th</sup>, 2022

V3143252- Operating a salon without a license 3<sup>rd</sup> offense

V314325- Individual practicing without a license or certificate 3<sup>rd</sup> offense

I was given a violation on April 25<sup>th</sup>, 2022 and it was paid in full and have not done anything else.


These letters were received at my old address, and forward to me through the USPS change of address.

I please ask for your board to understand my situation, is mentally draining me, I'm constantly looking over my shoulder, I would gratefully appreciate if these violations were reviewed.

I'll attach my lease for the board to see when I sign the lease and moved in with my parents for safety reasons.

Thank you

Respectfully



Jazmine Gaddis



# RESIDENTIAL LEASE AGREEMENT

for

LAS VEGAS NV 89183

(Property Address)

1 **1. This Lease AGREEMENT** is entered into this 14th day of June, 2022 between  
 2 OWNER'S Name: SAMER F, OWNER'S Name: \_\_\_\_\_  
 3 (collectively hereinafter, "OWNER" and/or "LANDLORD") legal owner(s) of the property and  
 4 TENANT's Name: Cristina Gaddis TENANT's Name: Jazmine I. Gaddis  
 5 TENANT's Name: Marc A. Gaddis TENANT's Name: \_\_\_\_\_  
 6 (collectively, "TENANT"), which parties hereby agree to as follows:

7  
 8 **2. PREMISES:** LANDLORD hereby leases to TENANT and TENANT hereby leases from LANDLORD, subject to the  
 9 terms and conditions of the Lease Agreement, the Premises known and designated as \_\_\_\_\_  
 10 LAS VEGAS NV 89183 ("the Premises"). Premises Mail Box  
 11 # 8, Parking Space # \_\_\_\_\_, Storage Unit # \_\_\_\_\_, Other \_\_\_\_\_.

12  
 13 **3. TERM:** The term hereof shall commence on 06/30/2022 and continue until 06/30/2023, with  
 14 a total rent of \$ 34,253.00, then on a month-to-month basis thereafter, until either Party shall terminate the  
 15 same by giving the other Party thirty (30) days written notice delivered by US mail or electronic mail. (All calculations  
 16 shall be based on 30 day month), as governed by paragraph 23 herein.

17  
 18 **4. RENT:** TENANT agrees to pay, without demand, to LANDLORD as rent for the Premises the total sum of  
 19 2,800.00 per month on the first day of each calendar month as Periodic Rent,  
 20 at Henderson, NV 89077  
 21 or at such other place as LANDLORD may designate in writing.

22  
 23 **5. SUMMARY:** The initial rents, charges and deposits are as follows:

	Total	Received	Balance Due
Rent: From <u>07/01/2022</u> To <u>07/31/2022</u>	\$ <u>2,800.00</u>	\$ _____	\$ <u>2,800.00</u>
Security Deposit	\$ <u>5,600.00</u>	\$ <u>5,600.00</u>	\$ _____
Key Deposit	\$ <u>150.00</u>	\$ <u>150.00</u>	\$ _____
Admin/Credit App Fee (non-refundable)	\$ <u>150.00</u>	\$ _____	\$ <u>150.00</u>
Pet Deposit	\$ <u>400.00</u>	\$ <u>400.00</u>	\$ _____
Pet Cleaning Fee (non-refundable)	\$ _____	\$ _____	\$ _____
Cleaning Deposit	\$ <u>300.00</u>	\$ <u>300.00</u>	\$ _____
Cleaning Fee (non-refundable)	\$ _____	\$ _____	\$ _____
Additional Security	\$ _____	\$ _____	\$ _____
Utility Proration	\$ <u>40.00</u>	\$ _____	\$ <u>40.00</u>
Sewer and/or Trash Proration	\$ _____	\$ _____	\$ _____
Pre-Paid Rent	\$ _____	\$ _____	\$ _____
Pro-Rated Rent for _____	\$ _____	\$ _____	\$ _____
Other <u>JULY POOL SERVICE</u>	\$ <u>180.00</u>	\$ _____	\$ <u>180.00</u>
Other <u>JULY PET RENT</u>	\$ <u>40.00</u>	\$ _____	\$ <u>40.00</u>
Other _____	\$ _____	\$ _____	\$ _____
Other <u>LAST MONTH'S RENT &amp; ADDT'L MON</u>	\$ <u>3,060.00</u>	\$ <u>3,060.00</u>	\$ _____
<b>TOTAL</b>	\$ <u>12,720.00</u>	\$ <u>9,510.00</u>	\$ <u>3,210.00</u>

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Property \_\_\_\_\_ LAS VEGAS NV 89183  
 Owner's Name SAMER F Initials SG Owner's Name \_\_\_\_\_ Initials JG  
 Tenant Cristina Gaddis Initials CG Tenant Jazmine I. Gaddis Initials \_\_\_\_\_  
 Tenant Marc A. Gaddis Initials MG Tenant \_\_\_\_\_ Initials \_\_\_\_\_



6. **ADDITIONAL MONIES DUE:**

Trash/Sewer is \$40.00/month  
Pool Service is \$180.00/month  
Pet Rent is \$40.00/month  
ALL paid in addition to the monthly rent.

7. **ADDITIONAL FEES:**

A. **LATE FEES:** In the event TENANT fails to pay rent when due, TENANT shall pay a late fee of \$ 0.00 OR 5 % of the Periodic Rent. Late fees begin on the 4th day.

B. **DISHONORED PAYMENTS:** A charge of \$ 75.00 shall be imposed for each dishonored payment (check, electronic payment, etc.)made by TENANT to LANDLORD. TENANT agrees to pay all rents, all late fees, all notice fees and all costs to honor a returned paymentwith certified funds (i.e., cashier's check or money order). After TENANT has tendered payment, which is dishonored, TENANT hereby agrees to pay all remaining payments monies owed under this Agreement by certified funds. Any payments tendered to LANDLORD thereafter, which are not in the form of certified funds, shall be treated as if TENANT failed to make said payment until certified funds are received. LANDLORD presumes that TENANT is aware of the criminal sanctions and penalties for issuance of a check which TENANT knows is drawn upon insufficient funds and which is tendered for the purpose of committing a fraud upon a creditor.

C. **ADDITIONAL RENT:** All dishonored payment charges shall be due when incurred. Payments will be applied to charges in the order accumulated. All unpaid charges or any fees owed by TENANT, including but not limited to notice fees, attempt to evict fees, attorney's fees, repair bills, utility bills, landscape/pool repair and maintenance bills, and CIC fines will become due at the beginning of the month after TENANT is billed. TENANT'S failure to pay the full amount for a period may result in the initiation of eviction proceedings. LANDLORD'S acceptance of any late fee or dishonored check fee shall not act as a waiver of any default of TENANT, or as an extension of the date on which rent is due. LANDLORD reserves the right to exercise any other rights and remedies under this Agreement or as provided by law.

8. **SECURITY DEPOSITS:** Upon execution of this Agreement,

TENANT's Name: Cristina Gaddis TENANT's Name: Jazmine I. Gaddis  
TENANT's Name: Marc A. Gaddis TENANT's Name:

shall deposit with  LANDLORD  BROKER as a Security Deposit the sum stated in paragraph 5. TENANT shall not apply the Security Deposit to, or in lieu of, rent. At any time during the term of this Agreement and upon termination of the tenancy by either Party for any reason, the LANDLORD may claim, from the Security Deposit, such amounts due LANDLORD under this Agreement. Any termination prior to the initial term set forth in paragraph 3, or failure of TENANT to provide proper notice of termination, is a default in the payment of rent for the remainder of the lease term, which may be offset by the Security Deposit. Pursuant to NRS 118A.242, LANDLORD shall provide TENANT with a written, itemized accounting of the disposition of the Security Deposit within thirty (30) days of surrender of premises. TENANT agrees, upon termination of the tenancy, to provide LANDLORD with a forwarding address to prevent a delay in receiving the accounting and any refund. Within thirty (30) days of termination of this agreement, the TENANT identified in this paragraph will be refunded the remaining deposits (if any). In the event of damage to the Premises caused by TENANT or TENANT's family, agents or visitors, LANDLORD may use funds from the deposit to repair, but is not limited to this fund and TENANT remains liable for any remaining costs. (In addition to the above, to be refundable, property must be professionally cleaned to include carpets and all hard surface flooring including tile and grout.) TENANT  is required  is NOT required to furnish receipts for licensed professional cleaning services to LANDLORD.

Property \_\_\_\_\_ LAS VEGAS NV 89183  
Owner's Name SAMER F. \_\_\_\_\_ Owner's Name \_\_\_\_\_  
Tenant Cristina Gaddis Initials CG Tenant Jazmine I. Gaddis Initials JG  
Tenant Marc A. Gaddis Initials MG Tenant \_\_\_\_\_ Initials \_\_\_\_\_

1 **9. CONDITION OF PREMISES:** TENANT agrees that TENANT has examined the Premises, including the grounds  
2 and all buildings and improvements, and that they are, at the time of this Lease Agreement, in good order, good  
3 repair, safe, clean, and habitable condition.

4  
5 **10. TRUST ACCOUNTS:** BROKER shall retain all interest earned, if any, on Security Deposits to offset administration  
6 and bookkeeping fees.

7  
8 **11. EVICTION COSTS:** TENANT shall be charged an administrative fee of \$ 500.00 per eviction attempt to offset  
9 the costs of eviction notices and proceedings. TENANT shall be charged for service of legal notices and all related  
10 fees according to actual costs incurred.

11  
12 **12. CARDS AND KEYS:** Upon commencement of the Agreement, TENANT shall receive the following:

13 1 Door key(s) 1 Garage Transmitter/Fob(s)        Pool Key(s)  
14 1 Mailbox key(s)        Gate Card/Fob(s)        Other(s)         
15        Laundry Room key(s)        Gate Transmitter/Fob(s)        Other(s)       

16 TENANT shall make a key deposit (if any) in the amount set forth in paragraph 2 upon execution of this Agreement.  
17 The key deposit shall be refunded within 30 days of TENANT's return of all cards and/or keys to LANDLORD or  
18 LANDLORD's BROKER/DESIGNATED PROPERTY MANAGER.

19  
20 **13. CONVEYANCES AND USES:** TENANT shall not assign, sublet or transfer TENANT'S interest, nor any part  
21 thereof, without prior written consent of LANDLORD. The Premises shall be used and occupied by TENANT  
22 exclusively as a private single-family residence. Neither the Premises nor any part of the Premises or yard shall  
23 be used at any time during the term of this Lease for any purpose of carrying on any business, profession, or trade  
24 of any kind, or for any purpose other than as a private single-family residence. TENANT shall comply with all  
25 the health and sanitary laws, ordinances, rules and orders of appropriate governmental authorities and  
26 Homeowner's Associations, if any, with respect to the Premises. TENANT understands and acknowledges that  
27 they are not permitted to access the attic, crawl space, roof or under the home or any other area of the property  
28 that is not considered living space. TENANT shall not commit waste, cause excessive noise, create a nuisance  
29 or disturb others.

30  
31 **14. OCCUPANTS:** Occupants of the Premises shall be limited to 4 persons and shall be used solely for housing  
32 accommodations and for no other purpose. TENANT represents that the following person(s) will live in the Premises:  
33 Cristina Gaddis, Marc A. Gaddis, Jazmine I. Gaddis, Harley Gaddis  
34 \_\_\_\_\_  
35

36 **15. GUESTS:** The TENANT agrees in no event shall any guest remain on the Premises for more than 30 days.

37  
38 **16. UTILITIES:** TENANT shall immediately connect all utilities and services of Premises upon commencement of  
39 lease. TENANT is to pay, when due, all utilities and other charges in connection with TENANT's individual rented  
40 Premises. Responsibility is described as (T) for TENANT and (O) for Owner:

41 Electricity T Trash T Trash Can Rental: T Phone T  
42 Gas T Sewer T Cable T Other         
43 Water T Septic N/A Association Fees O Other         
44  
45

46 a. TENANT is responsible to connect the following utilities in TENANT'S name: ELECTRICITY, GAS  
47 WATER, CABLE AND PHONE

Property \_\_\_\_\_ LAS VEGAS NV 89183  
Owner's Name SAMER F Initials GF Owner's Name \_\_\_\_\_ Initials JG  
Tenant Cristina Gaddis Initials \_\_\_\_\_ Tenant Jazmine I. Gaddis Initials \_\_\_\_\_  
Tenant Marc A. Gaddis Initials \_\_\_\_\_ Tenant \_\_\_\_\_ Initials \_\_\_\_\_

b. LANDLORD will maintain the connection of the following utilities in LANDLORD's name and bill TENANT for connection fees and use accordingly for the entire term of the lease: \_\_\_\_\_  
TRASH AND SEWER

c. No additional phone or cable lines or outlets or satellite dishes shall be obtained for the Premises without the LANDLORD's written consent. In the event of LANDLORD's consent, TENANT shall be responsible for all costs associated with the additional lines, outlets or dishes. TENANT shall also remove any satellite dishes and restore the Premises to its original condition at the termination of this Agreement.

d. If an alarm system exists on the Premises, TENANT may obtain the services of an alarm services company and shall pay all costs associated therewith.

e. TENANT shall not default on any obligation to a utility provider for utility services at the Premises. TENANT must show all utilities giving service to said Premises have a zero balance upon move out.

f. Other: NONE.

17. **PEST NOTICE:** TENANT understands that various pest, rodent and insect species (collectively, "pests") exist in Southern Nevada. Pests may include, but are not limited to, scorpions (approximately 23 species, including bark scorpions), spiders (including black widow and brown recluse), bees, snakes, ants, termites, rats, mice and pigeons. The existence of pests may vary by season and location. Within thirty (30) days of occupancy, if the Premises has pests, LANDLORD, at TENANT's written request, will arrange for and pay for the initial pest control service. TENANT agrees to pay for the monthly pest control service fees. For more information on pests and pest control providers, TENANT should contact the State of Nevada Division of Agriculture.

18. **PETS:** No pet shall be on or about the Premises at any time without written permission of LANDLORD. In the event TENANT wishes to have a pet, TENANT will complete an Application for Pet Approval. Should written permission be granted for occupancy of the designated pet, an additional  pet deposit or pet cleaning fee  in the amount of \$ 400.00 will be required and paid by TENANT in advance subject to deposit terms and conditions aforementioned. In the event written permission shall be granted, TENANT shall be required to procure and provide to LANDLORD written evidence that TENANT has obtained such insurance as may be available against property damage to the Premises and liability to third party injury. Said policy shall name LANDLORD and LANDLORD'S AGENT as additional insureds. A copy of said policy shall be provided to LANDLORD or LANDLORD'S BROKER/DESIGNATED PROPERTY MANAGER prior to any pets being allowed within the Premises. If TENANT obtains a pet without written permission of LANDLORD, such will be an event of default under paragraph 21. TENANT further agrees to pay an immediate fine of \$ 500.00 for such unauthorized pet. LANDLORD reserves the right to accept or deny this pet, but ONLY AFTER THE AFOREMENTIONED FINE IS PAID. Once Tenant pays the fine, TENANT may complete an Application for Pet Approval, which will be treated as if no breach had occurred. TENANT agrees to indemnify LANDLORD for any and all liability, loss and damages, which LANDLORD may suffer as a result of any animal in the Premises, whether or not written permission was granted.

19. **RESTRICTIONS:** TENANT shall not keep or permit to be kept in, on, or about the Premises: waterbeds, boats, campers, trailers, mobile homes, recreational or commercial vehicles or any non-operative vehicles except as follows:  
CC&RS.

Property \_\_\_\_\_ LAS VEGAS NV 89183  
Owner's Name SAMER F  
Tenant Cristina Gaddis Initials CG Owner's Name \_\_\_\_\_  
Tenant Marc A. Gaddis Initials MG Tenant Jazmine I. Gaddis Initials JG  
Tenant \_\_\_\_\_ Initials \_\_\_\_\_

TENANT shall not conduct nor permit any work on vehicles on the Premises without the express written consent of the LANDLORD.

20. ALTERATIONS: TENANT shall make no alterations to the Premises without LANDLORD's written consent. Unless otherwise agreed in writing between TENANT and LANDLORD, all alterations or improvements to the Premises become the property of LANDLORD, shall remain upon the Premises, and shall constitute a fixture permanently affixed to the Premises. Unless otherwise agreed in writing between TENANT and LANDLORD, TENANT shall be responsible for restoring the Premises to its original condition and removing any alterations or improvements if requested by LANDLORD or LANDLORD's BROKER/DESIGNATED PROPERTY MANAGER.

21. DEFAULT: Failure by TENANT to pay rent, perform any obligation under this Agreement, or comply with any Association Governing Documents (if any), or TENANT's engagement in activity prohibited by this Agreement, or TENANT's failure to comply with any and all applicable laws, shall be considered a default hereunder. Upon default, LANDLORD may, at its option, terminate this tenancy upon giving proper notice. Upon default, LANDLORD shall issue a proper itemized statement to TENANT noting the amount owed by TENANT, including any and all fees related to eviction and reletting of the subject property. LANDLORD may pursue any and all legal and equitable remedies available.

- a. FORFEITURE OF SECURITY DEPOSIT - DEFAULT. It is understood and agreed that TENANT shall not attempt to apply or deduct any portion of any Security Deposit from the last or any month's rent or use or apply any such Security Deposit at any time in lieu of payment of rent. If TENANT fails to comply, such Security Deposit shall be forfeited and LANDLORD may recover the rent due as if any such deposit had not been applied or deducted from the rent due. For the purpose of this paragraph, it shall be conclusively presumed that a TENANT leaving the premises while owing rent is making an attempted deduction of deposits. Furthermore, any deposit shall be held as a guarantee that TENANT shall perform the obligations of the Lease and shall be forfeited by the TENANT should TENANT breach any of the terms and conditions of this Lease. In the event of default, by TENANT, of any obligation in this Lease which is not cured by TENANT within five (5) days' notice from LANDLORD, then in addition to forfeiture of the Security Deposit, LANDLORD may pursue any other remedy available by law, equity or otherwise.
b. TENANT PERSONAL INFORMATION UPON DEFAULT. TENANT understands and acknowledges that if TENANT defaults on Lease Agreement, LANDLORD may engage the services of an Attorney or a Collection Agency. TENANT understands and acknowledges that LANDLORD/Owner may give an Attorney or a Collection Agency, TENANT's personal information, including but not limited to, TENANT's social security number or any other information to aid in collection efforts and holds LANDLORD, Broker, and Owner harmless from any liability in relation to the release of any personal information to these entities.

22. ENFORCEMENT: Any failure by LANDLORD to enforce the terms of this Agreement shall not constitute a waiver of said terms by LANDLORD. Acceptance of rent due by LANDLORD after any default shall not be construed to waive any right of LANDLORD or affect any notice of termination or eviction.

- a. ABANDONMENT. LANDLORD is entitled to presume per NRS 118A.450 that TENANT has abandoned the Premises if the TENANT is absent from the premises for a period of time equal to one-half the time for periodic rental payments, unless the rent is current or the TENANT has notified the landlord in writing of an intended absence.
b. If at any time during the term of this Lease, TENANT abandons the Premises, LANDLORD shall have the following rights: LANDLORD may, at LANDLORD's option, enter the Premises by any means without liability to TENANT for damages and may relet the Premises, for the whole or any part of the then unexpired term, and

Property \_\_\_\_\_ LAS VEGAS NV 89183
Owner's Name SAMER E Owner's Name \_\_\_\_\_
Tenant Cristina Gaddis Initials [Signature] Tenant Jazmine I. Gaddis Initials [Signature]
Tenant Marc A. Gaddis Initials [Signature] Tenant \_\_\_\_\_ Initials \_\_\_\_\_

1 may receive and collect all rent payable by virtue of such reletting. At LANDLORD's option, LANDLORD may  
2 hold TENANT liable for any difference between the rent that would have been payable under this Lease during  
3 the balance of the unexpired term, if this Lease had continued in force, and the net rent for such period realized  
4 by LANDLORD by means of such reletting.  
5 LANDLORD also may dispose of any of TENANTs abandoned personal property, pursuant to Nevada law as  
6 LANDLORD deems appropriate, without liability to TENANT.  
7

8 **23. NOTICE OF INTENT TO VACATE:** TENANT shall provide notice of TENANT's intention to vacate the  
9 Premises. Such notice shall be in writing and shall be provided to LANDLORD prior to the first day of the last  
10 month of the lease term set forth in Section 3 of this Agreement. In no event shall notice be less than 30 days  
11 prior to the expiration of the term of this Agreement. In the event TENANT fails to provide such notice, TENANT  
12 shall be deemed to be holding-over on a month-to-month basis until 30 days after such notice. During a holdover not  
13 authorized by LANDLORD, rent shall increase by 12.00 %.

14  
15 **24. TERMINATION:** Upon termination of the tenancy, TENANT shall surrender and vacate the Premises and shall  
16 remove any and all of TENANT'S property. TENANT shall return keys, personal property and Premises to the  
17 LANDLORD in good, clean and sanitary condition, normal wear excepted.  
18

19 **25. EMERGENCIES:** The name, address and phone number of the party who will handle maintenance or essential  
20 services emergencies on behalf of the LANDLORD is as follows: FARANESH REAL ESTATE AND PROPERTY  
21 MANAGEMENT, WASIM FARANESH  
22 HENDERSON, NV 89052  
23

24 **26. MAINTENANCE:** TENANT shall keep the Premises in a clean and good condition. TENANT shall immediately  
25 report to the LANDLORD any defect or problem on the Premises. TENANT agrees to notify LANDLORD of any  
26 water leakage and/or damage within 24 hours of the occurrence. TENANT understands that TENANT may be held  
27 responsible for any water and/or mold damage, including the costs of remediation of such damage. TENANT shall be  
28 responsible for all

- 29  **MINOR** repairs necessary to the Premises up to and including the cost of \$ 100.00
- 30  **Home Warranty Deductible(s)**
- 31  **Maintenance Copay(s)**

32 TENANT agrees to pay for all repairs, replacements and maintenance required by TENANT's misconduct or  
33 negligence or that of TENANT's family, pets, licensees and guests, including but not limited to any damage done by  
34 wind or rain caused by leaving windows open and/or by overflow of water, or stoppage of waste pipes, or any other  
35 damage to appliances, carpeting or the Premises in general. At LANDLORD's option, such charges shall be paid  
36 immediately or be regarded as additional rent to be paid no later than the next monthly payment date following such  
37 repairs. TENANT acknowledges any minor repairs made to the Property must be done by an active, licensed and  
38 insured Contractor.  
39

40 a. TENANT shall change filters in the heating and air conditioning systems at least once every month, at  
41 TENANT's own expense. LANDLORD shall maintain the heating and air conditioning systems and provide for  
42 major repairs. However, any repairs to the heating or cooling system caused by dirty filters or due to TENANT  
43 neglect will be the responsibility of TENANT.  
44

45 b. TENANT shall replace all broken glass, regardless of cause of damage, at TENANT's expense.  
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Property LAS VEGAS NV 89183  
Owner's Name SAMER F Initials CF Owner's Name Jasmine I. Gaddis Initials JG  
Tenant Cristina Gaddis Initials CG Tenant Jasmine I. Gaddis Initials JG  
Tenant Marc A. Gaddis Initials MG Tenant \_\_\_\_\_ Initials \_\_\_\_\_

c. LANDLORD shall be responsible for all systems including heating, cooling, electrical, plumbing and sewer lines. LANDLORD shall be responsible for all major heating, cooling electrical, plumbing and sewer problems that are not caused by TENANT.

d. There        is ~~OR~~   X   is not a landscape contractor whose name and phone number are as follows:

In the case of landscaping being maintained by a contractor, TENANT agrees to cooperate with the landscape contractor in a satisfactory manner. LANDLORD-provided landscaping is not to be construed as a waiver of any responsibility of the TENANT to keep and maintain landscaping and/or shrubs, trees and sprinkler system in good condition.

In the event the landscaping is not being maintained by a contractor, TENANT shall maintain lawns, shrubs and trees. TENANT shall water all lawns, shrubs and trees, mow the lawns on a regular basis, trim the trees and fertilize lawns, shrubs and trees. If TENANT fails to maintain the landscaping in a satisfactory manner, LANDLORD may have the landscaping maintained by a landscaping contractor and charge TENANT with the actual cost. Said costs shall immediately become due.

e. There   X   is ~~OR~~        is not a pool contractor whose name and phone number are as follows:

Nationwide Pool Service 702-435-6060

In the case of pool maintenance being maintained by a contractor, TENANT agrees to cooperate with the pool maintenance contractor in a satisfactory manner. LANDLORD-provided pool maintenance is not to be construed as a waiver of any responsibility of the TENANT to keep and maintain the pool in good condition.

In the event the pool is not being maintained by a contractor, TENANT agrees to maintain the pool, if any. TENANT agrees to maintain the water level, sweep, clean and keep in good condition. If TENANT fails to maintain the pool in a satisfactory manner, LANDLORD may have the pool maintained by a licensed pool service and charge TENANT with the actual cost. Said costs shall become additional due in the month following the charges accruing.

f. Smoking        will or   X   will not be permitted in or about the Premises, this shall include any attached or detached garage(s), shed(s) or similar. TENANT will be charged any costs incurred for the abatement of any damages by unauthorized smoking in the Premises.

