

AGENDA

Nevada State Board of Cosmetology Board Meeting April 11 2022 NVBOC Board Meeting Monday, April 11, 2022, 9:00 am



THIS MEETING WILL BE HELD BY REMOTE TECHNOLOGY SYSTEM (videoconference or teleconference only).

The Board is pleased to invite individuals to participate remotely using ZOOM. To learn more about Zoom, go to [zoom.com](https://zoom.us). On the scheduled day and time, from the ZOOM website, click "Join a Meeting" and enter your name and this Meeting ID: 841 1550 1584

Join Zoom Meeting

<https://us06web.zoom.us/j/84115501584>

Meeting ID: 841 1550 1584

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Meeting ID: 841 1550 1584

Find your local number: <https://us06web.zoom.us/j/keJo7WpF0H>

The State of Nevada Board of Cosmetology is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the State Board of Nevada, in writing, at 8945 W. Russell Road, Suite 100 Las Vegas, NV 89148 or by calling (702) 979-5918 at least 24 business hours prior to the meeting date. *Please note the Board's office hours are 7 am-5 pm, M-Th. Members of the public may request the supporting materials for this meeting from Lauren Gossage, Regulatory Compliance Specialist- 8945 W. Russell Road, Suite #100 Las Vegas, NV 89148, (702)-979-5918. Email: lauren@nvcosmo.com. Supporting materials may be found on the "board meeting information" page of nvcosmo.com

The meeting agenda and any supporting documents can be found on the Board's website, nvcosmo.com. Per NRS 241.020 (11) any supporting material provided to the Board during the meeting will be available on the Board's website no later than 24 hours after the conclusion of the meeting.

STACKED CALENDAR: In accordance with Nevada's Open Meeting Law, the Board may consider agenda items taken out of order. The Board may combine two or more agenda items for consideration. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board may continue the meeting as deemed necessary. The Board, at its discretion, may take public comment during times other than the designated Public Comment agenda items. The Board reserves the right to limit public comment to three (3) minutes. A comment may not be restricted based on viewpoint. During the public comment period, please unmute your microphone, when instructed, to deliver your public comment. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment. See NRS 233B.126.

Pursuant to NRS 241.030(1), the State of Nevada Board of Cosmetology may conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

This meeting has been properly noticed and posted at the following locations:

State of Nevada Board of Cosmetology-8945 W. Russell Road, Suite #100 Las Vegas, NV 89148

State of Nevada Board of Cosmetology (Reno)- 740 Del Monte Lane, Suite #12 Reno, NV 89511

Nevada State Board of Cosmetology website www.nvcosmo.com

State of Nevada Website: notice.nv.gov.

A. Roll Call

Executive Director Landry to introduce the three new Board Members.

B. Mission Statement

The mission of the Nevada State Board of Cosmetology is to protect the public health, safety, and welfare of those that obtain cosmetology related services through the delivery of quality Testing, Licensing, Inspection, and Education Services that focus on consumer protection.

C. Comments from the General Public- *For discussion only*

The Board will entertain comments from the general public for any item that is or is not on the published agenda and is related to the Nevada State Board of Cosmetology.

No action can be taken on a matter unless it is included in an agenda.

Comments should be limited to three (3) minutes or less.

D. Approval of minutes from previous meeting(s)-*for discussion and possible action*

The Board to approve minutes from thenMarch 14, 2022 Board Meeting.

E. Petitions

1. Petition Janet Rodriguez A-52469 -*For discussion and possible action*

Petitioner is requesting a variance of NAC 644A.600 - Minimum requirements for space and accommodations.

2. Petition Sarah Miller U-705618 **-For discussion and possible action**
Petitioner is requesting approval to enroll in a school of Cosmetology with a felony conviction.
3. Petition DeAundre Johnson U-705665 **-For discussion and possible action**
Petitioner is requesting approval to enroll in a school of Cosmetology with a felony conviction.
4. Petition Kasandra Deleon U-706459 **-For discussion and possible action**
Petitioner is requesting approval to enroll in a school of Cosmetology with a felony conviction.
5. Petition Miesha Davis ST-4176 **-For discussion and possible action**
Petitioner is requesting approval to enroll in a school of Cosmetology with a felony conviction.
6. Petition Lesley Baker U-707129 **-For discussion and possible action**
Petitioner is requesting approval to receive a hair braiding license with a felony conviction.
7. Petition Siera Strickland A-3893 **- For discussion and possible action**
Petitioner is disputing violation V3139822
8. Petition Destiny Russell ST-1046718 **- For discussion and possible action**
Petitioner is requesting that the Board allow her to retake her licensing examination after having been found, by Board Staff, with her cell phone during her last licensing exam.
9. Petition Anthony Cutrer Jr ST-104626 **- For discussion and possible action**
Petitioner is requesting that the Board allow him to retake his licensing examination after having been found, by Board Staff, with his cell phone during his last licensing exam.
10. Petition Evelyn Fernandez St-102671 **- For discussion and possible action**
Petitioner is requesting that the Board allow her to retake her licensing examination after having been found, by Board Staff, with her cell phone during her last licensing exam.
11. Petition Alicia Gillins ST-101010503 **- For discussion and possible action**
Petitioner is disputing violation(s) V3139885 and V3139886
12. Petition Drialys Santana ST-99380 **-For discussion and possible action**
Petitioner is disputing violation(s) V3139214, V3139215, and V3139216
13. Petition Savannah Stith A-49536 **-For discussion and possible action**
Petitioner is disputing violation(s) V3126158, V3126159, V3126160

14. Petition Kamila Muhammad ST-1046828 - ***For discussion and possible action***

Petitioner is disputing violation(s) V3140048, V3140049, V3140050

15. Petition Shanera Hall C-26450 -***For discussion and possible action***

Petitioner is disputing violation V3140229

F. Misc. Agenda Items

1. Board to reevaluate whether to allow for online laser training as per SB-291, Section 45 (2) -***For discussion and possible action***

SB-291 notes that an advanced esthetic license may be issued to an individual who is currently licensed as an esthetician and who has completed at least 75 hours of training in the operation of lasers for medical or esthetic purposes.

During the March 14, 2022 Board Meeting, the Board voted to accept online hours to meet SB-291's, 75-hour laser course grandfathering requirements. The Board is looking to reexamine their previous decision which allowed for 100% online training hours.

2. Election of Board Officers - ***For discussion and possible action***

Yearly election of Board Officers (President, Vice-President & Secretary-Treasurer)

3. Executive Director's Review & Report- ***For discussion and possible action***

Director Landry will deliver an operations report to the Board. The Board will review Executive Director Landry's performance over the last year and evaluate him for a possible salary increase.

4. Monthly Financial Reports - ***For discussion and possible action***

The Board to review financial reports submitted by Andrew Helms, CFO.

5. Budget FY 2023 - ***For discussion and possible action***

FY 2023 budget to be presented by Andrew Helms, CFO.

G. Comments from the General Public- *For discussion only*

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H. Adjournment- *For possible action*



MINUTES

Nevada State Board of Cosmetology Board Meeting March 14 2022 NVBOC Board Meeting Monday, March 14, 2022, 9:00 am - 4:30 pm

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Join Zoom Meeting

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Meeting ID: 899 1696 1495

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In Attendance

Anita Douglass; Bertha Jackson; Bryan Baltazar; Chricy Harris; Gary Landry; Gwendolyn Braimoh; Janie Huggins; Kai Stanton; Lauren Gossage; Michelle Fanning; Pamela Hayes-Fitzgerald; Rodney Moore; Roxanne Pruitt Harris; Tialutrell Ridley

A. Roll Call

The Board Meeting was called to order by Board Chair Braimoh at 9:00 AM PST

B. Mission Statement

The mission of the Nevada State Board of Cosmetology is to protect the public health, safety, and welfare of those that obtain cosmetology-related services through the delivery of quality Testing, Licensing, Inspection, and Education Services that focus on consumer protection.

C. Comments from the General Public-*For discussion only*

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Sarit Sashani - Asked if she needs to obtain an Advanced Esthetic license after having completed 600 hours in Esthetics. Also, asked for further clarification on Advanced Esthetics scope of practice.

Elanor Palmer- Asked whether NIMA was the only available school to attend. Asked for further

clarification on Advanced Esthetics scope of practice.

Anthony Tony Laca- Asked for clarification on the forms needed for an Advanced Esthetician and the Advanced Esthetician scope of practice. Stated that he would like the Board to consider looking into other schools in different states who have this program and would like to see the grandfathering deadline extended past October 1, 2023.

Heather Butler- Asked about other avenues to grandfather in for licensees in Northern Nevada.

Nichole Flores- Asked for further clarification on being able to use salicylic acids. Nichole Flores asked the board to consider separating laser from other advanced modalities.

Sandra- Sandra asked for further clarification on the scope of practice for an Advanced Esthetician.

Shauntele Harless- Stated the certification requirements needed on specific machines when initially purchasing equipment. Shauntele Harless would like further clarification on Esthetics scope of practice vs Advanced Esthetics and the use of salicylic acids. Expressed concerns over there currently being 1 school that is offering this program.

Countess Courtney- Commented that Estheticians should be able to practice under a medical director with a 600-hour certification. Countess Courtney would like to help facilitate Advanced Esthetic courses and is looking forward to seeing what programs will be required.

Chris Nemeth- Thanked the Board Members for listening. Asked if current salon owners and licensees are grandfathered into Advanced Esthetics and how this affects current business owners.

Kayan Hung- Asked how current unlicensed individuals would be regulated vs. those individuals who enter into the program to become licensed as an Advanced Esthetician.

Sierra Wold- Would like to know who is benefiting from Advanced Esthetics financially. How are currently enrolled students being notified of this change?

Victoria Jewell- Stated she was opening an Advanced Medical School in Colorado and would like information about setting up an accelerated program in Nevada.

Sarah Duran- Stated that LED and microcurrent bring in additional revenue and would like the board to review the requirements to grandfather in under a 75-hour laser course

Heather Butler- Asked if there is more than one school to attend for laser training and stated that it is an expensive program.

D. Approval of minutes from previous meeting(s)- For discussion and possible action

The Board to approve minutes from the January 10, 2022 Meeting and then March 7, 2022.

The minutes from the January 10, 2022 Board Meeting, and March 7, 2022, Regulation Adoption

Hearing were approved by unanimous vote.

Move: Kai Stanton Second: Roxanne Pruitt Harris Status: Passed

E. Misc. Agenda Items

1. Discussion of SB 291- *For discussion only.*

The Board will discuss SB-291. Gary Landry, Executive Director of the Nevada State Board of Cosmetology will present information on esthetic and advanced esthetic licenses.

Executive Director Gary Landry presented information on the scope of practice for an Esthetician and Advanced Esthetician.

2. Board to vote on whether SB-291, Section 45 (2) allows for the 75-hours of laser training to be completed online/remotely-*for discussion and possible action*

SB-291 notes that an advanced esthetic license may be issued to an individual who is currently licensed as an esthetician and who has completed at least 75 hours of training in the operation of lasers for medical or esthetic purposes. The Board to vote on whether the 75 hours of laser training as outlined in SB-291, Section 45 (2) extends to online/ remote laser courses.

The Board moved to allow online training for the 75-hour laser courses as outlined in the SB-291, Section 45 (2).

Move: Kai Stanton Second: Tialutrell Ridley Status: Passed

F. Comments from the General Public- *For discussion only*

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Anthony Tony Laca- Commented in the agreement of taking another look at micro peels.

Matt Brinton of NIMA Institute- Thanked everyone for comments. Matt commented that they attempted to be as collaborative as possible when working with legislation. Matt added that the legislation that was passed is different from what was proposed. Matt stated that peels were introduced in the original bill; however, they were taken out by the legislature after consulting with various physicians. Matt also added that this is typical with the law-making process. Matt would like to add a practical component to the 75-hour laser course. Matt listed his contact information mbrinton@nima.edu for any interested parties.

Sarit Sashani - Asked for the Board to consider a tiered license.

Elanor Palmer- Expressed the need for more schools to offer and provide the program. Elanor also disagreed that the laser course should not be 100% online and would like to add a practical

component.

Countess Courtney- Requested that the grandfathering deadline be extended past October 1, 2023, and was in support of an Esthetic Association.

Chris Nemeth- Would like more clarification in participating in a Q & A during a Board Meeting vs. making a Public Comment.

Sierra Wold- Would like the Board to consider adding a provision for a Nurse Practitioner to be exempt from obtaining an Advanced Esthetician license.

Victoria Jewell- Expressed interest in being an educator or program provider.

Shantell Harless- Asked for the Board to consider a tiered license.

Lu Suarez of Euphoria Institute- Asked for the Board to consider a tiered license. Lu Suarez commented on instructors being able to obtain the Advanced Esthetician license with no prior training.

Wendy Varga- Asked for the Board to consider a tiered license. Expressed her thoughts on the need for extensive laser training.

Warda Ali- Asked for the Board to consider a tiered license.

Sandra- Expressed thoughts about peels and product ingredients.

Nancy Peppers- Shared contact information for Senator Carrie Ann Buck.

Karen Pacheco- Expressed concerns over Esthetician and Advanced Esthetician program hour requirements changing.

Mark DeCola- Felt that the laser course should not be 100% online and would like to add a practical component. Mark also expressed concerns about the approval process for Instructors to obtain the Advanced Esthetician license without training.

Kathy Davis-Rees- Confirmed that the Board voted to accept certificates for a 75-hour online laser course that requires no practical, hands-on experience.

Board Member Braimoh- Encouraged the general public and licensees to be more involved in the meetings and would like to re-visit the 75-hour online laser course during the April meeting.

Board Member Baltazar- Encouraged everyone to become more involved in the legislative process.

Board Member Stanton- Would like additional topics discussing SB291 to be added to the next meeting in April of 2022.

Bord Member Ridley- Asked for clarification on the process for approving online laser courses and would like to discuss in further detail what the course would include.

G. Adjournment- *For possible action*

This meeting was adjourned at 12:22 PM PST.

Move: Kai Stanton Second: Roxanne Pruitt Harris Status: Passed



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to inspection@nvcosmo.com.

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name:

Janet Rodriguez

Mailing Address:

Phone:

Email:

Salon Name:

AMBI (AM Beauty Institute)

Salon License #:

n/a

Individual License #:

A-52469

Please select Petition type:



Request a Variance (include NAC)



Felony Application Review



Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I am currently working to open an esthetician school in the Rural town of Elko, NV. Population is only about 50,000 and commercial space and commercial land is limited. Per code NAC 644A.600, square footage is required at 3500 and would like to request permission to amend said code to accommodate a smaller class size. Specifically, I would ask permission to have 10-12 students in a space of 2,036 square feet.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Janet Rodriguez

Date

2/4/22



Your request to appear before the Board has been approved.



Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date

NAC 644A.600 Minimum requirements for space and accommodations. ([NRS 644A.275](#), [644A.700](#))

1. Each school of cosmetology must:
 - (a) Have, if the school provides instruction to prepare students for the examination for:
 - (1) Cosmetologists, for each 25 such students in attendance, at least 5,000 square feet of floor space;
 - (2) Hair designers, for each 20 such students in attendance, at least 3,500 square feet of floor space;
 - (3) Estheticians, for each 20 such students in attendance, at least 3,500 square feet of floor space; and
 - (4) Nail technologists, for each 20 such students in attendance, at least 2,500 square feet of floor space;
 - (b) Provide properly equipped lecture rooms of sufficient size to accommodate all students;
 - (c) Provide separate lockers with sufficient space to store the student's equipment; and
 - (d) Provide a document signed by the fire marshal who has jurisdiction over the location of the school stating that the placement of the equipment and the square footage provided for the maximum number of proposed students complies with all applicable laws, regulations and codes relating to protection from fire.
2. In order to determine the total number of square feet of a school of cosmetology, the floor space must be measured from the interior walls.

[Bd. of Cosmetology, No. 20.8, eff. 12-3-80] — (NAC A 6-18-91; R092-06, 9-18-2006; R064-15, 12-21-2015) — (Substituted in revision for NAC 644.080)



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Name: Sarah DeAnne Miller

Mailing Address:

Phone:

Email:

Salon Name:

Salon License #: N/A

Individual License #: N/A

Please select Petition type:


☐ Request a Variance (include NAC) ☒ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: My name is Sarah Miller and I'm 33 years old.
I've done a lot of things in my life not I'm not proud of and a few of those have had
consequences that severely changed, and saved my life.

I had two children at a very young age and chose to give my children up for
adoption so that they would have a better life than I could provide for them at that
time.

Following that decision, I tried to do better for myself so I enlisted in the US Army
(Please see attached pg.)

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.


Signature

01/04/2022
Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date



Felony Review For School Application

1 me age

Tue, Jan 4, 2022 at 12:20 PM

to: inspection@nvcosmo.com

Hello!

I have completed and attached the form for Felony Review so that i may enroll in [REDACTED]. I required more writing space in the explanation area of the form, so i've included my entire letter in the body of the email. Thank you, again, for your consideration.

Sarah D. Miller

01/04/2022

My name is Sarah Miller and I'm 33 years old. I've done a lot of things in my life that I'm not proud of and a few of those have had consequences that have everely changed, and saved my life.

I had two children at a very young age and chose to give my children up for adoption so that they would have a better life than I could provide for them at that time.

Following that decision, I tried to do better for myself so I enlisted in the US Army. After serving my term as a Water purification Specialist, I was Honorably Discharged and sent back home where reality awaited. I went on to work in the bar/ restaurant industry for 8 years making fast money but I had absolutely no long-term career goals, and I had succumbed to the temptations of alcohol and was abusing it daily. This is the time when the horrific event took place.

On 08-20-2015 I came home from a very late work shift at the bar and took my dog to the community park to go potty. While my dog was doing his business, an unleashed neighborhood dog attacked him. In a frightened panic, I kicked the wild animal to separate the two and the owner of the unleashed dog appeared from somewhere and began assaulting me. During the altercation, I was grabbed from behind by another individual and I instinctively turned and pushed the person off of me. The person was the elderly mother of my attacker and she hit her head when she fell and was severely injured. When the Police and ambulance arrived at the scene I was still in shock! An unannounced police officer grabbed my arm to remand me and I back swung, accidentally striking him on the face. As you could probably assume, I was under the influence of alcohol and my judgement was significantly impaired. That is not who I am. I am not this violent, aggressive person. My whole life has flashed before my eyes.

I was charged with assault (GBI) on an Elder

I was charged with a deadly weapon because of my military training

I was charged with a assault on a peace officer and resisting arrest

I was sentenced to 2 years Felony state prison and 3 years Parole release

The 55 year old woman who was hurt in this incident has made a full recovery and has moved on with her life

In the last 4 years I spent a lot of time in alcohol rehabilitation programs and focused immensely on putting the pieces of my life back together. I've been sober for 3 years and I've begun to reconnect and rebuild relationships with my children, who are teen-agers now, through email and photos. I have so much to live for and look forward to in life and I hunger for the opportunity to rise from the ashes and be great.

Cosmetology has always been a passion of mine and with the fire lit in my belly and the amazing support system I have behind me, I know I can be wildly successful on this new journey and look forward to having

a positive impact in the community.

Thank you for your consideration

Sarah Miller





[NVCOSMO] Felony Document Submissions - new submission

3 me age

Sarah Miller just submitted your form: Felony Document Submissions
on NVCOSMO

Message Details:

First Name Sarah

Middle Name DeAnne

Last Name Miller

Date of Birth [REDACTED]

Phone [REDACTED]

Email [REDACTED]

Seeking Approval For Student Enrollment

Date of Felony Act Aug 20, 2015

Please provide a typed statement My name is Sarah Miller and I'm 33 years old I've done a lot of things in my life not I'm not proud of and a few of those have had consequences that severely changed, and saved my life

I had two children at a very young age and choose to give those children up for adoption so that they would have a better life than I could provide for them

I tried to do better for myself so I enlisted in the US Army After serving my term I was Honorably Discharged and began looking for a way to make fast money I went on to work in the bar/ restaurant industry for 8 years and it was a very toxic environment I succumbed to the

temptations of alcohol and was abusing it daily During my employment in the bar service industry, I had no long term career goals and was living wildly, looking for the next party, not sure if I was going to make rent and have to sleep in my car again

it was during these times when the horrible event took place

on 08 20 2015 I came home from a very late work shift at the bar and took my dog to the community park to use the bathroom While my dog was going potty, an unleashed neighborhood dog attacked my dog and in a frightened panic, I kicked the animal as to separate the two fighting The owner of the unleashed dog was near by and began assaulting me During the altercation, I was grabbed from behind by another individual and I instinctively turned and pushed the person off of me The person was the elderly mother of my attacker and she hit her head when she fell and was severely injured When the Police and ambulance arrived at the scene I was still when an un announced police officer grabbed my arm to remand me and I back swung, accidentally striking him on the face As you could probably imagine, I was Drunk

I was charged with assault (GBI) on an Elder

I was charged with a deadly weapon because of my military training

I was charged with assault on a peace officer and resisting arrest

I was sentenced to 2 years Folsom state prison and 3 years Parole release

In the last 4 years I spent a lot of time in alcohol rehabilitation programs and focused immensely on putting the pieces of my life back together I've been sober for 3 years and I've begun to reconnect and rebuild relationships with my children, who are teen agers now, through email and photos I have so much to live for and look forward to in life and I hunger for the opportunity to rise from the ashes and be great Cosmetology has always been a passion of mine and with the fire lit in my belly and the amazing support system I have behind me, I know I can be wildly successful on this new journey and look forward to having

a positive impact in the community

Thank you for your consideration

Sarah Miller

Date of Conviction/Court Order Jun 23, 2017

Type of Felony Conviction Violence Related (no Weapon)

Type of Court Discipline Imposed Prison/Jail Incarceration

Length of Court Discipline 13 24 Months

Currently on Probation? No, I have completed court disciplinary action

Date Court Discipline Ended Oct 6, 2021

Court Order

Parole/Probation Status Letter

Reply directly or go to your site's Inbox:

Respond Now

If you think this submission is spam, [report it as spam](#)

To edit your email settings, go to your Inbox on desktop.