**27. SMOKE DETECTOR AGREEMENT** LANDLORD and TENANT agree that the premises are equipped with smoke detection device(s). TENANT shall agree as follows:

- a. It is agreed that TENANT will test the smoke detector(s) within twenty four (24) hours after occupancy and inform LANDLORD or his/her Agent immediately if detector(s) is/are not working properly.
- b. It is agreed that TENANT will be responsible for testing smoke detector(s) weekly by pushing the "push to test" button on the detector for about five (5) seconds. To be operating properly, the alarm will sound when the button is pushed.
- c. TENANT understands that said smoke detector(s) is/are a battery operated unit and it shall be TENANT'S responsibility to ensure that the battery is in operating condition at all times. If after replacing battery, any smoke detector(s) will not operate or has no sound, TENANT must inform LANDLORD or his/her Agent immediately in writing.
- d. LANDLORD and his/her Agent recommend that TENANT provide and maintain a fire extinguisher on the premises.

Property			LAS VEGAS	NV	89183
Owner's Name	SAMER F		Owner's Name	JG	
Tenant	Cristina Gaddis	Initials	Tenant	Jazmine I. Gaddis	Initials
Tenant	Marc A. Gaddis	Initials	Tenant		Initials

- e. The undersigned have read the above agreement and understand and agree to all provisions thereof and further acknowledge that they have received a copy of said agreement.
- f. TENANT shall not under any circumstances remove, disable or tamper with any smoke detection device(s).

**28. ACCESS:** TENANT agrees to grant LANDLORD the right to enter the Premises at all reasonable times and for all reasonable purposes including showing to prospective lessees, buyers, appraisers, insurance agents, periodic maintenance reviews and business therein as requested by LANDLORD. If TENANT fails to keep scheduled appointments with vendors to make necessary/required repairs, TENANT shall pay for any additional charges incurred which will then become due in the month following the charge's occurrence. TENANT shall not deny LANDLORD his/her rights of reasonable entry to the Premises. LANDLORD shall have the right to enter in case of emergency and other situations as specifically allowed by law. LANDLORD agrees to give TENANT twenty-four (24) hours notification for entry, except in case of emergency.

a. **DISPLAY OF SIGNS.** During the last thirty (30) days of this Lease Agreement, LANDLORD or LANDLORD's agent may display "For Sale" or "For Rent" or similar signs on or about the Premises and enter to show the Premises to prospective purchasers or tenants. TENANT also authorizes Broker to use an electronic keybox to show the Premises during the last 30 days of lease.

**29. ASSOCIATIONS:** Should the Premises described herein be a part of a Common Interest Community (CIC), Homeowners Association (HOA), Planned Unit Development (PUD), condominium development ("Association") or such, TENANT hereby agrees to abide by the Governing Documents (INCLUDING, but not limited to, Declarations, Bylaws, Articles, Rules and Regulations or Covenants Conditions and Restrictions) of such community and further agrees to be responsible for any fines or penalties levied as a result of failure to do so by TENANT, TENANT's family, licensees or guests. Noncompliance with the Governing Documents shall constitute a violation of this Agreement. Unless billed directly to TENANT by the Association, such fines shall be considered due along with the next monthly payment of rent. By initialing this paragraph, TENANT acknowledges receipt of a copy of the applicable Governing Documents. LANDLORD, at LANDLORD's expense, shall provide TENANT with any additions to such Governing Documents as they become available. LANDLORD may, at its option, with 30 days' notice to TENANT, adopt additional reasonable rules and regulations governing use of the Premises and of the common areas (if any).  
 Init. [CG] Init. [MG] Init. [JG] Init. [ ]

**30. INVENTORY:** It is agreed that the following inventory is now on said Premises. (Check if present)

<input checked="" type="checkbox"/> Refrigerator	<input type="checkbox"/> Intercom System	<input type="checkbox"/> Spa Equipment
<input checked="" type="checkbox"/> Stove	<input checked="" type="checkbox"/> Alarm System	<input checked="" type="checkbox"/> Auto Sprinklers
<input checked="" type="checkbox"/> Microwave	<input type="checkbox"/> Trash Compactor	<input checked="" type="checkbox"/> Auto Garage Openers
<input checked="" type="checkbox"/> Disposal	<input checked="" type="checkbox"/> Ceiling Fans	<input type="checkbox"/> BBQ
<input checked="" type="checkbox"/> Dishwasher	<input type="checkbox"/> Water Conditioner Equip.	<input type="checkbox"/> Solar Screens
<input checked="" type="checkbox"/> Washer	<input checked="" type="checkbox"/> Dryer	<input checked="" type="checkbox"/> Pool Equipment
<input checked="" type="checkbox"/> Garage Opener	<input type="checkbox"/> Gate Remotes	<input checked="" type="checkbox"/> Carpet
<input checked="" type="checkbox"/> Trash Can(s) (circle one) owner provided / trash service provided		
<input checked="" type="checkbox"/> Floor Coverings (specify type) <u>TILE</u>		
<input checked="" type="checkbox"/> Window Coverings (specify type) <u>SHUTTERS, WINDOW COVERINGS</u>		
_____	_____	_____
_____	_____	_____

TENANT acknowledges that any appliances that are on the premises are for TENANTs use and convenience; however, in the event of a breakdown of said appliance(s) TENANT acknowledges that property manager,

Property \_\_\_\_\_ LAS VEGAS NV 89183  
 Owner's Name SAMER F Initials [CG] Owner's Name \_\_\_\_\_ Initials [JG]  
 Tenant Cristina Gaddis Initials [CG] Tenant Jazmine I. Gaddis Initials [JG]  
 Tenant Marc A. Gaddis Initials [MG] Tenant \_\_\_\_\_ Initials \_\_\_\_\_

LANDLORD and or the owners are not responsible for any damages caused to TENANTs personal property, to include spoilage of food, beverage or clothing etc. as a result of said appliance break down.

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**31. INSURANCE:** TENANT  is ~~OR~~  is not required to purchase renter’s insurance. LANDLORD BROKERAGE, and DESIGNATED PROPERTY MANAGER shall be named as additional insureds on any such policy. LANDLORD shall not be liable for any damage or injury to TENANT, or any other person, to any property occurring on the Premises or any part thereof, or in common areas thereof. TENANT agrees to indemnify, defend and hold LANDLORD harmless from any claims for damages. TENANT understands that LANDLORD’s insurance does not cover TENANT’s personal property. If the Premises, or any part of the Premises, shall be partially damaged by fire or other casualty not due to TENANTs negligence or willful act, or that of TENANT’s family, agent, or visitor, there shall be an abatement of rent corresponding with the time during which, and the extent to which, the Premises is uninhabitable. If LANDLORD shall decide not to rebuild or repair, the term of this Lease shall end and the rent shall be prorated up to the time of the damage.

TENANT hereby acknowledges that the OWNER of the subject property does  or does not  have homeowner’s insurance. TENANT agrees to cooperate with homeowner and homeowner’s insurance company in all relevant matters. TENANT further agrees, upon written notice, to cease any and all actions that may adversely impact OWNER’s insurance coverage under said policy.

**32. DRUG-FREE HOUSING AND GENERAL PROHIBITION OF ILLEGAL ACTIVITIES:** TENANT and any member of TENANT’S household or any guest shall not engage in any criminal or illegal activity, including but not limited to, illegal drug related activity, gang related activity, or acts of violence on or near the subject Premises.

“Drug-related criminal activity” means the illegal manufacture, sale, distribution, use or possession with intent to manufacture, sell, distribute, or use, of controlled substance (as defined in Section 102 of the Controlled Substance Act, 21 U.S.C. §802). “Acts of violence” includes, but is not limited to, the unlawful discharge of firearms, on or near the Premises. Any and all firearms on the Premises must be stored properly pursuant to Nevada law.

VIOLATION OF THE ABOVE PROVISIONS SHALL BE A MATERIAL VIOLATION OF THE LEASE AND GOOD CAUSE FOR TERMINATION OF TENANCY. A single violation of any of the provisions of the addendum shall be deemed a serious violation and a material noncompliance with the Lease Agreement. It is understood and agreed that a single violation shall be cause for termination of the Lease Agreement. Unless otherwise provided by law, proof of violation shall not require criminal conviction, but shall be by a preponderance of the evidence.

**33. ADDITIONAL RESPONSIBILITIES:**

a. TENANT may install or replace window screens at TENANT’s own expense. Solar screen installation requires written permission from LANDLORD. LANDLORD is not responsible for maintaining window screens.

b. With the exception of electric cooking devices, outdoor cooking with portable barbecuing equipment is prohibited within ten (10) feet of any overhang, balcony or opening, unless the Premises is a detached single family home. The storage and/or use of any barbecuing equipment is prohibited indoors, above the first floor and within five (5) feet of any exterior building wall. Adult supervision is required at all times the barbecue equipment is generating heat.

c. The Premises  has ~~OR~~  has not been freshly painted before occupancy. If not freshly painted, the Premises  will ~~OR~~  will not be touched up before occupancy. TENANT will be responsible for the costs for any holes or excessive dirt or smudges that will require repainting.

Property _____	LAS VEGAS		NV	89183
Owner’s Name <u>SAMER F</u>	Owner’s Name _____			
Tenant <u>Cristina Gaddis</u>	Initials <u>CG</u>	Tenant <u>Jazmine I. Gaddis</u>	Initials <u>JG</u>	
Tenant <u>Marc A. Gaddis</u>	Initials <u>MG</u>	Tenant _____	Initials _____	



d. TENANT agrees to coordinate transfer of utilities to LANDLORD or BROKER/DESIGNATED PROPERTY MANAGER no less than 3 business days of vacating the Premises.

e. Locks may be replaced or re-keyed at the TENANT'S expense provided TENANT informs LANDLORD and provides LANDLORD with a workable key for each new or changed lock. TENANT further agrees to be responsible for any and all such rekey expenses should TENANT fail to notify LANDLORD in advance of any such replacement.

f. TENANT may conduct a risk assessment or inspection of the Premise for the presence of lead-based paint and/or lead-based paint hazards at the TENANT's expense for a period of ten days after execution of this Lease Agreement. Such assessment or inspection shall be conducted by a certified lead based paint professional. If TENANT for any reason fails to conduct such an assessment or inspection, then TENANT shall be deemed to have elected to lease the Premises "as is" and to have waived this contingency. If TENANT conducts such an assessment or inspection and determines that lead-based paint deficiencies and/or hazards exist, TENANT will notify LANDLORD in writing and provide a copy of the assessment/inspection report. LANDLORD will then have ten days to elect to correct such deficiencies and/or hazards or to terminate this agreement. In the event of termination under this paragraph, the Security Deposit will be refunded to TENANT. (If the property was constructed prior to 1978, refer to the attached Lead-Based Paint Disclosure.)

g. TENANT may display the flag of the United States, made of cloth, fabric or paper, from a pole, staff or in a window, and in accordance with 4 USC Chapter 1. LANDLORD may, at its option, with 30 days' notice to TENANT, adopt additional reasonable rules and regulations governing the display of the flag of the United States.

h. TENANT may display political signs subject to any applicable provisions of law governing the posting of political signs, and, if the Premises are located within a CIC, the provisions of NRS 116 and any governing documents related to the posting of political signs. All political signs exhibited must not be larger than 24 inches by 36 inches. LANDLORD may not exhibit any political sign on the Premises unless the TENANT consents, in writing, to the exhibition of the political sign. TENANT may exhibit as many political signs as desired, but may not exhibit more than one political sign for each candidate, political party or ballot question.

i. DANGEROUS MATERIALS. TENANT shall not keep or have on or around the Premises any article or thing of a dangerous, flammable, or explosive character that might unreasonably increase the danger of fire on or around the Premises or that might be considered hazardous.

**34. CHANGES MUST BE IN WRITING:** No changes, modifications or amendment of this Agreement shall be valid or binding unless such changes, modifications or amendments are in writing and signed by each Party. Such changes shall take effect after thirty days' notice to TENANT. This Agreement constitutes the entire agreement between the Parties and supersedes any prior understanding or representation of any kind preceding the date of this Agreement. There are no other promises, conditions, understandings or other agreements, whether oral or written, relating to the subject matter of this Lease Agreement.

**35. CONFLICTS BETWEEN LEASE AND ADDENDUM:** In case of conflict between the provisions of an addendum and any other provisions of this Agreement, the provisions of the addendum shall govern.

**36. ATTORNEY'S FEES:** In the event of any court action, the prevailing Party shall be entitled to be awarded against the losing Party all costs and expenses incurred thereby, including, but not limited to, reasonable attorney's fees and costs.

Property			LAS VEGAS	NV	89183
Owner's Name	SAMER F		Owner's Name		
Tenant	Cristina Gaddis	Initials	Tenant	Jazmine I. Gaddis	Initials
Tenant	Marc A. Gaddis	Initials	Tenant		Initials

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37. **NEVADA LAW GOVERNS:** This Agreement is executed and intended to be performed in the State of Nevada in the county where the Premises are located and the laws of the State of Nevada shall govern its interpretation and effect.

38. **WAIVER:** Nothing contained in this Agreement shall be construed as waiving any of the LANDLORD's or TENANT's rights under the laws of the State of Nevada.

39. **PARTIAL INVALIDITY:** In the event that any provision of this Agreement shall be held invalid or unenforceable, such ruling shall not affect in any respect whatsoever the validity or enforceability of the remainder of this Agreement.

40. **VIOLATIONS OF PROVISIONS:** A single violation by TENANT of any of the provisions of this Agreement shall be deemed a material breach and shall be cause for termination of this Agreement. Unless otherwise provided by the law, proof of any violation of this Agreement shall not require criminal conviction but shall be by a preponderance of the evidence.

41. **SIGNATURES:** The Lease Agreement is accepted and agreed to jointly and severally. The undersigned have read this Agreement and understand and agree to all provisions thereof and further acknowledge that they have received a copy of this Agreement. This Agreement may be executed in any number of counterparts, electronically pursuant to NRS Chapter 719, and by facsimile copies with the same effect as if all parties to this Agreement had signed the same document and all counterparts and copies will be construed together and will constitute one and the same instrument.

42. **LICENSEE DISCLOSURE OF INTEREST:** Pursuant to NAC 645.640, N/A is a licensed real estate agent in the State(s) of N/A, and has the following interest, direct or indirect, in this transaction:  Principal (LANDLORD or TENANT) ~~-OR-~~  family relationship or business interest: N/A.

43. **CONFIRMATION OF REPRESENTATION:** The Agents in this transaction are:

TENANT's Referral Company: \_\_\_\_\_  
Agent Name: \_\_\_\_\_ Public ID# \_\_\_\_\_ License # \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

LANDLORD's Brokerage: FARANESH REAL ESTATE AND PROPERTY MANAGEMENT Broker's Name: WASIM F  
DESIGNATED PROPERTY MANAGER WASIM F  
Agent's Name: WASIM F Agent's License # B. 0143592  
Address: \_\_\_\_\_ HENDERSON NV 89052  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

44. **NOTICES:** Unless otherwise required by law, any notice to be given or served upon any party hereto in connection with this Agreement must be in writing and mailed by certificate of mailing to the following addresses:

**BROKERAGE:** FARANESH REAL ESTATE AND PROPERTY MANAGEMENT  
**BROKER:** WASIM F  
**DESIGNATED PROPERTY MANAGER:** WASIM F  
Address: \_\_\_\_\_ HENDERSON NV 89052  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Property Owner's Name SAMER F. Initials CF Owner's Name LAS VEGAS NV 89183  
Tenant Cristina Gaddis Initials JG  
Tenant Marc A. Gaddis Initials MG

TENANT: Cristina Gaddis Marc A. Gaddis  
Address: LAS VEGAS NV 89183  
Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

45. **MILITARY PROVISION: IN THE EVENT** the TENANT is, or hereafter becomes, a member of the United States Armed Forces on extended active duty and hereafter the TENANT receives permanent change of station orders to depart from the area where the Premises are located, or is relieved from active duty, retires or separates from the military, or is ordered into military housing, then in any of these events, the TENANT may terminate this Lease Agreement upon giving thirty (30) days written notice to the LANDLORD. The TENANT shall also provide to the LANDLORD a copy of the official orders or a letter signed by the TENANT's commanding officer, reflecting the change, which warrants termination under this clause. The TENANT will pay prorated rent for any days (he/she) occupy the premises past the first day of the month. The Security Deposit will be promptly returned to the TENANT, provided there are no damages to the premises, as described by law.

46. **FORECLOSURE: IN THE EVENT THAT OWNER DEFAULTS AND PREMISES IS SUBJECT TO FORECLOSURE ACTION:**

**NOTICE OF DEFAULT/FORECLOSURE.** Owner shall notify Broker/Designated Property Manager of any defaults on any loans, mortgages, assessments or trust deeds. The filing of a Notice of Default by a lender or other lien holder commences a foreclosure period which lasts, at a minimum, three months plus 21 days. Owner authorizes Broker/Designated Property Manager to notify TENANT(S) and make arrangements to terminate the Lease Agreement if Broker/Designated Property Manager receives any notice indicating that Owner is any one of the following situations: (1) default of any loan, mortgage, assessments or trust deed; (2) any stage of the foreclosure process including a deed-in-lieu of foreclosure; (3) default in making any payments associated with this property; or (4) acceptance of a short sale contract. In such event, Owner has authorized Broker/Designated Property Manager to negotiate termination of the Lease Agreement.

**TERMS OF LEASE AGREEMENT.** During any foreclosure period, the TENANT(S) shall honor ALL CONDITIONS of the current Lease Agreement including the timely payment of rent as stated in the Lease Agreement. Nevada law grants the Owner a redemption period, and the Owner remains as the legal owner of record until the actual time of the foreclosure sale.

**RETURN OF SECURITY DEPOSITS.** Once the TENANT(S) vacates the property, the Owner authorizes Broker/Designated Property Manager to release ALL Security Deposits (including non-refundable deposits) back to the TENANT(S) with no further obligations from the TENANT(S) or Broker/Designated Property Manager. The 30-day period required by Nevada law for the return of the Security Deposits still applies. The property must be returned in the same general condition as the TENANT(S) occupied the property. Upon TENANT(S) request, Broker/Designated Property Manager will attempt to find a new home to rent/lease/purchase for TENANT(S).

47. **ADDENDA ATTACHED:** Incorporated into this Agreement are the following addenda, exhibits and other information:

- A.  HOA Rules and Regulations
- B.  DISCLOSURE OF LEAD BASED PAINT \_\_\_\_\_
- C.  Other: ADDENDUM NO. 1 TO RESIDENTIAL LEASE AGREEMENT
- D.  Other: PROPERTY CONDITION REPORT
- E.  Other: \_\_\_\_\_
- F.  Other: \_\_\_\_\_

Property			LAS VEGAS	NV	89183
Owner's Name	<u>SAMER F</u>		Owner's Name	<u>J6</u>	
Tenant	<u>Cristina Gaddis</u>	Initials <u>CG</u>	Tenant	<u>Jazmine I. Gaddis</u>	Initials <u>JG</u>
Tenant	<u>Marc A. Gaddis</u>	Initials <u>MG</u>	Tenant	_____	Initials _____

1 48. ADDITIONAL TERMS AND CONDITIONS:

- 2 1) PROPERTY MANAGEMENT COMPANY DOES NOT PROVIDE OR GUARANTEE MAIL BOX KEYS. MAIL KEYS ARE EITHER
- 3 TO BE OBTAINED FROM THE POST OFFICE OR THE TENANT MAY ARRANGE A LOCK SMITH TO REKEY THE MAIL BOX
- 4 AT THE TENANTS EXPENSE.
- 5 2) TENANT IS RESPONSIBLE FOR ANY AND ALL HOA VIOLATIONS, HEARING AND/OR FINES DURING TENANCY.
- 6 TENANT SHALL MAINTAIN LANDSCAPING AT ALL TIMES IN ACCORDANCE WITH THE HOA GUIDELINES, AT TENANTS
- 7 EXPENSE. IF AN HOA VIOLATION IS NOT CORRECTED AND RESULTS IN AN HOA HEARING THE TENANT WILL BE
- 8 CHARGED \$85.00 IN ADDITION TO RENT. FUNDS ARE TO BE PAID WITH THE NEXT MONTHS RENT PAYMENT.
- 9 3) RENT PAYMENTS ARE ACCEPTED IN THE FORM OF CASHIER'S CHECK, MONEY ORDER, OR BILL PAY ONLY. NO
- 10 PERSONAL CHECKS ALLOWED.
- 11 4) TENANT TO NOTIFY PROPERTY MANAGER OF ANY NEW PHONE NUMBERS WITHIN 48 HOURS.
- 12 5) PLACE OF PAYMENTS: TENANT shall make all payments payable to FARANESH REAL ESTATE and shall
- 13 mail such payments to: WASIM FARANESH, PROPERTY MANAGER P.O. BOX 777114 HENDERSON, NV 89077 or
- 14 hand deliver such payments to 2510 W. HORIZON RIDGE PKWY #220 HENDERSON, NV 89052.
- 15 6) ALL REPAIR REQUEST MUST BE SUBMITTED THROUGH EMAIL TO: WASIM@FARANESHLV.COM AND MUST INCLUDE
- 16 THE PROPERTY ADDRESS IN THE SUBJECT FIELD OR THROUGH THE TENANT PORTAL.
- 17 7) UPON MOVE OUT TENANT TO HAVE INTERIOR AND INTERIOR CARPETS PROFESSIONALLY CLEANED. TENANT TO
- 18 PROVIDE FARANESH REAL ESTATE WITH RECEIPTS WITHIN TWO (2) CALENDAR DAYS OF TERMINATION DATE.
- 19 8) ALL REPAIRS, INCLUDING HOME WARRANTY DEDUCTIBLES, TOILET & GARBAGE DISPOSAL REPAIRS OR
- 20 REPLACEMENTS ARE THE TENANTS RESPONSIBILITY UP TO & INCLUDING THE FIRST \$100.00.
- 21 9) TENANT IS RESPONSIBLE FOR LANDSCAPING AT THEIR OWN EXPENSE INCLUDING GRASS, TREES, SHRUBS,
- 22 BUSHES AND IRRIGATION SYSTEMS. ANY MONTHLY LANDSCAPING CHARGES DO NOT INCLUDE TREE TRIMMING,
- 23 REPAIRS TO IRRIGATION OR LANDSCAPING LIGHTING. REPAIRS OR SERVICING TO THESE ITEMS ARE THE
- 24 RESPONSIBILITY OF THE TENANT.
- 25 10) IF THE TENANT VACATES THE PROPERTY PREMATURELY (PRIOR TO THE LEASE EXPIRATION DATE). THE
- 26 TENANT WILL BE RESPONSIBLE FOR A PENALTY IN THE AMOUNT OF ONE MONTHS RENT AND FOR RENT PAYMENTS
- 27 UNTIL THE PROPERTY IS RE-LEASED TO A QUALIFIED TENANT. THE TENANT ALSO AGREES TO PAY ALL
- 28 MARKETING COSTS TO RE-MARKET THE PROPERTY. THE LANDLORD RESERVES THE RIGHT TO RE-LIST THE
- 29 PROPERTY AT CURRENT MARKET VALUES BUT NOT LESS THAN WHAT IS BEING COLLECTED BY THE TENANT.

30 Landlord agrees to rent the Premises on the above terms and conditions.

Property	LAS VEGAS		NV	89183
Owner's Name	SAMER I		Owner's Name	JG
Tenant	Cristina Gaddis	Initials	Tenant	Jazmine I. Gaddis
Tenant	Marc A. Gaddis	Initials	Tenant	

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06/30/22

LANDLORD/OWNER DATE  
OR Landlord's Authorized NRS 645  
Permitted Property Manager

LANDLORD/OWNER DATE  
OR Landlord's Authorized NRS 645  
Permitted Property Manager

SAMER F  
PRINT NAME

PRINT NAME

Tenant agrees to rent the Premises on the above terms and conditions.

Cristina Gaddis 06/30/2022

Marc A. Gaddis 06/30/2022

TENANT'S SIGNATURE DATE  
Cristina Gaddis  
PRINT NAME

TENANT'S SIGNATURE DATE  
Marc A. Gaddis  
PRINT NAME

Jasmine I. Gaddis 06/30/2022

TENANT'S SIGNATURE DATE

TENANT'S SIGNATURE DATE  
Jasmine I. Gaddis  
PRINT NAME

TENANT'S SIGNATURE DATE  
PRINT NAME

**Real Estate Brokers and Designated Property Managers:**  
A. Real estate brokers, licensees, agents, and Designated Property Managers who are not also disclosed as a party to the transaction under paragraph 42 are not parties to this Agreement between Landlord and Tenant.  
B. Agency relationships are confirmed in paragraph 43 .

Property \_\_\_\_\_ LAS VEGAS NV 89183  
Owner's Name SAMER F  
Tenant Cristina Gaddis Initials CG  
Tenant Marc A. Gaddis Initials MG

Owner's Name \_\_\_\_\_  
Tenant Jazmine I. Gaddis Initials JG  
Tenant \_\_\_\_\_ Initials \_\_\_\_\_



# INVOICE

# V3141275

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:  
**Jazmine Gaddis**  
U-101012547

Ship To:  
**Jazmine Gaddis**  
U-101012547

Date: Apr 25, 2022  
Payment Terms: 90 DAYS  
Due Date: Jul 25, 2022

**Balance Due: \$2,000.00**

Item	Quantity	Rate	Amount
<b>Operating an salon without a license. (NRS 644A.850)</b> V3141276	1	\$1,000.00	\$1,000.00
<b>Individual practicing without a license or certificate NRS 644A.850 NRS 644A.900 NRS 644A.950</b> NRS 644A.955 V3141275	1	\$1,000.00	\$1,000.00

Subtotal: \$2,000.00  
Tax (0%): \$0.00  
Total: \$2,000.00



# INVOICE

# V3143068, V3143070, V3143069

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:

**JAZMINE GADDIS**  
U-101012547

Date: Nov 28, 2022

Payment Terms: 90 days

Due Date: Feb 27, 2023

**Balance Due: \$4,000.00**

Item	Quantity	Rate	Amount
V3143068 - Individual practicing without a license or certificate. (NAC 644.700) 2ND OFFENSE	1	\$1,500.00	\$1,500.00
V3143069 - Individual practicing without a license or certificate. (NAC 644.700) 1ST OFFENSE (CLASSES)	1	\$1,000.00	\$1,000.00
V3143070 - Operating a salon without a license. (NAC 644.700) 2ND OFFENSE	1	\$1,500.00	\$1,500.00

Subtotal: \$4,000.00

Tax (0%): \$0.00

Total: \$4,000.00



# INVOICE

# V3143252

**State of Nevada**  
Board of Cosmetology  
8945 W. Russell Rd, Suite 100  
Las Vegas, NV 89148

Bill To:  
**JAZMINE ISABELLA  
GADDIS**  
U-101012547

Ship To:  
**JAZMINE ISABELLA  
GADDIS**  
U-101012547

Date: Dec 29, 2022  
Payment Terms: 90 Days  
Due Date: Mar 29, 2023

**Balance Due: \$4,000.00**

Item	Quantity	Rate	Amount
<b>Operating an salon without a license. (NRS 644A.850)</b> V3143252- Third Offense	1	\$2,000.00	\$2,000.00
<b>Individual practicing without a license or certificate NRS 644A.850</b> <b>NRS 644A.900 NRS 644A.950</b> NRS 644A.955  V3143253 Third Offense	1	\$2,000.00	\$2,000.00

Subtotal: \$4,000.00  
Tax (0%): \$0.00  
Total: \$4,000.00



Apr 19, 2022

Jazmine Isabella Gaddis

**In re: Jazmine Isabella Gaddis  
CEASE AND DESIST NOTICE**

Dear Ms. Gaddis,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in a practice of cosmetology without being licensed to do so. Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and the branches thereof. The State of Nevada requires cosmetology services to be performed by a licensed individual and in a licensed establishment. By performing nail services inside your home without proper licensing, you are not in compliance with these provisions.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Jazmine Isabella Gaddis immediately cease and desist from performing any cosmetology services (lashes) and operating a salon without being properly licensed in the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology

## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.

2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor. 2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor. 3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:

(a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist. (b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:

**(1) For the first violation, \$1,000.**

**(2) For the second violation, \$1,500.**

**(3) For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



# NEVADA STATE BOARD OF COSMETOLOGY

**LAS VEGAS OFFICE**  
8945 West Russell Road, Suite 100  
Las Vegas, Nevada 89148

**RENO OFFICE**  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

Phone: (702) 508-0015  
[www.nvcosmo.com](http://www.nvcosmo.com)

Apr 25, 2022

Jazmine Isabella Gaddis

**In re: Jazmine Isabella Gaddis**  
**CEASE AND DESIST NOTICE**

Dear Ms.Gaddis,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in a practice of cosmetology without being licensed to do so. Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and the branches thereof. The State of Nevada requires cosmetology services to be performed by a licensed individual and in a licensed establishment. By performing any regulated cosmetology services inside your home without proper licensing, you are not in compliance with these provisions.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Jazmine Isabella Gaddi immediately cease and desist from performing any esthetician service(s) and operating a salon without being properly licensed in the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology



# NEVADA STATE BOARD OF COSMETOLOGY

**LAS VEGAS OFFICE**  
8945 West Russell Road, Suite 100  
Las Vegas, Nevada 89148

**RENO OFFICE**  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

Phone: (702) 508-0015  
www.nvcosmo.com

## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.
2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor. 2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor. 3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) **For the first violation, \$1,000.**
    - (2) **For the second violation, \$1,500.**
    - (3) **For the third or subsequent violation, \$2,000.**
2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

Nov 28, 2022

JAZMINE ISABELLA GADDIS

**In re: JAZMINE ISABELLA GADDIS  
CEASE AND DESIST NOTICE**

Dear JAZMINE ISABELLA GADDIS,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice and instruction of Cosmetology and the branches thereof. The State of Nevada requires any cosmetology service (or branch thereof) be performed only by a licensed individual and only inside a licensed establishment. The State of Nevada also requires the instruction of any cosmetology services to students be conducted by a licensed instructor and only within a licensed cosmetology school. Courses or certifications are not accepted towards licensure and are, therefore, considered false and misleading advertisements which are against the regulations of 644A. By offering, advertising for, or providing any esthetic services and training, without proper licensing, you are not in compliance with these provisions.

**Predicated on the aforementioned, this correspondence shall serve as a demand that JAZMINE ISABELLA GADDIS immediately cease and desist from offering any esthetic services, offering/advertising/providing classes to unlicensed individuals, and operating a salon without being properly licensed in the State of Nevada. This includes, but is not limited to, eyelash extensions and eyelash extension courses.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 per violation upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology

## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.
2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.
  - (b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) **For the first violation, \$1,000.**
    - (2) **For the second violation, \$1,500.**
    - (3) **For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

December 29, 2022

JAZMINE ISABELLA GADDIS

**In re: JAZMINE ISABELLA GADDIS  
CEASE AND DESIST NOTICE**

Dear JAZMINE ISABELLA GADDIS,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice and instruction of Cosmetology and the branches thereof. The State of Nevada requires any cosmetology service (or branch thereof) be performed only by a licensed individual and only inside a licensed establishment. The State of Nevada also requires the instruction of any cosmetology services to students be conducted by a licensed instructor and only within a licensed cosmetology school. Courses or certifications are not accepted towards licensure and are, therefore, considered false and misleading advertisements which are against the regulations of 644A. By offering, advertising for, or providing any esthetic services and training, without proper licensing, you are not in compliance with these provisions.

**Predicated on the aforementioned, this correspondence shall serve as a demand that JAZMINE ISABELLA GADDIS immediately cease and desist from offering any esthetic services, offering/advertising/providing classes to unlicensed individuals, and operating a salon without being properly licensed in the State of Nevada. This includes, but is not limited to, eyelash extensions and eyelash extension courses.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 per violation upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology



## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.
2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.
  - (b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) **For the first violation, \$1,000.**
    - (2) **For the second violation, \$1,500.**
    - (3) **For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Helena Reyna

Salon Name: \_\_\_\_\_

Salon License #: \_\_\_\_\_

Individual License #: \_\_\_\_\_

**Please select Petition type:**

Request a Variance (include NAC)

Felony Application Review

Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

Hello, I would like to Appeal Violations Operating a salon without a license (NRS 644A.850)  
V3143159 First Offense and  
Individual practicing without a license or certificate (NRS 644.850) NRS 644A.955

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Helena Reyna  
Signature

01/30/23  
Date



# CR

# V0000000

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:  
**Helena Reyna**

Ship To:  
**Helena Reyna**

Date: Sep 6, 2022

Payment Terms: 90 DAYS

Due Date: Dec 6, 2022

**Balance Due: \$0.00**

Item	Quantity	Rate	Amount
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<b>Individual practicing without a license or certificate NRS 644A.850 NRS 644A.900 NRS 644A.950 NRS 644A.955)</b>	1	\$0.00	\$0.00
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Advanced Esthetic Services

Compliance Review- A Compliance Review is a violation of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) that does not result in a monetary fine if the issue is corrected.

<b>Operating an salon without a license. (NRS 644A.850)</b>	1	\$0.00	\$0.00
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Advanced Esthetic Services

Compliance Review- A Compliance Review is a violation of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) that does not result in a monetary fine if the issue is corrected.

Subtotal:	\$0.00
Tax (0%):	\$0.00
Total:	\$0.00



# Invoice

# V3143159

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:

**HELENA BUKOVSKA  
REYNA**  
U-101014782

Ship To:

**HELENA BUKOVSKA  
REYNA**  
U-101014782

Date: Dec 13, 2022

Payment Terms: 90 Days

Due Date: Mar 13, 2023

**Balance Due: \$2,000.00**

Item	Quantity	Rate	Amount
<b>Operating a salon without a license. (NRS 644A.850)</b> V3143159 First offense	1	\$1,000.00	\$1,000.00
<b>Individual practicing without a license or certificate NRS 644A.850</b> <b>NRS 644A.900 NRS 644A.950</b> NRS 644A.955  V3143160 First offense	1	\$1,000.00	\$1,000.00

Subtotal: \$2,000.00

Tax (0%): \$0.00

Total: \$2,000.00

Jun 2, 2022

Helena Reyna

**In re: Helena Reyna  
CEASE AND DESIST NOTICE**

Dear Ms. Reyna,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in the practice of advanced esthetics, cosmetology services and operating a salon without being licensed to do so. Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and the branches thereof. The State of Nevada requires advanced esthetics, cosmetology services be performed by a licensed individual and in a licensed establishment. By performing advanced esthetics, cosmetology services inside of your home without proper licensing, you are not in compliance with these provisions.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Helena Reyna immediately cease and desist from performing any advanced esthetics, cosmetology services and operating a salon, without being licensed in the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 per violation upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology

## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:

(a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist. (b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:

**(1) For the first violation, \$1,000.**

**(2) For the second violation, \$1,500.**

**(3) For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

Sep 6, 2022

Helena Reyna

**In re: Helena Reyna  
CEASE AND DESIST NOTICE**

Dear Helena Reyna,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in a practice of Advanced Esthetics in a location not authorized by the board. Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires any cosmetology service (or branch thereof) to be performed by a licensed individual and only inside a licensed establishment. By offering, advertising for, or providing any advanced esthetician service and operating a salon inside your residence without proper licensing, you are not in compliance with these provisions.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Helena Reyna cease and desist from performing any advanced esthetician services and operating a salon without being licensed by the Board. This includes, but is not limited to, esthetics and body contouring.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology



## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:

(a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist. (b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:

**(1) For the first violation, \$1,000.**

**(2) For the second violation, \$1,500.**

**(3) For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

December 13, 2022

Helena Reyna

**In re: Helena Reyna  
CEASE AND DESIST NOTICE**

Dear Helena Reyna,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in a practice of Advanced Esthetics in a location not authorized by the board. Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires any cosmetology service (or branch thereof) to be performed by a licensed individual and only inside a licensed establishment. By offering, advertising for, or providing any advanced esthetician service and operating a salon inside your residence without proper licensing, you are not in compliance with these provisions.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Helena Reyna cease and desist from performing any advanced esthetician services and operating a salon without being licensed by the Board. This includes, but is not limited to, esthetics and body contouring.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology

## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.
  - (b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) For the first violation, \$1,000.**
    - (2) For the second violation, \$1,500.**
    - (3) For the third or subsequent violation, \$2,000.**
2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Ackaria Thomas

Salon Name: \_\_\_\_\_

Salon License #: \_\_\_\_\_

Individual License #: V-101036095


**Please select Petition type:**

Request a Variance (include NAC)       Felony Application Review       Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

I am requesting to appear before the board to handle a cease and  
desists violation fine I recieved.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

  
Signature

12/12/2022  
Date



# Citation

# V3142384

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:  
**THOMAS ACKARIA**  
U-101013695

Ship To:  
**THOMAS ACKARIA**  
U-101013695

Date: Sep 12, 2022

Payment Terms: 90 DAYS

Due Date: Dec 12, 2022

**Balance Due: \$2,000.00**

Item	Quantity	Rate	Amount
<b>Individual practicing without a license or certificate NRS 644A.850 NRS 644A.900 NRS 644A.950 NRS 644A.955)</b> Hair Braiding Services V3142383- 1st Offense	1	\$1,000.00	\$1,000.00
<b>Operating an salon without a license. (NRS 644A.850)</b> Hair Braiding Services V3142384- 1st Offense	1	\$1,000.00	\$1,000.00

Subtotal: \$2,000.00

Tax (0%): \$0.00

Total: \$2,000.00

Jul 7, 2022

Thomas Ackaria

**In re: Thomas Ackaria  
CEASE AND DESIST NOTICE**

Dear Thomas Ackaria,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in a practice of cosmetology without being licensed to do so. Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires cosmetology services to be performed only by a licensed individual and only inside a licensed establishment. By performing cosmetology services, including hair braiding, inside of your home without proper licensing, you are not in compliance with these provisions.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Thomas Ackaria immediately cease and desist from performing any cosmetology services and operating in a salon that is not properly licensed In the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology

## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor. 2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor. 3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) For the first violation, \$1,000.**
    - (2) For the second violation, \$1,500.**
    - (3) For the third or subsequent violation, \$2,000.**
2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

September 12, 2022

Thomas Ackaria

**In re: Thomas Ackaria  
CEASE AND DESIST NOTICE**

Dear Thomas Ackaria,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in a practice of cosmetology without being licensed to do so. Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires cosmetology services to be performed only by a licensed individual and only inside a licensed establishment. By performing cosmetology services, including hair braiding, inside of your home without proper licensing, you are not in compliance with these provisions.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Thomas Ackaria immediately cease and desist from performing any cosmetology services and operating in a salon that is not properly licensed In the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology



## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor. 2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor. 3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) For the first violation, \$1,000.**
    - (2) For the second violation, \$1,500.**
    - (3) For the third or subsequent violation, \$2,000.**
2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an Initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Michelle Keeler

Salon Name: Vixen Beauty

Salon License#: \_\_\_\_\_

Individual License #: \_\_\_\_\_

**Please select Petition type:**

Request a Variance (include NAC)       Felony Application Review       Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: Invalid fine

I have received a few cease & desist regarding unlawful activities and a fine for operating a salon without a license and individual practicing without a license or certificate. This information is false, as when I received the first notice I removed all content and stopped offering the services that I'm getting fined for. I believe that a person/persons are falsley accusing me of performing these services. I dont offer facials, bbl, or bodysculpting after the first notice.

V3143244 & v3143245

Pursuant to NAC 644A.870, grounds for disciplinary action Include providing false information to the Board. By signing below you're certifying that the Information you provided in connection with this form is true and correct to the best of your knowledge.

Michelle Keeler

Signature

01/09/2023

Date

Your request to appear before the Board has been approved.

Your request to appear before the Board has been denied.

\_\_\_\_\_  
Gary K Landry, Executive Director

\_\_\_\_\_  
Date



# INVOICE

# V3143244

**State of Nevada**  
Board of Cosmetology  
8945 W. Russell Rd, Suite 100  
Las Vegas, NV 89148

Bill To:  
**MICHELLE KEELER**  
U-101014801

Ship To:  
**MICHELLE KEELER**  
U-101014801

Date: Dec 29, 2022  
Payment Terms: 90 Days  
Due Date: Mar 29, 2023

**Balance Due: \$2,000.00**

Item	Quantity	Rate	Amount
<b>Operating an salon without a license. (NRS 644A.850)</b> V3143244- First Offense	1	\$1,000.00	\$1,000.00
<b>Individual practicing without a license or certificate NRS 644A.850</b> <b>NRS 644A.900 NRS 644A.950</b> NRS 644A.955  V3143245- First Offense- Facials	1	\$1,000.00	\$1,000.00

Subtotal: \$2,000.00  
Tax (0%): \$0.00  
Total: \$2,000.00



# NEVADA STATE BOARD OF COSMETOLOGY

**LAS VEGAS OFFICE**  
8945 West Russell Road, Suite 100  
Las Vegas, Nevada 89148

**RENO OFFICE**  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

Phone: (702) 508-0015  
www.nvcosmo.com

Jul 21, 2022

Michelle Keeler

**In re: Michelle Keeler**  
**CEASE AND DESIST NOTICE**

Dear Michelle Keeler,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in a practice of cosmetology without being licensed to do so and in a location not authorized by the board. Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires any cosmetology services to be performed only by a licensed individual and only inside a licensed establishment. By offering any cosmetology services and operating a salon without proper licensing, you are not in compliance with these provisions.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Michelle Keeler cease and desist from performing any cosmetology services and operating a salon without being licensed by the Board. This includes, but is not limited to, body sculpting and noninvasive BBL.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology



# NEVADA STATE BOARD OF COSMETOLOGY

**LAS VEGAS OFFICE**  
8945 West Russell Road, Suite 100  
Las Vegas, Nevada 89148

**RENO OFFICE**  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

Phone: (702) 508-0015  
www.nvcosmo.com

## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:

(a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist. (b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:

- (1) For the first violation, \$1,000.**
- (2) For the second violation, \$1,500.**
- (3) For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

Sep 20, 2022

Michelle Keeler

**In re: Michelle Keeler  
CEASE AND DESIST NOTICE**

Dear Michelle Keeler,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires any cosmetology service (or branch thereof) be performed by a licensed individual and only inside a licensed establishment. By offering, advertising for, or providing any nail services inside your private residence without proper licensing, you are not in compliance with these provisions.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Michelle Keeler immediately cease and desist performing advanced esthetician services and operating a salon without being properly licensed by the Board.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

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Respectfully,  
Nevada State Board of Cosmetology

## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

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#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) For the first violation, \$1,000.**
    - (2) For the second violation, \$1,500.**
    - (3) For the third or subsequent violation, \$2,000.**
2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



# NEVADA STATE BOARD OF COSMETOLOGY

LAS VEGAS OFFICE  
8945 West Russell Road, Suite 100  
Las Vegas, Nevada 89148

RENO OFFICE  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

Phone: (702) 508-0015  
www.nvcosmo.com

Michelle Keeler

December 29, 2022

**In re: Michelle Keeler  
CEASE AND DESIST NOTICE**

Dear Michelle Keeler,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are engaged in a practice of cosmetology without being licensed to do so and in a location not authorized by the board. Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires any cosmetology services to be performed only by a licensed individual and only inside a licensed establishment. By offering any cosmetology services and operating a salon without proper licensing, you are not in compliance with these provisions.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Michelle Keeler cease and desist from performing any cosmetology services and operating a salon without being licensed by the Board. This includes, but is not limited to, body sculpting and and noninvasive BBL.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology





# NEVADA STATE BOARD OF COSMETOLOGY

## LAS VEGAS OFFICE

8945 West Russell Road, Suite 100  
Las Vegas, Nevada 89148

## RENO OFFICE

740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

Phone: (702) 508-0015

www.nvcosmo.com

## PROHIBITED ACTS; PENALTIES; ENFORCEMENT

### Prohibited Acts

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:

(a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist. (b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:

- (1) For the first violation, \$1,000.**
- (2) For the second violation, \$1,500.**
- (3) For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to inspection@nvcosmo.com.

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Alyssa Gutierrez

**Please select Petition type:**

- Request a Variance (include NAC)     
  Felony Application Review     
  Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

After receiving my first warning letter from the board on April 6, 2023, I understood I to stop practicing nails without a license or salon. I realized I was violating the NRS 644A.900 and took it serious. After receiving my first warning I stopped promoting on social media right away. I was waiting to get my highschool diploma to apply to Paul Mitchell Cosmetology school. And then I got a second letter from the board dated May 30, 2023 with false accusations of violating NRS 644A.900 again. There is no proof of me doing nails without a license after my first warning from the board. I am writing this letter to appeal these violations NRS 644A.600 and NRS 644A.900. It is not okay to pay fines for each violation of \$1000 each that is totaling \$2000 because someone is falsley accusing me of violating NRS 644A.600 and NRS 644A.900. I reacted to my first warning right away responsibly and took control because I do want to go to school and get my license. Im young and want to do everything legit. please help me in this matter. Thank you.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Alyssa Gutierrez

Signature

June 27, 2023

Date



# INVOICE

# V3144803

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:

**Alyssa Gutierrez**

Date: May 30, 2023

Payment Terms: 90 Days

Due Date: Aug 30, 2023

**Balance Due: \$2,000.00**

Item	Quantity	Rate	Amount
<b>Operating a salon without a license. (NRS 644A.600)</b> V3144803	1	\$1,000.00	\$1,000.00
<b>Individual practicing without a license or certificate NRS 644A.900</b> V3144804	1	\$1,000.00	\$1,000.00

Subtotal: \$2,000.00

Tax (0%): \$0.00

Total: \$2,000.00

April 6, 2023

Alyssa Gutierrez

**In re: Alyssa Gutierrez  
CEASE AND DESIST NOTICE**

Dear Alyssa Gutierrez,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires any cosmetology service (or branch thereof) be performed by a licensed individual and only inside a licensed establishment. By offering, advertising, or providing any nail services inside your residence, without proper licensing, you are not in compliance with these provisions.

**Predicated on the aforementioned, this correspondence shall serve as a demand that Alyssa Gutierrez immediately cease and desist offering, advertising, or providing any nail services without being licensed by the Board and operating a salon without being licensed by the Board.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology

## **PROHIBITED ACTS; PENALTIES; ENFORCEMENT**

### **Prohibited Acts**

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.
  - (b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) For the first violation, \$1,000.**
    - (2) For the second violation, \$1,500.**
    - (3) For the third or subsequent violation, \$2,000.**
2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

May 30, 2023

Alyssa Gutierrez

**In re: Alyssa Gutierrez  
CEASE AND DESIST NOTICE**

Dear Alyssa Gutierrez,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

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**Predicated on the aforementioned, this correspondence shall serve as a demand that Alyssa Gutierrez immediately cease and desist offering, advertising, or providing any nail services without being licensed by the Board and operating a salon without being licensed by the Board.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology

## **PROHIBITED ACTS; PENALTIES; ENFORCEMENT**

### **Prohibited Acts**

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

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1. In addition to any other penalty:
  - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.
  - (b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
    - (1) For the first violation, \$1,000.**
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2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Kara sandoval

**Please select Petition type:**

- Request a Variance (include NAC)    
  Felony Application Review    
  Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I recieved a warning in the mail for operating  
With out a license so i stopped operating in my  
Home. A month later i recieved a \$1500 for operating with out a license  
And no establishemnt license. I did stop after the warning and i can  
Provide bank statements to prove i dont generate income from operating  
A salon in my home.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Kara sandoval

Signature

Date

5/30/2023

Your request to appear before the Board has been approved.

Your request to appear before the Board has been denied.

\_\_\_\_\_  
Gary K. Landry, Executive Director

\_\_\_\_\_  
Date





# INVOICE

# V3144657

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:

**Kara Sandoval**

Date: May 23, 2023

Payment Terms: 90 Days

Due Date: Aug 23, 2023

**Balance Due: \$1,500.00**

Item	Quantity	Rate	Amount
<b>Operating a salon without a license. (NRS 644A.600)</b> V3144657- FIRST OFFENSE-In-Home	1	\$1,000.00	\$1,000.00
<b>Practicing in a location not licensed/authorized by the Board (NAC 644A.810 / NRS 644A.620)</b> V3144658- FIRST OFFENSE-In-Home	1	\$500.00	\$500.00

Subtotal: \$1,500.00

Tax (0%): \$0.00

Total: \$1,500.00

May 1, 2023

KARA ELIZABETH SANDOVAL

**In re: KARA ELIZABETH SANDOVAL  
CEASE AND DESIST NOTICE**

Dear KARA ELIZABETH SANDOVAL,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires any cosmetology service (or branch thereof) be performed by a licensed individual and only inside a licensed establishment. By offering, advertising, or providing any cosmetology service inside a private residence, without proper licensing, you are not in compliance with these provisions.

**Predicated on the aforementioned, this correspondence shall serve as a demand that KARA ELIZABETH SANDOVAL immediately cease and desist offering, advertising, or providing any cosmetology services in a location not authorized by the Board and operating a salon without being licensed by the Board.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology

## **PROHIBITED ACTS; PENALTIES; ENFORCEMENT**

### **Prohibited Acts**

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

**1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**

**2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor. 2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor. 3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:

(a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:

**(1) For the first violation, \$1,000.**

**(2) For the second violation, \$1,500.**

**(3) For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

May 23, 2023

KARA ELIZABETH SANDOVAL.

**In re: KARA ELIZABETH SANDOVAL  
CEASE AND DESIST NOTICE**

Dear KARA ELIZABETH SANDOVAL,

Be advised that the Nevada State Board of Cosmetology (“Board”) has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes (“NRS”), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires any cosmetology service (or branch thereof) be performed by a licensed individual and only inside a licensed establishment. By offering, advertising, or providing any cosmetology service inside a private residence, without proper licensing, you are not in compliance with these provisions.