[REDACTED]

[REDACTED]

Mon, Dec 13, 2021 at 7:23 AM

Dear Lauren,

I have read every file in Ms. Sarah Miller's folder. After careful consideration, I cannot grant Ms. Miller the right to receive her cosmetology license since she has a violent crime as a part of her past sentencing. Please let Ms. Miller know that she can file to appear before the Board of Cosmetology at the next Board meeting to ask the Board to overturn my decision. You may inform her that I cannot grant a license to anyone convicted of a violent crime and that the Board is the only group that can grant her the right to obtain a license.

Sincerely,

Gary K. Landry
Executive Director

[Quoted text hidden]

--

GARY K. LANDRY

Executive Director

Nevada State Board of Cosmetology

Main Office:

8945 West Russell Road, Suite 100

Las Vegas, Nevada 89148

Phone: (702) 508-0015

[REDACTED]

[REDACTED]

SUPERIOR COURT OF CALIFORNIA
COUNTY OF LOS ANGELES

NO. NA108929

PAGE NO. 1

THE PEOPLE OF THE STATE OF CALIFORNIA VS.

CURRENT DATE 11/18/21

DEFENDANT 01: SARAH DEANNE MILLER

LAW ENFORCEMENT AGENCY EFFECTING ARREST: SHERIFF - ORANGE COUNTY

BAIL: APPEARANCE DATE	AMOUNT OF BAIL	DATE POSTED	RECEIPT OR BOND NO.	SURETY COMPANY	REGISTER NUMBER
--------------------------	-------------------	----------------	------------------------	----------------	--------------------

CASE FILED ON 08/21/15.

MISCELLANEOUS FILING FOR TRACKING PURPOSES

OFFENSE(S):

COUNT 01: 245(A)(4) PC FEL

COUNT 02: 368(B)(1) PC FEL

COUNT 03: 148(A)(1) PC MISD

COUNT 04: 243(B) PC MISD

COMMITTED ON OR ABOUT 08/20/15 IN THE COUNTY OF LOS ANGELES

1203.9 TRANSFER FROM ORANGE COUNTY; CASE #15WF1842

THE COURT RULES AS FOLLOWS:

ON JUNE 23, 2017, DEFENDANT PLED GUILTY TO CTS 1, 2, 3 AND 4 AND ADMITTED P.C. 12022.7(A) ENHANCEMENTS AS TO COUNTS 1 AND 2. DEFENDANT WAS PLACED ON 3 YEARS FORMAL PROBATION AND STOOD CONVICTED OF CTS 1-4 AND 2 COUNTS OF P.C. 12022.7(A). AS DEFENDANT ADMITTED THE P.C. 12022.7(A) ENHANCEMENTS, THESE ARE VIOLENT FELONIES.

ON DECEMBER 12, 2018 DEFENDANT ADMITTED VIOLATION OF PROBATION. PROBATION WAS TERMINATED. DEFENDANT WAS SENTENCED TO 2 YEARS STATE PRISON ON CT 1 CONCURRENT WITH 2 YEARS STATE PRISON ON CT. 2, 3, 4 FOR A TOTAL OF 2 YEARS STATE PRISON. IMPOSITION OF SENTENCE ON THE TWO P.C. 12022.7(A) ENHANCEMENTS WAS STAYED.

A COPY OF THIS MINUTE ORDER IS SENT TO THE DEPARTMENT OF CORRECTIONS.

NEXT SCHEDULED EVENT:
PROCEEDINGS TERMINATED

**DIVISION OF ADULT PAROLE OPERATIONS
HARBOR DISTRICT**

322 W. Compton Ave.
Compton, CA 90220



10/07/21

**DIVISION OF ADULT PAROLE OPERATIONS
HARBOR DISTRICT COMPTON PAROLE OFFICE
322 W COMPTON BLVD.
COMPTON, CA. 90220**

This letter is to inform you that Ms. Sarah D. Miller D.O.B. [REDACTED] paroled from Folsom State Prison on 07/25/2019. Ms. Miller was successfully discharged from under Parole supervision on: 10/06/21. Any further questions please do not hesitate to contact me at the phone numbers listed below. Thank-You,

Jacqueline Williams

**Jacqueline Williams
Parole Agent I
Division of Adult Parole Operations
Long Beach 4 Unit**



LAW ENFORCEMENT SENSITIVE - CONFIDENTIALITY NOTICE:

This communication with its contents may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient(s). Unauthorized interception, review, use, or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication.



SUPERIOR COURT OF CALIFORNIA
COUNTY OF LOS ANGELES

NO. NA108929

PAGE NO. 1

THE PEOPLE OF THE STATE OF CALIFORNIA VS.

CURRENT DATE 11/18/21

DEFENDANT 01: SARAH DEANNE MILLER

LAW ENFORCEMENT AGENCY EFFECTING ARREST: SHERIFF - ORANGE COUNTY

BAIL: APPEARANCE DATE	AMOUNT OF BAIL	DATE POSTED	RECEIPT OR BOND NO.	SURETY COMPANY	REGISTER NUMBER
--------------------------	-------------------	----------------	------------------------	----------------	--------------------

CASE FILED ON 08/21/15.

MISCELLANEOUS FILING FOR TRACKING PURPOSES

OFFENSE(S):

COUNT 01: 245(A)(4) PC FEL

COUNT 02: 368(B)(1) PC FEL

COUNT 03: 148(A)(1) PC MISD

COUNT 04: 243(B) PC MISD

COMMITTED ON OR ABOUT 08/20/15 IN THE COUNTY OF LOS ANGELES

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A COPY OF THIS MINUTE ORDER IS SENT TO THE DEPARTMENT OF CORRECTIONS.

NEXT SCHEDULED EVENT:

PROCEEDINGS TERMINATED



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to inspection@nvcosmo.com.

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: DeAundre Johnson

Mailing Address: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Salon Name: _____

Salon License #: _____

Individual License #: _____

Please select Petition type:

☐ Request a Variance (include NAC) ☒ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I would like to appear before the board so that I can attend school. I got in some trouble at an early age and spent some time in prison. During my time spent in prison I learned not to be influenced by others and to follow my own path. I really would like to attend school and pursue my goals. I am praying that a descion can be made based on my actions now and not on my past.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

[Signature]
Signature

Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date

On Tue, Jan 4, 2022 at 9:44 AM Lauren Gossage <lauren@nvcosmo.com> wrote:
Good morning Dreyah,



1 me age

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

I have read every file in Mr. Deaundrea Taylor's folder. After careful consideration, I cannot grant Mr. Taylor the right to receive his cosmetology license since he has a violent crime as a part of his past sentencing. Please let Mr. Taylor know that he can file to appear before the Board of Cosmetology at the next Board meeting to ask the Board to overturn my decision. You may inform him that I cannot grant a license to anyone convicted of a violent crime and that the Board is the only group that can grant him the right to obtain a license.

Gary K. Landry
Executive Director

[illegible]

Confidential Information - For Board Use Only - Do not Redistribute Page 22 of 135

Message Details:

First Name: Deaundre

Middle Name: Terrell

Last Name: Johnson

Date of Birth: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Seeking Approval For: Student Enrollment

Date of Felony Act: Dec 15, 2015

Please provide a typed statem: My felony incident occurred December 2014. I started hanging around the wrong crowd months after making the decisions to go to Las Vegas & start my career & new journey when I ended up catching a felony case being around the wrong people & being at the wrong place. During my time being in prison I learned to isolate myself to anyone that can guide me in the wrong direction.

Although I have a mind of my own& I take full responsibility for my actions I will never let anyone dictate my life again. I learned to stay in control of myself & stay away from negative situations. I don't want my past to hinder me from furthering my education. While I was away I learned to have a mind of my own& hang around more positive people & be around a crowd that want to go far in life. I also learned to be a inspiration on younger people that was like me to go in a different route then I did before being incarcerated

Date of Conviction/Court Orde: May 7, 2015

Type of Felony Conviction: Violence-Related (no Weapon)

Type of Court Discipline Impo: Prison/Jail Incarceration

Length of Court Discipline: 60+ Months (5+ Years)

Currently on Probation?: Yes, I am on parole/probation and I am in current/good standing.

Date Court Discipline Ended: Sep 28, 2023

Court Order: [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

MICHIGAN DEPARTMENT OF CORRECTIONS
MICHIGAN PAROLE BOARD ORDER FOR PAROLE

CB-661
CAX-119
Rev.03/2011.B
4835-1120

The Michigan Parole Board hereby orders the parole of the person named in accordance with the particulars appearing on the face of this certificate and the conditions stated on the reverse side.

NAME	NUMBER	LOC	PAROLE DATE	TERM	EXPIRATION DATE
JOHNSON, DEAUDRE	A-959619	LRF	9/28/2021	24 M	9/28/2023

RESIDE WITH TWANA JOHNSON

REPORT TO Officer of the Day 9NY

OFFICE
702-486-3001

HOME
1-888-221-8076

SOCIAL SECURITY NUMBER	DATE OF BIRTH	FBI NUMBER	SID NUMBER	SEX	RACE	HEIGHT	WEIGHT
				Male	BLK/AFR AM	5.6	135

HAIR	EYES	BUILD	COMPLEXION	MARKS AND SCARS
Black	Brown	Medium	Medium Brown	

AGENCIES

RELEASE INSTRUCTIONS

Report in person to your Parole Agent.

1 set(s) of work clothes recommended.

You must pay restitution of \$10050.00 as ordered by the sentencing court as indicated on the Judgment of Sentence. Restitution is payable when the parole order is entered, but may be paid in regularly scheduled monthly installments as directed by the field agent. You must execute a wage assignment to pay the restitution if you are employed and miss two regularly scheduled payments.

Pursuant to MCL 780.905 you must pay the Crime Victims Assessment of \$130.00 as ordered by the sentencing court as indicated on the Judgment of Sentence. The Crime Victims Assessment is payable when the parole order is entered, but may be paid in monthly installments to be determined by the field agent.

Pursuant to MCL 791.225a, as amended by Public Act 164 of 2019, you must pay a supervision fee of \$30 per month for each month of regular supervision or \$60 per month for each month of electronic monitoring supervision. You will not be required to pay a supervision fee to Michigan when you are being supervised in another state under the provisions of the Interstate Probation and Parole Compact, pursuant to MCL 798.103.

SPECIAL CONDITIONS

- 2.1 You must complete outpatient or residential substance abuse treatment or Reentry program when you are referred by the field agent.
- 4.16 You must obey all court orders.
- 4.2 Written consent to search the parolee's person and/or property, MCL 791.236(19): I voluntarily consent to a search of my person and property upon demand by a peace officer or parole officer. If I do not sign this written consent, I understand that my parole may be rescinded or revoked.
- 7.5 You must pay \$136 state cost as ordered by the sentencing court on the Judgment of Sentence. The state cost is payable when the parole order is entered, but may be paid in monthly installments to be determined by the field agent.

ATTEST DATE
8/10/2021

MICHIGAN PAROLE BOARD

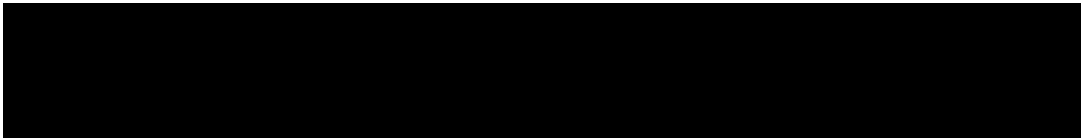
Brian Shapiro

NOTE: Parole violation(s) may result in loss of good time or disciplinary credits.



[NVCOSMO] Felony Document Submissions - new submission

3 me age



Mon, Feb 14, 2022 at 1:48 PM

Kasandra Deleon just submitted your form: Felony Document Submissions
on NVCOSMO

Message Details:

First Name: Kasandra

Middle Name: R

Last Name: Deleon

Date of Birth: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Seeking Approval For: Student Enrollment

Date of Felony Act: Aug 19, 2017

Please provide a typed statem: I'm Kasandra R DeLeon and I was convicted of a Assault and Battery on a public servant in 2017. I take and have taken full responsibility of my actions and decisions that I have made I did 4 years in prison for it. I recently been released and do not plan on making anymore mistakes like that, I have learned alot along the way and just want to push forward and do what I love.

Hopefully you all can give me that chance.

So the incident that occurred was solely a total misunderstanding with the police officer and I was at my home and they came to get me due to a call that was made from my ex who wouldn't leave me alone all in all I did what I did and I just wanna move forward.

Thank you for your time!

Date of Conviction/Court Orde: Dec 26, 2017

Type of Felony Conviction: Violence-Related (no Weapon)

Type of Court Discipline Impo: Prison/Jail Incarceration

Length of Court Discipline: 25-59 Months

Currently on Probation?: No, I have completed court disciplinary action.

Date Court Discipline Ended: Aug 27, 2021

Court Order: [REDACTED]

Parole/Probation Status Lette: -

Reply directly or go to your site's Inbox:

Respond Now

If you think this submission is spam, [report it as spam](#).

To edit your email settings, go to your Inbox on desktop.



Record Request_211129_104835.pdf
2968K

Mon, Feb 14, 2022 at 1:50 PM

Mon, Feb 14, 2022 at 4 09 PM

Dear Lauren,

I have read every file in Ms. Kasandra Deleon's folder. After careful consideration, I cannot grant Ms. Deleon the right to receive her cosmetology license since she has a violent crime as a part of her past sentencing. Please let Ms. Deleon know that she can file to appear before the Board of Cosmetology at the next Board meeting to ask the Board to overturn my decision. You may inform her that I cannot grant a license to anyone convicted of a violent crime and that the Board is the only group that can grant her the right to obtain a license.

Sincerely,

Gary K. Landry
Executive Director

[Quoted text hidden]

--

GARY K. LANDRY

Executive Director

Nevada State Board of Cosmetology

Main Office:

8945 West Russell Road, Suite 100

Las Vegas, Nevada 89148

Phone: (702) 508-0015

FAX: (702) 850-2418

Branch Office:

740 Del Monte Lane, Suite 12

Reno, NV. 89511

Phone: (702) 508-0015

FAX: (775) 687-2010

gary@nvcosmo.com

THIS E-MAIL MESSAGE REFLECTS THE OPINIONS AND THOUGHTS OF GARY K. LANDRY AND DOES NOT REFLECT OFFICIAL POLICY OF THE NEVADA STATE BOARD OF COSMETOLOGY. THIS MESSAGE AND ATTACHMENTS ARE INTENDED ONLY FOR THE ADDRESSEE(S) AND MAY CONTAIN INFORMATION THAT IS PRIVILEGED AND CONFIDENTIAL. IF THE READER OF THIS MESSAGE IS NOT THE INTENDED RECIPIENT OR AN AUTHORIZED REPRESENTATIVE OF THE INTENDED RECIPIENT, I DID NOT INTEND TO WAIVE AND DO NOT WAIVE ANY PRIVILEGES OR THE CONFIDENTIALITY OF THE MESSAGES AND ATTACHMENTS, AND YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION OF THIS COMMUNICATION IS STRICTLY PROHIBITED. IF YOU RECEIVE THIS COMMUNICATION IN ERROR, PLEASE NOTIFY ME IMMEDIATELY BY E-MAIL AT GARY@NVCOSMO.COM AND DELETE THE MESSAGE AND ATTACHMENTS FROM YOUR COMPUTER AND NETWORK. THANK YOU.

Case Type: CRIM Filed On: 01/23/2015 Status: 01/23/2015 CLP Connection: DEF

Last Activity: 08/05/2015 Event MISC (Schiller, James)

Sentence: 01/23/2015 MISD (Schiller, James A. (J.R.)): ConfinementType: County JailFacility: Dale Haile Detention CenterTerm: 90 DaysSuspended: 78 DaysEffective Date: 01/23/2015Credit Term: 2 DaysComment: 2 days SILD in lieu of 10 days jail to be completed within 90 days; Condition - Adult: 1. Unsupervised Probation, 1Y 0M 0D, 01/23/2015 - 01/23/2016, Closed 01/23/2016

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
1	Weapon-Carry Concealed Weapon Without a License	118-3302	MIS	01/22/2015		01/23/2015 GLTY

CR-2015-1819 State of Idaho vs. Kasandra R Deleon

Case Type: CRIM Filed On: 01/28/2015 Status: 04/09/2015 CLP Connection: DEF

Last Activity: 08/26/2015 Event MISC (Sullivan, Jayme)

Sentence: 04/09/2015 MISD (Grober, Dan C.): ConfinementType: County JailFacility: Dale Haile Detention CenterTerm: 29 DaysEffective Date: 04/09/2015Credit Term: 29 Days

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
1	Driving Without Privileges	118-8001(3) {M}	MIS	01/25/2015	02/03/2015 GLTY	04/09/2015 GLTY

CR-2015-19177 State of Idaho vs. Kasandra R Deleon

Case Type: CRIM Filed On: 10/01/2015 Status: 10/15/2015 CLP Connection: DEF

Last Activity: 08/30/2016 Event MISC (Orr, Debra)

Sentence: 10/15/2015 MISD (Orr, Debra A.): ConfinementType: County JailFacility: Dale Haile Detention CenterTerm: 100 DaysEffective Date: 10/15/2015Concurrent with caseDetails: any jail sentence previously orderedCredit Term: 16 DaysComment: Defendant to serve jail time immediately-All Options Granted

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
1	No Contact Order Violation	118-920(3) {M}	MIS	09/30/2015	10/01/2015 GLTY	10/15/2015 GLTY

CR-2016-14078 State of Idaho vs. Kasandra R Deleon

Case Type: CRIM Filed On: 08/15/2016 Status: 09/06/2016 CLO Connection: DEF

Last Activity: 10/24/2016 Event MISC (Clerk, Magistrate)

Sentence: 09/06/2016 INFR (Clerk, Magistrate Court): License SuspensionType: Driver's LicenseIndefiniteSuspension Date: 09/22/2016

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
1	Vehicle Insurance-Fail to Provide Proof of Insurance	149-1232	INF	08/12/2016		09/06/2016 GLTY

Sentence: 09/06/2016 INFR (Clerk, Magistrate Court): License SuspensionType: Driver's LicenseIndefiniteSuspension Date: 09/22/2016

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
2	Driving Lane Change-Improper or Unsafe Lane Change	149-637(1)	INF	08/12/2016		09/06/2016 GLTY

CR-2016-14681 State of Idaho vs. Kasandra R Deleon

Case Type: CRIM Filed On: 08/23/2016 Status: 11/28/2016 CLP Connection: DEF

Last Activity: 02/08/2017 Event MISC (Southworth, George)

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
2	Arrests & Seizures-Resisting or Obstructing Officers	118-705	MIS	08/22/2016	09/16/2016 NGLT	11/28/2016 DIBC

Sentence: 11/28/2016 MISD (Southworth, George A.): ConfinementType: County JailFacility: Dale Haile Detention CenterTerm: 99 DaysEffective Date: 11/28/2016Credit Term: 99 DaysComment: concurrent with CR2016-14702

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
1	No Contact Order Violation	118-920	MIS	08/22/2016	10/07/2016 GLTY	11/28/2016 GLTY

CR-2016-14702 State of Idaho vs. Kasandra R Deleon

Case Type: CRIM Filed On: 08/23/2016 Status: 11/01/2018 CLO Connection: DEF

Last Activity: 11/14/2018 Event OBJC

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
2	Probation Violation - FE	FPV	FEL	09/21/2018	09/27/2018 ADMT	11/01/2018 TRUE

Sentence: 11/01/2018 FELN (Southworth, George A.): ConfinementType: State PrisonFacility: Idaho Department of CorrectionTerm: 99 DaysDiscretionary: 60 DaysEffective Date: 11/28/2016Determinate: 2 YearsIndeterminate: 2 YearsCredit Term: 429 Days; Condition - Adult: 1. ZZZDO NOT USE Sup Probation PRIOR TO 7/1/18, 3Y 0M 0D, 03/05/2018 - 11/01/2018, Closed 11/01/2018 Comment: Probation revoked / sentence imposed

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
1	Battery-Unlawfully Touching or	118-915(3)	FEL	08/22/2016	10/07/2016 GLTY	11/28/2016 GLTY

CR-2016-18455 State of Idaho vs. Kasandra R Deleon

Case Type: CRIM Filed On: 10/28/2016 Status: 12/15/2016 CLP Connection: DEF
Case Flags: No Contact Order Outstanding

Last Activity: 03/08/2017 Event MISC (Lee, Jerold)

Sentence: 12/15/2016 MISD (Lee, Jerold W.): ConfinementType: County Jail Facility: Dale Haile Detention Center Term: 46 Days Effective
Date: 12/15/2016 Credit Term: 46 Days

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
1	Battery	118-903 {M}	MIS	09/22/2016	12/15/2016 GLTY	12/15/2016 GLTY

CR-2017-5389 State of Idaho vs. Kasandra Rene De Leon

Case Type: CRIM Filed On: 04/12/2017 Status: 07/31/2017 CLP Connection: DEF
Last Activity: 08/03/2018 Event INCO

Sentence: 07/31/2017 MISD (Kline, F. Randall): ConfinementType: County Jail Facility: Dale Haile Detention Center Term: 32 Days Effective
Date: 07/31/2017 Credit Term: 32 Days

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
1	Driving Without Privileges-(Second Offense)	118-8001(4) {M}{2}	MIS	04/09/2017	04/14/2017 GLTY	07/31/2017 GLTY

Sentence: 07/31/2017 MISD (Kline, F. Randall): ConfinementType: County Jail Facility: Dale Haile Detention Center Term: 32 Days Effective
Date: 07/31/2017 Credit Term: 32 Days

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
2	Vehicle Insurance-(2nd or Subsequent Offense) Fail to Provide Proof of Insurance	149-1232 {M}	MIS	04/09/2017	04/14/2017 GLTY	07/31/2017 GLTY

CR14-18-14193 State of Idaho Plaintiff, vs. Kasandra Rene De Leon Defendant.