**Predicated on the aforementioned, this correspondence shall serve as a demand that KARA ELIZABETH SANDOVAL immediately cease and desist offering, advertising, or providing any cosmetology services in a location not authorized by the Board and operating a salon without being licensed by the Board.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board’s rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology

## **PROHIBITED ACTS; PENALTIES; ENFORCEMENT**

### **Prohibited Acts**

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

**1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**

**2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor. 2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor. 3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:

(a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:

**(1) For the first violation, \$1,000.**

**(2) For the second violation, \$1,500.**

**(3) For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

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Name: Sylvia Cross-Bias

**Please select Petition type:**

- Request a Variance (include NAC)     
  Felony Application Review     
  Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

I am in disagreement with the citations I got on May 18<sup>th</sup> 2023. I moved to Texas and come back to Nevada to help my sick mother for the month. I was trying to help a new esthetician get established. I set her up at the wellness center we just put our cards out the Thursday before mothers day. I did the facial on mothers day because she was not available so I accept the responsibility of the \$500 citation for practicing in a location that's not authorized. I talked with a lady named Erica from state board, I believe it was the 15<sup>th</sup> or 16<sup>th</sup> of May to figure out what we needed to do. She informed me the new esthetician needed to get a salon license to be at the wellness center. I let the new esthetician know we were working on it. I was not running the salon. August Cloud Aesthetics is not my business. I don't agree with me getting a citation for that reason. It is not my business. I was in your office in February to get a duplicate license for my esthetician license because I thought mine was lost in storage from when I closed the spa. I had no idea it was still hanging up in the wellness center. I have been gone in Texas for about 3 months and was not planning on doing any facials here. I would like to appear before the board to explain the situation. Thank you for your time, I look forward to hearing from you.

- Sylvia Cross-Bias  
940.245-3565

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Date

6-15-23



# INVOICE

# V3144590

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:

**SYLVIA CROSS-BIAS**

Date: May 18, 2023

Payment Terms: 90 Days

Due Date: Aug 18, 2023

**Balance Due: \$1,500.00**

Item	Quantity	Rate	Amount
<b>Operating a salon without a license. (NRS 644A.600)</b> V3144590- FIRST OFFENSE-August Cloud Aesthetics- 1240 E State Street 109 PAHRUMP, NV 89048	1	\$1,000.00	\$1,000.00
<b>Practicing in a location not licensed/authorized by the Board (NAC 644A.810 / NRS 644A.620)</b> V3144643- FIRST OFFENSE-August Cloud Aesthetics- 1240 E State Street 109 PAHRUMP, NV 89048	1	\$500.00	\$500.00
		Subtotal:	\$1,500.00
		Tax (0%):	\$0.00
		Total:	\$1,500.00



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: Sierra Venard

**Please select Petition type:**

Request a Variance (include NAC)

Felony Application Review

Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

V3145177 and V3145178

Hello,

I would like to petition the board to speak about the violation letters I received and see if the fines / violations can be removed from my license.

My sister and I signed a lease and opened up a salon suite at 2295 S Virginia Street in Reno, Nevada.

I had previously come from another salon rental with an owner that was ~~less~~ extremely hostile and the move to the new suite happened rather suddenly. I believed that I had obtained all necessary licenses and permits to operate out of this suite. I spent awhile on the phone with someone at the state board office who informed me that the space I was moving into already had a salon license and inspection done. I was worried about our space being adequate because it did not have a sink in the room so I called to check all the rules and that was when I was told that the space already had a license to operate and as long as I had access to the sink in the breakroom at all times I would be good to go.

I have now come to understand that the space was not licensed for esthetics and we would have to...

cont.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Sierra Venard

Date

6/20/23





# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Salon Name: \_\_\_\_\_

Salon License #: \_\_\_\_\_

Individual License #: \_\_\_\_\_

**Please select Petition type:**

- Request a Variance (include NAC)       Felony Application Review       Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

cont.

obtain our own separate license. which I have since applied for as I do not and never intended to not have all the correct documentation.

I would greatly appreciate the opportunity to speak to the board about this further.

Thank you,

Siema Venard

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature Siema Venard

Date 6/20/23



# INVOICE

# V3145177

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:

**SIERRA VENARD**

Date: Jun 20, 2023

Payment Terms: 90 days

Due Date: Sep 20, 2023

**Balance Due: \$1,500.00**

Item	Quantity	Rate	Amount
<b>Operating a salon without a license. NRS 644A.600/NRS 644A.900</b> First Offense V3145177	1	\$1,000.00	\$1,000.00
<b>Practicing in a location not licensed/authorized by the Board. NAC 644A.810</b> First Offense V3145178	1	\$500.00	\$500.00

Subtotal: \$1,500.00

Tax (0%): \$0.00

Total: \$1,500.00

Notes:

Compliance reviews are violations of 644A that have been issued as a corrective warning with no monetary value. Noncompliance will result in a citation upon future inspections.

Terms:

Citations are due within 90 days of the issue date. You can pay online: <https://nvcosmo.typeform.com/to/qkP7Ko?typeform-source=www.nvcosmo.com>

June 20, 2023

SIERRA VENARD

**In re: SIERRA VENARD,  
CEASE AND DESIST NOTICE**

Dear SIERRA VENARD,

Be advised that the Nevada State Board of Cosmetology (“Board”) has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes (“NRS”), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires any cosmetology service (or branch thereof) be performed by a licensed individual and only inside a licensed establishment. By offering, advertising, or providing any esthetic services, without proper licensing, you are not in compliance with these provisions.

**Predicated on the aforementioned, this correspondence shall serve as a demand that SIERRA VENARD immediately cease and desist offering, advertising, or providing any esthetic services in a location not authorized by the Board and operating a salon without being licensed by the Board.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

This correspondence shall not waive any of the Board’s rights and/or remedies, all of which are specifically reserved.

Respectfully,  
Nevada State Board of Cosmetology

## **PROHIBITED ACTS; PENALTIES; ENFORCEMENT**

### **Prohibited Acts**

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor. 2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor. 3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:

(a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:

**(1) For the first violation, \$1,000.**

**(2) For the second violation, \$1,500.**

**(3) For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: Jordyn Venard

**Please select Petition type:**

- Request a Variance (include NAC)
- Felony Application Review
- Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

Violation number: V3145181 and V3145180

I would like to appeal these violations as I have not been practicing in this suite and never have. I signed the lease to this suite intending to practice here, but due to prior obligations and time constraints I was never able to get started with taking actual clientele. Prior to this, I did call the Board of Cosmetology with my sister to make sure everything was licensed. An operator from the Board told us that our building was already registered as a salon, and that as long as we had open access to the sinks we were all right and did not need to apply for the salon license again. I would appreciate the chance to come before the board and explain what happened here and clear any confusion.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Jordyn Venard  
Signature

6/20/2023  
Date



# INVOICE

# V3145181

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:

**JORDYN VENARD**

Date: Jun 20, 2023

Payment Terms: 90 days

Due Date: Sep 20, 2023

**Balance Due: \$1,500.00**

Item	Quantity	Rate	Amount
<b>Operating a salon without a license. NRS 644A.600/NRS 644A.900</b> First Offense V3145181	1	\$1,000.00	\$1,000.00
<b>Practicing in a location not licensed/authorized by the Board. NAC 644A.810</b> First Offense V3145180	1	\$500.00	\$500.00

Subtotal: \$1,500.00

Tax (0%): \$0.00

Total: \$1,500.00

Notes:

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Terms:

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June 20, 2023

JORDYN VENARD

**In re: JORDYN VENARD,  
CEASE AND DESIST NOTICE**

Dear JORDYN VENARD,

Be advised that the Nevada State Board of Cosmetology (“Board”) has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes (“NRS”), the practice of cosmetology, including the practice of shampoo technology, esthetics, advanced esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

Chapter 644 of the Nevada Revised Statutes and Nevada Administrative Code regulates the practice of Cosmetology and all the branches thereof. The State of Nevada requires any cosmetology service (or branch thereof) be performed by a licensed individual and only inside a licensed establishment. By offering, advertising, or providing any esthetic services, without proper licensing, you are not in compliance with these provisions.

**Predicated on the aforementioned, this correspondence shall serve as a demand that JORDYN VENARD immediately cease and desist offering, advertising, or providing any esthetic services in a location not authorized by the Board and operating a salon without being licensed by the Board.**

Be advised that NRS 644A.850 authorizes the Board to impose additional fines of up to \$2,000 **per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.

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Respectfully,  
Nevada State Board of Cosmetology

## **PROHIBITED ACTS; PENALTIES; ENFORCEMENT**

### **Prohibited Acts**

#### **NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.**

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

#### **NRS 644A.950 Penalties.**

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor. 2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor. 3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

#### **NRS 644A.955 Additional penalties for person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.**

1. In addition to any other penalty:

(a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:

**(1) For the first violation, \$1,000.**

**(2) For the second violation, \$1,500.**

**(3) For the third or subsequent violation, \$2,000.**

2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.





# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Destiney wiggins

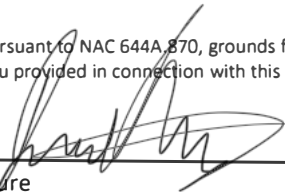
**Please select Petition type:**

- Request a Variance (include NAC)
  Felony Application Review
  Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

I was given the chance to provide evidence for violations, I am  
wanting to ask the board to take my pictures, time stamps,  
school log sheets and time to prove that the services were  
done in a school environment

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

  
 \_\_\_\_\_  
 Signature

06/27/2023  
 \_\_\_\_\_  
 Date

STUDENT NAME: Destiney Wiggins  
Beginning Date: NOV 11-30  
Ending Date: \_\_\_\_\_

**Esthetician - Nevada**

Infection Control and Prevention, Disinfection & Sanitation		Manual Facials	Facials with Machines	Hair Removal	Makeup and Eyelash Applications	Skin and Facial Treatments	Salon Management and Professional Development	Modeling and Field Trips
11/3	11/9	11/7	11/8	11/7	11/3	11/4	11/7	11/3
11/3	11/9	11/8	11-1	11/7	11/3	11/8	11/7	11/3
11/3	11/9	11/8	11-1	11/7	11/7	11/8	11/7	11/7
11/3	11/9	11/9	11-1	11/8	11/7	11-1	11/7	11/7
5 11/7	30 11/9	5 11/9	5 11-1	5 11/8	5 11/8	5 11-1	5 11/7	5 11/8
11/7	11/9	11/9	11-1	11/8	11/8	11-2	11/7	11-2
11/7	11/9	11-1	11-2	11-1	11/9	11-1	11/8	11-2
11/8	11/8	11-1	11-2	11-1	11/9	11-1	11/8	11-2
11/8	11/9	11-1	11-2	11-1	11/9	11-1	11/8	11-2
10 11/7	35 11/9	10 11-2	10 11-2	10 11-2	10 11/9	10 11-1	10 11/8	10 11-7
11/7	11/9	11-7	11-2	11-16	11-2	11-1	11/8	11-17
11/7	11-1	11-8	11-14	11-16	11-2	11-1	11/8	11-17
11/7	11-1	11-8	11-14	11-1	11/2	11-1	11/8	11-17
11/7	11-1	11-9	11-14	11-1	11-16	11-1	11/8	11-17
15 11/7	40 11-1	15 11-8	15 11-14	15 11-1	15 11-16	15 11-1	15 11/8	15 11-23
11/8	11-1	11-8	11-16	11-1	11-16	11-1	11/8	11-23
11/8	11-1	11-8	11-16	11-1	11-16	11-1	11/8	11-23
11/8	11-2	11-8	11-16	11-1	11-17	11-1	11-1	11-23
11/8	11-2	11-8	11-16	11/14	11-17	11-14	11-1	11-23
20 11/8	45 11-2	20 11-8	20 11-21	20 11-14	20 11-17	20 11-14	20 11-2	20 11-23
11/9	11-2	11-7	11-21	11-14	11-2	11-14	11-1	
11/9	11-10	11-7	11-21	11-14	11-2	11-14	11-2	
11/9	11-10	11-9	11-21	11-14	11-2	11-14	11-2	
11/9	11-10	11-9	11-21	11-14	11-17	11-14	11-7	
25 11/9	50 11-10	25 11-9	25 11-21	25 11-15	25 11-17	25 11-14	25 11-7	25
<b>Record Totals from each column above</b>								
50	25	25	25	25	25	25	25	20
Infection Control and Prevention, Disinfection & Sanitation	Manual Facials	Facials with Machines	Hair Removal	Makeup and Eyelash Applications	Skin and Facial Treatments	Salon Management and Professional Development	Modeling and Field Trips	

STUDENT SIGNATURE: \_\_\_\_\_

Date: \_\_\_\_\_

NOV 30 2008

SCHOOL OFFICIAL SIGNATURE: \_\_\_\_\_

Date: \_\_\_\_\_

All assignments must be completed by each student. Practical assignments are evaluated as completed and counted toward course completion ONLY when rated satisfactory or better. The instructor will record the grade, month, year and instructor initials in the applicable category. Practical skills are evaluated according to text procedures and industry performance standards. A satisfactory grade is based on meeting the minimum requirements in the following categories: 1) Preparation, Infection Control and Client Safety, 2) Technique, Use of Implements, Speed, Overall Completed Procedure, 3) Client Communications (if applicable), 4) Desired Results

**Esthetician - Nevada**

STUDENT NAME: Destine Higgins  
 Beginning Date: Nov-1st  
 Ending Date: Nov-30th

Infection Control and Prevention, Disinfection & Sanitation	Manual Facials	Facials with Machines	Hair Removal	Makeup and Eyelash Applications	Skin and Facial Treatments	Salon Management and Professional Development	Modeling and Field Trips
11-16	11-23	11-21				11/7	
11-16	11-23	11-21	11-16	11-16		11/7	
11-16	11-23	11-22	11-16	11-16		11/7	
11-16	11-23	11-22		11-16		11/7	
5 11-16	11/28	5 11-23	5	5	5	5 11/7	5
11-16	11/28	11-23				11/8	
11/29	11-28	11-16				11/8	
11/21	11-28	11-15				11/8	
11/21	11-28	11-14				11/8	
10 11/21	35 11-29	10 11-14	10	10	10	10 11/8	10
11/21	11-29	11-10				11/8	
11/21	11-29	11-9				11/8	
11/21	11-29	11-8				11/8	
11/22	11-29	11-7				11/8	
15 11/22	40 11-29	15 11-7	15	15	15	15 11/8	15
11/22	11/29	11-28				11/8	
11/22	11/29	11-28				11/9	
11/23	11/30	11-30				11/9	
11/23	11/30	11-30				11/9	
20 11/23	45 11/30	20	20	20	20	20 11/9	20
11/23	11/30					11/9	
11/23	11/30					11/9	
11/23	11-30					11/9	
11/23	11/30					11/9	
25 11/23	50 11/30	25	25	25	25	25 11-9	25

**Record Totals from each column above**

50	19						
Infection Control and Prevention, Disinfection & Sanitation	Manual Facials	Facials with Machines	Hair Removal	Makeup and Eyelash Applications	Skin and Facial Treatments	Salon Management and Professional Development	Modeling and Field Trips

STUDENT SIGNATURE: [Signature] Date: Nov 30 2018  
 SCHOOL OFFICIAL SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

All assignments must be completed by each student. Practical assignments are evaluated as completed and counted toward course completion ONLY when rated satisfactory or better. The instructor will record the grade, month, year and instructor initials in the applicable category. Practical skills are evaluated according to text procedures and industry performance standards. A satisfactory grade is based on meeting the minimum requirements in the following categories: 1) Preparation, Infection Control and Client Safety; 2) Technique, Use of Implements, Speed, Overall Completed Procedure; 3) Client Communications (if applicable); 4) Desired Results

**Esthetician - Nevada**

STUDENT NAME: Destiny Higgins  
Beginning Date: Dec 1st  
Ending Date: Dec 31st

Infection Control and Prevention, Disinfection & Sanitation		Manual Facials	Facials with Machines	Hair Removal	Makeup and Eyelash Applications	Skin and Facial Treatments	Salon Management and Professional Development	Modeling and Field Trips
12-1	12-8	12-15		12-14	12-5 Scalp	12-1	12-6	
12-1	12-8	12-15		12-14	12-5 Scalp	12-1	12-6	
12-1	12-8	12-15		12-14	12-5 Scalp	12-1	12-6	
12-1	12-8	12-15		12-14	12-5	12-1	12-6	
5 12-1	30 12-8	5 12-14	5	5 12-14	5 12-5	5 12-1	5 12-7	5
12-2	12-8	12-16		12-15	12-5	12-2	12-7	
12-2	12-8	12-16		12-15	12-5	12-2	12-7	
12-2	12-8	12-16		12-15	12-6	12-3	12-8	
12-2	12-9			12-15	12-6	12-3	12-8	
10 12-4	35 12-9	10	10	10	10 12-6	10 12-4	10 12-8	10
12-4	12-9				12-6		12-15	
12-4	12-10				12-8		12-15	
12-4	12-10				12-8		12-15	
12-5	12-10				12-8			
15 12-5	40 12-10	15	15	15	15 12-8	15	15	15
12-5	12-10				12-8			
12-5	12-11				12-12			
12-5	12-11				12-12			
12-6	12-12				12-12			
20 12-6	45 12-12	20	20	20	20 12-12	20	20	20
12-6	12-12				12-15			
12-6	12-12				12-15			
12-6	12-12				12-15			
12-6	12-12				12-15			
25 12-6	50 12-13	25	25	25	25 12-15	25	25	25
<b>Record Totals from each column above</b>								
50	8	8	9	25	10	13	0	
Infection Control and Prevention, Disinfection & Sanitation	Manual Facials	Facials with Machines	Hair Removal	Makeup and Eyelash Applications	Skin and Facial Treatments	Salon Management and Professional Development	Modeling and Field Trips	

STUDENT SIGNATURE: \_\_\_\_\_

Date: Dec 31st 2022

SCHOOL OFFICIAL SIGNATURE: \_\_\_\_\_

Date: \_\_\_\_\_

All assignments must be completed by each student. Practical assignments are evaluated as completed and counted toward course completion ONLY when rated satisfactory or better. The instructor will record the grade, month, year and instructor initials in the applicable category. Practical skills are evaluated according to text procedures and industry performance standards. A satisfactory grade is based on meeting the minimum requirements in the following categories: 1) Preparation, Infection Control and Client Safety, 2) Technique, Use of Implements, Speed, Overall Completed Procedure, 3) Client Communications (if applicable), 4) Desired Results



# Las Vegas - Medical District

November 17, 2022 1:36 PM

Edit





Las Vegas - Medical District

December 12, 2022 10:28 PM

Edit





# Las Vegas - Medical District

December 12, 2022 10:28 PM

Edit





November 17, 2022

2:02 PM

Edit






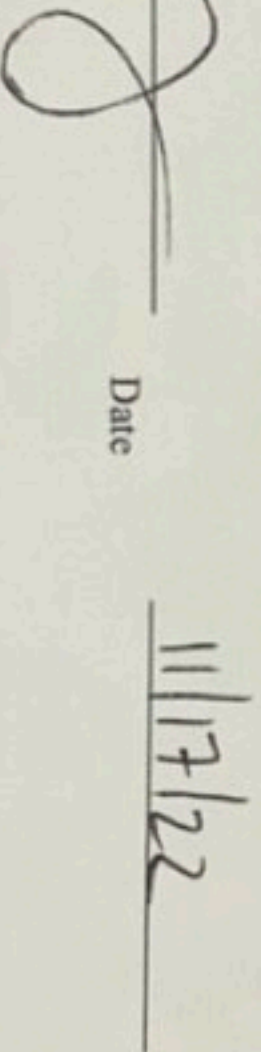


*This Certificate Is Awarded To*  
**DESTINEY WIGGINS**



*For Successful Completion of the Eyelash Extension Application Education*  
Milan Institute – Las Vegas, Nevada

  
\_\_\_\_\_  
Instructor

  
\_\_\_\_\_  
Date



# Las Vegas - Medical District

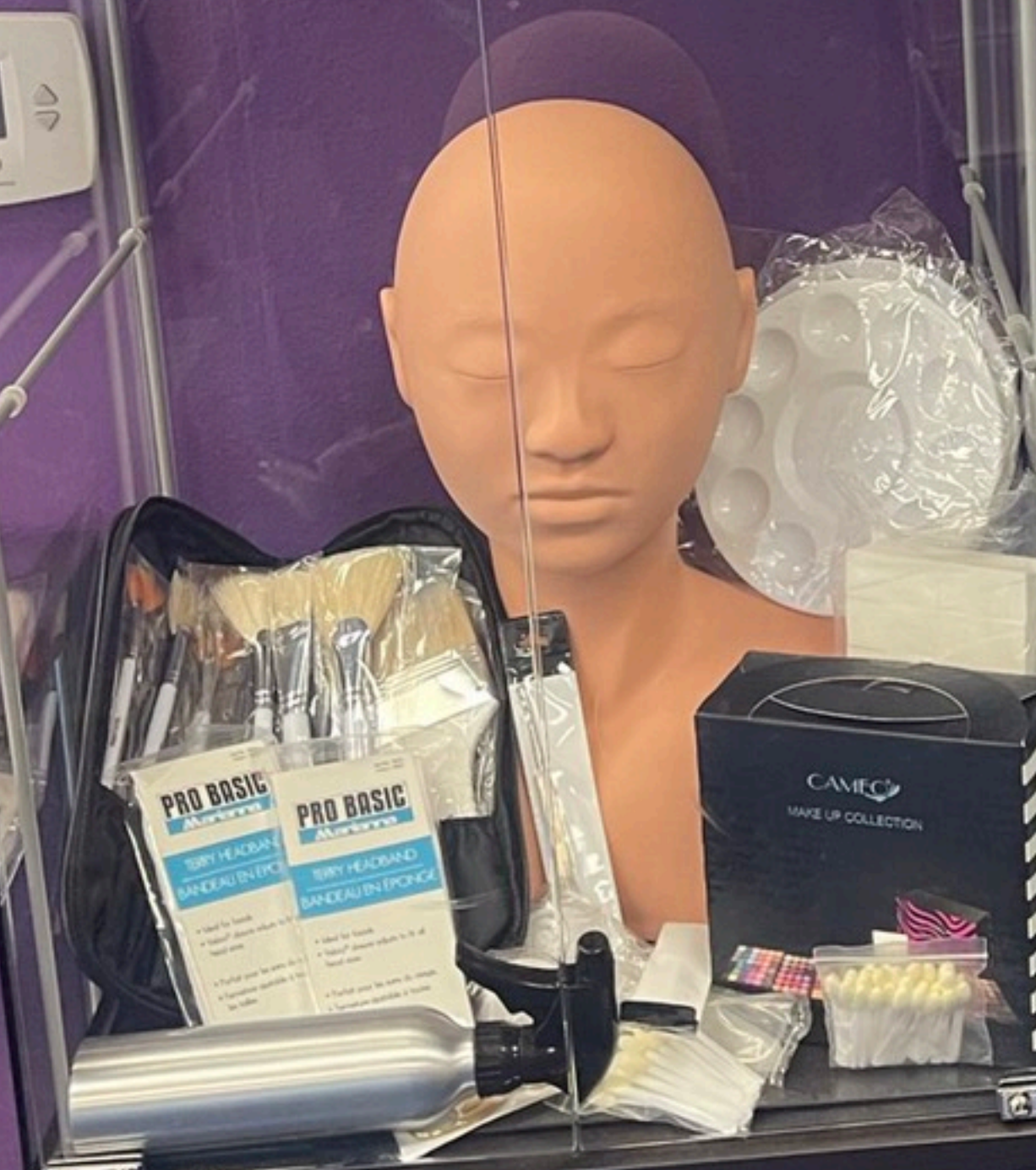
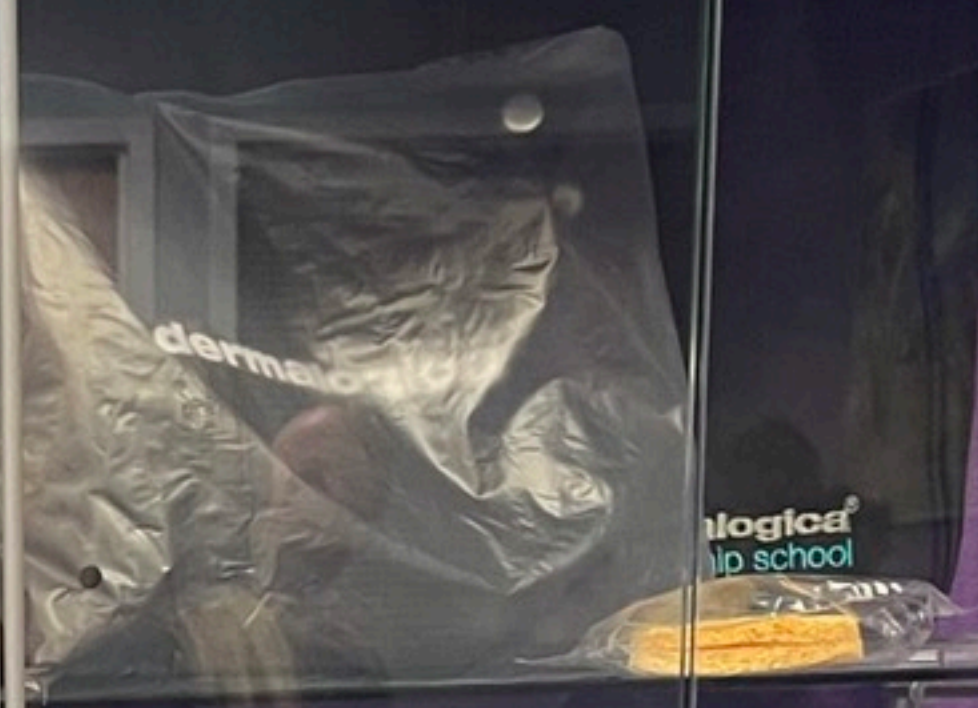
November 16, 2022 11:22 AM

Edit



MILAN  
PSYCHICALLY

This kit display is representative of the kit students receive for the program. It is subject to change depending on a variety of factors such as input from instructors, students and vendors, product upgrades, vendor substitutions, supply chain issues, etc.