Case Type: CRIM Filed On: 07/16/2018 Status: 11/07/2018 INACW Connection: DEF
Last Activity: 11/28/2018 Setting STCO

<u>Cnt</u>	<u>Description</u>	<u>Statute</u>	<u>Deg</u>	<u>Off Date</u>	<u>Plea</u>	<u>Disposition</u>
1	Driving-Inattentive or Careless	149-1401(3)	MIS	07/13/2018	08/07/2018 NGLT	
2	Vehicle Insurance-(2nd or Subsequent Offense) Fail to Provide Proof of Insurance	149-1232 {M}	MIS	07/13/2018	08/07/2018 NGLT	

State of Idaho } ss.
County of Canyon }
I hereby certify that the foregoing instrument
is a true and correct copy of the original as
the same appears in this office.

DATED

November 29, 2021

CHRIS YAMAMOTO, Clerk of the District Court

By [Signature]
Deputy



OFFICIAL RECEIPT
Third Judicial District - Canyon County
1115 Albany Street
Caldwell, ID 83605
(208) 454-7300
mycourts.idaho.gov

Payor
Kassandra DeLeon

Receipt No.
58756-2021-14R

Judge
None Assigned

Transaction Date
11/29/2021

Description	Amount Paid
Miscellaneous Payment	
Copy Fees	3.00
A - Court Technology Credit/Debit Card Fee	3.00
Certification Fees	1.00
SUBTOTAL	7.00
PAYMENT TOTAL	7.00
Credit/Debit Card (Ref #9230) Tendered	7.00
Total Tendered	7.00
Change	0.00

Criminal History Summary Certified

11/29/2021
08:52 AM

Cashier
Station 14CS2

Audit
84447002

OFFICIAL RECEIPT

CANYON COUNTY DISTRICT C
1115 ALBANY ST
CALDWELL, ID. 83605-3522
208-454-7571

SALE

REF#: 00000001

Batch #: 377

11/29/21

08:42:05

CVV2: M

APPR CODE: 162517

Trace: 1

VISA

Manual CNP

*/**

AMOUNT \$7.00

APPROVED

THANK YOU

CUSTOMER COPY



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to inspection@nvcosmo.com.

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Miesha Davis
Mailing Address: _____
Phone: _____
Email: _____
Salon Name: _____
Salon License #: _____
Individual License #: _____

Please select Petition type:

☐ Request a Variance (include NAC) ☒ Felony Application Review ☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: To get exepcted to go back to school.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.


Signature

2/2/2022
Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date



[REDACTED]

[NVCOSMO] Felony Document Submissions - new submission

3 me age

Miesha Davis [REDACTED]

Tue, Feb 1, 2022 at 12:20 PM

[REDACTED]

Miesha Davis just submitted your form: Felony Document Submissions
on [NVCOSMO](#)

Message Details:

First Name: Miesha

Middle Name: Marie

Last Name: Davis

Date of Birth: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Seeking Approval For: Student Enrollment

Date of Felony Act: Apr 22, 2010

Please provide a typed statem: On the date the incident happened my son wanted to go to the store with his dad, he was told no which sent him into a full rage I had to countless times take him out the car and back into the house while he was kicking and screaming. While his dad was pulling out are drive way he ran out the door and tried to run after him down the street. I grabbed him by the upper arm to pull him back in the house and with him in a full tempertantrum he tried to turn out of my grip which caused his arm to fracture. I took him to the hospital where I was later took to the county jail for child abuse. I was granted probation being it was my first offense and I also did classes and worked with child services I completed 5 years on probation and have had no other run in with the law.

Date of Conviction/Court Orde: Oct 6, 2010

Type of Felony Conviction: Child/Spouse Abuse-Related

Type of Court Discipline Impo: Fine/Restituion

Length of Court Discipline: 60+ Months (5+ Years)

Currently on Probation?: No, I have completed court disciplinary action.

Date Court Discipline Ended: Sep 30, 2014

Court Order: [sentencing hearing.pdf](#)Parole/Probation Status Lette: [discharge_20220127_0001.pdf](#)

Reply directly or go to your site's Inbox:

Respond Now

If you think this submission is spam, [report it as spam](#).

To edit your email settings, go to your Inbox on desktop.

2 attachments

 **entencing hearing pdf**
15K

 **di charge 20220127 0001 pdf**
243K



Tue, Feb 1, 2022 at 2:02 PM

Dear Lauren,

I have read every file in Ms. Miesha Davis' folder. After careful consideration, I cannot grant Ms. Davis the right to receive her cosmetology license since she has a violent crime as a part of her

past sentencing. Please let Ms. Davis know that she can file to appear before the Board of Cosmetology at the next Board meeting to ask the Board to overturn my decision. You may inform her that I cannot grant a license to anyone convicted of a violent crime and that the Board is the only group that can grant her the right to obtain a license.

Sincerely,

Gary K. Landry
Executive Director

[Quoted text hidden]

--

GARY K. LANDRY

Executive Director

Nevada State Board of Cosmetology

Main Office:

8945 West Russell Road, Suite 100

Las Vegas, Nevada 89148

Phone: (702) 508-0015

FAX: (702) 850-2418

Branch Office:

740 Del Monte Lane, Suite 12

Reno, NV. 89511

Phone: (702) 508-0015

FAX: (775) 687-2010

[REDACTED]

[REDACTED]

[REDACTED]

FILED

Electronically

08-16-2010:08:18:22 AM

Howard W. Conyers

Clerk of the Court

Transaction # 1659444

CASE NO. CR10-1296

STATE OF NEVADA VS. MIESHA DAVIS

DATE, JUDGE

OFFICERS OF

COURT PRESENT

APPEARANCES-HEARING

CONTINUED TO

08/13/10

HON. BRENT

ADAMS

DEPT. NO. 6

T. Cervantes

(Clerk)

J. Schonlau

(Reporter)

ARRAIGNMENT

Deputy D.A. Kelli Vilorio represented the State.

Defendant present with counsel, Sean Sullivan, Deputy P.D.

Probation Officer, Cherie Konvicka, also present.

TRUE NAME: **MIESHA DAVIS**. Defendant handed a copy of the Information; waived formal reading; waived time in which to enter a plea and plead Guilty to **Child Abuse Causing Substantial Bodily Harm** as charged in the Information.

Counsel for Defendant stated plea negotiations to the Court.

Court directed the Defendant sworn.

Court interrogated the Defendant and informed her of her rights and stated the possible penalties thereto.

Counsel for State stated elements of the charge she was prepared to prove at the time of trial.

Court made finding that the Defendant is aware of her rights and knowingly waives them, that there is a factual basis for the entry of plea and the Court accepts the plea and enters a formal finding of guilt on the record. Court further directed the Clerk to file the Guilty Plea Memorandum as interlineated.

COURT ORDERED: Pre-sentence Investigation and the matter continued for entry of judgment and imposition of sentence.

Defendant continued on bail.

10/06/10
at 09:00 a.m.
Sentencing

FILED

14 OCT -2 AM 10:41

CATHY HILL
ACTING CLERK OF THE COURT
BY S. Williams

IN THE SECOND JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA

AND FOR THE COUNTY OF WASHOE

THE STATE OF NEVADA,

Plaintiff

vs.

DAVIS, MIESHA

Defendant

Case No. CR10-1296

Department No. 6

PETITION AND ORDER DISHONORABLY DISCHARGING PROBATIONER

To the Honorable Judge BRENT ADAMS, of the Second Judicial District Court of the State of Nevada, in and for the County of Washoe, the Undersigned Chief Probation Officer for the State of Nevada now reports as follows concerning the above Defendant: Said Defendant was placed on probation by order of the Court for a term of 60 months, said Order being dated the 8 of October, 2010. Said Probationer has failed to comply with all of the conditions of probation, while under supervision in the State of Nevada.

THEREFORE, the undersigned petitions recommends that said Probationer be Dishonorably discharged and released from further supervision in accordance with NRS 176A.870.

Pursuant to NRS 239B.030, the undersigned hereby affirms this document does not contain the social security number of any person.

Dated this 26th day of SEPTEMBER, 2014

N. Aime Brown for
Natalie A. Wood, Chief Parole and Probation Officer

ORDER DISHONORABLY DISCHARGING PROBATIONER

It appearing that the above-named Defendant was heretofore placed on probation under the authority of the Chief Parole and Probation Officer of the State of Nevada, and it further appearing from the petition of said Probation Officer that the period of such probation expires upon Judge's signature.

IT IS THEREFORE ORDERED that said Probationer be, and is hereby dishonorably discharged from supervision and from any obligation respecting the conditions of said probation, having failed to comply with conditions of said Probation previously imposed by this Court, a Dishonorable Discharge is granted.

Dated this 30 day of Sept, 14 at _____:_____am/pm.

SCOTT N. FREEMAN

BRENT ADAMS, District Judge



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

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Name: Lesley Denise Baker

Mailing Address:

Phone:

Email:

Salon Name:

Salon License #:

Individual License #:

Please select Petition type:

☐ Request a Variance (include NAC)

☒ Felony Application Review

☐ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

I am requesting to appear before the board because my domestic battery felony conviction was not approved. I received my felony conviction after a negotiated guilty plea to avoid a trial due to my high risk pregnancy with my now 2-year-old daughter. I wanted to avoid the stress of a trial however I did complete the conditions of my probation and was released from probation 2 years early and will submit to have my record sealed in the upcoming future. This was my first crime and I truly learned a lot throughout the process. My crime did not involve any weapons or drugs. I self taught myself to braid at 10 years old and have been braiding ever since braiding is my life and how I provide for my 7 children.

Signature

03/08/22

Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date



Lauren Gossage <lauren@nvcosmo.com>

[NVCOSMO] Felony Document Submissions - new submission

3 me age

Lesley Baker <reply-to+23cf8834682c@crm.wix.com>

Mon, Mar 7, 2022 at 11:00 AM

Reply-To: Lesley Baker <881e646c-aecc-4932-9eb8-ec4c085267a6@crm.wix.com>

To: erin@nvco mo com, bertha@nvco mo com, lauren@nvco mo com

Lesley Baker just submitted your form: Felony Document Submissions
on [NVCOSMO](#)

Message Details:

First Name: Lesley

Middle Name: Denise

Last Name: Baker

Date of Birth: [REDACTED]

Phone: [REDACTED]

Email: s [REDACTED]

Seeking Approval For: Hair Braiding License

Date of Felony Act: Feb 26, 2019

Please provide a typed statem: I plead guilty to a domestic battery charge and waived trail due to my high risk pregnancy of my Down's syndrome daughter. I was ordered to 4 years of probation but was released after only serving 2 years. I completed all required classes per the court orders. I gained a new way of thinking and reacting so such a crime will never happen again.

Date of Conviction/Court Orde: Sep 5, 2019

Type of Felony Conviction: Violence-Related (no Weapon)

Type of Court Discipline Impo: Home Confinement/Parole

Length of Court Discipline: 25-59 Months

Currently on Probation?: No, I have completed court disciplinary action.

Date Court Discipline Ended: Jan 18, 2022

Court Order: [CK_Image.Present2.pdf](#)Parole/Probation Status Lette: [CK_Image.Present2 2.pdf](#)

Reply directly or go to your site's Inbox:

[Respond Now](#)

If you think this submission is spam, [report it as spam](#).

To edit your email settings, go to your Inbox on desktop.

2 attachments **CK_Image.Present2.pdf**
150K **CK_Image.Present2 2.pdf**
371K

Lauren Gossage lauren@nvcosmo.com
To: Gary Landry <gary@nvcosmo.com>

Mon, Mar 7, 2022 at 11:43 AM

Hello,

Please see the attached Felony for your review

Thank you,

Lauren Gossage | Regulatory Compliance Specialist

State of Nevada | Board of Cosmetology

8945 W. Russell Rd, Suite 100 | Las Vegas, NV 89148

P: (702) 979-5918

lauren@nvcosmo.com | www.nvcosmo.com



[Quoted text hidden]

2 attachments **CK_Image.Present2.pdf**
150K **CK_Image.Present2 2.pdf**
371K

Gary Landry gary@nvcosmo.com
To: Lauren Gossage <lauren@nvcosmo.com>

Tue, Mar 8, 2022 at 8:26 AM

Dear Lauren,

I have read every file in Ms. Lesley Baker's folder. After careful consideration, I cannot grant Ms. Baker the right to receive her cosmetology license since she has a violent crime as a part of her past sentencing. Please let Ms. Baker know that she can file to appear before the Board of Cosmetology at the next Board meeting to ask the Board to overturn my decision. You may inform her that I cannot grant a license to anyone convicted of a violent crime and that the Board is the only group that can grant her the right to obtain a license.

Sincerely,

Gary K. Landry
Executive Director

[Quoted text hidden]

--

GARY K. LANDRY

Executive Director

Nevada State Board of Cosmetology

Main Office:

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Las Vegas, Nevada 89148

Phone: (702) 508-0015

FAX: (702) 850-2418

Branch Office:

740 Del Monte Lane, Suite 12

Reno, NV. 89511

Phone: (702) 508-0015

FAX: (775) 687-2010

gary@nvcosmo.com

THIS E-MAIL MESSAGE REFLECTS THE OPINIONS AND THOUGHTS OF GARY K. LANDRY AND DOES NOT REFLECT OFFICIAL POLICY OF THE NEVADA STATE BOARD OF COSMETOLOGY. THIS MESSAGE AND ATTACHMENTS ARE INTENDED ONLY FOR THE ADDRESSEE(S) AND MAY CONTAIN INFORMATION THAT IS PRIVILEGED AND CONFIDENTIAL. IF THE READER OF THIS MESSAGE IS NOT THE INTENDED RECIPIENT OR AN AUTHORIZED REPRESENTATIVE OF THE INTENDED RECIPIENT, I DID NOT INTEND TO WAIVE AND DO NOT WAIVE ANY PRIVILEGES OR THE CONFIDENTIALITY OF THE MESSAGES AND ATTACHMENTS, AND YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION OF THIS COMMUNICATION IS STRICTLY PROHIBITED. IF YOU RECEIVE THIS COMMUNICATION IN ERROR, PLEASE NOTIFY ME IMMEDIATELY BY E-MAIL AT GARY@NVCOSMO.COM AND DELETE THE MESSAGE AND ATTACHMENTS FROM YOUR COMPUTER AND NETWORK. THANK YOU.

IN THE CIRCUIT COURT OF PULASKI COUNTY, ARKANSAS
FIFTH DIVISION

STATE OF ARKANSAS

PLAINTIFF

VS.

NO: CR 19-1606

Leslie Baker

DEFENDANT

PLEA STATEMENT

I, the defendant, appear with my attorney, Jimmy C. Morris, and with this paper show that I understand the charge(s) against me, the range of punishment, my rights as an accused, that I voluntarily waive those rights and admit my guilt. The understanding of punishment is written and signed on the reverse. If either my plea of guilty or the understood punishment is not accepted by the judge, I may withdraw my plea and nothing here can be used against me. UB (Initial)

I have completed 12+ years of school. I am am not able to read. I am not under the influence of any alcohol, drug or substance. I know what I am doing. I have not been promised anything other than that stated on the reverse and no one has threatened me in any way. UB (Initial)

I have told my lawyer all of the facts and identity of any witnesses. I have been advised of my rights and possible defenses. I am satisfied with my lawyer who has provided all of the legal services asked. UB (Initial)

- I am giving up my right to plead not guilty and to:
- UB Have the help of a lawyer throughout the trial and appeal if convicted.
 - UB Have a presumption of innocence in my favor.
 - UB Make the state prove my guilt beyond a reasonable doubt.
 - UB See and hear those who testify against me and ask questions of them while they are under oath.
 - UB Have my own choice to testify or not.
 - UB Make witnesses attend court and testify.
 - UB Have a verdict where all jurors agree.
 - UB Have the jury set my punishment if I am found guilty of anything; and
 - UB Have an appeal and review by a higher court.

I am charged as stated the range of punishment opposite and enter my written plea:

Count	Offense	M or F	Class	Punishment Range	Plea
<u>1</u>	<u>Domestic Battery</u>	<u>M F</u>	<u>C</u>	<u>3-10</u>	<u>yes</u>

We, by our signatures, certify that we understand and have reviewed the above, that the answers are correct and the plea(s) of guilty are justified by the facts.

9/5/19
DATE

[Signature]
DEFENSE ATTORNEY

[Signature]
DEFENDANT

NO AGREEMENT ON PUNISHMENT

The defendant and defense attorney state that no promise or agreement has been made about probation, suspension, length of imprisonment, early parole, or anything else regarding punishment it being understood that the judge may set punishment up to the maximum authorized.

[Signature]
Defense Attorney

[Signature]
Defendant

AGREED RECOMMENDATION OF PUNISHMENT

By our signatures, we, the defendant, defense attorney, and the prosecutor (with the concurrence of the victim(s)) all agree that upon acceptance of the plea(s) of guilty by the Judge, the defendant be punished as follows: AS TO COUNT(S) _____ (Circle applicable letters and complete)

A. _____ months/years imprisonment in the Department of Correction with an additional _____ years suspended and credit for _____ days jail time.

() Concurrent () Consecutive

☒ B. Probation for 4 years with _____ years supervision and payment of monthly fee of \$ _____

C. Suspend imposition of sentence for _____ years.

D. Serve a term of _____ in the County Jail with credit for _____ days. () Concurrent () Consecutive

☒ E. Pay a fine of \$ 250 with \$ _____ suspended.

☒ F. Pay Court costs.

G. Pay restitution of \$ _____ to victim(s).

☒ H. Cooperatively participate and complete a program for parenting class
Anger mgmt + DV

I. Attend school without unexcused absences or disciplinary problems.

J. Enroll in and complete a course to obtain a GED.

K. Perform 50 hours of community service within 12 month(s) or _____ year(s) of today.

☒ L. One day of Department of Correction under ACT 548.

M. Expungement under ACT 346 or Act 531 or §5-64-413 (Please circle one)

N. ACT Provision for 548 for ADC visit

O. Other: ~~DRC Class~~ ~~Anger mgmt~~ NPCT2

AS TO COUNT(S) _____ (Here specifically write provisions)

[Signature]
DEFENDANT

[Signature]
DEFENSE ATTORNEY

[Signature]
STATE'S ATTORNEY

10/5/19
DATE



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

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Name:

SICRA STRICKLAND

Mailing Address:

Phone:

Email:

Salon Name:

NEW STYLE Nails

Salon License #:

Individual License #:

A-3893

~~Body Art~~ License #: 2514259

Please select Petition type:

☐

Request a Variance (include NAC)

☐

Felony Application Review

☒

Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

I was cited for performing unauthorized procedures according to NAC 644A.790. But, I am licensed to perform permanent procedures as a licensed permanent makeup artist. Also, the salon has a permanent makeup permit
Citation # V3139822

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

Date

12/26/2021

☐

Your request to appear before the Board has been approved.

☐

Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date



SOUTHERN NEVADA HEALTH DISTRICT
BODY ART TATTOO REPORT FINAL PR/INITIAL OPERATING
333 N RANCHO DR • SUITE 450 • LAS VEGAS, NV • 89106 • 702-759-1258

Page 1 of 3

FACILITY INFORMATION

PERMIT #	SR #	NAME	PHONE #	SQ. FOOTAGE	PRIMARY EHS							
PR0135625	SRNPYOCQZ	NEW STYLE NAIL SPA NEW STYLE NAIL SPA										
ADDRESS 1000 N GREEN VALLEY PKWY 530 Henderson, NV 89074			RISK CAT.	P.E. CODE	DISTRICT	LOCATION	PERMIT STATUS					
NEVADA CLEAN INDOOR AIR ACT: <input type="checkbox"/> COMPLIANCE REQUIRED <input type="checkbox"/> EXEMPT			CONTACT PERSON:									
CURRENT ACTION	EHS	SERVICE	DATE	TIME IN	TIME OUT	TRAVEL MIN	RESULT	SEWER	WATER	FUTURE ACTION	ACTION	DATE
	EE7000392	627	6/16/2020	9:00AM	10:00AM	15	80	M	M		53	

SPECIAL NOTES:

In = In compliance OUT = Not In compliance N/A = Not applicable N/O = Not observed COS = Corrected on-site during inspection

ROOMS / CUBICLES

	IN	OUT	NO	N/A
1 Floors/walls/ceiling-good repair.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 Lighting and electrical.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 Equipment storage-Clean/sanitized	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 Linen storage/single use item storage - clean/organized	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 Chairs/counters -clean/sanitized.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 Single-use gloves	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 Approved sanitizer available-Properly stored labeled.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 Animals limited as required.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	■
9 No Rx medications in use	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	■

HAND SINKS

	IN	OUT	NO	N/A
10 Hand sinks - adequate/properly installed/clean	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 Hot/cold running water	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12 Antimicrobial soap, paper towels in dispenser.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

WASTE DISPOSAL - EACH CUBICLE

	IN	OUT	NO	N/A
13 Covered waste receptacles, sharps container, biohazardous material disposal.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14 Red "sharps" container/labeled	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15 Proper hand washing, standard precautions, OSHA guidelines.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

RESTROOMS

	IN	OUT	NO	N/A
16 Restrooms-adequate/good repair/accessible/clean	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17 Hand sink with hot and cold running water	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18 Antimicrobial soap, paper towels in dispenser.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19 Toilet tissue/proper waste disposal	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

STERILIZER / STERILE EQUIPMENT

	IN	OUT	NO	N/A
20 Autoclave/dry heat sterilizer-clean/good repair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	■
21 Sterile equipment properly packaged	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22 Sterile packs/date of sterilization	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23 Chemical indicators on sterile packs	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24 Documentation of required spore testing	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25 Sterile packs stored in a clean/dry area, protected from contamination	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

TATTOO MACHINES



	IN	OUT	NO	N/A
26 Tattoo machines clean/good repair/ no hazards	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27 Tattoo machines properly stored.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

OPERATORS

	IN	OUT	NO	N/A
28 Current health card/visiting artist.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29 Hair properly restrained/ good personal hygiene	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30 No smoking in work area, adherence to NCIAA.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DOCUMENTATION

	IN	OUT	NO	N/A
31 Written, signed consent cautioning patron that procedure is permanent.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32 Written, signed documentation that patron is free of hepatitis, jaundice, or other communicable dise	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33 Written post-procedure instructions	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34 Patron statistics - name/age/address/date of procedure/operator's name/body	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35 Consent form information.	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

		BODY ART TATTOO REPORT FINAL PR/INITIAL OPERATING Facility Name: SRNPYOCQZ			Date: 06/16/2020		Page 2 of 3	
36	Patron records kept for at least two years.	■	□	□	□			
PERMITS		IN	OUT	NO	N/A			
37	Hepatitis vaccination series current.	■	□	□	□			
38	Blood borne pathogen/ CPR/ First Aid training.	■	□	□	□			
39	Copy of regulations prominently displayed	■	□	□	□			
42	Disclosure statement in public view, current permit.	□	■	□	□			
TEMPERATURE OBSERVATIONS								
No Temperature Observations								
VIOLATIONS, OBSERVATIONS AND CORRECTIVE ACTIONS								
Item No	Observations & Corrective Actions							
42	Violation: Disclosure statement and/or permit not posted in public view. {10.6.1}, {10.6.2} Inspector Observations: Sign not posted Corrective Action: Display disclosure statement and/or permit.							
Overall Inspection Comments: <i>Final Inspection of Microblading tattoo.</i> 2 rooms: 100sq. ft. 85 sq. ft. Per Supervisor Mark Bergtholdt 85 sq. ft. room approved. Approved to Operate with Stipulations. Post Sign with Disclosure Statement. Food establishment regulations (2010) and educational materials available at www.SouthernNevadaHealthDistrict.org/ferl								
Inspector Name: Richard Ryu								
Signature Note:								
Received by (signature)			Received by (printed)			EHS (signature)		
			Siera Strickland Tech			 Richard Ryu		
Your signature on this form: 1) Does not constitute agreement with its contents. You may discuss the contents of this report with the department by contacting the supervisor at the Environmental Health office indicated on page one of this report. Until such time as a decision is rendered by this department, the contents of this report shall remain in effect; and 2) Acknowledges that this inspection report will be distributed by either email, fax, or postal delivery (of your choosing) within 1 business day.								



The Health District is working with its health care and community partners to ensure there are strong public health measures in place to respond to COVID-19 in the community. Updates about COVID-19 are also available by calling the Health District's Information Line at 702-759-INFO(4636) or 1-866-767-5038.

The public can help the response:

- Do not go to the emergency department unless it is essential. Emergency departments need to be able to serve those with the most critical needs.
 - If you have a mild cough, fever, or other respiratory symptoms, contact your doctor first.
- Practice everyday preventive actions to help prevent the spread of respiratory viruses:
 - Wash your hands often with soap and water for at least 20 seconds. If soap and water are not available, use an alcohol-based hand sanitizer.
 - Avoid touching your eyes, nose, and mouth.
 - Avoid close contact with people who are sick.
 - Cover your cough and sneeze with a tissue, then throw the tissue in the trash.
 - Clean and disinfect frequently touched objects and surfaces.
- Stay home when you are sick.
- Stay informed. The COVID-19 situation is changing frequently. Up to date information is available on the Health District website at www.southernnevadahealthdistrict.org/coronavirus or the CDC website at www.cdc.gov/coronavirus/2019-ncov/index.html.

BODY ART



**SIERA
STRICKLAND**
EXPIRES 3/9/2022



2514259

NOT FOR IDENTIFICATION. VALID FOR BODY ART PURPOSES ONLY.



INVOICE

V3139822

Nevada State Board of Cosmetology
8945 W. Russell Rd. Suite 100
Las Vegas, Nevada 89148

Date: Dec 15, 2021

Payment Terms: 90 DAYS

Due Date: Mar 15, 2022

Balance Due: \$200.00

Bill To:

**SIERA T
STRICKLAND**



Ship To:

**SIERA T
STRICKLAND**



Item	Quantity	Rate	Amount
Allowing/Practicing Invasive Procedures.(NAC 644A.790 / NRS 644A.275)	1	\$200.00	\$200.00

Subtotal: \$200.00

Tax (0%): \$0.00

Total: \$200.00



NAC 644A.805 Prohibited devices: Removal from premises; punishment. ([NRS 644A.275](#), [644A.280](#))

1. Except for designated retail sales areas for the sale of products to the public, a licensed cosmetological establishment shall not have the following devices within the licensed areas of the cosmetological establishment:

(a) Skin cutting equipment, including razor-type callus shavers, credo blades, rasps or graters and other implements which are used to remove corns or calluses by cutting below the skin surface;

(b) Methyl methacrylate liquid monomers, also known as MMA, and fumigants, formalin tablets or formalin liquids; or

(c) Any device that allows a licensee to perform a service outside of the scope of services of a person licensed, certified or registered pursuant to this chapter or [chapter 644A](#) of NRS.

2. If any device described in subsection 1 is found in a cosmetological establishment upon inspection by the staff of the Board, the device must be removed:

(a) Immediately from the premises if the device is not permanently mounted and is small enough to fit within the vehicle of the licensee; or

(b) Within 48 hours from the premises if the device must be uninstalled or is too large to fit in the vehicle of the licensee.

3. If a device described in subsection 1 is found in a cosmetological establishment, the owner of the cosmetological establishment is subject to punishment in accordance with [NAC 644A.860](#).

(Added to NAC by Bd. of Cosmetology by R064-15, eff. 12-21-2015) — (Substituted in revision for NAC 644.373)



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to inspection@nvcosmo.com.

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name:

Destiny Russell - Student # ST-1046718

Mailing Address:

Phone:

Email:

Salon Name:

Salon License #:

Individual License #:

Please select Petition type:

☐ Request a Variance (include NAC)

☐ Felony Application Review

☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: My name is Destiny Russell and I am writing because I was told by the front office I needed to request a hearing in January. The end of November 2021 I took the Hair Design test and I was caught cheating. I am blowing up to my cheating and I will not make excuses for what I did. I understand that what I did was wrong but it given the opportunity to re-take the test I can promise you that I will never do anything like that again. After reflecting on my actions, I realized that my past issues with struggling academically in school and my testing anxiety played a large roll in my decision making. That coupled with some bad advice I was giving about how to ease my anxiety. I am not making an excuse for my behavior, I'm just trying to help myself understand why I acted out of my character. I am young and I made a big mistake but I am asking for an opportunity to do better. Hair is all I want to do.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Destiny Russell
Signature

January 4, 2022
Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date



Nevada State Board of Cosmetology Theory Test Results

RUSSELL, DESTINY

CANDIDATE ID: ST-1046718-1423

EXAMINATION DATE: 11/30/2021

TEST TYPE: HD

Theory Test Score	45%
Test Status	Fail

*A score of 75% or higher is a passing score. If you received 74% or lower, you must re-test.

Theory Test Concepts Areas	# Correct	# Possible
Safety and Infection Control	14	25
Client Consultation	2	2
Hair, Scalp, Skin and Nail Analysis	4	15
Hairstyling	4	6
Haircutting	4	12
Chemical Services	6	15









PETITION TO APPEAR BEFORE
THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

RECEIVED

JAN 04 2022

NV STATE BOARD
OF COSMETOLOGY

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

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Name: Anthony Citres
Mailing Address: [REDACTED]
Phone: [REDACTED]
Email: [REDACTED]
Salon Name: _____
Salon License #: _____
Individual License #: _____

Please select Petition type:

☒ Request a Variance (include NAC) ☐ Felony Application Review ☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I WAS USING MY PHONE
MY PHONE DURING MY STATE BOARD TEST
I AM REQUESTING TO HAVE AN OPPORTUNITY TO
RETAKE MY TEST

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Anthony Citres
Signature

01/21/22
Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Anthony Citres
Gary K. Landry, Executive Director

01/21/22
Date



Nevada State Board of Cosmetology Theory Test Results

Cutrer Jr, Anthony

CANDIDATE ID: ST-104626-14338

EXAMINATION DATE: 12/15/2021

TEST TYPE: COS

Theory Test Score	50%
Test Status	Fail

*A score of 75% or higher is a passing score. If you received 74% or lower, you must re-test.

Theory Test Concepts Areas	# Correct	# Possible
Safety and Infection Control	17	25
Client Consultation	2	2
Hair, Scalp, Skin and Nail Analysis	8	15
Hairstyling	2	6
Haircutting	6	12
Chemical Services	4	15
Skin Care	1	6
Makeup	1	2
Hair Removal	2	4
Nails	7	13







PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

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Name:

Evelyn Orozco F.

Mailing Address:

Phone:

Email:

Salon Name:

N/a

Salon License #:

N/a

Individual License #:

N/a ST 102671

Please select Petition type:

☐ Request a Variance (include NAC) ☐ Felony Application Review ☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board:

Understood that Cell phones
were not allowed in testing room and
still chose to take mine inside.
No reason on why.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Evelyn Orozco F.

Signature

03-17-2022

Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date



Nevada State Board of Cosmetology Theory Test Results

OROZCO FERNANDEZ, EVELYN



CANDIDATE ID: ST-102671-14563

EXAMINATION DATE: 03/17/2022

TEST TYPE: COS

Theory Test Score	46%
Test Status	Fail

*A score of 75% or higher is a passing score. If you received 74% or lower, you must re-test.

Theory Test Concepts Areas	# Correct	# Possible
Safety and Infection Control	15	25
Client Consultation	1	2
Hair, Scalp, Skin and Nail Analysis	9	15
Hairstyling	4	6
Haircutting	5	12
Chemical Services	7	15
Skin Care	1	6
Makeup	1	2
Hair Removal	0	4
Nails	3	13





PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

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Name:

Alicia Gillins

Mailing Address:

Phone:

Email:

Salon Name:

DB Beauty Bar

Salon License #:

N/A

Individual License #:

N/A

Please select Petition type:

☐

Request a Variance (include NAC)

☐

Felony Application Review

☒

Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: V3139885 Individual Practicing
Without a license or Certificate. NAC 644.700

V3139886 Operating a salon without a license.
NAC 644.700

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Alicia Gillins
Signature

DEC 27, 2021
Date

☐

Your request to appear before the Board has been approved.

☐

Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

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Name: Alicia Gillins

Mailing Address: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

Salon Name: DB Beauty Bar

Salon License #: N/A

Individual License #: N/A

Please select Petition type:

☐ Request a Variance (include NAC) ☐ Felony Application Review ☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I was fined with providing Lash services but I never did. I got my lash certification Aug 1st but I wasn't ready to perform on people so I asked my close friend and little sister if I can practice on them.

V3139885 individual practicing without a licence or certificate. (NAC 644.700) V3139886 Operating a salon without a licence (NAC 644.700)

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Alicia Gillins
Signature

1-26-22
Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date

THE KENYA STATE BOARD OF COSMETOLOGY
STATION TO ATTEND BEFORE

THE KENYA STATE BOARD OF COSMETOLOGY
STATION TO ATTEND BEFORE

THE KENYA STATE BOARD OF COSMETOLOGY
STATION TO ATTEND BEFORE



THE KENYA STATE BOARD OF COSMETOLOGY
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THE KENYA STATE BOARD OF COSMETOLOGY
STATION TO ATTEND BEFORE



INVOICE

3139885

Nevada State Board of Cosmetology
8945 West Russell Rd Suite 100
Las Vegas NV 89148

Date: Dec 27, 2021

Payment Terms: 90

Due Date: Mar 28, 2022

Balance Due: \$2,000.00

Bill To:

Alicia Gillins
ST-101010503

Ship To:

Alicia Gillins
ST-101010503

Item	Quantity	Rate	Amount
V3139885 Individual practicing without a license or certificate. (NAC 644.700)	1	\$1,000.00	\$1,000.00
V3139886 Operating a salon without a license. (NAC 644.700)	1	\$1,000.00	\$1,000.00

Subtotal: \$2,000.00

Tax (0%): \$0.00

Total: \$2,000.00

Notes:

Pay online at <https://nvcosmo.typeform.com/to/qkP7Ko>



December 27, 2021

Alicia Gillins ST-101010503



**In re: Alicia Gillins/dbbeautybar
CEASE AND DESIST NOTICE**

Dear Ms. Gillins,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are operating an unlicensed salon and advertising for and performing esthetic services without being licensed by the State Board of Cosmetology.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Alicia Gillins/dbbeautybar immediately cease and desist from conducting unlicensed activity, namely operating an unlicensed salon, and advertising for and performing esthetic services without being licensed by the Board in the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose **additional fines of up to \$2,000 per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. **In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.**

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Please review the applicable laws listed below. This action has been based in part on your social media accounts. All advertisements must be deleted and activity stopped or you are at the risk of receiving additional fines and penalties. Payment plans are available; you can pay online at [Pay a Citation](#). If you have any questions, please do not hesitate to contact us.

Sincerely,
Nevada State Board of Cosmetology



PROHIBITED ACTS; PENALTIES; ENFORCEMENT

Prohibited Acts

NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

NRS 644A.950 Penalties.

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

NRS 644A.955 Additional penalties for a person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.

1. In addition to any other penalty:
 - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
 - (1) For the first violation, \$1,000.**
 - (2) For the second violation, \$1,500.**
 - (3) For the third or subsequent violation, \$2,000.**
 2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

If you feel the citations were issued in error, and are not valid, you can file a Petition to Appear before the Board. You will be placed on the next available Board meeting where you can state your case before the Board members. The Board will then decide if the citations were valid. The Board Petition form can be found under Laws and Regulations on our webpage NVCosmo.com. Prior to submitting your petition, please review your social media pages.



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

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Name: Danielys Sauri
Mailing Address: [REDACTED]
Phone: [REDACTED]
Email: [REDACTED]
Salon Name: N/A
Salon License #: N/A
Individual License #: N/A

Please select Petition type:

☐ Request a Variance (include NAC) ☐ Felony Application Review ☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: On 10/21/2021 I received a latter # U-44620 Invoice #3139199 for the amount of 3,500\$ implying I was running a salon without a license. My residence was physically inspected by the City for a period of 30 days and no violations where found. As a nail technician student on the state of Nevada I'm allowed by the law to practice nails on my self, plastic maniqufes and school salon Clinic floor in presence of my teacher
I was also presented with pictures of social media account I have no ownershi or knowledge of. I would like to present a formal request for the board to review this case.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

01/10/2022

Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

01/10/2022

Date



INVOICE

3139199

Nevada State Board of Cosmetology
8945 West Russell Rd Suite 100
Las Vegas NV 89148

Date: Oct 21, 2021

Payment Terms: 90

Due Date: Jan 21, 2022

Balance Due: \$3,500.00

Bill To:

**DRIALYS D
SANTANA**
ST-99380

Ship To:

**DRIALYS D
SANTANA**
ST-99380

Item	Quantity	Rate	Amount
V3139214 Individual practicing without a license or certificate. (NAC 644.700) Nail services without a license	1	\$1,000.00	\$1,000.00
V3139215 Individual practicing without a license or certificate. (NAC 644.700) Wax services without a license	1	\$1,500.00	\$1,500.00
V3139216 Operating a salon without a license. (NAC 644.700)	1	\$1,000.00	\$1,000.00

Subtotal: \$3,500.00

Tax (0%): \$0.00

Total: \$3,500.00

Notes:

Pay online at <https://nvcosmo.typeform.com/to/qkP7Ko>



October 21, 2021

Drialys Santana ST-99380



**In re: Drialys Santana/dsnails_bydria
CEASE AND DESIST NOTICE**

Dear Ms. Santana,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are operating an unlicensed salon and advertising for and practicing nail technology and waxing services without a license in the State of Nevada.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Drialys Santana/dsnails_bydria immediately cease and desist from conducting unlicensed activity, namely advertising for and operating an unlicensed salon, and advertising for and practicing nail technology and waxing services without a license in the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose **additional fines of up to \$2,000 per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. **In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.**

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Please review the applicable laws listed below. This action has been based in part on your social media accounts. All advertisements must be deleted and activity stopped or you are at the risk of receiving additional fines and penalties. Payment plans are available; you can pay online at NVCOSMO.com. If you have any questions, please do not hesitate to contact us.

Sincerely,
Nevada State Board of Cosmetology



PROHIBITED ACTS; PENALTIES; ENFORCEMENT

Prohibited Acts

NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

NRS 644A.950 Penalties.

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

NRS 644A.955 Additional penalties for a person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.