# Las Vegas - Medical District

December 15, 2022 2:58 PM

Edit





# Las Vegas - Medical District

January 4 1:02 PM

Edit



**Item F:8**

**Destiney Wiggins ST-101013912**

Disputing violations V3142324 and V3142325

Destiney Wiggins ST-101013912  
 Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
 1st C&D - 12/21/2022  
 2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08//2022**



**State of Nevada**  
 Board of Cosmetology  
 8945 W. Russell Rd, Suite 100  
 Las Vegas, NV 89148

Bill To:  
**DESTINEY WIGGINS**  
 ST-101013912

Ship To:  
**DESTINEY WIGGINS**  
 ST-101013912

# INVOICE

# V3143280

Date: Jan 4, 2023  
 Payment Terms: 90 Days  
 Due Date: Apr 4, 2023

**Balance Due: \$2,000.00**

Item	Quantity	Rate	Amount
<b>Operating an salon without a license. (NRS 644A.850)</b> V3143280- First Offense	1	\$1,000.00	\$1,000.00
<b>Individual practicing without a license or certificate NRS 644A.850</b> <b>NRS 644A.900 NRS 644A.950</b> NRS 644A.955  V3143281- First Offense	1	\$1,000.00	\$1,000.00

Subtotal: \$2,000.00  
 Tax (0%): \$0.00  
 Total: \$2,000.00

Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
1st C&D - 12/21/2022  
2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**

maulanaesthetics

Follow

Message



73 posts

429 followers

1,684 following

**Maulana**

Health/beauty

Estheticians

□ Certified Lash Technician

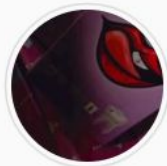
🔗 Skin Beautification

#Waxing.#Skincare.#Facial

Licensed Pending

"Student" Book

[bigmamaesty.glossgenius.com](http://bigmamaesty.glossgenius.com)



"Services"



🔔 CLIENT ...



❤️ Clients ...



📄 Certifica...



R&Sbodysli...



Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

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2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**



maulanaesthetics • Follow

Paid partnership  
Trout Recording • We're Marching On



maulanaesthetics Radio Frequency Facial

#solliftmachine  
#glownaesthetics  
@glownar

Sollift Restore 6 in 1 Cavitation System for Face and Body

Benefits of RF for the face:

- Erases lines and wrinkles
- Eliminates crow's feet and other fine lines around the eyes
- Stimulates collagen production and strengthens existing collagen fibers
- Non-invasive, safe, and requires no downtime

-Stimulates muscle toning



5 likes

OCTOBER 16

Found on December 21, 2022



Add a comment...

Post

Destiney Wiggins ST-101013912  
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**Student Enrollment: 08/2022**



maulanaesthetics • Follow  
Las Vegas, Nevada



In order to successfully see result you must incorporate  
Work Out Time  
Drink 6 oz of water depending on weight

THANK YOU  
Don't Miss The Next Class  
Certified Body Sculpting  
With R\_Sbodyslimming  
@r\_sbeautywellness @r\_s.cares\_organization

#bodypositivity #bodysculpting #bodysculptingtraining  
#advanceesthetics #fyp

Edited · 6w



10 likes

OCTOBER 9

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Add a comment...

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Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
1st C&D - 12/21/2022  
2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**



maulanaesthetics • [Follow](#)

Original audio



maulanaesthetics Salon set up

Will be taking clients soon 😊❤️

#salon #lasvegas #estheticianlife #estheticianstudent #estylife

My own shop.

14w



5 likes

SEPTEMBER 10

Found on December 21, 2022

Salon set up ❤️❤️❤️

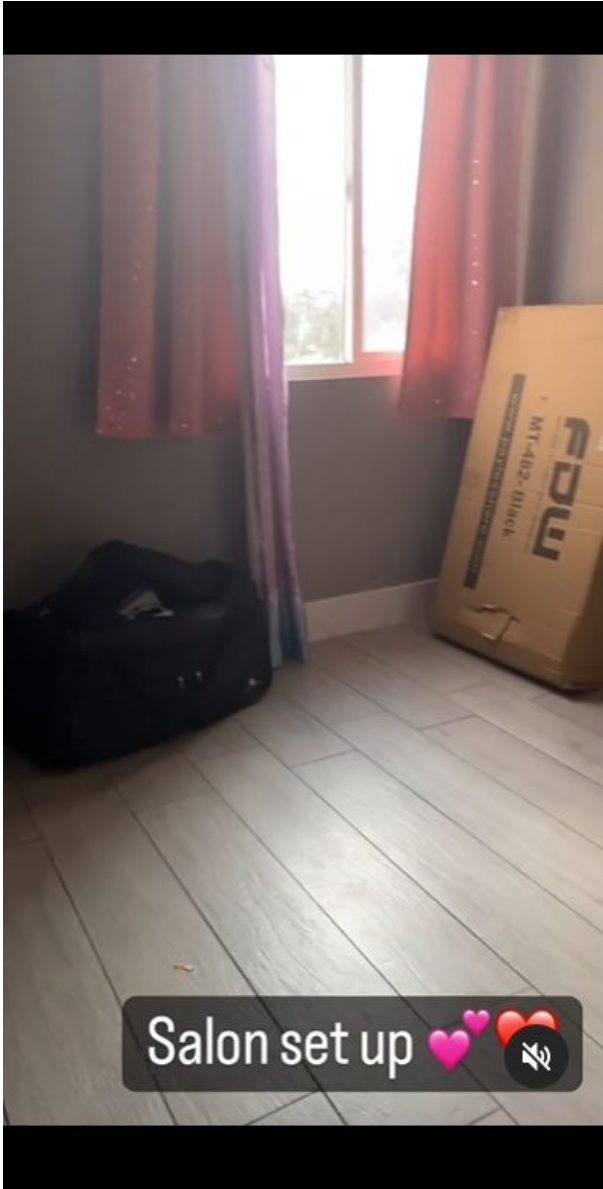


Add a comment...

Post

Destiney Wiggins ST-101013912  
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maulanaesthetics • Follow

Original audio



maulanaesthetics Salon set up

Will be taking clients soon 😍❤️

#salon #lasvegas #estheticianlife #estheticianstudent #estylife

My own shop.

14w



5 likes

SEPTEMBER 10

Found on December 21, 2022



Add a comment...

Post

Destiney Wiggins ST-101013912  
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**Student Enrollment: 08/2022**



maulanaesthetics • Follow

Tollan Kim • Chill Vibes



maulanaesthetics #esthetician #skincare #beauty #facials #facial #estheticianlife #skin #esthetics #waxing #lashes #spa #skincareroutine #selfcare #lashextensions #antiaging #healthyskin #glowingskin #skincaretips #makeup #acne #brows #dermaplaning #brazilianwax #lashartist #eyelashextensions #microdermabrasion #volumelashes #microneedling #wax

13w



8 likes

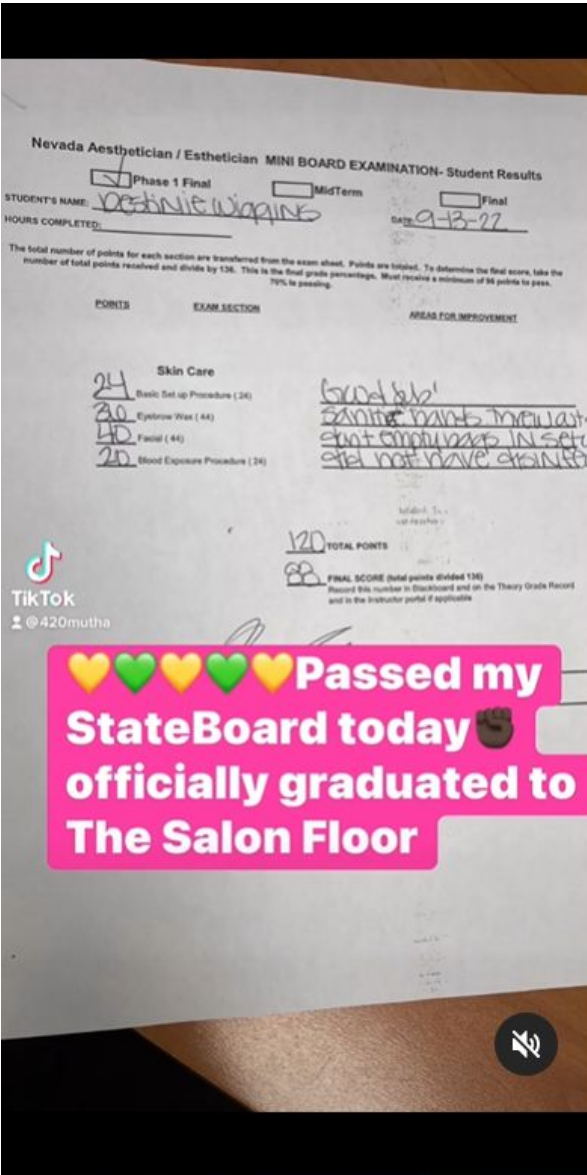
SEPTEMBER 14

Found on December 21, 2022



Add a comment...

Post



Destiney Wiggins ST-101013912  
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Complaint received 12/20/2022  
1st C&D - 12/21/2022  
2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**



maulanaesthetics • [Follow](#)

Fugees, Ms. Lauryn Hill, Wyclef Jean, Pras • Ready or Not



maulanaesthetics "Accepting appointments  
"New customer's welcomed 10%Off

Thank you to my beautiful mommie to be client ❤️❤️❤️😊

@angie.gutierrez3 😍😘

#wispy #classic #fyp #fyp> #viral #howtodolashextensions  
#lashes #lashutorial #lashtiktok #linkinbi #lashextensions  
#lashqueen #lashlover #ambassador

4d



fillers\_botox\_pdo\_threads Nice 👍



4d 1 like Reply



15 likes

4 DAYS AGO

Found on December 21, 2022



Add a comment...

Post

Destiney Wiggins ST-101013912  
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2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**



maulanaesthetics • [Follow](#)

Original audio



maulanaesthetics Amazing client

She said she definitely see money and investments in my future



So she booked it me

"BigMamaEsty"

Client:

@himynameisdaisy19

BOOK with "BIGMAMAESTY"

#fyp #booking #eyelashes #lashes #eyelashextensions  
#lashextensions #evelash #beautv #makeup #volumelashes



15 likes

7 DAYS AGO

Found on December 21, 2022



Add a comment...

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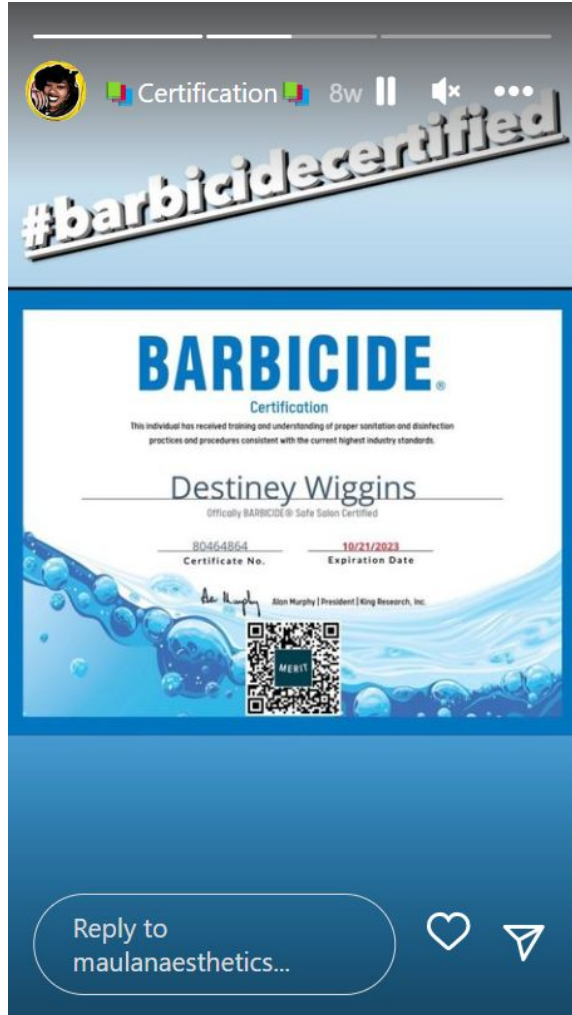
@maulanasmatha

"Link In Bio" Booking



Destiney Wiggins ST-101013912  
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**Student Enrollment: 08/2022**



### BASIC FACIAL

\$5.00 deposit required upon booking

Includes Dermal Layering customized to address clients skin concerns Dermalogica Double Cleanse, Resurfacing (exfoliation) Tone Serum Moisture SPF

\$25 | 35 min

Select



### ADVANCED FACIAL

\$15.00 deposit required upon booking

FACIALS Product :DERMALOGICA We will be doing a complete facial that includes Extractions & Body Massage I will be doing a full 45 minute facial that includes PreCleans Cleansing Exfoliate Masking-W/(Steam) Extractions (If Needed) Body Massage Toner Serum Moisture SPF

\$45 | 60 min

Select



### FULL CHIN WAX

\$5.00 deposit required upon booking

Facial hair typically grows faster than other hair on your body and should, therefore, be waxed every two to three weeks. The chin, upper lip, eyebrows, and cheeks are some of the most



### ARM WAX

\$5.00 deposit required upon booking







Time includes Set up, and Cleaning Wax takes a duration 30 minutes.

<https://bigmamaesty.glossgenius.com/services>

Found on December 21, 2022

Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
1st C&D - 12/21/2022  
2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**



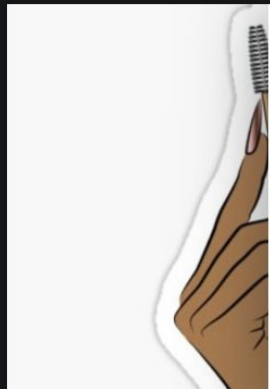

	\$13   15 min	Select		\$25   45 min	Select		
	<b>BROW WAX/CLEAN UP</b> \$5.00 deposit required upon booking Eyebrow wax Trim if needed Clean and shape	\$18   30 min	Select		<b>BRAZILLIAN WAX/ W VAJACIAL</b> \$15.00 deposit required upon booking After performing a full Brazilian you will receive a complimentary Vajacial A vajacial treats ingrown hairs, removes dead skin cells, smooths bumps around bikini line, prevents acne, helps with hyperpigmentation, all to maintain healthy and hydrated skin in the vaginal area.	\$45   60 min	Select
	<b>BIKINI WAX</b> \$5.00 deposit required upon booking Bikini wax Hairs that protrude Outside of the underwear line.				<b>FULL LEG WAX</b> \$10.00 deposit required upon booking Waxing from the Knees to the end of the ankle's on both legs.		

<https://bigmamaesty.glossgenius.com/services>

Found on December 21, 2022

Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
1st C&D - 12/21/2022  
2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**

	<p>quired upon booking</p> <p>et Covers The first layer of</p> <p>ions are cosmetic</p> <p>nce the length, curl,</p> <p>of natural eyelashes. The</p> <p>de from various materials</p> <p>nthetic, human or</p> <p>Select</p>		<p><b>"VOLUME SET"</b></p> <p>\$25.00 deposit required upon booking</p> <p>Volume lash set Covers The first &amp; second layer of lashes EyeLash extensions are cosmetic applications that enhance the length, curl, fullness, and thickness of natural eyelashes. The extensions may be made from various materials including mink, silk, synthetic, human or horsehair.</p> <p>60+   180 min</p> <p>Select</p>
	<p><b>"MEGA VOLUME"</b></p> <p>\$25.00 deposit required upon booking</p> <p>3 or more layers of the Lashes with Volumes of 15 mm-35mm Please bare with me on getting the time frame of getting a set completely done quality and consistency is very important I will get better timing with time I appreciate you booking with me</p> <p>\$.60   240 min</p> <p>Select</p>		<p><b>"WHISPY CLUSTER LASH SET"</b></p> <p>\$25.00 deposit required upon booking</p> <p>Covers The bottom layer of lashes EyeLash extensions are cosmetic applications that enhance the length, curl, fullness, and thickness of natural eyelashes. The extensions may be made from various materials including mink, silk, synthetic, human or horsehair.</p> <p>\$.60   180 min</p> <p>Select</p>

<https://bigmamaesty.glossgenius.com/services>

Found on December 21, 2022

Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
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**Student Enrollment: 08/2022**

The screenshot shows a service menu with four items, each with an image, description, price, duration, and a 'Select' button.

- Manicure:** Image of hands with manicured nails. Description: "I care with me on getting your nails looking a set completely done. Quality is very important I will take my time I appreciate you". Price: \$60 | 180 min.
- Eyelash Extensions:** Image of a box of "WISPI LONG" eyelash extensions. Description: "Lashes are applied to the bottom layer of natural eyelashes. Extensions are cosmetic applications that enhance the length, curl, fullness, and thickness of natural eyelashes. The extensions may be made from various materials including mink, silk, synthetic, human or horsehair." Price: \$60 | 180 min.
- SUGAR WAXING FULL LEGS:** Image of a hand applying wax to a leg. Price: \$35 | 60 min.
- "TEETH WHITENING":** Image of a smiling person's teeth. Description: "\$25.00 deposit required upon booking. Teeth whitening is one of the most popular cosmetic dentistry treatments offering a quick, non-invasive and affordable way to enhance a smile." Price: 75+ | 60 min.

<https://bigmamaesty.glossgenius.com/services>

Found on December 21, 2022



Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
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**Student Enrollment: 08/2022**

The screenshot shows the Instagram profile for 'maulanaesthetics'. The profile picture is a circular image of a woman with dark hair and a yellow border. The bio includes the name 'Maulana', the category 'Health/beauty Estheticians', and several hashtags: '#CertifiedLashTechnician', '#SkinBeautification', '#Waxing.#Skincare.#Facial', and '#LicensedPending'. It also mentions 'Student' and 'Book'. The profile has 91 posts, 581 followers, and is following 2,341 accounts. A blue 'Follow' button and a 'Message' button are visible. Below the bio, it says 'Followed by magictouch...studio'. At the bottom, there are four featured posts with circular thumbnails: 'Client Ca...', 'Services', 'Certificatio...', and 'R&Sbodyslim...'. The bottom navigation bar shows 'POSTS', 'REELS', and 'TAGGED'.


18 New posts from 12/21/2022


Found on January 4, 2023

Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
1st C&D - 12/21/2022  
2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**



 **bigmamaesty** • Follow  
Original audio


 **bigmamaesty** My client said she wanted to wake up in the morning and feel like a bad bitch and not have to worry about having small lashes. So she booked it me @Nnylah Larry

BOOK with "BIGMAMAESTY"  
@maulanaesthetics @bigmamaesty

#fyp #eyelashes #lashes #eyelashextensions #lashextensions #eyelash #beauty #makeup #volumelashes #minklashes #lashartist #lash #lashesonfleek #classiclashes #lashtech #lashlove #eyelashextension #lashlift #minkeylashes #dlashes #lashesfordays

EyeLash extensions are cosmetic applications that enhance the length, curl, fullness, and thickness of natural eyelashes. The extensions may be made from various materials including mink, silk, synthetic, human or horsehair.

@maulanaesthetics  
1w

 **botoxclass** Nice 🍷  
1w Reply

9 likes  
DECEMBER 22, 2022

Found on January 4, 2023

Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
1st C&D - 12/21/2022  
2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**



TikTok  
@maulanaasmutha



bigmamaesty • Follow  
Original audio



bigmamaesty Amazing client  
She said she definitely see money and investments in my future  
❤️❤️❤️

So she booked it me

Client:@himynameisdaisy19

BOOK with "BIGMAMAESTY"

EyeLash extensions are cosmetic applications that enhance the length, curl, fullness, and thickness of natural eyelashes. The extensions may be made from various materials including mink, silk, synthetic, human or horsehair.

@maulanaesthetics @bigmamaesty @himynameisdaisy19

#fyp #eyelashes #lashes #eyelashextensions #lashextensions  
#beauty #makeup #volumelashes #minklashes #lashartist #lash  
#lashesonfleek #classiclashes #lashtech #lashlove  
#eyelashextension #minkeylashes  
#fyp #viral #viralreels #viralvideos #goviral #lashambassador  
1w



business\_man1707 Send your pic @vegas\_family  
1w Reply



janede8541 Promote it on @nevada.community\_⚡  
1w Reply



belqui\_fxr DM me please on @blksucceslyf  
1w Reply

Found on January 4, 2023



4 likes

DECEMBER 23, 2022



"Link In Bio" Booking  
maulanaesthetics



Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
1st C&D - 12/21/2022  
2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**



**maulanaesthetics** • Follow  
Janet Jackson • Got 'Til It's Gone (feat. Q-Tip, Joni Mitchell) ...

**maulanaesthetics** My favorite highend client  
@ronn\_dezvous  
Never forget your 2 week rewax  
Full leg wax done by your truly ❤️❤️❤️SoftWax  
Come and get a wax from Big Mama Esty  
Befor & After  
PLEASE FOLLOW.  
#esty #estheticianlife #esthetician #beauty #estheticianintraining  
#esty #esthetician #skincare #beauty #estheticianlife #skin  
  
#hairremovalwax #satinsmooth #satinsmoothwax  
#satinsmoothhardwax #fulllegwaxing #waxspecialist  
#skincareroutine #waxmore #love #smoothskin  
3w

**ronn\_dezvous** Best of the best only 🥰  
3w Reply

**sonnu5345** Promote it on @vegas\_\_forever  
3w Reply

**suma.n4911** Promote it on @vegas\_\_forever  
3w Reply

8 likes  
DECEMBER 11, 2022

Found on January 4, 2023

Destiney Wiggins ST-101013912  
Disputing violations V3142324 and V3142325

Complaint received 12/20/2022  
1st C&D - 12/21/2022  
2nd C&D + Citation - 01/04/2023  
**Student Enrollment: 08/2022**



- maulanaesthetics** • Follow  
Savannah Cristina • Bad Bitch Energy
- maulanaesthetics** "Book With BigMamaEsty"  
Come and get your LASH SET done by ME"  
"\$60 Lash Set"  
"CLASIC"  
"HYBRID"  
"VOLUME"  
"MEGA VOLUME"  
"\$40 Wispy Clusters" 8mm-25mm  
"\$25 Lash Strip"  
#fyp #fyplashes #lash #lashes #lashextensions #eyelashes #beauty #eyelashextensions #lashartist #volumelashes #eyelash #makeup #minklashes #lashlove #lashlift #lashesonfleek  
4w
- irisfaesthetics** 🍷  
4w Reply
- virij85379** Send pic on @empirepromo...  
4w Reply
- sethimamu2022** PROMOTE IT ❤️ DM 📩 @worldgallery.ig  
4w Reply
- potp3730** Send pic on @vegas\_\_community ✓  
4w Reply

Found on January 4, 2023

5 likes  
DECEMBER 4, 2022



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Sarah Andrews

**Please select Petition type:**

- Request a Variance (include NAC)
  Felony Application Review
  Appeal a Violation (include violation number(s))

**Reason(s) for appearing before the Board:**

When finishing school, the new advanced esthetics laws and regulations had not gone into effect and I was informed I would be grandfathered in not to worry. As long as I had my license by December 31, 2021.

I Named and branded with Esthetics being my focus. when the laws changed I immediately stopped any and all body sculpting services

Due to the salon rebranding itself, state board came and did their inspection and I believed I was wrongly fired. I would like the opportunity to explain my side of the situation.

Thankyou.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Sarah Andrews

Signature

5/27/23

Date



# INVOICE

# V3144541

**Nevada State Board of Cosmetology**

8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Bill To:

**SARAH ANDREWS**  
A-105544

Date: May 16, 2023

Payment Terms: 90 Days

Due Date: Aug 16, 2023

**Balance Due: \$1,600.00**

Item	Quantity	Rate	Amount
<b>Individual practicing without a license or certificate NRS 644A.900</b> V3144541- FIRST OFFENSE- ADVANCED ESTHETICS	1	\$1,000.00	\$1,000.00
<b>Practicing in a location not licensed/authorized by the Board (NAC 644A.810 / NRS 644A.620) -</b> V3144543- FIRST OFFENSE ADVANCED ESTHETICS- IN Garden Nailed and Lashed S-708690 - Skin Nails Hair	1	\$500.00	\$500.00
<b>Using advertisements which contain knowingly false or deceptive statements (NAC 644A.870 / NRS 644A.935)</b> V3144544- FIRST OFFENSE ADVANCED ESTHETICS	1	\$100.00	\$100.00

Subtotal: \$1,600.00

Tax (0%): \$0.00

Total: \$1,600.00



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Salon Name: On Hair design  
Salon License #: 59566

**Please select Petition type:**

- Request a Variance (include NAC)
- Felony Application Review
- Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

SEE ATTACHED PAGE

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

5/23/2023

Signature

Date

June 21, 2023

To: State board of Cosmetology

RE: citation #3144653

Dated 5/23/2023

On May 23, 2023 inspectors from the board arrived at Ms. Bumrungjitt's salon and attempted to enter the salon.