1. In addition to any other penalty:
 - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
 - (1) For the first violation, \$1,000.**
 - (2) For the second violation, \$1,500.**
 - (3) For the third or subsequent violation, \$2,000.**
2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.



New Petition to Appear before Board Petition to Appear before Board

1 me age

Wed, Oct 30, 2019 at 10:08 AM

Your typeform Petition to Appear before Board has a new response:

- **What is your full name?**
Savannah Nicholette stith
- **What is your license number?**
[REDACTED]
- **What is your mailing address?**
[REDACTED]
- **What is your email address?**
[REDACTED]
- **What is your contact phone number?**
[REDACTED]
- **Please select the purpose for petitioning to appear before the Board.**
Appeal a Violation (Dispute the inspection report findings)
- **Please describe in detail the reason for disputing the violation**
Don't understand what I'm being fined for. I would like to contest and be put on the schedule with house of sassy in Jan.
- **What is the violation number?**
V3126160, v3126159, v3126158
- **What is the date of the violation?**
8/8/19
- **What was the violation issued for?**
"Aesthetic service performed by unlicensed individual"
- **Would you like to upload photographs or documents for the Board to review?**
No



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to inspection@nvcosmo.com.

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Savannah Stith
Mailing Address: _____
Phone: _____
Email: _____
Salon Name: N/a
Salon License #: N/a
Individual License #: A-49536

Please select Petition type:

☐ Request a Variance (include NAC) ☐ Felony Application Review ☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: Violation Numbers: #3126158, #3126159, #3126160

I would like to petition the board regarding my current violations on my license. I attempted to appear before the board a year ago and have yet to hear back. I feel as if my violations were a misunderstanding and would like to explain my understanding of the situation— When I originally got certified in lash extensions, you did not need a license for the certification. I was instructed by my trainer at the time, once certified I may begin practicing. I was unaware, until I received my violations, what the proper laws were. I look forward to speaking someone soon regarding this issue and hope to get it resolved. Thank you.

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature

1/10/2022
Date

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date

Nevada State Board of Cosmetology

8945 W Russell Rd
Las Vegas NV 89148
7025080015
inspection@nvcosmo.com



INVOICE

BILL TO
SAVANNAH ST TH

NVO CE# 3126157
DATE 08/08/19
DUE DATE 11/06/19
TERMS Net 90

DATE	ACT V TY	DETAILS	QTY	RATE	AMOUNT
10/11/19	V3126160 individual practicing without a license or certificate (NAC 644 700)	Aesthetic service performed by unlicensed individual	1	\$2000	\$2000 00
10/12/19	V3126159 individual practicing without a license or certificate (NAC 644 700)	Aesthetic service performed by unlicensed individual	1	\$1500	\$1500 00
10/18/19	V3126158 individual practicing without a license or certificate (NAC 644 700)	Aesthetic service performed by unlicensed individual	1	\$1000	\$1000 00
06/16/20	V3126157 Practicing in a location not licensed/authorized by the Board (NAC 644 700)	individual practicing outside of a salon without a Limited License	1	\$500	\$500 00

Thank you for your business and have a great day!

SUBTOTAL	\$5000 00
DISCOUNT	\$0 00
TOTAL TAX	\$0 00
TOTAL	\$5000 00
BALANCE DUE	\$5000 00



NEVADA STATE BOARD OF COSMETOLOGY

LAS VEGAS OFFICE
8945 West Russell Road, Suite 100
Las Vegas, Nevada 89148

RENO OFFICE
740 Del Monte Lane, Suite 12
Reno, Nevada 89511

Phone: (702) 508-0015
www.nvcosmo.com

Oct 26, 2020

Savannah Stith
[REDACTED]

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
[REDACTED]



NEVADA STATE BOARD OF COSMETOLOGY

LAS VEGAS OFFICE
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Las Vegas, Nevada 89148

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Reno, Nevada 89511

Phone: (702) 508-0015
www.nvcosmo.com

Oct 26, 2020

Pink Cherry
7910 S. Rainbow Blvd #130
Las Vegas, NV 89139

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

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Las Vegas, Nevada 89148

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740 Del Monte Lane, Suite 12
Reno, Nevada 89511

Phone: (702) 508-0015
www.nvcosmo.com

Oct 26, 2020

No Loose Ends Beauty Salon
1201 S. Hwy 160, Ste 117
Pahrump, NV 89048

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition.**

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com

Oct 26, 2020

Phillip Hua
6015 Pirates Delight Ave
Las Vegas, NV 89139

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

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Las Vegas, Nevada 89148

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Reno, Nevada 89511

Phone: (702) 508-0015
www.nvcosmo.com

Oct 26, 2020

Stacy Slazas
1908 Tuolumne Dr.
Reno, NV 89523

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

LAS VEGAS OFFICE

8945 West Russell Road, Suite 100
Las Vegas, Nevada 89148

RENO OFFICE

740 Del Monte Lane, Suite 12
Reno, Nevada 89511

Phone: (702) 508-0015

www.nvcosmo.com

Oct 26, 2020

Marquita Turner

11214 Fort Reading St.

Las Vegas, NV 89179

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen

Compliance Specialist

Nevada Board of Cosmetology

lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

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Las Vegas, Nevada 89148

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Reno, Nevada 89511

Phone: (702) 508-0015
www.nvcosmo.com

Oct 26, 2020

Sky Nails 2
2959 E. Desert Inn Rd., Ste #B2
Las Vegas, NV 89121

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

LAS VEGAS OFFICE
8945 West Russell Road, Suite 100
Las Vegas, Nevada 89148

RENO OFFICE
740 Del Monte Lane, Suite 12
Reno, Nevada 89511

Phone: (702) 508-0015
www.nvcosmo.com

Oct 26, 2020

Anh Tuyet Thi Truong
5374 Palisades Quad Ave
Las Vegas, NV 89122

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

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8945 West Russell Road, Suite 100
Las Vegas, Nevada 89148

RENO OFFICE
740 Del Monte Lane, Suite 12
Reno, Nevada 89511

Phone: (702) 508-0015
www.nvcosmo.com

Oct 26, 2020

Eden Beauty Salon
953 E. Sahara Ave K-7 Ste #206
Las Vegas, NV 89104

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

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Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

LAS VEGAS OFFICE

8945 West Russell Road, Suite 100
Las Vegas, Nevada 89148

RENO OFFICE

740 Del Monte Lane, Suite 12
Reno, Nevada 89511

Phone: (702) 508-0015

www.nvcosmo.com

Oct 26, 2020

Lisa's Hair Design
4880 E. Bonanza #3
Las Vegas, NV 89110

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

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Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

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Las Vegas, Nevada 89148

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Reno, Nevada 89511

Phone: (702) 508-0015

www.nvcosmo.com

Oct 26, 2020

New York Hair Co.
4825 W. Flamingo Rd., #8A
Las Vegas, NV 89103

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

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Las Vegas, Nevada 89148

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740 Del Monte Lane, Suite 12
Reno, Nevada 89511

Phone: (702) 508-0015
www.nvcosmo.com

Oct 26, 2020

Melissa Snyder
4855 Vegas Valley Dr., Apt #236
Las Vegas, NV 89121

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

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Las Vegas, Nevada 89148

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Reno, Nevada 89511

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www.nvcosmo.com

Oct 26, 2020

Melissa Snyder
4855 Vegas Valley Dr., Apt #236
Las Vegas, NV 89121

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

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Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

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Las Vegas, Nevada 89148

RENO OFFICE
740 Del Monte Lane, Suite 12
Reno, Nevada 89511

Phone: (702) 508-0015
www.nvcosmo.com

Oct 26, 2020

Giang Luu
5188 Riverglen Dr., Unit 459
Las Vegas, NV 89103

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



NEVADA STATE BOARD OF COSMETOLOGY

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8945 West Russell Road, Suite 100
Las Vegas, Nevada 89148

RENO OFFICE
740 Del Monte Lane, Suite 12
Reno, Nevada 89511

Phone: (702) 508-0015
www.nvcosmo.com

Oct 26, 2020

Ruby Jean Davis
1214 W. Owens
Las Vegas, NV 89106

RE: Petition to Appear Before the Board

Petitioner:

On **Oct 12, 2020**, The Nevada State Board of Cosmetology (Board) held a regularly scheduled Board meeting. At that time, the Board heard your petition.

Based on the information you provided to the Board in your petition, the Board decided to **deny your petition**.

If you have any questions, or need more guidance, please contact me at the email listed below.

Respectfully,

Lisa Nguyen
Compliance Specialist
Nevada Board of Cosmetology
lisa@nvcosmo.com



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

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Name: Kamila Muhaamad
 Mailing Address: [REDACTED]
 Phone: [REDACTED]
 Email: [REDACTED]
 Salon Name: [REDACTED] - Student
 Salon License #: [REDACTED]
 Individual License #: 3360

Please select Petition type:

☐ Request a Variance (include NAC) ☐ Felony Application Review ☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: I was notified about a website and instgra post that was flagged as Violation. the post made were not posted with any intent on promoting myself illegally
The intention of the post were to increase my clientell at school (Paul Mitchrll yhe school las vegas)
Which i am a current active student.however i neglected to properly explain they would be booking
With me as a student and all servises would be done at the school Only
adding the schools information it was not my intent to violet
Any laws and the page and website have been taken down and verbage has been corrected
V3140048 - V3140049 -V3140042

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Kamila Muhaamad
Signature

01/12/2022
Date

- ☐ Your request to appear before the Board has been approved.
- ☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date



INVOICE

3140048

Nevada State Board of Cosmetology
8945 West Russell Rd Suite 100
Las Vegas NV 89148

Date: Jan 12, 2022

Payment Terms: 90

Due Date: Apr 12, 2022

Balance Due: \$2,100.00

Bill To:

Kamila Muhammad
ST-1046828



Ship To:

Kamila Muhammad
ST-1046828



Item	Quantity	Rate	Amount
V3140048 Individual practicing without a license or certificate. (NAC 644.700)	1	\$1,000.00	\$1,000.00
V3140049 Operating a salon without a license. (NAC 644.700)	1	\$1,000.00	\$1,000.00
V3140042 Using advertisements which contain knowingly false or deceptive statements(NAC 644.700)	1	\$100.00	\$100.00

Subtotal: \$2,100.00

Tax (0%): \$0.00

Total: \$2,100.00

Notes:

Pay online at <https://nvcosmo.typeform.com/to/qkP7Ko>



January 12, 2022

Kamila Muhammad
ST-1046828
3565 Algiers Drive, Apt. 1157
Las Vegas, NV 89115

**In re: Kamila Muhammad/kamila_thestylist/www.kamilathestylist.com
CEASE AND DESIST NOTICE**

Dear Ms. Muhammad,

Be advised that the Nevada State Board of Cosmetology ("Board") has been notified of your unlawful activities in the State of Nevada.

Pursuant to Chapter 644A of the Nevada Revised Statutes ("NRS"), the practice of cosmetology, including the practice of shampoo technology, esthetics, hair design/braiding, and/or nail technology, is subject to the protection and regulation by the State. Further, the State has entrusted the power to regulate and enforce the practice of cosmetology to the Nevada State Board of Cosmetology.

The Board has obtained information that you are operating an unlicensed salon and advertising for and performing hair services without being licensed by the State Board of Cosmetology.

Predicated on the aforementioned, **this correspondence shall serve as a demand that Kamila Muhammad/kamila_thestylist/www.kamilathestylist.com immediately cease and desist from conducting unlicensed activity, namely operating an unlicensed salon, and advertising for and performing hair services without being licensed by the Board in the State of Nevada.**

Be advised that NRS 644A.850 authorizes the Board to impose **additional fines of up to \$2,000 per violation** upon any person who violates the provisions of NRS 644A.850, which delineates the grounds for disciplinary action by the Board. Additionally, NRS 644A.950 states that any person who violates any provisions of NRS Chapter 644A is guilty of a misdemeanor. **In the event you fail and refuse to comply with this cease and desist demand, the Board may seek any and all disciplinary action against you.**

This correspondence shall not waive any of the Board's rights and/or remedies, all of which are specifically reserved.

Please review the applicable laws listed below. This action has been based in part on your social media accounts. All advertisements must be deleted and activity stopped or you are at the risk of receiving additional fines and penalties. Payment plans are available; you can pay online at [Pay a Citation](#). If you have any questions, please do not hesitate to contact us.

Sincerely,
Nevada State Board of Cosmetology



PROHIBITED ACTS; PENALTIES; ENFORCEMENT

Prohibited Acts

NRS 644A.900 Unlawful practices without license or certificate of registration; exceptions.

- 1. It is unlawful for any person to conduct or operate a cosmetological establishment, an establishment for hair braiding, a school of cosmetology, or any other place of business in which any one or any combination of the occupations of cosmetology are taught or practiced unless the person is licensed in accordance with the provisions of this chapter.**
- 2. Except as otherwise provided in subsections 4 and 5, it is unlawful for any person to engage in, or attempt to engage in, the practice of cosmetology or any branch thereof, whether for compensation or otherwise, unless the person is licensed or registered in accordance with the provisions of this chapter.**

NRS 644A.950 Penalties.

1. Every person violating any of the provisions of this chapter shall be guilty of a misdemeanor.
2. Every person required by the provisions of this chapter to perform any act or duty who shall fail, refuse or neglect to perform the duty in the manner directed by the provisions of this chapter shall be guilty of a misdemeanor.
3. Every person required by the provisions of this chapter to perform any duty at a specified time or in a specified manner who shall fail, refuse or neglect to perform the duty at the time and in the manner provided by the terms of this chapter shall be guilty of a misdemeanor.

NRS 644A.955 Additional penalties for a person who engages in certain conduct without license or registration; authority of Board to issue citations and orders to cease and desist; administrative fines; appeals.

1. In addition to any other penalty:
 - (a) **The Board may issue a citation to a person who violates the provisions of NRS 644A.900.** A citation issued pursuant to this paragraph must be in writing and describe with particularity the nature of the violation. The citation also must inform the person of the provisions of subsection 2. A separate citation must be issued for each violation. If appropriate, the citation may contain an order to cease and desist.(b) Upon finding that a person has violated the provisions of NRS 644A.900, the Board shall assess an administrative fine of:
 - (1) For the first violation, \$1,000.**
 - (2) For the second violation, \$1,500.**
 - (3) For the third or subsequent violation, \$2,000.**
 2. To appeal a finding of a violation of NRS 644A.900, the person must request a hearing by written notice of appeal to the Board within 30 days after the date on which the citation is issued.

If you feel the citations were issued in error, and are not valid, you can file a Petition to Appear before the Board. You will be placed on the next available Board meeting where you can state your case before the Board members. The Board will then decide if the citations were valid. The Board Petition form can be found under Laws and Regulations on our webpage NVCosmo.com. Prior to submitting your petition, please review your social media pages.



PETITION TO APPEAR BEFORE THE NEVADA STATE BOARD OF COSMETOLOGY

8945 West Russell Rd., Suite #100
Las Vegas, NV 89148

740 Del Monte Lane, Suite #12
Reno, NV 89511

Pursuant to NAC 644A.940, a person may petition to appear before the Board and be heard on any matter within the Board's jurisdiction provided that the petition contains a brief summary of the subject matter and contains the reasons for bringing the matter before the board. Upon receipt of the petition, the Executive Director may make an initial evaluation to determine whether the subject of the petition is within the jurisdiction of the Board.

Once completed, please mail this form to one of the Board offices or e-mail this form to inspection@nvcosmo.com.

Remember to fill out the form in its entirety. Incomplete petitions and petitions that fail to provide a clear summary of the reason(s) for wishing to appear before the Board will be rejected. If approved, your petition is limited to the items listed on this petition form. For this reason, be sure to list on this form any and all items for which you wish to appear before the Board. If more space is needed to complete your petition summary, additional pages may be attached.

Name: Shanicea Hall
Mailing Address: 1401 N. Michael Way #122 LV, NV 89108
Phone: (702) 283-2979
Email: Shaniceahall08@yahoo.com
Salon Name: Platinum Hair Studio
Salon License #: S-14866
Individual License #: C-26450

Please select Petition type:

☐ Request a Variance (include NAC) ☐ Felony Application Review ☒ Appeal a Violation (include violation number(s))

Reason(s) for appearing before the Board: TO APPEAL FOR leniency and
understanding concerning an unfortunate
and unforeseen oversight regard license renewal.
PLEASE SEE ATTACHED LETTER FOR EXPLANATION.

SEE ATTACHMENT

Pursuant to NAC 644A.870, grounds for disciplinary action include providing false information to the Board. By signing below you're certifying that the information you provided in connection with this form is true and correct to the best of your knowledge.

Signature [Signature]

Date 1/28/22

☐ Your request to appear before the Board has been approved.

☐ Your request to appear before the Board has been denied.

Gary K. Landry, Executive Director

Date

January 28, 2022

The Nevada State Board of Cosmetology
8945 W. Russell Rd. Ste 100
Las Vegas, NV 89148

Re: Petition to Appear Before the Nevada State Board of Cosmetology

To Whom It May Concern,

I, Shanera Hall, am requesting to appear before the Board to appeal for consideration of leniency concerning a violation received. On January 26, 2022, I received a fine for "Working with an expired license". Inspector Pamela F. said my individual license had lapsed in May 2021 when it was not renewed. I was perplexed by this news, as I was quite confident that I renewed my license on May 12, 2021. Once I found my receipt stating successful payment for my license renewal, I emailed it to the Licensing Department. They soon responded stating my renewal application had been denied due to the photograph not meeting requirements. They went on to state they sent an automated "text message" to inform me of the denial. Unfortunately, the text message was sent to a landline, thus I was unaware of the rejection.

I have been a licensed Cosmetologist for over 16 years. Each year I have made timely renewals and haven't had any violations, to ensure the upkeep of my license, which is my livelihood. As I patiently awaited the copy of my license, I never fathomed there was an issue or error keeping me from receiving it. I was under the impression my renewal was taken care of and the license had been delayed due to COVID, as so many things are. This pandemic has taken such a great toll on many aspects of my life and I have a lot going on. I had not been thinking about when my license would arrive, as I was sure it would.

This unfortunate oversight is regretful and embarrassing. It was not intentional nor malicious. I truly did not realize the error that had taken place. I would never jeopardize my career or my means of living. This is why I try and do things in a timely manner, to not incur any undue fines or revocations. Since the pandemic, I have endured financial hardship and am not making the money I once was. This unforeseen violation would be a tremendous, financial burden on me. I am so distraught about this situation. This has never happened before. Not only has it negatively affected me, but also the salon in which I work. Despite the attempt to renew my license in a timely manner, it was unsuccessful, and that ultimately is my responsibility. However, I sincerely hope to have the opportunity to make an appeal for the Board's compassion and understanding concerning this matter.

Respectfully,

Shanera Hall

Shanera Hall
C-26450



Nevada State Board of Cosmetology

Payment Successful!

Payment Reference Number: 051221-0146

Application Type: License Renewal

Payment Date: 05/12/2021

Licensee Name: SHANERA HALL

License Number: C-26450

Payment Amount: \$90.00

Print

Close

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NEVADA STATE BOARD OF COSMETOLOGY

NVCOSMO Communication

INDIVIDUAL LICENSE CITATION NOTICE

SHANERA HALL C-26450



Citation Summary

Inspection Date: 1/26/2022

Salon Inspected: PLATINUM HAIR STUDIO (S-14866)

Citations Issued

Violations Found:1 (Total of Citations)

Issued to License #	Violation #	Violation Issued Type	Violation Issued For	Violation Description	Offense	Fine Amount	Photo
C-26450	3140229	Citation	Individual practicing with an expired license or registration. (NAC 644.700)		1	200.00	

Citation Notice

This is a Notice of Citation(s) being issued to SHANERA HALL, (C-26450) on 01/26/2022. A citation summary is listed above

The total fine amount assessed is 200.00. Please carefully read the Due Process Statement below.

Due Process Statement

A violation(s) of the Nevada Revised Statutes (NRS) and/or Nevada Administrative Code (NAC) was/were found resulting in a citation being issued.

You have two options:

Option 1: Consent Agreement- This option establishes consent of the violation and submission of payment. Please click the link to complete this option: [Pay Citation](#)

Option 2: Petition to Appear before Board- This option requests that the violation be reviewed by the Board at a future board meeting. Please click the link to complete this option: [Petition to Appear Before the Board](#)

Sec. 45. 1. Notwithstanding the amendatory provisions of this act, the Board may issue a license as an advanced esthetician to an applicant, without regard to whether the applicant meets the requirements set forth in the amendatory provisions of this act, if the applicant:

(a) Holds a current license as an esthetician issued by the Board on or before October 1, 2023;

(b) Applies to the Board for a license as an advanced esthetician on or before October 1, 2023; and

(c) Has:

(1) Continuously held a license as an instructor of estheticians issued by the Board for not less than 3 years



81st Session (2021)

- 23 -

immediately preceding the submission of the application for a license; or

(2) Completed at least 75 hours of training in the operation of lasers for medical or esthetic purposes or at least 150 hours of practical experience as an operator of lasers for medical or esthetic purposes under the delegation or supervision of a health care professional or other licensed professional whose licensure permits such delegation or supervision.