They did not state on the description section of the citation that they announced who they were and that they observed two persons inside the salon who did not answer the door.

The inspectors did not note that the open sign in the window was turned off and that there was a large paddle lock on the outside of front door.

Inspectors stated they rang the doorbell that is inoperable.

The salon had been closed for two months while Ms. Bumrungjitt recovered from back surgery.

Ms. Bumrungjitt was not present and was unable to be at the salon.

One of the persons inside the salon was Ms. Bumrungjitt's sister who was tasked with cleaning the interior of the salon in anticipation of re-opening later in June.

Ms. Bumrungjitt's sister does not speak English. She speaks Thai.

She was given explicit instructions not to open the door to anyone with the exception of a uniformed police officer or firefighter. Even if the inspectors announced who they were she would not have understood them.

Since the inspectors do not wear any type of uniform she would not have answered the door

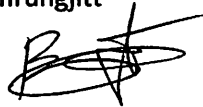
This area on Charleston is notorious for homeless people trying anything to get inside the salon.

Ms. Bumrungjitt has never had a problem with inspections for almost 20 years of doing business in the same location.

Ms. Bumrungjitt requests that this citation be set aside.



David M. Alex for On Bumrungjitt





# NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

## SALON LICENSE CITATION NOTICE

ON HAIR DESIGNER S-9566  
1636 E CHARLESTON,  
LAS VEGAS, Nevada 89104

### Citation Summary

**Inspection Date:** 05-23-2023

#### Citations Issued

**Violations Found:**1 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
S-9566	3144653	Citation	Refusing to allow staff of the Board to perform an inspection. NAC 644A.520	Upon arrival two individuals were sitting at the back of the salon at the table. Inspector knocked at the door and rang the bell. The individuals ran to the back of the salon. The door was never opened.	1	1000.00	

#### Citation Notice

This is a Notice of Citation(s) being issued to ON HAIR DESIGNER, (S-9566) on 05-23-2023 . A citation summary is listed above.

The total fine amount assessed is 1000.00 . Please carefully read the Due Process Statement below.

#### Due Process Statement

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

You have two options:

**Option 1: Consent Agreement-** This option establishes consent of the violation and submission of payment. Please click the link to complete this option: [Pay Citation](#)

**Option 2: Petition to Appear before Board-** This option requests that the violation be reviewed by the Board at a future board meeting. Please click the link to complete this option: [Petition to Appear Before the Board](#)



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: JEFF CAVARICCI

Salon Name: CAVARICCI'S SALON

Salon License #: 5-9261

**Please select Petition type:**

Request a Variance (include NAC)

Felony Application Review

Appeal a Violation (include violation number(s))

**Reason(s) for appearing before the Board:**

My name is Jeff Cavaricci I'm the owner of Cavaricci's Salon, on 5/17/23 we had an inspector come in for an inspection and she issues us a citation. I do not work on Thursday and that is the day she came in because she is a new inspector I have never met her. We have been opened for over 18 yrs and never had a complaint or citation. We have 4 shampoo bowls with gray hair catches. One of the bowls is used for cleaning color bowls and bottles which has stained the hair catches, I didn't even know it was a violation. The stylist in charge is Karen Moreno, the inspector wrote the citation and tried to tell her it was mold until Karen had to explain and show her it was color. So for her to say (the shampoo bowl is not clean or disinfected or free of hair debris) is not accurate. Since then I bought metal ones. I was hoping you reconsider the fines due to NO past history of citations

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Jeff Cavaricci  
Signature

5-26-23  
Date





# NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

## SALON INFECTION CONTROL CITATION NOTICE


CAVARICCI'S SALON S-9261  
1725 S. RAINBOW BLVD #14,  
LAS VEGAS, Nevada 89146

### Citation Summary

**Inspection Date:** 05-04-2023

#### Citations Issued

**Violations Found:**1 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
S-9261	3144408	Citation	Failing to properly maintain headrests, shampoo bowls, towels/lines, or treatment tables and use of neck strips. NAC 644A.730	Shampoo bowl not kept clean or disinfected or free of hair debris.	1	100.00	

#### Citation Notice

This is a Notice of Citation(s) being issued to CAVARICCI'S SALON, (S-9261) on 05-04-2023 . A citation summary is listed above.

The total fine amount assessed is 100.00 . Please carefully read the Due Process Statement below.

#### Due Process Statement

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

You have two options:

**Option 1: Consent Agreement-** This option establishes consent of the violation and submission of payment. Please click the link to complete this option: [Pay Citation](#)

**Option 2: Petition to Appear before Board-** This option requests that the violation be reviewed by the Board at a future board meeting. Please click the link to complete this option: [Petition to Appear Before the Board](#)

**NAC 644A.720 Walls, floors, ceilings, furnishings, equipment and fixtures.** ([NRS 644A.275](#), [644A.280](#)) In each cosmetological establishment or school of cosmetology:

1. All floors in restrooms and areas where hair is cut, shampooed or styled must be of a washable material which is not porous or absorbent. Carpeting is allowed in all other areas of the cosmetological establishment or school of cosmetology, including, without limitation, reception areas and areas for manicuring and esthetics.

2. All walls within a cosmetological establishment or school of cosmetology must be of a washable material which is not porous or absorbent.

3. All walls, floors, woodwork, ceilings, furnishings, equipment and fixtures must be kept clean and in good repair.

4. Clippings of hair must not be allowed to accumulate and must be disposed of in a covered waste receptacle immediately after the hair is cut.

5. Refuse and waste must not be allowed to accumulate.





# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

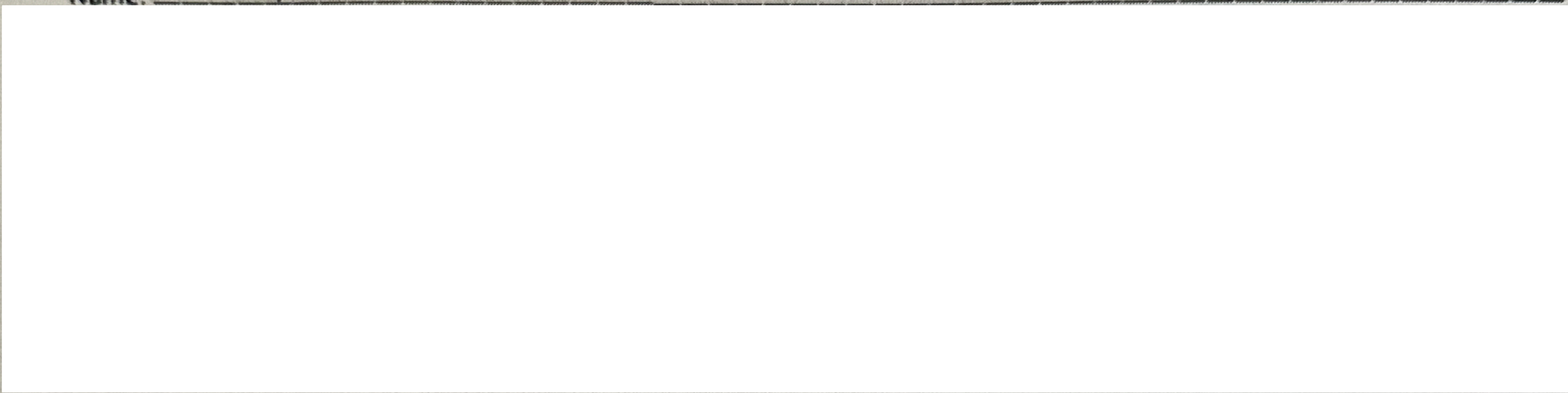
740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: Leslie Bodnar



Please select Petition type:

Request a Variance (include NAC)

Felony Application Review

Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

I got a phone call while I was at work that my  
Father had passed away. I stuck all of my tools  
in my drawer, like normal, went home, packed some  
personal items and headed to St. George, ut to be w/my  
mom & family. I was in Utah for 3 weeks. When I got  
back I was informed that I had this citation. I would  
have assumed the owner of the salon would of told  
the state board rep that I was out of town.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Leslie Bodnar  
Signature

6/23/23  
Date



# NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

## INDIVIDUAL INFECTION CONTROL CITATION NOTICE

LESLIE JO BODNAR C-17020


### Citation Summary

**Inspection Date:** 5/4/2023

**Salon Inspected:**

### Citations Issued

**Violations Found:**1 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
C-17020	3144409	Citation	Failing to apply infection prevention procedures on instruments, implements, and other tools {sanitation and disinfection process}. NAC 644A.740/NAC 644A.745	Hair instrument, implement, or other tool showed signs of debris or not properly disinfected.	1	100.00	

### Citation Notice

This is a Notice of Citation(s) being issued to LESLIE JO BODNAR, (C-17020) on 05/04/2023. A citation summary is listed above

The total fine amount assessed is 100.00. Please carefully read the Due Process Statement below.

### Due Process Statement

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

You have two options:

**Option 1: Consent Agreement-** This option establishes consent of the violation and submission of payment. Please click the link to complete this option: [Pay Citation](#)

**Option 2: Petition to Appear before Board-** This option requests that the violation be reviewed by the Board at a future board meeting. Please click the link to complete this option: [Petition to Appear Before the Board](#)





# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: Natalie Oakley

### Please select Petition type:

Request a Variance (include NAC)  Felony Application Review  Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

On May 19th, I received two citations at the Salon inside of Inspirations. First citation(3144638) was for used files and buffers. There was a bag of used files and buffers, which I saved throughout the month and give them to a friend of mine. We both use them in our gardens out here in Pahrump. They help deter rabbits and other pests from our gardens. They were all in a ziplock bag that had my friend's name on it and in the bottom drawer of my desk. I am not aware of any rules that say we cannot repurpose files and buffers outside of the salon. They were nowhere near all of my brand new and clean implements and files. All of my unused, brand new files and buffers are in a completely separate set of drawers. As for the second citation 3144639 dirty clippers, if I were present when the inspector was there, I could have shown them that day that on the front of that drawer it is marked "soiled." Yes, the word is slightly worn but if I would have been at the salon and was able to point that out they would have seen it very clearly. All of my dirty combs, clippers, scissors and such go in that drawer, until they get cleaned and sanitized. When my clippers and scissors are clean and sanitized they are in my cubby holes in my countertop like my curling irons and blow dryer ready for use. The reason they were still in my soiled drawer was because Thursday the 18th was the last day of school and I was rushed to get out of the salon. There is no rule that I am aware of saying they cannot stay in a soiled drawer until I go back to work and clean them before starting work. It is very frustrating when the Inspectors come here to Inspirations when there's not a cosmetologist here on site to explain what is going on in the salon. If State Board Inspectors were to show up to the salon in Vegas where I work and it was closed, the door was locked, and no cosmetologist was there, you would not go get the Landlord to open up the salon to run a State Board Inspection. They would have to come back when the Salon is open. I have been licensed and working in Las Vegas for 30 years. I've never been written up or had a citation. This was a very unfair citation especially when I was not in the wrong. I am sending pictures to show you what I could have pointed out if I would have been here. Please reconsider these citations.

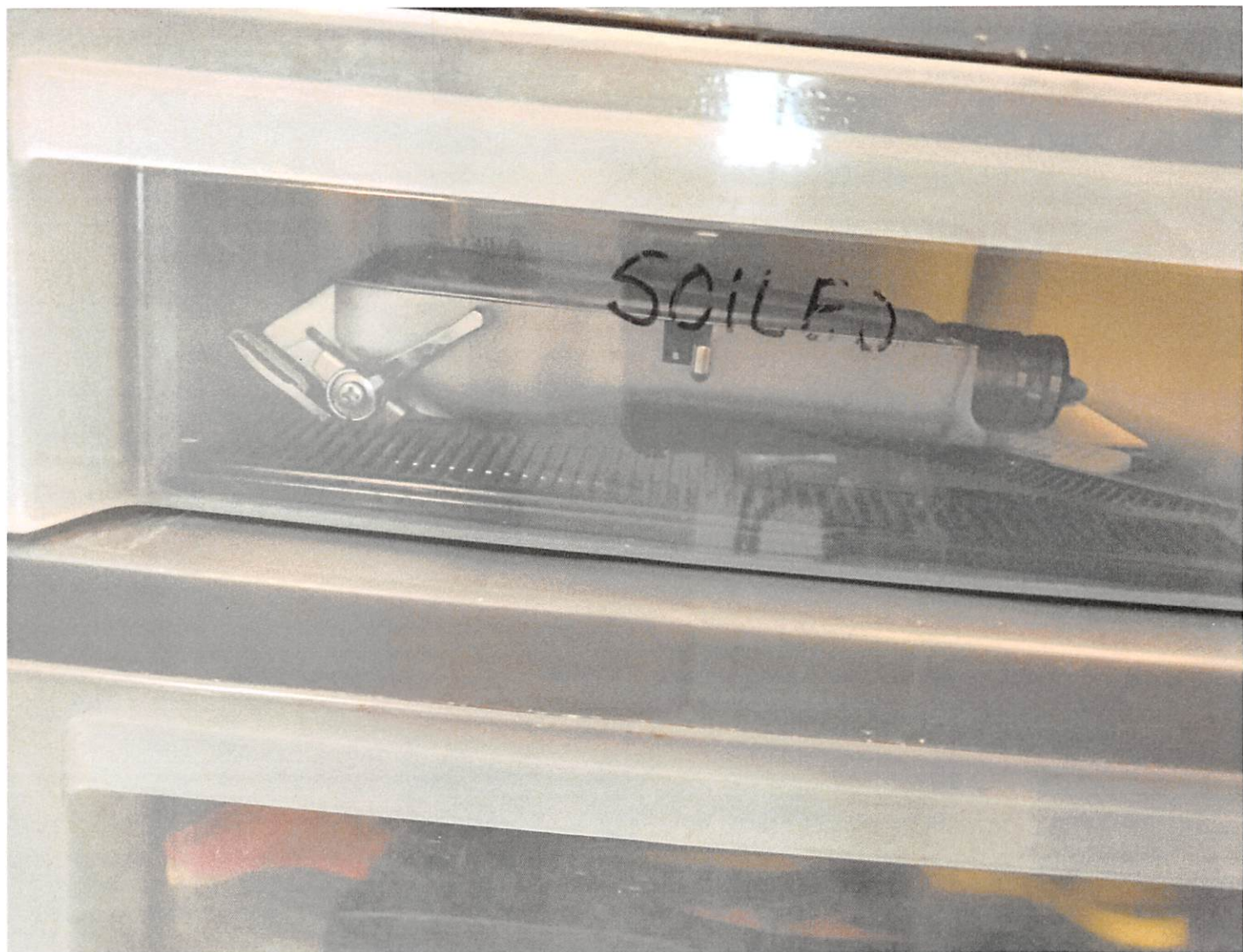
Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the Information you provided in connection with this form is true and correct to the best of your knowledge.

Signature Natalie Oakley

Date June 1st, 2023









# NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

## INDIVIDUAL INFECTION CONTROL CITATION NOTICE

NATALIE C OAKLEY C-18372



### Citation Summary

**Inspection Date:** 5/19/2023

**Salon Inspected:** Total Image Salon (S-708379)

### Citations Issued

**Violations Found:**2 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
C-18372	3144638	Citation	Failing to properly dispose of single-use instruments after use on a client. NAC 644A.740	Buffer showed signs of prior use.	1	100.00	
C-18372	3144639	Citation	Failing to apply infection prevention procedures on instruments, implements, and other tools {sanitation and disinfection process}. NAC 644A.740/NAC 644A.745	Hair instrument, implement, or other tool showed signs of debris or not properly disinfected.	2	100.00	

### Citation Notice

This is a Notice of Citation(s) being issued to NATALIE C OAKLEY, (C-18372) on 05/19/2023. A citation summary is listed above

The total fine amount assessed is 200.00. Please carefully read the Due Process Statement below.

### Due Process Statement

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

You have two options:

**Option 1: Consent Agreement-** This option establishes consent of the violation and submission of payment. Please click the link to complete this option: [Pay Citation](#)

**Option 2: Petition to Appear before Board-** This option requests that the violation be reviewed by the Board at a future board meeting. Please click the link to complete this option: [Petition to Appear Before the Board](#)

care  
With Peppermint  
Sloughing Lotion  
Lotion extracto  
Loción extracto  
Removes Dead  
Dry Skin  
Evolve to perfection  
Flowers to perfection  
473 mL / 16 FL OZ

alcohol

100  
0170  
#470  
100



100

100

100



AngFan  
PROFESSIONAL  
HAIR CLIPPER

WOMEN



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

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Name: ANTHONY GANNIER

Individual License #: \_\_\_\_\_

**Please select Petition type:**

Request a Variance (include NAC)

Felony Application Review

Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

V3145192 WE HAVE 9 WORKING STATIONS - SINK

V3145189 COLOR STAINED INTO THE VCT TILE - UNABLE TO CLEAN

V3145193 WE WALK CLIENT TO THE FRONT THEN WE COME BACK AND CLEAN THE STATIONS.

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Signature [Handwritten Signature]

Date 06.20.23



# INVOICE

# V3145192

**Nevada State Board of Cosmetology**  
8945 w. Russell Rd. Suite 100  
Las Vegas, Nevada 89148

Date: Jun 20, 2023

Payment Terms: 90 days

Due Date: Sep 20, 2023

Bill To:

**SIERRA ACADEMY OF STYLE**  
SC-16000  
1851 S. Ropp St.  
Suite 100  
Carson City, NV 89701

**Balance Due: \$500.00**

Item	Quantity	Rate	Amount
<b>Failure to comply with NAC 644A.603</b> First Offense V3145192	1	\$200.00	\$200.00
<b>Failing to properly maintain walls, floors, ceilings, furnishings, equipment, and fixtures</b> (NAC 644A.720 / NRS 644A.275) V3145189	1	\$100.00	\$100.00
<b>Failing to properly dispose of single-use instruments after use on a client.</b> (NAC 644A.740 / NRS 644A.275) V3145193	1	\$100.00	\$100.00
<b>Failing to properly maintain headrests, shampoo bowls, towels/lines, or treatment tables and use of neck strips. (NAC 644A.730 / NRS 644A.275)</b> V3145194	1	\$100.00	\$100.00

Subtotal: \$500.00

Tax (0%): \$0.00

Total: \$500.00

Notes:

Compliance reviews are violations of 644A that have been issued as a corrective warning with no monetary value. Noncompliance will result in a citation upon future inspections.

Terms:

Citations are due within 90 days of the issue date. You can pay online: <https://nvcosmo.typeform.com/to/qkP7Ko?typeform-source=www.nvcosmo.com>





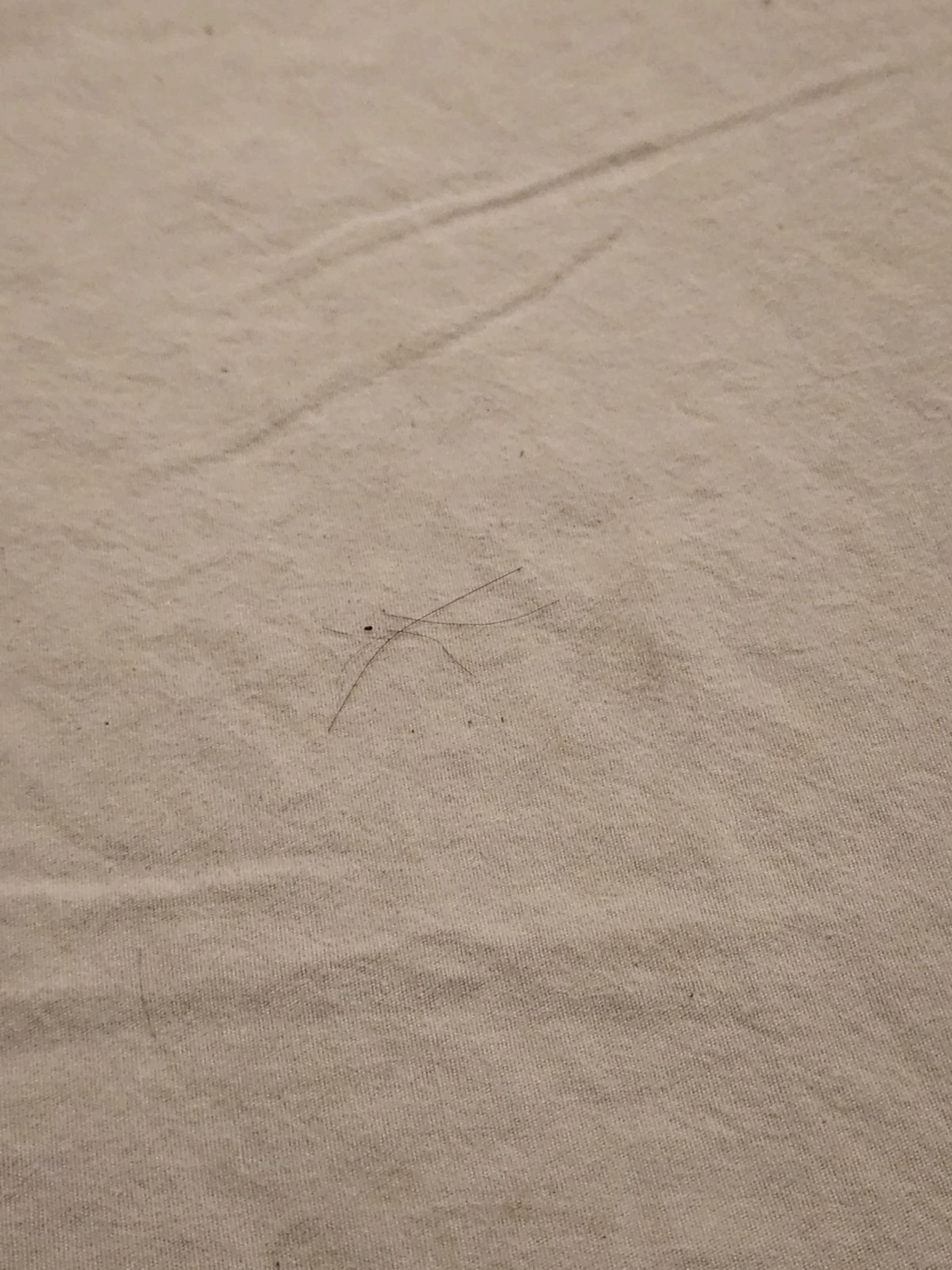




















Equate  
Moisturizing  
Hand Lotion

alcohol

LY

Handwritten list of items and instructions on a white card.

NAILS













Leila P

Jordyn





Melanie





**KEEP OUT OF REACH OF CHILDREN.** This product is not for use on children's clothing. To clean children's clothing, use a children's detergent.

**KEEP OUT OF REACH OF CHILDREN.** This product is not for use on children's clothing. To clean children's clothing, use a children's detergent.

**MANTÉNGALA FUERA DEL ALCANCE DE LOS NIÑOS.** Este producto no se debe usar en la ropa de los niños. Para lavar la ropa de los niños, use un detergente para niños.





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Name: Cynthia Gaban

Salon Name: \_\_\_\_\_

Salon License #: \_\_\_\_\_

Individual License #: ST-48302

Please select Petition type:

Request a Variance (include NAC)     Felony Application Review     Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

TO whom it may concern: I am reaching out to you to request an extension to complete the last hours of the esthetician program by 12/31/23. I am hoping you will take into consideration that the pandemic put our lives on hold for two years as well as the fact that I have been a LMT for 27 years (currently employed at the Ritz Carlton in Truckee where I hope to practice as a dual) and have an in depth knowledge of the body systems, ethics, product & sanitation protocol and that I have much of the experience & knowledge necessary to be a professional and ethical esthetician.  
I thank you for your time & consideration, warmest wishes

Cynthia Gaban

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Cynthia Gaban  
Signature

5/13/23  
Date

**NAC 644A.230 Credit for incomplete hours in courses.** ([NRS 644A.275](#)) A person applying for licensure pursuant to this chapter and [chapter 644A](#) of NRS will not receive credit for incomplete hours in courses that were taken 4 years or more before the person enrolled in a school of cosmetology.



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Name: Yuanca Hernandez

**Please select Petition type:**

- Request a Variance (include NAC)    
  Felony Application Review    
  Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: Respectfully requesting permission to become a licensed apprentice under the supervision a licensed salon owner. The salon owner/stylist completed an apprenticeship with great success and I'm interested in achieving my license this way. I have worked full-time at this salon behind the front desk for 7 years and plan to work here during/after becoming a licensed cosmetologist. This route will show me how a salon operates in the real world and will give me valuable real life experiences by being exposed to high standards of professional hairdressing. The school located here in this county does not offer financial services for students who are considering taking this program, which makes it impossible to work full-time and attend school full-time. I make minimum wage and currently cannot get approved for a personal loan. Financial aid is crucial for me and causes a financial hardship.

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[Signature]  
Signature

June 06, 2023  
Date

Your request to appear before the Board has been approved.

Your request to appear before the Board has been denied.

\_\_\_\_\_  
Gary K. Landry, Executive Director

\_\_\_\_\_  
Date

**NAC 644A.300 Application for certificate of registration. (NRS 644A.275, 644A.310, 644A.535)**

1. To receive a certificate of registration as a cosmetologist's apprentice, hair designer's apprentice, esthetician's apprentice or nail technologist's apprentice, an applicant must complete and submit to the Board a written or electronic application on the appropriate form provided by the Board.

2. In addition to the information specified in subsection 3 of [NRS 644A.310](#), the form must be accompanied by:

(a) Proof satisfactory to the Board that the applicant:

(1) Is a resident of a county in this State whose population is less than 50,000;

(2) Is required to travel more than 60 miles from his or her place of residence to attend a licensed school of cosmetology;

(3) Is not less than 16 years of age at the time of application;

(4) Is of good moral character; and

(5) Has completed at least the 10th grade in high school or its equivalent;

(b) A copy of the applicant's birth certificate, passport or voter registration card issued pursuant to the provisions of [NRS 293.517](#);

(c) Two photographs of the applicant that:

(1) Are identical;

(2) Have been taken not more than 90 days before the date of the submission of the application;

(3) Are 2 inches by 2 inches in size; and

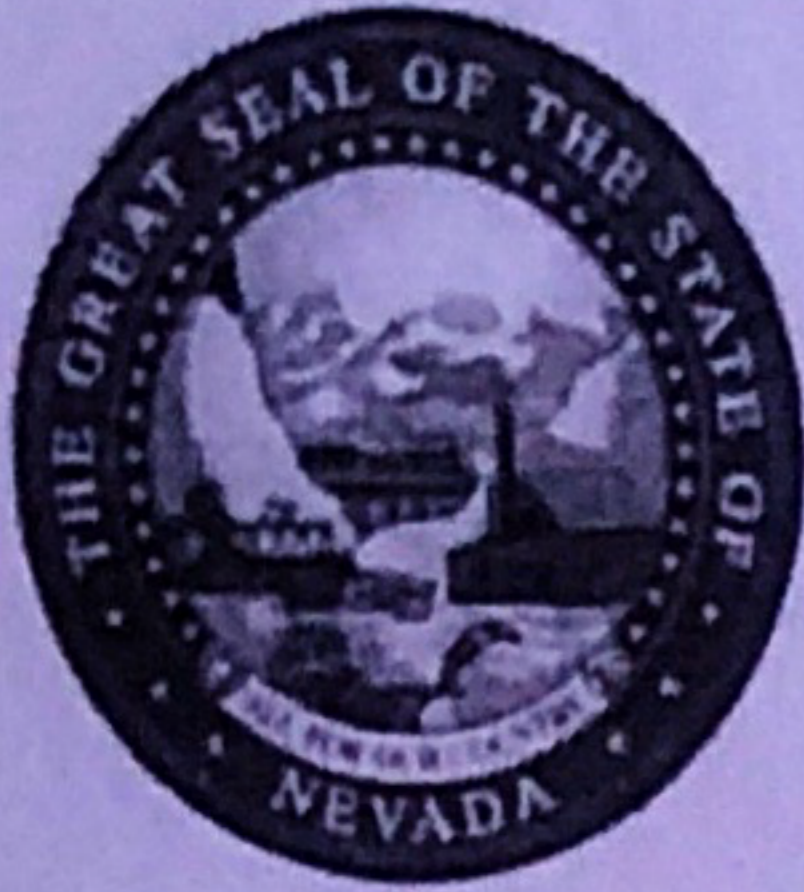
(4) Show the front view of the full face of the applicant in color against a plain white or off-white background and are otherwise substantially equivalent to a photograph suitable for use in a passport issued by the United States Government;

(d) A copy of the petition of the licensed cosmetologist, hair designer, esthetician or nail technologist, as appropriate, who will be supervising and training the applicant if he or she is approved to be an apprentice;

(e) A statement from the owner of the cosmetological establishment where the applicant will be trained which states that the owner has received written approval from the Board that the cosmetological establishment satisfies the requirements of [NAC 644A.320](#); and

(f) Proof of any name changes of the applicant, if applicable.





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Name: Trista Glenn



**Please select Petition type:**

- Request a Variance (include NAC)
- Felony Application Review
- Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

NAC 644A.640 - Transfer of credit hours

I received my electrologist license in 2017, my nail tech license in 2004, and my instructor license in 2010. I'm currently trying to get my advanced esthetic license and would like to be able to get some credit hours from my education. This matter has already been reviewed by the board for Jamie Hoff, who petitioned the board on Oct 10, 2022 and was credited or given a letter of credit for 500 hours from her electrologist license.

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Trista Glenn  
Signature

23 Mar 23  
Date

**NAC 644A.640 Transfer of credit hours. (NRS 644A.275)**

1. The number of credit hours that may be transferred from one course of study of cosmetology to another will be determined as follows:

(a) A student in cosmetology who transfers to nail technology will receive credit for the number of actual hours taken in courses in nail technology, up to a maximum of 150 hours.

(b) A student in cosmetology who transfers to esthetics will receive credit for the number of actual hours taken in courses in esthetics, up to a maximum of 160 hours.

(c) A student in nail technology who transfers to cosmetology will receive credit for the actual number of hours taken, up to a maximum of 150 hours.

(d) A student in esthetics who transfers to cosmetology will receive credit for the actual number of hours taken, up to a maximum of 160 hours.

(e) A student in hair designing who transfers to cosmetology will receive credit for the actual number of hours taken.

(f) For a student in cosmetology who transfers to hair designing, the number of hours earned by that student for courses in nail technology and esthetics and 20 percent of all hours earned for courses involving theory only will be deducted from the total number of hours earned by the student. The student will receive credit for any remaining hours.

2. A student who receives credit for hours taken upon transferring to a different course of study and who subsequently returns to the student's first course of study will receive credit for the original total number of hours earned in the first course of study.

3. Hours earned by a student while he or she is outside of this State, including, without limitation, hours earned by a student while he or she is outside of the United States, may be transferred only for credit for courses in cosmetology, electrology, esthetics and nail technology. To receive credit for such hours, the student must provide the Board with complete current documentation of the enrolled hours per subject. Such hours must be properly validated by the appropriate regulatory entity for the jurisdiction in which the hours were earned, if that entity provides such validations.

4. Except as otherwise provided in this section, hours earned by a student at a school of barbering will be accepted in their entirety as they apply to a desired field of cosmetology. The Board will not give credit for courses in shaving or tonic applications.

5. A student receiving credit under subsection 4 will not receive credit for more than 20 percent of the credits earned in theory classes.

6. To receive credit under subsection 4, a student must have training in permanent waving and wet hair sculpting.

7. To receive credit for hours under subsection 4, a student must provide the Board with complete current documentation of the enrolled hours per subject. Such hours must be properly validated by the appropriate regulatory entity for the jurisdiction in which the hours were earned, if that entity provides such validations.

(Added to NAC by Bd. of Cosmetology by R099-97, eff. 2-25-98; A by R029-02, 7-19-2002; R092-06, 9-18-2006) — (Substituted in revision for NAC 644.124)

**NRS 644A.330 Estheticians: Qualifications for examination.** The Board shall admit to examination for a license as an esthetician any person who has made application to the Board in proper form, paid the fee and:

1. Is at least 18 years of age;
2. Is of good moral character;
3. Has successfully completed the 10th grade in school or its equivalent; and
4. Has had any one of the following:
  - (a) A minimum of 600 hours of training, which includes theory, modeling and practice, in a licensed school of cosmetology.
  - (b) Practice as a full-time licensed esthetician for at least 1 year.
  - (c) At least 1,200 hours of service as an esthetician's apprentice in a licensed cosmetological establishment in which esthetics is practiced. The required hours must have been completed during the period of validity of the certificate of registration as an esthetician's apprentice issued to the person pursuant to [NRS 644A.340](#).



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Name: Traci Linam (Murphy)



Individual License #: I-46592

**Please select Petition type:**

- Request a Variance (include NAC)
- Felony Application Review
- Appeal a Violation (include violation number(s))  
# none

**Reason(s) for appearing before the Board:**

I Traci Murphy am wanting to train an apprentice in the Cosmetology program. I am just now finding out that a former applicant, Chandi Hernandez reported to you (the Board) that I was charging for the apprentice program before realizing that I couldn't charge. Chandi trashed my name around our little town and then came back to me and offered to pay me \$10,000 on the sly... I said NO!! and ended with Chandi then and there. Here we are nearly a year later and I am now just finding out that my license has been violated. I fully understand now that I cannot charge for the Apprenticeship of Cosmetology course. Can I please put this behind me and move on with Angelicia Villa?

Please let me know if there is anything else I need to do to clear my license for a new Apprenticeship. Thank you, Traci Murphy

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Traci Murphy  
Signature

5-3-23  
Date



# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

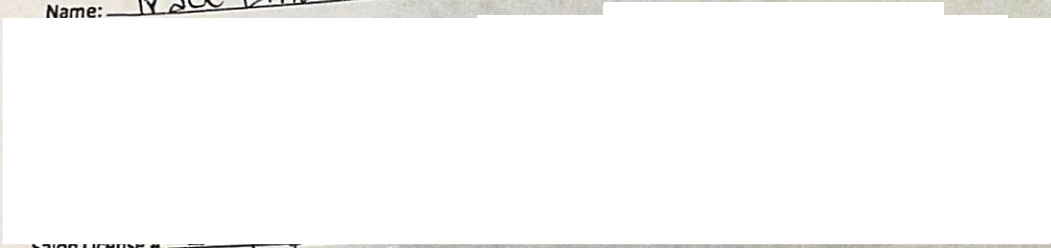
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Name: Traci Linam Murphy



Salon License #:

Individual License #: I-46592

Please select Petition type:

Request a Variance (include NAC)

Felony Application Review

Appeal a Violation (include violation number(s))  
# none

Reason(s) for appearing before the Board:

I can have Angelicia Villa write a letter stating that she will not have to pay anything for the entire 18 months Apprentices course. Please let me know if this will help.

Thank you,  
Traci Murphy

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Traci Murphy  
signature

5-3-23

**NAC 644A.330 Compensation to supervise and train cosmetologist's apprentice prohibited; exceptions. ([NRS 644A.275](#), [644A.535](#))**

1. A licensed cosmetologist who has been authorized by the Board to supervise and train a cosmetologist's apprentice and who is supervising and training a cosmetologist's apprentice shall not accept compensation for the apprenticeship either directly or indirectly.

2. The provisions of subsection 1 are not intended to prohibit a cosmetologist's apprentice or the licensed cosmetologist who is supervising and training the cosmetologist's apprentice from receiving compensation from patrons who receive services from the cosmetologist's apprentice.

(Added to NAC by Bd. of Cosmetology by R106-12, eff. 10-24-2014) — (Substituted in revision for NAC 644.169)



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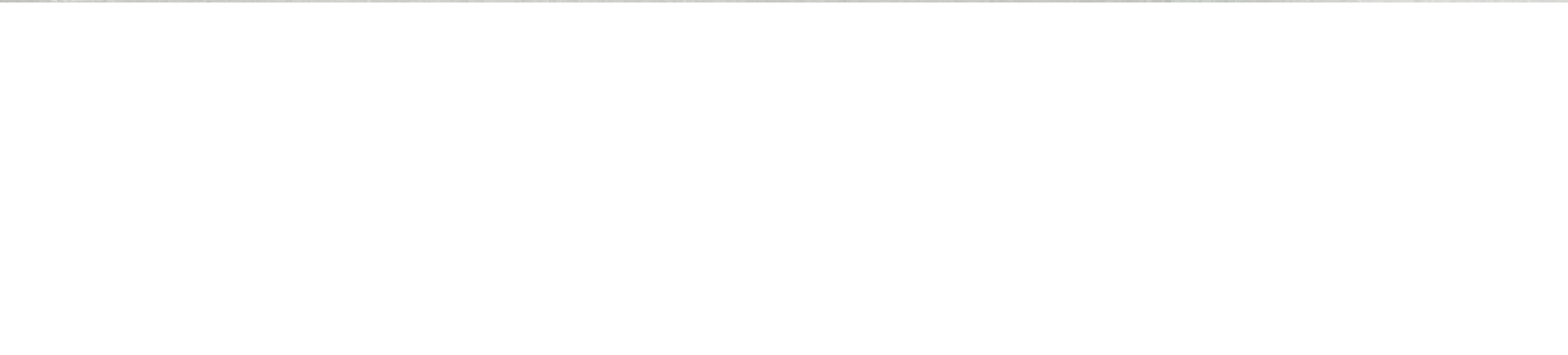
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Name: Alisha Ricci



Please select Petition type:  Review of Apprenticeship hours.  Request a Variance (include NAC)  Felony Application Review  Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

To whom it may concern I Alisha Ricci AP-1042 would like to ask the board to reevaluate my apprenticeship hours. It has come to my attention that when I called to be able to take my state test, and I was informed that due to the fact that I didn't email someone notifying them that the salon name had changed from Country Girls to Envy Girls, so because of this they said that my hours wouldn't be accepted. There was nowhere on my apprentice paperwork stating that I had to call or email about the change. I am asking for this to be reevaluated & my hours be accepted. Every month I sent in my hours via email, with Envy Girls salon and the salon that I was doing my hours in and every month they were accepted each time I would get an email saying they were accepted. At no time was I contacted telling me that they was a problem with anything. If there would have been I would have taken care of it. Also I have been informed that my last 20 hour that when sent via email on May 6<sup>th</sup> 2023 are being said to not have been done by my supervisor, but there were done with Shannon Desrosiers at Envy Girls. AS of May 20<sup>th</sup> 2023 she was asked to leave the Salon Envy Girls due to no payment on many things. So I feel that she is mad at me because of that so she has do so out of spit. If there is any reason that I would need to redo the 20 hours. I am more then willing to do so with a new supervisor.  
Thank You, Alisha A. Ricci

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Alisha Ricci  
Signature

7-2-23  
Date

**NAC 644A.315 Validity of certificate of registration; validity of authorization to supervise; failure to complete required hours of training; application for new certificate of registration. ([NRS 644A.275](#), [644A.535](#))**

1. A certificate of registration as a cosmetologist's apprentice, hair designer's apprentice, esthetician's apprentice or nail technologist's apprentice is valid for training only with the licensed cosmetologist, hair designer, esthetician or nail technologist and the cosmetological establishment approved by the Board when the certificate of registration was issued.

2. Authorization of a licensed cosmetologist, hair designer, esthetician or nail technologist to supervise and train an apprentice is valid only for the apprentice named in the certificate of registration and only for the period during which the apprentice holds the certificate of registration.

3. If an apprentice is unable to complete the number of hours of training required by [NRS 644A.300](#), [644A.315](#), [644A.330](#) or [644A.345](#), as appropriate, with the licensed cosmetologist, hair designer, esthetician or nail technologist or the cosmetological establishment approved by the Board when the certificate of registration was issued:

(a) That certificate of registration is not valid for use with another supervising licensed cosmetologist, hair designer, esthetician or nail technologist or cosmetological establishment; and

(b) The apprentice may apply for a new certificate of registration with a different supervising licensed cosmetologist, hair designer, esthetician or nail technologist or a different cosmetological establishment named as the site for the training of the apprentice.

4. Except as otherwise provided in this subsection, the Board may allow an apprentice who applies for and receives a new certificate of registration pursuant to subsection 3 to apply training hours earned pursuant to his or her previous certificate of registration to the number of hours of training required pursuant to [NRS 644A.300](#), [644A.315](#), [644A.330](#) or [644A.345](#), as appropriate. The Board will not allow the application of hours earned 4 years or more before the date that the apprentice applies for the new certificate of registration.

5. If the reason that an apprentice must apply for a new certificate of registration pursuant to subsection 3 is because the licensed cosmetologist, hair designer, esthetician or nail technologist or the cosmetological establishment approved by the Board when the certificate of registration was issued refuses or is unable to complete the training, the Board may waive the application fee for that applicant.





# PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100  
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12  
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com).

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Tetiana Korzhovska

**Please select Petition type:**

- Request a Variance (include NAC)
  Felony Application Review
  Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

I have two Ukrainian licenses. I filed only one at first because there were enough hours to get a Nevada license, but not all hours that I have were included, so I submitted a second Ukrainian license, but it was not accepted, because it was submitted separately; ask you to accept the second license because I come under the program for Ukrainians who left the war, the program is designen for two years. So I don't have much time to pick hours, because I com to USA to 2 years, Plece asking you to recount my botth lisenche hours.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature 

Date 07.06.2023

CERTIFICATE № 338

This Certificate issued to

**TETIANA KORZHOVSKA**

Last name, First name

to certify that from Jun 10, 2012 to August 15, 2013 she attended the courses for

the profession «**Hairstylist**»

name of the Profession

**in the hairdressing training center «Vivat»**

(Name of the Enterprise, Organization)

**Course**

(Type of Education)

**TETIANA KORZHOVSKA**

Last name, First name

Completed the full course of theoretical studies in the amount of **375** hours,  
on-the-job training in the amount of **747** hours  
and passed qualification examinations with the following grades:

No	Name of Subject	No of Hours	Grade
1.	Hairstyling	200	excellent
2.	Materials Science	30	excellent
3.	Special Drawing	29	excellent
4.	Professional Ethics	29	excellent
5.	Sanitation and Hygiene	16	excellent
6.	Fundamentals of Market Economy	16	excellent
7.	Professional Safety	31	excellent
8.	Fundamentals of Labor Law	12	excellent
9.	Prices and Pricing	12	excellent

and completed the graduation work on the topic «**Everyday Haircut and Hairdressing , Business Hairstyle**»

By the decision of the commission of the education center Board dated **August 15, 2013**

**TETIANA KORZHOVSKA**

Last name, First name

Was awarded the qualification of «**Hairstylist**»

President of the Enterprises

D.Bidiak

**August 15, 2013**

Ukraine, City of Chernivsi, the hairdressing training center «Vivat»



# DIPLOMA

published

*Tetiana Korzhovska*

*intensive basic course of hairdressing  
(coloring, haircuts, trichology, hairstyles, psychology)*

*375h of theory, 747h of practice*

“ 15 ” august 2013

Chernivtsi



[www.vivatcenter.com](http://www.vivatcenter.com)





# NEVADA STATE BOARD OF COSMETOLOGY

**LAS VEGAS OFFICE**  
8945 West Russell Road, Suite 100  
Las Vegas, Nevada 89148

**RENO OFFICE**  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

**Phone: (702) 508-0015**  
**[www.nvcosmo.com](http://www.nvcosmo.com)**

March 20, 2023

**Via Regular Mail**

Tetiana Korzhovska

Re: U-101016042  
Application Denial

Tetiana:

The Nevada State Board of Cosmetology has had the opportunity to review your application. At this time the Board is denying your application for the following reason(s).

- Not enough hours to qualify for testing

You will however qualify to receive a credit of 276 hours toward the Hair Design or Cosmetology program at a licensed school in Nevada. Please visit our website at [www.nvcosmo.com](http://www.nvcosmo.com) for a list of licensed schools. Once a school has been selected, please contact our office at [info@nvcosmo.com](mailto:info@nvcosmo.com) so that a staff member can send a letter of credit to the selected school.

Respectfully,

A handwritten signature in black ink, appearing to be "B. Korzhovska", is written over a horizontal line.

Nevada State Board of Cosmetology

CERTIFICATE № 112

This Certificate issued to

**TETIANA KORZHOVSKA**

Last name, First name

to certify that from March 10, 2016 to September 8, 2016 she passed advance training for  
the profession «**Hairstylist**»

name of the Profession

**in the hairdressing training center «Vivat»**

(Name of the Enterprise, Organization)

**Advance training**

(Type of Education)

**TETIANA KORZHOVSKA**

Last name, First name

Completed the full training of in the amount of **569** hours  
and passed qualification examinations with the following grades :

No	Name of Subject	No of Hours	Grade
1.	Permanent straightening and permanent waving	250	excellent
2.	Mixing formulas and using hair lightening products	100	excellent
3.	Hair styling with flat and curling iron	63	excellent
4.	Hairstyles for women and man	63	excellent
5.	Hair bleaching	50	excellent
6.	Deviations and diseases of hair	30	excellent
7.	Hair analysis	13	excellent

and completed the graduation work on the topic «**Complex Coloring , Hair Waving** »

By the decision of the commission of the education center Board dated **September 8, 2016**

**TETIANA KORZHOVSKA**

Last name, First name

Was awarded the qualification of «**Hairstylist**»

**September 8, 2016**

President of the Enterprise



Ukraine, City of Chernivsi, the hairdressing training center «Vivat»



[www.vivatcenter.com](http://www.vivatcenter.com)

# CERTIFICATE

published

*Tetiana Korzhovska*

*passed advance training*

*Hairstyle for women and man.*

*New technology for permanent waving,*

*coloring, cutting*

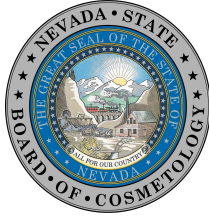
*( 569 hour )*

" 8 " september 2016

Chernivtsi

Bidyak D.





# NEVADA STATE BOARD OF COSMETOLOGY

*Las Vegas Office*  
8945 West Russell Road, Suite 100  
Las Vegas, Nevada 89148  
702-508-0015

*Reno Office*  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511  
775-688-1442

[www.nvcosmo.com](http://www.nvcosmo.com)

May 10, 2023

**Via Regular Mail**

Tetiana Korzhovska

Re: U-101016140  
Application Denial

Tetiana:

The Nevada State Board of Cosmetology has had the opportunity to review your application for reciprocity. The board is denying your application for the following reason(s).

- Not enough hours to qualify for testing

You will, however, qualify to receive a credit of 276 hours toward the Hair Design program at a licensed school in Nevada. Please visit our website at [www.nvcosmo.com](http://www.nvcosmo.com) for a list of licensed schools.

Once a school has been selected, please contact our office at [info@nvcosmo.com](mailto:info@nvcosmo.com) so that a staff member can send a letter of credit to the selected school.