2. An applicant who applies for a license from the Board pursuant to subsection 1 must submit to the Board:

(a) A completed application on a form prescribed by the Board;

(b) The fee for the initial issuance of a license as an advanced esthetician set forth in NRS 644A.490, as amended by section 34 of this act;

(c) Proof satisfactory to the Board that the applicant satisfies the requirements for licensure set forth in subsection 1; and

(d) Any other information requested by the Board.

3. A license issued by the Board pursuant to subsection 1 shall be deemed to be a license as an advanced esthetician issued by the Board pursuant to NRS 644A.490, as amended by section 34 of this act.

4. As used in this section:

(a) "Advanced esthetician" has the meaning ascribed to it in section 7 of this act.

(b) "Board" means the State Board of Cosmetology.

(c) "Esthetician" has the meaning ascribed to it in NRS 644A.075.

(d) "Health" has the meaning ascribed to it in NRS 644A.075.

NRS 453C.030.

- (b) Revoke or suspend a license or certificate of registration;
- (c) Place the licensee or holder of a certificate of registration on probation for a specified period;
- (d) Impose a fine not to exceed \$2,000; or
- (e) Take any combination of the actions authorized by paragraphs (a) to (d), inclusive.

3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.

Sec. 44. NRS 644A.860 is hereby amended to read as follows:

644A.860 1. If the Board receives a copy of a court order issued pursuant to NRS 425.540 that provides for the suspension of all professional, occupational and recreational licenses, certificates and permits issued to a person who has been issued a license or been registered pursuant to NRS 644A.300 to 644A.535, inclusive, *and sections 19, 20 and 21 of this act*, the Board shall deem the license or registration issued to that person to be suspended at the end of the 30th day after the date on which the court order was issued unless the Board receives a letter issued by the district attorney or other public agency pursuant to NRS 425.550 to the holder of the license or registration stating that the holder of the license or registration has complied with the subpoena or warrant or has satisfied the arrearage pursuant to NRS 425.560.

2. The Board shall reinstate a license or registration issued pursuant to NRS 644A.300 to 644A.535, inclusive, *and sections 19, 20 and 21 of this act* that has been suspended by a district court pursuant to NRS 425.540 if the Board receives a letter issued by the district attorney or other public agency pursuant to NRS 425.550 to the person whose license or registration was suspended stating that the person whose license or registration was suspended has complied with the subpoena or warrant or has satisfied the arrearage pursuant to NRS 425.560.

Sec. 45. 1. Notwithstanding the amendatory provisions of this act, the Board may issue a license as an advanced esthetician to an applicant, without regard to whether the applicant meets the requirements set forth in the amendatory provisions of this act, if the applicant:

- (a) Holds a current license as an esthetician issued by the Board on or before October 1, 2023;
- (b) Applies to the Board for a license as an advanced esthetician on or before October 1, 2023; and
- (c) Has:
 - (1) Continuously held a license as an instructor of estheticians issued by the Board for not less than 3 years



immediately preceding the submission of the application for a license; or

(2) Completed at least 75 hours of training in the operation of lasers for medical or esthetic purposes or at least 150 hours of practical experience as an operator of lasers for medical or esthetic purposes under the delegation or supervision of a health care professional or other licensed professional whose licensure permits such delegation or supervision.

2. An applicant who applies for a license from the Board pursuant to subsection 1 must submit to the Board:

(a) A completed application on a form prescribed by the Board;

(b) The fee for the initial issuance of a license as an advanced esthetician set forth in NRS 644A.490, as amended by section 34 of this act;

(c) Proof satisfactory to the Board that the applicant satisfies the requirements for licensure set forth in subsection 1; and

(d) Any other information requested by the Board.

3. A license issued by the Board pursuant to subsection 1 shall be deemed to be a license as an advanced esthetician issued by the Board pursuant to NRS 644A.490, as amended by section 34 of this act.

4. As used in this section:

(a) "Advanced esthetician" has the meaning ascribed to it in section 7 of this act.

(b) "Board" means the State Board of Cosmetology.

(c) "Esthetics" has the meaning ascribed to it in NRS 644A.075.

(d) "Health care professional" has the meaning ascribed to it in NRS 453C.030.

Sec. 46. 1. Notwithstanding the amendatory provisions of this act, the Board shall issue a license as an instructor of advanced estheticians to an applicant, without regard to whether the applicant meets the requirements set forth in the amendatory provisions of this act, if the applicant:

(a) Holds a current license as an instructor of cosmetology or an instructor of estheticians on or before October 1, 2023;

(b) Applies to the Board for a license as an instructor of advanced estheticians on or before October 1, 2023; and

(c) Has completed at least the number of hours of continuing education required, at the time the hours of continuing education are completed, for instructors of schools of cosmetology accredited by the National Accrediting Commission of Career Arts & Sciences or its successor organization. Such continuing education must be related to advanced esthetics.



Assure that the Board fulfills its responsibilities to the Nevada State Board of Cosmetology.

Responsibilities

- Chair meetings of the Board.
- Call special meetings if necessary.
- Serve as ex-officio member of all committees.
- Work in partnership with the Executive Director to achieve the mission of the Nevada State Board of Cosmetology and make sure Board resolutions are carried out.
- Assist the Executive Director in preparing the agenda for Board meetings.
- Annually focus the Board's attention on an assessment of its own structure, role, and relationship to management.

Vice President of the Board

Function

Stand in for the president if he/she is unavailable.

Responsibilities

- Attend Board meetings.
- Understand the responsibilities of the President of the Board and be able to perform these duties in the chair's absence.

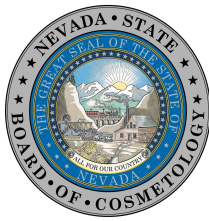
Secretary/Treasurer of the Board

Function

Maintain all Board records and ensure their accuracy and safety. Serve as the financial officer of the Nevada State Board of Cosmetology.

Responsibilities

- Attend Board meetings.
- Review Board minutes.
- Assume responsibilities of the chair in the absence of the Board President and Vice President.
- As ordered by the Board, review financial statements for the Nevada State Board of Cosmetology.



NEVADA STATE BOARD OF COSMETOLOGY

Las Vegas Office

8945 West Russell Road, Suite 100
Las Vegas, Nevada 89148

Reno Office

740 Del Monte Lane, Suite #12
Reno, Nevada 89511

www.nvcosmo.com

WAIVER OF OPEN MEETING LAW SERVICE REQUIREMENTS

The undersigned Gary K. Landry, being apprised of the requirements under NRS 241.033 for a public body to notify a person by certified mail 21 working days in advance or by personal service 5 working days in advance of a meeting in which that public body will consider that person's character, professional competence, or take administrative action against that person, knowingly and voluntarily waives these service and notification requirements as to the undersigned for a(n) agenda item(s) pertaining to the undersigned at the Nevada State Board of Cosmetology meeting on April 11, 2022 via ZOOM. Zoom meeting ID 841 1550 1584.

Dated this 21^h day of March, 2022.

DocuSigned by:
Gary K. Landry
037A8F524B9D44F...

Gary K. Landry
Executive Director
Nevada State Board of Cosmetology



NEVADA STATE BOARD OF COSMETOLOGY

LAS VEGAS OFFICE
8945 West Russell Road, Suite 100
Las Vegas, Nevada 89148

RENO OFFICE
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Phone: (702) 508-0015
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April 1, 2022

Board Members
Nevada State Board of Cosmetology
8945 West Russell Road - Suite 100
Las Vegas, NV 89148

Performance Review FY 2021

Dear Board Members,

I am writing to you today to establish what I and my team have accomplished during the FY 2021 lifecycle. As you know, in order to receive any type of pay increase I have to perform at a standard list of accomplishments. I am writing to you in order to receive a one step increase from 55-08 to 55-09, with a pay increase from \$175,746.96 to \$184,203.36. You may not remember, but my salary cannot be more than 95% of the Governor's salary, so any pay increase would have to wait until the Governor's pay is increased. Your granting of a pay increase to me would be justified by your belief in what I have, and will accomplish, during my tenure as Executive Director.

Some of the accomplishments of the team, as I believe that a leader can only accomplish what he drives his team to accomplish:

Testing - we performed 6,308 tests in which students passed 5,104 and failed 1,168. This was at a time where we came out of the COVID-19 pandemic. It was a great effort by the testing team to provide testing in an easy to schedule, easy to take, and easy to get through type of environment.

Licensing - we delivered 36,514 licenses over the course of FY 2021 in which the licensing staff did a stellar job in delivering the licenses in a quick response time to keep the licensees current. This was again after we came out of the COVID-19 pandemic, but it did not affect licensing to the degree it affected testing.

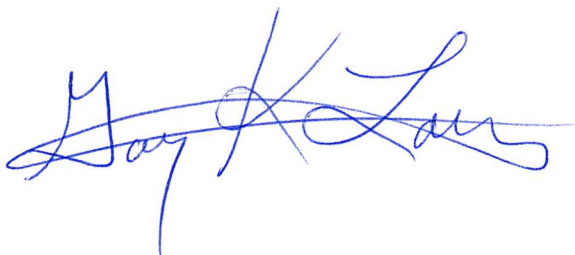
Inspections - we delivered 1,378 routine inspections over the course of FY 2021, which was down from our FY 2020 routine inspections. We issued 650 violations to individual licensees which represented a large increase in violations from FY 2020. This increase was credited to the team managing the inspectors and the inspection team as they carried out a large number of inspections looking for sanitation violations. We also issued 1,760 violations to salons which again was a sizable increase over the FY 2020 violations.

Financials - we delivered a reserve of \$2,425,355 for the month of December 2021 for the Board. This was coming out of the COVID-19 pandemic and showed the strength of our Chief Financial Officer and the rest of the Board staff. This reserve is in keeping with the reserve we allocated for the Board which was to be \$1,200,000.

As you can see the performance of the Board staff and my executive staff was in keeping with the parameters which we set out to achieve during FY 2021 despite the downward trend in the overall economy caused by the COVID-19 pandemic. Without the executive staff and the leadership which I established, none of the objectives would have been accomplished.

In addition to all of the work in testing, licensing, inspections, and financials, we also did some excellent work in scheduling board meetings to make up for the time we missed during the COVID-19 pandemic and the teaching by use of hybrid education from the schools to the students. After you look at all we accomplished, I think you will agree that I performed at a level above standard, and that I deserve to receive a pay grade-step increase from 55-08 to 55-09. I thank you for your time and I await your decision.

Sincerely,

A handwritten signature in blue ink, appearing to read "Gary K. Landry", with a stylized, cursive script.

Gary K. Landry
Executive Director
Nevada State Board of Cosmetology

c: file



Monthly Financial Report

Nevada State Board of Cosmetology
November 2021

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Financial Summary

Net Cash Flow

Net Cash Flow \$60,587

This month showed a positive net cash flow. An upward progression for net cash shows profit after meeting all other financial obligations.

Revenue vs Budget

Revenue \$262,298 (This month budget \$244,323)

Expenses vs Budget

Expenses \$244,250 (This month budget \$236,290)

TOTAL REVENUE

\$262,298

▼ -2.3% from last month



LICENSE ISSUANCE/RENEWAL

\$140,068

▲ 0% from last month



ACCOUNTS RECEIVABLE DAYS

50 days

▲ 4% from last month



CASH ON HAND

\$2,422,974

▲ 2.6% from last month



EQUITY CHANGE

0.58%

▼ -0.52% from last month



EXAMINATION FEES

\$49,775

▲ 5.4% from last month



Financial Statements

BALANCE SHEET		Nov 2021
ASSETS		
Cash & Equivalents		
Cash On Hand - Las Vegas		\$200
Cash On Hand - Reno		\$200
BON Operating 1072		\$202,447
BON Merchant 7722		\$1,003,106
BON CD 6448		\$1,013,148
BON CD 0739		\$203,873
Total Cash & Equivalents		\$2,422,974
Accounts Receivable		
Accounts Receivable		\$515,992
Allowance for Doubtful Accounts		(\$77,399)
Total Accounts Receivable		\$438,594
Other Current Assets		
Prepaid Expenses		\$13,591
Prepaid Rent - Las Vegas		\$10,166
Prepaid Rent - Reno		\$4,372
Undeposited Funds		\$200
Total Other Current Assets		\$28,328
Total Current Assets		\$2,889,896
Fixed Assets		
Accumulated Depreciation		(\$1,027,171)
Computers & Software		\$1,011,107
Equipment		\$53,576
Furniture & Fixtures		\$121,699
Leasehold Improvements		\$72,376
Total Fixed Assets		\$231,586
Total Non-Current Assets		\$231,586
Total Assets		\$3,121,481
LIABILITIES		
Accounts Payable		
Accounts Payable		\$64,862
Wells Fargo Credit Card 2723		\$6,919
Total Accounts Payable		\$71,781
Other Current Liabilities		
Accrued Sick Pay		\$101,991
Accrued Vacation Pay		\$99,293
Capital Lease Payable		\$7,706
Deferred Rent		\$28,444
Deferred Revenue		
Deferred Revenue		\$2,860,828
HSA Employee Payable		\$500
Net OPEB Liability		\$1,000,141
Net Pension Liability		\$2,371,528
OPEB Inflow of Resources		\$71,028
OPEB Outflow of Resources		(\$108,260)
Pension Inflow of Resources		\$212,499

	Nov 2021
Pension Outflow of Resources	(\$510,675)
State General Fund Fines Payabl	\$22,350
Supplemental Insurance Payable	\$0
Accrued Comp Pay	\$39,484
Total Other Current Liabilities	\$6,196,855
Total Current Liabilities	\$6,268,637
Other Non-Current Liabilities	
Capital Lease Payable- LT	\$2,659
Total Non-Current Liabilities	\$2,659
Total Liabilities	\$6,271,296
EQUITY	
Retained Earnings	
Retained Earnings	(\$3,282,921)
Current Earnings	
Net Income	\$133,107
Total Equity	(\$3,149,815)
Total Liabilities & Equity	\$3,121,481

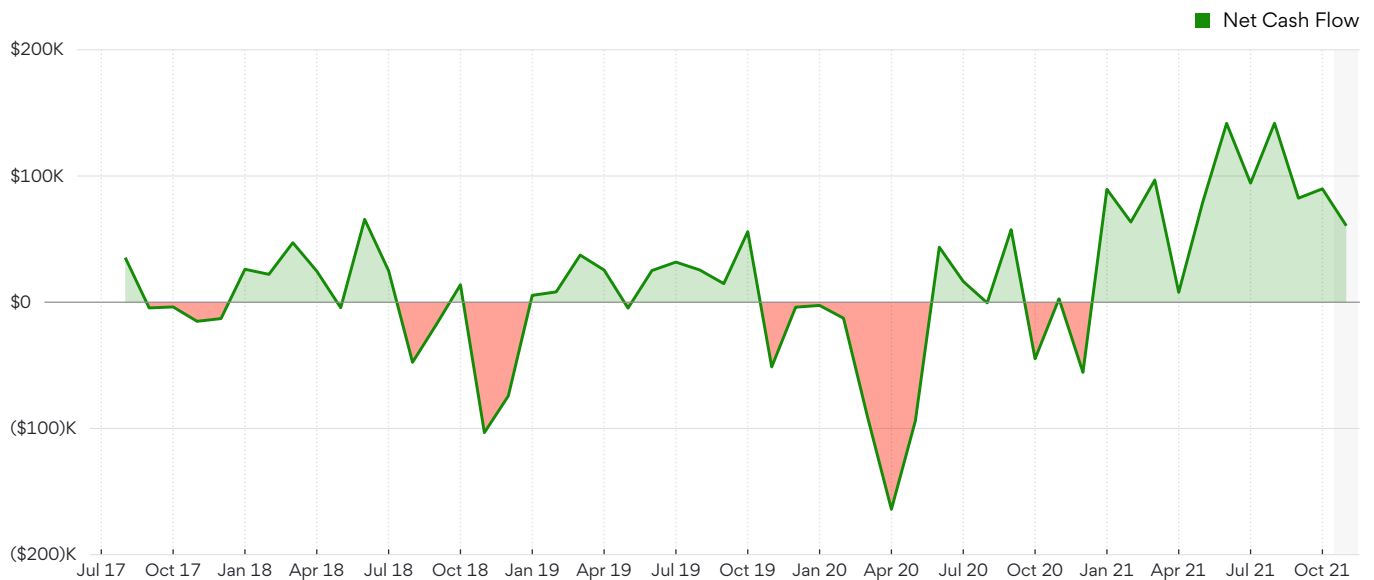
PROFIT & LOSS	Nov 2021	Budget	Variance	YTD (actual)	YTD (budget)	YTD actual vs YTD budget
Revenue						
Application Fees						
Application Requests	\$5,235	\$3,140	\$2,095	\$25,985	\$18,800	\$7,185
Certification Requests	\$890	\$850	\$40	\$4,140	\$4,250	(\$110)
Enrollments	\$2,970	\$2,000	\$970	\$14,690	\$11,000	\$3,690
Law Books	\$270	\$1,100	(\$830)	\$10,480	\$5,500	\$4,980
Total Application Fees	\$9,365	\$7,090	\$2,275	\$55,295	\$39,550	\$15,745
Board Fine Income						
Citation Fines	\$44,900	\$36,666	\$8,234	\$215,450	\$183,330	\$32,120
Examination Fees						
Exams	\$49,775	\$44,583	\$5,192	\$246,130	\$222,917	\$23,213
Inspection Fees						
Initial Salon Inspections	\$730	\$883	(\$153)	\$3,910	\$4,417	(\$507)
Licenses & Fees						
Duplicates	\$1,900	\$1,600	\$300	\$9,325	\$7,400	\$1,925
Late Fees	\$15,560	\$17,600	(\$2,040)	\$109,770	\$90,000	\$19,770
License Issuance/Renewal	\$140,068	\$135,900	\$4,168	\$698,026	\$679,500	\$18,526
Total Licenses & Fees	\$157,528	\$155,100	\$2,428	\$817,121	\$776,900	\$40,221
Total Revenue	\$262,298	\$244,323	\$17,975	\$1,337,906	\$1,227,113	\$110,793
Expenses						
Operating Expenses						
Bad Debt Expense	\$4,567	\$2,500	\$2,067	\$9,974	\$12,500	(\$2,526)
Computer Software/Equipment	\$4,515	\$4,000	\$515	\$22,162	\$20,000	\$2,162
Cont Srv - A-Audit	\$0	\$1,458	(\$1,458)	\$16,950	\$7,292	\$9,658
Cont Srv - Exams	\$30,415	\$24,583	\$5,832	\$160,391	\$122,917	\$37,474
Cont Srv -C-Atty General	(\$720)	\$3,583	(\$4,303)	\$8,920	\$17,917	(\$8,997)
Depreciation Expense	\$15,089	\$15,000	\$89	\$75,477	\$75,000	\$477
DoIT PC/LAN	\$0	\$342	(\$342)	\$120	\$1,708	(\$1,588)
DoIT Telephone & Data Wire	\$921	\$933	(\$12)	\$4,559	\$4,667	(\$108)
Dues/Registration	\$42	\$250	(\$208)	\$266	\$1,250	(\$984)
Educational Training & Seminars	\$30	\$1,000	(\$970)	\$2,686	\$5,000	(\$2,314)
Electricity Expense	\$568	\$500	\$68	\$3,291	\$2,500	\$791
Equipment Repair & Rental	\$1,689	\$1,000	\$689	\$5,696	\$5,000	\$696
Insurance Expense	\$0	\$21	(\$21)	\$0	\$104	(\$104)
Interest Expense	\$675	\$917	(\$241)	\$3,601	\$4,583	(\$982)
Janitorial Expense	\$815	\$800	\$15	\$4,077	\$4,000	\$77
Non-State Owned Building	\$14,581	\$14,562	\$19	\$72,612	\$72,411	\$201
Office Expense	\$1,109	\$1,250	(\$141)	\$5,915	\$6,250	(\$335)
Postage and Delivery	\$102	\$500	(\$398)	\$3,379	\$2,500	\$879
Printing and Reproduction	\$133	\$500	(\$367)	\$2,780	\$2,500	\$280
Professional Fees	\$2,750	\$2,750	\$0	\$13,550	\$13,750	(\$200)
Sewer Expense	\$0	\$15	(\$15)	\$50	\$75	(\$25)
Stripe Fees	\$8,226	\$7,083	\$1,143	\$48,579	\$35,417	\$13,162
Telephone	\$2,739	\$2,442	\$298	\$13,459	\$12,208	\$1,250
Uniforms	\$52	\$50	\$2	\$230	\$250	(\$20)
Bank Checking Service Fee	\$26	\$0	\$26	\$302	\$0	\$302
Total Operating Expenses	\$88,326	\$86,040	\$2,286	\$479,024	\$429,799	\$49,226
Total Salaries						
Board Salaries	\$750	\$1,250	(\$500)	\$5,100	\$6,250	(\$1,150)
Group Insurance	\$9,451	\$14,100	(\$4,649)	\$51,232	\$70,500	(\$19,268)
Industrial Ins/Workers Comp.	\$689	\$833	(\$145)	\$3,443	\$4,167	(\$724)

	Nov 2021	Budget	Variance	YTD (actual)	YTD (budget)	YTD actual vs YTD budget
Longevity	\$0	\$63	(\$63)	\$350	\$313	\$38
Medicare Employer	\$1,687	\$1,467	\$220	\$7,628	\$7,333	\$295
Overtime	\$80	\$121	(\$41)	\$80	\$604	(\$524)
Payroll Expenses	\$328	\$367	(\$39)	\$1,669	\$1,833	(\$164)
Raters	\$0	\$42	(\$42)	\$0	\$208	(\$208)
Retired Employees' Group Insura	\$1,983	\$2,667	(\$684)	\$10,513	\$13,333	(\$2,820)
Retirement	\$18,761	\$18,750	\$11	\$95,138	\$93,750	\$1,388
Salaries	\$119,268	\$105,833	\$13,435	\$540,030	\$529,167	\$10,863
Social Security Employer	\$0	\$42	(\$42)	\$0	\$208	(\$208)
Temp Help -	\$432	\$0	\$432	\$432	\$0	\$432
Unemployment- Reimb. Charges	\$730	\$500	\$230	\$730	\$2,500	(\$1,770)
Total Total Salaries	\$154,158	\$146,033	\$8,125	\$716,344	\$730,167	(\$13,822)
Travel - In State						
Air Fare	\$0	\$250	(\$250)	\$166	\$1,250	(\$1,084)
Car Rental	\$1,343	\$125	\$1,218	\$3,725	\$625	\$3,100
Gas	\$0	\$17	(\$17)	\$10	\$83	(\$73)
Hotel	\$0	\$83	(\$83)	\$568	\$417	\$151
Meals & Entertainment	\$0	\$13	(\$13)	\$0	\$63	(\$63)
Mileage	\$371	\$3,333	(\$2,962)	\$5,932	\$16,667	(\$10,734)
Parking	\$0	\$13	(\$13)	\$10	\$63	(\$52)
Per Diem	\$52	\$83	(\$32)	\$379	\$417	(\$38)
Taxi - In State	\$0	\$13	(\$13)	\$0	\$63	(\$63)
Total Travel - In State	\$1,766	\$3,929	(\$2,163)	\$10,791	\$19,646	(\$8,855)
Travel - Out of State						
Air Fare	\$0	\$83	(\$83)	\$0	\$417	(\$417)
Car Rental	\$0	\$8	(\$8)	\$0	\$42	(\$42)
Gas	\$0	\$4	(\$4)	\$0	\$21	(\$21)
Hotel	\$0	\$83	(\$83)	\$0	\$417	(\$417)
Meals & Entertainment	\$0	\$13	(\$13)	\$0	\$63	(\$63)
Per Diem	\$0	\$83	(\$83)	\$0	\$417	(\$417)
Taxi - out of state	\$0	\$13	(\$13)	\$0	\$63	(\$63)
Total Travel - Out of State	\$0	\$287	(\$287)	\$0	\$1,437	(\$1,437)
Total Expenses	\$244,250	\$236,290	\$7,961	\$1,206,160	\$1,181,049	\$25,111
Operating Profit	\$18,047	\$8,033	\$10,014	\$131,747	\$46,065	\$85,682
Other Income						
Interest Income	\$276	\$900	(\$624)	\$1,360	\$4,500	(\$3,140)
Earnings Before Interest & Tax	\$18,323	\$8,933	\$9,390	\$133,107	\$50,565	\$82,542
Net Income	\$18,323	\$8,933	\$9,390	\$133,107	\$50,565	\$82,542

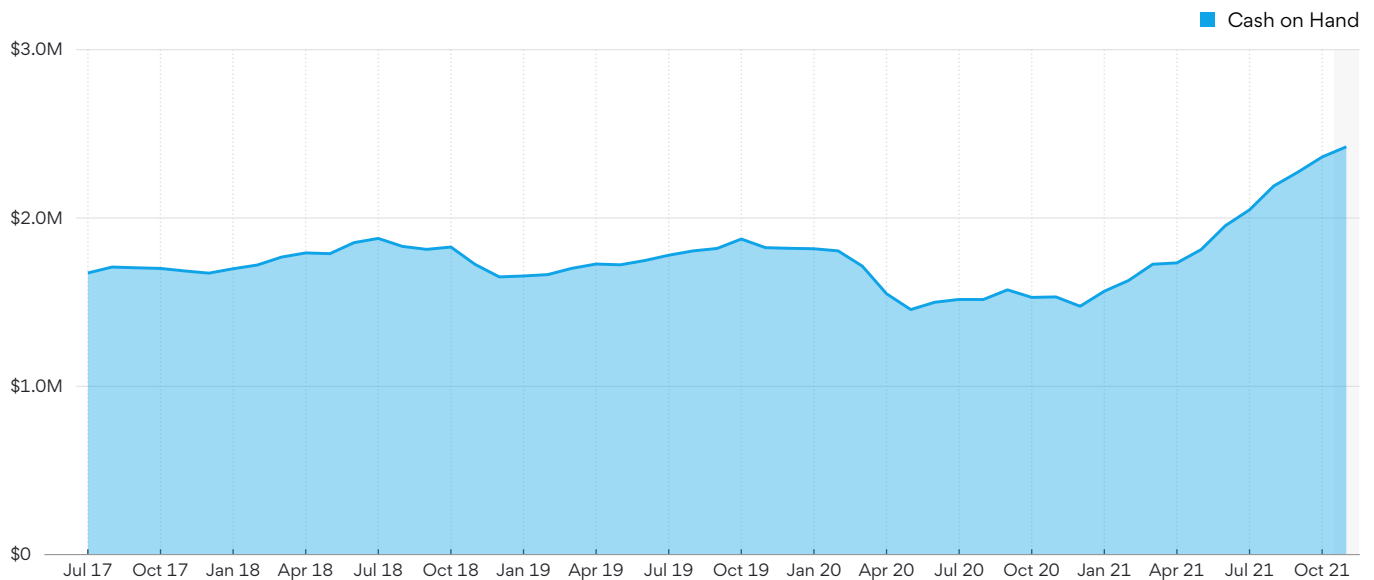
Cash Flow Analysis

	Nov 2021	Oct 2021	Sep 2021	Aug 2021
Net Cash Flow	\$60,587	\$89,842	\$82,436	\$141,811
Cash on Hand	\$2,422,974	\$2,362,387	\$2,272,544	\$2,190,109

Cash Flow Trend



Cash Position

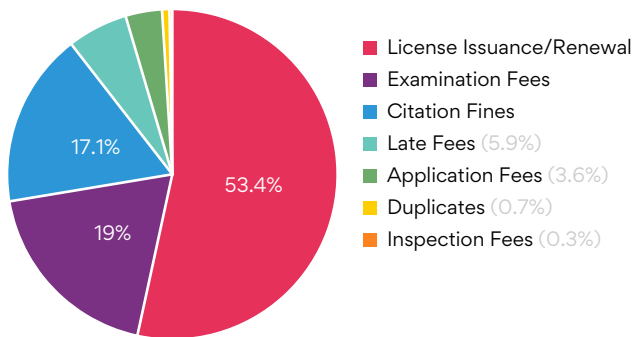


Key Performance Indicators

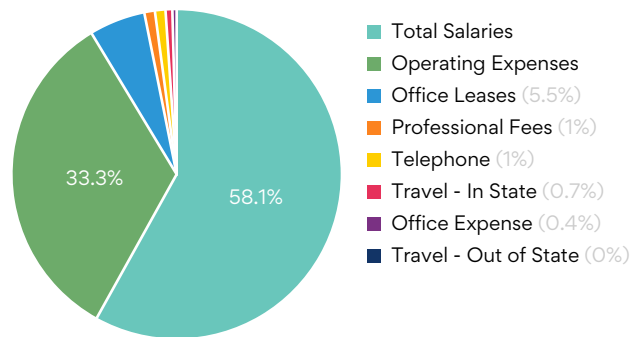
	RESULT	TARGET	TREND	
A PROFITABILITY	NOV 2021			vs NOV 2020
Total Revenue	\$262,298	\$244,323	✓	▲ 5.3%
License Issuance/Renewal	\$140,068	\$135,900	✓	▲ 3.5%
Examination Fees	\$49,775	\$44,583	✓	▲ 29.6%
B ACTIVITY				
Accounts Receivable Days *	50 days	40 days	✗	▲ 13 days
C CASH FLOW				
Cash on Hand	\$2,422,974	\$1,200,000	✓	▲ 58.3%
D GROWTH				
Equity Change	0.58%	0.25%	✓	▲ 0.7%

* For this metric, a result below target is favourable

Revenue Mix



Expenditure Mix





Monthly Financial Report

Nevada State Board of Cosmetology
December 2021

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Financial Summary

Net Cash Flow

Net Cash Flow \$2,382

This month showed a positive net cash flow. An upward progression for net cash shows profit after meeting all other financial obligations.

Revenue vs Budget

Revenue \$235,825 (This month budget \$243,023)

Expected revenue was less than budgeted due to decreased income from late fee penalties.

Expenses vs Budget

Expenses \$190,763 (This month budget \$236,290)

TOTAL REVENUE

\$235,825

▼ -10.1% from last month



LICENSE ISSUANCE/RENEWAL

\$137,935

▼ -1.5% from last month



ACCOUNTS RECEIVABLE DAYS

60 days

▲ 20% from last month



CASH ON HAND

\$2,425,355

▲ 0.1% from last month



EQUITY CHANGE

1.44%

▲ 0.86% from last month



EXAMINATION FEES

\$43,565

▼ -12.5% from last month



Financial Statements

BALANCE SHEET		Dec 2021
ASSETS		
Cash & Equivalents		
Cash On Hand - Las Vegas		\$200
Cash On Hand - Reno		\$200
BON Operating 1072		\$185,034
BON Merchant 7722		\$1,022,654
BON CD 6448		\$1,013,335
BON CD 0739		\$203,932
Total Cash & Equivalents		\$2,425,355
Accounts Receivable		
Accounts Receivable		\$533,642
Allowance for Doubtful Accounts		(\$80,046)
Total Accounts Receivable		\$453,596
Other Current Assets		
Prepaid Expenses		\$14,320
Prepaid Rent - Las Vegas		\$10,166
Prepaid Rent - Reno		\$4,372
Undeposited Funds		\$100
Total Other Current Assets		\$28,957
Total Current Assets		\$2,907,909
Fixed Assets		
Accumulated Depreciation		(\$1,042,260)
Computers & Software		\$1,011,107
Equipment		\$53,576
Furniture & Fixtures		\$121,699
Leasehold Improvements		\$72,376
Total Fixed Assets		\$216,497
Total Non-Current Assets		\$216,497
Total Assets		\$3,124,406
LIABILITIES		
Accounts Payable		
Accounts Payable		\$40,348
Wells Fargo Credit Card 2723		\$11,234
Total Accounts Payable		\$51,582
Other Current Liabilities		
Accrued Sick Pay		\$87,865
Accrued Vacation Pay		\$87,963
Capital Lease Payable		\$7,942
Deferred Rent		\$28,488
Deferred Revenue		
Deferred Revenue		\$2,869,018
HSA Employee Payable		\$500
Net OPEB Liability		\$1,000,141
Net Pension Liability		\$2,371,528
OPEB Inflow of Resources		\$71,028
OPEB Outflow of Resources		(\$108,260)
Pension Inflow of Resources		\$212,499

	Dec 2021
Pension Outflow of Resources	(\$510,675)
State General Fund Fines Payabl	\$23,200
Supplemental Insurance Payable	\$0
Accrued Comp Pay	\$34,262
Total Other Current Liabilities	\$6,175,498
Total Current Liabilities	\$6,227,079
Other Non-Current Liabilities	
Capital Lease Payable- LT	\$1,833
Total Non-Current Liabilities	\$1,833
Total Liabilities	\$6,228,913
EQUITY	
Retained Earnings	
Retained Earnings	(\$3,282,921)
Current Earnings	
Net Income	\$178,414
Total Equity	(\$3,104,507)
Total Liabilities & Equity	\$3,124,406

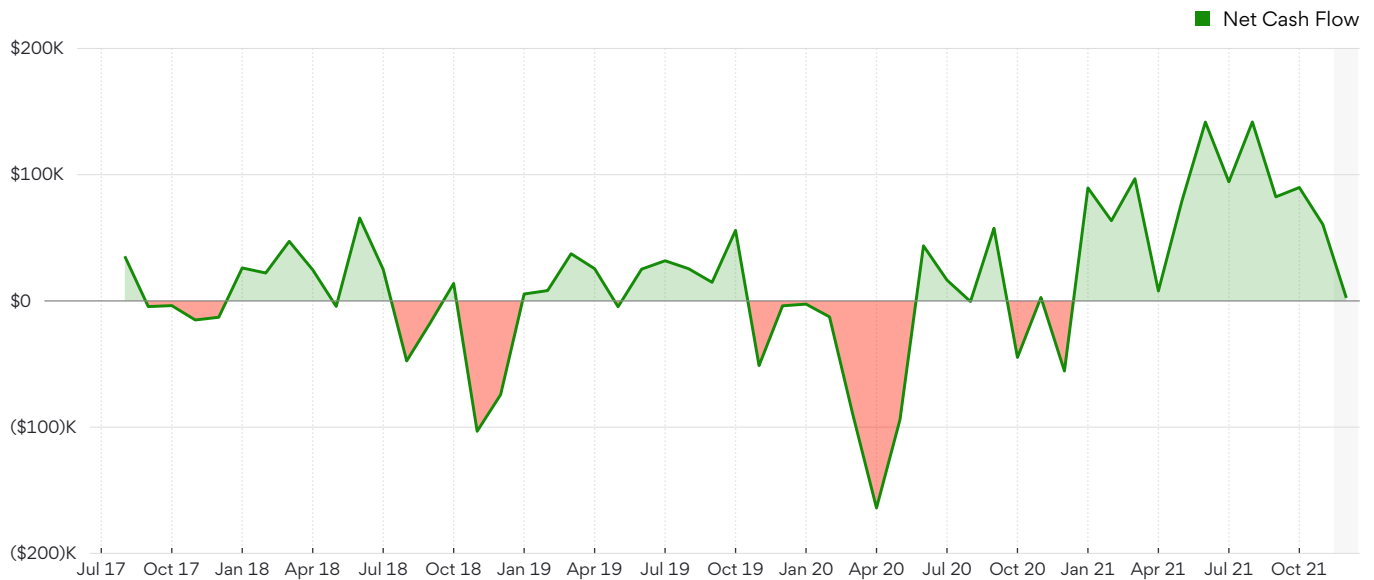
PROFIT & LOSS	Dec 2021	Budget	Variance	YTD (actual)	YTD (budget)	YTD actual vs YTD budget
Revenue						
Application Fees						
Application Requests	\$4,085	\$3,140	\$945	\$30,070	\$21,940	\$8,130
Certification Requests	\$620	\$850	(\$230)	\$4,760	\$5,100	(\$340)
Enrollments	\$2,740	\$2,000	\$740	\$17,430	\$13,000	\$4,430
Law Books	\$60	\$1,100	(\$1,040)	\$10,540	\$6,600	\$3,940
Total Application Fees	\$7,505	\$7,090	\$415	\$62,800	\$46,640	\$16,160
Board Fine Income						
Citation Fines	\$33,550	\$36,666	(\$3,116)	\$249,000	\$219,996	\$29,004
Examination Fees						
Exams	\$43,565	\$44,583	(\$1,018)	\$289,695	\$267,500	\$22,195
Inspection Fees						
Initial Salon Inspections	\$660	\$883	(\$223)	\$4,570	\$5,300	(\$730)
Licenses & Fees						
Duplicates	\$1,100	\$1,300	(\$200)	\$10,425	\$8,700	\$1,725
Late Fees	\$11,510	\$16,600	(\$5,090)	\$121,280	\$106,600	\$14,680
License Issuance/Renewal	\$137,935	\$135,900	\$2,035	\$835,961	\$815,400	\$20,561
Total Licenses & Fees	\$150,545	\$153,800	(\$3,255)	\$967,666	\$930,700	\$36,966
Total Revenue	\$235,825	\$243,023	(\$7,198)	\$1,573,731	\$1,470,136	\$103,595
Expenses						
Operating Expenses						
Bad Debt Expense	\$2,648	\$2,500	\$148	\$12,621	\$15,000	(\$2,379)
Computer Software/Equi...	\$3,805	\$4,000	(\$195)	\$25,967	\$24,000	\$1,967
Cont Srv - A-Audit	\$0	\$1,458	(\$1,458)	\$16,950	\$8,750	\$8,200
Cont Srv - Exams	\$32,263	\$24,583	\$7,680	\$192,654	\$147,500	\$45,154
Cont Srv -C-Atty General	\$554	\$3,583	(\$3,029)	\$9,474	\$21,500	(\$12,026)
Depreciation Expense	\$15,089	\$15,000	\$89	\$90,565	\$90,000	\$565
DoIT PC/LAN	\$0	\$342	(\$342)	\$120	\$2,050	(\$1,930)
DoIT Telephone & Data W...	\$890	\$933	(\$44)	\$5,448	\$5,600	(\$152)
Dues/Registration	\$42	\$250	(\$208)	\$308	\$1,500	(\$1,192)
Educational Training & Se...	\$0	\$1,000	(\$1,000)	\$2,686	\$6,000	(\$3,314)
Electricity Expense	\$632	\$500	\$132	\$3,922	\$3,000	\$922
Equipment Repair & Rental	\$671	\$1,000	(\$329)	\$6,367	\$6,000	\$367
Insurance Expense	\$0	\$21	(\$21)	\$0	\$125	(\$125)
Interest Expense	\$650	\$917	(\$267)	\$4,251	\$5,500	(\$1,249)
Janitorial Expense	\$321	\$800	(\$479)	\$4,399	\$4,800	(\$401)
Non-State Owned Buildi...	\$14,581	\$14,562	\$19	\$87,194	\$86,974	\$220
Office Expense	\$2,992	\$1,250	\$1,742	\$8,908	\$7,500	\$1,408
Postage and Delivery	\$1,143	\$500	\$643	\$4,522	\$3,000	\$1,522
Printing and Reproduction	\$0	\$500	(\$500)	\$2,780	\$3,000	(\$220)
Professional Fees	\$6,263	\$2,750	\$3,513	\$19,813	\$16,500	\$3,313
Sewer Expense	\$50	\$15	\$35	\$100	\$90	\$10
Stripe Fees	\$7,232	\$7,083	\$148	\$55,810	\$42,500	\$13,310
Telephone	\$2,663	\$2,442	\$221	\$16,121	\$14,650	\$1,471
Uniforms	\$0	\$50	(\$50)	\$230	\$300	(\$70)
Bank Checking Service F...	\$24	\$0	\$24	\$326	\$0	\$326
Total Operating Expenses	\$92,510	\$86,040	\$6,471	\$571,535	\$515,839	\$55,696
Total Salaries						
Board Salaries	\$525	\$1,250	(\$725)	\$5,625	\$7,500	(\$1,875)
Group Insurance	\$10,178	\$14,100	(\$3,922)	\$61,410	\$84,600	(\$23,190)
Industrial Ins/Workers C...	\$697	\$833	(\$137)	\$4,140	\$5,000	(\$860)
Longevity	\$0	\$63	(\$63)	\$350	\$375	(\$25)
Medicare Employer	\$1,320	\$1,467	(\$146)	\$8,948	\$8,800	\$148
Overtime	\$0	\$121	(\$121)	\$80	\$725	(\$645)
Payroll Expenses	\$493	\$367	\$126	\$2,162	\$2,200	(\$38)
Raters	\$0	\$42	(\$42)	\$0	\$250	(\$250)
Retired Employees' Group...	\$2,002	\$2,667	(\$665)	\$12,515	\$16,000	(\$3,485)
Retirement	\$17,897	\$18,750	(\$853)	\$113,035	\$112,500	\$535
Salaries	\$63,259	\$105,833	(\$42,575)	\$603,289	\$635,000	(\$31,711)
Social Security Employer	\$0	\$42	(\$42)	\$0	\$250	(\$250)