Respectfully,

Nevada State Board of Cosmetology

# Management Report

Nevada State Board of Cosmetology  
For the period ended July 31, 2023





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# Profit and Loss

July 2023

		Total
	Jul 2023	Jul 2022 (PY)
<b>INCOME</b>		
Application Fees		
4020 CREQ	710.00	680.00
4025 AREQ	8,420.00	6,060.00
4040 ENRLMT	2,780.00	2,490.00
4050 LWBK	390.00	800.00
<b>Total Application Fees</b>	<b>12,300.00</b>	<b>10,030.00</b>
Board Fine Income		
4120 FINES/CITATIONS	78,700.00	44,300.00
<b>Total Board Fine Income</b>	<b>78,700.00</b>	<b>44,300.00</b>
Examination Fees		
4175 EXAMS	48,430.00	42,555.00
<b>Total Examination Fees</b>	<b>48,430.00</b>	<b>42,555.00</b>
Inspection Fees		
4170 INSPEC	855.00	1,075.00
<b>Total Inspection Fees</b>	<b>855.00</b>	<b>1,075.00</b>
Licenses & Fees		
4200 DUPLIC	1,825.00	2,025.00
4250 RENLIC/LIC	153,012.89	144,374.68
4256 PENALTIES	26,200.00	20,510.00
<b>Total Licenses &amp; Fees</b>	<b>181,037.89</b>	<b>166,909.68</b>
<b>Total Income</b>	<b>321,322.89</b>	<b>264,869.68</b>
<b>GROSS PROFIT</b>	<b>321,322.89</b>	<b>264,869.68</b>
<b>EXPENSES</b>		
Operating Expenses		
5000 Bad Debt Expense	6,076.50	3,459.04
5010 Computer Software/Equipment	3,753.30	3,951.50
5030 Cont Srv - Exams	30,114.00	24,276.00
5040 Cont Srv -C-Atty General	2,434.12	203.75
5070 Depreciation Expense	2,862.58	7,413.12
5075 Amortization Expense	12,636.46	13,033.14
5110 DoIT Telephone & Data Wire	800.29	878.88
5120 Dues/Registration	866.58	41.58
5130 Educational Training & Seminars	186.65	
5140 Equipment Repair & Rental	0.00	552.00
5155 Non-State Owned Building		
5160 Las Vegas		-227.72
5170 Reno	409.35	401.32

		<b>Total</b>
	<b>Jul 2023</b>	<b>Jul 2022 (PY)</b>
<b>Total 5155 Non-State Owned Building</b>	<b>409.35</b>	<b>173.60</b>
5185 Electricity Expense	1,182.50	822.99
5195 Janitorial Expense	871.45	871.45
5220 Office Expense	2,589.50	834.21
5230 Postage and Delivery	1,042.75	1,338.79
5240 Printing and Reproduction	126.87	280.88
5251 Merchant Fees	9,378.95	7,727.63
5255 Professional Fees		
5290 Other	5,000.00	0.00
<b>Total 5255 Professional Fees</b>	<b>5,000.00</b>	<b>0.00</b>
5300 Telephone	1,591.15	2,143.77
5310 Cell Phone	1,328.67	964.98
<b>Total 5300 Telephone</b>	<b>2,919.82</b>	<b>3,108.75</b>
5341 Interest Expense	1,846.71	2,497.12
<b>Total Operating Expenses</b>	<b>85,098.38</b>	<b>71,464.43</b>
Total Salaries		
5320 Board Salaries	1,800.00	1,948.25
5330 Group Insurance	10,394.06	9,815.00
5340 Industrial Ins/Workers Comp.	382.37	659.05
5360 Longevity		475.00
5370 Medicare Employer	1,649.58	1,429.85
5380 Payroll Expenses	387.67	384.04
5400 Retired Employees' Group Insura	3,464.07	2,157.02
5410 Retirement	15,375.12	17,135.87
5420 Salaries	115,822.00	100,308.50
5421 Overtime	219.60	
5440 Temp Help -	512.00	
<b>Total Total Salaries</b>	<b>150,006.47</b>	<b>134,312.58</b>
Travel - In State		
5470 Car Rental	991.92	1,991.98
5480 Gas	46.00	
5490 Hotel		649.68
5510 Mileage	179.25	396.80
5530 Per Diem	644.10	413.00
5540 Taxi - In State		17.59
<b>Total Travel - In State</b>	<b>1,861.27</b>	<b>3,469.05</b>
Travel - Out of State		
5570 Hotel	502.58	
<b>Total Travel - Out of State</b>	<b>502.58</b>	
<b>Total Expenses</b>	<b>237,468.70</b>	<b>209,246.06</b>

		Total
	Jul 2023	Jul 2022 (PY)
NET OPERATING INCOME	83,854.19	55,623.62
OTHER INCOME		
7000 Interest Income	3,289.95	976.07
<b>Total Other Income</b>	<b>3,289.95</b>	<b>976.07</b>
NET OTHER INCOME	3,289.95	976.07
NET INCOME	<b>\$87,144.14</b>	<b>\$56,599.69</b>

# Balance Sheet

As of July 31, 2023

	<b>Total</b>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
1010 Cash On Hand - Las Vegas	200.00
1020 Cash On Hand - Reno	200.00
1034 BON Operating 1072	223,675.19
1036 BON Merchant 7722	1,079,415.15
1037 BON CD 6448	1,040,959.91
1038 BON CD 0739	205,928.60
1039 BON MM 8036	1,000,109.59
1072 Bill.com Money Out Clearing	279.00
<b>Total Bank Accounts</b>	<b>3,550,767.44</b>
<b>Accounts Receivable</b>	
1090 Accounts Receivable	935,961.43
1100 Allowance for Doubtful Accounts	-140,394.21
<b>Total Accounts Receivable</b>	<b>795,567.22</b>
<b>Other Current Assets</b>	
1110 Prepaid Expenses	33,584.83
1120 Prepaid Rent - Las Vegas	11,692.07
1121 Prepaid Rent - Reno	4,827.34
1499 Undeposited Funds	250.00
<b>Total Other Current Assets</b>	<b>50,354.24</b>
<b>Total Current Assets</b>	<b>4,396,688.90</b>
<b>Fixed Assets</b>	
Fixed Assets	0.00
1130 Accumulated Depreciation	-1,195,198.70
1140 Computers & Software	1,025,726.23
1150 Equipment	36,133.37
1160 Furniture & Fixtures	126,982.12
1190 Leasehold Improvements	72,375.71
<b>Total Fixed Assets</b>	<b>66,018.73</b>
<b>Total Fixed Assets</b>	<b>66,018.73</b>
<b>Other Assets</b>	
1200 Right of Use Asset	852,158.09
1210 Accumulated Amortization	-470,594.47
<b>Total Other Assets</b>	<b>381,563.62</b>
<b>TOTAL ASSETS</b>	<b>\$4,844,271.25</b>

## LIABILITIES AND EQUITY

### Liabilities

	<b>Total</b>
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
2000 Accounts Payable	56,582.26
<b>Total Accounts Payable</b>	<b>56,582.26</b>
<b>Credit Cards</b>	
Wells Fargo Credit Card 2723	11,290.83
Wells Fargo Credit Card 2723	840.21
<b>Total Wells Fargo Credit Card 2723</b>	<b>12,131.04</b>
<b>Total Credit Cards</b>	<b>12,131.04</b>
<b>Other Current Liabilities</b>	
2010 Accrued Retired Empl Group Insu	3,464.07
2015 Accrued Sick Pay	87,932.70
2020 Accrued Vacation Pay	78,963.09
2025 Accrued Comp Pay	21,344.90
2050 Net Pension Liability	1,622,457.00
2051 Net OPEB Liability	1,104,388.60
2055 Pension Inflow of Resources	1,399,434.00
2056 OPEB Inflow of Resources	45,046.00
2065 Pension Outflow of Resources	-1,119,298.27
2067 OPEB Outflow of Resources	-86,321.32
2070 Supplemental Insurance Payable	0.04
2073 457B Payable	1,840.00
2075 HSA Employee Payable	499.56
2080 State General Fund Fines Payabl	17,785.42
2090 Capital Lease Payable	-13,473.41
Accrued Expenses	65,597.98
Deferred Revenue	
Deferred Revenue	0.00
2041.11 LIC EXPIRES SEP 2023	4,108.53
2041.12 LIC EXPIRES OCT 2023	7,751.14
2041.13 LIC EXPIRES NOV 2023	10,082.21
2041.14 LIC EXPIRES DEC 2023	19,663.73
2041.15 LIC EXPIRES JAN 2024	16,783.57
2041.16 LIC EXPIRES FEB 2024	17,622.84
2041.17 LIC EXPIRES MAR 2024	20,734.92
2041.18 LIC EXPIRES APR 2024	24,310.50
2041.19 LIC EXPIRES MAY 2024	28,867.13
2041.20 LIC EXPIRES JUN 2024	33,137.79
2041.21 LIC EXPIRES JUL 2024	36,420.61
2041.22 LIC EXPIRES AUG 2024	42,633.08
2041.23 LIC EXPIRES SEP 2024	49,686.62
2041.24 LIC EXPIRES OCT 2024	55,995.49
2041.25 LIC EXPIRES NOV 2024	56,251.09

	<b>Total</b>
2041.26 LIC EXPIRES DEC 2024	63,568.52
2041.27 LIC EXPIRES JAN 2025	84,314.01
2041.28 LIC EXPIRES FEB 2025	79,075.37
2041.29 LIC EXPIRES MAR 2025	93,995.66
2041.30 LIC EXPIRES APR 2025	93,255.61
2041.31 LIC EXPIRES MAY 2025	96,294.64
2041.32 LIC EXPIRES JUN 2025	151,378.02
2041.33 LIC EXPIRES JUL 2025	113,733.81
2041.34 LIC EXPIRES AUG 2025	95,142.23
2041.35 LIC EXPIRES SEP 2025	91,105.66
2041.36 LIC EXPIRES OCT 2025	94,760.40
2041.37 LIC EXPIRES NOV 2025	88,383.28
2041.38 LIC EXPIRES DEC 2025	83,717.15
2041.39 LIC EXPIRES JAN 2026	73,272.35
2041.40 LIC EXPIRES FEB 2026	69,462.23
2041.41 LIC EXPIRES MAR 2026	74,427.46
2041.42 LIC EXPIRES APR 2026	78,392.83
2041.43 LIC EXPIRES MAY 2026	79,765.97
2041.44 LIC EXPIRES JUN 2026	80,311.30
2041.45 LIC EXPIRES JUL 2026	79,216.76
2041.46 LIC EXPIRES AUG 2026	74,652.55
2041.47 LIC EXPIRES SEP 2026	65,996.25
2041.48 LIC EXPIRES OCT 2026	64,086.77
2041.49 LIC EXPIRES NOV 2026	54,603.69
2041.50 LIC EXPIRES DEC 2026	57,536.68
2041.51 LIC EXPIRES JAN 2027	68,273.75
2041.52 LIC EXPIRES FEB 2027	61,761.15
2041.53 LIC EXPIRES MAR 2027	68,510.32
2041.54 LIC EXPIRES APR 2027	62,596.53
2041.55 LIC EXPIRES MAY 2027	64,679.49
2041.56 LIC EXPIRES JUN 2027	88,288.95
2041.57 LIC EXPIRES JUL 2027	65,595.50
2041.58 LIC EXPIRES AUG 2027	40,310.64
2041.59 LIC EXPIRES SEP 2027	32,458.84
2041.60 LIC EXPIRES OCT 2027	18,011.88
2041.61 LIC EXPIRES NOV 2027	16,180.71
2041.62 LIC EXPIRES DEC 2027	12,542.07
2041.63 LIC EXPIRES JAN 2028	10,603.85
2041.64 LIC EXPIRES FEB 2028	7,629.71
2041.65 LIC EXPIRES MAR 2028	8,262.47
2041.66 LIC EXPIRES APR 2028	5,456.51
2041.67 LIC EXPIRES MAY 2028	4,356.27
2041.68 LIC EXPIRES JUN 2028	3,559.95
2041.69 LIC EXPIRES JUL 2028	1,101.33

	<b>Total</b>
2041.71 LIC EXPIRES SEP 2028	118.61
2041.74 LIC EXPIRES DEC 2028	124.45
2041.75 LIC EXPIRES JAN 2029	126.39
2041.77 LIC EXPIRES MAR 2029	255.34
2041.78 LIC EXPIRES APR 2029	130.41
2041.80 LIC EXPIRES JUN 2029	239.05
<b>Total Deferred Revenue</b>	<b>3,145,672.62</b>
<b>Total Deferred Revenue</b>	<b>3,145,672.62</b>
<b>Total Other Current Liabilities</b>	<b>6,375,332.98</b>
<b>Total Current Liabilities</b>	<b>6,444,046.28</b>
<b>Long-Term Liabilities</b>	
2091 Capital Lease Payable- LT	443,260.83
<b>Total Long-Term Liabilities</b>	<b>443,260.83</b>
<b>Total Liabilities</b>	<b>6,887,307.11</b>
<b>Equity</b>	
3000 Retained Earnings	-2,130,180.00
Net Income	87,144.14
<b>Total Equity</b>	<b>-2,043,035.86</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$4,844,271.25</b>





# Nevada State Board of Cosmetology

## Budget vs. Actual

July 2023

	JUL 2023				TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Income</b>								
Application Fees					\$0.00	\$0.00	\$0.00	0.00%
4020 CREQ	710.00	780.00	-70.00	91.03 %	\$710.00	\$780.00	\$ -70.00	91.03 %
4025 AREQ	8,420.00	6,030.00	2,390.00	139.64 %	\$8,420.00	\$6,030.00	\$2,390.00	139.64 %
4040 ENRLMT	2,780.00	2,900.00	-120.00	95.86 %	\$2,780.00	\$2,900.00	\$ -120.00	95.86 %
4050 LWBK	390.00	1,450.00	-1,060.00	26.90 %	\$390.00	\$1,450.00	\$ -1,060.00	26.90 %
<b>Total Application Fees</b>	<b>12,300.00</b>	<b>11,160.00</b>	<b>1,140.00</b>	<b>110.22 %</b>	<b>\$12,300.00</b>	<b>\$11,160.00</b>	<b>\$1,140.00</b>	<b>110.22 %</b>
Board Fine Income					\$0.00	\$0.00	\$0.00	0.00%
4120 FINES/CITATIONS	78,700.00	49,580.00	29,120.00	158.73 %	\$78,700.00	\$49,580.00	\$29,120.00	158.73 %
<b>Total Board Fine Income</b>	<b>78,700.00</b>	<b>49,580.00</b>	<b>29,120.00</b>	<b>158.73 %</b>	<b>\$78,700.00</b>	<b>\$49,580.00</b>	<b>\$29,120.00</b>	<b>158.73 %</b>
Examination Fees					\$0.00	\$0.00	\$0.00	0.00%
4175 EXAMS	48,430.00	50,000.00	-1,570.00	96.86 %	\$48,430.00	\$50,000.00	\$ -1,570.00	96.86 %
<b>Total Examination Fees</b>	<b>48,430.00</b>	<b>50,000.00</b>	<b>-1,570.00</b>	<b>96.86 %</b>	<b>\$48,430.00</b>	<b>\$50,000.00</b>	<b>\$ -1,570.00</b>	<b>96.86 %</b>
Inspection Fees					\$0.00	\$0.00	\$0.00	0.00%
4170 INSPEC	855.00	810.00	45.00	105.56 %	\$855.00	\$810.00	\$45.00	105.56 %
<b>Total Inspection Fees</b>	<b>855.00</b>	<b>810.00</b>	<b>45.00</b>	<b>105.56 %</b>	<b>\$855.00</b>	<b>\$810.00</b>	<b>\$45.00</b>	<b>105.56 %</b>
Licenses & Fees					\$0.00	\$0.00	\$0.00	0.00%
4200 DUPLIC	1,825.00	3,450.00	-1,625.00	52.90 %	\$1,825.00	\$3,450.00	\$ -1,625.00	52.90 %
4250 RENLIC/LIC	153,012.89	148,350.00	4,662.89	103.14 %	\$153,012.89	\$148,350.00	\$4,662.89	103.14 %
4256 PENALTIES	26,200.00	20,700.00	5,500.00	126.57 %	\$26,200.00	\$20,700.00	\$5,500.00	126.57 %
<b>Total Licenses &amp; Fees</b>	<b>181,037.89</b>	<b>172,500.00</b>	<b>8,537.89</b>	<b>104.95 %</b>	<b>\$181,037.89</b>	<b>\$172,500.00</b>	<b>\$8,537.89</b>	<b>104.95 %</b>
<b>Total Income</b>	<b>\$321,322.89</b>	<b>\$284,050.00</b>	<b>\$37,272.89</b>	<b>113.12 %</b>	<b>\$321,322.89</b>	<b>\$284,050.00</b>	<b>\$37,272.89</b>	<b>113.12 %</b>
<b>GROSS PROFIT</b>	<b>\$321,322.89</b>	<b>\$284,050.00</b>	<b>\$37,272.89</b>	<b>113.12 %</b>	<b>\$321,322.89</b>	<b>\$284,050.00</b>	<b>\$37,272.89</b>	<b>113.12 %</b>
<b>Expenses</b>								
Operating Expenses					\$0.00	\$0.00	\$0.00	0.00%
5000 Bad Debt Expense	6,076.50	2,083.00	3,993.50	291.72 %	\$6,076.50	\$2,083.00	\$3,993.50	291.72 %
5010 Computer Software/Equipment	3,753.30	55,266.00	-51,512.70	6.79 %	\$3,753.30	\$55,266.00	\$ -51,512.70	6.79 %
5020 Cont Srv - A-Audit		0.00	0.00		\$0.00	\$0.00	\$0.00	0.00%
5030 Cont Srv - Exams	30,114.00	25,000.00	5,114.00	120.46 %	\$30,114.00	\$25,000.00	\$5,114.00	120.46 %
5040 Cont Srv -C-Atty General	2,434.12	1,666.00	768.12	146.11 %	\$2,434.12	\$1,666.00	\$768.12	146.11 %
5070 Depreciation Expense	2,862.58	15,000.00	-12,137.42	19.08 %	\$2,862.58	\$15,000.00	\$ -12,137.42	19.08 %
5075 Amortization Expense	12,636.46		12,636.46		\$12,636.46	\$0.00	\$12,636.46	0.00%
5100 DoIT PC/LAN		50.00	-50.00		\$0.00	\$50.00	\$ -50.00	0.00%
5110 DoIT Telephone & Data Wire	800.29	934.00	-133.71	85.68 %	\$800.29	\$934.00	\$ -133.71	85.68 %
5120 Dues/Registration	866.58	34.00	832.58	2,548.76 %	\$866.58	\$34.00	\$832.58	2,548.76 %
5130 Educational Training & Seminars	186.65	1,000.00	-813.35	18.67 %	\$186.65	\$1,000.00	\$ -813.35	18.67 %
5140 Equipment Repair & Rental	0.00	1,000.00	-1,000.00	0.00 %	\$0.00	\$1,000.00	\$ -1,000.00	0.00 %
5150 Insurance Expense		116.00	-116.00		\$0.00	\$116.00	\$ -116.00	0.00%
5155 Non-State Owned Building					\$0.00	\$0.00	\$0.00	0.00%
5160 Las Vegas		10,500.00	-10,500.00		\$0.00	\$10,500.00	\$ -10,500.00	0.00%
5170 Reno	409.35	4,500.00	-4,090.65	9.10 %	\$409.35	\$4,500.00	\$ -4,090.65	9.10 %
<b>Total 5155 Non-State Owned Building</b>	<b>409.35</b>	<b>15,000.00</b>	<b>-14,590.65</b>	<b>2.73 %</b>	<b>\$409.35</b>	<b>\$15,000.00</b>	<b>\$ -14,590.65</b>	<b>2.73 %</b>
5185 Electricity Expense	1,182.50	500.00	682.50	236.50 %	\$1,182.50	\$500.00	\$682.50	236.50 %



# Nevada State Board of Cosmetology

## Budget vs. Actual

July 2023

	JUL 2023				TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5190 Sewer Expense		15.00	-15.00		\$0.00	\$15.00	\$ -15.00	0.00%
5195 Janitorial Expense	871.45	866.00	5.45	100.63 %	\$871.45	\$866.00	\$5.45	100.63 %
5220 Office Expense	2,589.50	1,250.00	1,339.50	207.16 %	\$2,589.50	\$1,250.00	\$1,339.50	207.16 %
5230 Postage and Delivery	1,042.75	500.00	542.75	208.55 %	\$1,042.75	\$500.00	\$542.75	208.55 %
5240 Printing and Reproduction	126.87	417.00	-290.13	30.42 %	\$126.87	\$417.00	\$ -290.13	30.42 %
5251 Merchant Fees	9,378.95	9,373.65	5.30	100.06 %	\$9,378.95	\$9,373.65	\$5.30	100.06 %
5255 Professional Fees					\$0.00	\$0.00	\$0.00	0.00%
5290 Other	5,000.00	2,750.00	2,250.00	181.82 %	\$5,000.00	\$2,750.00	\$2,250.00	181.82 %
<b>Total 5255 Professional Fees</b>	<b>5,000.00</b>	<b>2,750.00</b>	<b>2,250.00</b>	<b>181.82 %</b>	<b>\$5,000.00</b>	<b>\$2,750.00</b>	<b>\$2,250.00</b>	<b>181.82 %</b>
5300 Telephone	1,591.15	2,500.00	-908.85	63.65 %	\$1,591.15	\$2,500.00	\$ -908.85	63.65 %
5310 Cell Phone	1,328.67	425.00	903.67	312.63 %	\$1,328.67	\$425.00	\$903.67	312.63 %
<b>Total 5300 Telephone</b>	<b>2,919.82</b>	<b>2,925.00</b>	<b>-5.18</b>	<b>99.82 %</b>	<b>\$2,919.82</b>	<b>\$2,925.00</b>	<b>\$ -5.18</b>	<b>99.82 %</b>
5311 Uniforms		50.00	-50.00		\$0.00	\$50.00	\$ -50.00	0.00%
5341 Interest Expense	1,846.71	792.00	1,054.71	233.17 %	\$1,846.71	\$792.00	\$1,054.71	233.17 %
<b>Total Operating Expenses</b>	<b>85,098.38</b>	<b>136,587.65</b>	<b>-51,489.27</b>	<b>62.30 %</b>	<b>\$85,098.38</b>	<b>\$136,587.65</b>	<b>\$ -51,489.27</b>	<b>62.30 %</b>
Total Salaries					\$0.00	\$0.00	\$0.00	0.00%
5320 Board Salaries	1,800.00	960.00	840.00	187.50 %	\$1,800.00	\$960.00	\$840.00	187.50 %
5330 Group Insurance	10,394.06	11,667.00	-1,272.94	89.09 %	\$10,394.06	\$11,667.00	\$ -1,272.94	89.09 %
5340 Industrial Ins/Workers Comp.	382.37	690.00	-307.63	55.42 %	\$382.37	\$690.00	\$ -307.63	55.42 %
5360 Longevity		100.00	-100.00		\$0.00	\$100.00	\$ -100.00	0.00%
5370 Medicare Employer	1,649.58	1,500.00	149.58	109.97 %	\$1,649.58	\$1,500.00	\$149.58	109.97 %
5371 Medicare Employee	0.00		0.00		\$0.00	\$0.00	\$0.00	0.00%
5372 Federal Withholding	0.00		0.00		\$0.00	\$0.00	\$0.00	0.00%
5380 Payroll Expenses	387.67	367.00	20.67	105.63 %	\$387.67	\$367.00	\$20.67	105.63 %
5400 Retired Employees' Group Insura	3,464.07	2,292.00	1,172.07	151.14 %	\$3,464.07	\$2,292.00	\$1,172.07	151.14 %
5410 Retirement	15,375.12	20,333.00	-4,957.88	75.62 %	\$15,375.12	\$20,333.00	\$ -4,957.88	75.62 %
5420 Salaries	115,822.00	105,833.00	9,989.00	109.44 %	\$115,822.00	\$105,833.00	\$9,989.00	109.44 %
5421 Overtime	219.60		219.60		\$219.60	\$0.00	\$219.60	0.00%
5440 Temp Help -	512.00		512.00		\$512.00	\$0.00	\$512.00	0.00%
5450 Unemployment- Reimb. Charges	0.00	84.00	-84.00	0.00 %	\$0.00	\$84.00	\$ -84.00	0.00 %
<b>Total Total Salaries</b>	<b>150,006.47</b>	<b>143,826.00</b>	<b>6,180.47</b>	<b>104.30 %</b>	<b>\$150,006.47</b>	<b>\$143,826.00</b>	<b>\$6,180.47</b>	<b>104.30 %</b>
Travel - In State					\$0.00	\$0.00	\$0.00	0.00%
5460 Air Fare		150.00	-150.00		\$0.00	\$150.00	\$ -150.00	0.00%
5470 Car Rental	991.92	1,500.00	-508.08	66.13 %	\$991.92	\$1,500.00	\$ -508.08	66.13 %
5480 Gas	46.00	25.00	21.00	184.00 %	\$46.00	\$25.00	\$21.00	184.00 %
5490 Hotel		250.00	-250.00		\$0.00	\$250.00	\$ -250.00	0.00%
5500 Meals & Entertainment		37.50	-37.50		\$0.00	\$37.50	\$ -37.50	0.00%
5510 Mileage	179.25	500.00	-320.75	35.85 %	\$179.25	\$500.00	\$ -320.75	35.85 %
5520 Parking		25.00	-25.00		\$0.00	\$25.00	\$ -25.00	0.00%
5530 Per Diem	644.10	250.00	394.10	257.64 %	\$644.10	\$250.00	\$394.10	257.64 %
5540 Taxi - In State		25.00	-25.00		\$0.00	\$25.00	\$ -25.00	0.00%
<b>Total Travel - In State</b>	<b>1,861.27</b>	<b>2,762.50</b>	<b>-901.23</b>	<b>67.38 %</b>	<b>\$1,861.27</b>	<b>\$2,762.50</b>	<b>\$ -901.23</b>	<b>67.38 %</b>
Travel - Out of State					\$0.00	\$0.00	\$0.00	0.00%
5550 Air Fare		0.00	0.00		\$0.00	\$0.00	\$0.00	0.00%



# Nevada State Board of Cosmetology

## Budget vs. Actual

July 2023

	JUL 2023				TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5560 Car Rental		0.00	0.00		\$0.00	\$0.00	\$0.00	0.00%
5565 Gas		0.00	0.00		\$0.00	\$0.00	\$0.00	0.00%
5570 Hotel	502.58	0.00	502.58		\$502.58	\$0.00	\$502.58	0.00%
5580 Meals & Entertainment		0.00	0.00		\$0.00	\$0.00	\$0.00	0.00%
5585 Mileage		0.00	0.00		\$0.00	\$0.00	\$0.00	0.00%
5590 Per Diem		0.00	0.00		\$0.00	\$0.00	\$0.00	0.00%
5600 Taxi - out of state		0.00	0.00		\$0.00	\$0.00	\$0.00	0.00%
<b>Total Travel - Out of State</b>	<b>502.58</b>	<b>0.00</b>	<b>502.58</b>		<b>\$502.58</b>	<b>\$0.00</b>	<b>\$502.58</b>	<b>0.00%</b>
<b>Total Expenses</b>	<b>\$237,468.70</b>	<b>\$283,176.15</b>	<b>\$ -45,707.45</b>	<b>83.86 %</b>	<b>\$237,468.70</b>	<b>\$283,176.15</b>	<b>\$ -45,707.45</b>	<b>83.86 %</b>
NET OPERATING INCOME	<b>\$83,854.19</b>	<b>\$873.85</b>	<b>\$82,980.34</b>	<b>9,595.95 %</b>	<b>\$83,854.19</b>	<b>\$873.85</b>	<b>\$82,980.34</b>	<b>9,595.95 %</b>
Other Income								
7000 Interest Income	3,289.95	250.00	3,039.95	1,315.98 %	\$3,289.95	\$250.00	\$3,039.95	1,315.98 %
<b>Total Other Income</b>	<b>\$3,289.95</b>	<b>\$250.00</b>	<b>\$3,039.95</b>	<b>1,315.98 %</b>	<b>\$3,289.95</b>	<b>\$250.00</b>	<b>\$3,039.95</b>	<b>1,315.98 %</b>
NET OTHER INCOME	<b>\$3,289.95</b>	<b>\$250.00</b>	<b>\$3,039.95</b>	<b>1,315.98 %</b>	<b>\$3,289.95</b>	<b>\$250.00</b>	<b>\$3,039.95</b>	<b>1,315.98 %</b>
NET INCOME	<b>\$87,144.14</b>	<b>\$1,123.85</b>	<b>\$86,020.29</b>	<b>7,754.07 %</b>	<b>\$87,144.14</b>	<b>\$1,123.85</b>	<b>\$86,020.29</b>	<b>7,754.07 %</b>