	Dec 2021	Budget	Variance	YTD (actual)	YTD (budget)	YTD actual vs YTD budget
Temp Help -	\$0	\$0	\$0	\$432	\$0	\$432
Unemployment- Reimb. C...	\$0	\$500	(\$500)	\$730	\$3,000	(\$2,270)
Total Total Salaries	\$96,370	\$146,033	(\$49,663)	\$812,715	\$876,200	(\$63,486)
Travel - In State						
Air Fare	\$0	\$250	(\$250)	\$166	\$1,500	(\$1,334)
Car Rental	\$1,703	\$125	\$1,578	\$5,428	\$750	\$4,678
Gas	\$11	\$17	(\$6)	\$21	\$100	(\$79)
Hotel	\$0	\$83	(\$83)	\$568	\$500	\$68
Meals & Entertainment	\$0	\$13	(\$13)	\$0	\$75	(\$75)
Mileage	\$132	\$3,333	(\$3,202)	\$6,064	\$20,000	(\$13,936)
Parking	\$37	\$13	\$25	\$47	\$75	(\$28)
Per Diem	\$0	\$83	(\$83)	\$379	\$500	(\$121)
Taxi - In State	\$0	\$13	(\$13)	\$0	\$75	(\$75)
Total Travel - In State	\$1,883	\$3,929	(\$2,047)	\$12,673	\$23,575	(\$10,902)
Travel - Out of State						
Air Fare	\$0	\$83	(\$83)	\$0	\$500	(\$500)
Car Rental	\$0	\$8	(\$8)	\$0	\$50	(\$50)
Gas	\$0	\$4	(\$4)	\$0	\$25	(\$25)
Hotel	\$0	\$83	(\$83)	\$0	\$500	(\$500)
Meals & Entertainment	\$0	\$13	(\$13)	\$0	\$75	(\$75)
Per Diem	\$0	\$83	(\$83)	\$0	\$500	(\$500)
Taxi - out of state	\$0	\$13	(\$13)	\$0	\$75	(\$75)
Total Travel - Out of State	\$0	\$287	(\$287)	\$0	\$1,725	(\$1,725)
Total Expenses	\$190,763	\$236,290	(\$45,527)	\$1,396,923	\$1,417,339	(\$20,416)
Operating Profit	\$45,062	\$6,733	\$38,329	\$176,809	\$52,797	\$124,011
Other Income						
Interest Income	\$246	\$1,000	(\$754)	\$1,606	\$5,500	(\$3,894)
Earnings Before Interest & Tax	\$45,308	\$7,733	\$37,575	\$178,414	\$58,297	\$120,117
Net Income	\$45,308	\$7,733	\$37,575	\$178,414	\$58,297	\$120,117

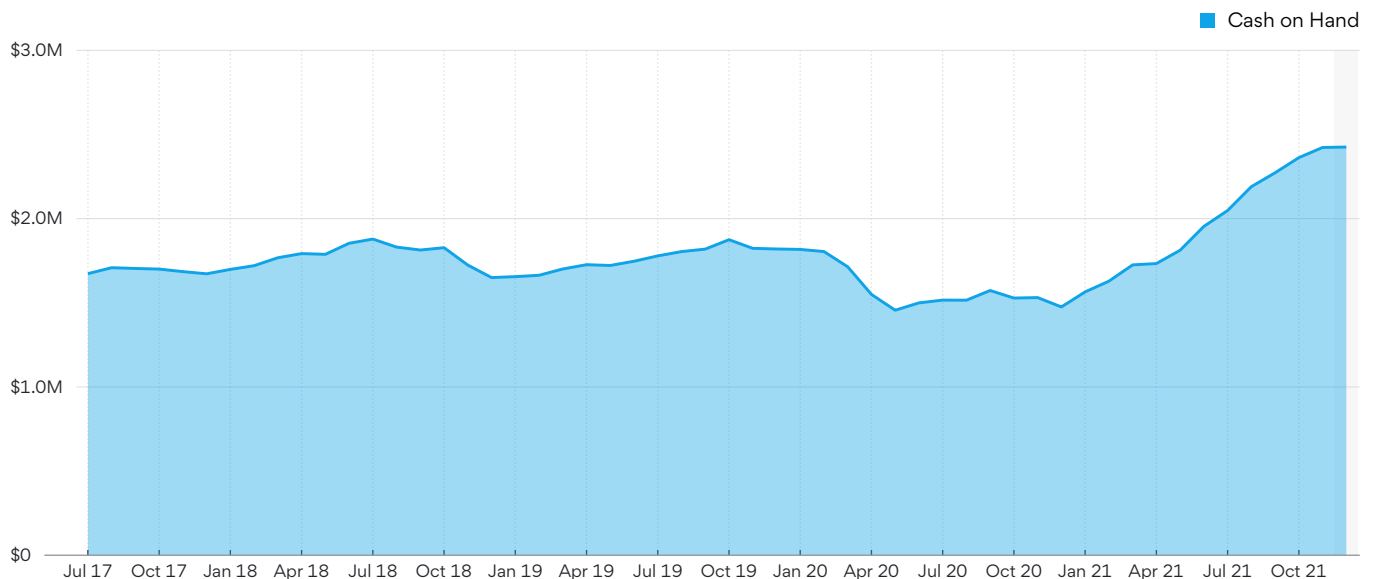
Cash Flow Analysis

	Dec 2021	Nov 2021	Oct 2021	Sep 2021
Net Cash Flow	\$2,382	\$60,587	\$89,842	\$82,436
Cash on Hand	\$2,425,355	\$2,422,974	\$2,362,387	\$2,272,544

Cash Flow Trend



Cash Position

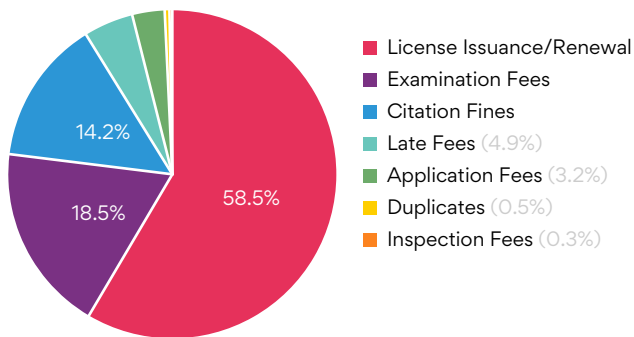


Key Performance Indicators

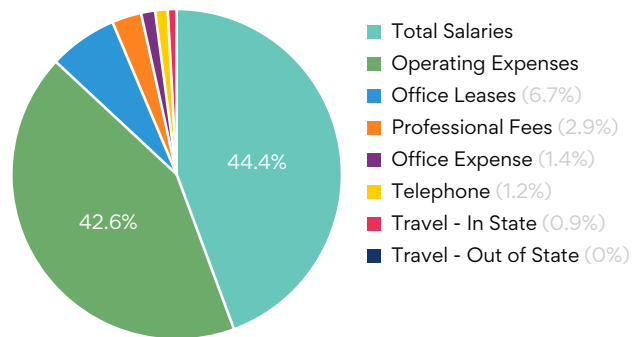
	RESULT	TARGET	TREND	
A PROFITABILITY	DEC 2021			vs DEC 2020
Total Revenue	\$235,825	\$243,023	✗	▲ 0.5%
License Issuance/Renewal	\$137,935	\$135,900	✓	▲ 2.7%
Examination Fees	\$43,565	\$44,583	✗	▲ 28.1%
B ACTIVITY				
Accounts Receivable Days *	60 days	40 days	✗	▲ 17 days
C CASH FLOW				
Cash on Hand	\$2,425,355	\$1,200,000	✓	▲ 64.4%
D GROWTH				
Equity Change	1.44%	0.25%	✓	▲ 0.92%

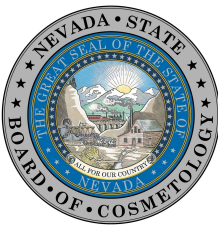
* For this metric, a result below target is favourable

Revenue Mix



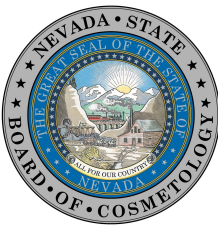
Expenditure Mix





Nevada State Board of Cosmetology Fiscal Year 2023 Budget Summary April 11, 2022

Executive Summary	<p>This summary provides an overview of the Nevada State Board of Cosmetology proposed budget for fiscal year 2023. The summary will discuss the anticipated revenue and expenses including an explanation for any significant deviations. The proposed budget outlines the financial framework for continued, long-term operational success.</p>
Revenue and Expenditures	<p><u>Fine and Fee Revenue</u> Fine and fee revenue is expected to increase at an approximate rate of 2.84% based upon an extrapolation of year-over-year trends spanning the previous 5 years. Total revenue historically increases by an average of 6% year-over-year, inclusive of unanticipated events (i.e. COVID-19).</p> <p><u>Investment Revenue</u> Investment revenue is currently difficult to predict due to fluctuating interest rates. The budget was designed with a conservative but realistic estimate forecasted from current economic activity. Planned capital purchases will reduce investment revenue due to the conversion of liquid funds into capital assets, thus earning less interest on cash balances.</p> <p><u>Operating Expense</u> Operating expenses should remain stable in fiscal year 2023 due to significant changes in operational demands, such as the transition from testing vendor PSI to Pearson Vue and a potential contract with database provider, Thentia.</p> <p><u>Salary Expense</u> The allocated amount for salaries reflects proposed compensation for employees. The amount remains unchanged from last year's budget due to an increase in operational efficiencies. This enables the Board to do more with technology and reduce the replacement of some personnel in certain circumstances.</p>



Nevada State Board of Cosmetology Fiscal Year 2023 Budget Summary April 11, 2022

	<p><u>In-State/Out-of-State Travel Expense</u></p> <p>Travel is expected to increase slightly due to FY23 being a Legislative Session. However, technological improvements and enhanced capabilities in videoconferencing technology will reduce overall travel.</p>
Capital Expenditures	<p><u>Device Hardware</u></p> <p>The device hardware/security protocol for all employees requires an update to help improve the safety and security of our data. This includes a potential contract with Thentia, a licensing database provider. The refresh is in conjunction with the second phase of the networking project which began in fiscal year 2020 but was delayed during fiscal year 2021 and 2022 due to COVID-19.</p>
Net Results	<p>The projected net increase in unrestricted net assets for fiscal year 2023 is approximately \$13,020.</p>

Nevada State Board of Cosmetology
Budget Fiscal Year 2023

	Fiscal Year 2023 [Budget]	Fiscal Year 2022 [Actual]	Fiscal Year 2022 [Budget]	Notes
	As of 12-31-2021			
REVENUE				
Application Fees	134,000.00	62,800.00	101,000.00	Application Fees based on 6 month average and historical trend.
Examination Fees	600,000.00	289,695.00	535,000.00	Examination Fees based on 6 month average and historical trend. Approx. 50% of exam fees are retake fees (\$95).
Board Fine Income	510,000.00	249,000.00	440,000.00	See Quarterly Schedule for distribution to State General Fund. Board Fine Income based on 6 month average.
Licenses And Fees	2,070,000.00	967,666.27	1,865,000.00	Licenses and Fees Income based on 6 month average and historical trend.
Inspection Fees	9,800.00	4,570.00	10,600.00	Inspection Fees based on 6 month average and historical trend.
Total Fine/Fee Revenue	3,323,800.00	1,573,731.27	2,951,600.00	Historical six (6) year P&L indicates an average annual gross revenue increase for fines/fees of 2.84%
Interest Income	3,000.00	1,605.90	11,000.00	Interest calculated on CD balances, aggregate rate 2%
Other Income	0.00	0.00	0.00	
Unrealized Gain(Loss) On Investments	0.00	0.00	0.00	
Total Investment Revenue	3,000.00	1,605.90	11,000.00	Estimate based upon reasonableness and current economic activity/trends
Total Revenue	3,326,800.00	1,575,337.17	2,962,600.00	
EXPENDITURES				
Bad Debt Expense	25,000.00	12,621.15	30,000.00	15% of Board Fine Income
Depreciation	180,000.00	90,565.06	180,000.00	Per capitalization schedule
Computer Equipment & Software	663,200.00	25,966.64	48,000.00	SaaS services, including AWS/Azure, Google GSuite, Alchemer, DocuSign, Twilio/SendGrid, Bill.com, Visme, QuickBooks Online, LastPass, Thentia
Contract Services -A (Audit)	19,000.00	16,950.00	17,500.00	Estimate based upon previous year's fees & inclusion of additional GASB proclamations to meet GAAP standards
Contract Services (Exams)	202,000.00	192,654.00	295,000.00	Average Pearson Vue \$42 per exam, \$24633/month avg. based on historical amounts. Contract expiration approx. 01-2022
Contract Services -C (AG)	20,000.00	9,473.75	43,000.00	Average of previous 3 years and anticipated usage
Doit PC/Lan (I.T.)	600.00	120.00	4,100.00	Anticipated PC upgrades via I.T. vendor (labor costs).
Doit Telephone & Data	11,200.00	5,448.08	11,200.00	State Telephony \$300/yr (or equiv. service), RingCentral \$11100/yr.
Dues/Registration	400.00	307.60	3,000.00	Average based upon previous 3 years and upcoming events. Outreach events, PLR, CLEAR, FARB, and misc. professional subscriptions/registrations.
Educational Training & Seminars	12,000.00	2,685.95	12,000.00	Anticipated employee(s) using tuition reimbursement, staff training \$4000/yr, Inspection/Specialist Team training
Equipment Repair & Rental	12,000.00	6,366.93	12,000.00	Les Olson/Revco Copiers/Equipment, NeoPost Postage Machines & Equip. Repairs and usage fees
Leases - Las Vegas and Reno	180,000.00	87,193.72	175,000.00	Office leases per schedule. LV= \$10393.27/month, \$75/month, Reno= \$4459.15/8 months+\$4548.34/4 months
Insurance Expense	1,400.00	165.86	250.00	Employee Fidelity Bond Premium, Contents Insurance, & Gen'l Liability (18 Employees + 7 Board Members) (salary)
Interest Expense	9,500.00	4,251.48	11,000.00	Interest on Les Olson Capitalized Leases, anticipated reduction of leased assets
Merchant Service Fees	112,000.00	55,810.36	85,000.00	Amount based upon anticipated increase in online renewals, citations, & other services. Includes all merchant processing fees for Stripe and QBO Payments
Postage & Delivery	6,000.00	4,522.03	6,000.00	NeoPost \$350/month/average, FedEx \$100/month/average. Postage usage based upon historical amounts.
Printing & Reproduction	5,000.00	2,779.69	6,000.00	Based on historical usage and changing operational demands. Business cards (5)(\$200)=\$1000, License paper=\$2500
Professional Fees	33,000.00	19,813.00	33,000.00	Based on historical usage. Government consultant/liaison \$2625(12)= \$31500. Estimated ALJ usage.
Telephone & Internet	30,000.00	13,551.46	24,000.00	Cox \$1200/month, AT&T Internet (Reno) \$367/month, AT&T Fax/911 Line (Reno) \$330/month, Spectrum (Reno) \$134/month & anticipated service upgrade
Cell Phone	5,100.00	2,569.99	5,300.00	Verizon Wireless \$390/month. Cell phone reimbursement \$25(2)=50(12)=\$600/annual.
Office Expense	15,000.00	8,907.81	15,000.00	Office expenses/supplies anticipated for FY23
Electricity Expense	6,000.00	3,922.26	6,000.00	LV= \$526/month avg, anticipated decrease in usage due to WFH staff
Sewer/Water Expense	180.00	99.50	180.00	LV= \$49.75 per quarter
Janitorial Expense	10,400.00	4,398.70	9,600.00	LV= \$550/month, RN= \$320/month
Uniforms	600.00	229.84	600.00	Anticipated uniform replenishment for current & new employees. \$40 per shirt, 5 per employee=\$200(~3 employees).
Total Operating Expenses	1,559,580.00	571,374.86	1,032,730.00	
Board Salaries	11,500.00	5,625.00	15,000.00	~\$1950/year for signing checks, (4) Board Meetings, (1) Board Retreat
Group Insurance (PEBP)	140,000.00	61,409.62	169,200.00	~\$727.00/month (FY23 rate not yet released) per Employee (16)
Unemployment - Reimb Charges	1,000.00	0.00	6,000.00	Anticipated UI payments for seperated employees
Industrial Insurance/Workers Comp.	8,300.00	4,139.68	10,000.00	Worker's compensation based upon audit assessment
Longevity	1,200.00	350.00	750.00	Based upon schedule
Medicare Employer	18,000.00	8,948.40	17,600.00	Rate 1.45% of P/R
Social Security Employer	0.00	0.00	500.00	Currently no social security eligible employees. Estimate based upon anticipated hours worked
Payroll Expense	4,400.00	2,161.71	4,400.00	Current trend based upon staffing levels
Hired Rater	0.00	0.00	500.00	Estimate based upon current usage/trend
Retirement (PERS)	244,000.00	113,035.13	225,000.00	FY23 rates= 29.75% under EPC Plan & 15.5% under Employee/Employer Plan
Retired Employees' Group Ins	27,500.00	12,514.77	32,000.00	REGI (salary) 2.17% of payroll
Salaries	1,270,000.00	603,288.61	1,270,000.00	Calculated via worksheet
Temp. Services	0.00	0.00	0.00	No anticipated usage of temporary workers in FY23
Overtime	0.00	400.00	1,450.00	No anticipated usage of overtime in FY23
Total Personnel Expenses	1,725,900.00	811,872.92	1,752,400.00	
Airfare	600.00	165.96	3,000.00	(4) Board Meetings, Exec Dir. to/from Reno, Misc. staff to/from Reno
Car Rental	18,000.00	5,428.37	1,500.00	Reasonable estimate based on historical usage
Gas	100.00	20.60	200.00	As needed
Hotel	1,000.00	567.96	1,000.00	(4) Board Meetings, Exec Dir. to/from Reno, Misc. staff to/from Reno
Meals & Entertainment	150.00	150.00	150.00	Reasonable estimate
Mileage	6,000.00	6,064.21	40,000.00	Increased mileage estimate due to anticipated increase in inspections
Parking	100.00	47.25	150.00	Reasonable estimate
Per Diem	1,000.00	379.00	1,000.00	(4) Board Meetings, Exec Dir. to/from Reno, Misc. staff to/from Reno
Taxi	100.00	0.00	150.00	Reasonable estimate based on historical usage, may incur additional travel costs during LCB session
Total Travel, In-State	27,050.00	12,823.35	47,150.00	

Airfare	600.00	300.00	1,000.00	Exec Dir FARB Conf, CLEAR (1) Inspector Training
Car Rental	100.00	100.00	100.00	Reasonable estimate.
Gas	100.00	50.00	50.00	Reasonable estimate.
Hotel	200.00	200.00	1,000.00	Exec Dir FARB Conf, CLEAR (1) Inspector Training
Meals & Entertainment	100.00	100.00	150.00	Reasonable estimate.
Per Diem	100.00	100.00	1,000.00	Exec Dir FARB Conf, CLEAR (1) Inspector Training
Taxi	50.00	50.00	150.00	Reasonable estimate.
Total Travel, Out-Of-State	1,250.00	900.00	3,450.00	
Total Expenditures	3,313,780.00	1,396,971.13	2,835,730.00	
Balance Forward from Previous Year, Fund Balance	2,425,355.38			Beginning Funds Available, Board of Cosmetology General Fund (Est. based on balance as of 12-31-2021)
Change in Net Position	13,020.00			Net change due to operating activities
Balance Forward to Next Year, Fund Balance	2,438,375.38			Ending Funds Available, Board of Cosmetology General Fund (Est. as of 06-30-2023)
CAPITAL EXPENDITURES				
Device Hardware	15,000.00			Personal computing device hardware for staff requires necessary refresh/update to improve efficiency and enhance data security.
	15,000.00			
CASH AND CASH EQUIVALENTS (as of 12-31-2021)				
Bank of Nevada Operating Account	185,034.13			
Bank of Nevada Merchant Account	1,022,654.46			
Bank of Nevada Reserve Account A	1,013,335.10			
Bank of Nevada Reserve Account B	203,931.69			
Petty Cash	400.00			
	2,425,355.38			